

**Analysis of the NICS Voluntary Exit Scheme's Application Phase
as at Application Closing Date (27th March 2015)**

Table 1: Analysis of Applicants by Department

Department	Applicants (Headcount)
DARD	918
DCAL	78
DE	170
DEL	684
DETI	106
DFP	851
DHSSPS	137
DOE	466
DOJ	958
DRD	668
DSD	1983
HSENI	31
OFMDFM	102
PPS	133
Grand Total	7285

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Table 2: Analysis of Applicants by Age

Age Range	Applicants (Headcount)
20 to 29	224
30 to 39	1058
40 to 49	1432
50 to 57	2844
58 & 59	701
60+	1026
Under 20	0
Grand Total	7285

Table 3: Analysis of Applicants by Grade

Grade & Analogous	Applicants (Headcount)
Administrative Assistant	499
Administrative Officer	2064
Executive Officer 2	1171
Executive Officer 1	881
Staff Officer	857
Deputy Principal	699
Grade 7	306
Grade 6	91
Senior Civil Servant	52
Industrial	343
NIPS	225
YJA	97
Grand Total	7285

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**Analysis of Applicant by Gender and Community Background by
Department and Grade**

Table 4 - Administrative Assistant and Analogous

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
DARD	216	20	48	29	39
DCAL	20	3	2	*	*
DE	44	6	7	#	*
DEL	69	8	9	5	12
DETI	21	5	5	#	*
DFP	186	25	34	35	23
DHSSPS	37	7	13	#	*
DOE	148	7	17	17	6
DOJ	114	17	25	27	15
DRD	104	11	25	16	20
DSD	503	76	95	75	90
OFMDFM	10	1	5	*	*
HSENI	11	0	2	*	*
PPS	80	17	9	10	15

Table 5 - Administrative Officer and Analogous

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
DARD	421	25	108	61	71
DCAL	55	2	12	8	6
DE	131	4	20	14	10
DEL	674	36	167	86	115
DETI	80	9	11	8	12
DFP	900	56	156	111	97
DHSSPS	48	2	8	#	*
DOE	833	31	107	70	66
DOJ	667	44	153	132	55
DRD	457	77	59	63	70
DSD	3204	264	654	340	565
OFMDFM	55	5	15	12	8
HSENI	15	1	5	*	*
PPS	133	9	24	15	18

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Table 6 - Executive Officer 2 and analogous

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
DARD	388	78	45	64	58
DCAL	29	4	3	*	*
DE	97	8	18	18	6
DEL	664	44	171	90	123
DETI	76	2	8	#	*
DFP	426	20	74	47	46
DHSSPS	62	1	12	#	*
DOE	192	13	24	18	17
DOJ	186	14	52	39	19
DRD	109	6	24	7	23
DSD	1827	156	364	211	301
OFMDFM	45	1	12	#	*
HSENI	7	0	1	*	*
PPS	61	2	15	9	7

Table 7 - Executive Officer 1 and analogous

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
DARD	479	102	38	73	64
DCAL	41	6	1	*	*
DE	67	4	15	13	6
DEL	376	29	79	34	73
DETI	72	12	6	9	8
DFP	505	68	41	59	48
DHSSPS	43	5	8	#	*
DOE	419	26	28	29	22
DOJ	350	36	90	82	38
DRD	454	101	24	64	60
DSD	611	53	92	50	94
OFMDFM	30	1	7	*	#
HSENI	26	0	4	*	*
PPS	51	2	2	*	*

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Table 8 - Staff Officer and Analogous

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
DARD	553	112	50	84	70
DCAL	59	7	8	7	7
DE	88	15	12	16	10
DEL	218	28	35	23	40
DETI	92	5	9	5	9
DFP	605	73	42	69	45
DHSSPS	109	19	13	14	16
DOE	512	53	39	54	31
DOJ	294	28	57	47	34
DRD	301	71	16	41	46
DSD	486	53	83	60	74
OFMDFM	70	6	12	11	6
HSENI	8	2	2	*	*
PPS	30	5	2	*	#

Table 9 - Deputy Principal and Analogous

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
DARD	279	57	26	50	32
DCAL	40	3	11	8	6
DE	106	14	21	25	9
DEL	149	31	21	26	26
DETI	82	13	10	13	10
DFP	527	100	42	79	59
DHSSPS	116	19	15	21	13
DOE	344	35	32	34	30
DOJ	231	32	45	49	21
DRD	212	50	13	42	18
DSD	246	18	44	20	40
OFMDFM	82	6	10	8	7
HSENI	40	7	2	#	*
PPS	113	4	18	10	9

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Table 10 - Grade 7 and Analogous

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
DARD	253	43	17	30	24
DCAL	22	5	3	*	*
DE	45	5	7	#	*
DEL	50	10	10	8	12
DETI	34	3	5	#	*
DFP	259	41	28	43	23
DHSSPS	55	6	7	6	6
DOE	115	20	6	13	9
DOJ	111	17	12	17	11
DRD	71	14	5	12	7
DSD	99	13	10	6	17
OFMDFM	49	7	7	9	5
HSENI	14	3	1	*	*
PPS	1	0	1	*	*

Table 11 - Grade 6 and Analogous

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
DARD	17	2	0	*	*
DE	56	6	5	5	6
DEL	8	3	1	*	*
DETI	3	1	0	*	*
DFP	70	24	11	18	15
DHSSPS	6	0	0	0	0
DOE	26	5	2	*	*
DOJ	10	1	2	*	*
DRD	10	0	0	0	0
DSD	17	2	4	*	#
OFMDFM	2	1	1	*	*
HSENI	3	1	0	*	*
PPS	72	12	7	11	7

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Table 12 - Senior Civil Service

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
DARD	22	3	2	*	*
DCAL	6	2	1	*	*
DE	20	1	2	*	*
DEL	11	0	2	*	*
DETI	10	1	1	*	*
DFP	43	7	5	6	6
DHSSPS	21	0	2	*	*
DOE	18	3	1	*	*
DOJ	20	4	2	*	*
DRD	10	1	1	*	*
DSD	16	1	1	*	*
OFMDFM	23	4	1	*	*
HSENI	1	0	0	0	0
PPS	10	3	1	*	*

Table 13 - Industrial Staff

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
DARD	413	125	17	57	74
DCAL	21	5	0	*	*
DFP	12	4	0	*	*
DOE	63	17	0	10	7
DOJ	24	3	2	#	*
DRD	493	170	0	106	55
HSENI	1	0	0	0	0

Table 14 - Prison Grades

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
DOJ	1393	165	60	179	21

Table 15 - Youth Justice Agency Staff not on NICS paycales

	Total Staff	Male Applicants	Female Applicants	Protestant Applicants	Catholic Applicants
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DOJ	239	41	56	45	35
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Notes

^ Total Staff is NICS permanent staff not on a career break at 1st January 2015.

* Number of cases suppressed to protect the community background of individual members.

Number has been suppressed, to avoid disclosing another number protecting the community background of individual applicants.

Applicants refers to NICS Staff who Expressed an interest in applying for the Voluntary Exit Scheme in March 2015.

The community background of applicants who have not been included in the protestant or Catholic columns may be 'Not Determined' or missing.