

Equality Commission

FOR NORTHERN IRELAND



**Companies Data  
Private 251+  
Appointees  
(2014 monitoring returns)**

<b>Company Name</b>	<b>P.</b>	<b>R.C.</b>	<b>N.D.</b>	<b>TOTAL</b>	<b>[%P]</b>	<b>[%RC]</b>
ACHESON & GLOVER LTD	12	14	2	28	[46.2%]	[53.8%]
AIB GROUP (UK) PLC T/A FIRST TRUST BANK	1	16	13	30	[5.9%]	[94.1%]
ALLEN & OVERY SUPPORT SERVICES FUNCTION (SFF) BELFAST	41	49	29	119	[45.6%]	[54.4%]
ALLIED BAKERIES IRELAND	20	9	4	33	[69.0%]	[31.0%]
ALLSTATE NORTHERN IRELAND	46	118	23	187	[28.0%]	[72.0%]
ALMAC CLINICAL SERVICES LTD	17	20	3	40	[45.9%]	[54.1%]
ALMAC PHARMA SERVICES LTD	22	37	17	76	[37.3%]	[62.7%]
ANDOR TECHNOLOGY LTD	12	18	10	40	[40.0%]	[60.0%]
ANDRAS HOUSE LTD	19	16	30	65	[54.3%]	[45.7%]
APEX HOUSING ASSOCIATION	13	53	7	73	[19.7%]	[80.3%]
ARAMARK	25	17	9	51	[59.5%]	[40.5%]
ARCADIA GROUP LTD T/A TOPSHOP RETAIL	36	71	9	116	[33.6%]	[66.4%]
ARGOS LTD	55	49	17	121	[52.9%]	[47.1%]
ASDA STORES LTD	319	307	9	635	[51.0%]	[49.0%]
AUTISM INITIATIVES	30	47	6	83	[39.0%]	[61.0%]
AVONDALE FOODS (CRAIGAVON) LTD	2	15	10	27	[11.8%]	[88.2%]
AVX LTD	7	4	3	14	[63.6%]	[36.4%]
AXA INSURANCE LTD	30	53	5	88	[36.1%]	[63.9%]
B & M RETAIL LTD	200	245	32	477	[44.9%]	[55.1%]
B & Q PLC	19	10	11	40	[65.5%]	[34.5%]
BALCAS TIMBER LTD	10	17	1	28	[37.0%]	[63.0%]
BANK OF IRELAND	1	5	0	6	[16.7%]	[83.3%]
BARNARDOS	40	36	27	103	[52.6%]	[47.4%]
BE AEROSPACE (UK) LTD	80	109	9	198	[42.3%]	[57.7%]
BOOTS UK LTD	39	43	9	91	[47.6%]	[52.4%]
BRETT MARTIN LTD	23	11	12	46	[67.6%]	[32.4%]
BROOKLANDS HEALTHCARE LTD	30	69	12	111	[30.3%]	[69.7%]
BRYSON CHARITABLE GROUP	22	29	8	59	[43.1%]	[56.9%]
BT NORTHERN IRELAND	56	75	90	221	[42.7%]	[57.3%]
CAMDEN GROUP LTD	40	68	10	118	[37.0%]	[63.0%]
CAPITA BUSINESS SERVICES LTD	24	24	3	51	[50.0%]	[50.0%]
CAPITA MANAGED IT SOLUTIONS	43	49	91	183	[46.7%]	[53.3%]
CARE CIRCLE GROUP HEAD OFFICE	19	26	59	104	[42.2%]	[57.8%]
CATERPILLAR (NI) LTD	13	13	3	29	[50.0%]	[50.0%]
CEDAR FOUNDATION, THE	24	27	12	63	[47.1%]	[52.9%]
CHAIN REACTION CYCLES	21	12	5	38	[63.6%]	[36.4%]
CHARLES HURST LTD	55	14	13	82	[79.7%]	[20.3%]
CITIGROUP	119	139	82	340	[46.1%]	[53.9%]
CITY FACILITIES MANAGEMENT (UK) LTD	46	40	0	86	[53.5%]	[46.5%]
COCA-COLA HBC (NI) LTD	23	24	17	64	[48.9%]	[51.1%]
COMPASS GROUP (UK) & (IRELAND) LTD	50	31	13	94	[61.7%]	[38.3%]
