

TRUST BOARD PERFORMANCE REPORT August 2015

Prepared & Issued by Planning & Service Improvement Unit – 14th September 2015

Contents

This report has been developed to reflect and report on the five key strategic objectives of the Trusts Corporate Plan 2013/14 – 2015/16

SECTION

- 1.0 Service User Experience
- 2.0 Safe & Effective Care
- 3.0 Quality Standards & Performance Targets
- 4.0 Use of Resources
- 5.0 Workforce
- Key:

	RAG Rating
Red (R)	Not Achieving Target
Amber (A)	Almost Achieving Target
Green (G)	Achieving Target
Grey (GR)	Not Applicable / Available

Trend on previous month (TOPM)										
Performance improving	1									
Performance decreasing	\downarrow									
Performance static	\leftrightarrow									

Emergency Dept. see/treat/discharge within 4hrs and 12 hrs

- Antrim ED had 10, 12 hour breaches in August 2015. Performance against the 4 hour target in August was 61% at Antrim and 65% at Causeway. Causeway ED continues to have had no 12 hour breaches since August 2013. By way of comparison, cumulatively for the period April to August 2014 Antrim ED had experienced 305 twelve hour breaches, for the same five month period this year, 168 twelve hour breaches; a 45% reduction.

Diagnostic Waiting Times

The majority of excess waits at present are in CT, Cardiac Investigations and Audiology and are due to demand outstripping current capacity/SBA volumes. Elective access funding has been made available in Q1-2 to address the elective capacity gap in MRI, CT, USS and echocardiography. Unscheduled access/7 day working recurrent funding has also been confirmed for MRI, CT and USS exams in Antrim Area Hospital, which will help address the significant demand-capacity gap.

Supporting complex discharges from acute hospitals within 48 hours

Several reasons can cause delay including lack of domiciliary care service to support the person in their own home, 88% has been achieved in August against a target of 95%. Trust Homecare service and Independent providers are working together to make the best use of resources in geographical areas and to alert the need for a package earlier in the patients' hospital stay.

62 Day Urgent Suspected Cancer referrals to commence treatment

Cases are monitored through tumour sites e.g. Breast, dermatology & urology. Urology Service is now delivered in partnership with the Western HSC Trust.

Children's Services - CAMHs no waits > 9 weeks for first appointment

- CAMHs had 20 breaches at the end of August with recruitment and sick leave continuing to pose challenges to the service. Capacity to divert to the Voluntary sector has become available and the overall waiting list has been reduced to 91 due to the efficient use of DNA/CNA capacity through short notice appointments. The current application of the CAMHS breach reduction plan will ensure that there will be a sustainable zero breach position reported from September 2015.

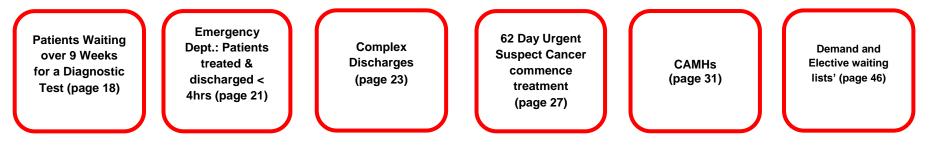
Demand and Elective Waiting Lists

For both Elective Inpatients and Day cases expected activity against SBA volumes at the end of August 2015 was below expected performance, with Elective inpatients 26% (n= 615) below SBA performance and Day cases 6% (n=311) below performance. With Outpatient attendances, new appointments are 7% below SBA target and review appointments are 14% above SBA target.

The trust is working to a plan to reduce the planned waiting time for Endoscopy to 18 weeks beyond indicative date by the end of October 15. This will then allow the Trust to be re-assessed for accreditation and a date is planned for this with JAQ for early November 2015 (to be confirmed).

Review of referrals for New Outpatient appointments shows that "Red Flag" cancer referrals have continued to increase since 2013/14 when there were 11,461 such referrals to the Trust, increasing to 12,911 in 2014/15 (a 12.8% increase). Comparing the first five months, to end August 2015 for red flag outpatient referrals shows 6013 such referrals compared to 5644 in the same period last year, a 6.5% increase - this has significant impact on waiting times.

Improvement plans are in place for specialties that are not delivering SBA, and have resulted in some recovery of volumes since the start of the financial year. Further plans are under development for Q3-4 and it is expected that some further improvement will be realised in the remainder of the year.



1.0 Service User Experience

1.1 Patient Experience as replied in Patient Surveys

	Areas of Audit	Consider & respect wishes	Respect religious & spiritual needs	Treat as an individual	Explained reasons for Interruptions to care			
Respect	OT Wheelchair Services	100%	100%	100%	95%			
	Maternity Ward Antrim	100%	100%	100%	95%			
	Maternity Ward Causew ay	97%	100%	100%	97%			
	Areas of Audit	Approachable	Willing to Help	Willing to take time to listen to questions or concerns	Caring & compassionate	Aw are w hen upset/distressed	Able to provide with assistance when needed	
Attitude	OT Wheelchair Services	100%	100%	100%	100%	100%	92%	
	Maternity Ward Antrim	100%	100%	100%	100%	100%	96%	
	Maternity Ward Causew ay	97%	97%	97%	100%	97%	95%	
	Areas of Audit	Speak in a w ay w hich could be easily understood	Check you understood w hat you w ere being told	Listen to you	Explain w hat w as happening in relation to treatment & care	Involve you in decisions which needed to be made	Introduce themselves	Ask if you had any concerns about your treatment and care
Communication	OT Wheelchair Services	100%	96%	96%	100%	100%	100%	95%
	Maternity Ward Antrim	100%	100%	100%	100%	100%	100%	100%
	Maternity Ward Causew ay	97%	97%	97%	97%	94%	100%	97%
Privacy & Dignity	Areas of Audit	Enough privacy w hen discussing treatment, care & personal matters	Maintain privacy when examining you or providing care and treatment	Steps taken to prevent you feeling embarrassed				
Thvacy & Dignity	OT Wheelchair Services	100%	100%	100%				
	Maternity Ward Antrim	100%	100%	100%				
	Maternity Ward Causew ay	100%	95%	100%				
D La tau	Areas of Audit	Polite & Courteous	Behave in a Professional Manner	Make you feel safe & secure	Call you by your preferred name	Provide you w ith enough information in order to understand w hat agreeing / consenting to	Ask for consent / permission before carrying out treatment or care	
Behaviour	OT Wheelchair Services	100%	100%	100%	100%	100%	99%	
	Maternity Ward Antrim	100%	100%	100%	100%	100%	100%	
	Maternity Ward Causew ay	100%	97%	94%	100%	97%	100%	
During the	Areas of Audit	Level of Noise	Brightness of the Area	Temperature of the Area	Wakening Time			
Treatment and care how did you feel	OT Wheelchair Services	100%	87%	88%				
about the :	Maternity Ward Antrim	76%	92%	64%	92%			
	Maternity Ward Causew ay	86%	97%	71%	86%			
During the Treatment and care	Areas of Audit	Pain Relief	Medication	Toileting	Mealtimes	Meals of an acceptable standard	Washing and dressing	Personal care
did staff provide timely and effective	OT Wheelchair Services							
response to your	Maternity Ward Antrim	92%	100%	100%	100%	92%	100%	100%
needs in the follow ing areas:	Maternity Ward Causew ay	100%	100%	100%	100%	97%	100%	100%

Patient Client Experience Standards Monitoring Report - Quarter Ending March 2015 (as per Regional Directive)

Notes:

OT Wheelchair Services - 25 questionnaires completed

Maternity Ward Antrim Hospital - 25 questionnaires completed

Maternity Unit Causeway Hospital - 37 questionnaires completed

1.0 Service User Experience

1.2 Care Quality Audits

Element of Care	Details	Number of Indicators Observed	Method	Sep-14	Oct-14	Nov-14	Dec-14	Jan-15	Feb-15	Mar-15	Apr-15
Element 1 - First Impressions	Areas observed include welcome signs evident, name badges being worn, information leaflets for patients / relations, ward being accessible to disabled people.	11	Observation in Practice								
Element 2 - Dignity & Respect	Includes patients dressed to protect dignity, access to personal property and beside tables, drinks, call bells, curtains being fully closed during personal care and chairs available for patient care.	13	Observation in Practice & Patient/Relative discussion								
Element 3 - Attitude & Behaviour	Staff to be polite & respectful in their interactions, to display warmth & empathy and have knowledge of patient preferences.	5	Observation in Practice & Patient/Relative discussion								
Element 4 - Cleanliness & Infection Prevention Control	Includes staff storage & work areas to be clean & tidy, staff hand washing before and after patient care, staff dress code in relation to infection control cases of cdiff & IV device related infections and proactive IPC link nurse.	13	Observation in Practice & Patient/Relative discussion								
Element 5 - Documentation	Includes record keeping, risk assessments completed, national early warning signs (NEWS) recorded on all sets of observations, Fluid balance, Medicines Kardex.	49	Documentation Audit								
Element 6 - Mealtimes	Assessments of patient preparation for mealtimes. Assessments during & after mealtimes.	15	Observation in Practice / Documentation Audit								

RAG: Green >90%, Amber 80 – 89%, Red <79%

No further updates currently available

1.0 Service User Experience

1.3 Complaints / Compliments

July 2015 Position	Trust Total	Acute	Child	08HM	PCCOPS	Finance	SSMdd	Ð&M	Nursing	Unknown
Number of Complaints	55	20	8	12	10	0	2	0	3	0
Complaints Responded to within 20 Days (%)	65%	40%	88%	67%	100%	n/a	50%	n/a	67%	n/a
Compliments Received	71	43	2	8	17	0	0	0	0	1

Main Issues Raised Through Complaints

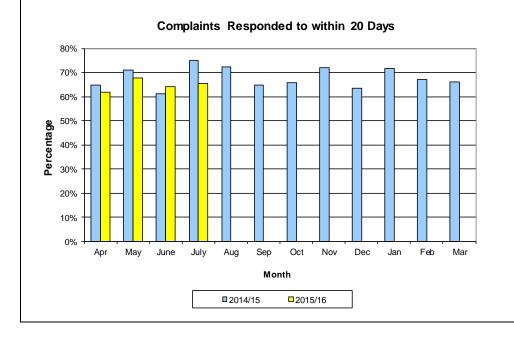
The Trust actively encourages feedback from our service users including complaints, compliments or enquiries. Such feedback helps identify areas where high quality care is being provided and where this is not the case use these as an opportunity for learning and improving services.

We aim to respond to complaints within 20 working days, where possible, and strive to ensure that there is a full, fair and objective investigation of the issues and concerns raised and that an effective response/outcome is provided. We will continue to do our utmost to resolve complaints, however this may not be possible in all cases.

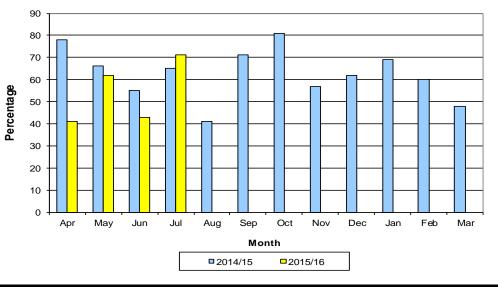
During July 2015 there were 55 formal complaints and 2 reopened. Of these complaints 36 were responded to within 20 working days (65%). The main issues raised are in relation to quality of treatment and care, staff attitude / behaviour, policy/commercial decisions.

Compliments and suggestions/comments made by service users are acknowledged and shared with relevant staff/teams.

Complaints information presented one month in arrears







2.1 Healthcare Acquired Infections

2.2 Emergency Hospital Readmissions

2.3 Stroke

2.4 Pressure Ulcers / Falls in Adult Wards / Venous Thromboembolism (VTE Risk Assessment)

2.5 Serious Adverse Incidents

2.6 Patient Safety

2.1 Healthcare Acquired Infections

	Actual Activity 14/15	Jun 15	Jul 15	Aug 15	Cumulative Position as at 31 st Aug
No of MRSA cases	11	2	1	3	10
No. of CDiff cases	62	8	7	4	33
Deaths associated with CDiff	5	0	0	0	0

Target 2015/16 MRSA = 10, CDiff = 59

While these cases are reported/detected in a hospital setting several cases will have come from a community setting.

Causes/Issues that are impacting on performance

MRSA – Currently all MRSA bacteraemias are ascribed to the Trust regardless of where they are identified. Many of the patients identified with MRSA bacteraemia have been complex patients with long term medical conditions. Work is continuing Community Healthcare colleagues and with PHA colleagues to address the community burden of MRSA and how it impacts secondary care.

CDIFF – CDI cases continue to present challenges as early identification and isolation on clinical grounds can be difficult. In addition, loss of the minimum bed spacing to reduce transmission of HCAI's due to additional beds on Antrim site continues to present challenges by increasing the risk of transmission. Clinical activity has also increased in the Trust which may impact on the calculation of targets originally set during periods of lower activity.

Actions being taken with time frame

MRSA - Blood Culture technique training and Aseptic Non-Touch Technique (ANTT) on-going across the Trust. Infection control DVD shared with private nursing homes. Education and audit of practice for Line Care continues. MRSA Trust Policy and Care Bundle implemented Trust wide. Post Infection Review is undertaken for every case of MRSA bacteraemia. Focused effort by IPC Nursing resource to visit daily, acute inpatient areas in Antrim and Causeway to increase awareness with staff. Additional refresher and induction IPC training delivered in both Antrim and Causeway sites.

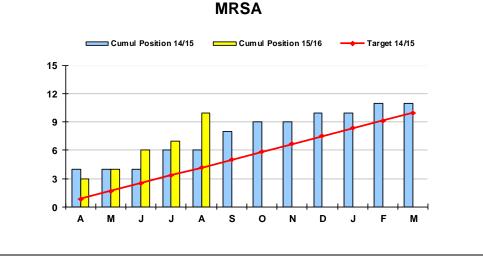
CDIFF – Post Infection Review process has given assurances that there have been no cases of transmission within the Trust since April 2013. Continued Microbiology-led antimicrobial stewardship rounds to ensure appropriate antibiotic prescribing, undertaken in high use areas where clinical attendance allows. Review of urethral catheter use/other indwelling devices. Memo sent by Infection Control Doctor/Consultant Microbiologist to remind all hospital/community colleagues on protocol for managing CDI. Weekly, Microbiologist led weekly C.Diff ward rounds also remain in place on Antrim site. Environmental cleanliness audits and clinical practice audits remain in place. Intensive cleaning programme on-going across inpatient areas.

