

Equality Commission

FOR NORTHERN IRELAND



**Companies Data
Private 251+
Appointees**
(2016 monitoring returns)

Company Name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
ABBEY INSURANCE BROKERS LTD	7	2	0	9	[77.8%]	[22.2%]
ACHESON & GLOVER LTD	21	27	5	53	[43.8%]	[56.3%]
AES NORTHERN IRELAND	12	5	2	19	[70.6%]	[29.4%]
AIB GROUP (UK) PLC T/A FIRST TRUST BANK	2	8	12	22	[20.0%]	[80.0%]
ALLEN & OVERY SUPPORT SERVICES FUNCTION (SFF) BELFAST	42	58	18	118	[42.0%]	[58.0%]
ALLIED BAKERIES IRELAND	18	7	1	26	[72.0%]	[28.0%]
ALLSTATE NORTHERN IRELAND	17	72	33	122	[19.1%]	[80.9%]
ALMAC CLINICAL SERVICES LTD	22	33	11	66	[40.0%]	[60.0%]
ALMAC GROUP LTD	16	6	9	31	[72.7%]	[27.3%]
ALMAC PHARMA SERVICES LTD	13	20	27	60	[39.4%]	[60.6%]
ALMAC SCIENCES LTD	16	14	22	52	[53.3%]	[46.7%]
ANDRAS HOUSE LTD	13	6	47	66	[68.4%]	[31.6%]
ANGLO BEEF PROCESSORS NEWRY	7	73	31	111	[8.8%]	[91.3%]
ANN'S HOME CARE LTD	37	40	9	86	[48.1%]	[51.9%]
APEX HOUSING ASSOCIATION	26	53	12	91	[32.9%]	[67.1%]
ARAMARK	10	6	12	28	[62.5%]	[37.5%]
ARCADIA GROUP LTD T/A TOPSHOP RETAIL	59	55	2	116	[51.8%]	[48.2%]
ARGENTO CONTEMPORARY JEWELLERY LTD	74	67	8	149	[52.5%]	[47.5%]
ARGOS LTD	32	50	98	180	[39.0%]	[61.0%]
ASDA STORES LTD	187	153	10	350	[55.0%]	[45.0%]
AUTISM INITIATIVES	38	51	0	89	[42.7%]	[57.3%]
AVONDALE FOODS (CRAIGAVON) LTD	7	22	38	67	[24.1%]	[75.9%]
AVX LTD	#		0	10		
AXA INSURANCE LTD	14	54	5	73	[20.6%]	[79.4%]
AXON SOLUTIONS LTD	61	87	64	212	[41.2%]	[58.8%]
B & M RETAIL LTD	94	122	31	247	[43.5%]	[56.5%]
B & Q PLC	26	19	17	62	[57.8%]	[42.2%]
BALCAS TIMBER LTD	10	23	3	36	[30.3%]	[69.7%]
BANK OF IRELAND	18	26	0	44	[40.9%]	[59.1%]
BARNARDOS	31	33	18	82	[48.4%]	[51.6%]
BE AEROSPACE (UK) LTD	9	4	4	17	[69.2%]	[30.8%]
BOOTS UK LTD	29	29	20	78	[50.0%]	[50.0%]
BRETT MARTIN LTD	29	18	14	61	[61.7%]	[38.3%]
BROOKLANDS HEALTHCARE LTD	22	51	11	84	[30.1%]	[69.9%]
BRYSON CHARITABLE GROUP	53	35	12	100	[60.2%]	[39.8%]
BT NORTHERN IRELAND	117	159	37	313	[42.4%]	[57.6%]
CAMDEN GROUP LTD	46	83	6	135	[35.7%]	[64.3%]
CAMLIN TECHNOLOGIES LTD	20	7	5	32	[74.1%]	[25.9%]
CAPITA BUSINESS SERVICES	129	62	0	191	[67.5%]	[32.5%]
CAPITA BUSINESS SERVICES LTD	4	12	5	21	[25.0%]	[75.0%]
CAPITA MANAGED IT SOLUTIONS	42	30	7	79	[58.3%]	[41.7%]
CARE CIRCLE GROUP HEAD OFFICE	52	50	6	108	[51.0%]	[49.0%]
CATERPILLAR (NI) LTD	13	8	2	23	[61.9%]	[38.1%]
CEDAR FOUNDATION, THE	28	49	23	100	[36.4%]	[63.6%]
CHAIN REACTION CYCLES	20	20	3	43	[50.0%]	[50.0%]
CHARLES HURST LTD	41	20	4	65	[67.2%]	[32.8%]
CHOICE HOUSING IRELAND LTD	23	23	0	46	[50.0%]	[50.0%]
