

# Belfast Harbour

## Health and Safety Policy Statement

Belfast Harbour recognises that good Health and Safety management systems and performance are fundamental to our business.

We consider it a priority to reduce the health and safety risks to our employees and other stakeholders to a level as low as reasonably practical.

In order to achieve this we will:

- Comply with all applicable Health and Safety legislation, regulations, Approved Codes of Practice, recognised standards and conform to other requirements to which we subscribe including:
  - OHSAS 18001
  - The Port Marine Safety Code
  - The HSE Approved Code of Practice for Working in Docks
- Endeavour to prevent injury and ill health.
- Systematically identify and assess Health and Safety risks associated with our activities.
- Set measurable Health and Safety objectives and targets supported by a management programme that reviews effectiveness and evaluates compliance.
- Mitigate and control identified risks in order to conduct our activities safely.
- Develop, maintain, communicate and test emergency plans and procedures.
- Involve and consult employees and other interested parties on Health, and Safety issues as appropriate.
- Ensure that employees are competent to carry out their work and understand the impact their actions and behaviour may have for the health and safety of themselves and others.
- Provide our employees (and where appropriate customers, contractors and suppliers) with adequate information, training and supervision to enable them to understand and discharge their responsibilities for compliance with this policy.
- Communicate this policy to all persons working for and on behalf of Belfast Harbour Commissioners and make this policy available to the Public and other interested parties.
- Strive to achieve continual improvement to our Health and Safety performance and systems.

This Policy Statement is periodically reviewed by senior management to ensure that it remains relevant and appropriate to the scope of activities conducted by Belfast Harbour.



**Roy Adair, CBE**  
**Chief Executive Officer**