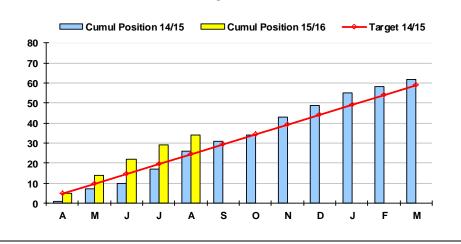
Forecast impact on performance

The Trust target set for MRSA for 2015/16 is 10 cases; the Trust has now reached this figure of 10 cases at the end of August and will most probably breach the target set before the end of March 2016.

Trust total number of CDI cases at the end of August = 33 against a 2015/16 target of 59. It will be challenging for the Trust to stay within target set for CDI by year end.

CDiff





2.2 Emergency Hospital Readmissions

	15/16 Target	May 15	Jun 15	Jul 15
% Emergency Re-admissions within 30 Days	(not to exceed) 7.6%	8.1%	7.2%	
Number of 30 Days Emergency Re-admissions	(not to exceed) 329 mthly	384	360	
% Emergency Re-admissions v	vithin 7 Days	3.7%	3.0%	
% Emergency Re-admissions Days	within 8 – 30	4.7%	4.3%	

Emerg. Re-admissions information presented one/two months in arrears.

Excludes: Regular attenders, Paediatrics, Obstetrics & Palliative Care.

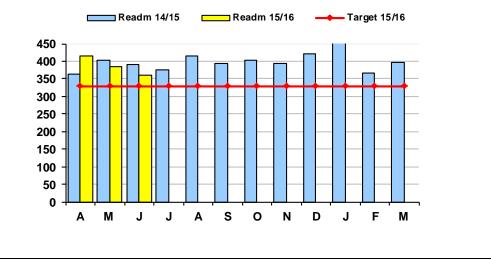
Information now sourced from Acute Hospital Information Service, previously sourced from DHSSPSNI.

Figures are subject to change.

Emergency Readmissions

	April '15 to	o June '15	
Hospital	All Admissions	Emergency Readmissions	% Readms Rate
Antrim	8125	774	9.5%
Causeway	4380	313	7.1%

CAUSES / ISSUES IMPACTING ON PERFORMANCE Target met.



2.3 Stroke

	15/16 Target	Jun 15	Jul 15	Aug 15
% Ischaemic Stroke receiving thrombolysis	(to achieve) 13%	15%	13%	9%
Number of emergency admissions with a primary diagnosis of stroke		42	67	59

% Ischaemic Stroke target for 14/15 was 12%

Causes/Issues that are impacting on performance

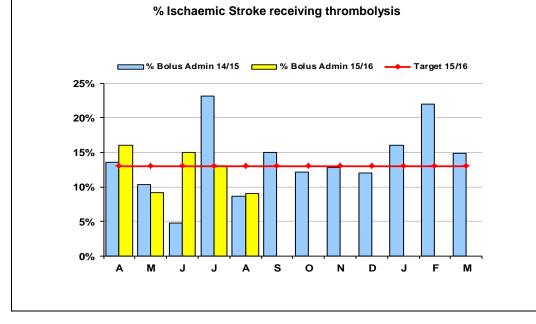
August 15 was a normal fluctuation in rates with variations from month to month. The reasons patients are not being given lysis are not due to a lack of service but due to: medical contraindications, not being able to establish time of onset of symptoms and people attending ED outside the timeframe for having lysis.

Actions being taken with time frame

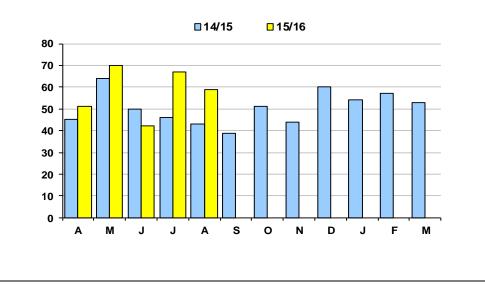
The reason for not administering lysis is reviewed and documented in every patient who has had a stroke. Awareness is co-ordinated regionally to influence stroke patients who arrive in ED. There is 24/7 stroke lysis cover in both acute hospital sites and every suitable patient is considered for lysis.

Forecast impact on performance

A sustained drop in rates would highlight the need for a public awareness campaign to encourage people to attend hospital at the first sign of symptoms. The PHA are planning to rerun the FAST (stroke symptom awareness) campaign in the near future.



Number of emergency admissions with a primary diagnosis of stroke



2.4 Pressure Ulcers / Falls in Adult Wards / Venous Thromboembolism (VTE) Risk Assessment

		14/15 Qtr 3	14/15 Qtr 4	15/16 Qtr 1
Number of hospital acquired Pressure Ulcers* graded 3 & 4	2015/16 monitor grade 3 & 4, and the number of	42 (grades 2, 3 & 4)	49 (grades 2, 3 & 4)	12
Number of hospital acquired pressure ulcers* that were unavoidable (grades 3 & 4)	the number of these that were unavoidable	N/A	N/A	9
Percentage of Wards that Fall Safe bundle has spread to	2015/16 Trust target: 100%	48%	55%	79%
Compliance with completion of malnutrition universal screening tool (MUST)	2015/16 95%	N/A	N/A	83%
		Jun 15	Jul 15	Aug 15
VTE - Compliance with Risk Assessment	Target 95%	76%	83%	86%

Causes/Issues that are impacting on performance

PU – The Trust did not meet last year's target of ≤104 – there were a total of 167 hospital acquired pressure ulcers. The reduction in number of ulcers is due to a requirement now for Trusts to report only grade 3 & 4 pressure ulcers during 2015/16, and the number of these that were unavoidable. Falls – During 2014/15 the Trust achieved 55% spread of the FallSafe bundle, which exceeded the target. VTE – Audits on compliance with the completion of the VTE Risk Assessment continue to be carried out

across the Trust. During 2014/15 compliance increased from 56% to 84%. 22/26 wards submitted data for August 2015.

Actions being taken with time frame

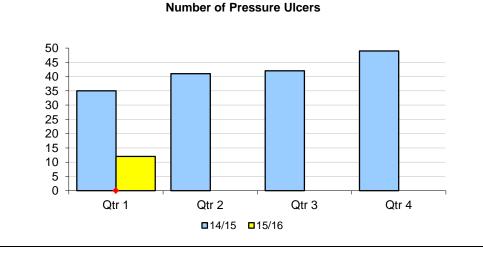
PU – An assessment form, which incorporates Root Cause Analysis is currently being developed, which will assist with the multidisciplinary investigation of all pressure ulcers graded 3 & 4 Falls – A plan is in place which aims to spread the FallSafe bundle to 100% of acute, sub-acute and Community Hospital wards by the end of March 2016.

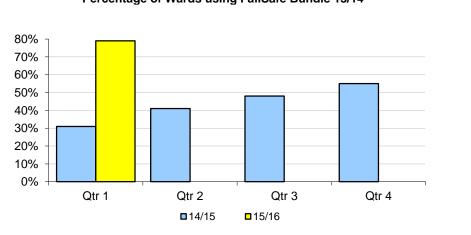
Forecast impact on performance

VTE – It is expected that compliance will improve once the process has been embedded.

*Pressure Ulcers info includes Mental Health (MH) wards

NB: Figures are subject to change as reporting continues.





Percentage of Wards using FallSafe Bundle 13/14

2.5 Serious Adverse Incidents

31-40 weeks

41-60 weeks

Over 60 weeks

	Number of SAI's Investigations Outstanding – August 2015										
Level of Investigation	Trust Total	Acute	Child	MH&D	PCCOPS	Finance	PPMSS	M&G	Nursing		
Level 1 (SEA)	20	2	13	5	0	0	0	0	0		
Level 2 (RCA)	14	1	2	11	0	0	0	0	0		
Level 3 (External)	0	0	0	0	0	0	0	0	0		
Total	34	3	15	16	0	0	0	0	0		
Level 2, RCA (Root Cause Analysis) Inve	vestigation reports to be estigation reports to be c	completed with completed within	nin 4 weeks o n 12 weeks o	f date reported f f date reported f	to HSCB to HSCB						
Level 2, RCA (Root Cause Analysis) Inve Level 3, no definite timescale	estigation reports to be c	ompleted within	n 12 weeks o	f date reported t	to HSCB to HSCB	Nur	nber of SAI's C	Outstanding			
Level 2, RCA (Root Cause Analysis) Invo _evel 3, no definite timescale Number of investigations overdue	estigation reports to be c	ompleted within	n 12 weeks o	f date reported t	O HSCB	Nur	nber of SAI's C	Outstanding			
Level 2, RCA (Root Cause Analysis) Invo _evel 3, no definite timescale Number of investigations overdue	estigation reports to be c	ompleted within	n 12 weeks o	f date reported t	80 HSCB	Nur	nber of SAI's C	Outstanding			
Level 2, RCA (Root Cause Analysis) Inve Level 3, no definite timescale Number of investigations overdue	estigation reports to be c	ompleted within	n 12 weeks o	f date reported t	O HSCB	Nur	nber of SAI's C	Dutstanding			
Number of weeks overdue	estigation reports to be c	by numbers	n 12 weeks o	f date reported t	80 -	Nur	nber of SAI's C	Dutstanding			
Level 2, RCA (Root Cause Analysis) Invo Level 3, no definite timescale Number of investigations overdue Number of weeks overdue 0-10 weeks	estigation reports to be c	by numbers Total	n 12 weeks o	f date reported t	80 60	Nur	nber of SAI's C				

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2.6 Patient Safety

From April 2015, ensure that the death rate of unplanned weekend admissions does not exceed the death rate of unplanned weekday admissions by more than 0.1 percentage points.

New Target for 2015/16 – Information being developed by the Trust's Acute Information Section. To be included in next month's report.

3.0 Quality Standards & Performance Targets

The various areas monitored by the Trust are categorised as follows;

3.1 DHSSPS Commissioning Plan Direction Targets & Standards 2015/16

- Elective Care
- Unscheduled Care (Including Delayed Discharges)
- Health & Social Wellbeing Improvement, Health Protection & Screening
- Cancer Care
- Mental Health & Learning Disability
- Children's Services
- Community Care

3.2 DHSSPS Indicators of Performance 2015/16

Indicators of performance which are in support of the Commissioning Direction Targets. New Departmental Indicators have been included for 2015/16, mainly relating to ED performance. Information for these is currently being developed and will be updated in future reports.

3.3 Additional Indicators in Support of Commissioning Plan Direction Targets.

3.1 DHSSPS Commissioning Plan Direction Targets & Standards 2015/16

Dir.	Target Description			Co	mments	, Action	ns and N	/lonthly	Perforr	nance				Trend Analysis
Elective (Care													
	Outpatient Waits - From April 2015, at least 60% of patients wait no longer than 9 weeks for 1 st outpatient appointment.	Demand is is available same perio ACTIONS B Urology: A: Board has i continue to manageme of tempora inpatient si surgery is b arrangeme Dermatolo cover. This will enable financial ye Rheumatol year. The p FORECAST There is a s recent year overall 9-w Core & Indu	SSUES IMPAC significantly l at this point od last year. SEING TAKEN s a result of s made arrange o provide urol ent of urology ary urology sta urgery for No being underta ents that have ogy: Two med has reduced some recove ear. logy: Consulta bosition is exp IMPACT ON I significant der rs through no yeek outpatien <u>ependent Sec</u> Dot Nov 3% 52%	nigher tha for 2015, WITH TII ignificant ements for ogy services aff and the rthern Tr ken at Ca been ma ical staff outpatien ry of pos ant sick le ected to PERFORN mand/cap n-recurrent positio	An capaci (16. Outp medical medical r the We ces. The during th is is bein ust patie useway l ide for ur have bee nt volume tion agai eave has recover f MANCE pacity gap ent election n is likely	ty in a nu patient re staff sho istern Tru HSCB havis interir g progre nts is bei Hospital. tology tre n on mat es signific nst SBA, reduced from July o in a ran ve access to deter	umber of eferrals in ortages ir ust to we ve nomin m period ssed by ti ing unde The HSi eatment ternity le cantly. O the secc the capa onward	the uro ork in pain nated the . The No the West rtaken a CB has p during the act of the ond will r act of the ond will r act of the s.	by 2% ir logy spec- thership e Wester rthern Trus t Altnage rovided C his interii it has no e two sta emain or his special specialti h funding	ciality, th with the n Trust a rust has s t. As par lvin Hosp GPs with m period t been p ff return n matern alty in the es, which is not av	y 2015 of e Health Northeis the lea tood doo t of the s ital and an updat ossible tr ed to wo ty leave first pat has bee	and Social on Trust to d trust in t wn the rec service mo all day cas te of the o secure fu rk in July v for the res rt of the fir	to the I Care :he ruitment del, all :e ull locum which st of the nancial ed in	30% within 9 wks 14/15 % within 9 wks 14/15 % Target 15/16 0% 00 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

