

**Annual implementation report for the Investment for growth and jobs goal  
PART A**

**IDENTIFICATION OF THE ANNUAL IMPLEMENTATION REPORT**

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## **2. OVERVIEW OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME (ARTICLE 50(2) AND 111(3)(A) OF REGULATION (EU) NO 1303/2013)**

### **2.1. Key information on the implementation of the operational programme for the year concerned, including on financial instruments, with relation to the financial and indicator data.**

#### **Background**

- The strategic aim of the ESF Programme 2014-2020 in NI is to combat poverty and enhance social inclusion.
- The programme is structured around 4 priority axes. They are:
  - P1 – Access to Employment
  - P2 – Social Inclusion
  - P3 – Skills for Growth
  - P4 – Technical Assistance
- For priority axes 1 & 2, under the 1st call for applications, 66 operations were successful, of which 61 continued to be operational up to 31/03/18.
- The 2nd call became operational on 01/04/18 and runs to 31/03/22. 69 operations were successful. One successful operation has subsequently ceased delivery of services. Funding for another project was subject to a suspension of funding due to performance issues. The total cost of Call 2 projects is €188.363m with support being offered to 65,496 participants.
- The financial management procedures designed for use in Call 2 took on board lessons learned from Call 1. A new simplified claims and payments process has been introduced. This removed the requirement for real cost verification of complex expenditure and has had a positive impact in terms of timeliness of vouching claims and reductions in administrative burden. Feedback from organisations has been very positive. Processing times have reduced on average to less than 3 working days and the amount of staff resource dedicated to claims processing has reduced, enabling greater focus on performance.
- Priority 3 of the Programme is focused on improving the labour market relevance of education and training schemes, specifically through Apprenticeships NI and Higher Level Apprenticeships. Provision is co-financed under Letters of Offer (LoO) extending through to Dec 2023.
- Specifically ApprenticeshipsNI is funded through co-financing of €139.332m for the period

Sep 15 to Mar 22, whilst HLAs are in receipt of co-financing of €30.692m for the period 09/17 to 12/23.

### **Programme Monitoring Committee (PMC)**

- PMC met on 31/05/18 and 29/11/18. The Communications Plan for 2019 was approved by PMC on 29/11/18. Minutes of the May 2018 meeting have been uploaded to SFC. The Nov 2018 minutes will be uploaded following approval.

### **Managing Authority (MA) Designation & ESIF Database**

- The NI European Structural and Investment Funds (ESIF) Database became operational in June 2017. This enabled the ability to submit payment applications to the EC. Completion of this phase of the work allowed DfE to be formally designated as Managing Authority (MA) for the programme.
- The work required to deliver the remaining reporting and irregularity handling elements was completed over the subsequent months. The database was signed off as complete on 06/06/18. An IT Health Check was conducted in Feb 2018 with some vulnerabilities to address. A follow up check in Aug 2018 confirmed that the vulnerabilities had been addressed. The ESIF Database Project Board met for a final time on 13/09/18. The project's final implementation report and exception report were confirmed as having been agreed by written procedure on 29/10/18 and the Project Board was then dissolved.
- A Database User Group was established to oversee the operation of the database. This group consists of representatives of ERDF, ESF and RDP and chaired by DoF. It monitors spend, system performance, requests for change, enhanced functionality or new requirements.

### **Programme Expenditure/N+3**

- P1 & 2 Call 1 - expenditure of €6.469m (€18.234m ESF) was submitted in Nov 2018 and Mar 2019.
- P1 & 2 Call 2 – expenditure of €1.340m (€5.670m ESF) was submitted in Mar 2019.
- Total reimbursement received in respect of P1 & P2 = €16.188m.
- P3 expenditure of €1.642m (€12.657m ESF) was submitted in Nov / Dec 2018, Feb / Mar 2019 bringing total expenditure reported to €6.066 since programme inception.
- €13.105m was received from the EU in respect of the initial P3 claim in Jan 2018 and the remaining 10% in April 2019. Additional receipts by end Apr 2019 total €8,929m.

- P4 expenditure of €0.985m (€0.591m ESF) was submitted in Oct 2018. Additional expenditure of €2.458m (€1.101m ESF) was submitted in Mar 2019. Receipts by end 2018 totalled €0.532m.
- Total expenditure claimed by Dec 2018 of €40.419m exceeded the 2018 N+3 target of €32.285m representing a surplus of €8.133m towards the 2019 target.
- The N+3 performance was a direct consequence of efforts to achieve performance reserve (PR) targets which were higher. As the PR targets were set in excess of the N+3 targets, achievement of the PR targets inevitably resulted in over achieving against N+3.
- Commission guidance confirmed that claims submitted in 2019 which corresponded to expenditure incurred and paid by beneficiaries up until 31/12/18 could be counted towards achievement of PR targets. Accordingly, qualifying certified expenditure of €193.874m at 31/03/19 meant an outturn of 138% against PR milestones, and 173% against the N+3 target.

### **Modifications to the Operational Programme (OP)**

- A modification to the OP was accepted by the EC on 15/12/17. This modification request was needed because of incorrect assumptions used in setting original targets.
- The MA determined that further adjustments were required to Priority level allocations, to reflect actual activity levels and those predicted following completion of the Call 2 application process. This modification request was underpinned by evidence of changing macro socio-economic conditions.
- To alleviate budget pressures, and taking cognisance of significant variations in FX rates, it was necessary to reset the intervention rate for Call 2 projects.. Additional national funding was allocated into P3 to offset the reduced ESF allocation. This modification request was needed because of incorrect assumptions used in setting original targets.
- The current version of the OP is available at <https://www.economy-ni.gov.uk/publications/european-social-fund-esf-operational-programme-2014-2020>

### **Official Launch of Call 2 Event**

- On 20/09/18 the formal launch of Call 2 and the ESF directory took place. The event was attended by representatives from operations, third sector groups, Departmental & EC officials.

### **Publicity and Communications**

- The following provides a summary of the main actions completed against the 2018 Communication Plan.

- **Webpage** - The ESF MA webpage on the DfE website is the main portal for providing information.
- **NI Direct ESF Page** – An ESF page on NI Direct provides citizens with an overview of the programme.
- **Tweets** – A number have been issued.
- **Case studies** – 5 were uploaded to the website.
- **Major Event** – Launch of Call 2

### **Transnational Network on Simplification**

With the implementation of the simplified approach for reimbursement of Call 2 expenditure and the successful application for a specific regulation to cover the milestone payments made, the MA is considered to be an exemplar of best practice. NI was therefore targeted to join the EU network of Authorities involved in further developing the simplification agenda and sharing best practice. The network met a number of times in 2018.

**Note:** The Dec 2018 exchange rate of £1: €1.12189 has been applied.

### 3. IMPLEMENTATION OF THE PRIORITY AXIS (ARTICLE 50(2) OF REGULATION (EU) NO 1303/2013)

#### 3.1. Overview of the implementation

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
1	Access to Employment	<p>Based on the progress figures below the MA is pleased to report that all 2018 milestone targets have been met.</p> <p>Investment Priority 8i - This IP supports activity to enhance and extend access to employment for the unemployed or economically inactive. A total of 20 of the 24 operations that commenced during 2015 continued to deliver their ESF projects until 31/03/18. 22 operations commenced on 01/04/18 and 21 continue to operate. One operation ceased due to performance issues.</p> <p>Investment Priority 8ii - This priority focuses on supporting young people aged 16-24 who are not in employment, education or training. All 13 of the original operations that commenced during 2015 continued to deliver their ESF projects at 31/03/18. 18 operations commenced on 01/04/18 and all 18 continue to operate.</p> <p>Investment Priority 8i &amp; 8ii - Operations have supported 8,686 participants in 8ii. This represents 155% against the 2018 milestone (PSO01) of 5,610.</p> <p>Operations have supported 30,759 (17,974 unemployed and 12,785 economically inactive participants).</p> <p>This represents outturn of 171% against the 10,500 for unemployed (CO01) and 213% against the 6,000 for economically inactive (CO03) 2018 milestone targets.</p> <p>The MA is pleased to confirm that it has met the targets for 8i &amp; 8ii in full.</p> <p>A data cleansing exercise identified and amended errors in Call 1 data. This along with the introduction of the ESIF database incorporating validation rules preventing inaccurate and incomplete data being processed has seen the number of incomplete records fall significantly. Therefore a substantial number of participants previously excluded have been able to be counted resulting in the overachievement of the 2018 milestone targets.</p>



ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
2	Social Inclusion	<p>Investment Priority 9(i)(a) - This IP supports unemployed or economically inactive individuals with a disability. 23 of 24 originally supported ESF operations continued to deliver their projects at 31/03/18. 24 operations commenced on 01/04/18 and 22 continue to operate. One operation merged with another. Another operation ceased providing services due to difficulties in recruiting participants.</p> <p>Operations have supported 8,608 participants.</p> <p>Delivery of this IP continues to perform well, with the MA able to report 177% progress towards the 2018 milestone target (CO16) of 4,850.</p> <p>Thematic objective 9i(b) - This IP aims to support family members and break the cycle of intergenerational unemployment and associated poverty in communities, by supporting NEET participants aged 16 and over within families receiving Community Family Support. 5 operations were originally offered financial assistance and all continued to deliver their projects up to 31/03/18. 5 projects commenced on 01/04/18 and all 5 continue to operate.</p> <p>Operations have supported a total of 3,149 participants currently verified for performance indicators.</p> <p>This represents 168% progress against the 2018 milestone (PSO03) of 1,880 and the MA is pleased to confirm that it has met the targets for 9i (a) and (b) in full.</p> <p>A data cleansing exercise identified and amended errors in Call 1 data. This along with the introduction of the ESIF database incorporating validation rules preventing inaccurate and incomplete data being processed has seen the number of incomplete records fall therefore a significant number of participants previously excluded have been able to be counted resulting in the overachievement of the 2018 milestone targets.</p>
3	Skills for Growth	<p>This IP contributes to the development of a highly skilled and innovative workforce contributing to the twin goals of social inclusion and economic success for NI. The quality and effectiveness of training for young people and adults are crucial elements of this process.</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>Through the ApprenticeshipsNI programme the following aims will be realised:</p> <ul style="list-style-type: none"> <li>• Increasing the skills level of the NI workforce;</li> <li>• Increasing the level of qualifications in the workforce;</li> <li>• Increasing social inclusion; and</li> <li>• Providing training to the highest quality standard.</li> </ul> <p>Participants are in paid employment from day one and work towards achieving an industry-approved apprenticeship framework at Level 2/Level 3.</p> <p>A total of 25,997 Apprenticeship NI participants have received ESF support, well in excess (165%) of the 2018 milestone (PSO05) of 15,750. The MA is pleased to confirm that it has met the targets for this investment priority in full.</p> <p>Priority 3 is delivered through the Apprenticeships NI Programme. This is a demand led programme. The overachievement of P3 operations against the milestone targets underlines the success of the ApprenticeshipsNI programme.</p>
4	<p>The technical assistance budget will support the effective management and implementation of the Northern Ireland ESF programme structures and achievement of the Programme's aim and objectives.</p>	<p>The technical assistance budget supports the effective management and implementation of the Northern Ireland ESF programme structures and achievement of the Programme's aim and objectives.</p> <p>Examples of the type of action supported under this priority are:</p> <ul style="list-style-type: none"> <li>• Programme database</li> <li>• Programme evaluation</li> <li>• Communication and information events</li> <li>• Networking</li> <li>• Quality Assurance of the programme delivery by the Education and Training Inspectorate (ETI).</li> </ul> <p>From a TA allocation of €13.842m, a total of €12.859m had been allocated by end 2018 to</p>

ID	Priority axis	Key information on the implementation of the priority axis with reference to key developments, significant problems and steps taken to address these problems
		<p>meet administration cost requirements. There are no targets associated with this Priority. However, a measure of success will be in the error rates calculated based on the audits undertaken on 2017- 2018 expenditure that will be reported in 2019.</p>

### 3.2. Common and programme specific indicators (Article 50(2) of Regulation (EU) No 1303/2013)

#### Priority axes other than technical assistance

Priority axis	1 - Access to Employment
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

**Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 1 / 8i**

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					224.00	90.00	134.00				54.00	75.00	
CR02	participants in education/training upon leaving	Transition					1,672.00	870.00	802.00				299.00	322.00	
CR02	participants in education/training upon leaving	Transition	CO04 inactive, not in education or training	Number	2,200.00		1,179.00	491.00	688.00	0.54			214.00	284.00	
CR03	participants gaining a qualification upon leaving	Transition					1,168.00	516.00	652.00				308.00	367.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					5,263.00	3,006.00	2,257.00				933.00	743.00	
CR04	participants in employment, including self-employment, upon leaving	Transition	CO01 unemployed, including long-term unemployed	Number	3,850.00		3,611.00	2,189.00	1,422.00	0.94			671.00	453.00	
CR04	participants in employment, including self-employment, upon leaving	Transition	CO03 inactive	Number	2,200.00		1,818.00	886.00	932.00	0.83			262.00	290.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					4,177.00	2,114.00	2,063.00				1,329.00	1,308.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					8,499.00	4,727.00	3,772.00				1,869.00	1,466.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition	CO01 unemployed, including long-term unemployed	Number	5,250.00		5,639.00	3,453.00	2,186.00	1.07			1,310.00	809.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition	CO03 inactive	Number	3,000.00		2,860.00	1,274.00	1,586.00	0.95			559.00	657.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					744.00	474.00	270.00				176.00	105.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					1,982.00	933.00	1,049.00				355.00	413.00	

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	21.00	39.00	14.00	17.00	1.00	3.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	237.00	232.00	268.00	183.00	66.00	65.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	117.00	198.00	103.00	146.00	57.00	60.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	121.00	157.00	75.00	105.00	12.00	23.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	906.00	615.00	848.00	671.00	319.00	228.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	649.00	364.00	610.00	442.00	259.00	163.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	259.00	255.00	277.00	284.00	88.00	103.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	282.00	291.00	357.00	338.00	146.00	126.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	1,588.00	1,192.00	1,168.00	1,042.00	102.00	72.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	1,197.00	717.00	853.00	607.00	93.00	53.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	391.00	475.00	315.00	435.00	9.00	19.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	151.00	92.00	133.00	69.00	14.00	4.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	212.00	251.00	318.00	307.00	48.00	78.00	0.00	0.00

Priority axis	1 - Access to Employment
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

### 1.1. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018					
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total		

ID	Indicator	Category of region	2017						2016							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	

Priority axis	1 - Access to Employment
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4A : Common output indicators for the ESF and YEI - 1 / 8i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	28,000.00			13,344.00	7,563.00	5,781.00	0.48			4,234.00	2,327.00	1,907.00
CO02	long-term unemployed	Transition				7,360.00	3,868.00	3,492.00				2,153.00	1,070.00	1,083.00
CO03	inactive	Transition	16,000.00			8,729.00	4,019.00	4,710.00	0.55			3,558.00	1,717.00	1,841.00
CO04	inactive, not in education or training	Transition				8,342.00	3,853.00	4,489.00				3,480.00	1,676.00	1,804.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				4,902.00	2,979.00	1,923.00				1,650.00	990.00	660.00
CO07	above 54 years of age	Transition				2,278.00	1,136.00	1,142.00				840.00	389.00	451.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				2,256.00	1,127.00	1,129.00				839.00	389.00	450.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				11,380.00	6,612.00	4,768.00				3,488.00	2,057.00	1,431.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				7,599.00	3,770.00	3,829.00				3,424.00	1,659.00	1,765.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				3,094.00	1,200.00	1,894.00				880.00	328.00	552.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				1,944.00	945.00	999.00				528.00	260.00	268.00
CO16	participants with disabilities	Transition				1,794.00	955.00	839.00				157.00	68.00	89.00
CO17	other disadvantaged	Transition				4,627.00	2,493.00	2,134.00				4,170.00	2,162.00	2,008.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					28,255.00						8,461.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	3,301.00	1,922.00	1,379.00	3,562.00	2,052.00	1,510.00	2,247.00	1,262.00	985.00
CO02	long-term unemployed	Transition	1,725.00	897.00	828.00	2,070.00	1,141.00	929.00	1,412.00	760.00	652.00
CO03	inactive	Transition	2,145.00	993.00	1,152.00	1,896.00	846.00	1,050.00	1,130.00	463.00	667.00
CO04	inactive, not in education or training	Transition	2,020.00	931.00	1,089.00	1,787.00	804.00	983.00	1,055.00	442.00	613.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	1,218.00	757.00	461.00	1,183.00	726.00	457.00	851.00	506.00	345.00
CO07	above 54 years of age	Transition	566.00	273.00	293.00	554.00	300.00	254.00	318.00	174.00	144.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	559.00	271.00	288.00	548.00	298.00	250.00	310.00	169.00	141.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	2,908.00	1,725.00	1,183.00	3,068.00	1,821.00	1,247.00	1,916.00	1,009.00	907.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	1,691.00	875.00	816.00	1,480.00	720.00	760.00	1,004.00	516.00	488.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	847.00	315.00	532.00	910.00	357.00	553.00	457.00	200.00	257.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	398.00	201.00	197.00	630.00	307.00	323.00	388.00	177.00	211.00
CO16	participants with disabilities	Transition	656.00	347.00	309.00	588.00	319.00	269.00	393.00	221.00	172.00
CO17	other disadvantaged	Transition	148.00	121.00	27.00	174.00	118.00	56.00	135.00	92.00	43.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00		
	Grand total of participants		7,550.00			7,564.00			4,680.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
	Grand total of participants		0.00		

