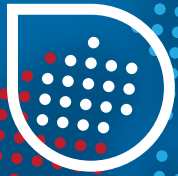




Department for
**Employment
and Learning**
www.delni.gov.uk



Northern Ireland European Social Fund 2014-2020

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PROJECT TITLE

Active Inclusion Project

PROJECT NUMBER
100158

ORGANISATION: 4 RS REUSE WORKSHOP

CONTACT PERSON: JOE BROLLY

POSITION: MANAGER



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[www.socialenterpriseni.org/showcase/
the-4-rs-reuse-56](http://www.socialenterpriseni.org/showcase/the-4-rs-reuse-56)

PROJECT AIMS AND OBJECTIVES

The Active Inclusion Project aims to enable aged 16-24 year olds who have a disability to gain appropriate skills and experience, to overcome barriers to work and gain employability skills and enable them to make the transition into employment. To promote equal opportunities and active participation in society.

Target Group(s)	The Active Inclusion Project will target 16-24 year olds with a disability. Active Inclusion will create opportunities for disabled people to enter the world of work and contribute to the economy. It will work with over 90 participants over the next three years.
Project Outputs (products)	<p>The Active Inclusion Project will work with 30 young people with a disability aged 16-24 years. The project will develop around each person's needs which will develop their personal skills and also training in employability and vocational areas. Participants will be provided with mentoring and 1 to 1 support.</p> <p>The project will aim to support participants into employment, training and active job search.</p>
Policy Priorities (issues to be addressed)	The Active Inclusion Project will; increase formal qualifications, (address the attitudinal and physical barriers to employment, increase the) number of disabled people in the workplace, increase confidence, self-esteem, provide citizenship opportunities and improve employability.
Match funder(s)	DEL's Disability Employment Service

PROJECT TITLE

**AMH Working
it Out**

**PROJECT
NUMBER
1000137**

ORGANISATION: ACTION MENTAL HEALTH

CONTACT PERSON: AUDREY ALLEN

POSITION: HEAD OF OPERATIONS



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**PROJECT
AIMS AND
OBJECTIVES**

AMH Working it Out delivers a range of personal development, vocational skills and employability programmes across Northern Ireland for people with mental health problems, as a means of assisting them to overcome barriers to further education or employment, while at the same time promoting social inclusion and combating poverty.

Target Group(s)	All participants (young people and adults) recovering from mental ill health such as anxiety, depression, psychosis and drug/alcohol addiction. Participants require specialist support within an appropriate environment to assist them to prepare for and progress to employment or further training/education.
Project Outputs (products)	Enhanced employability of participants through: Attainment of QCF level 1 & 2 personal development, employability and vocational qualifications. Completion of job search skills. Attainment of paid employment. Attainment of further education/training. Attainment of voluntary work. Attainment of work based training placements with employer. Extension of membership of AMH Employers' Forum Network.
Policy Priorities (issues to be addressed)	The project meets ESF Priority 2 Thematic objective through: Combating poverty by enabling access to employment, regarded as the best way out of poverty and social inclusion. Enhancing social inclusion by reducing economic inactivity. Increasing the skills base of potential workforce participants.
Match funder(s)	DEL's Disability Employment Service (DES) and the 5 Health and Social Care Trusts.

PROJECT TITLE

ASPIRE

**PROJECT NUMBER
100211**

ORGANISATION: FERMANAGH & OMAGH DISTRICT COUNCIL

CONTACT PERSON: PATRICIA GRIMES

POSITION: MANAGER



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PROJECT AIMS AND OBJECTIVES

The Fermanagh and Omagh District Council led ASPIRE Project, working in partnership with the Western Health & Social Care Trust and Fermanagh Rural Community Initiative will support 300 participants per year to avail of individually tailored and specialist support to meet their employability and skills development needs.

Target Group(s)	Aged 16; with multiple barriers to employment; Neighbourhood Renewal and economically disadvantaged; rurally isolated; low and no qualifications; disenfranchised; economically inactive; graduates; disengaged from society; left the care system; ex-offenders; people with disabilities; school leavers; lone parents; benefit dependents; travellers; people with health issues; people up-skilling.
Project Outputs (products)	Annual outputs include: 105 participants per year moving into employment/ self employment; 110 participants to achieve level 1 employability skills; 210 participants to be trained in BCS Digital Skills; 40 participants trained to NVQ level 1; 50 participants trained in basic food hygiene; 50 participants trained in first aid at work;10 participants trained in industry specific; 195 participants availing of work experience/work placements; 90 offered job sampling; 48 health, well-being and life/ social/work skills workshops.
Policy Priorities (issues to be addressed)	ASPIRE is underpinned by the promotion of equal opportunities, targeting marginalised groups and providing access to all. ASPIRE will combat poverty and enhance social inclusion by increasing skills base and reducing economic inactivity through provision of individually-centred support matching beneficiary needs.
Match funder(s)	Fermanagh & Omagh District Council; Western Health and Social Care Trust; Education Authority

PROJECT TITLE

Belfast Step Into Employment Programme

**PROJECT NUMBER
100116**

**ORGANISATION: BRYSON FUTURESKILLS
CONTACT PERSON: RICHARD HENDERSON
POSITION: MANAGER**

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🌐 www.brysongroup.org

PROJECT AIMS AND OBJECTIVES

The Belfast Step Into Employment Project will provide sustainable and quality employment opportunities for those who are long term unemployed, economically inactive and furthest removed from the workforce. The project will support participants to combat inactivity, whatever the underlying cause, improve employability and reduce barriers to work.

Target Group(s)	This project is targeted at those aged 25+ years who are unemployed, economically inactive and furthest from the workforce.
Project Outputs (products)	Provide access to employment for job seekers, long term unemployed, economically inactive and furthest from the labour market. Provide training, personal support, advice and mentoring. Engage with private sector employers and providing work experience and job opportunities. Achieving employment outcomes and qualifications for participants on leaving the project.
Policy Priorities (issues to be addressed)	The project will provide access to sustainable and quality employment for clients, particularly those who are unemployed, economically inactive, face barriers and are furthest from the workforce. The project will support participants in combating inactivity, whatever the underlying cause and reducing barriers to work.
Match funder(s)	Bryson FutureSkills, Oasis Caring in Action

PROJECT TITLE

Clanrye Family Foundations

**PROJECT NUMBER
100107**

ORGANISATION: CLANRYE GROUP

CONTACT PERSON: LIAM DEVINE

POSITION: GENERAL MANAGER



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www.clanryegroup.com

PROJECT AIMS AND OBJECTIVES

The aim of Clanrye Family Foundations is to provide a family support and referral service, tailored training, qualifications and employability mentoring support for families across the Newry Mourne & Down, and Armagh Banbridge & Craigavon Council Areas.

Target Group(s)	The target group is: Families with a high level of need which includes a young person aged 16 - 24 years who is not in education, employment or training.
Project Outputs (products)	130 families to engage in the programme 100 participants to gain a level 1 qualification 60 participants will enter full time employment / self-employment 60 participants will enter part time employment 60 participants will enter education / training 250 participants to be engaged in job searching / education opportunities 100 participants to gain work experience
Policy Priorities (issues to be addressed)	Clanrye Family Foundations is focused on ensuring targets set are met and will monitor progress through the use of Internal Quality Review Systems (IQRS). At an organisation level Clanrye Group are currently working with the best practice principles of Investors in People with the aim of transforming their business performance.
Match funder(s)	Department for Employment and Learning

PROJECT TITLE

Clanrye Positive Directions

**PROJECT NUMBER
100095**

ORGANISATION: CLANRYE GROUP

CONTACT PERSON: LIAM DEVINE

POSITION: GENERAL MANAGER



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PROJECT AIMS AND OBJECTIVES

The overriding objective of Clanrye Positive Directions is to provide a complete package of training and support to improve the employability of people with disabilities to enable them to develop and acquire the necessary skills to progress to further education, other training or employability programmes, employment or self-employment.

Target Group(s)	The target group is: Persons with a disability as per Disability Discrimination Act (DDA) who are: Unemployed, including long-term unemployed or economically inactive including people with barriers e.g. lone parents, immigrants aged 16 -65.
Project Outputs (products)	240 participants will engage in the programme. 130 participants will gain a level 1 accredited qualification. 168 participants will achieve measurable soft outcomes. 130 participants will engage in employability activities. 48 participants will enter employment upon completion of the programme.
Policy Priorities (issues to be addressed)	Clanrye Positive Directions is focused on ensuring targets set are met and will monitor progress through the use of Internal Quality Review Systems (IQRS). At an organisation level, Clanrye Group are currently working with the best practice principles of Investors in People with the aim of transforming their business performance.
Match funder(s)	Southern Health And Social Care Trust; DEL's Disability Employment Service; Newry Mourne & Down Council; Clanrye Group

PROJECT TITLE**CO-MENT****PROJECT
NUMBER
100088****ORGANISATION: GEMS NI LTD****CONTACT PERSON: ANNE DOWNS****POSITION: PROJECT MANAGER**

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**028 9033 2313****anne.downs@gemsni.org.uk****www.gemsni.org.uk****PROJECT
AIMS AND
OBJECTIVES**

CO-MENT will engage with and support Young People not in education, employment or training (NEET). Each young person will have a personal mentor who will support them, helping them develop their personal action plan and maximise vocationally-orientated learning and development. Undertake a comprehensive assessment of each young person's needs. Continue to mentor/monitor into their destinations i.e. Work/FE.

Target Group(s)	CO-MENT will engage with and support 570 NEET Young People aged 16 to 24 years during the period 1st April 2015 – 31st March 2018. Project Delivery area: Belfast, Lisburn and rural areas.
Project Outputs (products)	<p>Target Year 1 Year 2 Year 3</p> <p>145 (25.5%) Participants Achieve QCF Level 1 Qualification 35 50 60</p> <p>285 (50%) Participants to gain work experience 70 100 120</p> <p>145 (25.5%) Participants into employment 35 50 60</p> <p>114 (20%) Participants into FE 30 42 42</p> <p>170 (30%) Participants into DEL mainstream programmes 50 60 60</p>
Policy Priorities (issues to be addressed)	CO-MENT will be delivered by a collaborative partnership of organisations providing project mentors delivering the knowledge, skills, experience, shared values, ethics and practice principles necessary to successfully access, engage and provide the customised assistance required by NEET Young People.
Match funder(s)	Department for Employment and Learning & Lisburn & Castlereagh City Council

PROJECT TITLE

**Community
Family Support
Programme**

**PROJECT
NUMBER
100128**

ORGANISATION: CUSTOMIZED TRAINING SERVICES

CONTACT PERSON: DANIEL QUINN

POSITION: PROJECT CO-ORDINATOR

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**PROJECT
AIMS AND
OBJECTIVES**

The aim of the Community Family Support Programme (CFSP) will be to support families with a high level of need, to develop their capacity to reach their full potential by addressing the employment, educational, training, health, social and economic issues that impact on their daily lives. As an objective under the Investment for Growth and Jobs Programme, the main focus will be on employability with a family support dimension.

Target Group(s)	13-16 year olds who are at risk of disengagement with education. 16-24 year olds who have disengaged from education, training and employment. 24 year old + who are not in education, training or employment. A typical profile of a family is one with multiple needs to be addressed (employment, educational, training, health, social and economic) and is volunteering to develop their capacity to improve their lives.
Project Outputs (products)	Participants finding and sustaining employment through provision and development of essential skills in literacy, numeracy and ICT, self confidence, motivation, social skills, qualifications, work experience, and problem solving skills. Develop skills to find work, for example completing CVs, job-searching and preparation for job interviews. Achieve suitable education, employment and training.
Policy Priorities (issues to be addressed)	Address family health, social and economic issues, for example parenting skills, alcohol and drug misuse, healthy eating, stress, money management and isolation. Referral to other organisations for specialist support. Address the educational needs of young people aged 13 to 16 years in partnership with schools.
Match funder(s)	Department of Health, Social Services and Public Safety and Department for Employment and Learning.

