

# ANNUAL REPORT

Royal Ulster Constabulary George Cross Foundation

Report for the period

1<sup>st</sup> April 2017 to 31<sup>st</sup> March 2018

**OUR PATRON**

HRH The Prince of Wales

Laid in the Northern Ireland Assembly pursuant to regulation 11A (b) of the Royal Ulster Constabulary GC Foundation Regulations 2002, as amended by the Government Resources and Accounts Act 2000 (Audit of Public Bodies) Order 2008, and further amended by the Northern Ireland Act 1998 (Devolution of Policing and Justice Function) Order 2010.

## **FOREWORD**

### **Devolution of Policing and Justice functions**

On 9 March 2010, the political parties in Northern Ireland agreed that the responsibility for policing and justice functions should devolve to the Northern Ireland Assembly on 12 April 2010. During the period up to the date of devolution, the RUC GC Foundation complied with the corporate governance and accountability framework arrangements issued by the Northern Ireland Office (NIO) and also the guidelines issued by HM Treasury, including Managing Public Money.

When policing and justice functions in Northern Ireland were devolved to the Northern Ireland Assembly on 12 April 2010, the Department of Justice was established as a new Northern Ireland Department by the Department of Justice Act (Northern Ireland) 2010.

From this date, the RUC GC Foundation became an executive Non Departmental Public Body (NDPB) of the Department of Justice. As such, it now complies with the corporate governance and accountability framework arrangements issued by the Department of Justice and also the guidance issued by the Department of Finance (DoF), including Managing Public Money Northern Ireland. The Annual Report and Accounts for the financial year ended 31 March 2011 onwards will be laid in the Northern Ireland Assembly.

### **Audit**

Prior to the devolution of policing and justice functions in Northern Ireland, the Financial Statements were audited by the Comptroller and Auditor General (who heads the National Audit Office) and reported to Parliament. Financial statements for 2010-2011 onwards are audited by the Comptroller and Auditor General for Northern Ireland (C&AG), who heads the Northern Ireland Audit Office and is appointed by statute and reports to Northern Ireland Assembly. His certificate and report are reproduced at pages 25 - 27.

The C&AG may also undertake other statutory activities that are not related to the audit of the Foundation's Financial Statements such as value for money studies. No such activity took place during this reporting year.

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## CHAIRMAN'S AND TRUSTEES' REPORT

### **Background**

The Annual Report and Accounts contain the financial out-turn of the Royal Ulster Constabulary George Cross (RUC GC) Foundation for the period ended 31 March 2018.

The Annual Report and Accounts have been prepared in accordance with the accounts direction given by the Department of Justice (DoJ) in accordance with Article 11 of the Royal Ulster Constabulary GC Foundation Regulations 2002 and, where appropriate, the Statement of Recommended Practice (SORP) 'Accounting and Reporting by Charities'; and follows the requirements of the Government Financial Reporting Manual (FReM).

This report contains a Directors Report as per Charities SORP 15.6.

### **Statutory Basis and Objectives**

The Royal Ulster Constabulary George Cross Foundation was created by virtue of Section 70 of the Police (Northern Ireland) Act 2000 for the purpose of 'marking the sacrifices and honouring the achievements of the Royal Ulster Constabulary' and is comprised of a chairman and five trustees. Three of the Five Trustees, like the Chair, are appointed by the Department of Justice following an open competition regulated by the CPANI and are for a period of five years. The other two Trustees are nominated by the PSNI Chief Constable and the Chair of the NIPB. A training and induction process is arranged by the Foundation, guided by the DoJ. It includes Accounting Officer training for the Chair by the Chief Executives Forum. The trustees have complied with the duty in Part 1 Section 4 of the Charities Act 2006 to have due regard to public benefit guidance published by the Charity Commission.

The public benefit of the Foundation's work is primarily targeted in the best interests of honouring former members of the RUC GC and supporting their families. The Foundation has management responsibility for the RUC GC Memorial Garden, supports the professional development of police officers and innovations in policing and undertakes joint initiatives with various groups/associations within the RUC GC family. It continued to make progress towards these objectives during the year.

The RUC GC Foundation's charity number is XR80453.

### **Recruitment and Appointment of Trustees.**

The RUC GC Foundation Trustees are appointed by the Department of Justice. The recruitment competition is carried out following the principles and practices contained within the Commissioner for Public Appointments Code and is regulated by same. Induction for new Trustees is provided by the Foundation.

## **Chairman and Trustees**

### **Brian Rea CBE, JP (Chairman)**

Brian Rea was first appointed to the Northern Ireland Policing Board in 2006 and then reappointed in 2007 and in 2011.

Brian was elected Vice Chairman of the Policing Board in 2009 and served as Acting Chairman from 2010 until he was elected Chairman in 2011. Brian was a member of the Northern Ireland Police Advisory Board and the Northern Ireland Organised Crime Task Force Stakeholders' Group and served as the Policing Board representative on the Programme Board for the Northern Ireland Joint Community Training College at Desertcreat. Brian was a member of the Association of Police Authorities (APA) Council and Board in 2010 and subsequently a member of the APA Transition Board for Police and Crime Commissioners in England and Wales.

A graduate of the University of Ulster, Brian was employed for 35 years at Castlereagh College of Further and Higher Education, holding various posts including lecturer, senior lecturer, Head of Department and Head of Faculty and is a former Chairman of the Northern Ireland Region of the Association for College Management.

Brian was, for 12 years, a member of the Board of Visitors of HMP Maghaberry. He is a Justice of the Peace and served for 11 years as a Lay Magistrate and was awarded an MBE in HM The Queen's 2003 New Year Honours for services to the community in Northern Ireland and a CBE in HM The Queen's Birthday Honours in 2013 for services to Policing in Northern Ireland.

He is involved in voluntary work with a number of community and welfare interest groups and is currently Chairman of the Board of the Hanwood Trust, a community development and regeneration project based in Tullycarnet, in outer East Belfast.

### **Peter Aiken DMS; B.A. (Hons); Chartered Fellow CIPD**

Peter Aiken is employed by the Northern Ireland Policing Board in the area of policing human resources and training.

Prior to his current employment he held various human resource positions in Northern Ireland and senior local government posts with responsibility for leisure, libraries, museums and tourism services in both England and Scotland.

Peter is currently chairman of the Board of Governors at Portadown College and is the past chairman of the Northern Ireland branch of the Chartered Institute of Personnel and Development. He is a former board member and chair of the Library and Youth Committees of the Southern Education and Library Board.

### Murray Cameron MBE

Murray Cameron is a former senior civil servant with over 40 years experience working across the public sector in Northern Ireland.

He has been working in a voluntary capacity with the RUC GC Foundation for the past ten years. In 2007 he assumed responsibility for the foundation's Oral History Project, heading up a team of retired officers collecting the memories of members of the RUC GC and their families.

He was awarded an MBE in the Queen's Birthday Honours in 2017 for voluntary service to the community in Northern Ireland.

### Roger McCallum LLB LLM MSc

Roger McCallum served in both the RUC and the PSNI, retiring as a Superintendent in 2002. He worked operationally in every county in Northern Ireland as well as in a number of Headquarters' posts.

Since his retirement from the police service, Roger has established a consultancy company and has worked in the wider criminal justice sector in the UK, Europe, Asia, Africa and the Middle East.

Roger has a particular interest in community development, legacy issues and peace building. He is a Governor of Dominican College, Portstewart and Mill Strand Integrated Primary School, Portrush. He is a Board member of 'The Junction' in Derry/Londonderry and a member of 'Healing Through Remembering'. He is a local Co-Ordinator of a Neighbourhood Watch Scheme in Portstewart. He has an interest in the development of Restorative Justice Schemes and is on the Board of Directors of the AIMS project in North Antrim.

Roger is a great believer in the use of the arts as a medium of reconciliation and understanding and has been involved in a number of cross community artistic events including the plays, 'Crows On The Wire', 'Green and Blue', 'Aftermath' and 'In Dialogue'.