Priority axis	1 - Access to Employment
Investment Priority	8i - Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour mobility

Table 4B: Programme specific output indicators for the ESF and YEI - 1

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
ID	Indicator	Category of region	2017			2016			2015			2014			
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	



Priority axis	1 - Access to Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

**Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 1 / 8ii**

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					78.00	39.00	39.00				10.00	19.00	
CR02	participants in education/training upon leaving	Transition					3,234.00	1,819.00	1,415.00				770.00	630.00	
CR03	participants gaining a qualification upon leaving	Transition					526.00	332.00	194.00				257.00	162.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					1,229.00	853.00	376.00				302.00	158.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					3,079.00	1,836.00	1,243.00				974.00	707.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					1,271.00	894.00	377.00				264.00	194.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					443.00	241.00	202.00				105.00	86.00	

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	25.00	16.00	4.00	3.00	0.00	1.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	400.00	355.00	406.00	271.00	243.00	159.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	60.00	23.00	14.00	9.00	1.00	0.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	167.00	58.00	219.00	89.00	165.00	71.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	301.00	216.00	337.00	189.00	224.00	131.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	413.00	69.00	197.00	103.00	20.00	11.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	63.00	73.00	61.00	34.00	12.00	9.00	0.00	0.00

Priority axis	1 - Access to Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

## 1.2. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018						
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative
PSR1	Participants in education/training on leaving aged 16-24	Transition	(Number of participants)			5,250.00												1400
PSR2	Participants in employment, including self-employment, upon leaving aged 16-24	Transition	Number (Number of participants)		Number	1,800.00			0.68			1,229.00	853.00	376.00	460.00	302.00	158.00	

ID	Indicator	Category of region	2017						2016								
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative	
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women		
PSR1	Participants in education/training on leaving aged 16-24	Transition							755								677
PSR2	Participants in employment, including self-employment, upon leaving aged 16-24	Transition	769.00	551.00	218.00	225.00	167.00	58.00		544.00	384.00	160.00	308.00	219.00	89.00		

ID	Indicator	Category of region	2015						2014								
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative	
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women		
PSR1	Participants in education/training on leaving aged 16-24	Transition							402								0
PSR2	Participants in employment, including self-employment, upon leaving aged 16-24	Transition	236.00	165.00	71.00	236.00	165.00	71.00		0.00	0.00	0.00	0.00	0.00	0.00		

Priority axis	1 - Access to Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4A : Common output indicators for the ESF and YEI - 1 / 8ii

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				4,630.00	2,761.00	1,869.00				1,415.00	820.00	595.00
CO02	long-term unemployed	Transition				2,763.00	1,621.00	1,142.00				779.00	432.00	347.00
CO03	inactive	Transition				4,056.00	2,406.00	1,650.00				1,645.00	940.00	705.00
CO04	inactive, not in education or training	Transition				4,056.00	2,406.00	1,650.00				1,645.00	940.00	705.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				8,686.00	5,167.00	3,519.00				3,060.00	1,760.00	1,300.00
CO07	above 54 years of age	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				4,873.00	2,991.00	1,882.00				1,472.00	886.00	586.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				3,573.00	2,047.00	1,526.00				1,523.00	842.00	681.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				240.00	129.00	111.00				65.00	32.00	33.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				441.00	244.00	197.00				124.00	78.00	46.00
CO16	participants with disabilities	Transition				1,476.00	892.00	584.00				70.00	40.00	30.00
CO17	other disadvantaged	Transition				2,225.00	1,282.00	943.00				1,860.00	1,042.00	818.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					11,120.00						3,300.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	1,070.00	620.00	450.00	1,081.00	675.00	406.00	1,064.00	646.00	418.00
CO02	long-term unemployed	Transition	603.00	323.00	280.00	705.00	445.00	260.00	676.00	421.00	255.00
CO03	inactive	Transition	1,113.00	639.00	474.00	860.00	542.00	318.00	438.00	285.00	153.00
CO04	inactive, not in education or training	Transition	1,113.00	639.00	474.00	860.00	542.00	318.00	438.00	285.00	153.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	2,183.00	1,259.00	924.00	1,941.00	1,217.00	724.00	1,502.00	931.00	571.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	1,181.00	695.00	486.00	1,250.00	798.00	452.00	970.00	612.00	358.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	933.00	524.00	409.00	624.00	384.00	240.00	493.00	297.00	196.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	69.00	40.00	29.00	67.00	35.00	32.00	39.00	22.00	17.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	104.00	55.00	49.00	124.00	71.00	53.00	89.00	40.00	49.00
CO16	participants with disabilities	Transition	544.00	322.00	222.00	484.00	304.00	180.00	378.00	226.00	152.00
CO17	other disadvantaged	Transition	131.00	82.00	49.00	98.00	69.00	29.00	136.00	89.00	47.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00		
	Grand total of participants		3,042.00			2,693.00			2,085.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00

CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
	Grand total of participants		0.00		

Priority axis	1 - Access to Employment
Investment Priority	8ii - Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee

Table 4B: Programme specific output indicators for the ESF and YEI - 1

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PSO01	Participants not in education, training or employment aged 16-24	Transition	Number of participants	15,000.00			8,686.00	5,167.00	3,519.00	0.58			3,060.00	1,760.00	1,300.00

ID	Indicator	Category of region	2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PSO01	Participants not in education, training or employment aged 16-24	Transition	2,183.00	1,259.00	924.00	1,941.00	1,217.00	724.00	1,502.00	931.00	571.00			

Priority axis	2 - Social Inclusion
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

**Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 2 / 9i**

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					198.00	88.00	110.00				40.00	41.00	
CR02	participants in education/training upon leaving	Transition					2,607.00	1,437.00	1,170.00				928.00	723.00	
CR03	participants gaining a qualification upon leaving	Transition					456.00	195.00	261.00				95.00	91.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					819.00	473.00	346.00				170.00	132.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					3,486.00	1,974.00	1,512.00				1,194.00	925.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					1,407.00	803.00	604.00				428.00	324.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					44.00	19.00	25.00				13.00	8.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					1,019.00	564.00	455.00				275.00	295.00	

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	17.00	30.00	27.00	35.00	4.00	4.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	258.00	229.00	195.00	167.00	56.00	51.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	74.00	124.00	22.00	43.00	4.00	3.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	151.00	112.00	110.00	85.00	42.00	17.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	385.00	304.00	297.00	229.00	98.00	54.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	240.00	174.00	120.00	99.00	15.00	7.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	3.00	14.00	3.00	3.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	178.00	89.00	97.00	66.00	14.00	5.00	0.00	0.00

