

NORTHERN IRELAND CIVIL SERVICE

OVERVIEW OF PUBLIC SERVICES PROVIDED BY DEPARTMENTS

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INTRODUCTION TO THE RACIAL EQUALITY SUBGROUP AND RACIAL EQUALITY CHAMPIONS FROM DAVID STERLING, HEAD OF THE CIVIL SERVICE



The Racial Equality Strategy sets out key actions that government or others need to take over the life of the Strategy. It establishes a mechanism – through the Racial Equality Subgroup – to oversee implementation and to monitor and review progress.

The Racial Equality Subgroup has been established as a representative and independent body from minority ethnic communities that gives them a voice in the strategy and keeps our actions informed and relevant.

Carrying out the remit of the Subgroup will take a lot of work and commitment from members to help meet the challenge of implementing the strategy and I would like to thank everyone for their contribution so far and assure them of my support and that of my staff.

The Racial Equality Strategy also committed to the appointment of a Racial Equality Champion in each department. The Champions have been appointed and already started working with the Subgroup to identify gaps in the services provided by departments and how to close them.

Champions also ensure that members of staff, within the Northern Ireland Civil Service, have an awareness and understanding of racial equality and how to include this in their Department's policies and operational areas.



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Champions also make sure that the content of the strategy is understood by non-departmental public bodies and other service providers. They encourage and work with them to ensure its effective implementation.

Our goal is that racial equality will be mainstreamed into all NICS policy and practices.

I remain committed to the vision expressed in the Racial Equality Strategy of a society which is strengthened by its ethnic diversity, free from racism, and where we can share a common sense of belonging.

David Sterling
Head of Civil Service



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RACIAL EQUALITY SUBGROUP MEMBERS MAY 2019

Al Halabi Samir	BIC
Bernadette McAliskey	STEP
Denise Wright	South Belfast Roundtable
Ewa Kolalowska	PECA
Gerard Rice	LORAG
Ivy Goddard	Inter Ethnic Forum
Jaybe Ofrasio	PUSO
Kristyene Boreland	BMEWN
Lilian Seenoi	NWMF
Livingstone Thompson (Dr)	ACSONI
Lorraine Boyd	An Munia Tober/ Bryson House
Mahan Salgado	PUSO
Mimi Unamoyo	NICRAS
Neil McKittrick	Barnardos
Paul Noonan	ECNI
Paul Yam	Wah Hep
Rhyannon Blythe	NIHRC
Satyavir Singhal (Dr)	Indian Community
Suleiman Abdulahi	HAPANI
Susan Russam	GEMS
vacant	Northern Ireland Jewish Community
William Olphert (Chair)	CWA

Subgroup members can be contacted through Racial Equality Unit

Racial Equality Unit
The Executive Office Equality Directorate
Racial Equality Unit
Room E4.15
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RACIAL EQUALITY SUBGROUP TERMS OF REFERENCE FROM THE RACIAL EQUALITY STRATEGY 2015-2025

These terms of reference are intended to be a living document. They have been agreed by OFMDFM Ministers. They will be kept under review by the Subgroup which can propose amendments at any time.

Remit

The Racial Equality Subgroup has been established to be the voice of minority ethnic people and migrants at the heart of government here and to support and drive forward work on racial equality and good race relations.

The Subgroup will agree and propose a work programme (for agreement by the Together: Building a United Community Ministerial Panel) that will:

- Promote the aims of the current Racial Equality Strategy and input to the development and implementation of future Executive racial equality and good relations policy;
- Monitor and review progress on the implementation of the Racial Equality Strategy and report annually to the Together: Building a United Community Ministerial Panel;
- Provide a channel of communication between minority ethnic communities and those who have a responsibility for racial equality and good race relations within government;



- Provide an arena for exchange of information, identification of best practice and lessons learned, suggesting possible areas where more research is needed; and
- Keep the effectiveness of current provision to the minority ethnic sector under review and make recommendations (to Ministers and officials) for further policy and strategy as appropriate where this is supported by evidence.

The Subgroup's work programme will reflect its overall objectives and aims as outlined in the remit above.

The Subgroup will contribute, as appropriate, to the development and implementation of the Together: Building a United Community and other Executive and departmental strategies including the development of implementation mechanisms.

In fulfilling these terms of reference the Subgroup will take account of relevant legislation and the wider policy environment.

Departmental representatives will be invited to meetings of the Subgroup – to give evidence and updates- as appropriate depending on the agenda.

The Subgroup's focus will be primarily – but not exclusively - action by Government to implement the Strategy.



Membership

The Subgroup should include representatives from the minority ethnic sector and those who work in these sectors, the Northern Ireland Human Rights Commission (NIHRC), the Equality Commission for Northern Ireland, and members will be appointed by OFMDFM.

Representatives from the minority ethnic sector will be chosen with a view to ensuring representation of the larger ethnic groups as per the 2011 census and other groups which may be considered particularly vulnerable (for example, asylum seekers and refugees). It will be open to the Subgroup to co-opt members where they feel that a point of view is “missing” or could usefully contribute. Membership will also seek to take account of multiple identity issues.

Members of the Subgroup will be required to consult more widely with the minority ethnic sector and to feed back Subgroup proceedings to the sector.

The Equality Commission will be included, in view of its particular expertise on these matters. The Human Rights Commission will be represented on the Subgroup in its advisory capacity on measures which ought to be taken to protect human rights.

The Subgroup will review its membership annually.

Papers for Subgroup meetings should be circulated a week before meetings to allow minority ethnic representatives to consult others within the minority ethnic sector.



Thematic groups

Thematic subgroups can be established by the Subgroup if required. Subgroups will need to stay flexible and responsive and act in response to need.

These thematic groups may comprise representatives from departments, statutory and voluntary/community organisations and others as agreed by the Subgroup.

Subgroups may be chaired by individuals from outside the Subgroup if appropriate and agreed.

Subgroups will report the outcomes of their meetings on a regular basis. The Subgroup will continue to review the work of the subgroups and ensure that they are fit for purpose.

The Immigration Subgroup, which has been chaired by the Law Centre and has operated under the remit of the Racial Equality Forum, will continue to operate as a thematic group of the Racial Equality Subgroup – the Thematic Group on Immigration.

As soon as practicable the Racial Equality Subgroup will set up a thematic group on Roma, Gypsies and Travellers.

Frequency of meetings

The Subgroup will generally meet three times a year (but can meet more or less often depending on need).



Support/secretariat

OFMDFM officials will support the chair in ensuring that the Subgroup fulfils its terms of reference. It will provide the secretariat to the Subgroup.

When recommending the creation of a thematic group, the Subgroup will also make a recommendation as to which organisation or individual would be most appropriate to chair and support the particular thematic group.

Review

The Subgroup's operation and role will be reviewed on a regular basis to ensure it remains fit for purpose. An assessment will be made of the need to continue operation of the Subgroup. The Subgroup will, of course, be expected to have input into this review process.

Chair

The Subgroup will chose a chair each year.

Meetings with Ministers

The Chair of the Subgroup will sit on the Ministerial Panel, although representatives of the Subgroup will have regular dealings with all Executive members in making proposals to implement the strategy and to share issues of concern.

Ministers may attend or chair meetings of the Subgroup.



RACIAL EQUALITY CHAMPIONS

TERMS OF REFERENCE

October 2017

As per the Racial Equality Strategy, Racial Equality Champions will be required to:

- communicate to all staff within their Departments the Racial Equality Strategy and the Department's commitment to it;
- ensure that members of staff have an awareness and understanding of racial equality and issues arising for specific action within the Department's policy and operational areas;
- cascade the strategy to non-departmental public bodies and other service providers and encourage and/or work with them to ensure its effective implementation; and
- share knowledge, expertise and good practice with others.

This will include:-

- Acting as the senior point of contact for all issues relating to racial equality in their Department including the Racial Equality Strategy;
- Liaise with, inform and advise the Racial Equality Subgroup and the Together: Building a United Community Ministerial Panel on matters relating to racial equality in their Department (as necessary);



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- Put in place individual departmental mechanisms for the effective support and delivery of their Racial Equality Champion leadership role;
- Advise and liaise with departmental colleagues on their Department's contribution to the implementation of the Racial Equality Strategy; and
- Raise awareness of racial equality issues (as appropriate) at Departmental Board level and all other departmental fora.



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Department of Agriculture, Environment and Rural Affairs

To be confirmed.