Roger has three sons, one of whom is a serving officer in the PSNI. His grandfather and great uncle both served in the Royal Irish Constabulary and the RUCGC.

Stephen White OBE; BSSc (hons); MSc; MSt (cantab)

Stephen White was a member of the RUC from 1978 until 2001 and served in the PSNI until he retired from policing in 2004. In Northern Ireland he held the rank of Assistant Chief Constable and also served in Iraq as an acting Deputy Chief Constable.

He is the son of a police officer and also the father of a police officer and held a number of interesting specialist posts during his career. These included commandant (Initial Training), Head of Community Affairs Branch, programme director of the Change Management Team and head of National Senior Leadership Development at Bramshill, England. He performed operational, uniformed service in all ranks throughout Northern Ireland including west and north Belfast, Fermanagh and 'South Region' based in Portadown.

Following his police career he served for five years in the European Union – as a special adviser to the High Representative and Secretary-General while he was Head of Mission for the EU's rule of law mission in Iraq. Currently he is a freelance security sector consultant, and works part time for an international strategic consultancy (the Soufan Group). He is also a senior fellow of the Washington DC based Global Centre on Global Security and sits on the Council of Experts for the International Network for Promoting the Rule of Law (INPROL).

He is a Director of Northern Ireland Cooperation Overseas and has provided voluntary service for a number of organisations including Community Restorative Justice, Ireland, the Causeway Institute for Peace-building and Conflict Resolution and the Northern Ireland Association of Churchill Fellows.

Stephen is a graduate of Queens University of Belfast and Cambridge University. He holds two Masters Degrees – an MSc in Management and Organisational Development, and a M.St. (Cantab) in Criminology. In 2004 he was awarded an OBE for his services to policing at home and abroad.

Ross Hussey BA (Hons)

Ross worked with Pearl Assurance PLC from 1976 – 2003 starting his career as a junior clerk in Omagh and retiring in 2003 as District Manager back 'where he started' in Omagh. He served as a part time Reserve Constable attached to Omagh station from 1977 until 2003 when an injury he sustained on duty led to his forced early retirement. He decided to re-enter the world of education as he faced his oncoming retirement and he completed his BA (Hons) degree in History and Humanities with the Open University (OU), he also completed an OU Certificate in Law, a Certificate in Paralegal Studies and Diploma in Paralegal Studies through the Institute of Legal Executives (ILEX), A Certificate in the Effective Management of Volunteers through Queen's University in Belfast and finally a Diploma in Community Development through NUI Galway.

In 2002 he, along with several others, formed the RUC GC Reserve Part Time Officers Welfare Group which fought for official recognition of the Reserve and the fact that despite many years of service there was no pension or other benefits available for part time officers which led eventually to the £20 million settlement that was distributed to those who served. He has served as Chairman of this group since formation.

In 2005 he entered the political arena and was elected as a Councillor representing Omagh Town on Omagh District Council and in 2011 he was re-elected and also won an Assembly seat as MLA for West Tyrone. After serving as Vice Chairman of Omagh District Council in 2011/2012 he stepped down from the Council in September 2012. He has been a member of the NI Policing Board since 2011.

In January 2017 Ross announced his retirement from both politics and his role with the NIPB.

### **Staff and Volunteers**

The Foundation is staffed by one part-time and one full-time employee seconded from the PSNI and 51 volunteer workers, including the chairman and the five trustees. The Foundation does not discriminate against staff and treats all volunteers, contractors and staff on the same basis, irrespective of religious belief, gender, disability, race, political opinion, age, marital status and sexual orientation.

The Chairman and Board of Trustees wish to record their appreciation of the support and dedication of staff and volunteers without whom the Foundation could not achieve its stated objectives.

### **Training and Development**

The Foundation provides a range of training and development opportunities for the administrative staff and volunteers. At least once a year a training day is organised for trustees, staff and volunteers to allow the Foundation to exchange views and ideas and consolidate its focus as a team.

### **Consultation**

Consultation with the police family and other stakeholders is carried out by the Chairman and Trustees through formal meetings with the various groups, who attend a wide range of meetings, church services and functions throughout Northern Ireland, during the course of the year.

### **Annual Report and Accounts**

In accordance with Article 11 of the Royal Ulster Constabulary GC Foundation Regulations 2002, together with the accounts direction given by the Department of Justice (DoJ), the



Foundation is required to prepare annual accounts which give a 'true and fair view' of its income, expenditure and cash flow for the financial year, and the state of affairs at the financial year-end.

The accounts must be prepared in accordance with the Financial Reporting Manual (FReM), and the accounting and disclosure requirements of the Statement of Recommended Practice (SORP), 'Accounting and Reporting by Charities' (to the extent that such requirements are deemed appropriate), and other guidance which the Department of Finance and Personnel (DoF) may issue from time to time, in respect of accounts which are necessary to give a 'true and fair view'.

The annual accounts are audited by the Northern Ireland Audit Office (NIAO).

### **Disclosure to Auditors**

As Accounting Officer, the Chairman is not aware of any relevant audit information, of which the Foundation's auditors are unaware. He has taken all reasonable steps to make himself aware of any relevant audit information and to ensure that the Foundation's auditors are made aware of that information.

## **Risk Management**

The Foundation maintains a risk management system, which seeks to identify and prioritise any risks to its activities and the delivery of its objectives, and puts in place measures proportionate to the management of those risks. The main risks are categorised as:

- **Personnel:** e.g. the risk of losing key staff or volunteers, with the associated loss of expertise and experience.
- **Reputation:** e.g. the danger that the Foundation might be perceived as partisan in its approach.
- **External Relations:** e.g. the risk that outside agencies may fail to co-operate with the Foundation and that the Foundation may become involved in protracted negotiations which may delay critical projects.
- **Community Relations:** e.g. the risk that voluntary or community-based groups may be unwilling to engage with the Foundation.

## **Register of Interests**

Trustees are required to disclose information of their personal or business interests which might be perceived by any reasonable member of the public to influence their judgement in the exercise of their public duties.

A register of such interests is maintained by the Chairman and is available for public inspection on request.

## **Health and Safety**

The areas for which the Foundation has responsibility are all contained within the confines of the Police Service of Northern Ireland's (PSNI) headquarters and, as such, all health and safety matters are covered by the policies of the PSNI, to which the Foundation adheres.

## **Future Developments**

Cognisant of the Memorial Garden being now some fifteen years in existence without having any major replanting, Trustees commissioned a consultant's report on its short, medium and long term maintenance needs. The subsequent report identified a number of areas where action should be taken to enhance the Garden's appearance and redress what the consultant considered as inappropriate planting. Trustees accepted the findings of the report and have initiated an incremental approach to implementation of the recommendations.

# **STRATEGIC REPORT**

## **Financial Review**

The RUC GC Foundation is principally funded by the Department of Justice (DoJ). The total income from DoJ for the 12 month period to 31 March 2018 was £125,000 (2016/17 £120,000).

The Foundation prepares estimates and receives funding to cover capital, payroll and other administrative costs.

The Foundation's accounts for the year ended 31 March 2018 have been prepared on an accruals basis. Total incoming resources for the year totalled £127,959, with expenditure of £142,613, resulting in a net decrease in funds of £14,654 (2016/17 decrease of £21,624). Details of the reconciliation of unrestricted funds are provided in note 10 to the accounts. Details of the reconciliation of restricted funds are provided in note 11 to the accounts.

During the year, the Foundation continued to hold reserves to further its objectives. As described in note 1 (f) to the accounts, restricted funds are applied strictly in accordance with the donors' wishes e.g. the maintenance and development of the memorial garden. Its policy for unrestricted funds ensures that reserves are maintained to undertake special projects identified by stakeholder groups in the pursuance of the Foundation's aims and objectives and to facilitate the progress of the organisation in the medium and longer term e.g. the development of the next generation of the RUC GC families.

