

ANNUAL REPORT

Royal Ulster Constabulary GC Foundation

Report for the period
1st April 2013 to 31st March 2014

OUR PATRON
HRH The Prince of Wales

The Annual Report is laid before the Northern Ireland Assembly Pursuant to regulation 11A (b) of the Royal Ulster Constabulary GC Foundation Regulations 2002, as amended by the Government Resources and Accounts Act 2000 (Audit of Public Bodies) Order 2008, and further amended by the Northern Ireland Act 1998 (Devolution of Policing and Justice Function) Order 2010.

KD9/11/15-1

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FOREWORD

Devolution of Policing and Justice functions

Policing and Justice functions were devolved to the Northern Ireland Assembly on 12th April 2010.

The RUC GC Foundation is an executive Non Departmental Public Body (NDPB) of the Department of Justice. As such, it now complies with the corporate governance and accountability framework arrangements issued by the Department of Justice and also the guidance issued by the Department of Finance and Personnel, including Managing Public Money Northern Ireland. The Annual Report and Accounts for the financial year ended 31 March 2011 onwards will be laid in the Northern Ireland Assembly.

Audit

Financial statements from 2010-2011 onwards are audited by the Comptroller and Auditor General for Northern Ireland (C&AG), who heads the Northern Ireland Audit Office and is appointed by statute and reports to Northern Ireland Assembly. His certificate and report are reproduced at pages 29 to 30.

The C&AG may also undertake other statutory activities that are not related to the audit of the Foundation's Financial Statements such as value for money studies. No such activity took place during this reporting year.

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CHAIRMAN'S AND TRUSTEES' REPORT

Background

The Annual Report and Accounts contain the financial out-turn of the Royal Ulster Constabulary George Cross (RUC GC) Foundation for the period ended 31 March 2014.

The Annual Report and Accounts have been prepared in accordance with the accounts direction given by the Department of Justice (DoJ) in accordance with Article 11 of the Royal Ulster Constabulary GC Foundation Regulations 2002 and, where appropriate, the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities'; and follows the requirements of the Government Financial Reporting Manual (FRM).

Statutory Basis and Objectives

The Royal Ulster Constabulary George Cross Foundation was created by virtue of Section 70 of the Police (Northern Ireland) Act 2000 for the purpose of 'marking the sacrifices and honouring the achievements of the Royal Ulster Constabulary' and is comprised of a chairman and five trustees. The trustees have complied with the duty in Part 1 Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

The public benefit of the Foundation's work is primarily targeted in the best interests of honouring former members of the RUC GC and supporting their families. Inter alia, the Foundation also supports the professional development of police officers and innovations in policing. It continued to make progress towards these objectives during the year.

The Foundation has management responsibility for the RUC GC garden and a new purpose built museum to be erected beside it. It supports the professional development of serving police officers and undertakes joint initiatives with the various groups/associations within the RUC GC family. The RUC GC Foundation is deemed to be a charity and its number is XR80453.

Chairman and Trustees

In July 2012 the Department of Justice appointed new Trustees to replace the Board which had served since the Foundation's inception. I wish to place on record our appreciation of the work of the former Trustees and in particular the leadership and dedication of the Chairman Mr Jim McDonald CBE, LVO, KCSG, KCHS, JP, DL during the Foundation's formative years.

Jim McDonald CBE, JP (Ex-Chairman left 29 July 2013)

Jim McDonald was a former member of the Police Authority and a Trustee of the RUC GC Museum. He was the first Chairman of the RUC GC Foundation appointed in 2002.

Jim lives in Belfast and was a former Chief Officer of the Labour Relations Agency. He had a background working with young people having worked for The Prince's Trust for 25 years.

The current Chairman and Trustees are grateful for all Jim's dedication and hard work in bringing the RUC GC Foundation to the place it enjoys today. We wish him well in his retirement.

Brian Rea CBE, JP (Chairman-appointed 6 September 2013)

Brian Rea has been a member of the Northern Ireland Policing Board since 2006 having previously been chairman of his local Community and Police Liaison Committee.

Brian was elected vice chairman of the Policing Board in 2009 and served as acting chairman of the Board from 2010 until elected chairman in 2011. Brian was also a member of the Northern Ireland Police Advisory Board and the Northern Ireland Organised Crime Task Force Stakeholders Group and served as the Policing Board's representative on the Programme Board for the Northern Ireland Community Safety College at Desertcreat. Brian was a member of the Association of Police Authorities (APA) Council and Board and a member of the APA Transition Board for Police and Crime Commissioners in England and Wales from 2010 until 2013.

