

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Registered number: NI619273

Financial Statements

For the Year Ended 31 March 2019

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Company Information

Directors	JK Twyble SD Black AW Brown GA Dunlop JA Graham PJ Hamill HE McCarthy R McFeeters RS McLoughlin HM Orr WD Reilly G Trimble HE Murray
Company secretary	B Mulholland
Registered number	NI619273
Registered office	2nd Floor Main Building Stranmillis University College Stranmillis Road Belfast BT9 5DY
Independent auditors	ASM (B) Ltd Chartered Accountants and Statutory Auditors 4th Floor Glendinning House 6 Murray Street Belfast BT1 6DN
Bankers	Danske Bank Donegall Square West Belfast BT1 6JS
Solicitors	A&L Goodbody 42-46 Fountain Street Belfast BT1 5EB
Senior management team	
Barry Mulholland	Chief Executive
Jayne Millar	Head of Education Support
Sara McCracken	Head of Marketing, Research and Communication
Shane McCurdy	Head of Corporate Services

**The Controlled Schools' Support Council
(A Company Limited by Guarantee)**

Contents

	Page
Chairman's Statement	1
Chief Executive Officer's Report	2
Directors' Report	3 - 11
Independent Auditors' Report	12 - 14
Statement of Comprehensive Income	15
Balance Sheet	16
Notes to the Financial Statements	17 - 24

**The Controlled Schools' Support Council
(A Company Limited by Guarantee)**

**Chairman's Statement
For the Year Ended 31 March 2019**

The chairman presents his statement for the period.

It continues to be my privilege to chair the Controlled Schools' Support Council.

Controlled schools are at the heart of everything the Council does, and CSSC officers have delivered a comprehensive and challenging programme of work to a high standard focusing on the needs of schools.

Feedback from controlled schools consistently highlights the excellent work carried out, as well as providing further insight as to how Council can meet their needs.

CSSC will continue to listen to schools so that it can successfully advocate on their behalf, to raise standards, develop ethos and ensure effective estate management.

We know the past year has been challenging for controlled schools that continue to face financial pressures due to a lack of finance within the system as a whole.

Many schools have raised concerns with CSSC of the continuous struggle to balance their books within their budget allocation.

We acknowledge that the finance for education is finite, but the reality is our education system requires proper investment after year on year decreases in real terms on school budgets.

Education must continue to be valued and given the priority it deserves across all government departments; after all, our schools are educating the next generation.

CSSC will continue to work on behalf of controlled schools to ensure their voice is heard.



Name Mark Orr QC
Chairperson

Date 23 May 2019

**The Controlled Schools' Support Council
(A Company Limited by Guarantee)**

**Chief Executive Officer's Report
For the Year Ended 31 March 2019**

Chief Executive Officer's Report

I am delighted to report that 95% of controlled schools have opted-in to register with the Council.

This, I believe, reflects the excellent work led by CSSC officers, who have sought to support controlled schools on many issues.

Through continuous engagement, we have built constructive working relationships with principals and governors, as well as educational partners including the Department of Education (DE), the Education Authority (EA), Council for Integrated Education in Northern Ireland (NICIE), Catholic Council for Maintained Schools (CCMS), Comhairle na Gaelscolaíochta (CnaG) and the Education and Training Inspectorate (ETI), plus the Transferor Representatives' Council (TRC), trade unions, the Northern Ireland Commissioner for Children and Young People (NICCY) and others.

CSSC has delivered a substantial programme of events, conferences and workshops this year, all of which were positively received by participants.

The theme of a number of the events was developing leadership through building resilience. The ongoing financial pressure facing controlled schools is having a knock-on impact on the mental health and wellbeing of principals and school staff; they are under increasing stress, and CSSC will continue to support principals in these challenging times.

As an organisation, we were saddened that our friend and colleague Pearse McCormick passed away following illness.

Pearse was a founding member of CSSC's senior management team. His expertise as CSSC's Head of Corporate Services was greatly valued as the organisation became established. Pearse oversaw the development of CSSC's core business functions and his contribution has ensured that the Council is well placed to continue to fulfil its functions on behalf of Northern Ireland's controlled schools.