The Foundation supports the prompt payment initiative in accordance with the Confederation of British Industry (CBI) 'Better Payment Practice Code'. The target requires payment for goods and services to be made within agreed payment terms or within 10 days of receipt of invoices not in dispute. The most recent prompt payment survey indicates that 100% of invoices were paid in accordance with the terms of this code.

The Foundation's fixed assets consist principally of its I.T. (computer) equipment and software and office furniture, which have been significantly depreciated over their useful lives.

Although not reflected in the accounts, the work of the volunteers attached to the foundation is estimated to have contributed some 6500 hours, equivalent to an estimated cost of some £95,000.

The Trustees have approved this Strategic Report as per Charities SORP 15.9.

## **SUMMARY of ACTIVITIES**

Trustees hold regular monthly meetings to oversee Foundation activities. Meetings with the Stakeholders' Group are held on a quarterly basis and the Audit Committee meets at least twice per annum. Ad hoc meetings convene as and when necessary.

In addition to their collegiate responsibility for the good governance of the Foundation Trustees undertake individual roles in order to progress the work of the Foundation.

During the year to 31 March 2018, the Chair and Trustees attended on average, one 3 hour Trustee meeting each month and attended other scheduled formal meetings during the year such as Audit Committee meetings, Stakeholder Group meetings and Volunteers' meetings. This represents just a fraction of the time Trustees committed to the work for the Foundation as each Trustee, and the Chairman, lead on projects and deal with issues on which they spend many additional hours for example: maintaining the Oral History Archive, the Memorial Garden, Community Outreach, the Bursary Scheme, the National Memorial Arboretum, the Church and other Memorial Services and events associated with the Policing Family, and a wide range of activities relating to representation, liaison and networking including the oversight of the RUC GC Room at the Police College in Great Britain.

In line with the Foundation's Business Plan, the Stakeholders' Group, representing the many facets of the RUC GC Family, continued to meet under the Chairmanship of Leslie Busby, MBE. This group provides a valuable forum for consultation and provides a source of ideas and suggestions for the maintenance and development of the Foundation.

#### **Royal Ulster Constabulary GC Foundation Bursary Scheme**

Six PSNI staff members were awarded research bursaries under the RUCGC Foundation Bursary Scheme. During the year they conducted research into a range of subjects relevant to policing in Northern Ireland by visiting a number of countries and reporting their findings. The candidates are supported in their work by an RUCGC Trustee, the PSNI and Ulster University. Final reports and recommendations will be presented to PSNI to consider policy implications and recipients will be officially recognised at an event planned for January 2019.

#### **Royal Ulster Constabulary GC Garden**

During this year 885 visitors have visited the Garden, bringing the total since the official opening on 2 September 2003 to 40,111.

Following receipt of a consultant's report on the Short, Medium and Long Term Maintenance Needs of the Garden a program of replacement planting was agreed. Work began by the removal of ivy terracing and its replacement by a variety of shrubs and ground cover planting to create a more varied aspect and to provide a greater variety of colour, form and texture. The replacement planting has been effective and has added to the overall appearance of the Garden.

The Foundation continues to be indebted to the Volunteer Guides who contributed an estimated 200 hours escorting visitors around the Garden, explaining the events on the History Trail and the symbolism of the design of the sculptures. The Guides readily assisted with other events at the Garden and also with stewarding at the annual 'RUCGC Day' Service. During the year some of the Guides attended regularly as

members of the group of volunteers who assisted with gardening duties. The Foundation is indebted to this group for their work which included the re-planting of flower borders, bulb planting, general weeding and tiding tasks throughout the Garden. The Volunteer gardeners have contributed some 250 hours of voluntary work.

Visitors to the Garden have included:-

Secretary of State Karen Bradley MP  
Archbishop of Canterbury, Justin Welby  
Dr Julian Lewis MP  
Jim Shannon MP  
Gallantry Medal Winners  
Oman Delegates  
Somalia Delegates  
Representatives from the International Police Association  
Officers from Staffordshire Police  
Representatives from the HARP group  
Members of the Salvation Army  
Numerous Church groups  
Numerous retired officers & their families  
Police Welfare Associations  
Senior Citizens Groups  
Ministry of Defence  
National Police Memorial Day visitors  
USA University Students  
Chinese University Students

In addition, throughout the year, many Police Officers from various parts of the world have taken the opportunity to visit the Garden while attending conferences and courses with PSNI.

## **RUC GC Day**

Police officers from across the world attended the Fifteenth Annual RUC GC Day Service at St. Marks Parish Church, Armagh on Sunday 4th June 2017.

Senior Officers from the Australian Federal Police, An Garda Siochana and a number of British police services joined members of the extended Northern Ireland police family at the service which was conducted by the Minister of the Church, the Reverend Malcolm Kingston. The leaders of all four main churches in Northern Ireland were represented and the sermon was delivered by the Reverend Bill Mullally, President of the Methodist Church in Ireland. The praise was led by Armagh Old Boys Silver Band and the PSNI Ladies Choir. There was a musical interlude in the service when a young local musician played piano.

Most of the 550 congregation was made up of members of the wider police family police, including widows and widowers, parents, disabled and retired members as well as relatives of deceased officers.

Dignitaries included the Lord Lieutenant for County Armagh The Earl of Caledon, The Marquess of Salisbury, the First Minister Arlene Foster MLA, the Minister of Justice Clare Sugden MLA, Diane Dodds MEP, Jim Nicholson MEP, Lady Hermon MP and the Chief Constable, George Hamilton QPM. The collection raised £2,150 for the RUCGC-PSNI Benevolent Fund.

## **Training Day & Christmas Reception**

The Training Day for the Volunteers of the RUCGC Foundation was incorporated into the annual Christmas Reception which was held onboard the HMS Caroline on Tuesday 5<sup>th</sup> December 2017. Foundation staff and Volunteers were able to avail of a self-guided tour of the ship and its multimedia displays. Approximately 100 members of the wider police family attended, including Volunteer Guides, Gardeners and Interviewers as well as representatives from the DPOA, NIRPOA, Widows' Association, Parents' Association and also from the RUCGC Associations. The Deputy Chief Constable along with ACC Gray and ACC Martin represented the PSNI at the event. A number of representatives from the Department of Justice and NI Policing Board also attended.

## **National Police Memorial Day**

The Annual Service remembering all UK police officers who died in the line of duty was held in Cardiff on 25<sup>th</sup> September 2017.

## **Remembrance Service**

**RUC GC Garden:-** Over 150 people, made up of serving police officers and support staff from Police HQ at Brooklyn, attended a short service of Remembrance held in the RUCGC Memorial Garden on Friday 10 November 2017. The Rev. Dr Colin McClure led the service, which included prayers and the two minute silence at 11am. Mr Brian Rea, Chairman of the RUC GC Foundation, laid a wreath on behalf of the Trustees, while Chief Constable George

Hamilton laid a wreath on behalf of the PSNI. Other wreaths were laid on behalf of The Superintendent's Association and The Widows Association.

The Memorial Garden was also open on Sunday 12 November 2017 allowing access for anyone wishing to attend. Around 15 availed of the facility.

London: - The Chairman attended The Field of Remembrance at Westminster Abbey on 8 and 9 November 2017 for the planting of crosses in memory of murdered colleagues. Wreaths are also laid in Westminster Cathedral. The Chairman also accompanies a group of RUCGC Widows as they lay wreaths at the Police Memorial on The Mall, London.

