

TRUST BOARD SUBMISSION TEMPLATE

MEETING	Trust Board	Ref No.				
DIRECTOR	Shane Devlin, Director of Planning, Performance and Informatics	Date 3 rd March 2016				
	Performance Scorecard Monthly report to the	end of January 2016				
Purpose	For assurance					
Corporate Objective	For information / assurance					
Key areas for consideration	The Performance Scorecard (attached) provides an against a set of key standards and targets. The reposincludes: • Section A: A summary of performance against a ramajority of which are set out in the Health and Soci Direction 2015. • Section B: Where targets are not being delivered of detail is provided to indicate trends analysis and adapted Agreement (SBA) activity from A summary of Trust activity for 2012/13, 2013/14, 2016; and • Other Commissioning Directions Targets. Of the 41 standards and targets noted, the Trust is despected to achieve the required level of performant. The following standards and targets are not currently significantly behind target (more than 10%), or are as HCAI (MRSA,C Diff) • Cancer Services (urgent breast cancer 14 day) • Unscheduled Care – A&E (RVH, MIH sites), 4 • Outpatients - Waiting Times (60% < 9 weeks, 2 days) • Inpatient and Day case - Waiting Times (65% waiting time) • AHP Waiting Times < 13 weeks	ange of standards and targets, the ial Care (Commissioning Plan) or are at risk of delivery, more ctions to improve performance. e: April to January 2016; 2014/15 and April 2015 to January delivering, is slightly behind, or is ce in 22 areas. by being delivered and are at risk of delivery: cs; and 62 days treatment) hour/12 hour 18 weeks max waiting time) for urgent diagnostics) < 13 weeks, 26 weeks max				
	 Learning Disability Discharge (percentage discharged within 7 days) Acute Hospital Complex Discharges (<48 hours and > 7 days) Mental Health Outpatient – Waiting Times (Psychological Therapies) Direct Payments – 10% increase 					
Recommendations	Hospital Cancelled Outpatient Appointments For Assurance.					
1.000mmenuation3	Fui Assurance.					



<u>Trust Performance Scorecard</u> <u>Monthly report to the end of January 2016</u>

1. Introduction

The Performance Scorecard (attached) provides an overview of Trust performance against a set of key standards and targets under the Trust key strategic objectives of:

- · Safety and Excellence
- Continuous Improvement
- Partnerships
- People
- Resources

Section A:

A summary of performance against a range of standards and targets, the majority of which are set out in the Health and Social Care (Commissioning Plan) Direction 2015.

Section B:

Where targets are not being delivered or are at risk of delivery, more detail is provided to indicate trends analysis and actions to improve performance.

2. Summary – End of January 2016

Of the 41 DHSSPS standards and targets noted, the Trust is delivering, is slightly behind, or is expected to achieve the required level of performance in 22 areas.

The following standards and targets are not currently being delivered and are significantly behind target (more than 10%), or are at risk of delivery:

- HCAI (MRSA,C Diff)
- Cancer Services (urgent breast cancer 14 days; and 62 days treatment)
- Unscheduled Care A&E (RVH, MIH sites), 4 hour/12 hour
- Outpatients Waiting Times (60% < 9 weeks, 18 weeks max waiting time)
- Diagnostic Waiting Times (< 9 weeks, 2 days for urgent diagnostics)
- Inpatient and Daycase Waiting Times (65% < 13 weeks, 26 weeks max waiting time)
- AHP Waiting Times < 13 weeks
- Learning Disability Discharge (percentage discharged within 7 days)
- Acute Hospital Complex Discharges (<48 hours and > 7 days)
- Mental Health Outpatient Waiting Times (Psychological Therapies)
- Direct Payments 10% increase
- Hospital Cancelled Outpatient Appointments

Scorecard Key



PERFORMANCE SCORECARD END OF January 2016 TRUST KEY INDICATORS - SECTION A

Director Lead	Ref	Target	Nov 2015	Dec 2015	Jan 2016	Apr 2015 - Jan 2016 Cumulative	RAG
		SAFETY AND EXCELLENCE					
	1.0	Healthcare acquired infections. By March 2016, secure a further reduction from 28 to 18 infectio <i>Clostridium difficile</i> infections compared to 2014/15 outturns.	ns (36%) in f	MRSA and fro	om 140 to 115	5 infections (18	8%) in
ВС	1.1	MRSA Infections: Trust Target for (HCAI) MRSA Infections is that by March 2016, the control tolerance level is 18 infections (1.5 per month).	0	1	3	28	
	1.2	Clostridium difficile: Trust Target for (HCAI) Clostridium difficile is that by March 2016, the control tolerance level is 115 infections (9.6 per month)	14	11	10	113	
3	2.0	Mortality Rates should stay within statistical control limits	Within control limits	Within control limits	Within control limits	N/A	
		CONTINUOUS IMPROVEMENT					
BB	3.0	Hip fractures From April 2015, 95% of patients, where clinically appropriate, wait no longer than 48 hours for inpatient treatment for hip fractures.	100%	96%	100%	98%	
	4.0	Cancer care services: From April 2015:	•				
WC	4.1	Cancer Access – 100% of urgent breast cancer referrals should be seen within 14 days. Percentage within target. * Note: success of Breast Cancer Awareness has impacted on achieving target from November 2015	28% *	20% *	79% *	39%	
٦	4.2	Cancer Access – at least 98% of patients diagnosed with cancer should receive their first definitive treatment within 31 days of a decision to treat. Percentage within target.		95%	89%	93%	
	4.3	Cancer Access – at least 95% of patients urgently referred with a suspected cancer should begin their first definitive treatment within 62 days. Percentage within target.	61%	56%	52%	58%	
W	5.0	Organ transplants. By March 2016, ensure delivery of a minimum of 80 kidney transplants in total, to include live, DCD and DBD donors.	9	7	8	98	
	6.0	Unscheduled care From April 2015:					
		95% of patients attending any Type 1, 2 or 3 Emergency Department are either treated and discharge Department	ed home, or a	dmitted, with	in four hours o	f their arrival ir	n the
В		RVH	67%	63%	62%	67%	
BO/BB	6.1	мін	81%	81%	76%	73%	
	0. .	All Adults	72%	69%	66%	69%	
		Children's	80%	83%	93%	90%	
		All Trust A&E	75%	74%	72%	74%	