A graduate of the University of Ulster, Brian was employed for 35 years at Castlereagh College of Further and Higher Education, holding various posts including lecturer, senior lecturer, head of department and head of faculty and is a former chairman of the Northern Ireland region of the Association for College Management.

Brian was, for 12 years, a member of the Board of Visitors of HMP Maghaberry. He is a Justice of the Peace and served for 11 years as a Lay Magistrate and was awarded an MBE in the Queen's 2003 New Year Honours for services to the community in

Northern Ireland and a CBE in the Queen's Birthday Honours for Services to Policing and the Community in NI in 2013.

He is involved in voluntary work with a number of community and welfare interest groups and is currently chairman of the board of the Hanwood Trust, a community development and regeneration project based in Tullycarnet, in outer East Belfast.

Peter Aiken DMS; B.A. (Hons); Chartered Fellow CIPD

Peter Aiken is employed by the Northern Ireland Policing Board in the area of policing human resources and training.

Prior to his current employment he held various human resource positions in Northern Ireland and senior local government posts with responsibility for leisure, libraries, museums and tourism services in both England and Scotland.

Peter is currently chairman of the Board of Governors at Portadown College and is the immediate past chairman of the Northern Ireland branch of the Chartered Institute of Personnel and Development. He is a former board member and chair of the Library and Youth Committees of the Southern Education and Library Board.

Murray Cameron

Murray Cameron is a former senior civil servant with over 40 years experience working across the public sector in Northern Ireland.

He has been working in a voluntary capacity with the RUC GC Foundation for the past nine years. In 2007 he assumed responsibility for the Foundation's Oral History Project, heading up a team of retired officers collecting the memories of members of the RUC GC and their families.

Roger McCallum LLB LLM MSc

Roger McCallum served in both the RUC and the PSNI, retiring as a Superintendent in 2002. He worked operationally in every county in Northern Ireland as well as in a number of headquarters' posts.

Building upon his primary law degree, Roger was awarded a Masters degree in Policy Analysis in 1988 and a Master's degree in Human Rights and Criminal Justice in 2012.

Since his retirement from the police service, Roger established a consultancy company and has worked in the wider criminal justice sector in the UK, Europe, Asia and Africa, most recently in Nigeria.

Roger has a particular interest in community development and peace building. He is a Governor of Dominican College, Portstewart, an Independent Member of Coleraine Policing and Community Safety Partnership (PCSP), a Board member of 'Community Change' and a Board member of 'The Junction' in Derry/Londonderry. He is also a member of 'Healing through Remembering', a local co-ordinator of a Neighbourhood Watch Scheme and the Northern Publicity Officer for Irish Mensa.

Roger has two sons, one of whom is a serving officer in the PSNI. His grandfather served in both the Royal Irish Constabulary and the RUC.

Stephen White OBE

Stephen White was a member of the RUC from 1978 until 2001 and served in the PSNI until he retired from policing in 2004. In Northern Ireland he held the rank of Assistant Chief Constable and also served in Iraq as an acting Deputy Chief Constable.

He is the son of a police officer and also the father of a police officer and held a number of interesting specialist posts during his career. These included commandant (Initial Training), Head of Community Affairs Branch, Programme Director of the Change Management Team and Head of National Senior Leadership Development at Bramshill, England. He performed operational, uniformed service in all ranks throughout Northern Ireland including west and north Belfast, Fermanagh and 'South Region' based in Portadown.

Following his police career he served for five years in the European Union – as a special adviser to the High Representative and Secretary-General while he was Head of Mission for the EU's rule of law mission in Iraq. Currently he is a freelance security sector consultant, and works part time for a New York and Doha based strategic consultancy (the Soufan Group).

He also provides voluntary service as a board member for a number of organisations including Community Restorative Justice Ireland, the Causeway Institute for Peace-building and Conflict Resolution and the Northern Ireland Association of Churchill Fellows.

Stephen is a graduate of Queens University of Belfast and Cambridge University. He holds two Masters Degrees – an M.Sc in Management and Organisational Development, and a M.St. (Cantab) in Criminology. In 2004 he was awarded an OBE for his services to policing at home and abroad.

Ross Hussey BA (Hons) MLA (Appointed 10 March 2014)

Ross worked with Pearl Assurance PLC from 1976 – 2003 starting his career as a junior clerk in Omagh and retiring in 2003 as District Manager back 'where he started' in Omagh. He served as a part time Reserve Constable attached to Omagh station from

1977 until 2003 when an injury he sustained on duty led to his forced early retirement. He decided to re-enter the world of education as he faced his oncoming retirement and he completed his BA (Hons) degree in History and Humanities with the Open University (OU), he also completed an OU Certificate in Law, a Certificate in Paralegal Studies and Diploma in Paralegal Studies through the Institute of Legal Executives (ILEX), A Certificate in the Effective Management of Volunteers through Queen's University in Belfast and finally a Diploma in Community Development through NUI Galway.