### **Honours and Awards**

Mr Murray Cameron MBE (RUCGC Trustee)  
Miss Judi Allen MBE (RUCGC Volunteer)

### **RUC GC Room**

In 2005 a room containing RUCGC memorabilia and artefacts was officially opened by our patron HRH Prince Charles at the College of Policing Bramshill, Hampshire. This "RUCGC Room" performed an important function; raising the consciousness of national and international visitors about the sacrifices and achievements of the RUCGC and its contributions to UK and worldwide policing. Recently, after the sale of Bramshill, the college of policing relocated the RUCGC Room to Ryton-on-Dunsmore. The re-established room, which was visited by the Chairman, Trustee Stephen White and a group of RUCGC Foundation Volunteers has been subject to a further relocation due to a major refurbishment project at the College. The Chairman and Trustee Stephen White were consulted and agreed a new location within the College; a new RUCGC Suite located in the new National Police Search Centre. The Foundation recognises the importance of maintaining links with the College and other institutions where the work of the RUCGC is similarly memorialised. We are grateful to the staff at Ryton for putting so much thought and effort into the new suite which will display all the RUCGC artefacts and tell the RUCGC story in a professional and operational learning centre.

### **Oral History Project**

The Oral History Archive continues to be maintained for use by interested parties. A User Manual has been prepared and consideration is being given to upgrading the structure of the Archive to ensure its preservation and availability.

### **Other Events**

Trustees and Volunteers of the Foundation were privileged to attend and support a wide range of events held throughout the year both in the Province and further afield. These included:

- April 3 – North Down RUCGC Association meeting
- April 24 – Green and Blue meeting, Cookstown

- May 10 – Opening of PSNI Memorial Garden
- May 13 – Beating Retreat, HMS Hibernia, Lisburn
- May 20 – Lisburn & Castlereagh Mayor’s Carnival Parade, Lisburn
- May 20 – An Garda Siochana Annual Memorial Ceremony, Dublin
- May 25 – NIRPOA AGM
- June 1 – Trip to Ryton and NMA
- June 2 – RUCGC & PSNI Benevolent Fund Gala Dinner, Europa Hotel
- June 4 – Annual RUC GC Foundation Church Service, Armagh
- June 11 – Dedication of USC Plaque, Martyrs’ Memorial Free Presbyterian Church, Belfast
- June 23 – American Independence Day, Ardnavalley
- June 24 – Glencree Event, ‘Borders & Borderlands’, Glencree Co. Wicklow
- June 25 – Battle of the Somme Remembrance Parade and Service, Knockagh War Memorial
- July 30 – Decorum NI Operation Banner Event
- August 26 – HARP Society Memorial Service, Dublin
- September 2 – Reception in Honour of Gallantry Medal Recipients, La Mon Hotel
- September 17 – RUCGC Association Service Enniskillen Methodist Church
- September 24 – National Police Memorial Day, Cardiff
- October 20 – Mayor’s Inaugural Dinner (Lisburn & Castlereagh City Council)
- November 4 – Festival of Remembrance, Waterfront Hall
- November 8 – Remembrance Service, Enniskillen
- November 8-9 – Act of Remembrance, Planting of Crosses, Westminster Abbey, London
- November 10 – Service of Remembrance, RUCGC Memorial Garden
- November 12 – Remembrance Service, Coleraine
- November 23 – Visit to Harperley Hall, Co. Durham
- December 5 – RUCGC Foundation Christmas Reception
- December 7 – Fermanagh Welfare Group Christmas Dinner
- December 18 – Chairman’s Dinner at Newforge.
- February 17 - La Mon Hotel Anniversary Service, Lagan Valley Island, Lisburn
- March 6 - European Day for Victims of Terrorism, Parliament Buildings Stormont.
- March 9 - 2 Rifles Homecoming, Lisburn.

## **Donations**

During 2017/18 the RUC GC Foundation made donations totalling £50 towards the purchase of wreaths (2016/17: £50). Further details of the recipients and amounts donated are provided in note 16 of the accounts.



FINANCIAL REPORT YEAR ENDED 31 MARCH 2018

**FINANCIAL AND ADMINISTRATIVE INFORMATION  
AT 31 MARCH 2018**

Trustees	Mr B Rea, CBE, JP, Chairman and Accounting Officer Mr P Aiken Mr M Cameron, MBE Mr R Hussey Mr R McCallum Mr S White, OBE
Principal Office	Brooklyn 65 Knock Road Belfast BT5 6LE
Auditor	Comptroller and Auditor General Northern Ireland Audit Office 106 University Street Belfast BT7 1EU
Principal Bankers	Danske Bank 520 Upper Newtownards Road Belfast BT4 3HD

## Remuneration Report

### Remuneration Policy

The Chairman and Trustees work wholly on a voluntary basis and receive no remuneration, bonuses, benefits-in-kind or have any pension entitlements. Likewise, Foundation volunteers are not remunerated.

The two permanent members of staff, seconded from the PSNI, are subject to the same level of remuneration and terms and conditions of service within the general pay structure of the PSNI, as approved by the Department of Justice (DoJ). Note 1(j) to the accounts describes the pension policy for these staff.

### Service Contracts

PSNI appointments are made in accordance with the PSNI Recruitment Code, which requires appointment to be on merit, based on fair and open competition; and also describes the circumstances where appointments may otherwise be made.

The two permanent officials hold appointments, which are open ended until they reach the normal retirement age of 65 years. Early termination, other than for misconduct, would result in the individual receiving compensation as set out in the Civil Service Compensation Scheme.

Signed 

Position CHAIRMAN

Date 25<sup>th</sup> Feb 2019

## STATEMENT OF ACCOUNTING OFFICER'S RESPONSIBILITIES

Under the accounts direction issued by the Department of Justice (DoJ), the RUC GC Foundation is required to prepare for each financial year a Statement of Accounts in the form and on the basis specified by the DoJ. The accounts are prepared on an accruals basis and must give a true and fair view of the state of affairs of the RUC GC Foundation and of its income and expenditure and cash flows for the financial year.

In preparing the accounts, the accounting officer is required to comply with the requirements of the Government Financial Reporting Manual and, in particular, to:

- observe the accounts direction issued by the DoJ, including relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis;
- make judgements and estimates on a reasonable basis;
- state whether applicable accounting standards as set out in the Government Financial Reporting Manual have been followed, and disclose and explain any material departures in the accounts; and
- prepare the accounts on a 'going concern' basis.

The DoJ has appointed the Chairman of the RUC GC Foundation as accounting officer of the Foundation. The responsibilities of an accounting officer, including responsibility for the propriety and regularity of the public finances for which the accounting officer is answerable, for keeping proper records and for safe-guarding the RUC GC Foundation's assets, are set out in the management statement and financial memorandum issued by the DoJ.

## **GOVERNANCE STATEMENT**

### **1. Scope of Responsibility**

The RUC GC Foundation was established by virtue of Paragraph 70 of The Police (Northern Ireland) Act 2000 for the purposes of ‘marking the sacrifices and honouring the achievements of the Royal Ulster Constabulary’.

The functions of the Board of Trustees are further outlined in the RUC GC Foundation Regulations 2002 stating that ‘The Board of Trustees shall, in consultation with stakeholders, as appropriate, decide on the disbursement of funds and the funding of projects commensurate with its aims of marking the sacrifice and honouring the achievements of the Royal Ulster Constabulary and support professional development of police officers and innovations in policing’.

Since its inception the RUC GC Foundation has been an Executive Non Departmental Public Body and sponsorship responsibility fell to the Northern Ireland Office but, following the devolution of the justice function to the Northern Ireland Assembly in 2010, our sponsor department is now the Department of Justice.

The RUC GC Foundation prepares its accounts on a going concern basis. The Trustees are content that under the premise of the RUC GC Foundation Regulations 2002, this basis is appropriate for the future.

The Royal Ulster Constabulary George Cross Foundation (RUC GC Foundation) has set out in its Corporate Plan its objectives, against which it monitors its performance.

The Corporate plan is developed, discussed, reviewed and updated following the outcomes of the Annual Strategy day.

### **2. Purpose of the Governance Framework**

The Foundation operates within an effective governance framework to enable the Foundation Chairman, as accounting officer, to meet his responsibilities as set out in the preceding statement and to enable the board to assure itself of the proper control of the organisation’s activities.

Being a small organisation limits the potential to separate duties between staff and therefore the Chairman performs a significant executive role in managing and controlling the affairs of the Foundation. This obliges the other Trustees to play an active and essential role in the detailed scrutiny of transactions.