Priority axis	2 - Social Inclusion
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

### 1.3. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018								
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative		
PSR3	Participants with a disability in education/training upon leaving	Transition	(Number of participants)			1,950														1011
PSR4	Participants with a disability in employment, including self employment, upon leaving	Transition	(Number of participants)			1,300														170
PSR5	Participants with a disability in employment, including self employment, six months after leaving	Transition	(Number of participants)			650														530
PSR6	NEET participants aged 16+ within families receiving Community Family Support engaged in education/training	Transition	(Number of participants)			1,010														303
PSR9	NEET participants aged 16+ within families receiving Community Family Support engaged in employment, including self employment, upon leaving	Transition	(Number of participants)			505														130

ID	Indicator	Category of region	2017						2016							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
PSR3	Participants with a disability in education/training upon leaving	Transition							278							188
PSR4	Participants with a disability in employment, including self employment, upon leaving	Transition							144							105
PSR5	Participants with a disability in employment, including self employment, six months after leaving	Transition							212							117
PSR6	NEET participants aged 16+ within families receiving Community Family Support engaged in education/training	Transition							209							174
PSR9	NEET participants aged 16+ within families receiving Community Family Support engaged in employment, including self employment, upon leaving	Transition							118							91

ID	Indicator	Category of region	2015						2014							
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women	
PSR3	Participants with a disability in education/training upon leaving	Transition							63							0
PSR4	Participants with a disability in employment, including self employment, upon leaving	Transition							40							0
PSR5	Participants with a disability in employment, including self employment, six months after leaving	Transition							17							0
PSR6	NEET participants aged 16+ within families receiving Community Family Support engaged in education/training	Transition							44							0
PSR9	NEET participants aged 16+ within families receiving Community Family Support engaged in employment, including self employment, upon leaving	Transition							19							0

Priority axis	2 - Social Inclusion
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4A : Common output indicators for the ESF and YEI - 2 / 9i

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				4,197.00	2,137.00	2,060.00				1,561.00	807.00	754.00
CO02	long-term unemployed	Transition				3,206.00	1,534.00	1,672.00				1,102.00	530.00	572.00
CO03	inactive	Transition				7,067.00	3,792.00	3,275.00				3,272.00	1,791.00	1,481.00
CO04	inactive, not in education or training	Transition				5,868.00	3,093.00	2,775.00				2,917.00	1,569.00	1,348.00
CO05	employed, including self-employed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO06	below 25 years of age	Transition				4,125.00	2,338.00	1,787.00				1,572.00	944.00	628.00
CO07	above 54 years of age	Transition				952.00	514.00	438.00				448.00	241.00	207.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				881.00	477.00	404.00				444.00	239.00	205.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				6,372.00	3,430.00	2,942.00				2,516.00	1,419.00	1,097.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				3,946.00	2,026.00	1,920.00				1,943.00	989.00	954.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				946.00	473.00	473.00				374.00	190.00	184.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				364.00	165.00	199.00				152.00	59.00	93.00
CO16	participants with disabilities	Transition	13,000.00			8,608.00	5,073.00	3,535.00	0.66			3,834.00	2,305.00	1,529.00
CO17	other disadvantaged	Transition				524.00	147.00	377.00				481.00	126.00	355.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					14,370.00						5,160.00		

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	1,062.00	526.00	536.00	826.00	400.00	426.00	748.00	404.00	344.00
CO02	long-term unemployed	Transition	748.00	328.00	420.00	686.00	315.00	371.00	670.00	361.00	309.00
CO03	inactive	Transition	1,047.00	521.00	526.00	966.00	483.00	483.00	1,782.00	997.00	785.00
CO04	inactive, not in education or training	Transition	899.00	439.00	460.00	811.00	400.00	411.00	1,241.00	685.00	556.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO06	below 25 years of age	Transition	778.00	422.00	356.00	819.00	421.00	398.00	956.00	551.00	405.00
CO07	above 54 years of age	Transition	166.00	92.00	74.00	106.00	56.00	50.00	232.00	125.00	107.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	159.00	89.00	70.00	97.00	52.00	45.00	181.00	97.00	84.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	1,186.00	598.00	588.00	1,063.00	515.00	548.00	1,607.00	898.00	709.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	669.00	323.00	346.00	590.00	299.00	291.00	744.00	415.00	329.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	254.00	126.00	128.00	139.00	69.00	70.00	179.00	88.00	91.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	64.00	25.00	39.00	72.00	37.00	35.00	76.00	44.00	32.00
CO16	participants with disabilities	Transition	1,379.00	799.00	580.00	1,185.00	683.00	502.00	2,210.00	1,286.00	924.00
CO17	other disadvantaged	Transition	18.00	9.00	9.00	15.00	6.00	9.00	10.00	6.00	4.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00			0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00		
	Grand total of participants		2,964.00			2,593.00			3,653.00		

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00
CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00



CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
	Grand total of participants		0.00		

Priority axis	2 - Social Inclusion
Investment Priority	9i - Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability

Table 4B: Programme specific output indicators for the ESF and YEI - 2

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PSO03	NEET participants aged 16+ within families receiving Community Family Support (CFSP)	Transition	Number of participants	5,040.00			3,149.00	1,079.00	2,070.00	0.62			1,025.00	304.00	721.00

ID	Indicator	Category of region	2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PSO03	NEET participants aged 16+ within families receiving Community Family Support (CFSP)	Transition	907.00	320.00	587.00	793.00	289.00	504.00	424.00	166.00	258.00			

Priority axis	3 - Skills for Growth
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

**Table 2A : Common result indicators for ESF (by priority axis, investment priority, and by category of region). Data on all common ESF result indicators (with and without target) shall be reported broken down by gender. For a Technical Assistance priority axis only those common indicators shall be reported for which a target has been set - 3 / 10iv**

ID	Indicator	Category of region	Common output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Cumulative value			Achievement ratio			2018	
					Total	Men	Women	Total	Men	Women	Total	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR02	participants in education/training upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR03	participants gaining a qualification upon leaving	Transition					12,435.00	7,736.00	4,699.00				2,193.00	1,117.00	
CR04	participants in employment, including self-employment, upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR06	participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR07	participants with an improved labour market situation six months after leaving	Transition					10,270.00	6,546.00	3,724.00				1,172.00	637.00	
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition					0.00	0.00	0.00				0.00	0.00	

ID	Indicator	Category of region	2017		2016		2015		2014	
			Men	Women	Men	Women	Men	Women	Men	Women
CR01	inactive participants engaged in job searching upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR02	participants in education/training upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR03	participants gaining a qualification upon leaving	Transition	2,245.00	1,518.00	2,594.00	1,615.00	704.00	449.00	0.00	0.00
CR04	participants in employment, including self-employment, upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR05	disadvantaged participants engaged in job searching, education/ training, gaining a qualification, or in employment, including self-employment , upon leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR06	participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR07	participants with an improved labour market situation six months after leaving	Transition	2,553.00	1,425.00	2,323.00	1,349.00	498.00	313.00	0.00	0.00
CR08	participants above 54 years of age in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CR09	disadvantaged participants in employment, including self-employment, six months after leaving	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Priority axis	3 - Skills for Growth
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

#### 1.4. Table 2C : Programme specific result indicators for ESF and YEI

ID	Indicator	Category of region	Measurement unit for indicator	Output indicator used as basis for target setting	Measurement unit for baseline and target	Target value (2023)			Achievement ratio			2018							
						Total	Men	Women	Total	Men	Women	Cumulative			Annual total			Qualitative	
PSR10	Participants to achieve target Level 2 qualifications	Transition	(percentage of participants)			56%													1835
PSR11	Participants to achieve targeted Level 3 qualifications or above	Transition	(Percentage of participants)			53%													1776

ID	Indicator	Category of region	2017						2016										
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative			
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women				
PSR10	Participants to achieve target Level 2 qualifications	Transition																	2509
PSR11	Participants to achieve targeted Level 3 qualifications or above	Transition																	1951