PROJECT TITLE

**Community
Family Support
Programme**

**PROJECT
NUMBER
100124**

ORGANISATION: NETWORK PERSONNEL

CONTACT PERSON: JANICE MCMULLAN

POSITION: COMMUNITY FAMILY SUPPORT MANAGER



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**PROJECT
AIMS AND
OBJECTIVES**

Support families with a high level of need to develop their capacity to reach their full potential, by addressing the employment, educational, training, health, social and economic issues that impact on their daily lives.

Target Group(s)	Families who have a young person aged 16 to 24 years not in education, employment or training. A typical profile of a family is multiple needs to be addressed (employment, educational, training, health, social and economic) and is volunteering to develop their capacity to improve their lives.
Project Outputs (products)	Employability mentoring support service to address family members (of 16+years) educational, employment and training needs. Family support and referral service to address family member's health, social and economic needs. Mentoring support service to address family members aged 13 to 16 educational needs to help prevent them falling into the not in education, employment or training category.
Policy Priorities (issues to be addressed)	Barriers to finding and sustaining employment - health, social, economic, self confidence, motivation, budgeting, isolation, qualifications and experience. Skills to work - CVs, job search, interview skills, access education, training & employment; encouraging 13-16 year old school attainment
Match funder(s)	Department for Employment and Learning / Department of Health, Social Services and Public Safety

PROJECT TITLE

**Community
Family Support
Programme (CFSP)**

**PROJECT
NUMBER
10006**

ORGANISATION: UPPER SPRINGFIELD DEVELOPMENT TRUST (USDT)

CONTACT PERSON: KELLY HILLOCK

POSITION: PROGRAMME COORDINATOR



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www.upperspringfield.com

**PROJECT
AIMS AND
OBJECTIVES**

Supporting families to reach their full potential focusing on employability with a family support dimension. We take a multi-layered approach; providing needs-led interventions to enable economic, employability, educational, training, health and social outcomes.

Target Group(s)	Each family will have either a young person aged 16-24 years who is not in education, employment or training; or multiple needs to be addressed (employment, educational, training, health, social and economic).
Project Outputs (products)	Engage 130 families A minimum of 50 programmes delivered 30% increased social inclusion and participation in community provision, 35% improvement in family relationships and positive interaction 20% engaged with specialist support provision 50% engage in job search activities 20% entering education/training 20% gaining a qualification, 10% entering employment 55% improved school punctuality, attendance and performance (13-16 yrs old)
Policy Priorities (issues to be addressed)	Increase active inclusion with a view to promoting equal opportunities, active participation and improve employability. The main focus is employability with a family support dimension.
Match funder(s)	Department for Employment and Learning

PROJECT TITLE

Connect Programme

PROJECT NUMBER
100047

ORGANISATION: WOMEN IN BUSINESS

CONTACT PERSON: VICKY MOORE

POSITION: PROGRAMMES MANAGER



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PROJECT AIMS AND OBJECTIVES

The project will cater for women who may wish to consider employment or self-employment, with more intensive training, mentoring and peer support for those interested in enterprise. We aim to inspire, encourage, motivate and support women to move into further training, secure jobs and start up their own business.

Target Group(s)	Women who are unemployed or economically inactive.
Project Outputs (products)	One major event each year aimed to motivate and inspire and get women thinking about their direction, self-worth and skills development. Monthly seminars on "how to" themes Monthly mentoring clinics (face to face or e-mentoring) Ongoing support (newsletters, ezines, online news and forum) Quarterly intensive accredited enterprise training Two per year buddy support group with facilitated meetings once a month
Policy Priorities (issues to be addressed)	Unemployed and economically inactive- to ensure participants (women who are currently unemployed or economically inactive) have access to the necessary information, mentoring and signposting to gain sustainable employment or self-employment.
Match funder(s)	Belfast City Council, East Belfast Enterprise

PROJECT TITLE

Core Project

**PROJECT NUMBER
100082**

ORGANISATION: ASHTON COMMUNITY TRUST

CONTACT PERSON: PAT BOYLE

POSITION: PROJECT CO-ORDINATOR

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🌐 www.ashtoncommunitytrust.com/

PROJECT AIMS AND OBJECTIVES

To register 318 young people not in education, employment or training (NEETs), 54 to enter employment, 3 to enter self employment, 110 to progress to FE, 35 to progress in another training programme, 109 to progress to a Department for Employment and Learning programme.

Target Group(s)	This project is aimed at young people who are not in education, employment or training living within the North Belfast area.
Project Outputs (products)	The Core Project will aim to offer clients excellent advice and guidance with fully qualified mentors who will assist them with a client led progression path. This project will also offer various employability courses aimed at providing clients with the relevant skills and qualifications required to enter their desired area of employment. We also have staff available to source employment and further education opportunities that will create that necessary link for young people.
Policy Priorities (issues to be addressed)	The project addresses priority policies such as the strategic aim of the European Social Fund (ESF) Programme 2014-2020 in Northern Ireland to combat poverty and enhance social inclusion by reducing economic inactivity and to increase the skills base of those currently in work and future potential participants in the workforce.
Match funder(s)	Department for Employment and Learning, Ashton Community Trust

PROJECT TITLE

Diverse Ability

**PROJECT NUMBER
100149**

ORGANISATION: SOMETHING SPECIAL

CONTACT PERSON: KEVIN HEANEY

POSITION: MANAGER



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PROJECT AIMS AND OBJECTIVES

Provide education to adults with learning disabilities to enhance employability and social inclusion in general society.

Target Group(s)	Adults in NW Ireland aged 18+ years regardless of gender, sexual orientation, religious or political affiliation, and ethnicity.
Project Outputs (products)	Open Awards Level 1 in Employability. Open Awards Level 1 in Making Informed Career Choices Entry Level 1 in Independent Living- Household Skills Entry Level 1 in Skills for Further Learning and Employment Entry Level 1 in Independent Living-Personal Development
Policy Priorities (issues to be addressed)	To address the issues faced by adults with learning disabilities in relation to basic employment and inclusion in general day to day society.
Match funder(s)	Orpheus Centre, Kasbah, Pennyburn Youth Club

PROJECT TITLE**Dr B's Kitchen****PROJECT
NUMBER
100024****ORGANISATION: BARNARDO'S NI****CONTACT PERSON: CLARE MCCAUGHEY****POSITION: SERVICE MANAGER** 9 Bridge St, Belfast, BT1 1LT **028 9032 1213** **clare.mccaughey@barnardos.org.uk** **www.barnardos.org.uk****PROJECT
AIMS AND
OBJECTIVES**

Dr B's Kitchen is a Barnardo's NI Service aimed at providing training, qualifications and work experience within the hospitality sector to enable young people with learning disabilities gain employment within the sector. Training is delivered in our city centre restaurant, open to the public.

Target Group(s)	Dr B's Kitchen supports young people aged 16 to 24 years with learning disabilities and health conditions who have an interest in developing a career in the hospitality sector.
Project Outputs (products)	Project outputs include delivering full time training leading to industry recognised qualifications. Delivering bespoke training packages; e.g. personal safety, effectiveness in the workplace, employability skills & CV building. Providing and monitoring work experience placements with employers; and moving young people to positive outcomes (paid employment or further training opportunities).
Policy Priorities (issues to be addressed)	The project delivers outcomes under Investment Priority 2 'Enhance social inclusion by reducing unemployment in people with a disability'. It will contribute to combating poverty and promoting social inclusion through employment opportunities.
Match funder(s)	DEL's Disability Employment Service

PROJECT TITLE

Education, Training & Employability (ETEP)

**PROJECT NUMBER
100100**

ORGANISATION: SHANKILL WOMEN'S CENTRE

CONTACT PERSON: ROBERTA GRAY

POSITION: EDUCATION MANAGER

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PROJECT AIMS AND OBJECTIVES

Empower individuals to meet their personal and educational development goals.

Increase numbers participating in employment and training.

Address barriers to participation.

Individuals will recognise their value and potential and will develop their personal and professional skills.

Target Group(s)

Project targets and will help people with no or low qualifications and other disadvantaged groups, including people experiencing multiple disadvantage and returning to the labour market after a period of inactivity. ETEP offers people the support and encouragement needed help them to take the first steps towards training to employment.

Project Outputs (products)

To engage 150 participants aged 16+ each year with the following outputs and results: 30 persons will take part and complete specific (below level 1) personal development programmes each year. 100 persons will gain a recognised qualification (level 1). 25 persons into employment each year and 20 persons will gain employment each year.

Policy Priorities (issues to be addressed)

This project will have a positive effect on section 75 groupings. The project will work towards gender equality including: participation, ownership, employment and training to employment. Disadvantaged people with low or no qualifications and those who are long-term unemployed will be two of the groups targeted for this project.

Match funder(s)

Belfast City Council, Department for Social Development & Shankill Women's Centre

PROJECT TITLE

EmployAbility

**PROJECT NUMBER
100136**

ORGANISATION: MENCAP

CONTACT PERSON: LIAM BURNS

POSITION: HEAD OF EMPLOYMENT & PERSONAL DEVELOPMENT



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PROJECT AIMS AND OBJECTIVES

EmployAbility aims to promote the active inclusion and participation of economically inactive people with learning disabilities of working age across Northern Ireland.

Project Outputs (products)

To support a total of 616 participants to improve their employability skills through a range of targeted interventions including vocational profiling, work placement-based training and jobsearch. Participants will feel more ready, motivated and able to search for work as a result of support provided. Employers will develop improved understanding and increased confidence to recruit and support people with a learning disability. 10% of all participants will enter employment. 15% of all participants will progress to further education or training.

Policy Priorities (issues to be addressed)

By using a rights-based approach in working with participants who have a learning disability, the project will help address the following policy priorities: (1) combating poverty; (2) enhancing social inclusion, by reducing economic exclusion; (3) Increasing skills base of potential workforce participants.

Match funder(s)

Department for Employment and Learning, Disability Employment Service, North West and South Eastern Regional Colleges; all 5 Health and Social Care Trusts

PROJECT TITLE

Explore Enterprise

**PROJECT NUMBER
100171**

ORGANISATION: THE PRINCE'S TRUST

CONTACT PERSON: ANDY ADAIR/DEBBIE HEGARTY

POSITION: HEAD OF FINANCE/CONTRACTS MANAGER



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PROJECT AIMS AND OBJECTIVES

The Explore Enterprise programme will support 1,184 unemployed and economically inactive 18-30 year olds to move towards self-employment/employment, through access to a flexible menu of employability/self-employment courses, training and one-to-one business mentoring.

Target Group(s)	Economically inactive/unemployed from the following categories: Having a disability/mental health needs Lone parents Women Educational underachievers (Ex) offenders/offending behaviour Leaving care; asylum seekers/refugees/travelling community Those affected by homelessness
Project Outputs (products)	1,184 participants starting the Explore Enterprise programme. 40% of participants in self employment/ employment upon leaving. 20% of participants in further education/training upon leaving.
Policy Priorities (issues to be addressed)	In a clear fit with Priority 1, the Explore Enterprise programme will support 18-30 year olds who live in marginalised communities and those at risk of social exclusion to move towards self-employment/employment over the next 3 years.
Match funder(s)	The Royal Bank of Scotland/The Prince's Trust

PROJECT TITLE**Exploring Enterprise3 Programme****PROJECT NUMBER 100012****ORGANISATION: ENTERPRISE NORTHERN IRELAND****CONTACT PERSON: SHIRELLE MCIVOR****POSITION: PROGRAMME MANAGER**

Aghanloo Industrial Estate, Aghanloo Road, Limavady, BT49 0LQ

**028 7776 3555****shirelle.mcivor@enterpriseni.com****www.enterpriseni.com****PROJECT AIMS AND OBJECTIVES**

The Exploring Enterprise3 programme (EE3p) is a follow on from its predecessor programmes, Exploring Enterprise and Exploring Enterprise2. The project is a pre-start enterprise programme with the objective of targeting disadvantaged groups who are unemployed/economically inactive to explore self-employment as an option to enter and/or return to the labour market.