Governance controls are aimed at eliminating or managing risk to a reasonable level and while our management to date has proven effective, it is kept under regular review,

particularly by the independent internal auditor, who reports annually and makes recommendations to address any weaknesses identified.

There have been no Ministerial directions.

### **3. Governance Framework**

The Board, which governs the organisation, consists of a Chairman and five Trustees. These are ministerial public appointments which do not attract remuneration. Trustees, other volunteers and stakeholders give freely of their time and a range of expertise.

The 'stakeholders', as enshrined in the Foundation's regulations, play a critical role in the good governance of the organisation by ensuring that the needs of the wider policing family shape the services provided. As the principal funding stakeholder, the DoJ also maintains a continuous scrutiny of the Foundation's activities.

The Chairman has a key role in providing effective strategic leadership and operational oversight, including the allocation of responsibility for aspects of the Board's work and ensuring that members are fully briefed on the work of the Foundation on their appointment.

Trustee members have a corporate responsibility to ensure that the board discharges its responsibilities effectively and in so doing, they are obliged to attend regularly the formal Board meetings and those additional meetings necessary to carry out their individual assigned duties.

Details of Trustees' attendance at governance and management meetings during the year are recorded below.

The Chairman of Trustees has met with DoJ Officials and has accounted for the Foundation's compliance with the Corporate Governance Code. There were no departures noted.

The Board adheres to DoJ requirements on all issues affecting its management and is conscious of the requirement to produce good quality data for internal Foundation consumption and that of the DoJ.

### **4. Trustees' Attendance**

Attendance details are analysed over three distinct periods to reflect the transition of trustee membership during the year.

TRUSTEES' ATTENDANCE – 1 April 2017 – 31 March 2018

Name	Trustees' Meetings (11)	S-Holders Group (4)	Audit Committee (1)	Guides & Volunteers (2)
Brian Rea (Foundation Chair)	11	3	1	2
Peter Aiken	7	0	N/A	0
Murray Cameron (Audit Committee Chair)	9	3	1	2
Ross Hussey	7	0	N/A	0
Roger McCallum	9	2	N/A	0
Stephen White	9	3	1	1

**5. DoJ Governance Meetings**

Quarterly governance meetings take place between the Foundation Chairman, as accounting officer, and key DoJ personnel to monitor the Foundation's performance and ensure strategic objectives are being met.

## **6. Audit Committee**

The audit committee is chaired independently by a qualified accountant and experienced chairperson and also comprises two Foundation trustees. The committee, which meets quarterly, advises the Board of Trustees on all matters relating to internal control, including the effectiveness of monitoring processes and whether reliance can be placed on internal control systems. The committee's work is informed mainly by the independent findings and advice of the internal auditor and NIAO, the external auditor. It also scrutinises other detailed reports prepared by the accounting officer and his staff and government guidance on matters of audit and accountability.

This committee makes recommendations to the Board in relation to accounting policies, and draws attention to the implication of recommendations and findings of both internal and external auditors, as appropriate. The committee monitors the implementation of these recommendations from both internal and external audits.

Particular attention is given to the review of;

- Board's risk management systems
- Annual audit plans and reports' findings
- Foundation's draft accounts before submission to the Department of Justice, the Board of Trustees and the NIAO.
- Foundation policies e.g. gifts & hospitality, counter fraud etc.

There have been no adverse reports issued by the Audit Committee during the year.

## **7. Significant Internal Control Issues**

There were no significant internal control issues identified during the year.

## **8. Current and Emerging Risks**

The Foundation maintains a proportionate risk management system which includes a schedule of prioritised risks, with appropriate management action plans.

## 9. Accounting Officer Statement on Assurance

The Board of Trustees are conscious of the need to perform to their highest level and are open and transparent, expressing their views and constantly reviewing their personal performances at meetings of the Trustees. The Chairman completes an assessment of the performance and effectiveness of each Trustee annually and these are submitted to the Department of Justice. The Chairman's performance and effectiveness is assessed and reported on by a DoJ Senior Official. There have been no adverse comments.

Since its inception the Foundation has secured an independent internal audit service from a reputable external firm of accountants. For the year under review, the independent internal auditor provided a satisfactory level of assurance on the Foundation's system of internal control. Since 2013/14, the Foundation's internal audit service has been provided by the Internal Audit Branch of the DoJ.

For each of its twelve years the Foundation has had an unqualified report from Government's external auditor (National Audit Office to 2009/10; and Northern Ireland Audit Office from 2010/11).

Each year the Board reflects on its own effectiveness through consideration of feedback from stakeholders, including the DoJ, and through assessment of individual Trustee's contribution by the Foundation Chairman.

As the Foundation operates from the secure environment of PSNI Headquarters with well protected office accommodation and police computer network, I am confident that we operate in a physically secure environment. Staff members are very experienced in working within the police environment and continue to be updated on developments to improve the security of information held and used by the Foundation.

Having reviewed the financial year to 31 March 2018, including the risk register, Trustees' and stakeholders' observations, the findings and advice of the Audit Committee, the reports of the internal and external auditors, I am satisfied that the Board of Trustees has maintained sound systems of governance for the financial year 2017/18.

Signed 

Date 25 Feb 2019

Position CHAIRMAN



In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I have nothing to report in this regard.

#### **Opinion on other matters**

In my opinion:

- the parts of the Remuneration Report to be audited have been properly prepared in accordance with DOJ directions made under the Royal Ulster Constabulary GC Foundation Regulations 2002, as amended by the Government Resources and Accounts Act 2000 (Audit of Public Bodies) Order 2008 and the Northern Ireland Act 1998 (Devolution of Policing and Justice Functions) Order 2010; and
- the information given in the Chairman's and Trustee's Report and Management Commentary for the financial year for which the financial statements are prepared is consistent with the financial statements.

#### **Responsibilities of the Trustees and Accounting Officer for the financial statements**

As explained more fully in the Statement of the Trustees and Accounting Officer Responsibilities, the Trustees and the Accounting Officer are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

#### **Auditor's responsibilities for the audit of the financial statements**

My responsibility is to audit and certify the financial statements in accordance with the Royal Ulster Constabulary GC Foundation Regulations 2002, as amended by the Government Resources and Accounts Act 2000 (Audit of Public Bodies) Order 2008 and the Northern Ireland Act 1998 (Devolution of Policing and Justice Functions) Order 2010.

I am required to obtain evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of my responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of my certificate.

In addition, I am required to obtain evidence sufficient to give reasonable assurance that the expenditure and income recorded in the financial statements have been applied to the purposes intended by the Assembly and the financial transactions recorded in the financial statements conform to the authorities which govern them.

## **Royal Ulster Constabulary George Cross Foundation**

### **THE CERTIFICATE AND REPORT OF THE COMPTROLLER AND AUDITOR GENERAL TO THE NORTHERN IRELAND ASSEMBLY**

#### **Opinion on financial statements**

I certify that I have audited the financial statements of the Royal Ulster Constabulary George Cross Foundation (RUC GC) for the year ended 31 March 2018 under the Royal Ulster Constabulary GC Foundation Regulations 2002, as amended by the Government Resources and Accounts Act 2000 (Audit of Public Bodies) Order 2008 and the Northern Ireland Act 1998 (Devolution of Policing and Justice Functions) Order 2010. The financial statements comprise: the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and the related notes. These financial statements have been prepared under the accounting policies set out within them. I have also audited the information in the Remuneration Report that is described in that report as having been audited.

In my opinion the financial statements:

- give a true and fair view of the state of RUC GC's affairs as at 31 March 2018 and of its net movement in funds for the year then ended; and
- have been properly prepared in accordance with the Royal Ulster Constabulary George Cross Foundation Regulations 2002, as amended by the Government Resources and Accounts Act 2000 (Audit of Public Bodies) Order 2008 and the Northern Ireland Act 1998 (Devolution of Policing and Justice Functions) Order 2010 and Department of Justice directions issued thereunder.