In 2002 he, along with several others, formed the RUC GC Reserve Part Time Officers Welfare Group which fought for official recognition of the Reserve and the fact that despite many years of service there was no pension or other benefits available for part time officers which led eventually to the £20 million settlement that was distributed to those who served. He has served as Chairman of this group since formation.

In 2005 he entered the political arena and was elected as a Councillor representing Omagh Town on Omagh District Council and in 2011 he was re-elected and also won an Assembly seat as MLA for West Tyrone. After serving as Vice Chairman of Omagh District Council in 2011/2012 he stepped down from the Council in September 2012. He has been a member of the NI Policing Board since 2011.

Staff and Volunteers

Our staff consists of two full-time employees, seconded from the PSNI and 72 volunteer workers, including six trustees. The Foundation does not discriminate against staff on any grounds and treats all volunteers, contractors and staff on the same basis, irrespective of religious belief, gender, disability, race, political opinion, age, marital status and sexual orientation.

Training and Development

The Northern Ireland Civil Service provides a range of training and development courses for the full time staff and the Foundation, in conjunction with Police Retraining and Rehabilitation Trust (PRRT), provides training opportunities, which are focused on the needs of our volunteer guides. At least once a year a training day is organised for trustees, staff and volunteers to allow the Foundation to exchange views and ideas and thereby consolidate its focus as a team.

Consultation

Consultation with the police family and other stakeholders is carried out through formal meetings with the various groups and by the trustees, who attend a wide range of meetings, church services and functions throughout Northern Ireland, during the course of the year.

The Foundation is committed to developing each member of staff so that they may reach their full potential. It promotes and maintains effective communication and consultation

with its staff in order to create and sustain good morale within the office. Team building is achieved by holding joint training sessions, having regular staff meetings and through the issue of written advice and guidance.

Annual Report and Accounts

In accordance with Article 11 of the Royal Ulster Constabulary GC Foundation Regulations 2002, together with the accounts direction given by the Department of Justice (DoJ), the Foundation is required to prepare annual accounts which give a 'true and fair view' of its income, expenditure and cash flow for the financial year, and the state of affairs at the financial year-end.

The accounts must be prepared in accordance with the Financial Reporting Manual (FRM), and the accounting and disclosure requirements of the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' (to the extent that such requirements are deemed appropriate), and other guidance which the Department of Finance and Personnel (DFP) may issue from time to time, in respect of accounts which are necessary to give a 'true and fair view'.

The annual accounts are audited by the Northern Ireland Audit Office (NIAO).

Disclosure to Auditors

As accounting officer, the chairman is not aware of any relevant audit information, of which the Foundation's auditors are unaware. He has taken all reasonable steps to make himself aware of any relevant audit information and to ensure that the Foundation's auditors are made aware of that information.

Risk Management

The Foundation maintains a risk management system, which seeks to identify and prioritise any risks to its activities and the delivery of its objectives, and puts in place measures proportionate to the management of those risks. The main risks are categorised as:

- **Personnel:** eg the risk of losing key staff or volunteers, with the associated loss of expertise and experience.
- **Reputation:** eg the danger that the Foundation might be perceived as partisan in its approach.
- **External Relations:** eg the risk that outside agencies may fail to co-operate with the Foundation and that the Foundation may become involved in protracted negotiations which may delay critical projects.
- **Community Relations:** eg the risk that voluntary or community-based groups may be unwilling to engage with the Foundation.

The most significant current risk is the museum project which has the potential to threaten the reputation and financial position of the Foundation, if not managed effectively to a timely and successful conclusion. For each of these risks, together with other less significant adverse risks, the Foundation has put in place risk management plans to reduce or negate the impact on its activities. These are summarised in the Foundation's risk register, which is scrutinised regularly by the board of trustees.

Register of Interests

Trustees are required to disclose information of their personal or business interests which might be perceived by any reasonable member of the public to influence their judgement in the exercise of their public duties.

A register of such interests is maintained by the chairman and is available for public inspection on request.

Health and Safety

The areas for which the Foundation has responsibility are all contained within the confines of the Police Service of Northern Ireland's (PSNI) headquarters and, as such, all health and safety matters are covered by the policies of the PSNI, to which the Foundation adheres.

Future Developments

The Foundation has submitted and has received DoJ approval of an outline business case for a new police museum, subject to a number of key conditions being met. A project management team - The Museum Project Board, comprising the trustees and key stakeholders, has been established and detailed plans are being formulated, informed by DoJ and specialist advisers.