The services provided by DAERA include:

angling	Angling policy including the role of Inland Fisheries, angling farms and stations and the conservation and protection of salmon and eels.
animal health and welfare	Information about diseases, disease control and prevention, welfare of farmed and non-farmed animals as well as importing and exporting animals.
biodiversity	Protecting and preserving Northern Ireland's wildlife and habitats from invasive alien species and other environmental threats.
countryside management	Information on agri-environment schemes, water quality, renewable energy and employing people on your farm.
crops and horticulture	Information on areas of crop growing and horticulture including combinable crops, potatoes, fruits and vegetables, seeds and nursery stock.
education and research -	College of Agriculture, Food and Rural Enterprise (CAFRE) Education and training for beekeepers Equine industry support Financial support for students Postgraduate study
environmental advice for planning	DAERA has a role in development management and responds to development proposals where there is potential for impacts on the natural and marine environments and fisheries interests.
fisheries	Sea fisheries, aquaculture and fish health policy in Northern Ireland.



food	Meat inspection, milk and milk products, personal food imports, egg packers
forestry	Forestry education, forest industry, forestry and the environment, forest planning.

grants and funding	There is a wide range of grant and subsidy schemes to support local farming, fisheries, rural businesses and communities. The following link will take you to the single national (UK) website that provides details of recipients of CAP subsidy payments.
land and landscapes	Information on land quality and soil as well as details on the geology of Northern Ireland's distinctive and precious landscapes.
livestock farming	Information on key areas of livestock farming including dairy, beef, sheep, pigs, poultry and grass.
marine	Protecting Northern Ireland's coastal and marine environment via legislation, licensing and permits and conservation activities
plant and tree health	Pests and diseases, pesticides, plant passporting, imports and exports, surveys and compliance.
pollution	Activities undertaken to prevent, monitor and control pollution of the air, land and water
protect the environment	Actions taken to raise awareness and counteract threats to the environment on both a local and global scale
rural development	Management and implementation of the Rural Development Programme and the Rural White Paper Action Plan
sustainability	Information relating to sustainable development and prosperity agreements.
waste	Promoting a more sustainable approach to dealing with waste in Northern Ireland by drafting waste legislation and implementing waste management policy
water	Protecting the aquatic environment by regulating water quality and hydrological processes whilst considering the



	needs of industry, agriculture and the protection of public health
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Type of Body	Regulated or Unregulated	Name of Body	Role of Body
Executive NDPB	Regulated	Agri-Food and Biosciences Institute	AFBI is an executive Non-Departmental Public Body (NDPB) sponsored by DAERA. It undertakes scientific work (research and development, testing, advice and information on Scientific matters and dissemination of the results of scientific research) in the fields of agriculture, animal health and welfare, food, fisheries, forestry, the natural environment and rural development and enterprise.
Executive NDPB	Regulated	Agricultural Wages Board for NI	AWB is a Non-Departmental Public Body (NDPB) sponsored by DAERA which sets minimum pay rates and related conditions for workers in agriculture in Northern Ireland.
Advisory NDPB	Regulated	Council for Nature Conservation and the Countryside	CNCC is the Department's Statutory Advisory Council (SAC), sponsored by DAERA. It deals with matters of nature conservation. It has the responsibility for the acquisition and disposal for the amenity of lands.
Executive NDPB	Regulated	Livestock and Meat Commission for NI	LMC is an executive NDPB sponsored by DAERA which was set up to assist the development of the livestock (cattle and sheep) and livestock products industry in Northern Ireland.



Executive NDPB	Regulated	NI Fishery harbour Authority	NIFHA is a Non-Departmental Public Body sponsored by DAERA. It has a statutory responsibility for the improvement, management and maintenance of the 3 fishery harbours at Ardglass, Kilkeel and Portavogie.
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Advisory NDPB	Unregulated	NI Tuberculosis Eradication Partnership	TBEP is an Independent Expert advisory Committee set up to eradicate Bovine Tuberculosis (bTB) in Northern Ireland. The Body provides advice to the DAERA Chief Veterinary Officer (CVO) and policy makers within DAERA on strategic issues and monitor progress of the bTB Eradication Programme.
Expert Committee	Unregulated	CAFRE College Advisory Group	CAG set up administratively as an "Expert Committee" within the campus.

Department of Agriculture, Environment and Rural Affairs

Contact details for the Department of Agriculture, Environment and Rural Affairs (DAERA). The Department assists the competitive development of the agri-food, fishing and forestry sectors of the Northern Ireland economy, carries out environmental functions and has policy responsibility for Northern Ireland's Sustainability Strategy.

Dundonald House

Upper Newtownards Road

Belfast

BT4 3SB

Phone: [0300 200 7852](tel:03002007852)

Text number: [0300 200 7851](tel:03002007851) (for deaf and hard of hearing users only)



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Website: [Department of Agriculture, Environment and Rural Affairs\(external link opens in a new window / tab\)](#)

If you are concerned about the welfare of farmed animals or animals kept in riding establishments, boarding kennels, pet shops or zoos, phone 0300 200 7840.

- [Contacting 08 and 03 numbers](#)



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Department for Communities

To be confirmed.

Services provided by DfC include:

housing	<p>Housing Policy, Social and Affordable Housing, Fuel Poverty, Private Rented Sector, Shared Housing, Homelessness.</p> <p>Regulation of Registered Social Housing Providers. Development and Introduction of New Regulatory Framework in respect of Registered Social Housing Providers.</p>
urban regeneration	<p>Schemes that target social need through physical regeneration of cities and towns.</p>
sport	<p>Physical Activity and Sport strategy including increasing participation and inclusivity, developing and improving sports facilities, improving competitive performance; Disability Sport; stadiums and sports grounds safety; sports projects, games legacy, concussion awareness and resuscitation in sport; female sports participation; Outdoor Recreations, Adventure Activities and Motorsport; Health and WellBeing through Sport.</p>
benefits and pensions	<p>Make the Call is a dedicated service for enquires regarding entitlement to government services and supports.</p> <p>To find out more about benefits, pensions, benefit fraud, welfare changes, private pensions and legislation that governs our work.</p>



finding employment	<p>Jobseekers and the economically inactive can get the help and support they need to find employment.</p> <p>Advice on training and support is available for jobseekers through your local Jobs & Benefits office or JobCentre. Employment opportunities are advertised centrally on the JobCentreOnline website (www.jobcentreonline.com).</p> <p>Through the European Employment Service qualifications can be checked to verify if they are recognised in the UK. EURES Service is also available to jobseekers unable to find work and willing to work in other EU regions by searching www.eures.europa.eu</p>
work & wellbeing	<p>Assistance for people with a disability or health condition to help them progress towards work and to keep them in work.</p>

finding staff	<p>If you want to recruit the right employees for your company the Department's Employer Engagement Service can help, offering personalised 1-2-1 support, vacancy management services, tailored recruitment, Buy Social Brokerage, and regional recruitment events.</p>
arts and culture	<p>Arts infrastructure and strategy, the creative industries, architecture and built environment.</p>
support for children	<p>Promote the financial responsibility of parents for their children; provide impartial information and advice about different child maintenance arrangements; deliver an effective statutory child maintenance service.</p>
historic environment	<p>Historic Monuments; Historic Buildings; Historic Parks and Gardens; Maritime Heritage; Industrial Heritage; Defence Heritage and Archaeology</p>
voluntary and community	<p>Policy and strategy for the voluntary and community sector, including faith based organisations; community asset transfer; social innovation; volunteering and community development advice and guidance; Fresh Start – Tackling Paramilitarism – Working with communities to promote Lawfulness and assist women to develop leadership initiatives – in support of communities in Transition.</p>
languages	<p>Language policy and strategy encompassing Irish, Ulster-Scots and sign language.</p>



social inclusion	Together Building a United Community.
law and legislation	Information on the law relating to housing, social security and child support, decisions by Commissioners on social security benefits - also information on social law.
local government	Supports councils in delivering strong and effective local government. Provides funding and finances through a number of grants to council. Strategic and operational policy, legislation, advice and guidance in relation to community planning (including statutory community planning partners).
Social policy	Policy development and legislation on street trading, unauthorised encampments, gambling legislation, entertainment licensing, licensing of sex establishments and council controls on acupuncture, tattooing, ear-piercing and electrolysis. Policy development and legislation on sale and supply of alcohol.
Public records office	The official archive for Northern Ireland, containing public records and privately deposited archives.