CSSC's vision is one that supports controlled schools, in providing high quality education for children and young people, to enable them to learn, develop and grow together within the values of a non-denominational Christian environment.

Our children deserve the best education to enable them to meet their potential. CSSC will work to achieve this vision and ensure that the education system delivers for all.



Barry Mulholland
Chief Executive

23 May 2019

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Directors' Report
For the Year Ended 31 March 2019

The directors present their report and the financial statements for the year ended 31 March 2019.

Structure, Governance and Management

Key Functions

The Education Act (Northern Ireland) 2014 made provision for the funding of sectoral bodies. On 14 October 2014, during the Education Bill: Second Stage debate, the Education Minister stated the functions of 'a new organisation to provide support for controlled schools'.

Thus, the functions of CSSC are:

- providing a representational and advocacy role for controlled schools, including advice and support in responding to consultation exercises in respect of education policies, initiatives and schemes and in regard to relationships with the Department, the Education Authority and other Departments
- working with schools within the sector to develop and maintain its collective ethos, including, where appropriate, a role in identifying, encouraging and nominating governors and ensuring that ethos is part of employment considerations
- working with the Education Authority to raise educational standards
- participating in the planning of the schools' estate; assessing ongoing provision within the sector; participating in area-based planning coordinated by DE and the Education Authority, including membership of the Department's area planning steering group; engaging, where appropriate, in strategic planning processes, including community planning
- building cooperation and engaging with other sectors on matters of mutual interest, including the promotion of tolerance and understanding.

CSSC's Articles of Association enable Council to provide educational and other necessary support to individual controlled schools and to controlled schools as a whole.

Appointment of directors

The Board of Directors is constituted as follows:-

- One Director elected by those members representing nursery schools attending the meeting at which the election takes place.
- One Director elected by those members representing special schools attending the meeting at which the election takes place.
- One Director elected by those members representing secondary schools attending the meeting at which the election takes place.
- One Director elected by those members representing grammar schools attending the meeting at which the election takes place.
- Two Directors elected by those representing primary schools attending the meeting at which the election takes place.
- Three representatives of Transferor Representatives' Council.
- Four Directors who have expertise of assistance to the charity, provided that no such director shall be employed in the public sector but shall be supportive of the aims and objectives of the controlled sector.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Directors' Report (continued)
For the Year Ended 31 March 2019

Directors are elected and appointed for four years.

The Directors (in order of appointment as above) who served during the period were:

Grace Trimble
Raymond McFeeters
Hugh McCarthy
Robin McLaughlin
Heather Murray
Gillian Dunlop
Andrew Brown (Vice- Chairperson)
Peter Hamill (Dr)
Kenneth Twyble
Mark Orr (Chairperson)
Dorothy Black
Johnny Graham
Bill Reilly

Director induction and training

The Company Secretary ensures that appropriate induction and training is given to all Board members.

Risk management and internal control

The directors are responsible for ensuring that an effective system of internal financial control is maintained and operated by the Council.

The system of internal financial control is based on a framework of regular management information, administrative procedures and a system of delegation and accountability.

The Finance and General Purposes Committee reviews the financial reports and provides assurance to Council on the budget setting process and appropriateness of expenditure ensuring CSSC remain within the Grant allocation.

The Audit, Risk and Governance Committee review the risk register on a quarterly basis and provide assurance to Council that the CSSC risk management strategy has been implemented which is designed to to minimise any potential risks identified.

CSSC governance arrangements

CSSC is grant funded by DE and an annual programme of work is undertaken to deliver on behalf of the controlled sector. This sits within CSSC's business plan which outlines priorities, objectives and resources for the year ahead.

Quarterly reporting ensures that CSSC remains on target to deliver its objectives.