CONCENTRIX	76	145	431	652	[34.4%]	[65.6%]
CONNAN PAUL LTD	47	153	10	210	[23.5%]	[76.5%]
CO-OPERATIVE GROUP, THE	50	36	6	92	[58.1%]	[41.9%]
CREAGH CONCRETE PRODUCTS LTD	15	60	2	77	[20.0%]	[80.0%]
CROSSROADS CARING FOR CARERS (NI) LTD	46	19	18	83	[70.8%]	[29.2%]
DEBENHAMS RETAIL	30	73	6	109	[29.1%]	[70.9%]
DECORA BLIND SYSTEMS LTD	38	37	21	96	[50.7%]	[49.3%]
DIAMOND RECRUITMENT GROUP	186	455	150	791	[29.0%]	[71.0%]
DONNELLY GROUP, THE	48	43	7	98	[52.7%]	[47.3%]
DSG RETAIL LTD	46	36	63	145	[56.1%]	[43.9%]
DUNBIA (DUNGANNON)	44	113	29	186	[28.0%]	[72.0%]
DUNNES STORES (BANGOR) LTD	40	75	11	126	[34.8%]	[65.2%]
DV8	23	27	0	50	[46.0%]	[54.0%]
EQUINITI-ICS LTD	29	13	6	48	[69.0%]	[31.0%]
EVENTSEC LTD	31	16	3	50	[66.0%]	[34.0%]
EXTERN (NI)	23	36	7	66	[39.0%]	[61.0%]
EXTRA CARE	45	39	7	91	[53.6%]	[46.4%]
FIRST CHOICE SELECTION SERVICES LTD	197	279	34	510	[41.4%]	[58.6%]
FIRSTSOURCE SOLUTIONS LTD	135	298	129	562	[31.2%]	[68.8%]
FLYNN MAURICE & SONS LTD	40	70	8	118	[36.4%]	[63.6%]
FOLD HOUSING ASSOCIATION	39	31	7	77	[55.7%]	[44.3%]
FORD RETAIL LTD T/A LINDSAY CARS/LINDSAY FORD	46	4	0	50	[92.0%]	[8.0%]
FOYLE CAMPSIE	36	60	2	98	[37.5%]	[62.5%]
FUJITSU	14	30	17	61	[31.8%]	[68.2%]
G4S FIRE & SECURITY SYSTEMS (UK)	18	8	22	48	[69.2%]	[30.8%]

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Company Name	P.	R.C.	N.D.	TOTAL	[%P]	[%RC]
GALGORM RESORT & SPA	31	27	31	89	[53.4%]	[46.6%]
GALLAHER LTD	12	4	2	18	[75.0%]	[25.0%]
GOLF HOLDINGS LTD	202	159	70	431	[56.0%]	[44.0%]
GORDONS N & R LTD	26	16	7	49	[61.9%]	[38.1%]
GRAFTON RECRUITMENT LTD	285	333	82	700	[46.1%]	[53.9%]
GRAHAM HOLDINGS LTD	127	96	17	240	[57.0%]	[43.0%]
GRANT THORNTON (UK) LLP	10	8	47	65	[55.6%]	[44.4%]
H & A MECHANICAL SERVICES LTD	24	43	4	71	[35.8%]	[64.2%]
HALDANE SHIELLS GROUP	8	7	0	15	[53.3%]	[46.7%]
HASTINGS HOTELS GROUP LTD	98	130	69	297	[43.0%]	[57.0%]
HCL BPO SERVICES (NI) LTD	21	32	22	75	[39.6%]	[60.4%]
HEATONS (NI) LTD	96	113	16	225	[45.9%]	[54.1%]
HENDERSON JOHN HOLDINGS LTD	293	124	24	441	[70.3%]	[29.7%]
HERBEL RESTAURANTS LTD	32	20	72	124	[61.5%]	[38.5%]
HOMEBASE LTD	35	30	15	80	[53.8%]	[46.2%]
HEMOCARE INDEPENDENT LIVING	107	109	48	264	[49.5%]	[50.5%]
HOMELoAN MANAGEMENT LTD	5	44	6	55	[10.2%]	[89.8%]
HOVIS LTD	19	3	3	25	[86.4%]	[13.6%]