	1	1													
	Outpatient Waits -		S / ISSUE												
	From April 2015,		0	,	0		,					onal elect		0	
	no patient to wait	is avail	able at th	nis point	for 2015	/16. An i	increasin	g numbe	er of red	flag (susp	pect cance	er) referra	ls who ne	eed to be	Pats > 18 wks 14/15 Pats > 18 wks 15/16 + Target 15/16
	> 18 weeks for 1 st	seen in	n a much	shorter t	imefram	e means	s that the	e capacity	v availab	e to see	less urge	nt patient	s is reduc	ed,	
								•			-	by 2% in			13000
	outpatient		red to th			-	inte poor		putterit			<i>w</i> , <u>-</u> , <i>v</i>		-010	11000
	appointment.		NS BEING	•			MF								
			9-week t				VIL								9000
ts I			AST IMP	0											
AHS							n in a ra	ngo of o	itention	cnocialt	ioc which	n has beer	addroca	od in	
4															
											g is not a	vailable at	present	the	
		-	18-week												
		-	Indepen	dent Sec		ents wait	- ×	weeks -	Monthly	Position	-	I			
		Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	ТОРМ	A M J J A S O N D J F M
		3092	4217	4980	5829	6651	7451	8481	9338	9746	10624	11871	12652		
	Outpatient	Core &	Indepen	dent Sec	tor Tota	l Waiter	\$								-
		Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug		
S	Backstop Position	20915	21601	22405	22317	22836	23750	25029	25777	26417	27456	28408	28865	-	
Ϋ́		-	ly Positio				23730	23025	23777	20117	27130	20100	20005		
AHS		Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug		
		73%	70%	69%	64%	61%	59%	57%	57%	52%	53%	51%	48%	-	
		7570	7070	0370	0470	01/0	5570	5170	5170	5270	5570	5170	4070		
	Cancelled	CALISE	S / ISSUE				RMANCE								
									50% have	no imp	oct on a n	atient but	aro nuro	lv.	Hosp Cancellations 14/15 Hosp Cancellations 15/16
	Appointments - By											ward to a			2500 -
	March 2016,			-				•			-				
	reduce by 20% the											0% do res			
	number of hospital											hese are			
	cancelled			-			•					ice; howe	ver there	are	1500 -
	consultant-led		cancellati			•		t being g	iven for	annual oi	r study le	ave.			
			NS BEING												1000 -
	outpatient							notice re	quireme	nts for ar	nnual and	study lea	ve and w	ill	
1S	appointments in		ue to mo		•	'	l.								500
AHS	the acute		AST IMP	ACT ON I	PERFORM	MANCE									
-	programme of care	Under	review.												A M J J A S O N D J F M
	which resulted in														
	the patient waiting	-	y Position			r .	1	1			τ.				
	longer for their	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	ТОРМ	
	appointment.	2083	2210	2099	1954	2146	1980	2314	2076	1962	2067	2229	1653	\uparrow	
		2014/1	5 baseline	used for 3	2015/16 t	arget. (24	.046 Cano	elled. Tar	get = No i	nore than	1603 per	month)			
			includes be									,			

AHS	Diagnostic Waits - From April 2015, no patient to wait > 9 weeks for a diagnostic test.	Diagno precede ACTION Elective and ech Unsche address FOREC/ Under n Monthl	stic dem ence over NS BEING e access nocardio eduled ac s the sign AST IMP review –	ccess/7 da nificant de ACT ON PI depender	eds capa care. VITH TI as been y worki emand-o ERFORI nt on w	Acity acro ME FRAN made av ng recur capacity MANCE hether d	oss all mo VIE vailable in rent func gap in CT emand c	odalities. n Q1-2 to Jing is als , MRI an ontinues	o address so expect d Ultrasc to rise.	the elected for discussion	tive capa	icity gap i s in 2015/	n MRI, C 16, whic	T, USS h will help	$\mathbb{D} \text{ No pats } 9 \text{ wks } 14/15 \qquad \mathbb{D} \text{ No pats } 9 \text{ wks } 15/16 \qquad \text{ Target } 15/16$
		Sept 4806	Oct 5171	Nov 6182	Dec 7395	Jan 7855	Feb 7283	Mar 5847	Apr 6298	May 7035	Jun 7364	Jul 7571	Aug 7421	торм	
AHS	Endoscopy Waits - From April 2015, no patient to wait > 9 weeks for a day case endoscopy.	The Tru patient All end betwee deliver to incre FOREC/ The Tru flag, pla <u>Core &</u> <u>Sept</u> 60	Indepen Oct 60	ES IMPACT ISCB agree ng a plann E TAKEN W emplates l e, red flag ons to the oscopy vo ACT ON PI rking with nd unsched dent Patie Nov 46	ed a ten ned end VITH TI have be g, planne planne ilumes i ERFORI the Bo duled p ents wa Dec 0	nporary i oscopy p ME FRAM een revis ed and u d backlog n the sho MANCE ard to ag atients. iting > 9 Jan 4	increase procedure ed to ens nschedul g. The Tru port to me gree how weeks Feb 6	in waitin e. This ha sure max led patie ust and H edium ter best to a best to a	imum vo nts. Elect ISCB are 'm.	ed in pati lumes pe tive acce working	ents brea er list and ss fundin together	aching the l the optir g has bee to identif	9-week num bal n secure y furthe	a target. lance ed to r actions	$ \begin{array}{c} \begin{array}{c} \begin{array}{c} \end{array} > 9 \text{ wks 14/15} \\ \begin{array}{c} \end{array} \\ \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \begin{array}{c} \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \begin{array}{c} \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \begin{array}{c} \end{array} \\ \begin{array}{c} \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \begin{array}{c} \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} \\ \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} \\ \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} $
		1742	1698	1542	1326	1429	1519	1588	1985	2325	2320	2383	2570		

	Diagnostic Tests -	CALISE	s / ISSI IF			N PERFOI									
	From April 2015,					apacity-o									
		incre i	5 4 515111			apacity (246.							─────────────────────────────────────
	all Urgent	ACTION	NS BEING	TAKEN	with ti	ME FRAN	ΛE								
	diagnostic tests are		10 02.110		•••••										
	reported on within														
S	2 days of the test	FOREC	AST IMP	ACT ON I	PERFOR	MANCE									80%
AHS	being undertaken.						existing o	ore tean	n and it i	s anticipa	ated that	performa	ance will r	remain	60%
▼		below 2					0			•		•			
															40%
		Month	nly Posit	ion											20%
		Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	TOPM	20%
		98%	98%	96%	97%	98%	97%	98%	97%	96%	94%	95%	95%	\wedge	
		50/0	50/0	5070	3770	50/0	5770	50/0	5770	5070	5170	55/0	3370	· · [·	A M J J A S O N D J F M
	Inpatient /														
	Daycase Waits -			S IMPAC	CTING OI	N PERFOI	RMANCE								
	From April 2015, at	Target	met.												
	least 65% of														─────────────────────────────────────
	Inpatients &	Exclude	as scone	s who ar		within 9	wooks n	osition							9 0% _
	Daycases are					ents waiti			ks - Mor	thly Posi	tion				
	treated within 13	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	TOPM	
	weeks.	76%	80%	79%	73%	68%	66%	67%	68%	69%	70%	68%	65%	\downarrow	
		7078	8078	1970	7570	0870	0078	0770	0876	0378	7078	0870	0578	\vee	
															│ <mark>────────────────────────────────────</mark>
AHS															A M J J A S O N D J F M
A ⊢															
	1														

	Innotiont /	CALICE	. /												
	Inpatient / Daycase Waits -		•	E S IMPAC ty: High d					ients and	l a lack o	f theatre	capacitv	on the Ar	itrim site	
	From April 2015,	reduces	s the Tru	, ust's abili	ty to trea	at routine	e inpatie	nts, incre	asing ov	erall wait	ing time	s. ,			□ Pats > 26 wks 14/15 □ Pats > 26 wks 15/16 →→ Target 15/16
	no patient to wait					ere 85 p	rocedure	s deferre	ed during	Apr-Jul	15 due t	o significa	int pressu	re on the	
	longer than 26			ire syster		an het	NOOD CO	acity an	d doman	d in a rar		raical cos	cialties, w	hich hac	400
	weeks for Inpatient												s not curr		300
	/ Day Case	availab			,									,	
	treatment.														
			-	G TAKEN											
			•	ty: a revie plemente				the allo	cation of	patients	betwee	n Antrim	and Cause	eway,	
						•		nage its	capacity	on a day	-to-day	oasis, res	ponding to	C	
		unsche	duled pr	ressures	as they a	rise. Any	decision	s to defe	er elective	e patient	s are tak	en based	on clinica	l priority.	
AHS				-			-						for electiv		A M J J A S O N D J F M
A				e busier ' ressures a	•	,	•	•	•			a que to o	continued		
		unsche	aurcu pi	23301 23 (105C3 01				mpiunie	a icuve.				
				ACT ON											
					-			-					r waiting >		
													ap in a rar access fu		
		-						-		-			he above	-	
			•												
				s who ar						D					-
		Core & Sept	Indeper Oct	ndent Sec Nov	Dec	Jan	Feb	weeks - Mar	Apr	Position May	Jun	Jul	Aug	ТОРМ	
		184	119	147	202	267	293	329	338	349	284	248	300	↓ ↓	
		201	110	1.7			200	010	000	0.15				•	
		Tabal O	0			A / - '+									
			1	depende	-		Feb	Mari	A	N.4	1	11	A		
		Sept 4137	Oct	Nov 3837	Dec 4025	Jan 4065	Feb 3970	Mar 4247	Apr 4105	May 4315	Jun 4301	Jul 4227	Aug 4324	-	
AHS		4137	4106	3837	4025	4065	3970	4247	4195	4315	4301	4227	4324		
A															
		Monthl Sept	y Positic Oct	on within Nov	backsto Dec	p Jan	Feb	Mar	Apr	May	Jun	Jul	Aug		
		93%	95%	93%	90%	86%	84%	83%	83%	84%	85%	84%	83%	-	
		3370	90/0	5570	50%	00/0	0470	0370	0370	0470	05/0	0470	0370		
				1	1	1	1	1		1	1				1
		l													1

Unsche	duled Care (Includir	ng Dela	yed Dis	charge	s)																	
AHS	Unscheduled Care - From Apr 15, 95% of patients attending any Type 1, 2 or 3 A&E Dept. to be treated, discharged home or admitted within 4 hours of arrival in Dept.	CAUSE: 4 and 1 difficult improv pathwa ACTION An Uns Executi hour EI Antrim Month Sept 72% Attend Sept 6326 Causev	S / ISSUE 2-hour p t to ident ement p ay. NS BEING cheduled ive, with D targets ly Positio Oct 68% ances Oct 6130 vay ly Positio Oct 71%	S IMPAC berforma tify indivi rogramm G TAKEN d Care Im a wide ra a wide ra n Nov 67% Nov 5887	TING ON nce are i dual cau ne, aimed WITH TI	A PERFOF ndicators ises. How d at impr ME FRAN ent Progr actions ai dat dat for at impr ME FRAN ent Progr actions ai dat dat dat for at impr ent Progr actions ai dat dat dat dat dat dat dat dat dat dat	s of the f vever the oving flo //E ramme h	low of th Trust is w and re as been	undertak ducing d establish	king a wie elays thr ed unde	de-rangin oughout r the lead	ig unsch the unsc lership c	eduled c chedulec	care d care	100% 80% 60% 20% 0%	Ant 1	/15/16		• Ant 15/16 • Target 15/1	+	F M	
AHS	Unscheduled Care - From April 15, no patient should wait longer than 12 hours in A&E dept to be treated, discharged home or admitted.	Antrim times of Causew ACTION An Uns Executi hour El FORECA Aiming	ED: a lac of peak do vay ED: z NS BEING cheduled ive, with D targets AST IMP	ck of bed emand. ero 12-ho TAKEN d Care Im a wide ra ACT ON F tain zero	capacity our brea WITH TII provem ange of a PERFORM		Antrim sit re August /E ramme h med at ir	te means t 2013. as been mproving	establish g and sus	ed unde taining p	r the lead erforma	lership c nce agai	of the Ch nst the 4	ief I- and 12-	300 200 100 A	Ant Cwa		A S	- Ant 15/1 - Target 1		Cway 15/1	16 F

		Antrim I Monthly Sept 21 Monthly 22 Causew Monthly Sept 0 Monthly 11	/ Position Oct 7 / Longes / 19 ay ED / Position Oct 0	Nov 13 t Waiter 18 n for > 12 Nov 0	Dec 1 (Hours) 13 2 Hours Dec 0	Jan 0	Feb 0	Mar 0	Apr 0	May 0	Jun 0	Jul O	Aug 0	TOP! ↓ 16 TOP! ↓ 12	M	
AHS/PCCOPS	Patient Discharge - From April 2015 ensure that 90% of complex discharges from an acute hospital take place within 48 hours of decision to discharge.	There w 16 delay a lack of to acute A furthe During A of dema ACTION Contract Conting working plan. The Wor and mor FORECA If demar impleme	ere 71 d vs can be f capacit: e assessn er 10 dela August, li and in fac S BEING ts Depar ency Bec group h rking Gro nitor the ST IMPA nds for d ented, th nent with es in the	elayed de attribut y within nent and ays were evels of c cilitating TAKEN tranent lia ds as a su as been oup will f implem ACT ON F lomicilian nis will co hin this s commun	lischarge ed to di Trust Cc care pla caused demand discharg WITH TI aise on a uitable a convene focus on entation PERFORI ry care p ontinue	fficulties re Servic anning, w waiting f on ED ar ge to con ME FRAN daily ba lternative ed (acute the area a and the MANCE provision to put a p difficult.	the 4 had being er ses and the vith 12 refor step- and subse munity AE sis with h e is availat and con as where ensuing remains pressure Focus of	ospital sit accountered are Indepe esulting fi down bee quently a settings a SP provid able and annunity of delays have resulting at currer	ed when endent S rom dela ds. icute bec and this i ders to so should b directora ave beer g impact. nt levels arget. Cr ing exist	trying to ector pro ys pertai d based s s ecure par e used a tes) to re identifie and cont eating ca ing servio	source a pvision. 1 ning to p ervices h ckages o s a temp eview de ed, ident ingency apacity is ce users	5 delays lacemer ave plac care. Th orary arr lays and fy action arranger a slow p oased or	can be ats being ed signi ne use or rangeme agree a ns to ado nents ar process,	ent. A n action dress the re not as	ed ed. vels ese	$Monthly 14/15 \qquad Monthly 15/16 \qquad Target 15/16$
		84% Not all	87% wards /	88% special	87% ities are	88% e include	90% ed.	86%	89%	92%	87%	87%	88%	\leftrightarrow		