ID	Indicator	Category of region	2015						2014										
			Cumulative			Annual total			Qualitative	Cumulative			Annual total			Qualitative			
			Total	Men	Women	Total	Men	Women		Total	Men	Women	Total	Men	Women				
PSR10	Participants to achieve target Level 2 qualifications	Transition																	788
PSR11	Participants to achieve targeted Level 3 qualifications or above	Transition																	568

Priority axis	3 - Skills for Growth
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4A : Common output indicators for the ESF and YEI - 3 / 10iv

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO02	long-term unemployed	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO03	inactive	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO04	inactive, not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO05	employed, including self-employed	Transition				25,997.00	16,688.00	9,309.00				5,119.00	3,413.00	1,706.00
CO06	below 25 years of age	Transition				22,969.00	15,088.00	7,881.00				4,451.00	3,104.00	1,347.00
CO07	above 54 years of age	Transition				116.00	37.00	79.00				23.00	3.00	20.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition				14,491.00	9,792.00	4,699.00				3,151.00	2,224.00	927.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition				10,760.00	6,566.00	4,194.00				1,724.00	1,081.00	643.00
CO11	with tertiary education (ISCED 5 to 8)	Transition				746.00	330.00	416.00				244.00	108.00	136.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition				320.00	205.00	115.00				83.00	43.00	40.00
CO16	participants with disabilities	Transition				1,680.00	1,175.00	505.00				404.00	291.00	113.00
CO17	other disadvantaged	Transition				3,077.00	1,732.00	1,345.00				544.00	329.00	215.00
CO18	homeless or affected by housing exclusion	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO19	from rural areas	Transition				0.00	0.00	0.00				0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition				0.00						0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition				0.00						0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition				0.00						0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition				0.00						0.00		
	Grand total of participants					25,997.00						5,119.00		

ID	Indicator	Category of region	2017			2016			2015					
			Total	Men	Women	Total	Men	Women	Total	Men	Women			
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	6,073.00	3,806.00	2,267.00	5,719.00	3,605.00	2,114.00	9,086.00	5,864.00	3,222.00			
CO06	below 25 years of age	Transition	5,176.00	3,323.00	1,853.00	5,024.00	3,203.00	1,821.00	8,318.00	5,438.00	2,860.00			
CO07	above 54 years of age	Transition	41.00	18.00	23.00	20.00	9.00	11.00	32.00	7.00	25.00			
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	3,450.00	2,282.00	1,168.00	3,307.00	2,230.00	1,077.00	4,583.00	3,056.00	1,527.00			
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	2,439.00	1,444.00	995.00	2,266.00	1,318.00	948.00	4,331.00	2,723.00	1,608.00			
CO11	with tertiary education (ISCED 5 to 8)	Transition	184.00	80.00	104.00	146.00	57.00	89.00	172.00	85.00	87.00			
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	66.00	46.00	20.00	75.00	45.00	30.00	96.00	71.00	25.00			
CO16	participants with disabilities	Transition	433.00	298.00	135.00	338.00	231.00	107.00	505.00	355.00	150.00			
CO17	other disadvantaged	Transition	816.00	443.00	373.00	714.00	411.00	303.00	1,003.00	549.00	454.00			
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
CO19	from rural areas	Transition	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00			0.00			0.00					
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00			0.00			0.00					
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00			0.00			0.00					
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00			0.00			0.00					
	Grand total of participants		6,073.00			5,719.00			9,086.00					

ID	Indicator	Category of region	2014		
			Total	Men	Women
CO01	unemployed, including long-term unemployed	Transition	0.00	0.00	0.00
CO02	long-term unemployed	Transition	0.00	0.00	0.00
CO03	inactive	Transition	0.00	0.00	0.00
CO04	inactive, not in education or training	Transition	0.00	0.00	0.00
CO05	employed, including self-employed	Transition	0.00	0.00	0.00

CO06	below 25 years of age	Transition	0.00	0.00	0.00
CO07	above 54 years of age	Transition	0.00	0.00	0.00
CO08	above 54 years of age who are unemployed, including long term unemployed, or inactive not in education or training	Transition	0.00	0.00	0.00
CO09	with primary (ISCED 1) or lower secondary education (ISCED 2)	Transition	0.00	0.00	0.00
CO10	with upper secondary (ISCED 3) or post-secondary education (ISCED 4)	Transition	0.00	0.00	0.00
CO11	with tertiary education (ISCED 5 to 8)	Transition	0.00	0.00	0.00
CO15	migrants, participants with a foreign background, minorities (including marginalised communities such as the Roma)	Transition	0.00	0.00	0.00
CO16	participants with disabilities	Transition	0.00	0.00	0.00
CO17	other disadvantaged	Transition	0.00	0.00	0.00
CO18	homeless or affected by housing exclusion	Transition	0.00	0.00	0.00
CO19	from rural areas	Transition	0.00	0.00	0.00
CO20	number of projects fully or partially implemented by social partners or non-governmental organisations	Transition	0.00		
CO21	number of projects dedicated at sustainable participation and progress of women in employment	Transition	0.00		
CO22	number of projects targeting public administrations or public services at national, regional or local level	Transition	0.00		
CO23	number of supported micro, small and medium-sized enterprises (including cooperative enterprises, enterprises of the social economy)	Transition	0.00		
	Grand total of participants		0.00		

Priority axis	3 - Skills for Growth
Investment Priority	10iv - Improving the labour market relevance of education and training systems, facilitating the transition from education to work, and strengthening vocational education and training systems and their quality, including through mechanisms for skills anticipation, adaptation of curricula and the establishment and development of work based learning systems, including dual learning systems and apprenticeship schemes

Table 4B: Programme specific output indicators for the ESF and YEI - 3

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PSO05	Employed participants aged 16 and over working towards an apprenticeship	Transition	Number of participants	42,000.00			25,997.00	16,688.00	9,309.00	0.62			5,119.00	3,413.00	1,706.00

ID	Indicator	Category of region	2017			2016			2015			2014		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PSO05	Employed participants aged 16 and over working towards an apprenticeship	Transition	6,073.00	3,806.00	2,267.00	5,719.00	3,605.00	2,114.00	9,086.00	5,864.00	3,222.00			

## Priority axes for technical assistance

Priority axis	4 - The technical assistance budget will support the effective management and implementation of the Northern Ireland ESF programme structures and achievement of the Programme's aim and objectives.
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**Table 4A : Common output indicators for the ESF and YEI - 4**

ID	Indicator	Category of region	Target value (2023)			Cumulative value			Achievement ratio			2018		
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2017			2016			2015		
			Total	Men	Women	Total	Men	Women	Total	Men	Women

ID	Indicator	Category of region	2014		
			Total	Men	Women



Priority axis	4 - The technical assistance budget will support the effective management and implementation of the Northern Ireland ESF programme structures and achievement of the Programme's aim and objectives.
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**Table 4B: Programme specific output indicators for the ESF and YEI - 4**

ID	Indicator	Category of region	Measurement unit	Target value (2023)			Cumulative value			Achievement ratio			2018		
				Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women
PS06	Number of Projects supported		Projects				12.00						12.00		
PS07	N+3		Eur				0.00	0.00	0.00				0.00	0.00	0.00
PS08	Annual Error Rate		%				0.00	0.00	0.00				0.00	0.00	0.00
PS09	Programme Evaluations by External Consultants		Evaluations				0.00	0.00	0.00				0.00	0.00	0.00
PS10	Communications Strategy		Strategy	1.00			3.00	0.00	0.00	3.00			1.00	0.00	0.00
PS11	Major Information Activities (Reg (EU No1303/2013 Art 155 and Annex XI refers)		Activities				1.00	0.00	0.00				0.00	0.00	0.00
PS12	Number of Training Events		Events				0.00	0.00	0.00				0.00	0.00	0.00
PS13	Number of employees (FTE's) whose salaries are co-financed by TA		FTE				13.55	0.00	0.00				0.00	0.00	0.00
PS14	Evaluation Plan		Plan	1.00			3.00	0.00	0.00	3.00			1.00	0.00	0.00