CITIGROUP	163	260	107	530	[38.5%]	[61.5%]
CITY FACILITIES MANAGEMENT (UK) LTD	25	31	4	60	[44.6%]	[55.4%]
CLANMIL HOUSING ASSOCIATION LTD	16	13	1	30	[55.2%]	[44.8%]
COCA-COLA HBC (NI) LTD	19	17	3	39	[52.8%]	[47.2%]
COMPASS GROUP (UK) & (IRELAND) LTD	57	57	5	119	[50.0%]	[50.0%]
CONCENTRIX	142	182	300	624	[43.8%]	[56.2%]
CONNAN PAUL LTD	49	126	35	210	[28.0%]	[72.0%]
CONVERGYS	408	711	225	1344	[36.5%]	[63.5%]
CO-OPERATIVE GROUP, THE	76	42	24	142	[64.4%]	[35.6%]
CORNFIELD FARM CARE CENTRE LTD T/A CORNFIELD CARE CENTRE	25	31	1	57	[44.6%]	[55.4%]
CORRY HARRY LTD	40	41	6	87	[49.4%]	[50.6%]
CREAGH CONCRETE PRODUCTS LTD	13	25	1	39	[34.2%]	[65.8%]
CROSSROADS CARING FOR CARERS (NI) LTD	69	28	1	98	[71.1%]	[28.9%]
DALRIADA URGENT CARE	9	11	0	20	[45.0%]	[55.0%]
DEBENHAMS RETAIL	#		164	180		
DECORA BLIND SYSTEMS LTD	64	79	47	190	[44.8%]	[55.2%]
DELOITTE LLP	23	19	144	186	[54.8%]	[45.2%]
DONNELLY GROUP, THE	53	63	10	126	[45.7%]	[54.3%]
DSG RETAIL LTD HR DEPARTMENT	37	40	12	89	[48.1%]	[51.9%]
DUNBIA (BALLYMENA)	18	101	45	164	[15.1%]	[84.9%]
DUNBIA (DUNGANNON) LTD	30	145	36	211	[17.1%]	[82.9%]
DUNNES STORES (BANGOR) LTD	55	90	14	159	[37.9%]	[62.1%]
DV8	6	17	0	23	[26.1%]	[73.9%]
EISHTEC (NI) LTD	87	130	20	237	[40.1%]	[59.9%]
ENCIRC LTD	2	21	4	27	[8.7%]	[91.3%]
ERNST & YOUNG LLP	32	25	61	118	[56.1%]	[43.9%]
EVRON FOODS LTD	10	45	61	116	[18.2%]	[81.8%]
EXTERN (NI)	34	20	20	74	[63.0%]	[37.0%]

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Company Name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
EXTRA CARE	49	28	7	84	[63.6%]	[36.4%]
FIRST CHOICE SELECTION SERVICES LTD	210	285	32	527	[42.4%]	[57.6%]
FIRSTSOURCE SOLUTIONS LTD	135	242	89	466	[35.8%]	[64.2%]
FORD RETAIL LTD T/A LINDSAY CARS/LINDSAY FORD	27	16	8	51	[62.8%]	[37.2%]
FOYLE CAMPSIE	29	53	4	86	[35.4%]	[64.6%]
FUJITSU	6	35	5	46	[14.6%]	[85.4%]
G4S SECURITY SERVICES (UK)	20	10	19	49	[66.7%]	[33.3%]
GALGORM RESORT & SPA	58	28	63	149	[67.4%]	[32.6%]
GOLF HOLDINGS LTD	244	139	78	461	[63.7%]	[36.3%]
GORDONS N & R LTD	28	22	7	57	[56.0%]	[44.0%]
GRAFTON RECRUITMENT LTD	160	236	49	445	[40.4%]	[59.6%]
GRAHAM HOLDINGS LTD	101	100	18	219	[50.2%]	[49.8%]
GREENWICH LEISURE LTD	48	60	29	137	[44.4%]	[55.6%]
H & A MECHANICAL SERVICES LTD	4	35	2	41	[10.3%]	[89.7%]
HALDANE SHIELLS GROUP	25	18	2	45	[58.1%]	[41.9%]
HASTINGS HOTELS GROUP LTD	44	32	33	109	[57.9%]	[42.1%]
HAYS SPECIALIST RECRUITMENT LTD	27	28	11	66	[49.1%]	[50.9%]
HEATONS (NI) LTD	71	107	22	200	[39.9%]	[60.1%]
HENDERSON JOHN HOLDINGS LTD	439	203	18	660	[68.4%]	[31.6%]