AHS/PCCOPS	Patient Discharge - From April 2015 ensure that all non-complex discharges from an acute hospital take place within 6 hours of decision to discharge	Perform ACTION Safety r of disch FORECA Under r Monthl Sept 95%	Annoe ha IS BEING meeting of arge lou AST IMPA eview. y Positio Oct 95%	s been c TAKEN on Antrir nge and ACT ON I Nov 95%	WITH TII m site at	tly at or a ME FRAN 8.30am l ng discha MANCE Jan 95%	around 9 //E has a cle arges bef Feb 95%	95% for 2	on discha	arge plan	ning, ens	suring m		utilisation TOPM ↔	$Monthly 14/15 \qquad Monthly 15/16 \qquad Target 15/16$ $100\% \qquad 0 $
AHS/PCCOPS	Patient Discharge - From April 2015 no complex discharge from an acute hospital setting takes longer than 7 days.	30 out of package discharg ACTION The use arrange number FORECA If dema implem recruith continu It should Numbe Sept 14	of 71 dela es of don ge planni IS BEING of conti ment. It of 7 day AST IMPA nds for c ented, th nent with es in the d be note	ays in Au niciliary of mg proce TAKEN ngency b is critica breache ACT ON I lomicilia nis will co nin this s commu ed that a plex Diso Nov 16	with til with til beds as a l that the es. PERFORM ry care p ontinue t sector is o nity provides as a small no	re greate ertained n the hos ME FRAN suitable e Relucta MANCE rovision to put a p difficult. riding the umber of	er than 7 to the ar spital. AE alternat ant Disch remains oressure Focus or e opport f cases bi	days. 4 c rrangeme ive is ava	ent of pla ailable ar tocol is ir arget. Cr ing existi the utilis the seve	acements ad should nplemen and cont reating cc ng servic ation of	s, and 7 c l be used ited in a apacity is e users k recycled	an be at as a ten timely fa arrangen a slow p ased on hours.	nporary shion to nents are process, a assessed	reduce the e not as d need	Dsch >7 days 14/15 Dsch >7 days 15/16 Target 15/16

AHS	Hip Fractures - From April 15 95% of patients, where clinically appropriate, wait no longer than 48 hours for inpatient treatment for hip fractures.	transfer April – A	not directly app rs to regional se August 2015 Fra y Position (% tr Oct Nov 47% 36%	ervices. The actures – 4 ansferred Dec	e Trust w Patients	rill co-ope	erate wit					Aug 50%	iant on	$\bigcirc Cum < 48 \text{ hrs } 14/15 \bigcirc \% Cum < 48 \text{ hrs } 15/16 \longrightarrow Target 15/16$ 100% 80% 60% 40% 20% 40%
AHS / PCCOPS	Unplanned Admissions - By March 2016 reduce the number of unplanned admissions to hospital by 5% for adults with specified long term conditions, including those within the ICP priority areas.	Demogr patients ACTION The Tru program FORECA It is anti howeve Monthly Aug 181 Cumula 960 Cumula	AST IMPACT ON icipated that the er an increase in y Position Sept Oct 210 208 tive Sept Oct 1151 1351 tive target 236 presented are	s resulting nieve. N WITH TII investmen I PERFORM e ICP invest n overall do Nov 168 Nov 1523 4 (12/13 b	in highe ME FRAN Int from 10 MANCE stment wemand m Dec 244 Dec 1767 aseline) t	r number 1E CPs into s yill help to hay result Jan 255 Jan 2016 carget of	specialist o avoid u in highe 214 Feb 2228 197 per	t respirat unnecess er admiss Mar 237 Mar 2441 month.	ory nurs ary resp ions des Apr 236 Apr 236	ing and c iratory ar pite incro May 216 May 452	liabetic e ad diabe eased pro- Jun 200 Jun 652	educatio tes admi evention Jul Jul	n issions; n. TOPM TOPM 个	Unplanned Adms 14/15 Unplanned Adms 15/16 300

AHS / PCCOPS	Unplanned Admissions - During 2015/16, ensure that unplanned admissions to hospital for acute conditions which should normally be managed in the primary or community setting, do not exceed 2013/14 levels.	New Target for 2015/16 – Information being developed by the Trust's Acute Information Section.	
AHS	Excess bed days - By March 2016, reduce the number of hospital excess bed days for the acute programme of care by 10%	CAUSES / ISSUES IMPACTING ON PERFORMANCE Based on the CHKS excess bed days indicator, both acute sites have improved performance in 2015/16 vs 2014/15, with performance on both sites being consistently better than peer average. Aug Sept Oct Nov Dec Jan Feb Mar Apr May Jun Jul TOPM 12.9% 13.0% 12.9% 12.8% 12.0% 13.3% 12.4% 12.7% 12.9% 12.8% \checkmark	14.0% 14/15 % Excess Beddays 15/16 % Excess Beddays \rightarrow 15/16 Target 13.0% 12.0% 10.0% A M J J A S O N D J F M
Health	and Social Wellbeing	g Improvement, Health Protection and Screening	
AHS	Bowel Cancer Screening - By March 2016, complete the rollout of the Bowel Cancer Screening programme to the 60-74 age group, by inviting 50% of all eligible men and women, with an uptake of at least 55% of those invited.	The Trust continues to deliver Bowel Cancer Screening endoscopy as commissioned and in line with presenting demand.	

AHS / CS	Tackling Obesity – From April 2015, all eligible pregnant women aged 18 years and older, with a BMI of 40kg/m2 or more at booking are offered the Weigh to a Healthy Pregnancy programme with an uptake of at least 65% of those invited.	The Tru the pro ACTION FORECA	ist contin ject succ IS BEING AST IMPA	TAKEN N	eliver th availing o WITH TI	of the ser ME FRAN	ve with a vice. The IE: conti mpact of	n overall e regiona nue to re f this init	al target v ecruit to iative is a	was set a this initia audited a	it 65%. ative unti	l Decemb	eligible to er 2015. ever a for		
Cancer															
	Cancer Care - From April 15, all urgent breast cancer referrals should be seen within 14 days.	Target I and Aug	met, sinc gust to as	e August ssist with	2014. T	N PERFOF The Trust Tant work	is accept	ing refer		n the Bel	fast Trus	t during tl	he month	s of July	Monthly 1 4/1 5 Monthly 1 5/1 6 — Target 15/16
<u>S</u>			ly Positi			1			1						
AHS		Sept 100%	Oct 100%	Nov 100%	Dec 100%	Jan 100%	Feb 100%	Mar 100%	Apr 100%	May 100%	Jun 100%	Jul 100%	Aug 100%	TOPM ↔	
AHS	Cancer Care - From April 15 98% of patients should commence treatment within 31 days of decision to treat.	Monthl Sept 97%	y Positio Oct 100%	n (%) <u>Nov</u> 99%	Dec 99%	Jan 100%	Feb 100%	Mar 100%	Apr 98%	May 99% present	Jun 98% ed one m	Jul 97%	Aug rrears.	ТОРМ	0% A M J J A S O N D J F M

Cancer Care - From	CAUSE	S / ISSUE	S IMPAC	TING ON	PERFOR	RMANCE								
April 15, 95% of							o meet d							
urgent patients	Gastro	enterolo	gy: overa	all demar	nd is app	roximate	ly 50% h	igher tha	an capaci	ty for ga	stroentero	logy out	patients	Monthly 1 4/1 5 Monthly 1 5/1 6 Target 15/16
with a suspected			-		-		oatients (-	-		•			100% 1
cancer will begin	Derma	tology: n	naternity	leave ar	nong me	dical stat	ff has rec	luced ou	tpatient	volumes				
treatment within					ME FRAN									
62 days.											al hystero			
						vering SI	BA volum	ies. Altei	mative p	athways	are being	develope	ed to	
			on outp ee comn		nics. outpatier	its 9 wee	ks.							
	FOREC	AST IMP	ACT ON I	PERFORM	ANCE									
		0,		•		•		•					ce later in	0% + + + + + + + + + + + + + + + + + + +
											ess is unlik			July 15 Position by Tumour Site – Number of cases for Month
										mes have	now incre	eased an	d	Note: where the Patient is a SHARED treatment with another Trust,
	improv	ed perfo	rmance i	s anticip	ated for t	the rest o	of the fin	ancial ye	ear.					NHSCT carry 0.5 weighting for patient's wait.
	Month	y Positio	on (%)											(B) Breast Cancer – 10.5 patient waits
		Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	ТОРМ	(H) Haematological Cancers – 2.0 patient waits
	Tumour Site												\uparrow	(LGI) Lower Gastrointestinal Cancer – 6.0 patient waits
	umoi Site													(UGI) Upper Gastrointestinal Cancer – 1.0 patient wait (L) Lung Cancer – 1.5 patient waits
	Ţ													(S) Skin Cancer – 11.5 patient waits
				6004	6004	690(6001	040/		600/				(U) Urological Cancer – 10.5 patient waits
	ALL B	57% 100%	74%	68%	68% 92%	63% 94%	68%	81% 90%	70% 83%	68% 94%	75% 86%			
	H	100%	75%	100%	100%	0%	100%	67%	100%	100%	100%			
	LGI	39%	60%	62%	14%	0%	46%	25%	45%	11%	25%			
	UGI	40%	56%	100%	80%	50%	56%	-	25%	0%	0%			
	L	56%	100%	75%	91%	43%	100%	77%	78%	67%	80%			
	S	77%	88%	84%	80%	78%	83%	91%	100%	85%	90%			
	U	31%	50%	29%	0%	25%	11%	74%	79%	69%	81%			
	Figures	are subj	ect to ch	ange as	patient n	otes are	updated							

Mental	Health & Learning D	Disabilit	y																	
QHM	Patient Discharge LD - From April 2015, ensure that 99% of all Learning Disability Discharges take place within 7 days of the patient being assessed as medically fit for discharge.	5 patien FOREC/ There a is disch Monthl Sept 80%	nts disch AST IMPA	arged du ACT ON I nber of d e month n (%) Nov 75%	uring Aug PERFORN lelayed d		, 0 > 7da patients	ys. with ver	y compl Apr 75% Apr 75%	ex needs May 100% May 91%	Jun 75% Jun 87%	Jul 50% Jul 82%	Aug 100% Aug 86%	TOPM TOPM	100% -	onthly 14/15		Monthly 15		-
OHM	Patient Discharge LD - No Learning Disability discharge to take more than 28 days of the patient being assessed as medically fit for discharge.	0 patier FOREC/ There a is disch	nt discha AST IMP	rged > 2 ACT ON I hber of d e month	8 days in PERFORI lelayed d	MANCE	patients	with ver	y compl Apr 1	ex needs	and eac	n time one	e of these	e patients			5			 5 M

ОНМ	Patient Discharge MH - From April 2015 99% of patients admitted as Mental Health inpatients for assessment & treatment are discharged within 7 days of decision to discharge.	70 patie ACTION: Continue Monthly Sept 100% Cumulat Sept 100%	y Positio Oct 100% tive Posi 0ct 100%	Nov 100%	WITH TIN Datients t 100%	gust, 0 > VIE FRAIV to ensure Jan 100% Jan 100%	7days. IE e breachd Feb 100% Feb 100%	es do no Mar 100% Mar 100%	Apr 100% Apr 100%	May 97% May 99%	Jun 100% Jun 99% 2014.	Jul 100% Jul 99%	Aug 100% Aug 99%	торм	$\begin{array}{c} \hline \\ \hline \\ \hline \\ 100\% \\ \hline \\ 75\% \\ \hline \\ 50\% \\ \hline \\ $
ДНМ	Patient Discharge MH - No Mental Health discharge to take more than 28 days of the patient being assessed as medically fit for discharge	0 patien ACTION: Continue FORECA Continue Monthly Sept 0	Alts dischar S BEING e to mon ST IMPA e to ach y Positio Oct 0	S IMPAC arged > 2 TAKEN M nitor all p ACT ON P ieve mor n Nov 0	8 days ir WITH TIN Doatients t PERFORM hthly targ	n August ME FRAN to ensure MANCE get. Jan 0	1E e breachd Feb 0	es do no Mar 0	Apr 0	May 1	Jun 0	Jul 0	Aug 0	ТОРМ	Dsch >28 days 14/15 Dsch >28 days 15/16

QHM	Mental Health Waits - From April 2015 no patient waits longer than 9 weeks to Access mental health services (Adult)	2 bread ACTION Continu service FOREC/ Continu	thes were IS BEING Ue to mo Users. AST IMP	e identifi 6 TAKEN mitor wa ACT ON I	ed withi WITH TI iting tim PERFORI		ing disor /IE y and to i	der servi				ring 'choic Jul 2	e' appoir	TOPM	No pat > 9 wks 14/15 No pat > 9 wks 15/16 Target 15/16
QHM	Dementia Waits - From April 2015 no patient waits longer than 9 weeks to Access dementia services.	Target ACTION Continu FORECA Continu	achieved NS BEING Le to wo AST IMP	from Ja 5 TAKEN rk with t ACT ON I et the ta	nuary 15 WITH TI he team PERFORI	ME FRAN to reduc	//E e waiting	; times.	reaches Apr 0	May 0	Jun 0	lut 0	Aug 0	ТОРМ	No pat > 9 wks 14/15 6 4 2 0 A M J J A S O N D J F M
DHM	Psychological Waits - From April 2015, no patient waits longer than 13 weeks for psychological therapies (any age)	Perforr • • • • • • • • • • • • • • • • • •	nance is PTS (F impro Clinica mater Learn possit IS BEING ment wi AST IMP, es will re	now bein Psycholog ove some al Health rnity pos ing Disat ole and 1 5 TAKEN th referr	ng impac gy of MH What ov Psychol t which c vility (adu vacancy WITH TI ing agen PERFORI en all va	er Octob ogy – hig could not ult and ch r. WL inc ME FRAM ts re othe MANCE cant pos	separate monstrat er and No h level o be filled nildren) – reasing. //E er model	e services ing impro ovember f pain ref - 2wte of s of prov	ovement ferrals w the 4 w ision du	ith servic te posts : ring peric	e limited are curre ods of rec	ith CMHT by 1 vaca ntly vacan luced capa Jul 136	incy and it – mat c	1 cover not	No pat >13 wks 14/15 No pat >13 wks 15/16 Target 15/16 100 50 A M J J A S O N D J F M