Target Group(s)	The programme will provide support to unemployed or economically inactive individuals in Northern Ireland. The programme will target disadvantaged groups with a focus on people with disabilities and health conditions, lone parents, older workers, young people not in education, employment or training, women and people with low or no qualifications.
Project Outputs (products)	Deliver 143 courses province wide. Recruit 1716 participants onto the programme. 1716 participants will complete a Pre Training Personal Development Plan. 1144 participants will receive a Baseline Rickter Review and proceed to Enterprise Training. 1001 participants will receive a QCF Level I in Understanding Business Enterprise. 715 participants to participate in study visits. 1001 participants will receive a Post Training Personal Development Plan. 1001 participants will receive a Review Rickter Interview. 137 participants into employment. 154 participants into self-employment.
Policy Priorities (issues to be addressed)	Benefit trap - EE3p demonstrates the benefits of self-employment (economic and social), thereby encouraging participants to address their issues around financial insecurity. Lack of role models - training includes local case studies, guest speaking and visits to local businesses, thereby identifying role models within the community.
Match funder(s)	Enterprise Northern Ireland, Local Enterprise Agencies and local councils.

PROJECT TITLE

Externworks

**PROJECT NUMBER
100077**

ORGANISATION: EXTERN NORTHERN IRELAND

CONTACT PERSON: BRIAN LEWIS

POSITION: PROGRAMME MANAGER



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PROJECT AIMS AND OBJECTIVES

To provide learning and employment opportunities to our target group across four sites in the following areas: Catering, Electrical, Employability, Essential Skills, IT & Business Admin, Fabrication, Joinery, Warehousing and Waste Recycling.

Target Group(s)	Offenders – current & non current. Homeless Mental Health
Project Outputs (products)	During 2015-18 provide: Accredited training to 1,455 long-term unemployed/economically inactive people from our target group. Deliver training across a range of 24 vocational qualifications and 4 academic qualifications. Implement regular Pathway reviews for hard and soft skills. To place 13.75% of project participants into employment with reviews up to six months after leaving the project.
Policy Priorities (issues to be addressed)	To provide each client with a tailored wraparound training programme to improve and enhance their skills and employment opportunities which they may have difficulties accessing elsewhere.
Match funder(s)	Northern Ireland Prison Service, Belfast Health and Social Care Trust

PROJECT TITLE**Eye Work Too****PROJECT NUMBER
100009****ORGANISATION: RNIB NORTHERN IRELAND****CONTACT PERSON: MARTIN BRANNEY****POSITION: PROJECT COORDINATOR**Victoria House, 15-17 Gloucester Street,
Belfast BT1 4LS**028 9033 4142****Martin.Branney@rnib.org.uk****www.rnib.org.uk/northern-ireland****PROJECT AIMS AND OBJECTIVES**

Eye Work Too aims to support 60 unemployed/economically inactive blind and partially sighted people, furthest from the labour market, enhancing their employability and inclusion in line with ESF objectives.

The project will engage employers, increasing their confidence in employing someone with sight loss

Target Group(s)	Eye Work Too will aim to help unemployed/economically inactive blind and partially sighted people furthest from the labour market.
Project Outputs (products)	60 participants will be proficient in the use of assistive technology needed in the work place to a minimum standard of ITQ level 1 in IT. Participants will complete a work placement. Participants will receive 1:1 pre employment support (pre employment assessment, individual action plan and pre-employment workshops). 23 participants will secure employment on exit from the programme. 100 staff and managers per year in host placement organisations will receive visual awareness training.
Policy Priorities (issues to be addressed)	Eye Work Too targets priority 1, access to employment, through its pre employment programme and work placement opportunities. The project also targets priority 2, poverty and social inclusion, as the main target group for Eye Work Too are those who are partially sighted or blind.
Match funder(s)	Department for Employment and Learning and Disability Employment Service

PROJECT TITLE**Food for Thought****PROJECT NUMBER
100120****ORGANISATION: WADE TRAINING LTD****CONTACT PERSON: PAULA BREEN****POSITION: MANAGING DIRECTOR**

62-64 High Street, Lurgan, Co.Armagh BT66 8BB

**028 3834 7000****paula.breen@wadetraining.co.uk****www.wadetraining.co.uk****PROJECT AIMS AND OBJECTIVES**

The project's aim is to remove barriers and increase the skills base of 240 Housing Association tenants in the southern region with a minimum of 15% moving into and sustaining employment and 21% into education/training. The project will enhance social inclusion, independent living, employability skills, financial capability and promote citizenship.

Target Group(s)	This local initiative will assist tenants to move out of the benefit trap and sustain employment. The target groups are: travelling community; economically inactive people including lone parents; people with disabilities; ex-offenders; people with no/ low qualifications; ethnic minorities; and unemployed/ long-term unemployed.
Project Outputs (products)	Outputs for 240 unemployed: 75% feel their emotional wellbeing has improved and have become more confident in living independently. 75% feel they have improved community relations. 40% have not moved into further rent arrears within 12 months. 50% attend job search. 50% have job logs & CVs. 50% gain OCR award in employability skills, and OCNNI level 1 award in economic wellbeing & financial capability. 50% gain CCEA Essential Skills. 15% will enter employment upon leaving. 19% will remain in employment 6 months after. 21% will move into training/FE.
Policy Priorities (issues to be addressed)	Increasing the skills base of participants. Enhancing social inclusion and reducing economic inactivity. Combating poverty.
Match funder(s)	Wade Training Ltd

PROJECT TITLE

Get Connected

PROJECT
NUMBER
100005

ORGANISATION: WORKFORCE TRAINING SERVICES

CONTACT PERSON: PAUL BOYLE

POSITION: GENERAL MANAGER



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PROJECT AIMS AND OBJECTIVES

Get Connected aims to engage with people from the most disadvantaged areas of Belfast, aged 16-24 years who are most marginalised and at risk of social exclusion so that they are empowered to access sustainable education, employment and training opportunities.

Target Group(s)	The target group is those young people aged 16-24 years who have no formal qualifications, experience barriers to social inclusion, are economically inactive, have caring/family responsibilities and are from an in-care or offending background.
Project Outputs (products)	(60% or better retention rate on the programme. (60%) participants to achieve an employability and personal and social development qualification. (20%) participants to gain employment within 6 months of programme completion. (40%) participants to progress into higher training or FE. (90%) participants with improved employability, personal and social skills.
Policy Priorities (issues to be addressed)	Get Connected contributes towards meeting the EU2020 priorities of creating a sustainable economy and facilitating inclusive growth through a reduction in those young people not in education, employment and training (NEET) . To combat poverty and promote social inclusion, the Get Connected project will deliver sustainable integration into the labour market and/or further training.
Match funder(s)	Department for Employment and Learning

PROJECT TITLE

**GET SET
for Work**

**PROJECT
NUMBER
100025**

ORGANISATION: YOUTH ACTION NORTHERN IRELAND

CONTACT PERSON: CLARE CONLON

POSITION: PROJECT MANAGER



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**PROJECT
AIMS AND
OBJECTIVES**

GET SET for Work is a regional youth work employability project working in partnership with local businesses and communities. Young people will achieve skills for living - tackling barriers, building resilience and motivation; skills for learning - achieving practical, industry relevant qualifications; and skills for work - gained through structured work placements with local businesses and volunteering in local communities.

Target Group(s)

GET SET for Work will target and train:
810 rural and urban unemployed young people aged 16 – 24 who face multiple barriers and who need education, employment or training from across 4 regions with high social, economic and educational disadvantage:

**Project Outputs
(products)**

Over the 3 years, 810 rural and urban young unemployed people will be supported, trained and progressed:
90% will achieve an industry relevant qualification and work skills through structured placements or volunteering.
12% will progress into employment.
60% will progress into further education or training.24% will progress into structured volunteering.

**Policy Priorities
(issues to be
addressed)**

To improve the employability and promote the social inclusion of urban and rural young people who need education, employment or training
To reach the most disadvantaged young people in rural and urban communities with the highest level of need
To empower young people to take ownership of their future focusing on life, learning and work skills

Match funder(s)

Youth Council for Northern Ireland, Newry, Mourne, Down District Council, YouthAction Northern Ireland

PROJECT TITLE

Give and Take

**PROJECT NUMBER
100013**

ORGANISATION: INCLUDE YOUTH

CONTACT PERSON: JOHN MCCOMB

POSITION: EMPLOYABILITY MANAGER



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Belfast BT1 1QA



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PROJECT AIMS AND OBJECTIVES

The aim of our programme is to improve the employability skills and self esteem of young people aged 16 -24 who are not in employment, education or training (NEET), who face complex barriers to engagement, and who come from communities of greatest disadvantage. This regional programme will assist young people in progressing into education, employment and/or training.

Target Group(s)	100% of the target group are 16-24 year olds classified as 'NEET', with the majority being 'core NEET' as identified by DEL's Pathways to Success Strategy. These young people face multiple barriers with regard to accessing and maintaining education, employment and/or training.
Project Outputs (products)	Young People will: achieve Level 1 award in Employability Training and Personal Development. complete a vocationally relevant course. engage in work experience. improve their work related capabilities. report an improvement in their self-confidence and resilience. move into employment. move into education or training. be tracked at 6 and 12 months after leaving.
Policy Priorities (issues to be addressed)	This project will help meet the ESF Programme's strategic aims of combating poverty, enhancing social inclusion and increasing the skills base of young people not yet ready to participate in mainstream education, training or employment (ETE). These policy priorities are also in governmental strategies, such as Programme For Government, NI skills strategy and T:BUC.
Match funder(s)	All five Health Trusts/ Northern Ireland Alternatives

PROJECT TITLE**Hands On Training Programme (HOT)****PROJECT NUMBER
100173****ORGANISATION: ACCEPTABLE ENTERPRISES LIMITED****CONTACT PERSON: LORRAINE BLACK****POSITION: HANDS ON TRAINING PROGRAMME CO-ORDINATOR** 32-34 Pound Street, Larne BT40 1SQ **028 2827 4992** **training@acceptableenterprises.co.uk** **www.acceptableenterprises.co.uk****PROJECT AIMS AND OBJECTIVES**

The aim of the HOT programme is to enhance the employability of people with a learning disability who are considered not “job ready”. The primary objective is to reduce unemployment in people with a disability. We will achieve this by offering accredited pre- vocational and vocational qualifications.

Target Group(s)	<p>Our target group is those aged 16 - 60 with a learning disability who fit into one or more of the categories below: NEET/ economically inactive/unemployed. Lacking in formal qualifications. Rurally isolated, severe lack of accessible opportunities in East Antrim. Young people aged 16+ who need options at this critical transitional stage.</p>
Project Outputs (products)	<p>Engage & support 70 people with learning disability (LD) by Mar 2018. Support 70 people with LD to achieve a minimum of 2 industry relevant qualifications by March 2018. Support 70 people with LD to secure hands on experience in a live business setting by March 2018. Secure employment for 7 people with LD. Engage with 30 employers by March 2018, to encourage positive action recruitment and raise awareness of disability rights and dispel myths about employing people with disabilities.</p>
Policy Priorities (issues to be addressed)	<p>Combating poverty by reducing unemployment in people with a disability Enhancing social inclusion by reducing economic inactivity Increasing the skills base of future potential participants in the workforce</p>
Match funder(s)	<p>DEL's Disability Employment Service & Northern Health and Social Care Trust</p>

PROJECT TITLE

Inclusion Works

**PROJECT NUMBER
100010**

ORGANISATION: THE CEDAR FOUNDATION

CONTACT PERSON: ELAINE ARMSTRONG AND KIERAN MOLLOY

POSITION: REGIONAL HEADS OF EMPLOYABILITY AND INCLUSION SERVICES



1 Upper Lisburn Road, Belfast, BT10 0GW



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PROJECT AIMS AND OBJECTIVES

Inclusion Works aims to deliver specialist services across Northern Ireland that improve the employability of people with disabilities, securing inclusive and sustainable outcomes. It is a flexible, person-centred service for those furthest from the labour market.