MANAGEMENT COMMENTARY

Financial Review

The RUC GC Foundation is principally funded by the Department of Justice (DoJ). The total income from DoJ for the 12 month period to 31 March 2014 was £146,000 (2012/13 £162,000).

The Foundation prepares estimates and receives funding to cover capital, payroll and other administrative costs.

The Foundation's accounts for the year ended 31 March 2014 have been prepared on an accruals basis. Total incoming resources for the year totalled £150,313, with expenditure of £137,197, resulting in a net increase in funds of £13,116 (2012/13 increase of £37,206). Details of the reconciliation of unrestricted funds are provided in note 9 to the accounts. Details of the reconciliation of restricted funds are provided in note 10 to the accounts

During the year, the Foundation continued to hold reserves to further its objectives. As described in note 1 (f) to the accounts, restricted funds are applied strictly in accordance with the donors' wishes e.g. the maintenance and development of the memorial garden. Its policy for unrestricted funds ensures that reserves are maintained to undertake special projects identified by stakeholder groups in the pursuance of the Foundation's aims and objectives and to facilitate the progress of the organisation in the medium and longer term e.g. the development of the next generation of the RUC GC families.

The Foundation supports the prompt payment initiative in accordance with the Confederation of British Industry (CBI) 'Better Payment Practice Code'. The target requires payment for goods and services to be made within agreed payment terms or within 10 days of receipt of invoices not in dispute. The most recent prompt payment survey for 2013/14 indicates that 100% of invoices were paid in accordance with the terms of this code.

The Foundation's fixed assets consist principally of its I.T. (computer) equipment and software and office furniture, which have been significantly depreciated over their useful lives.

Although not reflected in the accounts, the work of the volunteers attached to the Foundation is estimated to have contributed some 6,000 hours, equivalent to an estimated cost of some £95,000.

SUMMARY of ACTIVITIES

During the year to 31 March 2014, the Board of Trustees held 12 meetings requiring a contribution of some 36 hours in total and as individuals, representing the Foundation, also attended a large number of ceremonial, welfare and social events. In addition the Trustees have been involved in Sub-Committee meetings and various Special Projects, all of which represent further significant commitment on the part of the Board.

In line with the Foundation's Business Plan, the Stakeholders' Group, representing the many facets of the RUC GC Family, continued to meet under the Chairmanship of Leslie Busby, MBE. This group provides a valuable sounding board for consultation and source of ideas.

Royal Ulster Constabulary GC Garden

During this year 2,416 visitors have visited the Garden, bringing the total since the official opening on 2 September 2003 to 35,306.

The Foundation continues to be indebted to the Volunteer Guides who contributed an estimated 600 hours escorting visitors around the Garden, explaining the events on the History Trail and the symbolism of the design of the sculptures. The Guides readily assisted with other events at the Garden and also with stewarding at the annual 'RUC GC Day' Service. During the year some of the Guides attended regularly as members of the group of volunteers who assisted with gardening duties. The Foundation is indebted to this group for their work which included the re-planting of flower borders, bulb planting, general weeding and tidying tasks throughout the Garden. The Volunteer gardeners have contributed some 300 hours of voluntary work.

Visitors to the Garden have included:-

Numerous Church groups;
Police Welfare Associations;
Moirra Young at Heart Group;
Moneyreagh Gardening Society;
Morris Minor Owners Club;
Co Antrim Grand Orange Lodge Cultural & Educational Committee;
Army Vehicles Collectors' Club;
Police Motorcycle Club;
Cookstown Voluntary Welfare Group;
Ballymena Voluntary Welfare Group;
RUC GC Memorial Bike Run;
Chinese Student Police Officers;
Ballymena Voluntary Welfare Group;
Senior police officers from Kurdistan;
Senior police officers from Phillipines;

Age NI;
Visitors and competitors attending the WPGF;
Mutual Aid Officers who were here policing the G8 event;
Senior management Northern Ireland Prison Service;
Victims' Commissioner for Northern Ireland;
American students;
Minister of State for NI

In addition, throughout the year, many Police Officers from forces representing various parts of the world have taken the opportunity to visit the Garden while attending conferences and courses with PSNI.

Bramshill – National Police Training College

The annual commemorative lunch was held in the RUC GC Room at Bramshill on 5 June 2013, hosted by Kurt Eyre, Head of College. A party of nine people, led by Foundation Trustee Stephen White, six representing the RUC GC Associations, and three Trustees, made the one day trip which included a tour of College facilities. The Foundation is indebted to the National Police Improvement Agency (College) for their interest in and maintenance of the RUC GC Room.

RUC GC Day

Police officers from across the world attended the Eleventh Annual RUC GC Day Service in St Anne's Church, Dungannon 2 June 2013.