SERVICES DELIVERED ON BEHALF OF THE DEPARTMENT

Delivered by	Service
NIHE	Social Housing Landlord, Administration of Housing Benefit, Regional Housing Authority, Private Sector Grants, Supporting People, Homelessness Services.
Museums and Libraries	The public library service(Libraries NI), National Museum Northern Ireland and the NI Museums Council, Armagh Observatory & Planetarium.
Ulster Supported Employment Limited (DfC Arm's Length Body)	Provision of employment and training opportunities for people with disabilities and health conditions.
Health & Social Care Trusts	Condition Management Programme.
Charity Commission for Northern Ireland	Charity regulation.



Voluntary and Community Division (VCD)	Administration of the Government Funding Database (GFD).
The Appeals Service	Part of the Northern Ireland Courts and Tribunal Service, which is an Agency of the Department of Justice - handles all the administrative arrangements of appeal. TAS NI is a separate organisation from the Social Security Agency, Child Maintenance and Enforcement Division, the Northern Ireland Housing Executive, Land & Property Services and the Inland Revenue.
Arts Council of Northern Ireland	Delivery of funding for the arts.
Northern Ireland Screen	Delivery of education and cultural funding for the screen industry.
Local Councils	Delivery of the Community Festivals Fund.

Department for Communities

Contact details for the Department for Communities, which responsibilities include urban regeneration, community and voluntary sector development, historic environment, social legislation, housing, social security benefits, pensions and child support, debt advice, public records, Employment Service, promoting equality, and development of arts and culture.

Causeway Exchange

1-7 Bedford Street

Belfast

BT2 7EG

Phone: [028 9082 9000](tel:02890829000)

Website: [Department for Communities](http://www.dfd.com.ni)



Department for the Economy

Heather Cousins is the Racial Equality Champion for DfE.



Heather Cousins is the Racial Equality Champion for the Department for the Economy and Race and Ethnicity Champion for the Northern Ireland Civil Service. Heather is responsible for Skills and Education in the Department, all programmes delivered through Further Education Colleges, Training Providers and Universities. She has been interested in issues around race and ethnicity since studying in Leeds in the 1980s and, whilst working as an English language assistant in Madrid, became very aware of the difficulties faced by refugees and asylum seekers in accessing support. Heather has two sons who are mixed race and from their experiences is passionate about the need to end racial stereotyping and discrimination.

Contact Details

Heather Cousins
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Department for the Economy
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Services provided by DfE include:

Delivered by	Service
European Fund Management Division.	Manages NI ESF Programme 2014-2020, funding projects that provide training, via open and publically advertised competitions for funding.
Further Education Policy Division.	Further Education advice, courses, training and financial support via the six FE Colleges.
Youth Policy Division	<p>Delivery of the Department's Training for Success Programme which provides a guarantee of training for 16 and 17 year olds who are not in education or full-time employment . Delivery of Apprenticeships at Level 2 (GCSE Level) and Level 3 (A'Level) through the ApprenticeshipsNI Programme.</p> <p>Good progress has been made to implement reforms to Apprenticeships, to enable the delivery of Higher Level Apprenticeships. Higher Level Apprenticeships are now available at Level 4 and Level 5 (Foundation Degree) with Higher Level Apprenticeships at Level 6 (Degree Level) available from September 2018.</p> <p>Advice for jobseekers and employers on employment and recruitment programmes that aim to deliver a skilled workforce to meet the needs of the Northern Ireland economy.</p> <p>Careers Service – provision of impartial, all-age careers information, advice and guidance service, to help young people, parents and adults make informed choices about their future career paths.</p> <p>DfE is NI Accountable Department for the Peace4Youth Programme, which is administered by SEUPB.</p> <p>Peace4Youth is a major cross-border programme under the Children and Young People strand of PEACE IV (Priority 2.1). It will engage 7,400 disadvantaged & marginalised 14–24 year olds across Northern Ireland and the Border Region, focusing on multi-outcomes in good relations/citizenship/personal development, which will improve participants' life chances, including their employability.</p>



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	<p>Phase 1 will conclude in Autumn 2018, and Phase 2 will be subject to a satisfactory evaluation of Phase 1 and will run to 2021.</p>
<p>Business and Employment Regulation Division</p>	<p>Free and confidential help with employment rights is available from Labour Relations Agency for employers and employees. The Department provides online guidance on employment rights on nidirect for employees and nibusinessinfo.co.uk for employers.</p> <p>Free and confidential assistance about employment rights Health and safety at work advice and investigations via the Labour Relations Agency via Health and Safety Executive for Northern Ireland</p> <p>Industrial Tribunals via Office of Industrial Tribunals & Fair Employment Tribunal (OITFET). These are independent judicial bodies in Northern Ireland that hear and determine claims to do with employment matters, including a range of claims relating to unfair dismissal, breach of contract, wages and other payments as well as discrimination on the grounds of sex, race, disability, sexual orientation, age, part time working and equal pay.</p> <p>The Fair Employment Tribunal is an independent judicial body in Northern Ireland that hears and determines complaints of discrimination on the grounds of religious belief or political opinion via Office of Industrial Tribunals & Fair Employment Tribunal (OITFET).</p> <p>Consumerline/Trading Standards Service (TSS) provides a free consumer helpline for members of the public in relation to problems with goods/ services and advice for business in relation to consumer law. TSS investigates complaints from consumers where goods or services have been misdescribed. TSS also provides a calibration service for weights to industry on a cost recovery basis.</p> <p>The focus of the Consumer Council for Northern Ireland's educational outreach work is with vulnerable consumers</p>



	<p>across Northern Ireland. Over the last year CCNI have worked with NIACRO (NI Association for the Care and Resettlement of Offenders) to develop targeted outreach programmes for ethnic minority groups.</p> <p>The Health and Safety Executive for Northern Ireland (HSENI) provides the following services:</p> <p>Advisory Services (Health and Safety) - Information on all aspects of health and safety on website. This includes text, pdfs, downloads etc.</p> <p>Complaints about Health and Safety Standards - A telephone and an online complaints service is offered to the public to complain about health and safety standards.</p> <p>Notifications - There are statutory rules for employers to make certain reports to HSENI. This service is offered by phone and online.</p> <p>Licensing - Certain classes of work are given permission to be carried out by certain classes of persons and are done by the issuing of a licence</p> <p>Enforcement - HSENI inspectors are given powers in law to carry out many enforcement actions and this is set out in a warrant. This may involve direct face-to-face contact with a dutyholder, a letter, a phonecall, an email etc</p> <p>Again under statutory rules HSENI inspectors will carry out interviews after caution, the taking of witness statements, the compilation of evidence files and the passing of these to the PPS(NI).</p>
<p>Higher Education Policy and Finance Division</p>	<p>Higher Education advice, courses, training and financial support via Universities.</p>



<p>Analytical Services Division</p>	<p>Statistics and Economic Research – publication of publically available information and analysis about the local economy and the development of skills.</p>
<p>Tourism, Telecoms, Minerals and Petroleum Division</p>	<p>Minerals and Petroleum Branch & Geological Survey NI advise members of the general public and local District Councils on various matters including abandoned mines across Northern Ireland which vest in the Department.</p> <p>Tourism NI provide the following services:</p> <p>Quality & Standards</p> <ul style="list-style-type: none"> • Certification of Tourist Accommodation • Quality Grading Scheme (Accommodation) • Quality Grading Scheme (Visitor Experiences) <p>Industry Development</p> <ul style="list-style-type: none"> • Industry Development Programme • Tourism NI Sponsorship Fund • Annual Tourism Conference • Northern Ireland Tourism Awards • WorldHost Training (on behalf of People 1st) • Volunteer Now Programme (on behalf of Volunteer Now) • Industry Newsletter <p>Events Unit</p> <ul style="list-style-type: none"> • Major Global Events Bidding • International Tourism Events Fund • National Tourism Events Sponsorship Scheme <p>Markets & Product Experiences Development Team</p> <ul style="list-style-type: none"> • Experience Development Advice & Guidance <p>Capital Funding Programmes Unit</p> <ul style="list-style-type: none"> • Tourism Development Scheme (TDS) <p>Regional Development Team</p> <ul style="list-style-type: none"> • Local Tourism Development Advice & Guidance • Partner role in Community Planning



	<p>Marketing Division</p> <ul style="list-style-type: none"> • Media Familiarisation Trip Facilitation • Destination Advertising Campaigns • Public Relations in Northern Ireland and Republic of Ireland Markets • Golf Tourism Promotion & Marketing • Golf Tourism Familiarisation Trip Facilitation for media and tour operators • Visitor Information / Tourist Information (3rd Party) • Media (Image & Footage) Library • Consumer Enquiries & Feedback • Business Tourism & Travel Trade Familiarisation Trips • International Trade Shows • Business to Business Networking Platforms • Destination Marketing & Promotion using a range of tactics including web, social media, digital advertising, content marketing and email marketing. <p>Tourism Ireland - Markets the island of Ireland as a holiday destination in GB and 22 other markets overseas and helping Northern Ireland to realise its tourism potential, through its website and social media channels, providing marketing opportunities for NI tourism enterprises, working with international carriers and tour operators to make it easier to visit NI and secure increased visitor revenue and numbers.</p>
<p>Business Engagement Division</p>	<p>Employer Skills Branch - The Branch has responsibility for 4 work Areas:-</p> <p>Assured Skills – Working with Invest NI the Assured Skills programme is designed to help attract new foreign direct investment companies to Northern Ireland by assuring them that the skills they need to be successful are available in NI. It also provides assistance to those existing companies wishing to expand and potential new inward investors looking to locate their business in Northern Ireland</p> <p>Bridge to Employment - The Bridge to Employment programme provides customised pre-employment training courses to equip unemployed people, in particular long-term unemployed people as well as those returning to the labour market, with the skills necessary to compete for new employment opportunities. The programme is also available</p>



as an employer incentivised intervention supporting priority sector companies with the early stages of induction training providing their trainee was previously unemployed.