Council meets ten times per year, once every month from January - June and September to December.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Directors' Report (continued)
For the Year Ended 31 March 2019

A range of issues have been covered by Council, including:

- the scale of the financial challenges facing schools and the education sector
- proposed changes to transport policy
- the challenge of the new admissions process for nursery and primary schools
- specific challenges facing the non-selective sector
- the increasing pressure on nursery school leaders
- the impact of the rise in pupils with special educational needs
- the state of disrepair of the schools' estate
- costs of minor maintenance and repairs in schools
- vexatious challenges made towards school leaders
- trolling of teachers and principals via social media
- concerns over the authority of the chair and principal

There are three subcommittees as follows:

Education and Research Committee

Education and Research Committee meets six times per year, usually the first Tuesday of every other month.

Members:

John Graham (chairperson)
Hugh McCarthy
Dorothy Black
Heather Murray
Andrew Brown (Dr)
Gillian Dunlop

Finance and General Purposes Committee

Finance and General Purposes Committee meets every other month, where possible directly preceding Council.

Members:

Robin McLoughlin (chairperson)
Grace Trimble
Peter Hamill (Dr)
Kenneth Twyble

Audit and Risk Committee

Audit and Risk Committee meets four times per year, where possible three weeks after the end of the financial quarter.

Members:

Dorothy Black (chairperson)
Kenneth Twyble
Peter Hamill (Dr)
Uel McCrea (co-opted)
Ian McConaghy (co-opted)

Funding

The Council works in close collaboration with DE, its principal funder. It also seeks funding as necessary from other funders on a per project basis.

Donations

CSSC is actively considering how the donation made in 2017-18 to CSSC of £5,896.74 from a legacy organisation is to be spent.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Directors' Report (continued)
For the Year Ended 31 March 2019

Strategic goals, objectives and activities

Objectives and activities of CSSC in 2018-19

During the year, CSSC worked to:

- advocate for controlled schools, to represent and promote the sector
- develop a collective ethos in the context of the controlled sector
- identify, encourage and nominate governors to be appointed by EA for controlled schools
- raise standards in controlled schools through its programme of work, in partnership with EA
- ensure controlled schools were fully represented in the planning of the schools' estate
- develop external relationships with key stakeholders to promote the interests of the controlled sector.

Achievements and performance

The Statement of Comprehensive Income and Balance Sheet are set out on pages 15 and 16.

Vision

The Controlled Schools' Support Council supports controlled schools, which are open to all faiths and none, in providing high quality education for children and young people to enable them to learn, develop and grow together, within the ethos of non-denominational Christian values and principles.

CSSC has built its programme of work around the following framework:

- advocacy
- ethos
- governance
- raising standards
- estate planning
- external relationships

CSSC's work is enabled by effective communication, research, resource management and governance arrangements.

Key achievements

Advocacy

Provide a representational and advocacy role for controlled schools

- Developed a process to respond to 100% of enquiries from controlled schools within three working days of receipt.
- Held 70 engagement sessions with newly-reconstituted Boards of Governors to highlight CSSC's role and ascertain feedback to inform CSSC business plan.
- Worked in partnership with EA and the Dickson plan schools to develop a MoU which sets out the roles and responsibilities of the schools in the Dickson plan and sets out the aspirations and cooperative intentions of the schools to work closely together to achieve the very best outcomes for pupils.
- Represented the interests of the controlled sector on EA transgender guidance steering group, regional support meetings for first-time principals, EA Board of Governors Steering Group, EA Model Complaints Policy for Schools Working Group and ETS Strategic and Technical Advisory Group
- Attended the Northern Ireland Affairs Committee in Westminster to provide evidence to the inquiry into education funding in addition to providing two papers and attending a stakeholder event in Strabane.

Ethos

Work with controlled schools to develop and maintain collective and inclusive ethos

- Developed and piloted an ethos toolkit drafted with insights from working group, then piloted by ten schools.
- Five ethos seminars delivered to facilitate initial dissemination of ethos toolkit to principals from 83 controlled schools across all phases.
- Held a conference for first time principals and their chairperson of the Board of Governors (28 attendees) in partnership with EA which included an introduction to CSSC and consideration of ethos in the controlled sector.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Directors' Report (continued)
For the Year Ended 31 March 2019

Governance

Identify encourage and nominate governors in controlled schools and ensure ethos is part of employment considerations

- There was CSSC representation at 100% of governor reconstituting panel meetings.
- Worked collaboratively with EA to encourage applications, particularly in areas of low uptake through, for example, information sessions and case studies published on CSSC's website.
- In partnership with Transferor Representatives' Council, presented at six information sessions held focusing on the role of transferor governors. CSSC's presentation at each event highlighted the role of the organisation and the development of the ethos toolkit for controlled schools.