Director Lead	Ref	Target	Nov 2015	Dec 2015	Jan 2016	Apr 2015 - Jan 2016 Cumulative	RAG
		No patient attending any Emergency Department should wait longer than 12 hours.					
		RVH	3	15	88	473	
a		мін	6	3	40	305	
BO/BB	6.2	All Adults	9	18	128	778	
B		Children's	0	0	0	0	
		All Trust A&E	9↑	18↓	128↓	778	
	7.0	Elective care - Outpatient Waiting Times From April 2015, at least 60% of patients wait no longer the patient waits longer than 18 weeks	nan nine week	s for their firs	st outpatient ap	ppointment and	on t
B	7.1	Percentage of outpatients with completed waits seen within 9 weeks.	60%	59%	58%	55%	
BO/BB	7.2	Percentage of patients on Trust Waiting List waiting more than 9 weeks at month end.	72%	75%	77%	-	
_	7.3	Number of patients on Trust OP Waiting List at the end of month waiting > 9 weeks.	64608↓	67619↓	68997↓	-	
	7.4	Patients waiting > 18 weeks at month end	50828↓	52740↓	54339↓	-	
BO/BB	8.1	Elective care - Diagnostic Waiting Times From April 2015, no patient waits longer than nine weeks for a diagnostic test. Number of patients breaching target at month end.	7951↓	9723↓	9773↓	-	
BO,	8.2	From April 2015, all urgent diagnostic tests are reported on within 2 days of the test being undertaken.	88%↓	67%↓	88%↑	-	
	9.0	Elective care – IPDC Waiting Times From April 2015, at least 65% of inpatients and day cases are weeks.	treated within	n 13 weeks ai	nd no patient v	waits longer tha	an 26
B/	9.1	Percentage of patients with completed waits seen within 13 weeks.	68%	70%	66%	65%	
BO/BB/ JW/CMcN	9.2	Percentage of patients on Trust Waiting Lists waiting more than 13 weeks, at month end.	59%	62%	62%	-	
B >	9.3	Number of patients on Trust Waiting List at the end of month waiting longer than 13 weeks	16535↑	18648↓	17839↑	-	
	9.4	Number of patients on Trust IPDC Waiting List at the end of month waiting > 26 weeks	10298↑	11954↓	10671↑	-	
BO/BB/ JW/CMcN	10.0	Specialist drugs therapies From April 2015, no patient should wait longer than three months to commence NICE approved specialist therapies for rheumatoid arthritis, psoriatic arthritis, ankylosing spondylitis or psoriasis	0→	1↓	0↑	N/A	
	11.0	Stroke patients From April 2015, ensure that at least 13% of patients with confirmed ischaemic stroke receive thrombolysis.		Q2 Jul – Sep 14%	Q3 Oct – Dec n/a	Cumulative Apr – Sep 15%	
BO/BB	12.0	Allied Health Professionals (AHP) Full data not yet available. Breakdown of availa					

Director Lead	Ref	Target	Nov 2015	Dec 2015	Jan 2016	Apr 2015 - Jan 2016 Cumulative	RAG			
	13.0	Telemonitoring	Telemonitoring							
SD		Tele health BHSCT to deliver 69908 Tele health Monitored Patient Days (equivalent to appropriate telemonitoring services through the Telemonitoring NI contract. Target of 243 new clients by March 20			provision of r	emote				
S	13.1	Tele health monitoring: Cumulative Monitored Patient Days (MPD) each month	5006↓	5171↑	5067↓	49979				
		New client referrals per month	16↑	3↓	8↑	122				
z	13.2	Tele Care BHSCT to deliver 110334 Telecare Monitored Patient Days (equivalent to approximate services including those provided through the Telemonitoring NI contract.	the provision	of remote Tel	ecare					
CMcN		Telecare monitoring: Cumulative Monitored Patient Days (MPD) each month	22215↓	23162↑	23636↑	208941				
		New client referrals per month	32↓	33↑	32↓	455				
	14.0	Unplanned Admissions								
		Unplanned admissions – Long Term Conditions (LTC – COPD, Asthma, Diabetes, Heart Failure) By March 2016, reduce the number of unplanned admissions to hospital by 5% for adults with specific priority areas. Base year is 2012/13. Long Term Conditions will normally be reported one quarter behing Unplanned admissions – Long Term Conditions * April – September performance compared to	d long-term o				ange.			
		target of 1392 (5% reduction on April – September admissions of 1465 adjusted).		Apr-Jun 2015		Apr – Sep 2015 *				
Z	14.1.1	Asthma	0%		-10%					
CMcN	14.1.2	COPD	-(9%		12%				
B0/	14.1.3	CVA	+2	23%	+	15%				
	14.1.4	Diabetes	C)%	+	19%				
	14.1.5	Heart Failure	+1	6%	+	27%				
	14.1.6	Total Unplanned Admissions – all LTC's	+4%			4%*				
ВО	14.2	Unplanned admissions - Acute Conditions. Emergency Admissions for defined list of specific conditions e.g. pneumonia, ulcers etc.) During 2015/16, ensure that unplanned admissions to hospital for acute conditions which should normally be managed in the primary or community setting, do not exceed 2013/14 levels. Percentage compared to April to September 2013/14 = 1961 unplanned acute admissions	r	n/a	99).9%*				