QHW	Substance Misuse – During 2015/16, the HSC should build on existing service developments to work towards the provision of 7 day integrated and co- ordinated substance misuse liaison services in appropriate acute hospital settings undertaking regionally agreed Structured Brief Advice or Intervention Programmes.	CAUSES / ISSUES IMI The Trust can meet th available. It cannot b ACTIONS BEING TAK Regionally work is un misuse liaison service FORECAST IMPACT C The trust is currently Friday in Antrim Hosp	is objective e met withi N WITH TII derway in te s within the N PERFORN funded non	only if the existing ME FRAM erms of de appropried and the transformer of the transformer of the transformer	ne servic g resourc IE evelopin iate acut	e is com ces. ng the ini te hospit	tiative tl al settin	nat will pi gs.	rovide ef	fective 7 c	lay substa	nce	
Childre	n's Services												
S	CAMHs Waits - From April 2015 no patient waits longer than 9 weeks to Access child and adolescent mental health services.	CAUSES / ISSUES IMIFrom 1 st April only sta3 at the end of Augusthe Voluntary sectoruse of DNA/CNA capaACTIONS BEING TAKESingle point of Contaacceptance rates aremanagement time torecruitment and absebeen developed to recontinue to take on aappointments outsidManagers continue toorganised to maximisflow of patients and Iweekly basis.FORECAST IMPACT CThe current applicationbreach position repoPatients >9 Weeks atSeptOct484857	p 3 waiting t. Recruitm nas become city throug N WITH TII t is being m beginning tr complete in nce has bee duce the br dditional as e of their lor o focus on a e attendance of focus on a e attendance of the CA ted from Se <u>Month End</u>	times ar available available on short ne ME FRAM conitored on match so itial asse en approve each pos sessment cal area. ppropriat cal area. DNA's. T MANCE MHS bre ept 2015.	e reporta k leave o e. The o otice app IE I daily by seasonal essments ved. A b ition to a ts. Single Families te discha ded clini The refer	ed on at continue verall wa cointmen r the Serv- lows. A s. A plan reach re zero from e assessi are offe arge of pa rics, (8am rral and r	to pose aiting list nts. vice Mar n initial to recru duction n18th Se ments ar red shor atients t a – 6pm) referral a	challenge has been hager and assessme hit 3 perip plan takin ept 2015 a e continu t notice a o ensure have been accepted	es to the n reduced the Clini- ent team patetic sta ng into ac as a susta ing. Fan appointm patient f en offered rate cont	service. C I to 91 du cal Lead. has been o aff to help count cur inable po hilies are c ents for a ow. New d for revie inue to be	Referral a establishe address rent actio sition. Cli offered ny cancell Patient C ws to incr e reviewed	o divert to fficient and d using ns has nicians ation. linic ease the d on a	No pat >9 wks 14/15 No pat >9 wks 15/16 Target 15/16

S	Children in Care - From April 2015, increase the number of children in care for 12 months or longer with no placement change to 85%	CAUSES / ISSUES IMPA This target is challengin foster care at point of p within placements. ACTIONS BEING TAKEN Service Reform program FORECAST IMPACT ON The Service Reform pro once the transition period	g as it is r placement with til nme. PERFORN gramme a iod is com nnually	ot possib and so so ME FRAM MANCE aims at inc plete, the	le to me ometime E creasing	eet all ass es a later g emerge will be ao	change i ncy and l chievable	s needeo ong-terr	d. There a	ire also so	me break : is anticip	downs
		Jul Aug Sept	Oct	Nov	Dec	Jan	Feb 64%	Mar	Apr	May	Jun	
S	Children in Care - By March 2016, ensure a 3 year time-frame for 90% of children to be adopted from care.	CAUSES / ISSUES IMPA The Trust endeavours t frames. There have bee due to a supreme court ACTIONS BEING TAKEN The trust will carry out	o achieve en serious : ruling. I WITH TII	this targe delays in ME FRAM	et, but is court ro E	experier egarding	adoption	and fre	eing appl			
S	Family Nurse Partnership - By March 16, complete the rollout of the Family Nurse Partnership Programme across Northern Ireland and ensure that all eligible mothers are offered a place on the programme.	CAUSES / ISSUES IMPA New Service. Number of accommodation. ACTIONS BEING TAKEN Family Nursing Partners recurrent funding.	of issues t I WITH TII	o be resol VE FRAM	lved re I	IT and Co						rtment re

Commu	unity Care								
	Carers'	CAUSES / ISSUES IMPACTING ON PERFORMANCE							
	Assessments - By	Carers declining assessments							
CS	March 2016,		Cumul Position 14/15 Cumul Position 15/16 — Target 15/16						
	secure a 10%	ACTION TAKEN & TIMESCALES FOR IMPROVEMENT	900 T						
Ď	increase in the	Training has been provided to staff in the completion of Carers Assessments	· · · · · · · · · · · · · · · · · · ·						
エ	number of carers'								
Σ	assessments	FORECAST IMPACT ON PERFORMANCE	600						
	offered.	PCCOP's staff will continue to focus on promoting Carer's assessments and undertake these where carers are willing to engage.							
S	oneredi	winnig to engage.	300						
P P		Monthly Position							
ŭ		Jul Aug Sept Oct Nov Dec Jan Feb Mar Apr May Jun Trend							
PCCOPS / MHD/		719 640 723 746							
		723 offered quarter ending March 15. (Baseline) Target 795 by March 2016.	Qtr 1 Apr - Jun Qtr 2 Jul - Sep Qtr 3 Oct - Dec Qtr 4 Jan - Mar						
	Direct Payments -	CAUSES / ISSUES IMPACTING ON PERFORMANCE							
	By March 2016,	Feedback from service users would indicate that the PCCOPS client group find the process of employment and							
	secure a 10%	financial accountability difficult.							
	increase in the								
	number of direct	ACTION TAKEN & TIMESCALES FOR IMPROVEMENT							
	payments across	All SW staff have attended or have planned attendance at Direct Payment training, to ensure understanding and	Cumul Position 14/15 Cumul Position 15/16						
	all programmes of	requirements of process to facilitate informed discussions with service users considering uptake of direct	800 T						
	care.	payments.	♦ ─── ↓ ── ↓						
C		FORECAST IMPACT ON PERFORMANCE							
		It is anticipated that there will be modest growth in this sector.							
$\overline{\mathbf{c}}$			400 +						
보		Monthly Position							
5		Jul Aug Sept Oct Nov Dec Jan Feb Mar Apr May Jun Trend	200 +						
-		560 571 624 618							
PCCOPS / MHD /		624 direct payments March 15 (Baseline) Target 686 by March 2016.	Otr 1 Apr-Jun Qtr 2 Jul - Sep Qtr 3 Oct - Dec Qtr 4 Jan - Mar						
P P			all spinouri all zour cop all oot oot all sour mur						
O									
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Δ.									
	1								

Additio	nal Targets		
PPMSS	Delivering Transformation - By March 2016, complete the safe transfer of 83m from hospital/ institutional based care into primary, community and social care services, dependent on the availability of appropriate transitional funding to implement the new service model.	The Trust has established Programme Management arrangements to take forward the work under TYC.	
NUE	Normative Staffing - By March 2016, implement the normative nursing range for all specialist and acute medicine and surgical inpatient units.	The Trust has already applied the use of the Normative Staffing tool in several specialties and will co-operate with the lead Agency in developing the approach.	

3.2 DHSSPS Indicators of Performance 2015/16

The following trends are for Indicators of Performance which are in support of the Commissioning Direction Targets.

MINISTERIAL PRIORITY: TO IMPROVE AND PROTECT POPULATION HEALTH AND WELL-BEING, AND REDUCE HEALTH INEQUALITIES

Area	Indicator	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sept
Self Harm	A8. Number of new & unplanned review attendances at ED due to deliberate self harm.	124	128	138	116	142	129	138		
Alcohol-related Admissions	A14 Reduction in the rate of alcohol-related admissions to hospital within the Acute Programme of Care.	143	106	144	149	159	135	141	Information presented one month in arrears	
Drug-Related Admissions	A15. Reduction in the rate of drug-related admissions to hospital within the Acute Programme of Care.				Informa	tion to be d	eveloped			

MINISTERIAL PRIORITY: TO PROVIDE HIGH QUALITY, SAFE AND EFFECTIVE CARE; TO LISTEN TO AND LEARN FROM PATIENT AND CLIENT EXPERIENCES; AND TO ENSURE HIGH LEVELS OF PATIENT AND CLIENT SATISFACTION

Area	Indicator	Jan	Feb	Mar	Apr	Мау	June	July	Aug	Sept
Telemonitoring	B4. Number of patients benefiting from remote telemonitoring / number of monitored days. (Target of 130,000 cumulative monitored days by end of March 16)	103095	112171	122271	9659	19343	28673	38575	48313	
Telecare	B4. Number of patients benefiting from the provision of telecare services / number of monitored days (Target of 232,557 cumulative monitored days by end of March 16)	164499	182372	198990	19608	40675	61739	84222	107258	
Reablement	B5. Number of client referrals (i) passed to re-ablement and (ii) number of clients who started on a re-ablement scheme.				New in		2015/16 – C turn	Quarterly		
Day Opportunities	B6. Number of adults in receipt of day opportunities, by programme of care.			Data supp	blied via Del	egated Sta	tutory Func	tions (DSF)		
Supported Living	B7. Number of older persons living in supported living facilities.			Data supp	olied via Del	egated Sta	tutory Func	tions (DSF)		
Continuing Care Needs	B8(i). Number of people with continuing care needs waiting longer than 5 weeks for an assessment of need to be	100%	98%	99%	99%	98%	99%	98%	99%	
	completed and; (ii) Number of people with continuing care needs waiting longer than 8 weeks, from their assessment of need, for the main components of their care needs to be met.	97%	93%	99%	94%	93%	97%	94%	86%	
Hearing Aids	B9. Number of hearing aids fitted within 13 weeks as a percentage of completed waits.	28% fitted < 13 wks	21% fitted < 13 wks	17% fitted < 13 wks	32% fitted < 13 wks	28% fitted < 13 wks	21% fitted < 13 wks	22% fitted < 13 wks		

Area	Indicator	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sept		
Wheelchairs	B10. Percentage of patients waiting over 13 weeks for any	62%	59%	62%	72%	85%	86%	81%	72%			
	wheelchair (basic and specialised). Target achievement	Waited	Waited	Waited <	Waited	Waited	Waited	Waited <	Waited			
	dependant on Belfast Trust.	< 13	< 13	13	< 13	< 13	< 13	13	< 13			
		wks	wks	wks	wks	wks	wks	wks	wks			
Housing Adaptations	B11. Percentage of patients who have lifts and ceiling track	92%	100%	89%	50%	62%	40%	64%	63%			
	hoists installed within 16 weeks of the OT assessment and	Within	Within	Within	Within	Within	Within	Within 16	Within			
	options appraisal.	16	16	16	16	16	16	Weeks	16			
		Weeks	Weeks	Weeks	Weeks	Weeks	Weeks	WEEKS	Weeks			
Resettlement	B12. Resettle the remaining long stay Learning Disability							7 (I	7 (I			
	patients to appropriate places in the community. (Number still in Hospital)				9	9	8	commenced)	commenced)			
Resettlement	B12. Resettle the remaining long stay Mental Health patients											
	to appropriate places in the community. (Number still in Hospital)				5	5	5	5	5			
ASD Referrals	B13. Number of referrals for ASD (under 18)	65	54	77	56	69	85	87	89			
Autism / ASD	B14. Number diagnosed with Autism / ASD (under 18)	35	16	27	17	29	39	30	38			
Safeguarding	B15. The number of Adult Protection Referrals received by the	50		1	40	00 (American	(m)	0	ortorly Doty			
vulnerable Adults	562 (Jan – Mar)483 (Apr – Jun)Quarterly Return											
Lost School Days												
	longer who have missed 25 or more school days by	Reporting frequency – Annually (7.4% September 2014)										
	placement type.											
Personal Education	B17 Proportion of looked after children of school age who											
Plan	have been in care for 12 months or longer with a Personal			Reporting	frequency -	- Annually (72% Septe	mber 2014)				
	Education Plan (PEP)											
Foster Care	B18 Number of new specialist / professional foster care											
Households	households and the number of children they are approved for			Data supp	lied via Del	egated Stat	utory Func	tions (DSF)				
	in line with TYC recommendation 50.											
Adoption Decision	B19. Length of time for Best Interest Decision to be reached in the adoption process.				Reporting	frequency	– Annually					
Adoption	B20. The % of children with an adoption best-interests											
	decision that are notified to the (ARIS) within 4 weeks of the		1000/ /0 -1	c)	4.0	00/ /40 -64	0)	0				
	HSC Trust approving the adoption panel's recommendation	1	100% (6 of	6)	10	00% (12 of 1	2)	Qu	arterly Retu	Irn		
	that adoption is in the best interest of the child.											
Care Leavers	B21. Number of care leavers in education, training and				Dementing		A					
	employment by placement type.				Reporting	frequency	- Annually					
Care Leavers	B22. The percentage of care leavers at age 18, 19 & 20 years											
	in education, training or employment. (Target - By March											
	2016, increase the number of care leavers aged 19 in	79%	73%	75%	66%	66%	61%	64%	65%			
	education, training or employment to 75%)											