Raising standards

Work with the Education Authority to enhance educational standards within the controlled sector

- Developed a "building capacity" programme for controlled schools, in which 36 schools participated with 45 senior leaders taking part. Following the principal's information session in November 2018, sessions one and two of the programme were delivered in each of the three regional areas - Belfast, Portadown and Coleraine.
- Professional support provided in four controlled schools, with a focus on the development of ethos and school culture to underpin raising standards.
- Secured £4,093 from the Department for Communities to develop a project, "Engaging with sign, a language for you and me," in which nine controlled primary schools participated enabling over 300 pupils and their parents to learn sign language.
- Supported a controlled school to successfully avail of a funded international learning experience for pupils through the UK – German Connection.
- Participated in the MAP Maths group.
- Three teacher professional learning events held as follows.
 - o Energising leaders, for primary school principals, held in Stranmillis University College on 11 January with 46 participants.
 - o Growing leaders and building capacity, for special school principals held in Castle Tower School Ballymena on 28 January with 19 participants.
 - o SEN in the early years, for nursery school principals, held in Cookstown on 28 February with 35 participants.
- Nineteen case studies of effective practice published on CSSC's website, featuring a range of schools, in conjunction with a research paper on attainment.
- Worked with schools to identify, promote and celebrate success, which contributed to a great variety of good news stories published on CSSC's website and social media.
- Published four examples of international good practice on CSSC website.
- Four women's leadership development workshops were held in January and March 2019, in the North-west and Newcastle, with 60 participants.
- In partnership with Stranmillis University College, held a conference with the theme, 'great learning comes from great teaching' on 6 February 2019 in the Silverbirch Hotel, Omagh with 37 delegates.
- Building resilience in school leaders was the theme of CSSC's conference on 8 March 2019. This was held in partnership with EA and there were 52 delegates.
- Two strategic communications workshops held to give schools the tools they need to help raise their profile. Workshops took place in March 2019, in the City Hotel Derry and Cool FM Studios, with 24 participants.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Directors' Report (continued)
For the Year Ended 31 March 2019

Estate Planning

Participating in the planning of the schools estate through participating in area planning and engaging in strategic planning processes, including community planning.

- Represented the interests of controlled schools through attendance at 100% of area planning meetings.
- Responded to 22 pre-publication consultations for area planning proposals that had the potential to impact on controlled schools, consulting with 124 controlled schools as part of this process.
- Submitted responses to the Department of Education in respect of 19 Development Proposals for proposals had the potential to impact on controlled schools, consulting with 71 controlled schools in the process.
- Professional support provided to two controlled primary schools identified in the EA annual action plan in the context of sustainability issues.
- Encouraged and facilitated shared education through:
 - o undertaking research into shared education in the controlled sector to highlight its benefits
 - o having representation at shared campuses project team meetings for Brookeborough and St Mary's primary schools and Duneane and Moneynick primary schools
 - o supporting four controlled schools in the T:BUC application process, resulting in three applications being submitted from controlled schools. CSSC Officers supported EA by participating on the T:BUC assessment panel.

External relationships

Build co-operation and engage with other sectors in areas of mutual interest including the promotion of tolerance and understanding

- CSSC officers engaged with a multitude of stakeholders including other sectoral bodies, universities, community and voluntary organisations, businesses and unions to develop relationships that will have a positive impact on the controlled education sector.
- Expertise provided particularly from a communications perspective to input to the strategic plan for the THRIVE project via representation on the project board.
- Encouraged controlled schools to participate in the BT Young Scientist competition working in partnership with BT.
- Collaborated with Stranmillis University College to promote computing and STEM bursaries.
- In partnership with Ulster University and CCMS, CSSC led the organisation and delivery of a major conference for the Ulster University Taking Boys Seriously research project, with 126 attendees.