HENNES & MAURITZ (H & M)	43	57	83	183	[43.0%]	[57.0%]
HOMEBASE LTD	45	26	11	82	[63.4%]	[36.6%]
HOMECARE INDEPENDENT LIVING	70	67	35	172	[51.1%]	[48.9%]
HOMELOAN MANAGEMENT LTD	2	12	2	16	[14.3%]	[85.7%]
HOUSE OF FRASER	57	75	8	140	[43.2%]	[56.8%]
HOVIS LTD	3	2	1	6	[60.0%]	[40.0%]
HUGHES & CO	8	6	3	17	[57.1%]	[42.9%]
HUHTAMAKI FOODSERVICE DELTA LTD	7	18	22	47	[28.0%]	[72.0%]
HUTCHINSON HOMES LTD (HEAD OFFICE) CLONLEE PRIVATE NURSING HOME	41	27	13	81	[60.3%]	[39.7%]
HYSTER-YALE GROUP	18	12	5	35	[60.0%]	[40.0%]
ICELAND FOODS LTD	86	100	19	205	[46.2%]	[53.8%]
INDUSTRIAL TEMPS LTD	1000	1230	50	2280	[44.8%]	[55.2%]
INTERSERVE (FACILITIES MANAGEMENT) LTD	30	46	18	94	[39.5%]	[60.5%]
INVISTA TEXTILES (UK) LTD	#		1	2		
IRWIN WD & SONS LTD	3	3	3	9	[50.0%]	[50.0%]
JD SPORTS FASHION PLC	44	86	15	145	[33.8%]	[66.2%]
JSD RECRUITMENT SERVICES LTD	16	108	0	124	[12.9%]	[87.1%]
JTI LTD FAO / REBECCA LACEY	6	3	1	10	[66.7%]	[33.3%]
KAINOS SOFTWARE LTD	26	34	26	86	[43.3%]	[56.7%]
KARRO FOOD GROUP	15	103	85	203	[12.7%]	[87.3%]
KENNEDY RECRUITMENT LTD	130	266	45	441	[32.8%]	[67.2%]
KINGSPAN ENVIRONMENTAL LTD	19	29	1	49	[39.6%]	[60.4%]
LAGAN CONSTRUCTION LTD	25	23	6	54	[52.1%]	[47.9%]
LIBERTY INFORMATION TECHNOLOGY LTD	18	21	24	63	[46.2%]	[53.8%]
LIDL (NI) GMBH	92	117	26	235	[44.0%]	[56.0%]
LINDEN FOODS LTD	23	81	28	132	[22.1%]	[77.9%]
LLOYDS BANKING GROUP C/O DAVID HILL, ORGANISATIONAL EFFECTIVENESS	130	115	13	258	[53.1%]	[46.9%]
LONG'S SUPERMARKET LTD	18	23	4	45	[43.9%]	[56.1%]
LYNAS FOODSERVICE LTD	52	29	7	88	[64.2%]	[35.8%]
LYNN MAUREEN RECRUITMENT LTD	36	46	43	125	[43.9%]	[56.1%]
LYNN'S COUNTRY FOODS LTD T/A FINNEBROGUE VENISON CO	20	38	94	152	[34.5%]	[65.5%]
M CARE LTD	69	35	3	107	[66.3%]	[33.7%]
MAC NAUGHTON BLAIR LTD	36	20	7	63	[64.3%]	[35.7%]
MAGIR LTD T/A MEDICARE PHARMACY GROUP	52	63	20	135	[45.2%]	[54.8%]
MANPOWER (UK) LTD	116	112	5	233	[50.9%]	[49.1%]
MARIE CURIE CANCER CARE	36	45	59	140	[44.4%]	[55.6%]
MARKS & SPENCER PLC	38	36	12	86	[51.4%]	[48.6%]
MARTIN H & J LTD	18	9	10	37	[66.7%]	[33.3%]
MATALAN	59	55	17	131	[51.8%]	[48.2%]
MC CANN FP LTD	31	60	1	92	[34.1%]	[65.9%]
MC COLGANS QUALITY FOODS LTD	9	29	24	62	[23.7%]	[76.3%]
MC LAUGHLIN & HARVEY LTD	28	31	8	67	[47.5%]	[52.5%]
MC LEAN A BOOKMAKERS	12	3	0	15	[80.0%]	[20.0%]
MENARYS RETAIL LTD	27	27	6	60	[50.0%]	[50.0%]
MERCHANT HOTEL LTD, THE	50	83	63	196	[37.6%]	[62.4%]
MICHELIN TYRE PLC	11	5	0	16	[68.8%]	[31.3%]
MITIE LTD	27	34	0	61	[44.3%]	[55.7%]
MONTUPET (UK) LTD	27	23	11	61	[54.0%]	[46.0%]