Senior Officers from the FBI, Royal Canadian Mounted Police, Australian Federal Police, An Garda Síochána and a number of Great Britain Forces joined members of the extended Northern Ireland police family at the service which was conducted by The Very Revd. John Mann assisted by Senior Clergy from the four largest denominations in Northern Ireland. The Order of Service contained a special message of support from HRH The Prince of Wales, Patron of the RUC GC Foundation.

Most of the 500 strong congregation was made up of widows, parents, disabled and retired members as well as relatives of deceased officers.

Dignitaries included the Lord Lieutenant for Tyrone. The High Sheriff, Mr David Ford MLA Minister of Justice, DCC Gillespie as well as visitors from the UK mainland. The collection raised £1,864.20 for the RUC GC-PSNI Benevolent Fund.

Training Day

This year Foundation Staff and Volunteers visited the 'City of Culture', Londonderry. The day consisted of a walk across the Peace Bridge, a visit to the Tower Museum, where a discussion took place regarding the Museum's staffing and volunteering arrangements, a walk around the City's Historic Walls and finally a visit to the Cathedral.

National Police Memorial Day

The Annual Service remembering all UK police officers killed in the line of duty was held in Cardiff on the Sunday 29 September 2013, and was attended by three trustees.

Remembrance

RUC GC Garden:- Over 200 people, made up of serving police officers and support staff from Police HQ at Brooklyn, attended a short service of Remembrance held in the RUC GC Memorial Garden on Tuesday 11 November 2013. The Rev. Colin McClure led the service, which included prayers and the two minute silence at 11am. Mr Brian Rea, Chairman of the RUC GC Foundation, laid a wreath on behalf of the Trustees, while the Chief Constable laid a wreath on behalf of the PSNI.

The Memorial Garden was also open on Sunday 9 November 2013 allowing access for anyone wishing to attend. Around 30 availed of the facility. The Chairman attended the Garden of Remembrance at Westminster Abbey for the planting of crosses and a wreath laying ceremony in Westminster Cathedral.

Bursary Scheme

The Chairman and Trustees launched the New RUC GC Foundation Bursary Scheme on 12 March 2013 at the Foundation's Office. Present were ACC Hamilton, Tim Logan, DoJ, Joe Stewart, Director of Human Resources and Dr. John Topping, UUJ and Brian Rea representing the NI Policing Board.

The scheme included a number of new innovations. These included: opening the scheme to civilian support staff; reducing the service requirement to two years; involving partner agencies (provided they matched funding); allowing more than one person to submit a proposal; and, obtaining university accreditation, tuition and research support.

24 applications were received and after a rigorous selection process 5 bursaries were awarded. Total associated costs of the 5 bursaries including university support to 3 of the 5 was £21,634.

All recipients completed their research (in 2014) into important subjects (i.e. management of sex offenders, youth justice, and predictive policing and hate crimes) and reported on time (by 31 May 2014). The PSNI feedback was extremely positive and it is planned to offer bursaries again (albeit with a reduced budget).

Hall of Fame

The RUC GC Foundation 'Hall of Fame' Award was presented at the RUC Athletic Association Annual Dinner on Thursday 24 May 2013. This year the award was shared by Harry Taylor (Boxing) and John McDonald (Rugby).

Christmas Reception

The Christmas Reception was held in a new location, Castlereagh Golf Club on Tuesday 3 December 2013. Approximately 100 members of the wider police family attended, this included Volunteer Guides, Gardeners and Oral History Interviewers as well as representatives from DPOA, NIRPOA, Widows' Association, and Parents' Association and also from RUC GC Associations. Senior officers from PSNI were also in attendance. An official from the DoJ attended the event.

Honours and Awards

Chairman, Brian Rea awarded the CBE in the 2013 Queen's Birthday Honours for Services to Policing and the Community in NI.

New Policing Museum

The Museum Project Board continues to work to meet the requirements of the conditions of approval to proceed to Full Business Case. Following delivery of the Grant Thornton Consultancy Report on VAT Issues Trustees have decided that the economic activity floor space in the proposed building should be curtailed and that the subsequent VAT exemptions should be pursued. Further advice has been sought on how the RUC GC Foundation might conduct a programme of fund raising to establish an endowment and a meeting has been arranged with a locally based consultancy with a view to determining approaches and the likely costs of further consultancy assistance. Ground works on the preparations for the submission of a formal request for planning permission are ongoing including the appointment of an Interpretive Design Team. The Police Service of Northern Ireland continues to support the Museum Project.

Oral History Project

The Foundation has prioritised preservation of the Oral History Archive 2013/2014 while seeking to recruit a replacement to the post of Project Manager.