Effective communications and research

The work of CSSC is underpinned by effective communications and research. A strategic communications plan that encompasses public relations, marketing and social media underpins the work of CSSC. In-house research provides a sound evidence-base on which to build the programme of work.

- CSSC strategic communication plan reviewed and revised for 2018/19.
- Consideration given to how CSSC could engage with governors.
- A bespoke action plan developed for communication around the issue of education finance.
- Three hard-copy newsletters published and sent to all controlled schools plus stakeholders.
- Constant Contact used to send monthly e-newsletters, event invitations and targeted mailshots.
- Responded to a range of stakeholder consultations.
- Desk-based research carried out into how CSSC could best engage with pupils
- A series of interviews undertaken to ascertain the positive impact of shared education.
- CSSC's first member survey undertaken, insights from which will underpin future programmes of work.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Directors' Report (continued)
For the Year Ended 31 March 2019

Effective resource management and governance arrangements

Effective resource management and governance arrangements enable CSSC to function efficiently and effectively.

- Completed external audit and published set of annual financial accounts by letter of offer deadline.
- Managed CSSC's budget and optimised use of financial resources.
- Whole-team business planning day held, as well as further engagement with staff with regards to the development of the programme of work.
- Began work on CSSC's corporate plan.
- Range of policies rolled-out.
- Quarterly risk reporting carried out.
- Implemented information and document management system.

Engaging with controlled schools

CSSC's team of officers is involved in all aspects of the organisation's functions, with support provided directly to individual controlled schools and the sector as a whole.

The development of two-way communication with controlled schools continues to be a priority for CSSC. A range of methods are employed to ensure that CSSC engages with and represents the needs of the controlled sector.

These include:

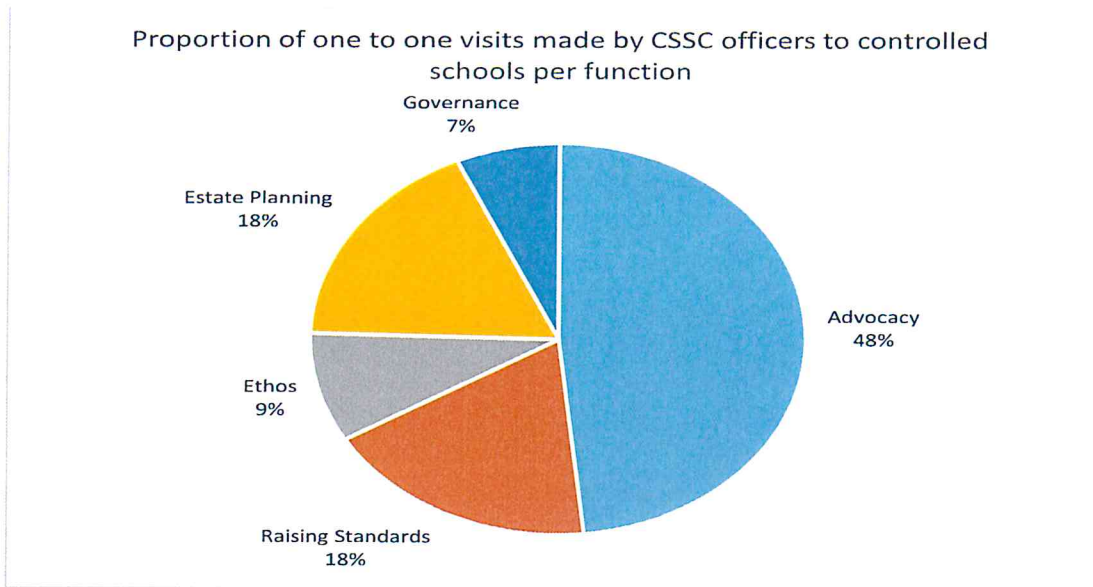
- telephone conversations
- attending existing group meetings
- convening working groups
- conferences
- seminars
- regular newsletters
- surveys
- media engagement
- social media