ID	Indicator	Category of region	2017			2016			2015			2014			
			Total	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	
PS06	Number of Projects supported		0.00												
PS07	N+3		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PS08	Annual Error Rate		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PS09	Programme Evaluations by External Consultants		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PS10	Communications Strategy		1.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00
PS11	Major Information Activities (Reg (EU No1303/2013 Art 155 and Annex XI refers)		1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PS12	Number of Training Events		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PS13	Number of employees (FTE's) whose salaries are co-financed by TA		13.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
PS14	Evaluation Plan		1.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	0.00

**Table 5: Information on the milestones and targets defined in the performance framework**

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2018 Cum total	2018 Cum men	2018 Cum women	2018 Annual total	2018 Annual total men	2018 Annual total women
1	O	CO01	unemployed, including long-term unemployed	Number	ESF	Transition	17,974.00	10,324.00	7,650.00	5,649.00	3,147.00	2,502.00
1	O	CO03	inactive	Number	ESF	Transition	12,785.00	6,425.00	6,360.00	5,203.00	2,657.00	2,546.00
1	F	F1	Expenditure	Euros	ESF	Transition	65,089,622.54					
1	O	PSO01	Participants not in education, training or employment aged 16-24	Number of participants	ESF	Transition	8,686.00	5,167.00	3,519.00	3,060.00	1,760.00	1,300.00
2	O	CO16	participants with disabilities	Number	ESF	Transition	8,608.00	5,073.00	3,535.00	3,834.00	2,305.00	1,529.00
2	F	F2	Expenditure	Euros	ESF	Transition	62,718,878.50					
2	O	PSO03	NEET participants aged 16+ within families receiving Community Family Support (CFSP)	Number of participants	ESF	Transition	3,149.00	1,079.00	2,070.00	1,025.00	304.00	721.00
3	F	F3	Expenditure	Euros	ESF	Transition	66,065,692.00					
3	O	PSO05	Employed participants aged 16 and over working towards an apprenticeship	Number of participants	ESF	Transition	25,997.00	16,688.00	9,309.00	5,119.00	3,413.00	1,706.00

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2017 Cum total	2016 Cum total	2015 Cum total	Observations
1	O	CO01	unemployed, including long-term unemployed	Number	ESF	Transition	12,325.00	7,954.00	3,311.00	
1	O	CO03	inactive	Number	ESF	Transition	7,582.00	4,324.00	1,568.00	
1	F	F1	Expenditure	Euros	ESF	Transition	0.00			
1	O	PSO01	Participants not in education, training or employment aged 16-24	Number of participants	ESF	Transition	5,626.00	3,443.00	1,502.00	
2	O	CO16	participants with disabilities	Number	ESF	Transition	4,774.00	3,395.00	2,210.00	
2	F	F2	Expenditure	Euros	ESF	Transition	0.00			
2	O	PSO03	NEET participants aged 16+ within families receiving Community Family Support (CFSP)	Number of participants	ESF	Transition	2,124.00	1,217.00	424.00	
3	F	F3	Expenditure	Euros	ESF	Transition	34,423,534.00			
3	O	PSO05	Employed participants aged 16 and over working towards an apprenticeship	Number of participants	ESF	Transition	20,878.00	14,805.00	9,086.00	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	2014 Cum total
1	O	CO01	unemployed, including long-term unemployed	Number	ESF	Transition	0.00
1	O	CO03	inactive	Number	ESF	Transition	0.00
1	F	F1	Expenditure	Euros	ESF	Transition	
1	O	PSO01	Participants not in education, training or employment aged 16-24	Number of participants	ESF	Transition	
2	O	CO16	participants with disabilities	Number	ESF	Transition	0.00
2	F	F2	Expenditure	Euros	ESF	Transition	
2	O	PSO03	NEET participants aged 16+ within families receiving Community Family Support (CFSP)	Number of participants	ESF	Transition	
3	F	F3	Expenditure	Euros	ESF	Transition	
3	O	PSO05	Employed participants aged 16 and over working towards an apprenticeship	Number of participants	ESF	Transition	

Priority axis	Ind type	ID	Indicator	Measurement unit	Fund	Category of region	Milestone for 2018 total	Milestone for 2018 men	Milestone for 2018 women	Final target (2023) total	Final target (2023) men	Final target (2023) women
1	O	CO01	unemployed, including long-term unemployed	Number	ESF	Transition	10,500			28,000.00		
1	O	CO03	inactive	Number	ESF	Transition	6,000			16,000.00		
1	F	F1	Expenditure	Euros	ESF	Transition	47,640,113			154,019,000.00		
1	O	PSO01	Participants not in education, training or employment aged 16-24	Number of participants	ESF	Transition	5,610			15,000.00		
2	O	CO16	participants with disabilities	Number	ESF	Transition	4,850			13,000.00		
2	F	F2	Expenditure	Euros	ESF	Transition	36,934,162			120,000,000.00		
2	O	PSO03	NEET participants aged 16+ within families receiving Community Family Support (CFSP)	Number of participants	ESF	Transition	1,880			5,040.00		
3	F	F3	Expenditure	Euros	ESF	Transition	56,371,757			163,158,108.00		
3	O	PSO05	Employed participants aged 16 and over working towards an apprenticeship	Number of participants	ESF	Transition	15,750			42,000.00		

### 3.4 Financial data (Article 50(2) of Regulation (EU) No 1303/2013)

**Table 6: Financial information at priority axis and programme level**

(as set out in Table 1 of Annex II to Commission Implementing Regulation (EU) No 1011/2014 (Model for the transmission of financial data))

Priority axis	Fund	Category of region	Calculation basis	Total fund	Co-financing rate	Total eligible cost of operations selected for support	Proportion of the total allocation covered with selected operations	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Proportion of the total allocation covered by eligible expenditure declared by beneficiaries	Number of operations selected	Total eligible expenditure incurred by beneficiaries and paid by 31/12/2018 and certified to the Commission
1	ESF	Transition	Public	154,019,102.00	50.00%	166,457,242.42	108.08%	166,457,242.42	58,454,246.04	37.95%	77	65,089,622.54
2	ESF	Transition	Public	120,000,000.00	50.00%	133,739,189.66	111.45%	133,739,189.66	55,925,267.62	46.60%	58	62,718,878.50
3	ESF	Transition	Public	163,158,108.00	40.00%	167,881,935.15	102.90%	167,881,935.15	56,334,179.83	34.53%	3	66,065,692.00
4	ESF	Transition	Public	13,842,579.00	60.00%	11,683,193.32	84.40%	11,683,193.32	2,972,981.53	21.48%	12	
<b>Total</b>	<b>ESF</b>	<b>Transition</b>		<b>451,019,789.00</b>	<b>46.69%</b>	<b>479,761,560.55</b>	<b>106.37%</b>	<b>479,761,560.55</b>	<b>173,686,675.02</b>	<b>38.51%</b>	<b>150</b>	<b>193,874,193.04</b>
<b>Grand total</b>				<b>451,019,789.00</b>	<b>46.69%</b>	<b>479,761,560.55</b>	<b>106.37%</b>	<b>479,761,560.55</b>	<b>173,686,675.02</b>	<b>38.51%</b>	<b>150</b>	<b>193,874,193.04</b>

**Table 7: Breakdown of the cumulative financial data by category of intervention for the ERDF, the ESF and the Cohesion Fund (Article 112(1) and (2) of Regulation (EU) No 1303/2013 and Article 5 of Regulation (EU) No 1304/2013)**

Priority axis	Characteristics of expenditure		Categorisation dimensions								Financial data			
	Fund	Category of region	Intervention field	Form of finance	Territorial dimension	Territorial delivery mechanism	Thematic objective dimension	ESF secondary theme	Economic dimension	Location dimension	Total eligible cost of operations selected for support	Public eligible cost of operations selected for support	Total eligible expenditure declared by beneficiaries to the managing authority	Number of operations selected
1	ESF	Transition	102	01	07	07		08	19	UKN	106,020,707.65	106,020,707.65	36,758,507.12	47
1	ESF	Transition	103	01	07	07		08	19	UKN	60,436,534.77	60,436,534.77	21,695,738.92	30
2	ESF	Transition	109	01	07	07		08	19	UKN	133,739,189.66	133,739,189.66	55,925,267.62	58
3	ESF	Transition	118	01	07	07		08	19	UKN	167,881,935.15	167,881,935.15	56,334,179.83	3
4	ESF	Transition	123	01	07	07		08	24	UKN	11,683,193.32	11,683,193.32	2,972,981.53	12

