

**Northern Ireland Local Government Officers' Superannuation Committee
Equality screening report – 1 April to 30 June 2017**

Policies screened in Q1 of 2017/2018

Policy title	Aim of policy	New / existing policy	Date of screening	Screening decision
Proxy Voting Policy & Guidelines	<p>The Proxy Voting Policy seeks to set out NILGOSC's view on what it believes are the most important elements of good corporate governance and the principles which will be used to determine voting decisions on specific issues.</p> <p>Detailed voting guidelines are included in a separate operational manual, which details how NILGOSC will vote on specific issues and how the policy would be implemented.</p>	Existing	16/06/2017	Screened Out

Policies scheduled for screening in Q2 of 2017/2018

Policy title	Aim of policy	New / existing policy
Information Security Policy	<p>The aim of Information Security Policy is to ensure that:</p> <p>(i) All NILGOSC IT Systems and electronic interconnections with others have appropriate countermeasures in place so as to maintain:</p> <ul style="list-style-type: none"> • Confidentiality - By ensuring information is accessible only to authorised persons • Integrity - By safeguarding the accuracy and completeness of information • Availability - By ensuring that information is available when and where required <p>(ii) All NILGOSC users understand their responsibilities with regard to information held on the internal IT systems, or on the systems of third parties.</p> <p>(iii) All information exchanged with third parties is protected effectively against unauthorised disclosure, modification, unavailability or destruction, whether intentional or unintentional.</p>	Existing