Target Group(s)	Cedar’s Inclusion Works project focuses on people with complex disabilities, including congenital and acquired disabilities, brain injury and individuals with a diagnosis of Autistic Spectrum Disorder (ASD) or long-term health condition.
Project Outputs (products)	Inclusion Works engages people with complex disabilities to develop a personal action plan and supports the achievement of employability and inclusion goals. These goals include enabling people to enter paid employment, enabling people to progress towards economic activity and supporting the achievement of qualifications.
Policy Priorities (issues to be addressed)	Inclusion Works addresses priority 2, thematic objective 9: Promoting social inclusion and combating poverty/any discrimination, Investment Priority: People with a disability: active inclusion including with a view to promoting equal opportunities/ active participation and improving employability.
Match funder(s)	5 NI Health and Social Care Trusts, Disability Employment Service, Cedar Foundation

PROJECT TITLE**Job Match****PROJECT NUMBER
100178****ORGANISATION: DISABILITY ACTION****CONTACT PERSON: KAREN GRAHAM****POSITION: TEAM LEADER JOB MATCH**Portside Business Park, 189 Airport Road West
Belfast BT3 9ED**028 9029 7880****karengraham@disabilityaction.org****www.disabilityaction.org****PROJECT AIMS AND OBJECTIVES**

Job Match is a partnership with Disability Employment Service and the Northern Ireland Union of Supported Employment. A team of 9 Supported Employment Officers will assist people with disabilities to access and sustain paid employment. Support will be individually tailored to provide job search support, mentoring and direct advocacy with employers.

Target Group(s)	People with a disability or disabilities who require specialist tailored support to get and sustain paid work. Disabled people over 16, including those not in education, employment or training (NEETs), who are economically inactive or unemployed, where disability is their primary barrier to paid employment.
Project Outputs (products)	To support a minimum of 720 disabled people during the period April 2015 to March 2018. To support 137 participants to secure paid employment. To provide support resulting in a minimum of 171 disabled people progressing into further education, training or other Department for Employment and Learning programmes. To host 3 employer engagement events to raise awareness, network and encourage positive action recruitment. To support a minimum of 8 employers to undertake positive action recruitment resulting in jobs for disabled people.
Policy Priorities (issues to be addressed)	To address the significant over representation of disabled people as economically inactive and the under representation of disabled people in paid employment. Engaging with employers to help them recruit disabled people. Providing personalised support under a Supported Employment model for the most effective job entry and retention outcomes
Match funder(s)	Department for Employment and Learning (DEL)

Type of Transnational Partnership	Exchange of staff, Conference/workshop, Joint product development
Aim of Transnational partnership	Exploring and sharing good practice in Supported Employment and in particular employer engagement methods. Co-operation will be two-way, with European partners sharing their innovative ideas to be piloted and benefiting from the positive action measures and good practice guides from the project.
Member States of Transnational Partners	Irish Association of Supported Employment (IASE), Dabeii-Austria and Portuguese National Association (APEA)

PROJECT TITLE

Job Match

PROJECT
NUMBER
100205

ORGANISATION: THE APPLEBY TRUST

CONTACT PERSON: ELAINE LEONARD

POSITION: PROJECT MANAGER



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Armagh BT61 7AE



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PROJECT AIMS AND OBJECTIVES

The project will enhance social inclusion and reduce the economic inactivity of 60 people with learning disabilities through participation in sheltered work training and supported employment.

Target Group(s)	The Project will target 60 people with a clinical diagnosis of a learning disability aged 18-65 years from the Southern Health and Social Care Trust area.
Project Outputs (products)	It is projected that over the period of the funding, 60 people with a learning disability will engage in a person-centered work skills development programme. This will provide participants with enhanced employability skills and enhanced capacity to progress to other activities in the community after their time on the project.
Policy Priorities (issues to be addressed)	The project will address the need for a progression pathway for people with a learning disability which provides both sheltered and supported employment opportunities. Working in partnership with the Southern Health & Social Care Trust we will address the inclusion of participants with personal care needs in the project.
Match funder(s)	Southern Health & Social Care Trust

PROJECT TITLE

JOBMATCH

PROJECT
NUMBER
100080

ORGANISATION: NETWORK PERSONNEL LTD

CONTACT PERSON: MICHELLE McMULLAN

POSITION: PROGRAMME MANAGER



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PROJECT AIMS AND OBJECTIVES

The aim is to help jobseekers find employment before they become long term unemployed and reach the threshold for other government programmes; those ineligible for other programmes; those who have exited other programmes and the long term unemployed. We will enhance their employability skills with training and personal development.

Target Group(s)	The main target groups will be the long term unemployed, specifically helping those who are marginalised, including ex-offenders, those with drug and alcohol issues, carers and the economically inactive.
Project Outputs (products)	Over the lifetime of the project 878 people will be supported. 15% will move into employment after leaving the programme 80% will achieve a Level 1 qualification 15% will move into education, training or mainstream programmes
Policy Priorities (issues to be addressed)	The project aims to enhance social inclusion and the skills base of local people, supporting them into employment. This will be achieved by qualification attainment, individual personal development, employability skills being developed and support and guidance upon entering employment.
Match funder(s)	Department for Employment and Learning and Network Personnel

PROJECT TITLE

JobWorks

**PROJECT NUMBER
100121**

ORGANISATION: SPRINGBOARD OPPORTUNITIES LIMITED

CONTACT PERSON: ANGILA CHADA

POSITION: EXECUTIVE DIRECTOR

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 **www.springboard-opps.org**

PROJECT AIMS AND OBJECTIVES

Aim: Young people maximise potential, leading to successful personal, social and economic outcomes.

Objectives: increase employability through development of personal, work readiness skills, qualifications and experience of world of work;

- equip and support young people to successfully access employment.

Target Group(s)	Young people aged 18-24 years, not in education, training or employment from disadvantaged areas in Greater Belfast and likely to be facing a range of barriers.
Project Outputs (products)	Over three years to engage with 393 young people aged 18-24 years, who are not in education, employment or training and resident in disadvantaged areas in Greater Belfast and equip and support them to successfully access employment, education or training. Young people increase their self-awareness and recognise personal barriers. Young people address personal barriers and increase confidence. Young people increase their employability, skills and understanding of the work environment.
Policy Priorities (issues to be addressed)	JobWorks meets priority 1 Access to Employment & Thematic Objective Promoting Sustainable & Quality Employment & Supporting Labour Mobility. JobWorks will reduce number of marginalised young people aged 18-24 years, not in employment, education or training, by supporting access to economic/social outcomes.
Match funder(s)	Belfast City Council, Ulster Garden Villages Limited

PROJECT TITLE

Journey to Success

PROJECT NUMBER
100078

ORGANISATION: THE PRINCE'S TRUST

CONTACT PERSON: ANDY ADAIR/DEBBIE HEGARTY

POSITION: HEAD OF FINANCE/CONTRACTS MANAGER



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PROJECT AIMS AND OBJECTIVES

Support 4,960 of the hardest-to-reach young people aged 16-24 years to progress into employment, training or further education. Participants will have access to a flexible menu of provision that includes one-to-one mentoring, personal/employability development, qualifications up to Level 1, help with job-search and on-the-job training and work experience e.g. with Lidl, M&S and TK Maxx.

Target Group(s)	Economically inactive/unemployed Having a disability/mental health needs Lone parents Women Educational underachievers (ex) offenders/offending behaviour Leaving care Asylum seekers/refugees/travelling community Those affected by homelessness
Project Outputs (products)	4,960 participants starting a programme with The Prince's Trust 26% participants in employment, including self employment upon leaving 34% participants in further education/training upon leaving
Policy Priorities (issues to be addressed)	In a clear fit with Investment Priority 1 and Section 75 (NI Act), the project will benefit young people aged 16-24 years who are at risk of being socially excluded and who live in the most marginalised areas across Northern Ireland, particularly the top 25% most deprived electoral wards, including the groups listed above.
Match funder(s)	Northern Ireland Civil Service & Northern Ireland FE Colleges

PROJECT TITLE

**Kickstart
To Work**

**PROJECT
NUMBER
100108**

ORGANISATION: DERRY CITY & STRABANE DISTRICT COUNCIL

CONTACT PERSON: TINA GILLESPIE

POSITION: PROGRAMME MANAGER



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**PROJECT
AIMS AND
OBJECTIVES**

The aim of Kickstart To Work is to progress unemployed and economically inactive individuals closer to employment through capacity building, personal development, mentoring and support and access to employment initiatives to overcome barriers in order for them to achieve and sustain employment.

Target Group(s)	Unemployed, long term unemployed including lone parents, those with no or low qualifications, job seekers suffering discrimination, (ex) offenders, individuals from marginalised groups. Economically inactive to include those with caring responsibilities, disabilities or health conditions.
Project Outputs (products)	The project is a holistic client centred model, adopting a five stage menu of support linking actions from the supply to the demand side of labour market engagement: Needs assessment & personal development Employability skills & job skills management Addressing education, training and barriers Work experience / employment initiatives Post employment
Policy Priorities (issues to be addressed)	The project will support actions which will promote social inclusion and combat poverty by improving the employability of the target group. ESF will be utilised to increase the quality and range of support available in line with priorities at a regional,national & European level.
Match funder(s)	Derry City and Strabane District Council

PROJECT TITLE

**LEARNING
NORTHWEST**

**PROJECT
NUMBER
100204**

ORGANISATION: DERRY YOUTH & COMMUNITY WORKSHOP

CONTACT PERSON: DECLAN DOHERTY

POSITION: CHIEF EXECUTIVE



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**PROJECT
AIMS AND
OBJECTIVES**

To identify clients, who are experiencing barriers to employment because of the specific disabilities of autism, dyspraxia or dyslexia. To assist these clients in overcoming their barriers and to support them on the journey towards and into employment.

Target Group(s)	Adults, who, because of their specific disability of autism, dyspraxia or dyslexia are having difficulty in securing employment.
Project Outputs (products)	Clients overcoming barriers to employment. Clients into employment
Policy Priorities (issues to be addressed)	Clients' disability and employers' ability to understand client needs. To overcome barriers, real or perceived, that are preventing clients from gaining employment, or employers from making reasonable adjustments to facilitate clients entering employment.
Match funder(s)	Derry Youth & Community Workshop.

PROJECT TITLE

**LEMIS
NORTHWEST**

**PROJECT
NUMBER
100093**

ORGANISATION: DERRY YOUTH & COMMUNITY WORKSHOP

CONTACT PERSON: DECLAN DOHERTY

POSITION: CHIEF EXECUTIVE



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**PROJECT
AIMS AND
OBJECTIVES**

To engage unemployed and or economically inactive clients and through a process of identifying and addressing barriers to employment, move them towards and into employment.