Director Lead	Ref	Target	Nov 2015	Dec 2015	Jan 2016	Apr 2015 - Jan 2016 Cumulative	RAG		
	15.0	Patient discharge							
		From April 2015 ensure that 99% of all Learning Disability discharges take place within 7 days of the (completed discharges) and no discharge takes longer than 28 days	e patient bein	g assessed a	s medically fit	for discharge			
	15.1	Percentage of LD patients, medically fit for discharge, discharged within 7 days of patient being assessed. (Completed Discharges)	100%	100%	100%	76%			
	13.1	Numbers of completed discharges within 7 days	2	1	1	-			
		Completed discharges taking > 28 days	0↑	0→	0→	-			
		Patients waiting > 28 days at month end not yet discharged.	20→	18↑	17↑	-			
z		From April 2015 ensure that 99% of all Mental Health discharges take place within 7 days of the patie discharges) and no discharge takes longer than 28 days.	ent being ass	essed as med	dically fit for di	scharge (comp	oleted		
CMCN	15.2	Percentage of MH patients, medically fit for discharge discharged within 7 days of patient being assessed. (Completed Discharges)	96%	93%	95%	96%			
		Numbers of completed discharges within 7 days	52	37	39	-			
		Completed discharges taking > 28 days	2↓	1↑	1→	-			
		Patients waiting > 28 days at month end not yet discharged.	3↓	4↓	4→	-			
		From April 2015 - 90% of complex discharges from an acute hospita l take place within 48 hours. (All NI Acute Hospitals with Belfast Trust of Residence (ToR). Source web portal).	54%	54%	45%	55%			
	15.3	From April 2015, no complex discharges should be delayed by more than 7 days. (All NI Acute Hospitals with Belfast Trust of Residence (ToR). Source web portal).	51↓	54↓	58↓	-			
		From April 2015 – 100%. All non-complex discharges from an acute hospital take place within 6 hours. (Belfast Trust).	96%↓	97%↑	96%↓	97%			
Z	16.0	Learning Disability and Mental Health - Resettlement Completion of the resettlement programme.							
CMCN	16.1	Mental Health Resettlement. Planned resettlement of 4 patients by March 2016. The remaining 3 patients originally planned for resettlement are in treatment and no longer suitable.	0	0	0	1			

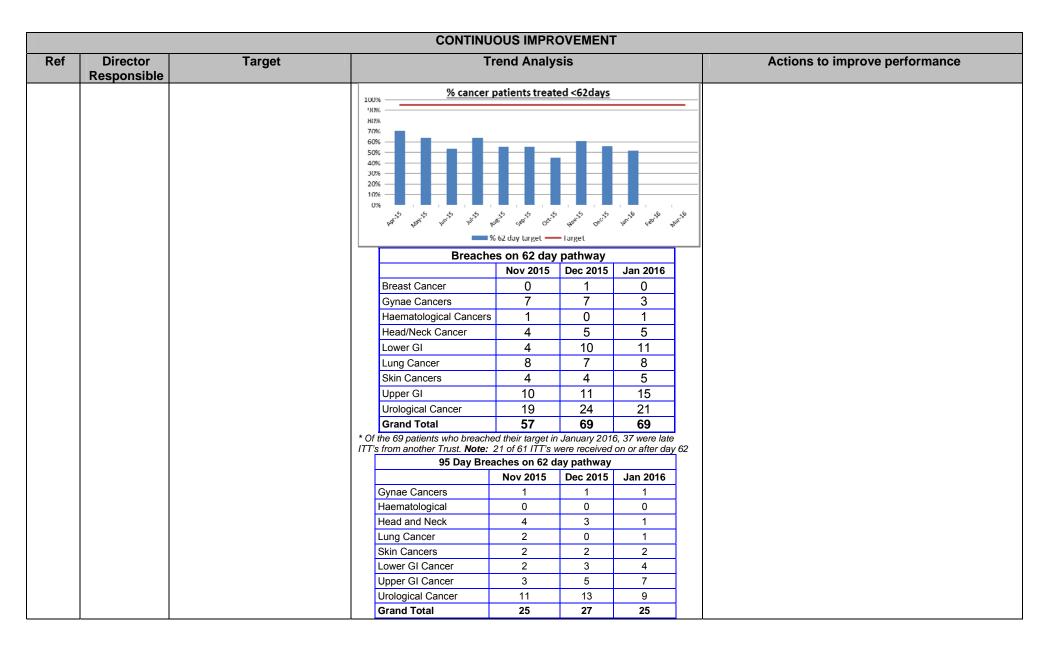
Director Lead	Ref	Target	Nov 2015	Dec 2	015 J	Jan 2016	Apr 2015 - Jan 2016 Cumulative	RAG
	16.2	Learning Disability Resettlement. Planned resettlement of 12 patients to commence by March 2016 and the remaining 4 by June 2016. Figures revised October 2015 to show resettlements commenced. April to July 2015 reported completed resettlements. * December Performance Report indicated 5 resettlements, including the patient who died in August. This has reduced to 4, however, as the patient who commenced resettlement in December 2015 returned to hospital in January 2016.	1	1*		-1*	4*	
	17.0	Mental Health Services – Waiting Times						
	17.1	From April 2015, no patient waits longer than 9 weeks to access child and adolescent mental health services (CAMHS). Number of patients waiting longer than 9 weeks at month end.	0→	0-	→	0→	-	
CMcN	17.2	From April 2015, no patient waits longer than 9 weeks to access adult mental health services. Number of patients waiting longer than 9 weeks at month end.	127↑	154	↓ ↓	217↓	-	
	17.3	From April 2015, no patient waits longer than 9 weeks to access dementia services.	0→	0-	>	0→	-	
	17.4	From April 2015, no patient waits longer than 13 weeks to access care assessment psychological therapies (any age). Numbers of patients waiting longer than 13 weeks at month end.	234↓	250	↓	-		
		PARTNERSHIPS						
N.	18.0	Carers' Assessments: By March 2016, secure a 10% increase in the number of carers' assessments offered (reported quarterly). Target baseline: The target is based on the number of carers' assessments offered during quarter ending 31 March 2015, 649, and the target is 714.	Q1 Apr – Jun 2015 652	Apr – Jun Jul – Sep 2015 2015			Q4 Jan – Mar 2016 -	
CMcN	19.0	Direct Payments. By March 2016, secure a 10% increase in the number of direct payments across all programmes of care. The 2015/16 target is 591, based on 2014/15 outturn of 513, plus 24 (people who came off Direct Payments during quarter 4 of 2014/15) = 537 x 10% increase = 591. Data collation remains under review.	518↓				-	
BB	20.0	Tackling obesity From April 2015, all eligible pregnant women, aged 18 years or over, with a BMI of 40kg/m2 or more at booking are offered the Weigh to a Healthy Pregnancy programme with an uptake of at least 65% of those invited. Tackling Obesity is monitored quarterly.	Q1 Apr-Jun 2015	Q2 Jul–Sep 2015	Q3 Oct-Dec 2015	Q4 Jan-Mar 2016	Cum Apr – Dec 2015	
	20.1	Total women referred where BMI ≤ 40. Q1 revised, Q3, 3 women pending	41	41	36	-	118	
	20.2	Percentage uptake (* subject to review)	50%*	-	61%*			
		PEOPLE						
DМсА	21.0	Absence Rate 2015/16 - Percentage Target = 6.17%. All HSC organisations are now being asked to make "an improvement in sickness absence rates by 2. was 6.3%. This change will require BHSCT to improve to a position of 6.17% sickness absence by 31°	<i>5%</i> ". At 31 st March 201	March 2	015, the	Trust sickn	ess absence r	ate
	21.1	Percentage absence in month and cumulative to date.	6.12%	6.21	%	n/a	5.94%	