MORGAN TRANSPORT & DISTRIBUTION LTD	28	46	46	120	[37.8%]	[62.2%]
MORRIS TJ LTD	50	49	372	471	[50.5%]	[49.5%]
MOY PARK LTD	122	388	634	1144	[23.9%]	[76.1%]
MPA RECRUITMENT	337	381	0	718	[46.9%]	[53.1%]
MUSGRAVE RETAIL PARTNERS (NI) LTD	42	57	28	127	[42.4%]	[57.6%]
NATIONAL TRUST, THE C/O CLARE LEWIS	50	34	25	109	[59.5%]	[40.5%]
NEW LOOK RETAILERS LTD	197	195	19	411	[50.3%]	[49.7%]
NEXT PLC	85	106	44	235	[44.5%]	[55.5%]
NIE NETWORKS LTD	55	36	3	94	[60.4%]	[39.6%]

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Company Name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
NOONAN SERVICES GROUP LTD	246	202	113	561	[54.9%]	[45.1%]
NORBROOK LABORATORIES LTD	52	275	61	388	[15.9%]	[84.1%]
NORTH WEST CARE	37	53	5	95	[41.1%]	[58.9%]
NORTHERN BANK LTD	109	82	18	209	[57.1%]	[42.9%]
NORTHERN IRELAND ASSOCIATION FOR MENTAL HEALTH	22	29	15	66	[43.1%]	[56.9%]
NORTHERN IRELAND HOSPICE	12	15	3	30	[44.4%]	[55.6%]
NORTHSTONE (NI) LTD	57	67	17	141	[46.0%]	[54.0%]
NORTHWEST BOOKMAKERS T/A LADBROKES	14	39	3	56	[26.4%]	[73.6%]
NSL SERVICES GROUP LTD	18	8	16	42	[69.2%]	[30.8%]
NWR LTD T/A MC DONALDS	31	143	33	207	[17.8%]	[82.2%]
O & S DOORS LTD	4	58	5	67	[6.5%]	[93.5%]
ODYSSEY MILLENNIUM LTD BELFAST GIANTS	70	70	22	162	[50.0%]	[50.0%]
OMNIPLEX HOLDINGS (NI) LTD	72	57	3	132	[55.8%]	[44.2%]
O'NEILLS IRISH INTERNATIONAL SPORTS CO LTD	10	57	7	74	[14.9%]	[85.1%]
POSITIVE FUTURES ACHIEVING DREAMS TRANSFORMING LIVES	55	38	23	116	[59.1%]	[40.9%]
POUNDLAND LTD	93	125	14	232	[42.7%]	[57.3%]
POUNDSTRETCHER LTD	27	56	9	92	[32.5%]	[67.5%]
POUNDWORLD RETAIL LTD	77	58	14	149	[57.0%]	[43.0%]
PRAXIS CARE GROUP	56	69	28	153	[44.8%]	[55.2%]
PREMIERE EMPLOYMENT GROUP LTD T/A PREMIERE PEOPLE	1028	940	3	1971	[52.2%]	[47.8%]
PRESBYTERIAN CHURCH IN IRELAND (COUNCIL FOR SOCIAL WITNESS)	51	23	9	83	[68.9%]	[31.1%]
PRICEWATERHOUSECOOPERS	126	122	69	317	[50.8%]	[49.2%]
PRIMARK STORES LTD	69	186	21	276	[27.1%]	[72.9%]
QUEEN'S UNIVERSITY OF BELFAST, THE	173	272	199	644	[38.9%]	[61.1%]
QUINN INDUSTRIAL HOLDINGS LTD	10	76	0	86	[11.6%]	[88.4%]
RADIUS HOUSING	69	63	19	151	[52.3%]	[47.7%]
RAHON ENTERPRISES LTD T/A MC DONALDS DRIVE-THRU	201	157	57	415	[56.1%]	[43.9%]
RANDOX LABORATORIES LTD	88	57	6	151	[60.7%]	[39.3%]
RIADA RECRUITMENT	194	122	61	377	[61.4%]	[38.6%]
RITCIN LTD C/O ENTERTAINMENT ENTERPRISES	50	33	20	103	[60.2%]	[39.8%]
RIVER ISLAND CLOTHING CO LTD	51	78	21	150	[39.5%]	[60.5%]
RLC (UK) CO LTD	20	12	11	43	[62.5%]	[37.5%]
ROBINSON SERVICES LTD	160	141	0	301	[53.2%]	[46.8%]
RUTLEDGE JOBLINK RECRUITMENT & TRAINING LTD	275	369	69	713	[42.7%]	[57.3%]