Target Group(s)	Clients, aged 18 to 64, who are unemployed or economically inactive and are experiencing barriers, real or perceived, that are preventing them from gaining
Project Outputs (products)	Clients overcoming barriers to employment. Clients gaining additional skills that increase their employability. Clients into employment.
Policy Priorities (issues to be addressed)	To make clients more employable.
Match funder(s)	Department for Employment and Learning, Derry City and Strabane District Council, Derry Youth & Community Workshop

PROJECT TITLE**LEMIS+****PROJECT
NUMBER
100176****ORGANISATION: PEOPLE 1ST****CONTACT PERSON: HEATHER MCBRIDE****POSITION: CENTRE MANAGER**

3 Castlewellan Road, Banbridge, BT32 4AW

**028 4066 9855****h.mcbride@people-1st.co.uk****www.people-1st.co.uk****PROJECT
AIMS AND
OBJECTIVES**

Contribute to a reduction of the unemployment rate among the long term unemployed and people with common employability barriers through the identification and alleviation of barriers to employment. Case-loaded clients who remain engaged will be guaranteed support for a one year period after which they may seek an extension.
Area: South East Northern Ireland.

Target Group(s)	<p>Long term unemployed and economically inactive Care Leavers Ex-offenders, people with convictions Homeless Those with a history of drug and alcohol abuse Those not in education, employment or training</p>
Project Outputs (products)	<p>240 diagnostic assessments and action plans Designated personal mentor to coordinate support and provide advice and guidance through regular contact. 15% into employment upon leaving (full-time/part-time) 19% into employment within 6 months of leaving (full-time/part-time) 5% to progress into other Department for Employment and Learning programmes 50% to access short accredited training 75% to participate in job search activities Training courses linked to real vacancies in local area</p>
Match funder(s) Policy Priorities (issues to be addressed)	<p>Combat poverty - reduce unemployment through raising skill and qualification levels. Enhance social inclusion- through reducing economic activity in disengaged and economically deprived areas. Increase the skills base of future potential participants in the workforce through training linked to local employment skills gaps.</p>
Match funder(s)	Department for Employment and Learning and People 1st

PROJECT TITLE

**Lemis+
Project**

**PROJECT
NUMBER
100097**

ORGANISATION: ASHTON COMMUNITY TRUST

CONTACT PERSON: PAT BOYLE

POSITION: PROJECT CO-ORDINATOR

 5 Churchill Street, Belfast BT15 2BP

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 **www.ashtoncommunitytrust.com/**

**PROJECT
AIMS AND
OBJECTIVES**

To provide the long term unemployed, economically inactive and NEETs with a suite of services which help them overcome their personal barriers to employment, develop employment related skills, leading to securing employment.

Target Group(s)	People resident in the Belfast area who are: Unemployed Young people (aged 16 - 24) not in employment, education or training Economically inactive
Project Outputs (products) Max100 Words	2,000 participants engaged per annum; 400 participants per annum progressed into employment upon leaving; 500 into employment 6 months after leaving programme; 21 participants per annum into self employment; 148 participants per annum into further education; 274 participants per annum into training; 250 participants per annum into other Department for Employment and Learning programmes; Each participant provided with a bespoke personal action plan.
Policy Priorities (issues to be addressed)	LEMIS+ proactively contributes towards meeting EU 2020 priorities of creating a smarter economy, sustainable economy and facilitating inclusive growth through the reduction of unemployment and rise in the employment rate.
Match funder(s)	Department for Employment and Learning, Office of the First Minister and Deputy First Minister, Belfast City Council

PROJECT TITLE**Manufacturing Skills for Industry****PROJECT NUMBER
100139****ORGANISATION: BELFAST METROPOLITAN COLLEGE****CONTACT PERSON: DR JAMES KERLIN****POSITION: PROJECT DIRECTOR**

E3 Campus, 398 Springfield Road, Belfast, BT12 7DU

**028 9026 5400****jkerlin@belfastmet.ac.uk****www.belfastmet.ac.uk****PROJECT AIMS AND OBJECTIVES**

Manufacturing Skills for Industry is a sector employability programme that assists long-term unemployed and economically inactive individuals into employment and/or further education. The programme trains participants to recognised industry standards, supporting them to gain technical, employability and essential skills along with an industry relevant qualification.

Target Group(s)

The programme is targeted at unemployed and economically inactive people in the Greater Belfast Area. Up to 60 applicants can be recruited to the programme each year, and it is open to individuals of all ages and backgrounds regardless of gender, personal history, circumstances or experience.

Project Outputs (products)

Manufacturing Skills for Industry provides a blended mix of education and work experience to prepare clients to take advantage of employment opportunities that are available in the sector. Each programme runs for 26 weeks duration and candidates attend 36 hours per week to reflect the industry working environment. During the period participants benefit from a 4 week industrial placement.

Overall the programme delivers: NVQ level 1 in Performing Engineering Operations; Essential Skills training in English, Mathematics and ICT as required to Level 1; and Employability skills.

Policy Priorities (issues to be addressed)

This programme is designed to promote sustainable employment and support labour mobility for the long term unemployed and economically inactive.

The programme developed in partnership with local employers reflects the skills sets required for current and future positions. Skills gained are transferable across a number of industries thereby maximising opportunities to participants to secure sustained

Match funder(s)

Belfast Metropolitan College

PROJECT TITLE**Moving Forward,
Moving On****PROJECT
NUMBER
100187****ORGANISATION: EXTERN GROUP****CONTACT PERSON: CAROLINE RUTHERFORD****POSITION: PROGRAMME MANAGER**Hydepark House, 3 McKinney Road, Newtownabbey,
BT36 4PE**028 9084 0555****caroline.rutherford@extern.org****www.extern.org****PROJECT
AIMS AND
OBJECTIVES**

The Moving Forward-Moving On Project will provide mentoring support to 130 young people each year who are aged 16-24 years and have completed an alternative education placement or who have offended or are at risk of offending. Through the development of a personal action plan we will work with the young person to determine suitable outcomes and then support them towards achievement.

Target Group(s)	The service will be provided to young people, aged 16-24 years, who have completed an alternative education placement in Year 12. These young people will have been excluded from mainstream education and are at risk of being not in education, employment or training. The service will also be provided to young people who have an offending background.
Project Outputs (products)	130 participants referred after an alternative education placement or are at risk of offending. 100 people will enrol on further education or training programmes and we will aim to ensure at least 60% complete placements. 20 people will complete Level 1 Personal & Social Education. 20 people will complete Level 1 Employability Skills. At least 40 people will be signposted to other community based support services, depending on assessed level of need.
Policy Priorities (issues to be addressed)	The main purpose of this project is to prevent and divert young people who already have experience of being excluded and marginalised, from becoming 'not in education, employment or training'.
Match funder(s)	Department for Employment and Learning and Extern Northern Ireland

PROJECT TITLE

OPTIO

**PROJECT
NUMBER
100143**

ORGANISATION: ASSOCIATION FOR REAL CHANGE (ARC)

CONTACT PERSON: JUDE POLLOCK

POSITION: PROJECT CO-ORDINATOR

 Ash Grove, Wildflower Way, Belfast, BT12 6TA

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 **www.arcuk.org.uk/northernireland**

PROJECT AIMS AND OBJECTIVES

OPTIO will support people with a learning disability aged 16-65 years, engage in a two staged model with the overall aim of increasing their employability skills and providing wider opportunities and choice for employment, including enterprise and self-employment.

Target Group(s)	The project is primarily targeting people with a learning disability of employment age from 16 – 65 years.
Project Outputs (products)	To engage a total of 67 participants with learning disabilities aged 16 – 65 years to the project during the period April 2015 - 31 March 2018. To support 55 people with a learning disability to complete Stage 1. To support 46 participants with a learning disability to complete Stage 2 (Enterprise Challenge). At least 75% of participants will move into one or more of the following self employment, education, supported employment, training.
Policy Priorities (issues to be addressed)	People with a learning disability are disadvantaged, not least economically but experience social exclusion and a lack of basic human rights in choice of what life aspirations they can fulfill. OPTIO aims to address the barriers people with a learning disability face in their personal life and in achieving economic activity.
Match funder(s)	ARC, Belfast Health and Social Care Trust, East Belfast Enterprise

PROJECT TITLE

**Path 2
Employment (P2E)**

**PROJECT
NUMBER
100058**

ORGANISATION: WORKFORCE TRAINING SERVICES

CONTACT PERSON: PAUL BOYLE

POSITION: GENERAL MANAGER



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**PROJECT
AIMS AND
OBJECTIVES**

Path 2 Employment (P2E) aims to engage, motivate and train several cohorts of economically inactive participants over three years equipping them with transferable skills to secure permanent employment. In parallel, it will develop a network of socially responsible businesses who will provide work experience and internship opportunities for P2E participants.

Target Group(s)

The target group for the project is as follows:
Economically inactive people.
Ex-offenders.
Lone parents.
Those from families with high social and economic needs.
Those at risk from social exclusion.
Those with health problems and disabilities.

**Project Outputs
(products)**

Recruit 105 economically inactive participants per annum.
55% of participants to achieve a qualification.
20% of participants to secure employment within 6 months of leaving the project.
Recruit a minimum of 12 businesses to the P2E project per annum.
Develop a network of mentors in the workplace.

**Policy Priorities
(issues to be
addressed)**

The P2E project will increase employment and labour market mobility by supporting 315 marginalised economically inactive people to secure a work placement or internship by creating a network of businesses offering job opportunities as part of their commitment to Corporate Social Responsibility (CSR).

Match funder(s)

Department for Employment and Learning and Belfast City Council

PROJECT TITLE**People 1st
Community
Family Support****PROJECT
NUMBER
100177****ORGANISATION: DFPF LTD TRADING AS PEOPLE 1ST****CONTACT PERSON: PATRICIA MOLEY****POSITION: PROJECT MANAGER**

42-44 Railway Street, Lisburn BT28 1XP

**028 9266 5100****p.moley@people-1st.co.uk****www.people-1st.co.uk****PROJECT
AIMS AND
OBJECTIVES**

This project will support families with high levels of need to develop capacity to reach their full potential by addressing employment, education, training, health and socio-economic issues that impact on their lives

Target Group(s)	The target group is families with a 16 to 24 year old in the “not in education, employment or training” (NEET) category.
Project Outputs (products)	Improved family dynamics. Increased money management skills and reduction in benefit dependency. Reduction in number of young people in NEET category through progression of 20% into education/training. Reduced economic inactivity through progression of 10% of clients to employment. Reduced economic inactivity through 50% participation on active jobsearch leading to improved employment prospects on completion.
Policy Priorities (issues to be addressed)	The programme will contribute to the aims by addressing the employment, educational, training, health, social /economic issues that impact on participants’ daily lives. It will combat poverty, enhance social inclusion by reducing economic inactivity.
Match funder(s)	Department for Employment and Learning

PROJECT TITLE**PRACTICA****PROJECT NUMBER**
100182**ORGANISATION: TYRONE DONEGAL PARTNERSHIP****CONTACT PERSON: GERALDINE KEYS****POSITION: PROJECT MANAGER**

1 Drumragh Avenue, Omagh, Co Tyrone, BT78 1DP

**028 8225 0962****g.keys@tyrondonegalpartnership.org****www.tyrondonegalpartnership.org****PROJECT AIMS AND OBJECTIVES**

Increase participants' soft skills.

Increase the skills, qualifications and employability of the target group.

Reduce dependency benefits and promote entry to the workplace.

Increase employers' awareness of the benefits of this type of provision.

To develop a model which allows progression to further development.