Director Lead	Ref	Target	Nov 2015	Dec 2015	Jan 2016	Apr 2015 - Jan 2016 Cumulative	RAG	
	22.0	Complaints response times (Q). Complaints data available quarterly following approval by the Complaints Review Committee (CRC), normally two months after quarter end. The last CRC meeting in December 2015, ratified Q1 and Q 2 figures.	Q1 Apr - Jun 2015	Q2 Jul – Sep 2015	Q3 Oct - Dec 2015	Q4 Jan – Mar 2016		
	22.1	Formal Complaints received	567	477↓	402↓	-	-	
ੌ	22.2	Percentage of complaints responded to within 20 days.	52%	53%↑	57%↑	-	-	
	22.3	Percentage of complaints responded to within 30 days.	62%	69%↑	70%↑	-	-	
	22.4	Number of complaints remaining open as at 18/11/15 154		52↑	48↓	-	-	
		RESOURCE	S					
	23.0	Hospital Cancelled OP Appointments: By March 2016, reduce by 20% the number of hospital cancelled consultant-led outpat appointments in the acute programme of care which resulted in the patient waiting long appointment. 2015/16 baseline 25,703 to be reduced to 20,563 (circa 1,714 per month * January 2016 data not yet available.	ger for their	2384	1823	1997	21473	
SD	24.0	Non Elective and Elective IPDC & Elective OP SBA Performance reported Cumul	latively each n	nonth				
	24.1	Elective Admissions (baseline excludes HSCB uplifts)		+4%	+3%	+2%	+2%	
	24.2	Non Elective Admissions (baseline 2011/12)		+12%	+12%	+12%	+12%	
	24.3	OPN (baseline excludes HSCB uplifts)			-4%	-4%	-4%	
	24.4	OPR	+11%	+9%	+9%	+9%		

Section B: Where targets are not being delivered or at risk of delivery, more detail is provided outlining trends analysis and actions to improve performance.

	SAFETY AND EXCELLENCE							
Ref	Director Responsible	Target	Trend Analysis	Actions to improve performance				
1.1 & 1.2	Brenda Creaney	Health Care Acquired Infections (HCAI). By March 2016, secure a further reduction of 18 infections (36%, circa 1.5 per month) in Methicillin-resistant Staphylococcus aureus (MRSA) and 115 infections (18%, circa 9.6 per month) in Clostridium difficile (C.Diff) infections compared to 2014/15 outturns.	BHSCT MRSA against target Solution Stranger Stra	The Trust remains challenged to meet the current performance targets in relation to HCAI reduction to date in 2015/16. Trust HCAIs continue to exceed expected tolerance levels. All directorate improvement teams have now met and report their progress via their directorate assurance mechanisms. All directorates have also reported their actions and improvements to the HCAI improvement team in line with their specific plans on Friday January 8 th 2016 and will do so monthly. All directorates are in agreement their plan meets their needs, but requires more consistent application and front line oversight across all areas and are fully signed up to the revised leadership approach. The key requirements of the plan remain: Leadership, Communication, HCAI prevention and reduction. The method is through continued consistent application of all policies, prevention and reduction in incidence, hand hygiene compliance, antimicrobial stewardship, environmental cleanliness, decontamination of equipment and adherence to dress code) and effective training (for all professions in respect of general infection prevention and control and ANTT specifically. Weekly meetings continue with the Chief Executive Dr McBride to include the Director of Nursing Brenda Creaney and Medical Director Dr Cathy Jack with Directors for Unscheduled Care and Acute Services, Surgery and Specialist Services and Adult Social and Primary Care.				

	CONTINUOUS IMPROVEMENT								
Ref	Director Responsible	Target	Tı	rend Analy	sis		Actions to improve performance		
6.0	Jennifer Welsh	Cancer care services From April 2015, all urgent breast cancer referrals should be seen within 14 days; at least 98% of patients diagnosed with cancer should receive their first definitive treatment within 31 days of a decision to treat; and at least 95% of patients urgently referred with a suspected cancer should begin their first definitive treatment within 62 days.	90% 90% 10% 10% 10% 10% 10% 10% 10% 10% 10% 1	s, Breast 14 d Nov 2015 187 atients treate	Breast Ca	Jan 2016 177	Success of the Breast Cancer Awareness campaign has impacted on achieving target from November 2015. Actions currently being undertaken to improve performance: • Additional evening one stop clinics being maintained where possible to improve performance against the Breast target. New consultant has commenced; implementation of permanent 4 th one stop clinic in progress. • New oncology outpatient pathway has been drafted with the aim of improving 14 day performance. Consultation with teams to commence in February 2016. • Urology recovery plan has been funded non-recurrently by HSCB but there are challenges delivering the scale of activity needed to meet the 62 day target. As many additional lists and clinics have been organised as possible. • A regional outpatient reform project for general surgery and gastro to improve outpatient waiting times has been established and work to improve pathways is underway. This will impact on Lower and Upper GI performance. Investment in EUS has also been secured which will improve the Upper GI pathway. • Analysis of breaches across all tumour sites to identify other areas for improvement continues.		
			Breache	s on 31 day	pathway				
				Nov 2015	Dec 2015	Jan 2016			
			Brain	0	0	1			
			Gynae Cancers	4	2	1			
			Head and Neck	1	0	2			
			Lung Cancer Lower Gl Cancer	2	0 3	1 4			
			Skin Cancer	0	3 1	0			
			Testicular	0	0	1			
			Upper Gl Cancer	2	0	3			
			Urological Cancer	_ 15	12	17			
			Grand Total	26	18	30			