Bespoke plans are tailored to emerging issues such as the financial crisis facing the education sector and as part of this, evidence was provided to the Northern Ireland Affairs Committee. All communications is underpinned by evidence.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Directors' Report (continued)
For the Year Ended 31 March 2019

Between 1 April 2018 and 31 March 2019, CSSC officers made 368 visits to controlled schools, providing face to face school support. The proportion of time spent on each aspect of CSSC's function during these visits is as follows:



Statement of accounting officer's and directors' responsibilities

Directors' responsibilities statement

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the directors must give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies for the Company's financial statements and then apply them consistently
- make judgements and accounting estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Directors' Report (continued)
For the Year Ended 31 March 2019

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities

Disclosure of information to auditors

Each of the persons who are directors at the time when this Directors' Report is approved has confirmed that:

- So far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- The director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Auditors

ASM (B) Ltd have been approved for reappointment in accordance with section 485 of the Companies Act 2006.

Small companies note

In preparing this report, the directors have taken advantage of the small companies exemptions provided by section 415A of the Companies Act 2006.

This report was approved by the Council on 10 May 2019 and signed on its behalf

This report was approved by the board on 23 May 2019 and signed on its behalf.



HM Orr
Director

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Independent Auditors' Report to the Members of The Controlled Schools' Support Council

Opinion

We have audited the financial statements of The Controlled Schools' Support Council (the 'Company') for the year ended 31 March 2019, which comprise the Statement of Comprehensive Income, the Balance Sheet and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Company's affairs as at 31 March 2019 and of its loss for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The directors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Independent Auditors' Report to the Members of The Controlled Schools' Support Council (continued)

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified material misstatements in the Directors' Report..

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Directors' Report.

Responsibilities of directors

As explained more fully in the Directors' Responsibilities Statement on page 11, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Independent Auditors' Report to the Members of The Controlled Schools' Support Council (continued)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and the Company's members, as a body, for our audit work, for this report, or for the opinions we have formed.



Brian Clerkin (Senior Statutory Auditor)

for and on behalf of

ASM (B) Ltd

Chartered Accountants and Statutory Auditors

4th Floor

Glendinning House

6 Murray Street

Belfast

BT1 6DN

23 May 2019

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Statement of Comprehensive Income
For the Year Ended 31 March 2019

	2019	2018
Note	£	£
Administrative expenses	(1,028,974)	(1,078,232)
Other operating income	948,498	994,742
Operating loss	(80,476)	(83,490)
Interest payable and expenses	(1,894)	1,004
Loss before tax	(82,370)	(82,486)
Loss for the financial year	(82,370)	(82,486)
Other comprehensive income for the year		
Actuarial gains/(losses) on defined benefit pension scheme	(7,000)	-
Return on plan assets	10,000	2,000
Other comprehensive income for the year	3,000	2,000
Total comprehensive income for the year	(79,370)	(80,486)

The notes on pages 17 to 24 form part of these financial statements.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)
Registered number: NI619273

Balance Sheet
As at 31 March 2019

	Note	2019 £	2018 £
Fixed assets			
Tangible assets	8	<u>14,751</u>	<u>22,687</u>
		14,751	22,687
Current assets			
Debtors: amounts falling due within one year	9	9,899	14,372
Cash at bank and in hand	10	<u>53,577</u>	<u>108,745</u>
		63,476	123,117
Creditors: amounts falling due within one year	11	<u>(48,340)</u>	<u>(110,478)</u>
Net current assets		<u>15,136</u>	<u>12,639</u>
Total assets less current liabilities		<u>29,887</u>	<u>35,326</u>
Pension liability		<u>(188,412)</u>	<u>(114,482)</u>
Net liabilities		<u>(158,525)</u>	<u>(79,156)</u>
Capital and reserves			
Profit and loss account		<u>(158,525)</u>	<u>(79,156)</u>
		<u>(158,525)</u>	<u>(79,156)</u>

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1A - small entities.

The financial statements were approved and authorised for issue by the board and were signed on its behalf on 23 May 2019.