Skills Focus - The aim of the Skills Focus programme is to increase the skills levels and employability of the existing workforce.

InnovateUS - InnovateUs generates college engagement with companies and employees, enabling employers to progress up the skills ladder, raising the skills level of the whole workforce and helping to deliver higher productivity.

Skills Development Branch – is the sponsor branch for the Construction Industry Training Board Northern Ireland (CITB NI). CITB NI currently provides a range of services to the construction industry including the identification of training needs, provision of advice on training matters, the giving of training grants and supporting research and policy development. It is funded by a statutory levy from construction employers.

Business Development Liaison Branch is responsible for oversight of InterTradeIreland, NI Screen and Invest NI.

InterTradeIreland is a Cross-Border Trade and Business Development Body funded by the Department for Economy in Northern Ireland and the Department of Business Enterprise and Innovation in Southern Ireland. The organisation supports businesses, through innovation and trade initiatives to take advantage of North/South co-operative opportunities to improve capability, drive competitiveness, growth and jobs.

NI Screen is the lead agency in Northern Ireland for the film, television and digital content industry. The main areas of activity are film development and production funding; production logistic support; marketing to promote Northern Ireland as a base for production; company development support initiatives for local production companies; skills development/training for the industry; information services for producers and others; moving image education policy development; developing access to the audio-visual heritage of Northern Ireland; and specialist film exhibition development.



	<p>As the regional business development agency, Invest NI's role is to grow the local economy. They do this by helping new and existing businesses to compete internationally, and by attracting new investment to Northern Ireland.</p> <p>Sector Initiatives Branch – Support for social enterprises through funding of Social enterprise NI, the representative body for the SE Sector</p>
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Department for the Economy

Contact details for the Department for the Economy, responsible for economic policy development, enterprise, innovation, energy, telecoms, tourism, health and safety at work, Insolvency Service, consumer affairs, and labour market and economic statistics services, learning and research, skills training and promoting good employment practice.

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Website: [Department for the Economy](http://www.economy-ni.gov.uk)



Department of Education

Ricky Irwin is the Racial Equality Champion for DE.



I am the Racial Equality Champion for the Department of Education. I am also the Department's Equality Officer and Diversity Champion. In these roles I intend to work with Departmental colleagues, the wider education sector and stakeholders to promote awareness of equality matters and to encourage and embrace diversity across our schools. I look forward to engaging further with the Racial Equality Subgroup as we move forward on these issues.

Contact Details

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Email: ricky.irwin@education-ni.gov.uk



Services provided by DE include:

Curriculum and learning	Information to support the delivery of the curriculum in schools, raising standards and school improvement
Pupils and parents	Help and advice for pupils and parents on a range of educational and personal issues is available on NIDirect, the government website for the public.
Teaching staff	Teachers' pay and conditions, including pensions and teacher training information; Teacher Education
Non-teaching staff	Information for non teaching staff in relation to pay related issues and terms and conditions
Schools and infrastructure	Types of schools, schools' management, transport to school, school admissions policy, development of the school estate (including: major and minor works, shared education campuses), area planning, and health and safety in schools.
Support and development	Support on issues including early childhood education and care, youth services, child protection and safeguarding, school meals and keeping children safe online. Development and oversight of the Children and Young People's Strategy.
Good Relations and Social Change	Good relations and social change, building a united community. Shared education and community relations; integrated education
School and Education Governance	Oversight responsibilities for governance, accountability and assurance issues between DE and its NDPBs. Appointment of School Board of Governors, Ministerial Public Appointments to NDPBs.
School Inspection	The Education and Training Inspectorate provides an independent inspection and policy advice for DE, DfE and other commissioning departments.



SERVICES DELIVERED ON BEHALF OF THE DEPARTMENT	
Delivered by	Service
Council for the Curriculum, Examinations and Assessment (CCEA)	CCEA advises Government on what should be taught in schools and colleges. It also monitors standards and awards qualifications.
Council for Catholic Maintained Schools (CCMS)	The CCMS is the advocate and support for the Catholic Maintained schools sector.
Education Authority (EA)	The EA is responsible for ensuring that efficient and effective primary and secondary education services are available to meet the needs of children and young people, and support for the provision of efficient and effective youth services. These services were previously delivered by the five Education and Library Boards.
General Teaching Council for Northern Ireland (GTCNI)	The functions of the GTCNI include the establishment and maintenance of a register of teachers and the approval of qualifications for the purposes of registration. It has also regulatory functions relating to unprofessional conduct and serious professional misconduct and the provision of advice to the Department of Education.



The Middletown Centre for Autism (MCA)	The Centre's mission statement is, "To support the promotion of excellence throughout Northern Ireland and Ireland in the education of children and young people with autism."
Northern Ireland Council for Integrated Education (NICIE)	The NICIE was formed to co-ordinate efforts to develop Integrated Education and support parent groups through the process of opening new schools.

Department of Education

Contact details for the Department of Education (DE), which main areas of responsibility are in pre-school, primary, post-primary and special education; the youth service; the promotion of community relations within and between schools; and teacher education and salaries.

Rathgael House

Balloo Road

Rathgill

Bangor

BT19 7PR

Phone: [028 9127 9279](tel:02891279279)

Text number: Typetalk - 18001 [028 9127 9279](tel:02891279279) (for deaf and hard of hearing users only)

Fax: 028 9127 9100

Email: DE.DEWebMail@education-ni.gov.uk

Website: Department of Education



Department of Finance

Alfie Wong is the Racial Equality Champion for DoF.



Alfie Wong was appointed Racial Equality Champion for the Department of Finance, in June 2017. He was born in Glasgow to immigrant parents from Hong Kong. Since then he was brought up and educated in Northern Ireland, from primary school to university.

As a Chartered Accountant, he joined the NI Civil Service in 2006 from private practice and is currently a Finance Business Partner for Land and Property Services.

He believes that by harnessing the power of different experiences, knowledge and skills, together we can and will create a better future for all; everyone has something to contribute to 'Our Wee World'.

He has a strong interest in Racial Equality, including back in May 1996, while at school, writing into the Belfast Telegraph in response to a letter which referred to the call to extend race relations legislation here as "an insult to the people of Ulster." This legislation was to become The Race Relations (Northern Ireland) Order 1997. He had expressed his disbelief, as at the time there were much reported attacks on homes of ethnic minorities, where residents were robbed and beaten. He argued that having the Act is a basic human right to be protected; the right to equality, a fair chance, no disadvantage and no advantage. Having the race relations legislation does not classify this country as racist and is most certainly not giving minority ethnic groups preferential treatment.