			CONTINUOUS IMPROVEMENT	
Ref	Director Responsible	Target	Trend Analysis	Actions to improve performance
6.1	Bernie Owens/ Brian Barry	Unscheduled Care From April 2015: 95% of patients attending any Type 1, 2 or 3 Emergency Department are either treated and discharged home, or admitted, within four hours of their arrival in the Department No patient attending any Emergency Department should wait longer than 12 hours.	100% 96 A&E Attendances < 4hrs 100%	Building on previous achievements, the Trust continues to strive for improvement in Emergency Department (ED) provision. Current achievements in operational improvements in RVH Emergency Department are highlighted below: • CAU open and avoiding up 12 admissions a day, average 7 a day • 4 hour performance – approx 10% improvement consistently against the same three month period last year • ATTEND / PIT STOP model operating and turning ambulances around – approx 14 mins quicker than same period last year • Ambulatory Care centre opened Monday 10 th November 2015. Note: There has been an 8% growth in RVH ED attendances The Trust has embarked on a marketing and advertising campaign to recruit ED Consultants, middle grade doctors and qualified ANPs. Latest Adverts have produced 12 Consultant candidates to interview and 11 Middle grades. Trust is also exploring the role of Physician Associates. A review was undertaken of paediatric attendances to the Mater ED to ensure that patients are seen in the right place at the right time. Agreement has been reached that these patients should be temporarily treated at RBHSC ED. During November 2015 safety concerns were raised by Mater ED staff regarding the ability to manage patients out of hours. As a result the NIAS Ambulance Protocol has been updated, and regular medical and anaesthetic SPR night time cover on the Mater Site has been secured.

	CONTINUOUS IMPROVEMENT							
Ref	Director Responsible	Target	Trend Analysis	Actions to improve performance				
	Responsible		ImpACT: Emergency Department Performance Summary Graphs below show the numbers of patients waiting over 12 hour for admission and the percentage of patients seen within 4 hours between 01/09/2015 and 30/01/2016.					

			CONTINUOUS IMPROVEMENT	
Ref	Director Responsible	Target	Trend Analysis	Actions to improve performance
7.1 / 7.4	Bernie Owens/ Brian Barry/ Jennifer Welsh/ Catherine McNicholl	From April 2015, at least 60% of patients wait no longer than nine weeks for their first outpatient appointment and no patient waits longer than 18 weeks.	100% 90% 80% 70% 60% 70% 60% 70%	Following the announcement by the Minster of £40m funding being made available regionally to address current long waiting lists, the Trust has secured additional in house and independent sector capacity for elective patients. The majority of the additional capacity is being is being delivered during January – March 2016 and is assisting in reducing current waiting times in a number of specialties. In summary 11500 patients requiring a new outpatient assessment have been transferred to the independent sector to be seen before the end of March 2016. Patients requiring treatment following their initial OP assessment may be treated during April – September 2016. The Trust is also planning to deliver around 16000 additional new and review outpatient appointments before the end of March 2016. Alongside this, regional work to review OP referral pathways in four specialties (General Surgery, Gynaecology, ENT and Rheumatology) is ongoing with actions identified from the initial workshops held in November and December 2015 being taken forward. Follow up workshops have been held in January and February 2016 to progress work. The Trust OP Modernisation project is ongoing focusing on streamlining patient pathways, review of workforce, administration and infrastructure, and maximising use of technology. Reports, related to administration and infrastructure, are being completed for review in March 2016.

	CONTINUOUS IMPROVEMENT								
Ref	Director Responsible	Target		Trend Ana	alysis		Actions to improve performance		
8.1	Bernie	Elective care - Diagnostic	Scan	Nov 2015	Dec 2015	Jan 2016	Overall the Trust showed a steady decrease in		
	Owens/	Waiting Times	MRI*	2751	3424	3533	breaches from the peak demand in July 2015.		
	Brian Barry	From April 2015, no patient	Cardiac MRI*	237	258	292	Increased demand and a slowdown over Christmas,		
		waits longer than nine weeks	CT*	653	729	729	however, has seen a further spike in breaches during		
		for a diagnostic test. Numbers	Ultrasound*	766	1238	1215	December 2015 and January 2016.		
		of patients breaching target at	Barium Enema	0	0	0			
		month end.	Dexa Scans	0	0	0	The Trust is working to improve the position with		
			Radio-nuclide	0	0	2	reductions in breaches during the fourth quarter and		
			Audiology	9	24	29	into 2016/17 and has secured additional non-recurrent		
			ECHO*	2031	2287	2387	investment. Arrangements are now in place to carry out		
			MPI*	153	178	142	additional activity both in house and within the		
			Neurophysiology*	1119	1366	1352	independent sector across these diagnostic areas.		
			Sleep Studies	184	167	36	Recurrent additional investment to install a Paediatric		
			Urodynamics	48	52	56	MRI scanner and for backfill of sessions within the		
			Total	7951	9723	9773	RVH adult imaging department has been secured. This		
			10000 100000 100000 10000 10000 10000 10000 10000 10000 10000 10000 10000 1000	er of diagnost		perit septie perite	is expected to improve throughput on RVH site and impact on waiting times from January 2016. Investment was also received for the introduction of an additional 8.5 CT sessions to be targeted towards the unscheduled care pathways. Business cases are currently being prepared to close the gap between demand and capacity during 2016/17 for the following areas, MRI, CT, Ultrasound and Plain Film.		
8.2	Bernie Owens/ Brian Barry	From April 2015, all urgent diagnostic tests are reported on within two days of the test being undertaken.	100% (H)M, 80% 70% 60% 51M, 40% 30% 20% 11M, 0%	diagnostics r	topt's pects per	100% 90% 80% 80% 70% 60% 50% 40% 20% 10%	period has shown an increase in breaches of urgent		