HM Orr
Director

The notes on pages 17 to 24 form part of these financial statements.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2019

1. General information

The Controlled Schools' Support Council is a private company limited by guarantee in Northern Ireland. The registration number is NI619273 and the address of the registered office is 2nd Floor, Main Building Stranmillis University College, Stranmillis Road, Belfast, BT9 5DY.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention unless otherwise specified within these accounting policies and in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006.

The following principal accounting policies have been applied:

2.2 Tangible fixed assets

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Fixtures and fittings	-	20%
Computer equipment	-	33%

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of Comprehensive Income.

2.3 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.4 Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2019

2. Accounting policies (continued)

2.5 Financial instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in non-puttable ordinary shares.

2.6 Government grants

Grants are accounted under the accruals model as permitted by FRS 102. Grants relating to expenditure on tangible fixed assets are credited to the Statement of Comprehensive Income at the same rate as the depreciation on the assets to which the grant relates. The deferred element of grants is included in creditors as deferred income.

Grants of a revenue nature are recognised in the Statement of Comprehensive Income in the same period as the related expenditure.

2.7 Foreign currency translation

Functional and presentation currency

The Company's functional and presentational currency is GBP.

Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the Statement of Comprehensive Income except when deferred in other comprehensive income as qualifying cash flow hedges.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the Statement of Comprehensive Income within 'finance income or costs'. All other foreign exchange gains and losses are presented in the Statement of Comprehensive Income within 'other operating income'.

2.8 Finance costs

Finance costs are charged to the Statement of Comprehensive Income over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2019

2. Accounting policies (continued)

2.9 Pensions

The Company operates a defined benefit plan for employees. A defined benefit plan defines the pension benefit that the employee will receive on retirement, usually dependent upon several factors including but not limited to age, length of service and remuneration. A defined benefit plan is a pension plan that is not a defined contribution plan.

The liability recognised in the Balance Sheet in respect of the defined benefit plan is the present value of the defined benefit obligation at the end of the balance sheet date less the fair value of plan assets at the balance sheet date (if any) out of which the obligations are to be settled.

The defined benefit obligation is calculated using the projected unit credit method. Annually the company engages independent actuaries to calculate the obligation. The present value is determined by discounting the estimated future payments using market yields on high quality corporate bonds that are denominated in sterling and that have terms approximating to the estimated period of the future payments ('discount rate').

The fair value of plan assets is measured in accordance with the FRS 102 fair value hierarchy and in accordance with the Company's policy for similarly held assets. This includes the use of appropriate valuation techniques.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to other comprehensive income. These amounts together with the return on plan assets, less amounts included in net interest, are disclosed as 'Remeasurement of net defined benefit liability'.

The cost of the defined benefit plan, recognised within employee costs, except where included in the cost of an asset, comprises:

- a) the increase in net pension benefit liability arising from employee service during the period; and
- b) the cost of plan introductions, benefit changes, curtailments and settlements.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is recognised in profit or loss as a 'finance expense'.

2.10 Provisions for liabilities

Provisions are made where an event has taken place that gives the Company a legal or constructive obligation that probably requires settlement by a transfer of economic benefit, and a reliable estimate can be made of the amount of the obligation.

Provisions are charged as an expense to the Statement of Comprehensive Income in the year that the Company becomes aware of the obligation, and are measured at the best estimate at the Balance Sheet date of the expenditure required to settle the obligation, taking into account relevant risks and uncertainties.

When payments are eventually made, they are charged to the provision carried in the Balance Sheet.

3. Going concern

The Directors of The Controlled Schools' Support Council have reviewed the resources available and believe that the company has adequate resources to continue in operational existence for the foreseeable future. Accordingly, The Controlled Schools' Support Council continue to adopt the going concern basis in preparing the financial statements.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2019

4. Judgments in applying accounting policies and key sources of estimation uncertainty

In the process of applying the company's accounting policies, management has not made any significant judgements. There are no key assumptions concerning the future or other key sources of estimation, that have a significant risk of raising a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

5. Auditors' remuneration

	2019
	£
Fees payable to the Company's auditor and its associates for the audit of the Company's annual financial statements	4,000

6. Employees

The average monthly number of employees, including the directors, during the year was as follows:

	2019	2018
	No.	No.
Directors	13	13
Employees	17	18
	30	31

7. Taxation

The Council is reliant on Government grants to fund its activities, which are not undertaken for the purpose of generating a profit or surplus. On this basis the Council considers that as it is not trading and as it has no investment income that no corporation tax will be due.