#### **Opinion on regularity**

In my opinion, in all material respects the expenditure and income recorded in the financial statements have been applied to the purposes intended by the Assembly and the financial transactions recorded in the financial statements conform to the authorities which govern them.

#### **Basis of opinions**

I conducted my audit in accordance with International Standards on Auditing (UK) (ISAs) and Practice Note 10 'Audit of Financial Statements of Public Sector Entities in the United Kingdom'. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of this certificate. My staff and I are independent of RUC GC in accordance with the ethical requirements of the Financial Reporting Council's Revised Ethical Standard 2016, and have fulfilled our other ethical responsibilities in accordance with these requirements. I believe that the audit evidence obtained is sufficient and appropriate to provide a basis for my opinions.

#### **Other Information**

The Trustees and the Accounting Officer are responsible for the other information included in the annual report. The other information comprises the information included in the Trustees' annual report other than the financial statements, the parts of the Remuneration Report described in the report as having been audited, and my audit certificate and report. My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

**Matters on which I report by exception**

I have nothing to report in respect of the following matters which I report to you if, in my opinion:

- adequate accounting records have not been kept; or
- the financial statements and the parts of the Remuneration Report to be audited are not in agreement with the accounting records; or
- I have not received all of the information and explanations I require for my audit; or
- the Governance Statement does not reflect compliance with the Department of Finance's guidance.

**Report**

I have no observations to make on these financial statements.

  
KJ Donnelly  
Comptroller and Auditor General  
Northern Ireland Audit Office  
106 University Street  
Belfast  
BT7 1EU

/ March 2019

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2017-18

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2017-18 £
<b>Income and Endowments:</b>	<b>2</b>			
Donations and legacies				
<i>Grant in Aid</i>		125,000	-	125,000
<i>Donations</i>		2,042	-	2,042
Charitable Activities		887	-	887
Investment Income		30	-	30
Other Income		-	-	-
Total Income		<u>127,959</u>	<u>-</u>	<u>127,959</u>
<b>Expenditure:</b>	<b>3</b>			
Charitable Activities		142,613	-	142,613
Total Expenditure		<u>142,613</u>	<u>-</u>	<u>142,613</u>
		<u>(14,654)</u>	<u>-</u>	<u>(14,654)</u>
Income with Expenditure		<u>-</u>	<u>-</u>	<u>-</u>
Net movement in funds		(14,654)	-	(14,654)
<b>Reconciliation of funds</b>				
Total Funds Brought Forward		254,781	-	254,781
Transfer in funds		-	-	-
<b>Total Funds Carried Forward</b>		<u><u>240,127</u></u>	<u><u>-</u></u>	<u><u>240,127</u></u>

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31 MARCH 2017-18

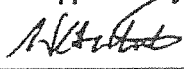
	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2016-17 £
<b>Income and Endowments:</b>	<b>2</b>			
Donations and legacies				
<i>Grant in Aid</i>		120,000	-	120,000
<i>Donations</i>		1,596	-	1,596
Charitable Activities		1,917	-1,917	
Investment Income		5	-	5
Other Income		10	-	10
<b>Total Income</b>		<u>123,528</u>	<u>-</u>	<u>123,528</u>
<b>Expenditure:</b>	<b>3</b>			
Charitable Activities		135,998	8,794	144,792
<b>Total Expenditure</b>		<u>135,998</u>	<u>8,794</u>	<u>144,792</u>
		<u>(12,470)</u>	<u>(8,794)</u>	<u>(21,264)</u>
Income with Expenditure				
Net movement in funds		(12,470)	(8,794)	(21,264)
<b>Reconciliation of funds</b>				
Total Funds Brought Forward		267,251	8,794	276,045
Transfer in funds		-	-	
<b>Total Funds Carried Forward</b>		<u>254,781</u>	<u>-</u>	<u>254,781</u>

BALANCE SHEET AT 31 MARCH 2018

	Notes	2018 £	2017 £
<b>Fixed Assets</b>			
Tangible Assets	5	163,136	187,139
		<u>163,136</u>	<u>187,139</u>
<b>Current Assets</b>			
Stock	6	11,773	12,605
Debtors	7	1,741	567
Cash at Bank and in Hand	8	84,608	75,435
		<u>98,122</u>	<u>88,607</u>
<b>Liabilities</b>			
Creditors: Amounts falling due within one year	9	21,131	20,965
		<u>76,991</u>	<u>67,642</u>
<b>Net Current Assets</b>		<u>76,991</u>	<u>67,642</u>
<b>Total assets less current liabilities</b>		<u>240,127</u>	<u>254,781</u>
<b>Total Net assets</b>		<u><u>240,127</u></u>	<u><u>254,781</u></u>
<b>Funds of the charity:</b>			
<b>Unrestricted Income Funds</b>			
Unrestricted Funds	10	240,127	254,781
<b>Restricted Income Funds</b>			
Restricted Funds	11	-	-
<b>Total Charity Funds</b>		<u><u>240,127</u></u>	<u><u>254,781</u></u>

The notes on pages 32 to 43 form part of these financial statements.

The financial statements were approved by the trustees and signed on their behalf by:

Accounting Officer   
 Date 25 Feb 2019

CASHFLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2017-18

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	Notes	2017-18 £	2016-17 £
Cashflows from Operating Activities	13	9,173	(32,249)
<b>Cashflows from Investing Activities</b>			
Purchase of Property Plant and Equipment		-	<u>(495)</u>
(Decrease)/Increase in Cash during the Year		<u>9,173</u>	<u>(32,744)</u>

The notes on pages 32 to 43 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2017-18

**1. ACCOUNTING POLICIES**

**(a) Basis of Accounts.**

The financial statements have been prepared on an accruals basis in accordance with the accounts direction given by the DoJ and in accordance with Article 11 of the Royal Ulster Constabulary Foundation Regulations 2002. The accounts are prepared using the modified historic cost convention and follow the requirements of the Government Financial Reporting Manual (FreM).

**(b) Accounting Conventions.** The accounts have been prepared in accordance with:-

- (i) the accounting and disclosure requirements of the Statement of Recommended Practice 2005 (SORP) "Accounting and Reporting by Charities" to the extent that such requirements are appropriate to the Foundation and are in line with the requirements of the accounts Direction.
- (ii) Standards issued by the Accounting Standards Board.
- (iii) Disclosure and accounting requirements of the DOF.
- (iv) The accounting and disclosure requirements of the accounts direction and conditions of grant issued to the Foundation by the DoJ.

**(c) Income** - All income is accounted for on a receivable basis. Grant-in-Aid from the DoJ unless for one-off specified purposes is allocated to the general fund and is taken to the Statement of Financial Activities for the year in which it relates. Bank interest is accounted for on an accruals basis.

**(d) Resources Expended** - Expenditure is classified under the principal categories of charitable and other activities, rather than the type of expense in order to provide more useful information to users of the financial statements. Charitable expenditure and governance costs comprise direct expenditure including direct staff costs attributable to the activities. Where costs cannot be directly attributable they are allocated to the activities on an equally spread basis as the amount of money is considered small.

**(e) Fixed Assets and Depreciation**

The RUC GC Foundation's policy is to capitalise all fixed assets and initially record them at cost.

Depreciation is calculated to write off the cost of fixed assets on the following basis:

IT Equipment & Software 25% straight line

Fixtures & Fittings 20% straight line

Memorial Garden 10% straight line

No adjustment has been made for the revaluation of fixed assets on the grounds that it would not have a material impact on the accounts.

**(f) Cash and Cash equivalents**

In the statement of cash flows, cash and cash equivalents includes cash in hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. In the statement of Financial position, bank overdrafts are shown within borrowings in current liabilities.

**(g) Fund Accounting**

The Foundation has various types of funds for which it is responsible and which require separate disclosure. These are as follows:-

**(i) Restricted Funds**

Donations received which are designated by the donor for specific reasons. Such purposes are within the overall aim of the organisation.