RACIAL EQUALITY

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Contact Details

Alfie Wong
Finance & Corporate Services Division
Department of Finance
Direct Dial: Tel: +44 (0) 28 9054 4292
Email: alfie.wong@finance-ni.gov.uk
Twitter: [@alfiecbwong](https://twitter.com/alfiecbwong)

Services provided by DoF include:

Website

www.finance-ni.gov.uk



**Northern Ireland
Executive**

www.northernireland.gov.uk

Objective	Aim to help the Northern Ireland Executive secure the most appropriate and cost effective use of resources and services, in delivering quality and efficient public services for the benefit of the community.
Staff	Approximately 3,400 staff
Key Functions	<p>Performs a strategic finance and policy role for the Executive by:</p> <ul style="list-style-type: none"> • providing support to the Finance Minister and Executive on the budget setting process; • maintaining a framework of guiding principles for application across the public sector on the management of public expenditure, Value for Money, good governance, accounting and accountability; • developing and maintaining corporate human resources policies and procedures; • developing and implementing Northern Ireland's taxation policies, including Rating Policy and Corporation Tax; and • providing strategic economic and fiscal policy advice. <p>Also delivers shared services to other government Departments namely human resources, ICT, finance, internal audit, property management, procurement, statistical and legal services.</p>
Core Directorates	<ul style="list-style-type: none"> • Central Procurement Directorate • Corporate Services Group • Departmental Solicitor's Office • Enterprise Shared Services • Land & Property Services • NICS HR • Northern Ireland Statistics and Research Agency • Permanent Secretary's Office • Public Spending Directorate • Strategic Policy and Reform Division

Sponsored Bodies	<ul style="list-style-type: none"> • Special EU Programmes Body
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	<ul style="list-style-type: none"> • Construction Industry Forum Northern Ireland • Legal Services Oversight Commissioner (previously Lay Observer for Northern Ireland) • Northern Ireland Building Regulations Advisory Committee • Northern Ireland Civil Service Pension Board • Statistics Advisory Committee • Renewable Heat Incentive Inquiry
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OUTWARD FACING SERVICES	
NIDirect (NID)	<p>nidirect is the official government website for Northern Ireland citizens, providing a single point of access to public sector information and services. It aims to make it easier to access government information and services, without knowing workings of government. It does this by working closely with Northern Ireland departments, agencies and other public bodies to collate key information based on the needs of the citizen, written in language that is easy to understand. nidirect is a secure service which is available 24/7.</p> <p>Examples of subjects nidirect can help you with include:</p> <ul style="list-style-type: none"> • finding a job • finding local health services, for example doctor, dentist or optician <p>nidirect can also help you to access and complete a number of government services online, like:</p> <ul style="list-style-type: none"> • booking a MOT test • getting benefits advice • paying your rates <p>Website: www.nidirect.gov.uk Twitter: @nidirect</p>

Digital Inclusion	
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	<p>Via its Go ON NI initiative, aims to promote a more digitally inclusive society. Working in partnership with organisations digitally excluded members of the population are helped to get online. Working with a network of community based Digital Champions across Northern Ireland and participating in events such as Silver Surfers' Day and Digital Learning Day.</p>
<p>Land & Property Services (LPS)</p>	<ul style="list-style-type: none"> • Collect, process and manage land and property information, which underpins the collection of rates, in support of the Executive's commitment to economic and social development in Northern Ireland. • Collects over £1.2 billion of rates each year to fund important public services provided by central and local government. • Administers various rate related reliefs including Housing Benefit, Rate Relief, Lone Pensioner Allowance and Disabled Persons Allowance to owner occupiers, and a number of business related reliefs, to help those in need pay their rates and provide assistance to business. • Provide a valuation for all properties in Northern Ireland which are subject to rates. Also provide a full range of non-rating valuation services to the public sector in Northern Ireland, e.g. property valuations, estate management and property data services. • Maintains the Land Registry, Registry of Deeds and Statutory Charges Registry and provides land information services relating to those Registers for conveyancing purposes. • Ordnance Survey provides high quality, up to date mapping data, products and services to government, the wider public sector and to the private, academic and voluntary sectors as well as to the general public. <p>Website: https://www.finance-ni.gov.uk/land-property-services-lps</p>

<p>Northern Ireland Statistics and</p>	<ul style="list-style-type: none"> • Provides statistical and social research services to support decision making by Northern Ireland Ministers and
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<p>Research Agency (NISRA)</p>	<p>Departments and to inform elected representatives and the wider community through the dissemination of reliable, impartial and objective official statistics.</p> <ul style="list-style-type: none"> • Carries out the decennial Census. • General Register Office NI provides a system for the civil registration of births, marriages, civil partnerships, adoptions and deaths in Northern Ireland. <p>Website: https://www.finance-ni.gov.uk/articles/northern-ireland-statistics-and-research-agency</p> <p>Twitter: @NISRA</p>
<p>NI Civil Service Human Resources (NICS HR)</p>	<p>Centralised human resources function for the Northern Ireland Civil Service. Responsibilities include:</p> <ul style="list-style-type: none"> • strategic HR business partnering with NICS Departments and participating bodies • employee relations • learning and development • workforce planning and resourcing, including recruitment • equality and diversity • NICS Human Resources policy • NICS pay, reward and grading • NICS pension arrangements • Occupational Health Service • Welfare Support Service <p>Website: https://www.finance-ni.gov.uk/topics/working-northern-ireland-civil-service</p> <p>Recruitment Website: https://irecruit-ext.hrconnect.nigov.net/</p>

<p>Central Procurement Directorate (CPD)</p>	<ul style="list-style-type: none"> • Lead professional public procurement body for Northern Ireland.
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	<ul style="list-style-type: none">• Provides expert advice and professional procurement services to support priorities and strategies of the NI departments and arm's length bodies, helping these clients obtain best value for money.• Implement Northern Ireland Public Procurement Policy, as agreed by the Executive/Procurement Board, to enable PfG outcomes and help deliver the Executive's social, economic and environmental policies. <p>Website: https://www.finance-ni.gov.uk/central-procurement-directorate</p> <p>Buy Social NI Brokerage Website: https://www.buysocialnibrokerage.org/</p>
The Civil Law Reform Division (CLRD) of the Departmental Solicitors Office (DSO)	<p>Reform and development of the civil law in Northern Ireland, including private family law, trusts and property law, tort and private international law.</p> <p>Website: https://www.finance-ni.gov.uk/articles/law-reform-northern-ireland</p>

Special EU Programmes Body (SEUPB)	<ul style="list-style-type: none">• Responsible to two Sponsor Departments, the Department of Finance in Northern Ireland and the Department of Public Expenditure and Reform in Ireland along with the
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<p>DoF Sponsored Body</p>	<p>European Commission and the North South Ministerial Council.</p> <ul style="list-style-type: none"> • Role is to help facilitate the positive impact that European Regional Development Funding will have on the lives of people living across Northern Ireland, the Border Region of Ireland and Western Scotland. • The SEUPB is responsible for the implementation of the EU's PEACE IV (€270m) and INTERREG VA (€283m) Programmes. Also have a signposting role to promote involvement in the INTERREG VB Transnational and INTERREG VC Interregional Programmes. <p>Website: https://www.seupb.eu Twitter: @SEUPB</p>
<p>Legal Services Oversight Commissioner (LSOC)</p> <p>DoF Sponsored Body</p>	<ul style="list-style-type: none"> • The Legal Services Oversight Commissioner is a newly created public office. It was established by the Legal Complaints and Regulation Act (NI) 2016, which introduces new provisions to move away from a system where legal professionals handle their own complaints process, to one where lay people lead the process. The Commissioner will be an independent officer responsible for making provisions regarding complaints against members of the legal profession. The Commissioner will not be directly involved in assessing complaints, but will have an important role in overseeing the introduction of the new system and monitoring the effectiveness of the new structures. • Legal Services Oversight Commissioner appointed for a period of three years with effect from 3 April 2017 and will also undertake the role of Lay Observer until the new structures for handling complaints against the legal profession are fully in place. <p>Website: https://www.finance-ni.gov.uk/news/first-legal-services-oversight-commissioner-appointed</p>

Department of Finance

Contact details for the Department of Finance, which aims to prioritise the use of resources available to Northern Ireland, make sure that these are used efficiently and secure the



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reform and modernisation of public services; and to deliver efficient and cost effective services to the public in the Department's areas of executive responsibility

Clare House

303 Airport Road West

Belfast

BT3 9ED

Phone: [028 9185 8111](tel:02891858111)

Email: dof.enquiries@finance-ni.gov.uk

Website: [Department of Finance](http://www.finance-ni.gov.uk)



**Northern Ireland
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www.northernireland.gov.uk

Department of Health

La'Verne Montgomery is the Racial Equality Champion for DoH.



The Department of Health is committed to the proposals within the Racial Equality Strategy with La'Verne Montgomery, Director of Corporate Management, appointed as the Department's Racial Equality Champion. La'Verne is also the Department's Diversity Champion and can ensure a joined up approach across the two areas. La'Verne will work to raise awareness and understanding of racial equality and ensure that policies and operational practices in the Department, and agencies, take account of the aims and principles of the Racial Equality Strategy, ensuring the needs of the BME community are met.