**Table 8: The use made of cross-financing**

<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
<b>Use of cross-financing</b>	<b>Priority axis</b>	<b>The amount of EU support envisaged to be used for cross financing based on selected operations (EUR)</b>	<b>As a share of the EU support to the priority axis (%) (3/EU support to priority axis*100)</b>	<b>The amount of EU support used under cross financing based on eligible expenditure declared by the beneficiary to the managing authority (EUR)</b>	<b>As a share of the EU support to the priority axis (%) (5/EU support to priority axis*100)</b>
Costs eligible for support under the ERDF, but supported from the ESF	1	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	2	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	3	0.00		0.00	
Costs eligible for support under the ERDF, but supported from the ESF	4	0.00		0.00	

**Table 10: Expenditure incurred outside the Union (ESF)**

The amount of expenditure envisaged to be incurred outside the Union under thematic objectives 8 and 10 based on selected operations (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (1/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)	Eligible expenditure incurred outside the Union declared by the beneficiary to the managing authority (EUR)	Share of the total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme (%) (3/total financial allocation (Union and national contribution) to the ESF programme or the ESF part of a multi-fund programme*100)
0.00		0.00	

#### 4. SYNTHESIS OF THE EVALUATIONS

Synthesis of the findings of all evaluations of the programme that have become available during the previous financial year, with reference of name and reference period of the evaluation reports used

- In accordance with the ESF programme's evaluation schedule as detailed in Annex A of the evaluation plan (available for download from SFC) approved by the Programme Monitoring Committee (PMC), formal evaluations of selected investment priorities is due to commence in 2019. The first evaluations are therefore not due to be completed until late 2019.
- The Managing Authority has undertaken a phase 1 evaluation report during 2018/19. The main conclusion was that 'across Call 1 all targets and objectives have been met, and there is significant progress being made in relation to achieving Call 2 targets'.
- A steering group to undertake a full evaluation has been set up and this will be undertaken during 2019/2020.
- Commission guidance confirmed that claims submitted in 2019 which corresponded to expenditure incurred and paid by beneficiaries up until 31/12/18 could be counted towards achievement of PR targets. This is the reason why the figures list in columns 10 and 13 of table 6 differ.
- Column 9 of table 6 - Public eligible cost of operations selected for support (EUR) are different from what was reported last year due to exchange rate fluctuations and letter of offer figures changing due to irregularities being identified.

Name	Fund	From month	From year	To month	To year	Type of evaluation	Thematic objective	Topic	Findings
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## 6 ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN (Article 50(2) of Regulation (EU) No 1303/2013)

(a) Issues which affect the performance of the programme and the measures taken

### **Claims Processing Priorities 1 and 2**

- In 2018 for projects funded under Call 1, a simplified risk-based administrative process was introduced, resulting in a more efficient claims processing system. The IB proactively ensured submission of claims in a more regular and timely fashion. This expedited closure of Call 1, and laid the foundations for a further streamlined and simplified process for Call 2. Call 2 introduced the use of unit costs to replace all costs of the operation. The average processing time for claims is now 3 working days. As a result there was a 66% reduction in staff resources assigned to claims processing. Conversely, focus has now rightly shifted onto proactive performance management. New policies have been developed and the early stages of implementation have shown positive results.

### **Indicator Verification Checks**

- For PAs 1 and 2, verification work on Call 1 and April – December 2018 for Call 2 data has been finalised. Checks have been enhanced to include verification of data against another independent database that exists within the Department for the Economy and contains comprehensive data for anyone that has been through the NI school system, or those engaged on training programmes. The IB, in consultation with the MA has also provided improved guidance to beneficiaries and, as a result the significant amount of data that could not previously be reported, was subject to these enhanced checks. This has resulted in a rise in reportable participants across PAs 1 and 2 and a revision of the figures for 2015, 2016 and 2017 provided in previous AIRs.

### **Data Completeness**

- In AIR 2015, 2016 and 2017 the MA reported significant gaps in the participant data, due to completeness requirements. The MA prompted engagement by the IB with Priority 1 and 2 operations which introduced data cleansing exercises to identify and amend errors in Call 1 data. This along with the introduction of the ESIF database incorporating validation rules preventing inaccurate and incomplete data being processed has seen the number of incomplete records fall significantly.

## ISCED Levels

- The ESF 2014 – 2020 common output indicators for participants request information on the participant’s highest level of educational attainment (No Educational Attainment (ISCED 0), primary – lower secondary (ISCED 1- 2 ), upper secondary or post-secondary (ISCED 3 – 5 ) or tertiary ISCED 6 – 8). As noted in AIR 2017 during the course of the data collation exercise for Call 1 we noted that some participants had been categorised by projects as ‘No Education Attainment’ or for some Call 1 projects this category was left blank. As part of a data cleansing exercise, the IB liaised with projects to correct this data as far as possible. However, a total of 6,628 participants in Call 1 remain in these 2 categories. Given that the UK legal requirement for all citizens to attend school to lower secondary (ISCED 2) it was accepted that a reasonable assumption would be to determine that the highest level of educational attainment for these participants was lower secondary (ISCED 2). This has now been assigned and enabled inclusion of these previously discounted participants. . With the introduction of the ESIF database for Call 2 the entry of “No Educational Attainment” is automatically mapped to this educational attainment category and the validation rules prevent it being left blank.

## Long-term Result Indicators

- Previously, the MA had required beneficiaries to capture long-term result-indicator data for the entire participant population. This has proven both challenging and administratively burdensome, and as a result long-term results data is incomplete. The MA has therefore agreed to rescind this requirement, instead preferring to capture this data via representative sampling as permitted under the ESF performance management guidance.
- For Priorities 1 and 2 14,222 (35%) of participants were contacted and 5,911 (42% of those contacted) were in employment.
- Percentages were worked out for each year of the programme and for males / females These figures were then extrapolated across the entire number of leavers and a total of 11,180 were reported in the AIR.
- The sampling error based on a 95% confidence level is between 1% and 3%. The exception is the proportion of CFSP participants aged 55+ who have moved into employment - The margin of error for this is 7.2%. EC guidance states that ‘Estimations with a margin of error exceeding 5 percentage points are considered not sufficiently reliable if the subgroup represents more than 10% of the population’. However when the figures are extrapolated across the entire population there are 12 CFSP participants age 55+ who went into employment out of a total of 531 CFSP participants which is less than 10% so these figures can be reported.
- As all Priority 3 participants are employed the only LTRI applicable is ‘Improved Labour Market Situation six months after leaving the programme’.
- The Commission defines improved labour market status as

- requires higher competences, skills or qualifications;

- entails more responsibilities;
- promotion;
- move from precarious to stable employment (e.g. fixed term to permanent contract); or
- move from underemployment (i.e. involuntary part-time work) to full employment.

A survey was undertaken of just under 13,000 leavers and the results were then extrapolated across the entire population. The results indicate that 10,270 leavers had an improved labour market status six months after leaving the programme. The sampling error based on a 95% confidence level lies within a maximum of + or – 4%. EC guidance states that ‘Figures reported with an estimate maximum margin of error exceeding 2 percentage points and not exceeding 5 percentage points are deemed less reliable, implying that with a view to ensuring the overall reliability of the monitoring and information system, improvements could be considered’. This will be taken into consideration when undertaking the survey for the 2023 report.

#### **PSR01 / PSR03 / PSR10 / PSR11**

Due to an administrative error the results for these were not reported in the 2017 AIR. The figures for 2017 and 2018 will be reported in the 2018 AIR.

(b) An assessment of whether progress made towards targets is sufficient to ensure their fulfilment, indicating any remedial actions taken or planned, where appropriate.

### **Priority 1**

IP 8(i) and 8(ii) has supported 17,974 unemployed participants which represents 171% of the 2018 performance milestone (10,500) and 64% progress towards the final target for 2023 (28,000). A further 12,785 inactive participants have been supported, which constitutes 213% of the 2018 milestone (6,000) and 80% progress against the 2023 target (16,000).