Target Group(s)	A number of different target groups have been identified for this programme. These include the long term unemployed, economically inactive, young people and lone parent women returners. Those who are in the above categories and who are looking to set up and run their own businesses.
Project Outputs (products)	110 unemployed/inactive people recruited annually 95 to gain Level 1 qualification in enterprise and ICT 110 to have a simulated international business work experience 40 to enter employment 60 to progress to mainstream further education and training 100 to achieve measurable soft outcomes through Rickter Assessment
Policy Priorities (issues to be addressed)	Enhancing social inclusion by reducing economic inactivity Increasing the skills base of future potential participants in the workforce
Match funder(s)	South West Regional College

Type of Transnational Partnership	Conference/workshop
Aim of Transnational partnership	To work and develop simulated business opportunities
Member States of Transnational Partners	All Member States

PROJECT TITLE

Progression to Employment Service 2020

PROJECT
NUMBER
100069

ORGANISATION: TRIANGLE HOUSING ASSOCIATION LTD

CONTACT PERSON: NORMAN STERRITT

POSITION: PROGRESSION TO EMPLOYMENT SERVICE MANAGER



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PROJECT AIMS AND OBJECTIVES

The project aims to engage with individuals with an assessed learning disability and/or autism in the provision of employment services with the objective of promoting participants' social inclusion, combating poverty and challenging discrimination. The project seeks to establish and support individuals' active inclusion within employment environments and promoting their equal opportunities.

Target Group(s)	The target group are individuals with an assessment of learning disability and/or autism.
Project Outputs (products)	To engage with a total of 364 participants with an identified learning disability and/or Autistic Spectrum Disorder who have expressed a desire to progress to employment and facilitate their participation in work focused activities. 350 will gain work experience in an open employment environment. 102 will secure paid employment, 91 of whom will maintain continuous employment for at least 6 months. 110 will be supported within long-term voluntary work environments. 75 will engage in structured training, skills and competency development.
Policy Priorities (issues to be addressed)	The project seeks to establish and support individuals' active inclusion within employment environments and in so doing promote their equal opportunities and through active participation improve their employability.
Match funder(s)	Northern Health & Social Care Trust

PROJECT TITLE

Project IGNITE

**PROJECT NUMBER
100046**

ORGANISATION: THE ORCHARDVILLE SOCIETY

CONTACT PERSON: MARGARET HADDOCK

POSITION: CHIEF EXECUTIVE



Lagan Village Tower, 144-152 Ravenhill Road,
Belfast, BT6 8ED



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PROJECT AIMS AND OBJECTIVES

To provide training and employment support to over 300 people in South & East Belfast with a learning disability and/or autism spectrum condition.

Target Group(s)	People aged 16 - 65 years with a learning disability and/or autism spectrum condition, many of whom will experience multiple disadvantage.
Project Outputs (products)	At project completion: 45 of 306 participants will be in paid employment 260 participants will have experienced over 400 work experiences through public, private and voluntary sector organisations 345 qualifications will have been attained
Policy Priorities (issues to be addressed)	Combating poverty by reducing unemployment in people with a disability Enhancing social inclusion by reducing economic inactivity Increasing the skills base of future potential participants in the workforce
Match funder(s)	Belfast Health & Social Care Trust & DEL's Disability Employment Service

PROJECT TITLE

PROSPER 2

**PROJECT NUMBER
100111**

ORGANISATION: WOMEN'S CENTRE DERRY

CONTACT PERSON: MARGARET LOGUE

POSITION: DIRECTOR



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PROJECT AIMS AND OBJECTIVES

To enable unemployed people, inactive people and people far from the labour market to gain jobs, skills, work experience and qualifications.

To address disadvantage and the challenges/barriers faced by women far from the labour market.

To deliver support activities to build employability and capacity.

Target Group(s)

Economically inactive and unemployed women.
Lone parents.
People who have additional barriers to getting into work.
Women returners seeking to re-enter employment.
Women from Black and Minority Ethnic (BME) backgrounds who find it difficult because of language and cultural barriers to access other modes of employability training and education.

Project Outputs (products)

A programme of employment related courses and support activities with a focus on (4) identified growth industries.
Capacity building and employability- participants will gain qualifications up to level (1) QCF.
Support measures tailored to suit the needs of each individual including access to childcare, confidence building and encouragement.

Policy Priorities (issues to be addressed)

The project will contribute to EU2020 strategy and policy priorities by delivering actions to develop a skilled workforce, promote social inclusion, combat poverty, increase the labour market participation of women and promote lifelong learning.

Match funder(s)

Department for Social Development


PROJECT TITLE**PULSE****PROJECT
NUMBER
100152****ORGANISATION: CUSTOMIZED TRAINING SERVICES****CONTACT PERSON: ANTHONY SWEENEY****POSITION: PULSE MANAGER**

3-5 Upper Main Street, Strabane, BT82 8AR

**028 7138 2260****carmelboyce@customizedtraining.co.uk****www.customizedtraining.co.uk****PROJECT
AIMS AND
OBJECTIVES**

Pulse aims to engage with young people aged 16-24 years who are not in employment, education or training (NEET), that are furthest from the labour market, by using IT & music as the vehicle. This enables Pulse to mentor participants, to achieve qualifications and progress them through the employment ladder to further education and training.

Target Group(s)	<p>Young people aged 16-24 years that have a disability as per Disability Discrimination ACT (DDA)</p> <p>Young people aged 16-24 who are not in employment education or training (NEET). Economically inactive people including people with barriers such as lone parents. People with no/low qualifications.</p>
Project Outputs (products)	<p>To engage and support 195 NEET young people aged 16-24 years from the Derry & Strabane District Council area during the period April 2015 to March 2018. To support 195 NEET young people aged 16-24years from the Derry & Strabane district council area to achieve a minimum of 2 qualifications per person. To achieve 80% positive progression for participants to other DEL programmes, training and education.</p> <p>To support 30 (15%) of participants directly into employment.</p>
Policy Priorities (issues to be addressed)	<p>Combating poverty by reducing unemployment in people with a disability</p> <p>Enhancing social inclusion by reducing economic inactivity</p> <p>Increasing the skills base of future potential participants in the workforce</p>
Match funder(s)	Derry & Strabane District Council

PROJECT TITLE**RISE Road to
Improving Skills and
Employment Project****PROJECT
NUMBER
100222****ORGANISATION: SOUTHERN REGIONAL COLLEGE
CONTACT PERSON: DAVID VINT
POSITION: ASST DIRECTOR, COMMUNITY, SCHOOLS' PARTNERSHIP
& EXTERNAL FUNDING** Newry Campus, Greenbank Bld., Ballinacraig Way,
Newry BT34 2QX **028 3025 9731** **vintd@src.ac.uk** **www.src.ac.uk****PROJECT
AIMS AND
OBJECTIVES**

To target, on a part time basis, unemployed and economically inactive people, including the long-term unemployed and people far from the labour market, lone parents, ex-offenders and people with low or no qualifications. RISE will provide a wraparound service designed to remove barriers to education and employment. RISE will provide a package of accreditation and support tailored to individuals' needs.

Target Group(s)	Unemployed and economically inactive people; the long-term unemployed; people far from the labour market; lone parents and ex-offenders.
Project Outputs (products)	To target on a part time provision, 1371 (457 per annum) unemployed and economically inactive people, including the long-term unemployed, people far from the labour market, lone parents, ex-offenders and people with low or no qualifications.
Policy Priorities (issues to be addressed)	RISE provides the missing piece of the education and training jigsaw. RISE will increase economic performance and combat poverty by securing employment for 11% of participants and progressing a further 25% to Further Education. Progression to Level 2 in skills and above will ensure that the twin goals of improving participant's employability & competitiveness.
Match funder(s)	TBC

PROJECT TITLE**Skills2020****PROJECT
NUMBER
100209****ORGANISATION: TRIAX****CONTACT PERSON: OONAGH QUIGG****POSITION: PROGRAMME MANAGER**

Gasyard Centre, 128 Lecky Road, Derry, BT48 9LH

**028 7126 2812****oonagh@triaxtaskforce.org****www.skills2020project.com****PROJECT
AIMS AND
OBJECTIVES**

Skills 2020 is a new regional collaborative employability and training programme targeting and recruiting participants most removed from the labour market. The project provides a concentrated support service for unemployed and economically inactive individuals at a community level with outreach centres in the Derry City and Strabane District Council.

Target Group(s)	The priority groups are those furthest removed from the labour market; 1. Unemployed/long-term unemployed 2. Economically inactive
Project Outputs (products)	Target and recruit up to 575 participants each year who will benefit from a range of employability interventions. 100% of participants will gain non accredited soft outcomes programmes per year. Provide training for up to 450 participants each year who will gain at least one accredited training course. Provide training across a range of sectors. Opportunity to engage in work and volunteering placements. 14% will gain employment.
Policy Priorities (issues to be addressed)	Skills 2020 will address; 1. personal barriers to employment 2. social & economic circumstances affecting employment opportunities
Match funder(s)	Derry City and Strabane District Council private match funding

PROJECT TITLE

Skills to Succeed 2

PROJECT NUMBER
100230

ORGANISATION: ACCESS CENTRE NI LTD

CONTACT PERSON: UNA LOWRY

POSITION: MANAGER



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PROJECT AIMS AND OBJECTIVES

- Computer training course for disabled students over 3 year period.
- We aim to train 100 people over the 3 years, enabling the students to progress to further education, voluntary work or employment.

Target Group(s)	To meet the needs of disabled people furthest from the labour market.
Project Outputs (products)	To train disabled people in Touch Typing and Microsoft Word 2010. To provide disabled people with qualifications in OCR Administration Business Professional, OCR Employability Skills, OCR Text Production, ITQ, File Management, Spread sheets, Graphs and Databases. To assist 42 people over a 3-year period find voluntary work. To assist 4 people over a 3-year period find employment. To assist 28 people over 3 years in to further education.
Policy Priorities (issues to be addressed)	Combating poverty by reducing unemployment in people with a disability Enhancing social inclusion by reducing economic inactivity Increasing the skills base of future potential participants in the workforce
Match funder(s)	DEL's Disability Employment Service (DES)

PROJECT TITLE**SoFarm****PROJECT
NUMBER
100145****ORGANISATION: RAPID****CONTACT PERSON: PHILIP O'KANE****POSITION: MANAGER**

2 Foreglen Road, Killaloo, Londonderry, BT47 3WX

**028 7133 7149****philip@rapidni.com****www.rapidni.com****PROJECT
AIMS AND
OBJECTIVES**

The focus of the SoFARM project will be to use Social Farming, to enable people with disabilities to achieve their aspirations, play a fuller role in society by undertaking training on the Social Farms involved (both of which are social enterprises) and by completing LANTRA accredited qualifications. The activities provided by this project will be “person centred” and will be tailored to individual need.

Target Group(s)	People with disabilities as per Disability Discrimination Act (DDA).
Project Outputs (products)	36 adults with a disability engaging in a Social Farming supported employment and training programme. Opportunities to gain vocational qualifications, increase employability skills, individual actions plans with support, person centered advice/mentoring, improved self esteem, confidence, motivation and acquisition of workplace skills
Policy Priorities (issues to be addressed)	To offer people with a disability the opportunity to engage and contribute by choice in farming, training and social activities. Providing opportunity for inclusion, increase of self esteem, improvement of health & well being and development of more person centered opportunities.
Match funder(s)	Department of Health and Social Care, Rapid

PROJECT TITLE

**Specialist
Employment
Programme**

**PROJECT
NUMBER
100138**

ORGANISATION: ACTION ON HEARING LOSS

CONTACT PERSON: MICHAEL MULVENNA

POSITION: TEAM LEADER



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**PROJECT
AIMS AND
OBJECTIVES**

The project aims to enhance the employability of people who are deaf, have hearing loss and/or tinnitus by providing specialist support. Action on Hearing Loss will work in partnership with Belfast City Council, Newry Mourne & Down District Council, Derry City & Strabane Council, Citizens Advice Bureau and The Training and Recruitment House.

