

**Northern Ireland Local Government Officers' Superannuation Committee
Equality screening report – 1 October – 31 December 2017**

Policies screened in Q3 of 2017/2018

Policy title	Aim of policy	New / existing policy	Date of screening	Screening decision
Flexible Working Policy	The Flexible Working Policy is in place for all employees meeting the statutory eligibility requirements. Its aim is to help eligible employees achieve an improved work/life balance by being able to manage competing commitments. The overriding principle is that flexibility should be achieved without adverse effect on the overall efficiency of NILGOSC, to maintain the current high standard of service to stakeholders.	Existing	30/10/2017	Screened Out
Scheme Employer Admission and Exit Policy	The Scheme Employer Admission and Exit Policy is supplementary to the general funding policy of the Fund as set out in the Funding Strategy Statement. The policy sets out the process for an employer to be admitted to the Scheme. It also sets out NILGOSC's policy on admissions and procedures for exiting the Scheme.	New	28/12/2017	Screened Out

Policies scheduled for screening in Q4 of 2017/2018

Policy title	Aim of policy	New / existing policy
Information Security Policy	<p>The aim of Information Security Policy is to ensure that:</p> <p>(i) All NILGOSC IT Systems and electronic interconnections with others have appropriate countermeasures in place so as to maintain:</p> <ul style="list-style-type: none"> • Confidentiality - By ensuring information is accessible only to authorised persons • Integrity - By safeguarding the accuracy and completeness of information • Availability - By ensuring that information is available when and where required <p>(ii) All NILGOSC users understand their responsibilities with regard to information held on the internal IT systems, or on the systems of third parties.</p> <p>(iii) All information exchanged with third parties is protected effectively against unauthorised disclosure, modification, unavailability or destruction, whether intentional or unintentional.</p>	Existing