RYOBI ALUMINIUM CASTING (UK) LTD	50	32	20	102	[61.0%]	[39.0%]
SAINSBURY'S SUPERMARKETS LTD	215	248	96	559	[46.4%]	[53.6%]
SAINT-GOBAIN BUILDING DISTRIBUTION LTD T/A CORRY JP	27	34	0	61	[44.3%]	[55.7%]
SANDVIK CONSTRUCTION MOBILE CRUSHERS & SCREENS LTD	4	13	3	20	[23.5%]	[76.5%]
SANTANDER (UK) PLC	121	89	46	256	[57.6%]	[42.4%]
SCHRADER ELECTRONICS LTD	62	39	27	128	[61.4%]	[38.6%]
SDC TRAILERS LTD	16	52	23	91	[23.5%]	[76.5%]
SEAGATE TECHNOLOGY (IRELAND)	3	15	17	35	[16.7%]	[83.3%]
SECURITAS SECURITY SERVICES (UK) LTD	13	5	0	18	[72.2%]	[27.8%]
SEVERFIELD (NI) LTD	17	14	6	37	[54.8%]	[45.2%]
SHORT BROTHERS PLC	34	7	5	46	[82.9%]	[17.1%]
SODEXO LTD FAO PETE DEVLIN	13	8	65	86	[61.9%]	[38.1%]
SPA NURSING HOMES LTD	18	22	13	53	[45.0%]	[55.0%]
SPORTSWIFT LTD T/A CARD FACTORY	96	107	42	245	[47.3%]	[52.7%]
STAFFLINE RECRUITMENT LTD CITY FACTORY	268	242	31	541	[52.5%]	[47.5%]
SUPERDRUG STORES PLC FAO	10	38	90	138	[20.8%]	[79.2%]
SURVITEC GROUP LTD	17	18	4	39	[48.6%]	[51.4%]
SWISSPORT	46	14	2	62	[76.7%]	[23.3%]
SWORD SECURITY (NI) LTD	40	21	18	79	[65.6%]	[34.4%]
TAYTO GROUP	15	8	2	25	[65.2%]	[34.8%]
TELEPERFORMANCE LTD	216	220	44	480	[49.5%]	[50.5%]
TEREX (GB) LTD	52	87	10	149	[37.4%]	[62.6%]
TEREX FINLAY	7	24	2	33	[22.6%]	[77.4%]
TERUMO BCT LTD	26	13	10	49	[66.7%]	[33.3%]
TESCO PLC	174	180	6	360	[49.2%]	[50.8%]
THALES AIR DEFENCE LTD	13	3	9	25	[81.3%]	[18.8%]
THE MOUNT CHARLES GROUP	100	91	63	254	[52.4%]	[47.6%]
THOMPSON AERO SEATING LTD	28	37	8	73	[43.1%]	[56.9%]
TJX UK T/A TK MAXX	44	45	6	95	[49.4%]	[50.6%]
TRIANGLE HOUSING ASSOCIATION LTD	39	26	18	83	[60.0%]	[40.0%]
ULSTER BANK LTD	73	82	36	191	[47.1%]	[52.9%]
ULSTER CARPET MILLS LTD	12	4	0	16	[75.0%]	[25.0%]
UNITED DAIRY FARMERS LTD	56	39	14	109	[58.9%]	[41.1%]
UNITEDDRUG SANGERS	17	2	2	21	[89.5%]	[10.5%]
UNIVERSITY OF ULSTER	41	55	57	153	[42.7%]	[57.3%]
UPPER SPRINGFIELD DEVELOPMENT TRUST	73	119	7	199	[38.0%]	[62.0%]
VIRIDIAN GROUP LTD	62	44	17	123	[58.5%]	[41.5%]
WD MEATS LTD	40	52	0	92	[43.5%]	[56.5%]
WETHERSPOON JD PLC	36	36	25	97	[50.0%]	[50.0%]
WHITBREAD PLC	10	21	9	40	[32.3%]	[67.7%]
WINCANTON	17	13	11	41	[56.7%]	[43.3%]
WINDMILL (NI) LTD	65	60	2	127	[52.0%]	[48.0%]

Company Name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
WINEFLAIR (BELFAST) LTD	29	58	1	88	[33.3%]	[66.7%]
WOODS JOHN (LISGLYN) LTD	4	25	0	29	[13.8%]	[86.2%]
WOODSIDE HAULAGE LTD	36	7	6	49	[83.7%]	[16.3%]
WRIGHTS GROUP LTD	135	37	33	205	[78.5%]	[21.5%]

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