Target Group(s)	This project will target ‘People with disabilities’ specifically people with hearing loss and/or tinnitus aged 16+ years. The level of hearing loss can vary from mild, moderate to severe, including clients with cochlear implants and/or additional conditions.
Project Outputs (products)	This project will provide: one to one support including individual assessment, CV writing, Job Search, completing applications, interview skills and development of personal development plans, accredited and non accredited training including an employability course and accredited QCF qualifications; e.g. health & safety, food safety; work placements and opportunities to work shadow with our partners; job hubs; services to: clients to identify courses whether at college, university etc and benefits advice; to employers to identify opportunities and break down barriers and to job centres to improve accessibility.
Policy Priorities (issues to be addressed)	We aim to address barriers faced by deaf people with hearing loss and/or Tinnitus including: lack of access, lack of specialised support, lack of deaf awareness, motivation and confidence barriers. We will identify unemployed people with an aim to improve their prospects and combat poverty by reducing economic inactivity.
Match funder(s)	DEL’s Disability Employment Service (DES)

PROJECT TITLE

**Step Up to Sustainable
Employment+
(SUSE+)**

**PROJECT
NUMBER
100048**

ORGANISATION: SOUTH WEST COLLEGE

CONTACT PERSON: DEBORAH BROWN

POSITION: SUSE+ PROGRAMME DEVELOPMENT CO-ORDINATOR



Technology & Skills Centre, Dublin Road, Enniskillen.
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PROJECT AIMS AND OBJECTIVES

To promote employment and progression towards employment through education and training for unemployed and economically inactive citizens.

Target Group(s)	Unemployed (including long-term unemployed) and economically inactive people Given the rurality of the target region 36 people per km ² , the programme will actively seek to engage and support vulnerable people and groups in rural areas.
Project Outputs (products)	Recruit 1,404 over a 3 year period. 85% of participants to achieve Soft Skill Development 65% of participants to achieve Level 1 employability qualification 870 knowledge based qualifications achieved at Level 1 150 Essential Skills Level 1 qualifications to be achieved 90 participants to achieve NVQ Level 1 50% into work placement 22% into sustainable employment 40% of participants engaged from a defined rural area
Policy Priorities (issues to be addressed)	Department of Agriculture and Rural Development, Tackling Rural Poverty and Social Inclusion (TRPSI) Combat Poverty Enhance Social Inclusion by Reducing Economic Inactivity Increase Skills Base
Match funder(s)	Department of Agriculture and Rural Development, South West College, Southern Health and Social Care Trust, Mid Ulster District Council, Fermanagh Omagh Council

PROJECT TITLE

**Stepping Stones
NI - Youth Service**

**PROJECT
NUMBER
100227**

ORGANISATION: STEPPING STONES NI

CONTACT PERSON: PAULA JENNINGS

POSITION: CHIEF OFFICER



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www.stepping-stones.org.uk

**PROJECT
AIMS AND
OBJECTIVES**

This Project will improve employability of 120 participants by providing: mentoring, accredited and bespoke training, soft skills development, work experience and voluntary placements to improve social inclusion and reduce non participation of a marginalised group of young people.

Target Group(s)

16-24 year olds with learning disabilities and difficulties, promoting sustainable integration into the labour market for those who are not in employment, education or training. Are young school leavers who are unlikely to move into education, employment or training or have low or no qualifications. Are at risk of social inclusion or are from marginalised communities.

**Project Outputs
(products)**

120 participants engaged with (40 annually): one to one mentoring and Individual Action Plan, personal development of soft skills through non-accredited training and group activities, accredited qualifications in money management or customer services to acquire skills that can be used in both personal and work lives in the future. For those who are ready to begin their journey towards employment the opportunity is provided to complete work tasters and volunteering placements or community projects while with the service. Progression support and guidance is provided throughout.

**Policy Priorities
(issues to be
addressed)**

To reduce the number of 16-24 year olds, not in education, employment or training: Improving employability, developing skills, promoting social Inclusion, equal access for marginalised communities, and reducing worklessness and non-participation culture in target areas.

Match funder(s)

Department for Employment and Learning

PROJECT TITLE

Support and Training
to Realise Individual
Development and
Employment (STRIDE)

PROJECT
NUMBER
100075

ORGANISATION: ULSTER SUPPORTED EMPLOYMENTS LIMITED

CONTACT PERSON: ARTHUR SAVAGE

**POSITION: EMPLOYMENT SERVICES BUSINESS AND DEVELOPMENT
MANAGER**



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PROJECT AIMS AND OBJECTIVES

The STRIDE Project offers people with disabilities/health conditions, who are long term unemployed or economically inactive, the opportunity to gain the employability skills and qualifications required by employers. STRIDE will work to assist those participants with low or no skills or educational achievement to effectively remove barriers to employment, enabling them to move into employment.


Target Group(s)	Under Priority 2 Social Inclusion, the STRIDE Project targets individuals who have a disability as identified by the Disability Discrimination Act (1995) who face multiple barriers to employment and participation in the labour market. The STRIDE Project will support unemployed or economically inactive people of working age across Northern Ireland who have a disability regardless of their race, gender, sexual orientation, dependant responsibilities etc.
Project Outputs (products)	The STRIDE Project will enhance social inclusion by reducing unemployment among people who are furthest removed from the labour market, by adopting a variety of support and development activities aimed at assisting programme participants overcome barriers to employment. The programme will last for up to 52 weeks and support will include: skills/attributes analysis, accredited QCF qualifications/training courses, continuous mentoring, Pre-employment programme, Work placement training and subsidised paid traineeships to open employment.
Policy Priorities (issues to be addressed)	The interventions offered will be tailored to each participant, and their current skills and attributes. Working to address identified skills and personal development barriers through training and qualifications STRIDE will prepare participants for the workplace. Ongoing assessment and mentoring will maximise the impact of the project.
Match funder(s)	DEL's Disability Employment Service (DES)

PROJECT TITLE

Supporting Deaf Young People into Employment

PROJECT NUMBER
100018

ORGANISATION: ACTION DEAF YOUTH
CONTACT PERSON: MICHAEL JOHNSTON
POSITION: MANAGER

 Office 16, Townsend Enterprise Park, Townsend Street, Belfast BT13 2ES

 **028 9099 2779**

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 **www.actiondeafyouth.org**

PROJECT AIMS AND OBJECTIVES

The key objective of our project is to support deaf young people, aged 16 to 25 years old, throughout Northern Ireland who are not in employment, education and training to embark on a progressive pathway towards sustainable employment over a three year period.

Target Group(s) and Project Outputs

To engage 98 deaf participants aged 16-25 during the period 11 August 2015 – 31 March 2018: 98 participants gaining OCN NI level 1 in vocational Skills (QCF); 32 participants gaining Essential Skills level 1 in literacy; 32 participants gaining Essential Skills level 1 in numeracy; 32 participants gaining ECDL level 1; 90 participants to attend a weekly job club; 32 participants to enrol on a further & higher education course; 22 participants to complete an employability programme with a project partner; 18 to complete will gain work experience; 14 participants into employment

Policy Priorities (issues to be addressed)

Enhance social inclusion by reducing unemployment in people with disability, 10% of the participants are expected to find employment, at least 13% to secure employment. 15% are expected to be in education/training, at least 21% to be in education/training.

Match funder(s)

Department for Employment and Learning

PROJECT TITLE

**Supporting People
- Empowering
Communities**

**PROJECT
NUMBER
100157**

ORGANISATION: WOMEN'STEC

CONTACT PERSON: LYNN CARVILL

POSITION: CHIEF EXECUTIVE

 161 - 163, Duncairn Gardens, Belfast BT15 2GE

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 **www.womenstec.org**

**PROJECT
AIMS AND
OBJECTIVES**

The 'Supporting People – Empowering Communities' (SPEC) Programme aims to provide skills and employability training to women aged 16+ who are furthest removed from the labour market. The programme is centred on the provision of accredited and non-accredited training in the area of non-traditional skills e.g. joinery, plumbing, electrics, tiling, horticulture, painting and decorating and I.T.

Target Group(s)

The programme will engage (mostly) women who are economically and socially disadvantaged from the following groups: unemployed and economically inactive adults living in social housing; people with disabilities including ill-mental health, lone parents and people with disabled dependents, people not in education, training or employment, people with few or no qualifications, ex-offenders and those on probation referred from NIACRO and PBNI.

**Project Outputs
(products)**

500 individuals will engage in the programme over 3 years.

Estimated number of qualifications attained:

- Skills sampling - 250
- OCN level 1 trades courses - 167
- OCN level 1 money management - 67
- OCN level 1 job readiness - 67
- OCN level 1 ICT - 78
- Basic First Aid - 106

**Policy Priorities
(issues to be
addressed)**

The SPEC programme will address key policy areas such as combating poverty and enhancing social inclusion by reducing economic inactivity. It will also promote gender equality in the labour market by assisting women into the non-traditional sector, improving their ability to move into well-paid jobs.

Match funder(s)

Belfast City Council, Clanmil Housing, Gilbert Ash, JMC Mech & Con

PROJECT TITLE

Switch Onto Employment (SOE)

PROJECT NUMBER 100050

ORGANISATION: START360

CONTACT PERSON: STEPHEN BARR

POSITION: SERVICE MANAGER

📍 Hildon House, 30-34 Hill Street, Belfast BT1 2LB

📞 028 9043 5810

@ stephen.barr@start360.org

🌐 www.Start360.org

PROJECT AIMS AND OBJECTIVES

SOE will target 110 young people each year to complete a 26-week employability programme. Participants will be encouraged to complete essential skills, work-related qualifications and sample employment. Support will be provided through individual assessments, tailored action plans, small group work, intensive 1-1 support, employment, pastoral and therapeutic support services.

Target Group(s)	Switch onto Employment (SOE) programme will target young people aged 16-24 years who are economically inactive, not in employment, education or training, helping individuals to make the transition towards the labour market. Ongoing marketing will involve collaborative partnership working across private, voluntary and community sectors.
Project Outputs (products)	40% of annual participants will achieve Essential Skills literacy and/or numeracy up to and including level 1. 75% of participants will achieve National Employability Qualifications in: Vocational Skills and/or Community Independence. Participants will develop progressive pathways into further education (37%), training (50%) and/or employment (13%). Participants will also develop confidence and self esteem, communication skills, employability skills and employment awareness.
Policy Priorities (issues to be addressed)	SOE will provide intensive individual tuition and support for participants not in education, training or employment, so a focused and positive approach to learning and personal development is experienced facilitating participant progression, improving aspirations and career development.
Match funder(s)	Start360

PROJECT TITLE

The Gatelodge

**PROJECT NUMBER
100212**

ORGANISATION: STEPPING STONES NI

CONTACT PERSON: PAULA JENNINGS

POSITION: CHIEF OFFICER

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PROJECT AIMS AND OBJECTIVES

The project will improve employability of all participants, support participants to secure paid employment, skill up participants for the catering and hospitality industry, increase the number of participants gaining work experience, vocational skills and accredited training, therefore improving social inclusion and equal access to employment.

Target Group(s)	72 people with learning disabilities and difficulties who are unemployed or economically inactive. Young school leavers with learning disabilities who are unlikely to move into education, training or employment without additional support. And people who have low or no qualifications.
Project Outputs (products)	72 participants engaged between April 2015 and March 2018 - Increased employability skills (units mapped to Qualifications and Credit Framework) through the delivery of accredited qualifications; increased number of participants gaining work experience between April 2015 and March 2018 - A number of participants supported through work placements leading to employment both paid and voluntary, 24 people will gain employability skills in catering and hospitality through supported vocational training in social enterprise cafe.
Policy Priorities (issues to be addressed)	Promoting social inclusion and combating poverty and discrimination by improving employability, developing skills, promoting equal access and equal opportunities for marginalised communities, and reducing worklessness.
Match funder(s)	DEL's Disability Employment Service, South East Health and Social Care Trust

PROJECT TITLE

The Print Room

**PROJECT NUMBER
100213**

ORGANISATION: THE APPLEBY TRUST LTD

CONTACT PERSON: BRENDA FOX

POSITION: PROJECT OFFICER



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PROJECT AIMS AND OBJECTIVES

The proposal aims to create a pathway to employment for people aged 16-65 years from the Southern Health & Social Care Trust with Autism Spectrum Disorder by providing an employment preparation service. It will ensure 45 people over 3 years gain meaningful employment experiences in their community and equip them with the skills to undertake further educational courses or enter into paid employment.