Annual Male Voice Choir Concert

The venue for the annual male voice choir concert was again the Royal Belfast Academic Institute. The Foundation hosted a reception on 1 March 2014 which was attended by various organisations with links to the Foundation. At this event The Northern Ireland Concert Band, amongst other guest artists, provided an uplifting musical programme.

Other Events

Trustees and Volunteers of the Foundation were privileged to attend and support a wide range of events held throughout the year both in Northern Ireland and further afield. These included:

- Launch of book 'RUC Spearhead' – Newforge – 18 April 2013
- DPOA 30th Anniversary Dinner – Ramada Hotel – 3 May 2013
- Annual Sports Award Dinner – Newforge – 10 May 2013
- Garda Wreath laying Memorial Service – Dublin – 18 May 2013
- St. Bride's Church – Doagh – 26 May 2013
- Dedication Service – Tamlaghfinlagan Parish Church – 26 May 2013
- NIRPOA AGM Lunch – Holywood – 30 May 2013
- RUC GC/PSNI Benevolent Fund Dinner – Europa Hotel – 31 May 2013
- Bramshill visit – England – 5 June 2013
- Royal Ulster Rifles Parade – London – 16 June 2013
- Metropolitan Police Remembrance Service – London – 28 June 2013
- WPFM Service – St Anne's Cathedral, Belfast -23 July 2013
- Day of Commemoration – Glasnevin – 31 August 2013
- Retirement dinner for Jim McDonald – Eagles Nest – 7 September 2013
- RUCGC Association – Methodist Church, Fermanagh – 15 September 2013
- National Police Memorial Day – Cardiff – 29 September 2013
- Festival of Remembrance – Belfast – 19 October 2013
- Westminster Remembrance – London – 7-8 November 2013
- Service of Remembrance – Coleraine – 10 November 2013
- CaP AGM Conference – England – 15 November 2013
- Visit to Fire & Police Museum – Sheffield – 16 November 2013

- Police Male Voice Choir Anniversary Concert – Belfast – 16 November 2013
- Crows on the Wire play – Craigavon – 18 November 2013
- Oral History Network – 23 November 2013
- Meeting with Historical Society – Newforge – 25 November 2013
- Carol Service and Dedication of Clerical Scarf – Cookstown – 1 December 2013
- Carol Service – Warringstown – 1 December 2013
- Wounded Families Coffee Morning – Belfast – 2 December 2013
- ‘Perspectives in Conflict’ Epilogues – Dungannon – 4 December 2013
- D/C/S Todd Christmas Reception – Brooklyn – 5 December 2013
- RUC GC Widows ‘At Home’ – Maryfield – 7 December 2013
- DPOA Christmas Dinner – 16 December 2013
- Victims & Survivors Round Table Event – Stormont Hotel – 17 December 2013
- G Division Carol Service – Londonderry – 18 December 2013
- B District Christmas Brunch – 18 December 2013
- Visit to Museum Stores – Seapark – 15 January 2014
- Peace Building – Queens University – 21 January 2013
- Dealing with the Past Conference Workshop– Belfast – 6 February 2014
- RUC GC Widows’ Association Dinner – Belfast – 21 February 2014
- Dealing with the Past Conference – Belfast – 25 February 2014
- Police Male Voice Concert – Belfast – 1 March 2014

Staff

During what was an extremely busy year, we must also record our thanks to Denise and Eva in the Foundation office and all those volunteers, without whom this organisation and the other police family organisations could not operate.

We are also grateful to the Chief Constable and Senior Officers of the PSNI for their help and support, and record our appreciation to various officials in the Department of Justice for their assistance.

Donations

During 2013/14 the RUC GC Foundation made donations totalling £475 (2012/13: £1,070.06). Further details of the recipients and amounts donated are provided in note 15 of the accounts.

RUC GC Foundation Website

Month	Unique Visitors	Number of Visits	Hits
April	1167	2435	21273
May	984	2164	16540
June	1009	2074	17629
July	901	1894	14458
August	1095	1881	17228
September	1193	1887	13932
October	1276	1902	17417
November	1549	2067	24247
December	1315	1798	14224
January	1373	1999	17835
February	1132	1798	16498
March	1252	1849	17315

The above hits may be analysed as follows:

April/May/June

UK - 67%

USA - 20%

Australia - 2%

Russian Federation - 2 %

Ukraine - 2%

China - 1%

France - 1%

Others - 5%

Oct/Nov/Dec

UK - 64%

USA - 23%

Ireland - 3%

Australia - 1%

China - 3%

Afghanistan - 1%

Canada - 1%

Others - 4%

c) Analysis of support costs

	Admin & Sundry	Postage & Stationery	Depreciation Costs	Total 2014	Total 2013
	£	£	£	£	£
Bursary Grant				-	-
Hospitality	289	176	60	525	768
Annual Church Service	289	176	60	525	768
Concerts & Reception	289	176	59	524	768
Newforge Reception	289	176	59	524	768
Promotional Gifts	289	176	59	524	768
Garden Exps & Maintenance	289	176	59	524	768
Museum	289	176	59	524	768
Special Events	289	176	59	524	768
National Memorial Arboretum	289	176	59	524	768
Oral History Project	289	175	59	523	766
Donations	289	174	59	522	766
Governance	288	174	59	521	766
	<u>3,467</u>	<u>2,107</u>	<u>710</u>	<u>6,284</u>	<u>9,210</u>

d) Analysis of governance costs

	Total 2014	Total 2013
	£	£
Legal & professional fees	3,960	2,340
Audit fees	9,263	15,161
Costs of AGM & Trustee travel etc	11,705	6,658
Apportionment of staff and support costs	18,075	10,143
	<u>43,003</u>	<u>34,302</u>

4. STAFF COSTS AND NUMBERS

Wages represent amounts paid to the Police Service of Northern Ireland (PSNI) for two PSNI staff on secondment to the Foundation. Trustees, including the chairman/accounting officer, receive no remuneration nor are there any directly employed staff.

The Foundation meets all of the staff costs for seconded staff as these are incurred. Although these costs are fully re-charged to the Foundation, the PSNI remains the permanent employer with responsibility for their pay, allowances and pension. Details of pension benefits for PSNI Police Staff can be found in the PSNI Annual Report and Accounts for the year ended 31 March 2014.

Amounts payable are in respect of staff on secondment.

	Y/E 31/03/14	Y/E 31/03/13
Total staff Costs	59,585	56,832
Average Number of staff	2	2

5. TANGIBLE FIXED ASSETS

	Asset Under Construction	IT Equipment £	Fixtures & Fittings £	Total £
Cost:				
At 1 April 2013	9,928	14,839	797	25,564
Additions	15,176	1,702	-	16,878
	<u>25,104</u>	<u>16,541</u>	<u>797</u>	<u>42,442</u>
Depreciation:				
At 1 April 2013	-	14,533	318	14,851
Provided during the Year		<u>551</u>	<u>159</u>	<u>710</u>
Depreciation at 31 March 2014	-	<u>15,084</u>	<u>477</u>	<u>15,561</u>
Net Book Value:				
At 31 March 2014	<u>25,104</u>	<u>1,457</u>	<u>320</u>	<u>26,881</u>
At 31 March 2013	<u>9,928</u>	<u>306</u>	<u>479</u>	<u>10,713</u>

6. STOCK

	2014 £	2013 £
Stock	<u>8,936</u>	<u>9,491</u>

7. DEBTORS

	2014 £	2013 £
Debtors	-	-
Prepayments and Accrued Income	1,655	306
Other Debtors	11	11
	<u>1,666</u>	<u>317</u>

There are no intra governmental balances included within debtors for the year end 31 March 2014.

8. CREDITORS & ACCRUALS

	2014 £	2013 £
Trade Creditors	197	16,180
Accruals	36,536	9,954
	<u>36,733</u>	<u>26,134</u>

There are no intra governmental balances included within creditors for the year end 31 March 2014.

Included in accruals above is an amount of £15,176.44 due to Department of Justice (DoJ) for services received in relation to assets under construction.

9. RECONCILIATION OF UNRESTRICTED FUNDS

	2014 £	2013 £
Balance at 1 April 2013	73,913	46,707
Net (Outgoing)/Incoming Resources	13,116	48,757
Transfers to Restricted Funds	-	(21,551)
Balance at 31 March 2014	<u>87,029</u>	<u>73,913</u>
Analysis of Unrestricted reserves at 31 March 2014		
Designated reserves	40,000	
Free reserves	47,029	
	<u>87,029</u>	

The Royal Ulster Constabulary GC Foundation has included in designated funds £20,000 for future essential maintenance work required in the garden and £20,000 for the establishment of an endowment fund in relation to the new policing museum (see note 13 below).

10. RECONCILIATION OF RESTRICTED FUNDS

Fund	01/04/2013	Incoming Resources	Outgoing Resources	Transfers	2014	2013
Police Museum	10,000	-	-		10,000	-

11. RELATED PARTY TRANSACTIONS

The Royal Ulster Constabulary GC Foundation is an executive Non Departmental Public Body sponsored by the Department of Justice (DoJ). In the year to 31 March 2014 the grants received from the DoJ amounted to £146,000 (2013:£162,000).