**(ii) Unrestricted Funds**

Funds which are expendable at the discretion of the Foundation in furtherance of the objects of the Foundation.

**(iii) Designated Funds**

Funds which are expendable at the discretion of the Foundation and have been designated for a particular purpose.

**(h) Value Added Tax**

The Foundation is not eligible to register for VAT and all costs are shown inclusive of VAT.



**(i) Stock**

Stock is valued at the lower of cost and net realisable value, after due regard for obsolete and slow moving stocks. Net realisable value is based on selling price less anticipated costs to completion and selling costs. The Foundation carries a number of items for distributions as gifts; these items are branded and have either nil or negligible realisable value and are therefore not included in the valuation of stock.

**(j) Pensions**

Past and present employees are covered by the provisions of the Civil Service Pension Schemes. The defined elements of the schemes are unfunded and are non-contributory except in respect of dependent's benefits. The parent organisation recognises the expected cost of these elements on a systematic and rational basis over the period during which it benefits from employees' services by payment to the Principal Civil Service Pension Schemes NI (PCSPS (NI)) of amounts calculated on an accruing basis. Liability for payment of future benefits is a charge on the PCSPS (NI). In respect of the defined contribution elements of the schemes, the organisation recognises the contributions payable for the year.

**(k) Accounting standards, interpretations and amendments to published standards and FReM issued**

The RUC GC Foundation has reviewed the standards, interpretations and amendments to published standards and FReM that became effective. The adoption of these standards are either not relevant to the RUC GC Foundation's operations or have not had a significant impact on the financial position or results of the RUC GC Foundation.

**(l) Accounting standards, interpretations and amendments to published standards not yet effective**

The RUC GC Foundation has reviewed the additional or revised accounting standards and new (or amendments to) interpretations contained within the Government Financial Reporting Manual (FReM) 2017/18 and considers that these changes are not relevant to its operations.

**(m) Financial Reporting – Future Developments**

In addition, there are a number of future developments that may impact the RUC GC Foundation including:

Standard (amendment/new)	Effective date and FReM application	Description of revision	Comments
IFRS 9 – Financial Instruments	1 April 2018	IFRS 9 includes a number of improvements to the previous IAS 39 which includes; <ul style="list-style-type: none"><li>• A single approach to classification and measurement</li><li>• A new forward-looking 'expected loss' impairment model;</li><li>• A revised approach to hedge accounting</li></ul>	The application of this standard is retrospective (without restatement)
IAS 7 Statement of Cash Flows – Reconciliation	1 April 2018	Additional disclosure requirements were added to IAS 7 to enable users to identify the following changes in liabilities arising from financing	The application of this amendment is prospective.

<p>of liabilities arising from financial activities</p> <p>(Disclosure Initiative)</p>		<p>activities;</p> <ul style="list-style-type: none"> <li>• Changes from financing cash flows</li> <li>• Changes arising from obtaining or losing control of subsidiaries or other businesses</li> <li>• The effect of changes in foreign exchange rates</li> <li>• Changes in fair values</li> <li>• Other changes</li> </ul> <p>How this disclosure requirement would be fulfilled is left to each entity, though illustrative disclosures have been added.</p>	
<p>IFRS 1 – First time adoption of IFRS</p>	<p>1 April 2018</p>	<p>IFRS 1 has been amended to remove short-term exemptions dealing with IFRS 7 Financial Instruments: Disclosures, IAS 19 Employee Benefits and IFRS 10 Consolidated Financial Statements. The reliefs provided are no longer applicable and had been available to entities for reporting periods that have now passed.</p>	<p>The application of this amendment is prospective.</p>

2) **Income and Endowments**

a) **Income from donations and legacies**

	Unrestricted Funds	Restricted Funds	Total 2017-18 £	Total 2016-17 £
<i>Donations and legacies;</i>				
Government Grants in Aid	125,000	-	125,000	120,000
Community Relations Council	-	-	-	-
Donations	2,042	-	2,042	1,596
	<u>127,042</u>	<u>-</u>	<u>127,042</u>	<u>121,596</u>

b) **Income from charitable activities**

	Unrestricted Funds	Restricted Funds	Total 2017-18 £	Total 2016-17 £
Heritage Lottery Fund	-	-	-	-
Sales Income	887	-	887	1,917
	<u>887</u>	<u>-</u>	<u>887</u>	<u>1,917</u>

c) **Investment  
Income**

	Unrestricted Funds	Restricted Funds	Total 2017-18 £	Total 2016-17 £
Bank Interest Received	30	-	30	5

d) **Other Income**

	Unrestricted Funds	Restricted Funds	Total 2017-18 £	Total 2016-17 £
Other Income	-	-	-	10

### 3) Expenditure on Charitable Activities

	Staff costs	Support costs	Other direct costs	Total 2017-18	Total 2016-17
	£	£	£	£	£
Unrestricted funds					
Bursary Grant	4,988	-	10,952	15,940	4,093
Hospitality	5,442	2,186	117	7,745	9,285
Annual Church Service	2,721	2,186	3,196	8,103	11,386
Concerts & Reception	453	2,186	-	2,639	3,065
Newforge Reception	-	2,185	2,743	4,928	3,100
Promotional Gifts	-	2,185	-	2,185	2,284
Garden Exps & Maintenance	6,349	2,185	32,286	40,820	35,361
Museum	-	2,185	-	2,185	2,249
Special Events	4,988	2,185	810	7,983	13,091
National Memorial Arboretum	-	2,185	-	2,185	2,249
Oral History Project	-	2,185	438	2,623	2,249
Donations	3,174	2,185	50	5,409	4,885
Repairs & Maintenance	-	-	-	-	3,283
Guide Expenses	-	-	157	157	872
Promotional Booklet	-	-	832	832	2,212
Stock Adjustment	-	-	-	-	(5,437)
Governance	17,232	2,184	19,463	38,879	41,771
	45,347	26,222	71,044	142,613	135,998
<b>Total of Unrestricted charitable &amp; governance costs</b>	<b>45,347</b>	<b>26,222</b>	<b>71,044</b>	<b>142,613</b>	<b>135,998</b>
Restricted funds					
90th Anniversary	-	-	-	-	-
Police Museum	-	-	-	-	8,794
<b>Total of Restricted charitable &amp; governance costs</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>8,794</b>
	45,347	26,222	71,044	142,613	144,792

**b) Analysis of governance and support costs**

	<b>Admin &amp; Sundry</b>	<b>Postage &amp; Stationery</b>	<b>Depreciation Costs</b>	<b>Total 2017-18</b>	<b>Total 2016-17</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Support Costs allocated to charitable activities					
Bursary Grant					
Hospitality	91	94	2,001	2,186	2,250
Annual Church Service	91	94	2,001	2,186	2,250
Concerts & Reception	91	94	2,001	2,186	2,250
Newforge Reception	91	94	2,000	2,185	2,250
Promotional Gifts	91	94	2,000	2,185	2,249
Garden Exps & Maintenance	91	94	2,000	2,185	2,249
Museum	91	94	2,000	2,185	2,249
Special Events	91	94	2,000	2,185	2,249
National Memorial Arboretum	91	94	2,000	2,185	2,249
Oral History Project	91	94	2,000	2,185	2,249
Donations	91	94	2,000	2,185	2,249
Governance	90	94	2,000	2,184	2,249
	<b>1,091</b>	<b>1,128</b>	<b>24,003</b>	<b>26,222</b>	<b>26,992</b>

**Governance Costs**

	<b>Total 2017-18</b>	<b>Total 2016-17</b>
	<b>£</b>	<b>£</b>
Legal & professional fees	2,940	3,240
Audit fees	8,800	6,500
Costs of AGM & Trustee travel etc	7,356	9,358
Trustees Entertainment	367	197
Provision for Bad Debts	-	5,919
Apportionment of staff and support costs	19,416	16,557
	<b>38,879</b>	<b>41,771</b>

#### 4. STAFF COSTS AND NUMBERS

Wages represent amounts paid to the Police Service of Northern Ireland (PSNI) for two PSNI staff on secondment to the Foundation. Trustees, including the chairman/accounting officer, receive no remuneration nor are there any directly employed staff.