Area	Indicator		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept
Mortality	B23. Summary Hospital-Level Mortality I	ndicator (SHMI)		Quarterl	y informatio	n will be ava	ailable with	approximate	ely 6 months	s time lag.	
Patient / Client Experience	B24. Percentage of all adult inpatient wa Safe Bundle has been implemented.					Information	presented i	n Section 2	.0		
Malnutrition universal screening tool	B25. Percentage compliance with the ma screening tool in acute adult inpatient wa	irds.				New ir	ndicator for 2	2015/16			
Pressure Ulcers	B26. Secure a reduction in the number o pressure ulcers in all adult inpatient ward	· · ·				Information	presented i	n Section 2	.0		
General Health - Flu	B27. Uptake of the seasonal flu vaccine and Social Care workers.	by frontline Health		20	014/15 Targ	et of 30% u	ptake achie	ved as at 6 ^t	^h January 20)15	
Maternity Child Health POC	d Social Care workers. 28. Activity & occupancy levels in maternity and child healt bgrammes of care. 29. Percentage reduction in intervention rates (including esarean sections). 30. Percentage of babies born by caesarean section and mber of babies born in midwife led units, either freestand alongside. 32. Number of GP Referrals to Emergency Department. 33. Percentage of new & unplanned view attendances at ED by time band 30mins. 30mins – 1 hr. 1-2 hours	rnity and child health				KH03A	submitted	quarterly			
Intervention Rates	B29. Percentage reduction in intervention caesarean sections).	n rates (including				KP19	submitted q	uarterly			
Caesarean Sections	v i					KP19	submitted q	uarterly			
Attendances At ED	B32. Number of GP Referrals to Emerge	ncy Department.	2003	1980	2118	1951	1962	2121	1842	1,925	
Attendances At ED	B33. Percentage of new & unplanned review attendances at ED by time band (<30mins 30mins - 1 br 1-2 bours	0-30 mins	2.1% ANT 5.7% CAU 47.6% MUH	1.4% ANT 4.1% CAU 41.4%MUH	1.5% ANT 5.6% CAU 42.7% MUH	1.7% ANT 5.3% CAU 43.6% MUH	1.9% ANT 6.1% CAU 50.0% MUH	2.0% ANT 5.1% CAU 42.6% MUH	1.7.0% ANT 6.3% CAU 53.9% MUH	1.8% ANT 4.1% CAU 67.7% MUH	
	etc.) before being treated and discharged or admitted.	>30 min – 1 hr	7.3% ANT 12.5% CAU 40.3% MUH	5.2% ANT 9.8% CAU 39.9%MUH	4.5% ANT 11.7% CAU 41.6% MUH	5.5% ANT 11.4% CAU 45.3% MUH	5.5% ANT 11.1% CAU 41.3% MUH	5.9% ANT 11.8% CAU 46.0% MUH	5.5% ANT 13.5% CAU 36.3% MUH	5.9% ANT 8.4% CAU 28.6% MUH	
		>1 hr – 2 hrs	19.4% ANT 18.4% CAU 10.4% MUH	16.0% ANT 22.3%CAU 17.2%MUH	15.7% ANT 23.1% CAU 15.0% MUH	16.1% ANT 20.1% CAU 10.6% MUH	18.4% ANT 18.9% CAU 8.6% MUH	18.2% ANT 22.8% CAU 10.9% MUH	17.6% ANT 24.1% CAU 9.6% MUH	18.4% ANT 20.5% CAU 3.7% MUH	
		>2 hrs – 3 hrs	17.3% ANT 16.0% CAU 1.2% MUH	15.5% ANT 16.7%CAU 1.5% MUH	18.0% ANT 16.4% CAU .07% MUH	17.1% ANT 15.5% CAU 0.5% MUH	18.2% ANT 17.0% CAU 0.1% MUH	19.0% ANT 16.3% CAU 0.4% MUH	18.9% ANT 17.4% CAU 0.1% MUH	18.2% ANT 18.4% CAU	
		>3 hrs – 4 hrs	16.8% ANT 14.1% CAU 0.5% MUH	17.0% ANT 14.8%CAU	17.4% ANT 11.6% CAU	16.8% ANT 14.8% CAU	16.0% ANT 12.7% CAU	17.7% ANT 12.2% CAU	17.6% ANT 14.0% CAU	16.6% ANT 13.1% CAU	
		>4 hrs – 6 hrs	16.7% ANT 16.6% CAU	17.5% ANT 14.7% CAU	17.3% ANT 15.8% CAU	18.2% ANT 18.6% CAU	17.1% ANT 16.5% CAU	16.5% ANT 14.4% CAU	19.3% ANT 14.8% CAU	18.9% ANT 18.8% CAU	
		>6 hrs – 8 hrs	9.4% ANT 10.0% CAU	11.1% ANT 9.3% CAU	10.6% ANT 8.2% CAU	12.3% ANT 7.4% CAU	11.6% ANT 9.0% CAU	11.5% ANT 8.3% CAU	11.5% ANT 6.3% CAU	11.3% ANT 9.9% CAU	
		>8 hrs – 10 hrs	5.6% ANT 4.2% CAU	7.4% ANT 5.1% CAU	6.1% ANT 4.7% CAU	6.5% ANT 4.1% CAU	6.0% ANT 4.9% CAU	6.1% ANT 5.0% CAU	5.3% ANT 2.4% CAU	5.9% ANT 3.6% CAU	
		>10 hrs – 12 hrs	4.8% ANT 2.4% CAU	7.6% ANT 3.2% CAU	5.9% ANT 2.9% CAU	4.6% ANT 2.7% CAU	4.2% ANT 3.9% CAU	3.1% ANT 4.2% CAU	2.6% ANT 1.1% CAU	3.0% ANT 3.1% CAU	

Area	Indi	cator		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept
		>12	2 hrs – 14 hrs	0.2% ANT	0.1% ANT	0.6% ANT	0.2% ANT	0.4% ANT	0.1% ANT	0.0% ANT	0.0% ANT	
		>14	hrs – 16 hrs	0.1% ANT	0.3% ANT	0.5% ANT	0.3% ANT	0.3% ANT	0.0% ANT	0.0% ANT	0.1% ANT	
		>16	∂ hrs – 18 hrs	0.1% ANT	0.3% ANT	0.5% ANT	0.3% ANT	0.2% ANT	0.0% ANT	0.0% ANT	0.0% ANT	
		>18	3 hrs	0.3% ANT	0.6% ANT	1.4% ANT	0.4% ANT	0.2% ANT	0.0% ANT	0.0% ANT	0.0% ANT	
Attendances At ED	B34 a. Number & percentage of within 15 minutes.	of attendances a	at ED triaged		New Indi	cator for 201	15/16, Inform	nation to be	developed			
Attendances At ED	B34 b(i). Time from arrival to	ANT ED – Me			0:08	0:07						
	initial assessment for	ANT ED – 95 ^{tt}	[°] Percentile		0:25	0:22						
	ambulance arrivals at ED.	ANT ED – Ma	ximum		1:52	0:45						
		CAU ED – Me	dian		0:08	0:09						
		CAU ED – 95 ^t	^h Percentile		0:29	0:30						
		CAU ED - Ma	ximum		1:25	1:14						
	B34 b(ii). Time from arrival	ANT ED – Me				•						
	to initial assessment for all	ANT ED – 95 ^{tt}										
	arrivals at emergency	ANT ED – Ma			No	w Indicator f	or 2015/16	Information	to bo dovo	lonad		
	department.	CAU ED – Me			INC.		01 2015/10,	mornation	to be deve	lopeu		
		CAU ED – 95 ^t										
		CAU ED - Max										
	B34c. Time from initial	ANT ED – Me			3:38	3:30						
	assessment to start of	ANT ED – 95 ^{tt}			11:07	11:23						
	treatment in emergency	ANT ED – Ma			24:32	32:30						
	department.	CAU ED – Me			2:52	2:35						
		CAU ED – 95 ^t			9:15	9:01						
		CAU ED - Ma	ximum		11:47	11:51						
Attendances At ED	B35. Percentage of New & Re		Immediate	0.4%	0.4%	0.3%	0.4%	0.5%	0.3%	0.3%	0.4%	
	attendances at ED who were a		V. Urgent	14.6%	12.5%	11.3%	11.4%	10.6%	11.0%	12.2%	12.4%	
	each level of the Manchester T (MTS). (Percentage does not i		Urgent	46.4%	45.7%	45.1%	44.4%	44.7%	44.8%	44.3%	43.1%	
	Codes and Not Known) (Antrin		Standard	37.7%	40.4%	42.3%	42.2%	42.9%	41.2%	40.8%	42.8%	
	ED only)	,	Non Urgent	0.9%	1.1%	1.0%	1.6%	1.3%	1.4%	1.3%	1.3%	
Attendances At ED	B38. Total time (hours and	ANT ED –	Median	3:15	3:45	3:37	3.36	3.25	3.17	3.22	3:22	
	minutes) spent in ED including		95 th Percentile	10:15	11:15	11:29	10:18	10.07	09.08	8.56	9:14	
	the median, 95 th percentile and	ANT ED –	Maximum	26:05	24:41	32:35	24.24	22.12	14.46	11.57	16:39	
	single longest time spent by patients in ED for admitted &	CAU ED –	Median	2:50	2:50	2:35	2:51	2.49	2.36	2.19	2:56	
	non-admitted patients.	CAU ED –	95 th Percentile	8:32	9:12	8:53	8:37	9.23	9.29	7.16	8:45	
		CAU ED -	Maximum	11:55	11:59	11:56	11:59	12.0	12.0	11.53	11:57	

Area	Indicator		Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept
Attendances At ED	B39. Percentage of people who leave ED before t treatment is complete.	their	2.91%	3.80%	3.59%	5.2%	4.9%	5%	4.2%	4.1%	
Attendances At ED	B40. Percentage of unplanned re-attendances at e departments within 7 days of original attendance.		3.3% ANT 5.8% CAU 1.0% MUH - % WHA	3.4% ANT 6.0% CAU 1.3% MUH - % WHA	3.7% ANT 7.1% CAU 2.1% MUH - % WHA		Information	provided b	y DHSSPSN	11	
Cancer Services	B42. Number of patients given a red flag referral for cancer by a GP for a first OP appointment with a c specialist (inc. consultant upgrades)		1,005	950	1164	1172	1084	1356	1258	1243	
GP Referrals	B43. Number of GP referrals to consultant-led out services.	tpatient	6732	6646	7404	7086	6666	7642	6980	6477	
OP Appointments with Procedures	B44. Number of outpatient appointments with proc selected specialties)	,		Outpa	atient coding	currently c	on hold until	additional	funding is re	ceived.	
Radiology Tests	B45. Number of radiology tests (for discrete list of	tests)			1	Awaiting gu	idance from	n Departme	nt.		
Diagnostic Tests	B46. Percentage of routine diagnostic tests report 2 weeks of the test being undertaken.		93.7%	90.0%	89%	79.4%	76.2%	82.9%	81.4%	88%	
Diagnostic Tests	B47. Percentage of routine diagnostic tests report4 weeks of the test being undertaken.		98.6%	99.5%	99.8%	99.5%	99.6%	99.1%	98.6%	99%	
Independent Sector Activity – OP	B48. Total number of attendances at consultant-le services in the independent sector. (new & review subject to change as returns are received from IS provid	/) (Figures	53	38 (Jan – N	1ar)	32	21 (Apr – Ju	un)			
Independent Sector Activity – IP/DC	B49. Total number of patients admitted for inpatient in the independent sector. (admissions & daycase subject to change as returns are received from IS provid	es) (Figures	1:	32 (Jan – N	1ar)	28	33 (Apr – Ju	un)			
Causes of Emergency Readms	B52. Clinical causes of emergency readmissions (as a percentage of all	Infections				·					
	readmissions) for i) infections (primarily; pneumonia, bronchitis, urinary tract infection, skin infection); and ii) Long-term conditions (COPD, asthma, diabetes, dementia, epilepsy, CHF)	Long-term Conditions		Acute Inf	ormation Se	ction to exp	lore availat	bility of this	information.		
Admissions for Venous Thromboembolism	B53. Number of emergency readmissions within 3 (90 days) with a diagnosis of venous thromboemb 2015/16, regardless of the diagnosis related to the (initial) admission.	oolism in e original				Informatio	on available	e 3 months	after date of	discharge	
Emergency Admissions & Readmissions	B54. Number and proportion of emergency admiss readmissions for people aged 0-64 and 65+, (i) wi without a recorded long term condition, in which m were considered to have been the primary or cont factor.	ith and (ii) nedicines		Acute Inf	ormation Se	ction to exp	lore availat	bility of this	information.		

Area	Indi	cator	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept
Stroke	B60. Number of emergency a diagnosis of stroke.	dmissions with a primary	54	57	53	51	70	42	67	60	
Stroke LOS	B61. Average length of stay fo elderly programme of care with	r patients within the acute & a primary diagnosis of stroke.	10.8	15.3	13.2	11.6	14.4	10.9	13.4	Info presented 1 month in arrears	
Specialist Drug Therapies	B62. Number waiting longer than 3 months to commence	Arthritis	4	0	0	2	2	0	0	0	
	NICE approved specialist therapies for arthritis and psoriasis.*	Psoriasis	0	0	0	Not	currently avail	able	3		

* Total waiters included in previous reports.

