

**Northern Ireland Local Government Officers' Superannuation
Committee Equality screening report – 1 April – 30 June 2018**

Policies screened in Q1 of 2018/2019

Policy title	Aim of policy	New / existing policy	Date of screening	Screening decision
Policy Statement on the Exercise of Discretions relating to former Employing Authorities	The Policy Statement sets out the manner in which NILGOSC will exercise discretions, under the Local Government Pension Scheme Regulations (NI) 2014, on behalf of former employing authorities (employers which have ceased to exist or exited the Local Government Pension Scheme). These discretions relate to the waiver of applicable reductions where a member applies for early payment of their pension benefits (after age 55 and before age 60), under Regulation 31(5).	Existing (revised)	09/04/2018	Screened out
NILGOSC Vision, Mission, Values, Strategic Aims and Objectives	The document is a statement of NILGOSC's Vision, Mission, Values, Strategic Aims and Objectives which forms the strategic element of NILGOSC's business planning process. NILGOSC's rolling three year Corporate Plan is prepared on the basis of the strategic direction set, with detailed operational business plans sitting behind each aim. NILGOSC's annual budget is prepared on the basis of the corporate plan and performance is measured in line with performance indicators contained therein.	Existing (revised)	24/04/2018	Screened out

Policies scheduled for screening in Q2 of 2018/2019

Policy title	Aim of policy	New / existing policy
Information Security Policy	<p>The aim of Information Security Policy is to ensure that:</p> <p>(i) All NILGOSC IT Systems and electronic interconnections with others have appropriate countermeasures in place so as to maintain:</p> <ul style="list-style-type: none"> • Confidentiality - By ensuring information is accessible only to authorised persons • Integrity - By safeguarding the accuracy and completeness of information • Availability - By ensuring that information is available when and where required <p>(ii) All NILGOSC users understand their responsibilities with regard to information held on the internal IT systems, or on the systems of third parties.</p>	Existing

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	(iii) All information exchanged with third parties is protected effectively against unauthorised disclosure, modification, unavailability or destruction, whether intentional or unintentional.	
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