	CONTINUOUS IMPROVEMENT							
Ref	Director Responsible	Target		Trend	Analys	sis		Actions to improve performance
				Nov	2015 E	Dec 2015	Jan 2016	
			MRI	80	%	83%	80%	
			CT	89	%	88%	87%	
			Ultra sound	94	%	93%	95%	
			Barium Ene	ma n	а	n/a	88%	
			RN	91	%	73%	93%	
			PET	88		87%	100%	
			ECHO	92		94%	N/A	
			MPI	30		20%	53%	
			Neurophysi			92%	88%	
			Total	88	%	67%	80%	
9.1/ 9.4	Owens/ Brian Barry/ Jennifer Welsh/ Catherine McNicholl	From April 2015, at least 65% of inpatients and day cases are treated within 13 weeks, and no patient waits longer than 26 weeks.	1000% 4006 12000 12000 10000 8000 4000 2000 0 Refrits Maris N	r Inpatient &	est Constitution of the co	North Rech	a >26wks	Following the announcement by the Minster of £40m funding being made available regionally to address current long waiting lists, the Trust has secured some additional in house and independent sector capacity for elective patients. The majority of the additional capacity is being delivered during January – March 2016 and will assist in reducing current waiting times in some specialties. Additional in-house work is mainly within Paediatric Surgery (100 treatments) and Special Care Dentistry (30 treatments). Independent sector capacity (around 3000 patient treatments) is mostly being delivered for Orthopaedics, with a smaller number of patients in Ophthalmology, Gynaecology, Pain and ENT being transferred to IS providers. It has not been possible to secure all of the additionality required in some areas (e.g. General Surgery, Endoscopy) due to capacity not being available through in-house or Independent Sector provision) The Trust Elective Improvement Project to identify opportunities and actions to optimise elective performance, within our existing resources, is ongoing
12.0	Bernie Owens/	Allied Health Professionals (AHP)		Up to date data				with a number of actions identified. The Trust continues to experience challenges in data collation and report production for some AHP
	Brian Barry	From April 2015, no patient	Breach Physic	o OT Oi	thop Po	od SLT	Diet Tota	specialties. The Trust has advised the HSCB
	•	waits longer than 13 weeks	Apr-15 n/a	284	0	1 299	160 584	
		from referral to	May-15 n/a	445	9	2 369	171 82	
		10/0/14/			14	•	<u> </u>	

	CONTINUOUS IMPROVEMENT										
Ref	Director Responsible	Target			Tre	nd Ana	alysis				Actions to improve performance
	Responsible	commencement of AHP treatment. Numbers of patients waiting longer than 13 weeks at month end. Delay in figures due to issues with PARIS and manual counting.	Jun-15 Jul-15 Aug-15 Sep-15 Oct-15 Nov-15 Dec-15 Jan-15 Feb-15 Mar-15 Whilst data undertaken of the positi Table B: A Times repo Profession Physio OT SLT Dietetics Podiatry Orthoptics	a number on in the Allied hear rted at M	er of mar months i	nual exe indicate ofessio & Dec 2 30 S Patient waiting	rcises to below nal (A 2015* Sep 2015 Sep Long war (wee	HP) sest P it ks)	171 188 251 194 n/a n/a n/a n/a ship Service 31 Dec	snapshot s Waiting	weiting langest for accomment and intervention
15.1	Catherine McNicholl	Patient Discharge From April 2015 ensure that 99% of all Learning Disability and Mental Health discharges take place within 7 days of the patient being assessed as medically fit for discharge (completed discharges) and no discharge takes longer than 28 days	Total MH patier Completed Percentage Number LD patien Completed Percentage Number	day Discharge ts, medi days Discharge	s of paties No scally fit is of paties Oc	ent bei v 2015 96% 52 for disc	charge ng ass Dec 20 93% 37 harge,	esse on disclessed	d. Jan2016 95% 39 harged	Cum 96% - within 7	Mental Health services continue to perform well against the targets. There were 41 discharges in January 2016, 39 of which were in under 7 days. The two exceptions were patients awaiting EMI community placements which can take considerable time to identify. Learning Disability services are not always able to deliver against targets. Patients often require complex packages which take longer to establish. The only discharge in January was discharged in under 7 days.

Ref	Director Responsible	Target	Trend Analysis	Actions to improve performance
15.3	Catherine McNicholl	Patient Discharge From April 2015 - 90% of complex discharges from an acute hospital take place within 48 hours. (All NI Acute Hospitals with Belfast Trust of Residence (ToR). Source web portal). From April 2015, no complex discharges should be delayed by more than 7 days. (All NI Acute Hospitals with Belfast Trust of Residence (ToR). Source web portal).	### Acute complex discharges <48hrs 100%	There are issues with accuracy and timeliness of coding discharge delays and pathways of patients medically fit on the PAS system at ward level. The Trust is developing a patient tracking 'app' which will track a patient journey from hospital to discharge. Patients often require complex packages which take longer to establish. There continues to be challenges in delivering against targets due to insufficient community service provision to meet demand i.e. community packages of care & EMI / NH beds. Patient and next of kin choice continue to impact on facilitating timely discharge.

	CONTINUOUS IMPROVEMENT										
Ref	Director Responsible	Target			Tre	end Ana	alysis				Actions to improve performance
17.4	Catherine McNicholl	From April 2015, no patient waits longer than 13 weeks to access psychological therapies (any age). Numbers of patients waiting longer than 13 weeks at month end.	300 250 200 150 100 50		gical there	apies patio			(5	_{sp} er ^{te}	There are waits in the delivery of psychological therapies, both in their delivery within Mental Health Services and also within Psychological Services. The main waits are in adult health psychology - pain is part of this and should reduce in the next few months, as an appointment was made in December. There are still problems in neuropsychology and this is currently under discussion. Child psychology is a capacity issue with increased referrals and this is being discussed with potential additional resources being considered.
			Psychol	ogical	Therap	ies pati	ients w	aiting >	> 13 w	veeks	Psychological services continue to engage with
					_	No	v 2015	Dec 201		n 2016	medical clinicians to review the neuropsychology
			Adult Hea				171	171		172	service and to attempt to identify the priorities that can
			Psychose			23	23		19	be delivered within current constraints. A position	
			Learning Children's				1 23	1 22		0 21	paper on this will be available by February 2016.
			Adult MH		ility		10	30		18	
			Child Psy		V		4	3		25	
			Trauma	onlolog	,		2	-		0	
			Total Psy	chology	/		234	250		255	
19.0	Catherine McNicholl	Direct Payments. By March 2016, secure a 10% increase in the number of direct payments across all programmes of care. The	Month Outturn	ELD 205	MH	LDIS	PDIS	i o	O Planned Capacity		The Trust continues to work internally and with colleagues across the region to develop Self Directed Support (SDS). One of the key measures of SDS is the number of clients and carers in receipt of Direct Payment (DP).
		2015/16 target is 591, based	Mar15		167	111		513	503	+10	The Trust consider the territor control of
on 2014/15 outturn of 513, plus 24 (people who came off Direct Payments during above this to 591 by 31 st March 2016.							e of 5	4 (10%			
		quarter 4 of 2014/15) = 537 x 10% increase = 591. <i>Data</i>								The Trust is not likely to meet the target of 591 DP by 31 st March 2016 - there are only 6 additional DP at the	
		collation remains under review.	Month	ELD	МН	LDIS	PDIS	Total Outturn	Planned Capacity	Variance to date	end of January 2016 compared to March 2015 outturn. Whilst the position at the end of January indicates there are 519 people currently in receipt of DP, the Trust has
			Apr-15	105	30	165	201	501	542	-41	delivered 578 DP's during the year from April to the end of January 2016.
			May-15	113	30	168	201	512	546	-34	or dariuary 2010.
			Jun-15	112	31	169	202	514	551	-37	There are a variety of reasons for people to no longer