MINISTERIAL PRIORITY: TO ENSURE THAT SERVICES ARE RESILIENT AND PROVIDE VALUE FOR MONEY IN TERMS OF OUTCOMES ACHIEVED AND COSTS INCURRED

Pre-operative stay	C4. Elective average pre-operative stay.	0.49	0.60	0.57	0.48	0.78	0.67	0.50	0.47	
Elective LOS	C5. Elective average length of stay in acute programme of care.	2.8	2.8	2.7	2.5	3.1	3.1	2.7	3.1	
Day Surgery Rates	C6. Day surgery rate for each of a basket of elective procedures. (Figures shown are cumulative)	66%	66%	67%	69%	68%	70%	68%	69%	
Cancelled Ops	C7. Percentage of operations cancelled for non-clinical reasons.	5.5%	2.1%	4.3%	2.1%	2.5%	2.6%	1.0%	0.8%	
Elective Admissions	C8. Percentage of patients admitted electively who have their surgery on the same day as admission.	82%	74%	69%	73%	72%	75%	73%	80%	
New / Review OP Ratio	C9. Ratio of new to review outpatient appointments attended (Excludes VC's attendances)	1.79	1.75	1.79	1.85	1.72	1.82	1.89	1.88	
Outpatient DNA's	C10. Rate of new & review outpatient appointments where the patient did not attend. (Excludes VC's attendances)	7.5%	7.1%	7.0%	6.7%	7.1%	6.4%	7.0%	6.6%	
Outpatients CNC by Hospital	C11 a. Number of new & review outpatient appointments cancelled by the hospital.			Inform	ation prese	nted in Sec	tion 3.0			
	C11 b. Rate of new & review outpatient appointments cancelled by the hospital. (<i>Excludes VC's attendances</i>)	11.4% new 15.6% rev	8.7%new 16.2% rev	9.8%new 17.4% rev	11.1%new 14.6% rev	10.8% new 14.8% rev	8.5% new 14.3% rev	11.7% new 16.7% rev	8.2% new 13.2% rev	
	C11 c. Ratio of new to review outpatient appointments cancelled by the hospital. (Excludes VC's Attendances)	2.4	3.3	3.2	2.4	2.4	3.1	2.7	3.0	
Hospital cancelled appointments with an impact on the patient	C12. Number and percentage of hospital cancelled appointments in the acute programme of care with an impact on the patient.				1165 (8.1%)	1151 (8.2%)	1082 (6.8%)	1120 (8.0%)		

3.0 Quality Standards & Performance Targets

3 3 Additional Indicators in Support of Commissioning Plan Targets

Area	Indic	ator	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept
Children	From April 2015 all children ac have, prior to their admission. assessment		67% (2 of 3)	100% (8 of 8)	100% (5 of 5)	100% (2 of 2)	80% (4 of 5)	100% (2 of 2)	71% (5 of 7)	100% (1 of 1)	
	From April 2015 all children ac have, prior to their admission. matched through Children's Re	(b) have their placement	100% (3 of 3)	100% (8 of 8)	100% (5 of 5)	100% (2 of 2)	80% (4 of 5)	100% (2 of 2)	43% (3 of 7)	0% (0 of 1)	
	Residential Care Leavers aged Education, Training or Employ leaving care.	ment within one year of	100%	100%	100%	92%	100%	82%	88%	55%	
	Child Protection (allocation of From April 15 100% of all child allocated to a social worker with referral	protection referrals are	100%	100%	100%	100%	100%	100%	100%	100%	
	Child Protection (initial assess From April 13 all Child Protecti and an initial assessment com	ion referrals are investigated	100%	100%	100%	100%	100%	100%	100%	100%	
	Child Protection (pathway asso following completion of Initial A Conference is held with 15 wo	Assessment a Case	85%	84%	79%	92%	88%	86%	100%	100%	
	Looked After Children (initial a 2015, an initial assessment co days from date of child becom	mpleted within 14 working	100%	100%	100%	100%	100%	100%	100%	100%	
	Family Support - from April 15 all family support referrals are investigated and an initial assessment completed within 30 wk days from the date of the	Family Support (Referrals) – allocated to a social worker within 20 working days for initial assessment	58%	80%	77%	88%	85%	80%	87%	94%	
	original referral being received. (This 30 day period includes the previously required 20 days to allocate to the social worker and 10 days to complete the Initial assessment)	Family Support (initial assessment) – completed within 10 working days from date referral allocated to the SW	47%	37%	45%	37%	49%	39%	44%	54%	

Area	Indicator	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept
	Family Support – On completion of the initial assessment, cases requiring a family support pathway assessment should be allocated within 20 working days.	39%	57%	63%	69%	48%	44%	40%	68%	
Unallocated Cases	Un allocated Cases - All Family Support or Disability Referrals must be allocated to a social worker within 20 working days	65	65	82	100	96	90	95	92	
Autism	Autism – Children wait < 13 weeks for assessment following referral, and a further 13 weeks for specialised intervention.	Assess 161 > 13 wks Inter 4 > 13 wks	Assess 173 > 13 wks Inter 14 > 13 wks	Assess 173 > 13 wks Inter 12 > 13 wks	Assess 216 > 13 wks Inter 5 > 13 wks	Assess 230 > 13 wks Inter 25 > 13 wks	Assess 215 > 13 wks Inter 36 > 13 wks	Assess 256 > 13 wks Inter 36 > 13 wks	Assess 306 > 13 wks Inter 20 > 13 wks	
Acquired Brain Injury	13 week maximum waiting time from referral to assessment and commencement of treatment.	0> 13 wks	0> 13 wks	0> 13 wks	0> 13 wks	0> 13 wks	0> 13 wks	0> 13 wks	0> 13 wks	
7 Day Follow up	Trusts should ensure that all mental health patients discharged from hospital who are to receive a continuing care plan in the community should receive a follow-up visit within 7 days of discharge.	100%	100%	100%	100%	100%	100%	95%	99%	
Pre-op Assessment	From Apr 12, all surgical patients should have a pre-op assessment	70%	67%	68%	73%	69%	((Information	from PMSI)
Housing Adaptations	From April 12, maintain 95% standard for minor urgent housing adaptations completed within 10 working days.	100% (61 of 61)	100% (83 of 83)	99% (82 of 83)	100% within 14 days	100% within 14 days	100% within 14 days	96% within 14 days	91% within 14 days	
Care Management Assessments	From April 12, the Trust should achieve a performance level of 48% of care management assessments completed in relation to nursing home, residential or domiciliary care, recommend domiciliary care provision.	67%	67%	67%	67%	67%	67%	67%		
Elective Care – Consultant Led Outpatient Waiting Times (Reviews)	All Outpatient Reviews to be completed within the clinical indicated time. (Based on dates booked in the past) Excludes patients waiting for independent sector.	10885	11243	12223	12339	11945	11762	11705	13814	
New Outpatient DNA's	Rate of new outpatient appointments where the patient did not attend. (Exc. Independent Sector & VC's attendances)	5.3%	5.5%	5.5%	4.6%	4.6%	4.0%	4.8%		
Acute Environmental Cleanliness	Comply with 85% cleanliness target	94%	94%	93%	94%	93%	95%	94%	93%	
Clinical Coding	95% coding within 31 days	99% 11/02/15	100% 06/03/15	99% 10/4/15		97% 04/6/15	98% 07/7/15	98% 04/8/15	98% 08/9/15	
Clinical Coding	100% coding within 62 days	99% 11/02/15	99% 06/03/15	100% 10/4/15		98% 04/6/15	98% 07/7/15	98% 04/8/15	97% 08/9/15	

Area		Indicator	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept
Foster Care	(2014/15 G1). Percenta are kinship care placem	ge of all foster care placements that ents.	34%	34%	33%		33%		Reported	Quarterly fi 2015	rom April
Children in MH Wards	Number of Children age Health Wards (Quarterly	d 18 and under in Adult Mental / Info)	0 J:	an '15 – Ma	r '15	4 A	pr '15 – Jur	ʻ15	Qu	arterly Retu	ırn
Children Absconding from Care		of children and number of times ntial or foster care has been notified				Reporting	frequency -	half yearly	,		
Self-Directed Support		of people eligible for social care sing self-directed support through a				Reporting	frequency	- Annually			
Death Rate Variation	admissions (all diagnose	n in death rate for emergency es) comparing patients admitted at admitted during the week.			Infe	ormation av	ailable 3 mo	onths in arre	ears		
Integrated Medicines Management	hospital receiving the int service.	& proportion of patients admitted to regrated medicines management				Reporting	frequency –	half yearly	,		
Emergency Admissions for Specific Acute Conditions		ncy Admissions for acute conditions require hospital admission.		Acut	e Informatio	on Section to	o explore a	ailability of	this informa	ation.	
Prescribing Compliance	(2014/15 B25). Level of Formulary by HSC Trus	prescribing compliance with the NI t.		are 82% com BNF chapter		Informatio	on available in arrears	3 months			
Child Health Promotion	(2014/15 A28). The	FV – New Baby Rev - 01 – 02 wks		99.4%							
Programme	rate for each core	C1 – 6-8 week rev – 6 – 11 wks		98.5%							
	contact within the pre-	C2 – 14-16 week rev – 14–19 wks		98.1%		Quartarly	Return - In	formation			
	school child health	C3 – 6-9 month rev – 26 – 42 wks		91.7%		-	d 3 months				
	promotion programme	C4 – 1 year rev – 52-68 wks		74.9%		presenter		in anears			
	offered and recorded	C5 – 2 year rev – 104-120 wks		75.8%							
	by Health Visitors.	C6 – 4 year rev – 209-221 wks		73.1%							
Death Rate Variation	(2014/15 B19). Variation in death rate for emergency	Heart Attack									
	admissions comparing patients admitted at the weekend &	Heart Failure		Acut	e Informatio	on Section to	o explore a	ailability of	this informa	ation.	
	patients admitted during the week for i)	Stroke									

Area		Indicator	Jan	Feb	Mar	Apr	Мау	Jun	Jul	Aug	Sept
	heart attacks; ii)heart failure; iii)stroke; and iv) aortic aneurysm.	Aortic Aneurysm									

Directorate Codes:

AHS - Acute Hospital Services, CS - Children's Services

PCCOPS - Primary & Community Care for Older Peoples Services, MG - Medical Governance

PPMSS - Planning, Performance Management and Support Services

F – Finance, MHD - Mental Health & Disabilities

4.1 Delivery of Elective Service Budget Agreements (SBA)

15/16 SBA Report for Elective Inpatients, Daycases & Outpatients

		Elective In	patients			Dayc	ases		Com	bined Elect	ive and Dayo	case		New Out	patients			Review Ou	utpatients	
Cumulative Position as at	Core expected Target / Vol	Actual Cum Activity	Variance	% Variance	Core expected Target / Vol	Actual Cum Activity	Variance	% Variance	Core expected Target / Vol	Actual Cum Activity	Variance	% Variance	Core expected Target / Vol	Actual Cum Activity	Variance	% Variance	Core expected Target / Vol	Actual Cum Activity	Variance	% Variance
5th May 2015 (5 Weeks)	548	387	-161	-29%	1275	1102	-173	-14%	1823	1489	-334	-18%	5627	4715	-912	-16%	8447	9155	708	8%
2nd June 2015 (9 weeks)	987	704	-283	-29%	2294	2188	-106	-5%	3281	2892	-389	-12%	10115	9543	-572	-6%	15244	17306	2062	14%
30th June 2015 (13 Weeks)	1426	1042	-384	-27%	3314	3155	-159	-5%	4740	4197	-543	-11%	14610	14201	-409	-3%	22019	25810	3791	17%
4th August 2015 (18 Weeks)	1974	1465	-509	-26%	4589	4301	-288	-6%	6563	5766	-797	-12%	20230	18946	-1284	-6%	30488	34774	4286	14%
1st September 2015 (22 Weeks)	2412	1797	-615	-26%	5609	5298	-311	-6%	8021	7095	-926	-12%	24725	23095	-1630	-7%	37263	42418	5155	14%

NOTES:

- The tables above includes Endoscopy procedures in Gastro, GS & Medicine.

- Elective Inpatient activity is based on Admissions (1st FCE only)

- 2015/16 Volumes are Draft. SBAs for 15/16 have not been signed off. These draft SBAs are based on 14/15 SBA, except where investment has been received into a specialty where SBA has been increased accordingly.

15/16 Elective Inpatients, Daycases & New Outpatients by Specialty where the variance is more than -10% at a cumulative position of 22 weeks (1st September 2015)

Specialty	Elective Inpatients	Daycases	New Outpatients	Reason for Variance	Action Being Taken
Cardiology			-10%	Temporary focus on review backlogs during Jul/Aug for governance reasons	Additional new patient capacity has been identified in Sept to compensate for the reduction in Jul/Aug.
Dermatology			-21%	full locum cover.	One doctor returned July 2015. Continuing to try to source locum cover for second.
ENT	-42%		-14%		Actions being taken to improve scheduling and booking processes and increase utilisation of theatre lists.
Gastroenterology	-17%	-27%		Reduction in IPDC volumes due to shift in activity to outpatients with procedure.	IPDC SBA under review .
General Medicine		-88%	-33%	Lack of demand.	Allocation of clinics under review.
General Surgery	-38%	-22%			Actions being taken to improve scheduling and booking processes and increase utilisation of theatre lists.
Geriatric Medicine			-14%		OP improvement plan in place, clinic templates have been revised.
Haematology		-16%		Lack of demand.	
Nephrology			-25%	Lack of demand.	
Obs and Gynae (Gynaecology)	-18%			IPDC split not agreed - combined IPDC at -3%	
Orthodontics			-20%	Reduction in July/August due to consultant annual leave and delay moving to new build premises.	Volumes will recover from Sept as consultant has returned from leave. New premises to be available end Sept.
Rheumatology	-56%		-12%	Consultant sick leave, now back on phased return.	
Urology	-72%	-20%	-28%	Ongoing staffing issues.	Interim arrangements in place with WHSCT.

