

Northern Ireland - Excellence in Compliance & RegTech solutions

As the drive for enhanced transparency and security in global financial services continues, financial companies are searching for cost effective regulatory and compliance solutions through the innovative application of human expertise, analytics and technology.

Northern Ireland is a hub for ground breaking solutions to meet these evolving challenges. Internationally renowned for innovation in ICT, Northern Ireland is currently the number 1 city globally for FinTech and cybersecurity investment projects.

The region has a strong cluster of companies active in compliance and regulatory technology and services. Innovative start-ups are delivering solutions from the region on a global basis, and international investors include major financial institutions and world-class cyber security leaders.

Part of the UK, Northern Ireland operates within its globally respected and robust regulatory framework and teams in the region are developing and delivering compliance solutions to meet a range of international regulations including MiFID, AIFMD, EMIR, Solvency II and GDPR in addition to AML and KYC requirements.

Building on our expertise gained from the highly regulated areas of financial, legal and professional services and our ICT excellence, NI offers a ready pool of exceptional technical and professional talent combined with R&D in analytics, blockchain and cybersecurity and highly competitive operating costs.

Did you know?

- Over 36,000 people work in NI's financial and professional services industry. Around one third of these are employed by major financial services companies that maintain delivery centres in the region, including Citi, BNP Paribas, Allstate, CME Group, Liberty Mutual and Lloyds Bank.
- Belfast based legal and compliance teams service the international financial industry from in-house centres of globally respected firms including Citi, Danske Bank, Baker McKenzie, Allen & Overy and Herbert Smith Freehills.
- Regulatory and compliance teams in PwC, Axiom Law, FinTrU and First Derivatives provide consultancy, advisory and managed services to the global banking industry from Northern Ireland in areas such as MiFID, AIFMD, EMIR and GDPR.
- Northern Ireland is home to specialist regulatory and RegTech providers including FSCom, Funds-Axis and Arkk Solutions which service the asset management, banking and payments industries.
- PWC's Global Blockchain Impact Centre is based in Belfast and provides blockchain projects and proof of concepts to the international financial services industry.

What makes Northern Ireland the 'go to' location for Compliance and RegTech Solutions?

EXCEPTIONAL TALENT



graduates in business and technology each year, including over 1,100 postgraduates.

Of IT professionals hold degree level qualification. (62% in UK)

83%

of NI students achieved the top 3 grades in A Level exams (77% in UK)

COST EFFECTIVE

20-30%

Operating Costs lower than in many other parts of the UK and Europe

Reduction in typical salaries compared to London. 30% reduction compared to Dublin

the effective cost of every £1 spent on R&D can be as little as 50p

PARTNERSHIP & COLLABORATION



Bespoke government support packages combine practical advice and financial assistance:

- Support for skills development and R&D
- · Location selection intelligence
- · Property search & selection
- People planning
- Business modelling & investment support
- Start-up incentives & infrastructure

World Class Capability in:

In-House Regulatory & Compliance:

Citi's compliance division in Belfast employs 300 staff as part of its enterprise-wide compliance risk management approach. Compliance teams support trade surveillance and disclosures, compliance monitoring, quality control and reporting in partnership with the business and other Global Functions.

As part of a major global shared services and legal services delivery centre, Allen & Overy's Belfast teams assist in the preparation and coordination of multijurisdiction advisory and compliance questionnaires and guidance, working with specialist groups including A&O's Employment, Antitrust and Regulatory practices. The firm's innovative online risk management tool, aosphere, is developed and delivered by a specialist derivatives compliance team in Belfast.

Regulatory & **Compliance Services**

Belfast is a PWC centre of expertise in relation to financial crime, including AML, KYC, Politically Exposed Persons, sanctions, alert and transaction monitoring.

Augentius Depositary Services provides AIFMD related compliance services from its Belfast centre including asset and monitoring activities, ownership verification and oversight on behalf of AIFMs in the US, UK and Luxemburg.

Axiom combines legal expertise, technology and data analytics to deliver regulatory response and compliance services in GDPR, MiFID II and margin reform for clients including the world's leading investment banks.

FinTrU provides outsourced knowledge services for global financial institutions including trade surveillance, transaction monitoring, due diligence, regulatory campaigns and financial regulatory reporting.

First Derivatives blends capital markets expertise and technology to provide regulatory and compliance solutions across a range of requirements including MiFID II, OTC margin reform, the Volker Rule, FATCA, EMIR, GDPR and KYC.

Financial RegTech Solutions

FSCom provides regulatory and compliance advisory, assurance and training services in relation to AML, Payment Services Regulations, MiFID II and GDPR on behalf of payment services and e-money, FX brokers, challenger banks and alternative finance providers. The company's RegTech solution KYC-Pro facilitates client on-boarding to meet FCA requirements.

Funds-Axis delivers software, data, consultancy and training solutions to the global investment management industry. Its FundWare solution enables firms to monitor and report on compliance and risk against a range of international financial regulations and shareholder disclosure rules.

Arkk Solutions provides compliance software, consultancy and outsourcing services to financial institutions in 14 countries and facilitates the validation and conversion of regulatory reporting data for AIFMD, CRD IV, Form PF, Solvency II, and Country by Country Reporting.

Kx Systems has partnered with Thomson Reuters on the development of an advanced analytics solution which enables clients to comply with MiFID II in relation to multi asset best execution and transaction cost analysis.

Compliance Technology & Applications

Solutions providers with technology centres in NI have developed a range of applications that help clients to meet their regulatory and compliance obligations.

Cybersecurity solutions from innovators such as SaltDNA, Rapid7, WhiteHat, IBM Q1 Labs and BlackDuck enable company compliance with growing IT and data security requirements.

MetaCompliance have developed automated compliance software which enables organisations to confirm the active participation of all staff in compliance initiatives.

iManage Belfast is a centre of expertise for its Govern and Work products and has led on end-to-end development for their Threat Manager and Security Policy Manager solutions.

Proofpoint established a NI R&D centre following its acquisition of Belfast start up MailDistiiler. A world-leader in cloud based security, archiving and compliance solutions Proofpoint powers the data governance of over 3000 organisations globally.

Audit Comply connects inspection and audit data for compliance including automated alerts, aggregate reporting and analytics.

For more information visit: InvestNI.com