HUGHES & CO	17	6	7	30	[73.9%]	[26.1%]
ICELAND FOODS LTD	67	87	19	173	[43.5%]	[56.5%]
IKEA BELFAST	22	8	10	40	[73.3%]	[26.7%]
INDEPENDENT NEWS & MEDIA LTD	7	9	2	18	[43.8%]	[56.3%]
INDUSTRIAL TEMPS LTD	1208	1499	70	2777	[44.6%]	[55.4%]
INTERSERVE (FACILITIES MANAGEMENT) LTD	9	13	10	32	[40.9%]	[59.1%]
INVISTA TEXTILES (UK) LTD	4	12	2	18	[25.0%]	[75.0%]
IRWIN WD & SONS LTD	35	27	12	74	[56.5%]	[43.5%]
JD SPORTS FASHION PLC	54	84	0	138	[39.1%]	[60.9%]
JSD RECRUITMENT SERVICES LTD	47	169	0	216	[21.8%]	[78.2%]
KAINOS SOFTWARE LTD	42	29	14	85	[59.2%]	[40.8%]
KARRO FOOD GROUP	9	69	45	123	[11.5%]	[88.5%]
KENNEDY RECRUITMENT LTD	75	100	20	195	[42.9%]	[57.1%]
KINGSPAN ENVIRONMENTAL LTD	12	25	4	41	[32.4%]	[67.6%]
LIBERTY INFORMATION TECHNOLOGY LTD	21	28	22	71	[42.9%]	[57.1%]
LIBERTY INSURANCE	5	12	1	18	[29.4%]	[70.6%]
LIDL (NI) GMBH	39	59	26	124	[39.8%]	[60.2%]
LINDEN FOODS LTD	51	152	26	229	[25.1%]	[74.9%]
LLOYDS BANKING GROUP	210	134	6	350	[61.0%]	[39.0%]
LYNAS FOODSERVICE LTD	37	16	1	54	[69.8%]	[30.2%]
LYNN MAUREEN RECRUITMENT LTD	103	136	69	308	[43.1%]	[56.9%]
M CARE LTD	64	21	16	101	[75.3%]	[24.7%]
MAC NAUGHTON BLAIR LTD	33	32	1	66	[50.8%]	[49.2%]
MAGIR LTD T/A MEDICARE PHARMACY GROUP	28	54	7	89	[34.1%]	[65.9%]
MANPOWER (UK) LTD	574	155	84	813	[78.7%]	[21.3%]
MARIE CURIE CANCER CARE	9	6	0	15	[60.0%]	[40.0%]
MARKS & SPENCER PLC	82	53	17	152	[60.7%]	[39.3%]
MARTIN H & J LTD	27	19	4	50	[58.7%]	[41.3%]
MATALAN RETAIL LTD	59	65	7	131	[47.6%]	[52.4%]
MC CANN FP LTD	37	39	4	80	[48.7%]	[51.3%]
MC LAUGHLIN & HARVEY LTD	31	44	11	86	[41.3%]	[58.7%]
MC LEAN A BOOKMAKERS	43	4	0	47	[91.5%]	[8.5%]
MENARYS RETAIL LTD	25	19	17	61	[56.8%]	[43.2%]
MERCHANT HOTEL LTD, THE	55	50	35	140	[52.4%]	[47.6%]
MICHELIN TYRE PLC	16	3	1	20	[84.2%]	[15.8%]
MITIE LTD	27	21	37	85	[56.3%]	[43.8%]
MONTUPET (UK) LTD	19	19	5	43	[50.0%]	[50.0%]
MORGAN TRANSPORT & DISTRIBUTION LTD	6	25	101	132	[19.4%]	[80.6%]
MORRIS TJ LTD	55	42	126	223	[56.7%]	[43.3%]
MOUNT CHARLES CATERING LTD	91	90	41	222	[50.3%]	[49.7%]
MOY PARK LTD	209	344	511	1064	[37.8%]	[62.2%]
MPA RECRUITMENT	76	98	0	174	[43.7%]	[56.3%]
MUSGRAVE RETAIL PARTNERS (NI) LTD	36	46	27	109	[43.9%]	[56.1%]
MUSGRAVE WHOLESALE PARTNERS	13	14	5	32	[48.1%]	[51.9%]
NACCO MATERIALS HANDLING LTD	14	7	1	22	[66.7%]	[33.3%]