CONTINUOUS IMPROVEMENT										
Director Responsible	Target			Т	rend Ana	llysis				Actions to improve performance
Responsible		Jul-15 Aug-15 Sep-15 Oct-15 Nov-15 Dec-15 Jan-16 Feb-16 Mar-16 Month Apr-15 Jul-15 Jul-15 Aug-15 Sep-15 Oct-15 Nov-15 Dec-15 Jan-16	112 110 108 107 103 104 104 104 Target date 1714 3427 5141 6854 8568 1028 11999 13708 15422	32 34 33 31 32 32 32 32 31 55 55	171 174 178 180 181 182 183 31 March 2015/16 Outturn to date 2487 4416 6796 8792 10695 13171 15269 17653 19476 21473	199 197 200 202 202 200 200 200 2016 = 2 Variation 199 169 199 211 289 322 399 400 433	514 515 519 520 518 518 519 20,563 ince 	555 560 564 569 573 578 582 587 591 % Variative for the second of the second	sst et	Continue to receive Direct Payments. Changes of circumstance can range from simply no longer wishing to use DP, to the death of client or carer. Detailed quarterly reports for hospital cancellations by speciality, consultant and reason have been widely circulated across service directorates. These have also been discussed at elective reform meetings—Gynaecology, Ophthalmology, ENT and General Surgery. Some data quality issues regarding hospital cancellations have been identified and guidance has been issued to admin staff. The Trust is completing the implementation of Outpatient Review Partial Booking during March / April 2016, and this should assist in reducing cancellations during 2016/17.
	2500 2000 1500 1000									
		Shane Devlin By March 2016, reduce by 20% the number of hospital cancelled consultant-led outpatient appointments in the acute programme of care which resulted in the patient waiting longer for their appointment. 2015/16 baseline 25,703 to be reduced to 20,563 (circa 1,714 per month)	Responsible Jul-15 Aug-15 Sep-15 Oct-15 Nov-15 Dec-15 Jan-16 Feb-16 Mar-16 Shane Devlin By March 2016, reduce by 20% the number of hospital cancelled consultant-led outpatient appointments in the acute programme of care which resulted in the patient waiting longer for their appointment. 2015/16 baseline 25,703 to be reduced to 20,563 (circa 1,714 per month) - source HIB Apr-15 May-15 Jul-15 Aug-15 Sep-15 Oct-15 Nov-15 Dec-15 Jan-16	Shane Devlin By March 2016, reduce by 20% the number of hospital cancelled consultant-led outpatient appointments in the acute programme of care which resulted in the patient waiting longer for their appointment. 2015/16 baseline 25,703 to be reduced to 20,563 (circa 1,714 per month) - source HIB Sep-15 1028	Director Responsible Jul-15 112 32 Aug-15 110 34 Sep-15 108 33 Oct-15 107 31 Nov-15 103 32 Dec-15 104 32 Jan-16 104 32 Jan-16 104 32 Feb-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-16 Mar-15 3427 Jun-15 3427 Jun-15 3427 Jun-15 5141 Jul-15 6854 Aug-15 8568 Sep-15 10281 Oct-15 11995 Nov-15 13708 Dec-15 15422 Jan-16 17135 Mar-16 Mar-16	Shane Devlin By March 2016, reduce by 20% the number of hospital cancelled consultant-led outpatient appointment 2015/16 baseline 25,703 to be reduced to 20,563 (circa 1,714 per month) - source HIB Shane Devlin Sep-15 104 32 183	Director Responsible	Director Responsible	Director Responsible	Director Responsible

Appendices

Appendix (i)	Acute Hospital Service and Budget Agreement Activity to the end of January 2016
Appendix (ii)	Summary of Trust activity for specific services during 2012/13, 2013/2014, 2014/15 and April 2015 to January 2016
Appendix (iii)	Commissioning Directions Targets to be reported Annually / definitions to be clarified by the HSCB.

Appendix (i)

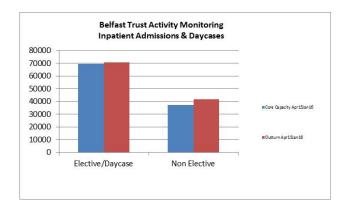
Acute Hospital Service and Budget Agreement Activity to the end of January 2016

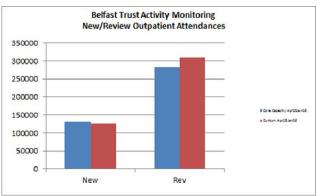
For the period 2015/16, core activity had been agreed in the majority of specialties with the HSCB for monitoring purposes. The HSCB have subsequently applied a 2% uplift or 2012/13 outturn (if higher) in a number of specialties associated with productivity. The Trust has advised the HSCB these uplifts are not agreed as cash efficiency requirements in these areas do not allow for productivity as well.

The graphs below indicate Trust performance in relation to elective IPDC and OP for a range of specialties against Trust core activity levels. Data which indicates Trust activity for non-elective activity for the same period is also provided. This is because a significant increase in non-elective activity over a period can impact on hospital elective activity capacity (for monitoring purposes for non-elective activity, comparison against 2011/12 non-elective activity has been provided).