The Foundation meets all of the staff costs for seconded staff as these are incurred. Although these costs are fully re-charged to the Foundation, the PSNI remains the permanent employer with responsibility for their pay, allowances and pension. Details of pension benefits for PSNI Police Staff can be found in the PSNI Annual Report and Accounts for the year ended 31 March 2018.

Amounts payable are in respect of staff on secondment.

	Y/E 31/03/18	Y/E 31/03/17
Total staff Costs	45,347	53,333
Average Number of staff	2	2

#### 5. TANGIBLE FIXED ASSETS

	MEMORIAL GARDEN £	IT EQUIPMENT £	FIXTURES & FITTINGS £	TOTAL £
<b>COST</b>				
At 1 April 2017	232,140	20,030	797	252,967
Additions	-	-	-	-
Disposals	-	-	-	-
Cost at 31 March 2018	232,140	20,030	797	252,967
<b>DEPRECIATION</b>				
At 1 April 2017	46,428	18,603	797	65,828
Provided during the Year	23,214	789	-	24,003
Impairment Charge	-	-	-	-
Elimination On Disposal	-	-	-	-
Cost at 31 March 2018	69,642	19,392	797	89,831
<b>NET BOOK VALUE</b>				
At 31 March 2018	162,498	638	-	163,136
At 31 March 2017	185,712	1,427	-	187,139

<b>6. STOCK</b>	<b>2017-18</b>	<b>2016-17</b>
	<b>£</b>	<b>£</b>
Closing Stock	<u>11,774</u>	<u>12,605</u>
<b>7. DEBTORS</b>	<b>2017-18</b>	<b>2016-17</b>
	<b>£</b>	<b>£</b>
Debtors	-	63
Prepayments and Accrued Income	1,715	478
Other Debtors	26	5,945
Provision for Bad Debts	-	(5,919)
	<u>1,741</u>	<u>567</u>
	<u><u>1,741</u></u>	<u><u>567</u></u>
<b>8. CASH AT BANK AND IN HAND</b>	<b>2017-18</b>	<b>2016-17</b>
	<b>£</b>	<b>£</b>
Cash at bank and in hand	84,608	75,435
	<u>84,608</u>	<u>75,435</u>
	<u><u>84,608</u></u>	<u><u>75,435</u></u>
<b>9. CREDITORS &amp; ACCRUALS</b>	<b>2017-18</b>	<b>2016-17</b>
	<b>£</b>	<b>£</b>
Trade Creditors	-	-
Accruals	12,202	12,171
Other Creditors	8,929	8,794
	<u>21,131</u>	<u>20,965</u>
	<u><u>21,131</u></u>	<u><u>20,965</u></u>

**10. RECONCILIATION OF UNRESTRICTED FUNDS**

	2017-18 £	2016-17 £
Balance at 1 April 2017	254,781	267,251
Net (Outgoing)/Incoming Resources	(14,654)	(12,470)
Transfers to Restricted Funds	-	-
Balance at 31 March 2018	<u>240,127</u>	<u>254,781</u>
Analysis of Unrestricted reserves at 31 March 2018		
Free reserves	240,127	254,781
	<u>240,127</u>	<u>254,781</u>

**11. RECONCILIATION OF RESTRICTED FUNDS**

Fund	01/04/2017	Incoming Resources	Outgoing Resources	Transfers	2018	2017
Police Museum	-	-	-	-	-	-

**12. RELATED PARTY TRANSACTIONS**

The Royal Ulster Constabulary GC Foundation is an executive Non Departmental Public Body sponsored by the Department of Justice (DoJ). In the year to 31 March 2018 the grants received from the DoJ amounted to £125,000 (2017:£120,000).

Other than the reimbursement of travelling expenses, none of the trustees has undertaken any material transactions with the Foundation during the year. Reimbursement of travelling expenses to 6 trustees (2017:6) amounted to £7,723 (2017:£9,358).



**13. RECONCILIATION OF RESULT FOR THE PERIOD TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2017-18 £	2016-17 £
Result for the period ended 31 March	(14,654)	(21,264)
Depreciation	24,003	24,428
(Increase)/Decrease in Stock	831	(3,714)
(Increase)/Decrease in Debtors	(1,174)	4,901
Increase/ (Decrease) in Creditors	<u>167</u>	<u>(36,600)</u>
	<u>9,173</u>	<u>(32,249)</u>

**14. CAPITAL COMMITMENTS**

As at 31 March 2018 the Royal Ulster Constabulary G C Foundation had no capital commitments.

**15. COMMITMENTS UNDER OPERATING LEASES**

As at 31 March 2018 the Royal Ulster Constabulary GC Foundation had no commitments under operating leases (2017:£Nil).

**16. DONATIONS**

The following donations were made by the Foundation during the year ended 31 March 2018.

Banbridge South Down GC Association	<u>£ 50.00</u>
<b>Total</b>	<b><u>£ 50.00</u></b>

The following donations were made by the foundation during the year ended 31 March 2017.

Banbridge South Down GC Association	<u>£ 50.00</u>
<b>Total</b>	<b><u>£ 50.00</u></b>

## **17. CONTINGENT LIABILITIES**

As at 31 March 2018 the Royal Ulster Constabulary GC Foundation has no contingent liabilities (2017:£Nil).

## **18. POST BALANCE SHEET EVENTS**

There are no post balance sheet events to report.

## **19. IMPAIRMENT LOSSES AND SPECIAL PAYMENTS**

There were no losses or special payments during the year ended 31 March 2018.

## **20. FINANCIAL INSTRUMENTS**

FRS13, Derivatives and Other Financial Instruments, requires disclosure of the role which financial instruments have had during the year in creating or changing the risks an entity faces in undertaking its activities. Due to the non-trading nature of its activities and the way in which Non-Departmental Public Bodies are financed, the Royal Ulster Constabulary GC Foundation is not exposed to the degree of financial risk faced by business entities. Moreover, financial instruments play a much more limited role in creating or changing risk than would be typical of the listed companies to which FRS13 mainly applies. The Foundation has limited year end flexibility. Financial assets and liabilities are generated by day-to-day operational activities and are not held to change the risks facing the Foundation in undertaking its activities.

As permitted by FRS13, debtors and creditors which mature or become payable within 12 months from the balance sheet date have been excluded from this disclosure.

### **Liquidity Risk**

The Foundation is financed by the DoJ and is accountable to the NI Assembly through the Minister of Justice for Northern Ireland and is therefore not exposed to significant liquidity risk.

### **Interest Rate Risk**

All financial assets and financial liabilities of the Foundation with the exception of the No.2 Bank Account carry nil rates of interest and are therefore not exposed to interest-rate risk. The No.2 Bank Account attracts a variable rate of interest payable quarterly.

### **Currency Risk**

The Foundation does not trade in foreign currency and therefore has no exposure to foreign currency risk.

21. NET ASSETS BY FUNDS

	Unrestricted Funds	Restricted Funds	2017-18	2016-17
	£	£	£	£
Fixed Assets	163,136	-	163,136	187,139
Current Assets	89,328	8,794	98,122	88,607
Liabilities	(12,337)	(8,794)	(21,131)	(20,965)
Net Assets	240,127	-	240,127	254,781

DATE OF AUTHORISATION FOR ISSUE

The annual report and accounts were authorised to be issued on *25 Feb 2019* by the Accounting Officer.



The Trustees would like to express their gratitude  
to all who have assisted or supported the Foundation  
in any way during the past year.

The Foundation can be contacted as follows:

Telephone: 028 9070 0116

Email: [rucgcfoundation@nics.gov.uk](mailto:rucgcfoundation@nics.gov.uk)

Website: [www.rucgcfoundation.org](http://www.rucgcfoundation.org)