Target Group(s)	The participants will come from the Southern Health and Social Care trust area and have a confirmed diagnosis of Autism Spectrum Disorder(A.S.D).
Project Outputs (products)	In total 45 young people with ASD will engage over a 3 year period in the Print Room, enabling them to experience employment opportunities, access employability skills, raise confidence and look forward to entering the world of work. This will be facilitated by dedicated experienced staff supporting the participants in the Print Room, up skilling, gaining transferable generic work skills with a supported employment work placement being sourced by a job coach who will support the participant out on the job and encourage independence.
Policy Priorities (issues to be addressed)	The Print Room will meet the objective by enhancing the social inclusion of people with ASD in their community, through participation in work training and progression to supported employment in their local community through voluntary training with host employers ensuring inclusion priorities are met.
Match funder(s)	Southern Health and Social Care Trust and Appleby Careers Project

PROJECT TITLE

Training for Employment

PROJECT NUMBER
000801

ORGANISATION: THE CONSERVATION VOLUNTEERS

CONTACT PERSON: GARY THOMPSON

POSITION: TRAINING MANAGER



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PROJECT AIMS AND OBJECTIVES

TCV is running a programme of training and development focused on the long-term unemployed at its offices and other locations across Northern Ireland, focusing mainly on land-based qualifications and employment and helping 630 unemployed people to gain qualifications and practical work experience.

Target Group(s)	The project will work with the long-term unemployed from marginalised and deprived communities, often with multiple barriers to gaining employment. The participant group will cover a wide spectrum of people including young people, women, disabled people, people over 55 years of age and ethnic minorities.
Project Outputs (products)	During the three years from April 2015 – March 2018 the project will: Provide training and support to 630 unemployed and economically inactive people. Provide work experience and employability skills in a real work environment for 630 people, with at least 114 people gaining employment. Support 570 participants in achieving a Level 1 qualifications and a further 300 of these participants will also achieve a short Level 1 accredited qualification.
Policy Priorities (issues to be addressed)	To reduce unemployment by assisting those furthest from the labour market to overcome their barriers to accessing and sustaining employment. To combat economic inactivity by helping individuals to make the transition towards the labour market.
Match funder(s)	Self-match

PROJECT TITLE

UP FOR WORK

PROJECT
NUMBER
100198

ORGANISATION: NETWORK PERSONNEL

CONTACT PERSON: ANN MCBRIDE

POSITION: MANAGER



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PROJECT AIMS AND OBJECTIVES

The project aims to reduce the number of 16-24 year olds not in education, employment or training (NEETs) in the Mid Ulster Council area over a 3 year period by supporting participants to enhance their employability and personal development, facilitating their transition along an appropriate employability pathway into education, training or employment.

Target Group(s)	Young people aged between 16 -24 who live in the Mid Ulster area. We particularly wish to reach those who are excluded through issues such as rurality or ethnicity and those with additional barriers (health conditions, caring responsibilities, ex-offenders).
Project Outputs (products)	Over the life time of the project the following will be achieved 260 young people will be supported 13% will move into employment directly on leaving the programme (minimum). 35% will move to education, training or mainstream programmes 80 % will achieve a level 1 qualification or an industry standard certificate.
Policy Priorities (issues to be addressed)	The project aims to combat poverty, enhance social inclusion and increase the skills base of young people by supporting those not ready to engage in mainstream education, training or employment. This will be achieved through facilitating their skills development, qualifications attainment and providing opportunities for work sampling.
Match funder(s)	Department for Employment and Learning and Network Personnel

PROJECT TITLE

WECAN

**PROJECT NUMBER
100118**

ORGANISATION: CAN - COMPASS ADVOCACY NETWORK LTD

CONTACT PERSON: JANET SCHOFIELD

POSITION: DIRECTOR



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PROJECT AIMS AND OBJECTIVES

WE Can will provide a twin track approach to reduce economic inactivity, combat discrimination, facilitate greater social inclusion, and develop equal opportunities for people with learning disabilities within a training and employment environment. It provides a stepping stone towards the labour market and engages with employers to bring about attitudinal changes towards people with disabilities.

Target Group(s)

Adults with learning disabilities, Autism Spectrum Disorder (ASD) and mental health support needs are the target groups for this project. A large number of those referred will also have additional medical needs including diabetes, epilepsy, physical and sensory impairments. Our project also targets those from rural backgrounds and areas of social deprivation.

Project Outputs (products)

This project will provide progression towards the labour market for 132 participants. It provides on the job training opportunities in a real work environment for 60 trainees in a variety of different social enterprises. It will provide accredited education and learning through the ASDAN framework (Towards Independence, Workright & Employability) for 60 trainees and information and guidance workhubs for an additional 72 participants. It will provide a minimum of 15 job sampling opportunities with external employers and provide structured opportunities for employer engagement.

Policy Priorities (issues to be addressed)

Improving Employability & Combating Poverty: Equipping participants with job skills and experience supporting their transition into the labour market, thereby reducing poverty and benefits dependency for them and their families. Combating discrimination, promoting equal opportunities and promoting social inclusion through all activities.

Match funder(s)

Northern Health & Social Care Trust

PROJECT TITLE

**Women Towards
Education &
Employment**

**PROJECT
NUMBER
100019**

ORGANISATION: FIRST STEPS WOMEN'S CENTRE

CONTACT PERSON: MRS YVONNE CORBETT

POSITION: PROJECT MANAGER



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www.firststepswomenscentre.org

**PROJECT
AIMS AND
OBJECTIVES**

Provide a holistic personalised programme to up-skill and empower unemployed and economically inactive women for the workplace.

Target Group(s)

Women aged 16+ years who are unemployed or economically inactive and who also may fall in to one or more of the following categories:
Lone parent
Migrant
Those from minority groups
Disabled/health conditions
Other disadvantaged (e.g. ex-offenders, drug and alcohol misusers)
Carer

**Project Outputs
(products)**

280 women per year attending training in the following:

IT – A variety of Accredited Level 1 training including Sage Accounts, Sage Payroll, First Steps To Computing,

Health & WellBeing – Confidence Building, Personal Development, Dressing for Success

Life Skills – Numeracy & Literacy, ESOL (English for Speakers of Other Languages), Vocational Skills

Targets set around progression into employment, self employment, further education.

**Policy Priorities
(issues to be
addressed)**

Access to employment for job seekers, including the long-term unemployed and people far from the labour market. Also through local employment initiatives and support for labour mobility

Match funder(s)

BBC Children in Need, Mid Ulster Council, Department of Social Development, Lloyds Foundation, First Steps Women's Centre, Arts Council, Office of the First Minister and Deputy First Minister

PROJECT TITLE**Work Routes NI****PROJECT
NUMBER
100066****ORGANISATION: REED IN PARTNERSHIP****CONTACT PERSON: PETER BROWN****POSITION: PROGRAMME DIRECTOR NI**

The Bath House, 17 Canal Street, Newry, BT35 6JB

**07702 404412****peter.brown@reed.co.uk****www.reedinpartnershipni.co.uk****PROJECT
AIMS AND
OBJECTIVES**

Engage 625 residents furthest from the labour market within the new Armagh, Banbridge, Craigavon (ABC) Council area. (20% from super output areas)
 Support 125 ABC residents into sustainable employment.
 Move the hardest-to-engage ABC residents closer to employment by delivering soft outcomes.
 180 participants to achieve a QCF L1 Unit or Award.

Target Group(s)	<p>ABC Residents who are:</p> <ol style="list-style-type: none"> 1. Economically inactive OR on out-of-work benefits but not currently participating in mainstream provision (e.g. Steps 2 Success) 2. Have an identified/multiple complex barrier(s) to work such as: long-term unemployment; low/no skills; drug/alcohol misuse; a mental or physical health need; homelessness; offending history; no work history; or NEET.
Project Outputs (products)	<p>To actively engage 625 unemployed/economically inactive people onto the programme during the period of 1st April 2015 - 31st March 2018 with the following Outputs and Results:</p> <p>125 participants into work of which: 93 in employment upon leaving the programme; 125 in employment 6 months after leaving and 6 into self employment. 180 achieving a QCF level 1 unit or award. 30 completing volunteering or a work placement. 75 referred to complementary provision / mainstream services.</p>
Policy Priorities (issues to be addressed)	<p>To address the issues of long-term unemployment, particularly focusing on those much further from the labour market where main stream provision is not accessible to them. The objective is to support these individuals closer to / into employment.</p>
Match funder(s)	<p>Department for Employment and Learning and Reed in Partnership</p>

PROJECT TITLE**WORKFORCE III****PROJECT NUMBER
100180****ORGANISATION: NOW GROUP****CONTACT PERSON: MAEVE MONAGHAN****POSITION: CHIEF EXECUTIVE**

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**028 9043 6400****maeve.monaghan@nowproject.co.uk****www.nowproject.co.uk****PROJECT AIMS AND OBJECTIVES**

The aim is to engage people with learning disabilities/difficulties in order to improve their employability and social inclusion, and to secure paid jobs.

Target Group(s)	People with learning disabilities/difficulties who are unemployed or economically inactive; are young school leavers with learning disabilities unlikely to move into education, employment or training or have low or no qualifications.
Project Outputs (products)	<p>To provide secure paid employment and provide other positive progression paths for participants which will lead to employment. This will be supported by a curriculum provision of accredited vocational qualifications and a range of accredited training modules to support employability, communication and work based skills.</p> <p>The ultimate aim is to promote independence, inclusion and support economically inactive clients.</p>
Policy Priorities (issues to be addressed)	To increase employment opportunities, increase skills levels and decrease economic inactivity among people with learning disabilities/difficulties.
Match funder(s)	Belfast Health & Social Care Trust, South Eastern Health & Social Care Trust, Lisburn and Castlereagh City Borough Council, North Down and Ards Borough Council, Antrim and Newtownabbey Borough Council, School Consortium
Type of Transnational Partnership	Conference/workshop Joint product development
Aim of Transnational partnership	Build upon established links with European partners to raise profile.
Member States of Transnational Partners	European Union

PROJECT TITLE**Young Person's
Employment
Initiative****PROJECT
NUMBER
100117****ORGANISATION: BRYSON FUTURESILLS****CONTACT PERSON: CATHY WILSON****POSITION: MANAGER**

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**028 9074 5408****cwilson@brysonfutureskills.org****www.brysongroup.org****PROJECT
AIMS AND
OBJECTIVES**

The Young Person's Employment Initiative will provide sustainable and quality employment opportunities for young people who are long term unemployed, economically inactive and furthest removed from the workforce. The project will combat inactivity, whatever the underlying cause, improve employability and reduce personal barriers to work.

Target Group(s)	The Young Person's Employment Initiative is targeted at young people aged 16-24 years and who are not in education, employment or training.
Project Outputs (products)	Provide access to employment for young people who are long term unemployed, economically inactive and furthest from the labour market. Provide pre-employment training, personal support, advice and mentoring. Engage with public and private sector employers and providing work experience and job opportunities. Achieve employment outcomes for participants. Achieve qualifications for participants. Provide progression routes to further training or education for participants.
Policy Priorities (issues to be addressed)	The project will provide access to sustainable and quality employment for young people, particularly those who are unemployed, economically inactive, face barriers and are furthest from the workforce. The project will support young people aged 16-24 in combating inactivity, whatever the underlying cause.
Match funder(s)	Belfast City Council, Antrim & Newtownabbey Council, Bryson FutureSkills

Further information:

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THE DEPARTMENT:

Our aim is to promote learning and skills, to prepare people for work and to support the economy.

This document is available in other formats upon request.