4.0 Use of Resources

4.2 Demand for Services (Hospital Outpatient Referrals & ED Attendances)

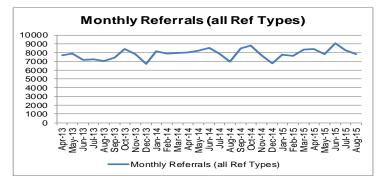
Monthly Referrals	Year	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
	13/14	7688	7915	7184	7258	7046	7434	8410	7806	6675	8160	7875	7920
	14/15	8030	8213	8530	7913	6978	8465	8787	7674	6768	7736	7648	8336
	Variance on Previous Year	342	298	1346	655	-68	1031	377	-132	93	-424	-227	416
	% Variance on Previous Year	4%	4%	19%	9%	-1%	14%	4%	-2%	1%	-5%	-3%	5%
	15/16	8395	7807	9,093	8,265	7799							
	Variance on Previous Year	365	-406	563	352	821							
	% Variance on Previous Year	5%	-5%	7%	4%	12%							
Cumulative Referrals	Year	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Cumulative Referrals	Year 13/14	Apr 7688	May 15603	Jun 22787	Jul 30045	Aug 37091	Sep 44525	Oct 52935	Nov 60741	Dec 67416	Jan 75576	Feb 83451	Mar 91371
Cumulative Referrals	1681	· · · · · · · · · · · · · · · · · · ·											
Cumulative Referrals	13/14	7688	15603	22787	30045	37091	44525	52935	60741	67416	75576	83451	91371
Cumulative Referrals	13/14 14/15	7688 8030	15603 16243	22787 24773	30045 32686	37091 39664	44525 48129	52935 56916	60741 64590	67416 71358	75576 79094	83451 86742	91371 95078
Cumulative Referrals	13/14 14/15 Variance on Previous Year	7688 8030 342	15603 16243 640	22787 24773 1986	30045 32686 2641	37091 39664 2573	44525 48129 3604	52935 56916 3981	60741 64590 3849	67416 71358 3942	75576 79094 3518	83451 86742 3291	91371 95078 3707
Cumulative Referrals	13/14 14/15 Variance on Previous Year % Variance on Previous Year	7688 8030 342 4%	15603 16243 640 4%	22787 24773 1986 9%	30045 32686 2641 9%	37091 39664 2573 7%	44525 48129 3604	52935 56916 3981	60741 64590 3849	67416 71358 3942	75576 79094 3518	83451 86742 3291	91371 95078 3707

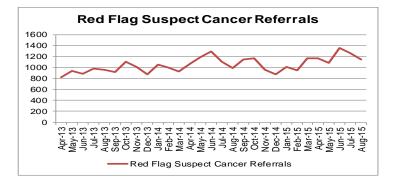
NHSCT New Outpatient Demand - All Referrals to NHSCT

	Year	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar
Red Flag Suspect Cancer Referrals	13/14	821	932	880	980	959	921	1101	1014	874	1055	995	929
Gander Referrais	14/15	1065	1188	1294	1109	988	1144	1171	959	872	1006	949	1166
	Variance on Previous Year	244	256	414	129	29	223	70	-55	-2	-49	-46	237
	% Variance on Previous Year	30%	27%	47%	13%	3%	24%	6%	-5%	0%	-5%	-5%	26%
	15/16	1172	1084	1,356	1,258	1143							
	Variance on Previous Year	107	-104	62	149	155							
	% Variance on Previous Year	10%	-9%	5%	13%	16%							

New referrals were Referral Source (R) equals 3 &5

Includes only referrals to consultant led services except for Urology where all referrals are included. Excludes regional specialties: 620,501,130,140, 110, Paed Cardiology & Urology BHSCT





ANTRIM EMERGENCY DEPARTMENT TOTAL ATTENDANCES

Year	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL ATTS
2013/14	5,894	5,787	5,889	6,475	5,988	5,994	6,147	5,759	5,821	6,093	5,614	6,576	72,037
2014/15	6,454	6,625	6,543	6,423	6,027	6,326	6,126	5,887	6,313	6,069	5,966	6,509	75,268
2015/16	6,355	6,633	6,590	6,441	6,443								77,909

CAUSEWAY EMERGENCY DEPARTMENT TOTAL ATTENDANCES

Year	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL ATTS
2013/14	3,612	3,591	3,543	4,162	3,833	3,375	3,400	3,166	3,123	3,200	3,122	3,671	41,798
2014/15	3,695	3,850	3,667	4,188	3,832	3,596	3,514	3,184	3,240	3,151	3,210	3,567	42,694
2015/16	3,873	3,780	3,845	3,797	3,896								46,058

NHSCT TOTAL ED ATTENDANCES

Year	Apr	Мау	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	TOTAL ATTS
2013/14	9,506	9,378	9,432	10,637	9,821	9,369	9,547	8,925	8,944	9,293	8,736	10,247	113,835
2014/1	10,149	10,475	10,210	10,611	9,859	9,922	9,640	9,071	9,553	9,220	9,176	10,076	117,962
2015/10	10,228	10,413	10,435	10,238	10,339								123,967

Note: Total attendance for 2015/16 is a projection figure based on 2015/16 attendances to date.

4.0 Use of Resources

4.3 Efficiency / Productivity The Trust is required to achieve and evidence efficiency gains that contribute to improving overall performance.

The following are efficiencies achieved during 2014/15;

Directorate	Brief Description	Measure	Financial Benefit	Key Actions / Initiatives Taken
Acute	Reducing non-elective length of stay in Causeway Hospital	Reduction of 3,143 bed days	£1,100,000	Reformed medical admissions pathway, improved focus on unscheduled flow, end of acute episodes and length of stay.
PCCOPS	Reablement Producivity - measured by the increase in service users leaving reablement with no long term service required.	Increase the no. of service users per month with zero package	£2,600,067	10.5 wte Occupational Therapists were recruited in 2014/15 which has ensured that the reablement service is now professionally-led. The productivity of the reablement service is calculated by tracking the size of the care package for those entering reablement compared with those leaving reablement. Total Productivity achieved by Reablement in 2014/15 was 20% higher than that achieved in 2013/14.
PCCOPS	Intermediate Care efficiencies are calculated by increasing Occupancy and reducing Length of Stay to 21 days	Reduce Length of Stay to 25 days	£418,000	Intermediate Care staff revised medical arrangements in each community hospital enabling patients to be admitted (irrespective of which GP practice they are registered with) 7 days/week including public holidays. The length of stay for Rehab patients in 2014/15 reduced from 26.4 to 25.7 days per patient episode. Occupancy rates also increased from 86% to 92%.
PCCOPS	Intermediate Rehabilitation and Stroke Service to manage increased demand within existing workforce	Increase in referrals Accepted	£239,759	Intermediate Rehabilitation and Stroke Service increased the referrals accepted by almost 9% during 2014/15. This was in part due to the increased demand for Intermediate Care services and the increased referral rates.
PCCOPS	Increase District Nursing Contacts within existing staff resources	Increase in Nursing Contacts	£1,074,327	The District Nursing staff contacts have risen by over 11% during 2014/15. Investment in District Nursing services in 2014/15 increased the capacity of the workforce by around 4.7%.
Children	Star Babies		£162,287	In line with Healthy Child Healthy Futures Child Health Programme (NI), mothers & New- born babies receive six universal core contacts from the Health Visiting Service from antennal period to the child's first birthday. Health Visiting is trialing an extension to the program to monthly themed visits throughout the first year (i.e. 13 visits) to provide a more comprehensive education and support program with the aim of improving the social and emotional wellbeing of babies and parent's by strengthening relationships and promoting age appropriate social and emotional skills. Current visits are provided by a qualified health visitor whereas a mix of health visitors, nurses and support staff will provide the reformed service.
MHD	Transition Placements Maintenance of 2013/14 Over-performance	Placements	£195,810	Mental Health Schemes over-achieved by £118,000 in 2013/14 against the Directorate target. One of the main drivers of this over performance was the Transition Places absorber from education
MHD	Psychology Teams Maintenance of 2013/14 Over-performance	Contacts	£127,226	Mental Health Schemes over-achieved by £118,000 in 2013/14 against the Directorate target. One of the main drivers of this over performance was the contacts within the Clinical Psychology Team
MHD	Reduction in Occupied Bed Days across 4 Mental Health Acute Wards	Bed Days	£271,389	FYE of 2013/14 Scheme which delivered a reduction of 1,290 bed days
MHD	Cedar Project	Clients	£3,242	Purchase of Service from the Voluntary Sector - which is more cost effective than Trust Delivery
MHD	Hear to Help	Referrals	£101,932	Purchase of Service from the Voluntary Sector - which is more cost effective than Trust Delivery
MHD	LD Psychology increased productivity	Contacts	£78,069	Increase the number of contact in Learning Disability Psychology Teams
MHD	Moving people from Residential Care to Adult Placements	Placements	£57,297	Moving clients from Residential Care to adult foster care type placements
MHD	Share the Care	Hours	£10,807	Respite for Adults with Learning Diasabilities outside of a Residential Home setting

4.0 Use of Resources

4.4 Efficency / Savings

Quality Improvement Cost Reduction (QICR) Achieved (Various Dates)

Directorate	Project Description	FORECAST CYE	ACHIEVED	Position At	Category
ACUTE	Pharmacy - report only 50%	£337,000	£337,000	Dec-14	QICR
ACUTE	Remodelling of 'Out of Hours' cover for Rehab Sites (Will show as a reduction of locum spend)*	£103,000	£103,000	Dec-14	QICR
MHD	The Resettlement of Long Stay Patients who no longer require inpatient care through more effective use of supported living accommodation	£387,000	£387,000	Mar-15	QICR
MHD	Remodelling of Dementia Inpatient Services	£441,000	£441,000	Mar-15	QICR
MHD	Social Care Reform & Placement Management	£218,000	£218,000	Mar-15	QICR
CORPORATE	Telecoms - Further efficiencies in maintenance and price	£160,000	£160,000	Dec-14	QICR
PPMSS	Performance Restructuring	£72,000	£72,000	Dec-14	QICR
PCCOPS	Residential Care VER FYE - full year benefits of VERs implemented in 2013/14 (Linked to Reform of Residential Care Project)	£187,000	£187,000	Mar-15	QICR
CHILDRENS	Reduction in Foster Care Agency Expenditure	£180,000	£180,000	Dec-14	QICR
CHILDRENS	Reduction in Residential Care Operating Costs	£70,000	£70,000	Dec-14	QICR

The above are the top ten QICR projects which have delivered savings as at the date noted.

Reform Savings Achieved

Directorate	Project Description	FORECAST CYE	ACHIEVED	Position At	Category
PCCOPS	Maximise use of statutory Residential Care by using spare capacity for residential respite	£347,000	£347,000	Mar-15	Shift Left / Reform

The above are the Reform projects which have delivered savings as at the date noted.

5.0 Workforce

5.1 Staff in Post, Staff Movement, Absence

August 2015 Position	Trust	Acute	Children's	MHD	PCCOPS	Finance	HR	PPMSS	Medical	NUE	CEO
Headcount by WTE as at 31 August 2015	11790	3778	1733 C	1645	2589 F	117	118	374	249	1174	13
% Directorate Absence (1 April 15 -30 June 15)	7.12%	6.90%	6.47%	8.38%	8.12%	2.40%	5.23%	5.09%	4.47%	8.04%	0.27%
% staff with access to HRPTS as at 31 August 2015	56.2%	49.6%	81.3%	66.3%	43.7%	100%	100%	84%	100%	35.7%	100%

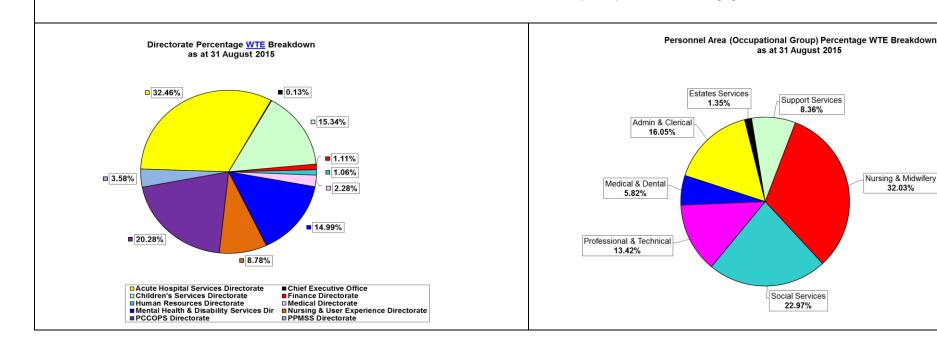
Update since last report

HRPTS Deployment Progress

The deployment of the HRPTS system is now complete for those staff within the deployable workforce, with medical staff receiving their HRPTS logon details during August 2015 to enable them to utilise the Employee Self Service Functionality. Given the pace of deployment, we will now focus on supporting directorates through training to maximise utilisation of the system as part of a plan to realise benefits. There remains a group of staff (39% of the total workforce) who are unable to access HRPTS at this time due to ICT infrastructure issues. A pilot commenced in June 2015 to enable circa 250 staff based on Holywell Hospital site who were affected by these ICT infrastructure issues to access the HRPTS system. Analysis of this pilot will determine further rollout.

Absence Reporting

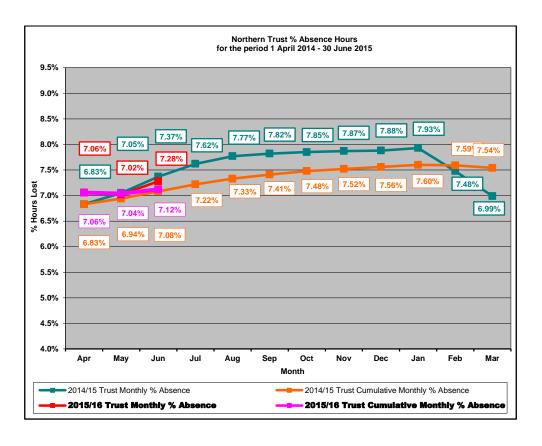
% sickness absence for the **month of June 2015 is 7.28%** (as compared to 7.37% in June 2014), resulting in a **cumulative figure of 7.12%** (7.02% in May 2015). This compared to a cumulative figure of 7.08% in June last year. Directorates continue to focus on the corporate HWB/Attendance Management action plan for 2015/16. Directorate Case Management Forums are in place in 5 Directorates meeting on a quarterly/monthly basis supported by HR and Occupational Health. Places on our Managing Absence course are fully booked through to March 2016. In addition, 'Master classes' are scheduled for October and November 2015 and the H and WB team will also provide an input to the High Performance Leadership Development Programme (for middle managers). These are new initiatives and will further enhance the skills and knowledge of managers who have responsibility for managing absence. Directorates received monthly and quarterly detailed analyses of their sickness absence to enable them to monitor and hold to account in respect of performance in managing attendance.



5.0 WORKFORCE

5.1 Staff in Post, Staff Movement, Absence

Trust Absence Percentage 1 April 2014 – 30 June 15



*Northern HSC Trust Number of Staff with Absence Spells for the 12 months ending 28 February 2015 and 31 May 2015