NATIONAL TRUST, THE	38	25	23	86	[60.3%]	[39.7%]
NEW LOOK RETAILERS LTD	121	166	12	299	[42.2%]	[57.8%]
NEXT PLC	130	128	34	292	[50.4%]	[49.6%]

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NIE NETWORK SERVICES LTD	10	13	0	23	[43.5%]	[56.5%]
NOONAN SERVICES GROUP LTD	65	58	19	142	[52.8%]	[47.2%]
NORBROOK LABORATORIES LTD	45	219	60	324	[17.0%]	[83.0%]
NORTH WEST RECRUITMENT	32	95	0	127	[25.2%]	[74.8%]
NORTHERN BANK LTD	95	82	16	193	[53.7%]	[46.3%]
NORTHERN IRELAND ASSOCIATION FOR MENTAL HEALTH	24	27	6	57	[47.1%]	[52.9%]
NORTHERN IRELAND HOSPICE	27	20	0	47	[57.4%]	[42.6%]
NORTHSTONE (NI) LTD	27	45	16	88	[37.5%]	[62.5%]
NORTHWEST BOOKMAKERS T/A LADBROKES	12	19	5	36	[38.7%]	[61.3%]
NSL SERVICES GROUP LTD	18	5	5	28	[78.3%]	[21.7%]
NWR LTD T/A MC DONALDS	66	135	14	215	[32.8%]	[67.2%]
O & S DOORS LTD	2	35	0	37	[5.4%]	[94.6%]
O'NEILLS IRISH INTERNATIONAL SPORTS CO LTD	8	19	0	27	[29.6%]	[70.4%]
ORION PROJECT SERVICES LTD	194	122	7	323	[61.4%]	[38.6%]
POSITIVE FUTURES ACHIEVING DREAMS TRANSFORMING LIVES	55	57	29	141	[49.1%]	[50.9%]
POUNDLAND LTD	64	72	3	139	[47.1%]	[52.9%]
POUNDSTRETCHER LTD	42	66	27	135	[38.9%]	[61.1%]
POUNDWORLD RETAIL LTD	78	89	15	182	[46.7%]	[53.3%]
PRAXIS CARE GROUP	49	42	10	101	[53.8%]	[46.2%]
PREMIER EMPLOYMENT LTD T/A PREMIER PEOPLE	922	857	2	1781	[51.8%]	[48.2%]
PRESBYTERIAN CHURCH IN IRELAND (BOARD OF SOCIAL WITNESS)	47	22	2	71	[68.1%]	[31.9%]
PRICEWATERHOUSECOOPERS	106	90	43	239	[54.1%]	[45.9%]
PRIMARK STORES LTD	28	69	8	105	[28.9%]	[71.1%]
PROVIDENT PERSONAL CREDIT LTD	78	45	8	131	[63.4%]	[36.6%]
QUEEN'S UNIVERSITY OF BELFAST, THE	247	382	239	868	[39.3%]	[60.7%]
QUINN INDUSTRIAL HOLDINGS LTD	15	106	4	125	[12.4%]	[87.6%]
RAHON ENTERPRISES LTD T/A MC DONALDS DRIVE-THRU	129	81	30	240	[61.4%]	[38.6%]
RANDOX LABORATORIES LTD	119	92	41	252	[56.4%]	[43.6%]
RESOURCE GROUP	490	194	98	782	[71.6%]	[28.4%]
RIADA RECRUITMENT	378	161	47	586	[70.1%]	[29.9%]
RIVER ISLAND CLOTHING CO LTD	19	21	14	54	[47.5%]	[52.5%]
RLC (UK) CO LTD	7	8	3	18	[46.7%]	[53.3%]
ROBINSON SERVICES LTD	232	187	99	518	[55.4%]	[44.6%]
RUTLEDGE JOBLINK RECRUITMENT & TRAINING LTD	93	82	14	189	[53.1%]	[46.9%]
RYOBI ALUMINIUM CASTING (UK) LTD	40	21	6	67	[65.6%]	[34.4%]
SAINSBURY'S SUPERMARKETS LTD	150	150	88	388	[50.0%]	[50.0%]