Contact Details

La'Verne Montgomery
Resources and Performance Management
Department of Health
Ext: 20501
Direct Dial: + 44 (0) 28 9052 0501
Email: laverne.montgomery@health-ni.gov.uk

Services provided by DoH include:



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Social Services Policy Group	
Mental Health, Disability and Older People	Policy and legislative advice and development on issues around older people, mental health, disability (both physical and learning); and sexual and domestic violence.
Family and Children's Policy	Responsibility for the development, maintenance and review of strategy, policy, legislation and guidance on family support
The Office of Social Services	Policy responsibility for the social work profession, professional training, qualification requirements and the education and training of the social care workforce; regulation of the social care workforce; child protection; and early authoritative interventions
Chief Medical Officer Group	
Population Health	Development and oversight of policy specific to improving population health; health promotion, health protection and emergency preparedness, highlighting obesity prevention, sexual health, skin cancer prevention, suicide prevention and tobacco control
Safety Strategy	Policy and Guidance for Improving the Safety and Quality of Health and Social Care Services including Q2020, safety policy, HSC complaints policy;
Quality Regulation and Improvement Unit	Development of policy and legislation in order to improve and enhance existing death certification processes in Northern Ireland policy on mechanisms for regulation of Health and Social Care services; policy for development of minimum care standards for regulated services; Policy lead for Duty of Candour and Service Frameworks
Pharmacy Directorate	Providing specialist advice on medicines and pharmaceutical issues, for the development of policy relating to medicines
Dental Services	Advice on dental services and oral health for all dental practitioners and dental care professionals and guidance on workforce planning and contractual arrangements



Environmental Health	Specialist advice on environmental health; develop policy; secure the introduction of relevant legislation
Medical Device & Estate Safety Policy–	Policies on medical device and healthcare specific infrastructure safety and Sustainable Development
Decontamination Policy Branch –	Policies on decontamination of medical devices, including reusable surgical instruments, flexible endoscopes and dental instruments.
Healthcare Policy Group	
Healthcare Transformation	Support and guidance on Healthcare Transformation
Hospital Services Reform	Development and implementation of new delivery models for acute services, to include working with Health and Social Care (HSC) organisations in the development, for example, of elective care centres and new approaches for delivering urgent and emergency care.
Primary care	Policy on GP employment terms and conditions; out of hours services; multi-disciplinary primary care teams; palliative care, long term conditions; eligibility for healthcare; healthcare in prison; eHealth and European funding.
Secondary Care	Responsibility for acute hospital services, including hospital strategy and policy, oversight and monitoring of existing services, development of hospital services and the oversight of key initiatives.
Workforce Policy	Medical employment terms and conditions (except GPs), workforce development including education, careers and skills, policy reports and guidance.

Resources and Performance management



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Finance	Manages the in-year financial position; Develops financial plans for future years; including establishing and agreeing the budgets across the ALBs; Provides financial policy, guidance and accountability, including Business Cases, External Consultancy and counter fraud
Corporate Management Directorate	Guidance on how ALBs should manage their businesses, determine strategy and achieve objectives; advice and guidance on Information Management; co-ordination and commissioning of training and development; support and advice on compliance with equality, diversity and human rights obligations in the development and implementation of policy and legislation; support and advice on all legislative procedures.
Information and Analysis Directorate	supports DoH by providing high quality data and intelligence, underpinned by robust data standards and quality.
Investment Directorate	Manages the planning, management and control of the capital investment and asset management programmes. This includes planning and making budget allocations to new and existing investment projects to meet strategic objectives set by the Department.
Nursing, Midwifery and Allied Health Professions	Nursing and midwifery policies, strategies and guidance and professional guidance for allied health professions

Name of organization

Organisation's Website



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<p>The Health and Social Care Board (HSCB) Responsible for commissioning, resource management and performance management and improvement.</p>	<p>http://www.hscboard.hscni.net/</p>
<p>The Public Health Agency (PHA) Responsible for improving the health and wellbeing of everyone in Northern Ireland.</p>	<p>http://www.publichealth.hscni.net/</p>
<p>The Business Services Organisation (BSO) Responsible for providing a broad range of regional business support functions and specialist professional services to the whole of the Health & Social Care sector</p>	<p>http://www.hscbusiness.hscni.net/</p>
<p>The Patient and Client Council (PCC) Responsible for providing a strong voice for patients, clients and carers.</p>	<p>http://www.patientclientcouncil.hscni.net/</p>
<p>Belfast Health and Social Care Trust</p>	<p>http://www.belfasttrust.hscni.net/</p>
<p>Southern Health and Social Care Trust</p>	<p>http://www.southerntrust.hscni.net/</p>
<p>South Eastern Health and Care Trust</p>	<p>http://www.setrust.hscni.net/</p>
<p>Western Health and Social Care Trust</p>	<p>http://www.westerntrust.hscni.net/</p>
<p>Northern Health and Social Care Trust</p>	<p>http://www.northerntrust.hscni.net/</p>
<p>NI Ambulance Service Trust</p>	<p>http://www.niamb.co.uk/</p>
<p>The overall aim of the HSC Trusts is to improve health and social well-being outcomes, through a reduction in preventable disease and ill health, by providing effective, high quality, equitable and efficient health and social care.</p>	
<p>NI Blood Transfusion Agency <u>Responsible for the collection, testing and distribution of blood donations, and for supplying the needs of all NI hospitals and clinical units with safe and effective blood and blood products and other related services</u></p>	<p>http://www.nibts.org/</p>
<p>NI Guardian Ad Litem Agency <u>Appoints independent officers of the Court, to safeguard the interests of</u></p>	<p>http://www.nigala.hscni.net/</p>



<u>children who are the subject of adoption or care proceedings.</u>	
NI Medical & Dental Training Agency <u>Funds and manages postgraduate medical and dental education, working to ensure that doctors and dentists are trained to provide patients with the highest standards of care.</u>	http://www.nimda.gov.uk/
Ni Fire & Rescue Service <u>Responsible for promoting fire safety, for fire fighting, rescuing people trapped in road traffic accidents etc, and acting as the enforcement authority for new safety requirements and emergency planning.</u>	http://www.nifrs.org/
NI Social Care Council <u>Works to increase public protection by improving and regulating standards of training and practice for social care workers.</u>	http://www.niscc.info/
NI Practice & Education Council for Nursing & Midwifery <u>Supports the development of nurses and midwives by promoting high standards of practice, education and professional development.</u>	http://www.nipec.n-i.nhs.uk/
Regulation & Quality Improvement Authority <u>The independent body responsible for monitoring and inspecting the availability and quality of health and social care services, and encouraging improvements in the quality of those services.</u>	http://www.rqia.org.uk/home/index.cfm

Department of Health



**Northern Ireland
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Contact details for the Department of Health, whose mission is to improve the health and social well-being of the people of Northern Ireland and Public Safety, which covers policy and legislation for fire and rescue services

Information Office

C5.20

Castle Buildings

Stormont

Belfast

BT4 3SQ

Phone: [028 9052 0500](tel:02890520500)

Email: webmaster@health-ni.gov.uk

Website: [Department of Health](http://www.northernireland.gov.uk)



**Northern Ireland
Executive**

www.northernireland.gov.uk

Department for Infrastructure

To be confirmed.

Services provided by DfI include:

Road improvement schemes	Provision, management and maintenance of public roads as well as delivery of wider transport projects
Roads	Roads policies and legislation including the process and licencing requirements for road openings carried out by utility companies
Transport initiatives	Belfast Rapid Transit - Glider, and the Department's transport plans for Northern Ireland
Public transport	The Department's role in bus, rail and ferry travel including relevant legislation and our supported travel programmes
Active travel	Sustainable transport policies, primarily focused on cycling and walking in Northern Ireland.
Waterways	Developing the recreational and navigational potential of inland waterways ie the Lagan Towpath as well as the Department's work with, the cross-border body, Waterways Ireland.
DfI Roads procurement	Procurement activities, ranging from supplies and services, and small-scale works to major road maintenance and high value capital construction projects.
Road users	Promoting and improving road safety via education, vehicle and driver testing, licencing and regulation of transportation.
Water and sewerage services	Policy in relation to the water and sewerage services industry, drainage and for discharging the Department's



	statutory and other duties, ie shareholder interest in NI Water
Ports	The Department's role in air and seaports serving Northern Ireland
Regional development	Delivering the Regional Development Strategy 2035
Planning, Policy and legislation	The Department's planning functions include determining regionally significant and "called-in" planning applications; developing regional planning policy and legislation; and providing oversight and guidance for councils, including assistance with performance management.