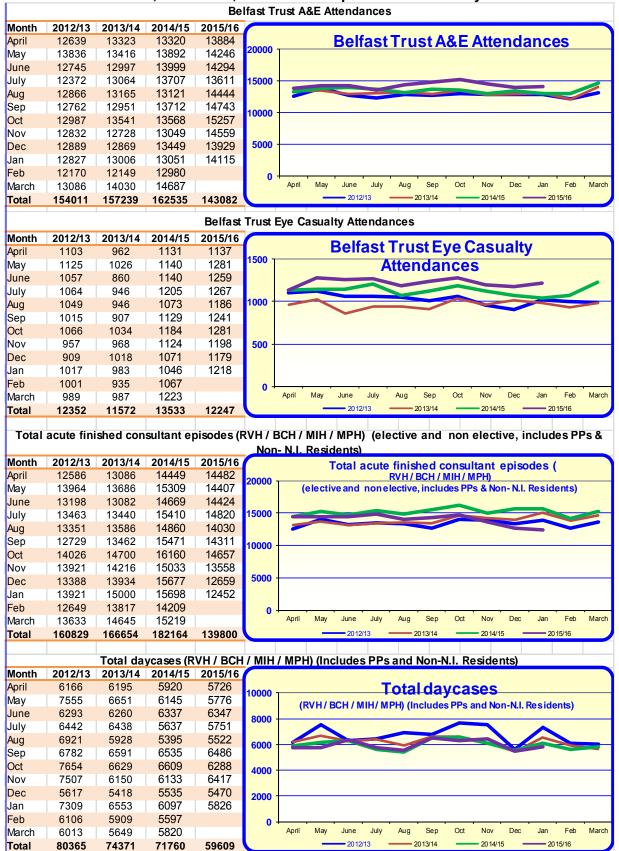
The graphs indicate the following performance;

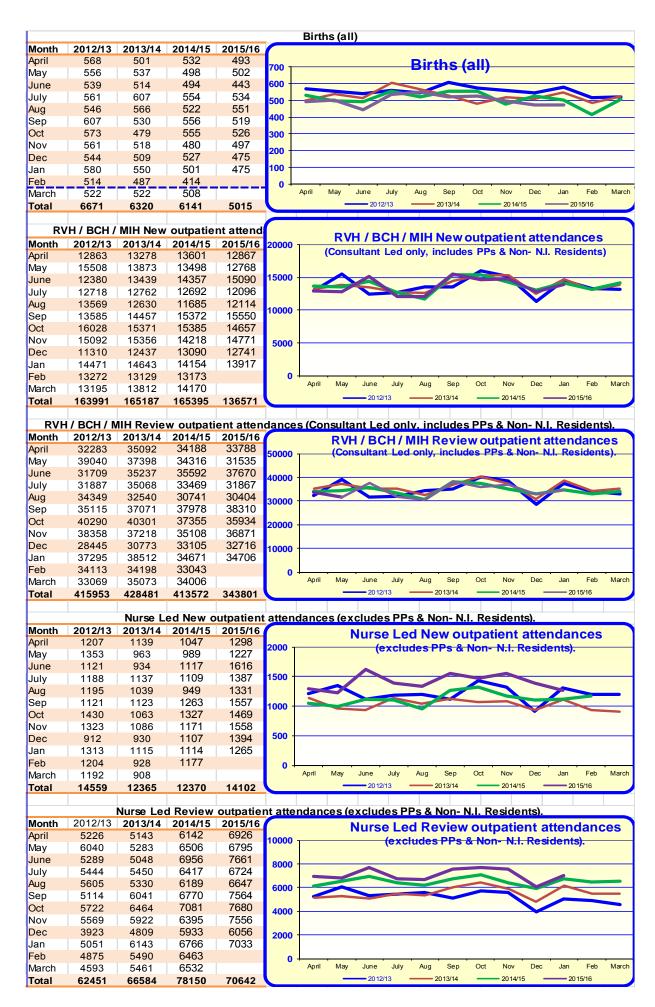
- Elective IPDC +2%
- Non-elective admissions +12% (compared to 2011/12)
- OPN -4%
- OPR +9%.

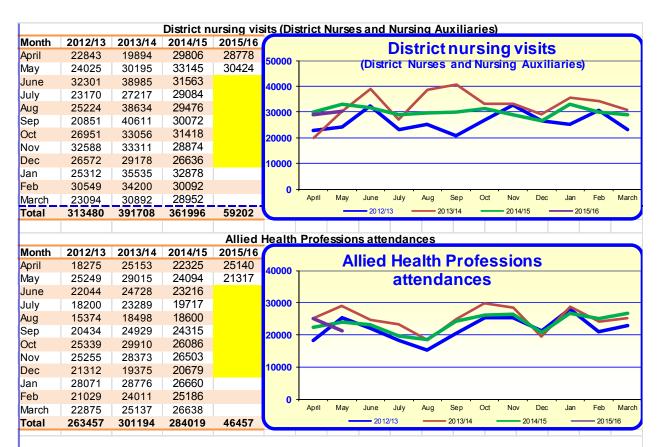




Appendix (ii) Summary of Trust activity for specific services during 2012/13, 2013/2014, 2014/15 and April 2015 to January 2016







Acute AHP activity is included during 2012/13, prior to this only community activity was counted.

Community Nursing Activity: It was agreed to include activity from a number of community nursing services in Trust Board reports to accurately reflect District Nursing Activity (e.g. Activity of 7 specialist nursing teams previously not recorded) as a result there appears to be a significant increase in activity for 2013/14.

1. To be reported Annually

Family Nurse Partnership

 By March 2015, improve long-term outcomes for the children of teenage mothers by establishing a test site of the Family Nurse Partnership Programme within each Trust.

Children in Care

- o From April 2015, ensure that the number of children in care for 12 months or longer with no placement change is at least 85%.
- By March 2016, ensure a three year time frame for 90% of children who are adopted from care

Normative Staffing

o By March 2016, implement the normative nursing range for all specialist and acute medicine and surgical inpatient units.

2. Targets to be reported once clarified by HSCB

Excess Bed days

 By March 2016, reduce the number of excess bed days for the acute programme of care by 10%.

Unplanned weekend admissions death rate

 From April 2015, ensure that the death rate of unplanned weekend admissions does not exceed the death rate of unplanned weekday admissions by more than 0.1 percentage points.

Unplanned admissions - Acute Conditions

Is reported provisionally at 1st February, commencing December 2015 data.
 Reference 15.2 - section A, above.

Hospital Emergency readmissions (Belfast Trust re-admissions)

 By March 2016, secure a 5% reduction in the number of emergency readmissions within 30 days. Baseline at end of August 2012/13 was 6.0%. Definitions and target require further discussion and clarity with HSCB.