The Council was granted charitable status on 22 August 2018, their charity reference number is NI00786, and is exempt from Corporation Tax by virtue of its charitable activities.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2019

8. Tangible fixed assets

	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation			
At 1 April 2018	18,870	12,564	31,434
At 31 March 2019	<u>18,870</u>	<u>12,564</u>	<u>31,434</u>
Depreciation			
At 1 April 2018	4,685	4,062	8,747
Charge for the year on owned assets	3,748	4,188	7,936
At 31 March 2019	<u>8,433</u>	<u>8,250</u>	<u>16,683</u>
Net book value			
At 31 March 2019	<u>10,437</u>	<u>4,314</u>	<u>14,751</u>
At 31 March 2018	<u>14,185</u>	<u>8,502</u>	<u>22,687</u>

9. Debtors

	2019 £	2018 £
Other debtors	1,897	-
Prepayments and accrued income	8,002	14,372
	<u>9,899</u>	<u>14,372</u>

10. Cash and cash equivalents

	2019 £	2018 £
Cash at bank and in hand	53,577	108,745
	<u>53,577</u>	<u>108,745</u>

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2019

11. Creditors: Amounts falling due within one year

	2019 £	2018 £
Trade creditors	19,420	86,031
Accruals and deferred income	28,920	24,447
	<u>48,340</u>	<u>110,478</u>

12. Company status

The company is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the company in the event of liquidation.

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2019

13. Pension commitments

The Company operates a Defined Benefit Pension Scheme.

The assets of the scheme are held separately from those of the company. Formal valuations are carried out at regular intervals by independent professionally qualified actuaries. The last formal valuation was carried out as at 31 March 2019.

Reconciliation of present value of plan liabilities:

	2019 £	2018 £
Reconciliation of present value of plan liabilities		
At the beginning of the year	287,000	63,000
Current service cost	160,000	189,000
Interest cost	8,000	2,000
Actuarial gains/losses	7,000	-
Contributions	31,000	38,000
Benefits paid	(4,000)	(5,000)
At the end of the year	489,000	287,000

Reconciliation of present value of plan assets:

	2019 £	2018 £
At the beginning of the year	172,518	38,704
Interest income	6,000	3,000
Contributions	116,070	133,814
Benefits paid	(4,000)	(5,000)
Remeasurement gains/(losses) on assets	10,000	2,000
At the end of the year	300,588	172,518
	2019 £	2018 £
Fair value of plan assets	300,588	172,518
Present value of plan liabilities	(489,000)	(287,000)
Net pension scheme liability	(188,412)	(114,482)

The Controlled Schools' Support Council
(A Company Limited by Guarantee)

Notes to the Financial Statements
For the Year Ended 31 March 2019

13. Pension commitments (continued)

The amounts recognised in profit or loss are as follows:

	2019	2018
	£	£
Current service cost	(160,000)	(189,000)
Net interest cost	(2,000)	1,000
Total	(162,000)	(188,000)
	<u><u>16,000</u></u>	<u><u>5,000</u></u>
Actual return on scheme assets	16,000	5,000
	<u><u>16,000</u></u>	<u><u>5,000</u></u>

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	2019	2018
	%	%
Discount rate	2.4	2.6
Future salary increases	3.7	3.6
Future pension increases	2.2	2.1
RPI Inflation	3.3	3.2
CPI Inflation	2.2	2.1
Mortality rates		
- for a male aged 65 now	22.6	23.3
- at 65 for a male aged 45 now	24.3	25.5
- for a female aged 65 now	24.9	25.9
- at 65 for a female member aged 45 now	26.7	28.2
	<u><u>26.7</u></u>	<u><u>28.2</u></u>