Other than the reimbursement of travelling expenses, none of the trustees has undertaken any material transactions with the Foundation during the year. Reimbursement of travelling expenses to 11 trustees (2013:11) amounted to £11,705 (2013:£6,658).

12. RECONCILIATION OF RESULT FOR THE PERIOD TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2014 £	2013 £
Result for the period ended 31 March	13,116	37,206
Depreciation	710	464
(Increase)/Decrease in Stock	555	1,258
(Increase)/Decrease in Debtors	(1,349)	2,475
Increase/ (Decrease) in Creditors	<u>10,599</u>	<u>(6,359)</u>
	<u>23,631</u>	<u>35,044</u>

13. CAPITAL COMMITMENTS

As at 31 March 2014 the Royal Ulster Constabulary GC Foundation has been given preliminary approval, by the Department of Finance and Personnel, for the new policing museum subject to five conditions being met by the Foundation. These conditions are set out below:

- i. That the Foundation pursue VAT and rates advice with a view to obtaining exemptions and provide an update on progress within six months of the date of approval;
- ii. That the Foundation begin to establish an endowment and provide a report on the progress within 10 months of the date of approval;
- iii. Approval is subject to planning permission being obtained;
- iv. The DoJ will cover depreciation costs for the first five years;
- v. The Foundation accepts full responsibility for any further revenue and capital funding gaps.

14. COMMITMENTS UNDER OPERATING LEASES

As at 31 March 2014 the Royal Ulster Constabulary GC Foundation had no commitments under operating leases (2013:£Nil).

15. DONATIONS

The following donations were made by the Foundation during the year ended 31 March 2014.

VC & GC Association	£ 50.00
Newtownabbey Boys Brigade	£ 50.00
Stephen Eadie	£ 25.00
Fermanagh Branch GC Association	£ 50.00
Coleraine Branch GC Association	£ 50.00
Ballymena Branch GC Association	£ 50.00
Newtownards Branch GC Association	£ 50.00
RUC GC Association Armagh	£ 50.00
Banbridge Branch GC Association	£ 50.00
Omagh Branch GC Association	<u>£ 50.00</u>
Total	<u>£ 475.00</u>

The following donations were made by the foundation during the year ended 31 March 2013.

Tom Richardson	£ 50.00
RUC GC Association Armagh	£ 620.06
East Tyrone RUC GC Association	<u>£ 400.00</u>
Total	<u>£1,070.06</u>

16. CONTINGENT LIABILITIES

As at 31 March 2014 the Royal Ulster Constabulary GC Foundation has no contingent liabilities (2013:£Nil).

17. POST BALANCE SHEET EVENTS

There are no post balance sheet events to report.

18. LOSSES AND SPECIAL PAYMENTS

There were no losses or special payments during the year ended 31 March 2014 (2013:£Nil).

19. FINANCIAL INSTRUMENTS

FRS13, Derivatives and Other Financial Instruments, requires disclosure of the role which financial instruments have had during the year in creating or changing the risks an entity faces in undertaking its activities. Due to the non-trading nature of its activities and the way in which Non-Departmental Public Bodies are financed, the Royal Ulster Constabulary GC Foundation is not exposed to the degree of financial risk faced by business entities. Moreover, financial instruments play a much more limited role in creating or changing risk than would be typical of the listed companies to which FRS13 mainly applies. The Foundation has limited year end flexibility. Financial assets and liabilities are generated by day-to-day operational activities and are not held to change the risks facing the Foundation in undertaking its activities.

As permitted by FRS13, debtors and creditors which mature or become payable within 12 months from the balance sheet date have been excluded from this disclosure.

Liquidity Risk

The Foundation is financed by the DoJ and is accountable to the NI Assembly through the Minister of Justice for Northern Ireland and is therefore not exposed to significant liquidity risk.

Interest Rate Risk

All financial assets and financial liabilities of the Foundation with the exception of the No.2 Bank Account carry nil rates of interest and are therefore not exposed to interest-rate risk. The No.2 Bank Account attracts a variable rate of interest payable quarterly.

Currency Risk

The Foundation does not trade in foreign currency and therefore has no exposure to foreign currency risk.

20. NET ASSETS BY FUNDS

	Unrestricted Funds	Restricted Funds	2014	2013
	£	£	£	£
Fixed Assets	1,777	25,104	26,881	10,713
Current Assets	106,809	72	106,881	99,334
Liabilities	(21,557)	(15,176)	(36,733)	(26,134)
Net Assets	87,029	10,000	97,029	83,913

DATE OF AUTHORISATION FOR ISSUE

The annual report and accounts were authorised to be issued on _____
Officer.

by the Accounting

The trustees would like to express their gratitude to all who have assisted or supported the Foundation in any way during the past year.

The Foundation can be contacted as follows:

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