Rivers and flooding	Reducing the risk to life and damage to property from flooding from rivers and the sea, undertaking watercourse and coastal flood management in a sustainable manner
Crumlin Road Gaol	Promotion of Gaol as a visitor attraction and conference centre and the development of the St. Lucia barracks in Omagh.

SERVICES DELIVERED ON BEHALF OF THE DEPARTMENT	
Delivered by	Service
NIWater	Water and Sewage Services
Translink	Public Transport Services
NI Drainage Council	Drainage and Flood defences
Waterways Ireland	Managing the waterways of Ireland



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Department for Infrastructure

Contact details for the Department for Infrastructure, whose main responsibilities are to develop infrastructure and services that are vital for everyone in Northern Ireland. This includes water and sewerage networks, roads and footpaths, public transport services, vehicle regulation, road safety, driver licensing, and rivers and inland waterways.

Clarence Court

10 - 18 Adelaide Street

Belfast

BT2 8GB

Phone: [028 9054 0540](tel:02890540540)

Text number: [028 9054 0642](tel:02890540642) (for deaf and hard of hearing users only)

Fax: 028 9054 0064

Email: dcu@infrastructure-ni.gov.uk

Website: [Department for Infrastructure](#)



**Northern Ireland
Executive**

www.northernireland.gov.uk

Department of Justice

Sinead Simpson is the Racial Equality Champion for DoJ.



Sinead Simpson, the Head of Corporate Engagement and Communications Division within the Department of Justice has recently been appointed as the Departments Racial Equality Champion. Sinead is working to establish a criminal justice system wide mechanism to ensure the Racial Equality Strategy, and a range of other equality and diversity measures, are taken forward in a joined up way, which enables and supports the sharing of good practice and which provides a platform for various stakeholders to engage with the Criminal Justice System.

Contact Details

Sinead Simpson
Corporate Engagement and Communications Division
Department of Justice
Ext:23786
Direct Dial + 44 (0) 28 9052 3787
Email:sinead.simpson@justice-ni.x.gsi.gov.uk

Services provided by DoJ include:



<p>Safer Communities Directorate</p> <p>Includes Forensic Science Agency Northern Ireland (FSNI)</p>	<p>Key purpose is to be the lead interface with PSNI and to work on community safety</p> <p>Main priorities;</p> <ul style="list-style-type: none"> • Partnership working on People and place based approaches to reducing harm and vulnerability including Anti-Social Behaviour (ASB), Older people, Hate crime, Rural crime, Business crime and Alcohol and Drugs; • Tackling Domestic violence; • Early interventions with children on the cusp of criminal justice; • Law reform on Organised crime and ASB and Hate crime; • Victims and witnesses actions; • Paramilitary and Organised crime; and • Forensic science services.
<p>The Justice Delivery Directorate</p>	<p>Key purpose is meet the Department’s objectives through the provision of high quality customer focused corporate services</p> <ul style="list-style-type: none"> • Finance - providing financial, analytical, economics and procurement services to the Department, its agencies and NDPBs and to support the delivery of business objectives and statutory obligations • Information Services - providing an effective, secure and quality specialist records, information and technology services in ways that deliver best value and enable delivery and frontline services • Corporate Engagement and Communications Division - to develop and improve the effectiveness of communications and engagement across the Department in partnership with our Agencies and stakeholders. • Compensation Services for victims of crime (formerly known as the Compensation Agency) is a branch within the Department of Justice. The Branch administers four statutory compensation schemes in Northern Ireland for criminal injuries and criminal damage as follows: <ul style="list-style-type: none"> ○ Criminal Injuries (Compensation) (Northern Ireland) Order 1988 (for pre-May 2002 claims)



	<ul style="list-style-type: none"> ○ Criminal Injuries Compensation (Northern Ireland) Order 2002 (for post May 2002 claims) ○ Criminal Injuries Compensation (Northern Ireland) Order 2009 (for post-April 2009 claims) ○ Criminal Damage (Compensation) (Northern Ireland) Order 1977 ● AccessNI service
<p>Access to Justice Directorate</p> <p>Includes 2 executive agencies</p> <p>NI Courts and Tribunal Service(NICTS) and Legal Services Agency Northern Ireland (LSANI)</p>	<p>Key purpose is is responsible for criminal justice policy and legislation, and improving access to justice through design of the court and tribunal structures and reform of the</p> <ul style="list-style-type: none"> ● legal aid system. ● Administrative improvements; ● Law reform; ● Fine collection and enforcement service; ● Enforcement of civil judgments by EJO ● Legal aid; ● Civil and family justice modernisation; ● NI Courts service transformation; ● Tribunal reform; ● Courts Funds Office ● Intergovernmental agreement on criminal justice co-operation; ● Harassment and stalking legislation; ● Coroners service; ● Justice element of Stormont House Agreement and legacy inquests; ● Problem Solving Justice development; ● Serious sexual offences – the Gillen review; ● Vetting and Barring; ● Legal Services Agency Northern Ireland, forms and guidance for legal professionals and guidance for members of the public; moving to digital interfacts in 2019/20 ● Compensation; and ● North-South co-operation and access to justice reports and policies.



<p>Reducing Offending Directorate Includes 2 executive agencies the Prison Service NI, and the Youth Justice Agency.</p>	<p>Responsible for the oversight of the Prison Service, an Agency within the DOJ, responsible for the management of offenders in custody and the reform and operation of prisons across Northern Ireland, and the Youth Justice Agency. It also leads the development of Reducing Offending policy in the Department.</p> <p>Main priorities:</p> <ul style="list-style-type: none"> • Consider the repurposing of Woodlands Juvenile Justice Centre as part of an overarching review of secure facilities for children; • Reduce the risk of youth offending following discharge from custody through: <ul style="list-style-type: none"> ○ improved health outcomes; ○ enabling more children to achieve higher level qualifications and vocational skills; and ○ increased employability potential; • ‘Improving Health within Criminal Justice’; • 3 prison establishments in Maghaberry, Magilligan and Hydebankwood college; • Major reform programme Prisons 2020 a continuous improvement programme for the Prison Service, with rehabilitation at its core, under 4 key themes: <ul style="list-style-type: none"> ○ Our People ○ Our Services ○ Our Infrastructure ○ Our Partnerships
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<p>7 NDPBs</p>	<p>Policing with the Community is how Police Service of Northern Ireland(PSNI) deliver their services. Policing with the Community is about understanding and responding to the human impact of policing. It is about creating real participation between the police and the community - a partnership in which policing reflects and responds to the community’s needs and in which the community plays an active part in delivering a solution.</p> <p>Crime Operations is the largest deptment in PSNI, this area includes;</p>
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- Reactive and Organised Crime
- Serious Crime Branch
- Intelligence
- Specialist Operations
- Public Protection Branch

The Probation Board for Northern Ireland (PBNI) is a Non-Departmental Public Body of the Department of Justice with responsibility for assessing and supervising offenders in custody and in the community, including the delivery of behavioural change programmes and supervising community service. Currently Probation Board have responsibility for around 4000 offenders.

Police Rehabilitation and Re-training Trust (PRRT) supports thousands of retired and retiring police officers to create the future they want after policing. Their role is to help them to feel as mentally and physically well as possible through re-training, physiotherapy and psychotherapy.

The Policing Board is an independent public body made up of 19 Political and Independent Members established to ensure for all the people of Northern Ireland an effective, efficient, impartial, representative and accountable police service which will secure the confidence of the whole community, by reducing crime and the fear of crime. Members of the Policing Board are bound by a Code of Conduct

The ten Political Members, who are all Members of the Northern Ireland Assembly are appointed under d'Hondt principles. The nine Independent Members are appointed by the Justice Minister. Through meetings of the Policing Board, and through the work of its committees, it holds the Chief Constable to account for his actions and those of his staff.

Office of the Police Ombudsman(OPONI) is an independent impartial, complaints system for handling the conduct of police officers. They deal with complaints about:

- The Police Service of Northern Ireland
- National Crime Agency officers in Northern Ireland
- Belfast Harbour Police
- Belfast International Airport Police
- Ministry of Defence police in Northern Ireland
- Immigration officers and some customs officials in Northern Ireland (serious cases only).