SAINT-GOBAIN BUILDING DISTRIBUTION LTD	25	6	0	31	[80.6%]	[19.4%]
SANTANDER (UK) PLC	85	78	63	226	[52.1%]	[47.9%]
SCHRADER ELECTRONICS LTD	139	70	70	279	[66.5%]	[33.5%]
SDC TRAILERS	14	45	4	63	[23.7%]	[76.3%]
SEAGATE TECHNOLOGY (IRELAND)	8	42	9	59	[16.0%]	[84.0%]
SECURITAS SECURITY SERVICES (UK) LTD	24	16	0	40	[60.0%]	[40.0%]
SELECT MANAGEMENT & SECURITY LTD	23	16	4	43	[59.0%]	[41.0%]
SERCO GROUP PLC	54	17	0	71	[76.1%]	[23.9%]
SEVERFIELD (NI) LTD	8	6	0	14	[57.1%]	[42.9%]
SHORT BROTHERS PLC	60	28	29	117	[68.2%]	[31.8%]
SMG (NI) LTD	25	16	11	52	[61.0%]	[39.0%]
SODEXO LTD	14	13	13	40	[51.9%]	[48.1%]
SPORTSWIFT LTD T/A CARD FACTORY	9	34	8	51	[20.9%]	[79.1%]
STREAM INTELLIGENT CONTACT	352	470	87	909	[42.8%]	[57.2%]
SUPERDRUG STORES PLC	20	18	101	139	[52.6%]	[47.4%]
SURVITEC GROUP LTD	9	6	1	16	[60.0%]	[40.0%]
SWORD SECURITY (NI) LTD	78	42	18	138	[65.0%]	[35.0%]
TAYTO GROUP	25	19	13	57	[56.8%]	[43.2%]
TC CONTRACTORS	27	42	41	110	[39.1%]	[60.9%]
TELEPERFORMANCE LTD	268	339	83	690	[44.2%]	[55.8%]
TEREX (GB) LTD	33	58	9	100	[36.3%]	[63.7%]
TEREX FINLAY	35	45	6	86	[43.8%]	[56.3%]
TERUMO BCT LTD	17	8	14	39	[68.0%]	[32.0%]
TESCO PLC	367	361	112	840	[50.4%]	[49.6%]
THALES AIR DEFENCE LTD	5	1	0	6	[83.3%]	[16.7%]
TJX UK T/A TK MAXX	39	41	4	84	[48.8%]	[51.3%]
TRIANGLE HOUSING ASSOCIATION LTD	38	33	14	85	[53.5%]	[46.5%]
ULSTER BANK LTD	75	79	24	178	[48.7%]	[51.3%]
ULSTER CARPET MILLS LTD	7	7	2	16	[50.0%]	[50.0%]
UNITED DAIRY FARMERS LTD	44	32	12	88	[57.9%]	[42.1%]

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UNITEDDRUG SANGERS	23	7	3	33	[76.7%]	[23.3%]
UNIVERSITY OF ULSTER	216	240	154	610	[47.4%]	[52.6%]
VIRIDIAN GROUP OF COMPANIES						
VIRIDIAN GROUP LTD	18	24	2	44	[42.9%]	[57.1%]
NORTHERN IRELAND ELECTRICITY LTD	8	7	0	15	[53.3%]	[46.7%]
WD MEATS LTD	30	7	8	45	[81.1%]	[18.9%]
WETHERSPOON JD PLC	41	50	20	111	[45.1%]	[54.9%]
WHITBREAD PLC	41	37	2	80	[52.6%]	[47.4%]
WINCANTON	15	7	8	30	[68.2%]	[31.8%]
WINDMILL (NI) LTD	33	54	4	91	[37.9%]	[62.1%]
WINEFLAIR (BELFAST) LTD	33	40	0	73	[45.2%]	[54.8%]
WOODS JOHN (LISGLYN) LTD	1	14	1	16	[6.7%]	[93.3%]
WOODSIDE HAULAGE LTD	28	4	2	34	[87.5%]	[12.5%]
WRIGHT COMPOSITES LTD	57	12	17	86	[82.6%]	[17.4%]
WRIGHTBUS LTD	198	35	13	246	[85.0%]	[15.0%]

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