	<p>Examples of the types of investigations include complaints that:</p> <ul style="list-style-type: none"> • officers failed to conduct proper enquiries • officers used excessive force • officers were rude or aggressive • or acted inappropriately in other ways. <p>George Cross Foundation was established by virtue of the Police (Northern Ireland) Act 2000 for the purpose of "marking the sacrifice and honouring the achievements of the Royal Ulster Constabulary".</p> <p>When policing and justice functions in Northern Ireland were devolved to the Northern Ireland Assembly on 12 April 2010, the RUC GC Foundation became an executive Non Departmental Public Body (NDPB) of the Department of Justice. As such, it is now accountable to the Northern Ireland Minister of Justice. The Foundation is also a registered charity. The statutory functions of the Foundation allow it to recognise a long, proud history of policing in Northern Ireland and to look forward by supporting the professional development of police officers and innovations in policing.</p> <p>NI Police Fund is funded by the Department of Justice. They run a number of schemes to provide ongoing care or assistance to injured or disabled police officers, seeking to support them in their continued active participation in their family and community life. They aim to do this by focusing on providing support within the home environment.</p> <p>Criminal Justice Inspectorate(CJINI) is an independent statutory inspectorate with responsibility for inspecting all aspects of the criminal justice system in Northern Ireland apart from the judiciary. It also inspects a number of other agencies and organisations that link into the criminal justice system.</p> <p>It endeavours through its work to secure improvement and promote greater co-operation between the various statutory and voluntary organisations to provide a better justice system for the whole community in Northern Ireland.</p>
Other bodies	<p>The Prisoner Ombudsman is appointed by the Minister of Justice for Northern Ireland and is completely independent of the Northern Ireland Prison Service (NIPS).</p> <p>The Prisoner Ombudsman's office will investigate:</p>



- Complaints from prisoners held in Northern Ireland
- Visitors to prisoners held in Northern Ireland
- Deaths in Prison Service custody in Northern Ireland

The Prisoner Ombudsman retired in August 2017. In the interim, the Chief Inspector of Criminal Justice Inspection Northern Ireland, oversees the work of the Prisoner Ombudsman's office.

Independent Monitoring Board(IMB) is appointed for each prison in Northern Ireland under the Prison Act (Northern Ireland) 1953. The IMB deal with a variety of issues and are required to:

- satisfy themselves regarding the treatment of prisoners, the state of the prison premises and the facilities available to prisoners to allow them to make purposeful use of their time;
- consider requests and complaints made by prisoners;
- report matters of concern to the appropriate Governor and when necessary to the Justice Minister;
- examine the treatment of prisoners including provision for their health care and other welfare while in prison;
- ensure they are informed and visit prisoners on restriction of association; and
- attend some Adjudications of prisoners who have been charged with an offence against Prison Rules.

Independent Assessor for PSNI recruitment is a public appointment made by the Minister of Justice in accordance with legislation. The Regulations which govern this appointment require that the Independent Assessor shall have held judicial office within any part of the United Kingdom. The appointment is for a 4 year term.

The Independent Assessor provides an appeals procedure for candidates disqualified from appointment to the Police Service of Northern Ireland on vetting grounds, should the candidate so request.



RACIAL EQUALITY

TACKLING RACIAL INEQUALITIES
ERADICATING RACISM
PROMOTING GOOD RACE RELATIONS

Department of Justice

Contact details for the Department of Justice (DOJ) which has a range of devolved policing and justice functions

Block B

Castle Buildings

Stormont Estate

Belfast

BT4 3SG

Phone: [028 9076 3000](tel:02890763000) (General enquiries)

Text number: [028 9052 7668](tel:02890527668) (for deaf and hard of hearing users only)

Email: dojweb@justice-ni.x.gsi.gov.uk

Website: [Department of Justice](http://www.northernireland.gov.uk)



Northern Ireland
Executive

www.northernireland.gov.uk

The Executive Office

Linsey Farrell is the Racial Equality Champion for TEO.



Linsey is the Director of the Urban Villages, Racial Equality & Communities in Transition Division within the Executive Office.

As Director of Racial Equality she is perfectly placed to take on the role of Racial Equality Champion. In supporting the delivery of the Racial Equality Strategy, Linsey is keen that the Racial Equality Subgroup and Champions work together to secure the best possible outcome for minority ethnic people across our community. Linsey is also keen to use her role as Racial Equality Champion to build up strong relationships with the minority ethnic sector, ensure that staff are better informed about the issues that minority ethnic people face in their everyday lives and help stimulate new ideas on how TEO can help make a difference to the lives of minority ethnic people across our community.

Contact Details

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The Executive Office
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Email: linsey.farrell@executiveoffice-ni.gov.uk

Services provided by TEO include:

Strategic Investment and Regeneration	Regeneration of the Ebrington Site, Derry/Londonderry
Making Government Work	Programme for Government, Budget, improving public services, civil contingencies, public appointments, information management
Co-operation	British/Irish, Joint Ministerial Committee, North/South, https://www.northsouthministerialcouncil.org/ , European Policy and Co-ordination
Promoting Northern Ireland	International relations, NI Bureau in Washington, NI Bureau in China and Office of the Northern Ireland Executive in Brussels.
Honours, Centenarians & Anniversaries	Honours and congratulatory messages - how Royal Honours are awarded; how to nominate someone you think deserves such an award; and how congratulatory messages from the Queen for Centenarian and older birthdays and 60 th and higher wedding anniversaries are issued
Good Relations and Social Change	Good relations and social change, building a united community.
Urban Villages	The Executive Office has lead responsibility for the Urban Villages Initiative, an approach designed to improve good relations outcomes and develop thriving places where there has been a history of deprivation and community tension. There is an Urban Villages Local Coordinator and Local Support Officer in each Urban Village area.



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T:BUC	<p>https://www.executiveoffice-ni.gov.uk/articles/together-building-united-community</p> <p>The 'Together Building a United Community' (T:BUC) Strategy, aims to improve community relations and continuing the journey towards a more united and shared society.</p>
Peace IV	<p>The EU Peace IV Programme was adopted by the European Commission on 30 November 2015. The programme is administered by the Special EU Programmes Board (SEUPB).).</p> <p>https://www.executiveoffice-ni.gov.uk/articles/peace-iv-programme</p>
Delivering Social Change (DSC)	<p>Delivering Social Change (DSC) is the Executive's delivery framework set up to help address the impact of poverty and social exclusion.</p>
Social Investment Fund	<p>The Social Investment Fund (SIF) was set up to deliver social change. It aims to make life better for people living in targeted areas by reducing poverty, unemployment and physical deterioration. The fund will run until March 2020 and all funding has been committed to projects prioritised by local Steering Groups.</p>
Minority Ethnic Development Fund	<p>The fund supports voluntary and community organisations addressing the needs of people from minority ethnic backgrounds, including the Irish Traveller community, and working towards promoting good relations between different ethnic groups.</p> <p>.</p>
Crisis Fund	<p>The Crisis Fund was established to provide support to all vulnerable migrants including destitute refugees and asylum seekers that have no, or limited recourse to, public funds and face a period of destitution. It is an avenue of last resort. Four vulnerable groups have been identified who would benefit from the Crisis Fund:</p>



	<ul style="list-style-type: none"> - Vulnerable Migrants – EU and non-EU nationals; - Destitute Refugees and Asylum Seekers; - Those who have been subjected to trafficking; and - Other identifiable vulnerable groups e.g. Roma.
TEO Info Line	A public-facing contact point for general enquiries, comments etc to the Executive Office.
TEO Complaints Procedure	The Executive Office Complaints Procedure is designed to address any specific concerns our customers have that relate to the quality of customer service provided by the Executive Office
Historical Institutional Abuse of children	<ul style="list-style-type: none"> • Preparatory work to implement the recommendations of the Historical Institutional Abuse Inquiry. • Provision of support services to victims and survivors of historical institutional abuse. • Small grant scheme funding to groups who support victims and survivors of historical institutional abuse. <p>https://www.nidirect.gov.uk/articles/historical-institutional-abuse</p>

ARMS LENGTH BODIES	
Delivered by	Service
Victims and Survivors Service	http://www.victimsservice.org/ Funding and support to victims and survivors of the Conflict/Troubles.
Commission for Victims and Survivors	https://www.cvsni.org/
Community Relations Council	https://www.community-relations.org.uk/ CRC is funded by TEO and the organisation assists in the implementation of the Executives Good Relations Strategy – Together: Building a United Community.
Equality Commission NI	http://www.equalityni.org/Home Providing protection against discrimination on the grounds of age, disability, race, religion and political opinion, sex and sexual orientation. We also have responsibilities arising from the



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	Northern Ireland Act 1998 in respect of the statutory equality and good relations duties which apply to public authorities.
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The Executive Office

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Racial Equality Unit

The Executive Office Equality Directorate

Racial Equality Unit

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