20% (3,515) of the total number of unemployed participants have progressed into employment (only participants into employment of 16 hours + are counted), well in excess of the target value for 2023 of 13.75%. 14% (1,748) of the total number of inactive participants have been moved into employment, above the 2023 target of 13.75%. A further 9% (1,174) inactive have entered education/training. This figure is currently under the 2023 target (13.75%), however this is anticipated to rise, as more participants leave operations.

For IP 8(ii) 8,686 participants received support, representing 155% of the 2018 milestone figure (5,610). 14% of participants (1,229) have progressed into employment, against a target of 12%, and 37% (3,197) have entered education/training against a 2023 target of 35%.

### **Priority 2**

P2 focuses on social inclusion, and comprises of 1 IP – 9i, including two sub-priorities, 9i (a) participants with disabilities, and 9i (b) NEET participants within families receiving CFSP. These sub-priorities are reported under the same IP 9(i), however a brief analysis of each is detailed here.

Under 9i (a) a total of 8,116 received ESF support, representing progress of 177% towards the 2018 milestone (4,850) and 66% progress against the programme's final target of 13,000. 5% (428) have progressed into employment (only participants into employment of 16 hours + are counted), against a programme target of 10% by 2023. This figure is currently under target however this is anticipated to rise, as more participants leave operations. A further 21% (1,808) participants have entered education/training on leaving against the target for 2023 of 15%.

For IP 9i (b) the intervention has supported 3,149 participants which constitutes 168% of the 2018 milestone target of 1,880 and 62% progress towards the 2023 target for the indicator (5,040). 11% (358) have progressed into employment (only participants into employment of 16 hours + are counted), against a 2023 target of 10%, whilst 23% (726) have progressed into education/training against the 2023 target of 20%.

Immediate result figures will continue to rise as participants exit operations and P1 and 2 continue to perform well against the targets set in the OP. Enhanced verification checks are ongoing, in tandem with further engagement with beneficiaries to ensure achievement of the performance targets. The MA has met all the 2018 milestone target for the IPs, and progress continues towards the associated result targets for 2023.

### **Priority 3**

Preliminary indicators are extremely positive with 25,997 participants working towards an apprenticeship. 7,354 participants have achieved a level 2 qualification, and 6,314 achieved a level 3 qualification.

Further details on numbers are included in the latest published DfE Statistical Bulletin on ApprenticeshipsNI 2013/2017 covering the period August 2013 – October 2018 which can be found at (<https://www.economy-ni.gov.uk/sites/default/files/publications/economy/Apprenticeshipsni-statistical-bulletin-2013-2017.pdf>)

## **7. CITIZEN'S SUMMARY**

A citizen's summary of the contents of the annual and the final implementation reports shall be made public and uploaded as a separate file in the form of annex to the annual and the final implementation report

You can upload/find the Citizen's summary under General > Documents in the SFC2014 application

**8. REPORT ON THE IMPLEMENTATION OF FINANCIAL INSTRUMENTS**

**9. OPTIONAL FOR THE REPORT TO BE SUBMITTED IN 2016, NOT APPLICABLE TO OTHER LIGHT REPORTS: ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES**

Table 14: Actions taken to fulfil applicable general ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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Table 15: Actions taken to fulfil applicable thematic ex-ante conditionalities

General ex-ante conditionality	Criteria not fulfilled	Actions taken	Deadline	Bodies responsible	Action completed by the deadline	Criteria fulfilled	Expected date for full implementation of remaining actions	Commentary
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**10. PROGRESS IN PREPARATION AND IMPLEMENTATION OF MAJOR PROJECTS AND JOINT ACTION PLANS (ARTICLE 101(H) AND 111(3) OF REGULATION (EU) No 1303/2013)**

**10.1. Major projects**

Table 12: Major projects

Project	CCI	Status of MP	Total investments	Total eligible costs	Planned notification submission date	Date of tacit agreement approval by Commission	Planned start of implementation (year, quarter)	Planned completion date	Priority Axis / Investment priorities	Current state of realisation — financial progress (% of expenditure certified to Commission compared to total eligible cost)	Current state of realisation — physical progress Main implementation stage of the project	Main outputs	Date of signature of first works contract	Observations
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**Significant problems encountered in implementing major projects and measures taken to overcome them**

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**Any change planned in the list of major projects in the operational programme**

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## 10.2. Joint action plans

### Progress in the implementation of different stages of joint action plans

There are no Joint Action Plans.

Table 13: Joint action plans (JAP)

Title of the JAP	CCI	Stage of implementation of JAP	Total eligible costs	Total public support	OP contribution to JAP	Priority axis	Type of JAP	[Planned] submission to the Commission	[Planned] start of implementation	[Planned] completion	Main outputs and results	Total eligible expenditure certified to the Commission	Observations
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**Significant problems encountered and measures taken to overcome them**

Not applicable.

**PART B**  
**REPORTING SUBMITTED IN YEARS 2017, 2019 AND FINAL IMPLEMENTATION REPORT**  
**(Article 50(4), 111(3) and (4) of regulation (EU) No 1303/2013**

**11. ASSESSMENT OF THE IMPLEMENTATION OF THE OPERATIONAL PROGRAMME**  
**(ARTICLES 50(4) AND 111(4) OF REGULATION (EU) NO 1303/2013)**

**11.1. Information in Part A and achieving objectives of the programme (Article 50(4) of Regulation (EU) No 1303/2013)**

Priority axis	1 - Access to Employment
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The Northern Ireland ESF Investment for Growth and Jobs Programme addresses the needs and challenges highlighted for Northern Ireland through interventions under Thematic Objectives 8, 9 and 10 and five associated specific investment priorities.

A list of all ESF priority 1 operations supported under the first and second call is available for download at:

**Call 1**

<https://www.economy-ni.gov.uk/publications/european-social-fund-2014-2020-projects-awarded-call-1>

**Call 2**

<https://www.economy-ni.gov.uk/publications/european-social-fund-programme-2014-2020-call-2-projects-by-constituency-and-council-area>

**Priority 1: Access to Employment – Thematic Objective 8 (Promoting sustainable and quality employment and supporting labour mobility)**

In line with the thematic concentration requirements for a transition region, the Commission recommendations for concentration, the funding priorities identified, and agreed reallocations post NI ESF Programme modifications, Priority 1 is presently allocated 34% (€54.019m) of the total ESF funding allocation. Union support is provided at the revised intervention rate for this Priority Axis at 50% (€77.009m).

There are two specific investment priorities under this priority axis:

8 i) Access to employment for job seekers and inactive people, including the long term unemployed and people far from the labour market, also through local employment initiatives and support for labour



market mobility.

Investment Priority 8 i) funds operations to support participants to enhance their job skills, improve confidence and acquire the necessary skills to access sustainable employment. The specific objectives associated with the investment priority are: -

- To reduce unemployment by assisting those furthest from the labour market to overcome their barriers to accessing and sustaining employment; and
- To combat economic inactivity by helping individuals to make the transition towards the labour market.

The results that the NI ESF Programme aims to achieve with Union support are noted under the section entitled "Results".

For the investment priority, progress to date against the key performance indicators (output and immediate result) for which a target value has been set in the Operational Programme is detailed in the section entitled "Results".

**The programme has exceeded the 2018 milestone targets** and is making steady progress towards meeting the 2023 targets.

8 ii) Sustainable integration into the labour market of young people (ESF), in particular those not in employment, education or training, including young people at risk of social exclusion and young people from marginalised communities, including through the implementation of the Youth Guarantee.

Investment Priority 8 ii) focuses on meeting the specific needs of young people who are not in employment, education or training, which was identified as a priority for the Northern Ireland Executive. The objective of the investment priority is to reduce the number of 16-24 year olds who are not in employment, education or training, and to this end the targeted results for the IP are noted under the section entitled "Results".

For the investment priority, progress to date against the key performance indicators (output and immediate result) for which a target value has been set in the Operational Programme is detailed in the section entitled "Results".

## **RESULTS**

### **Output C001 Unemployed, including long term unemployed**

*2023 Target - Support 28,000 unemployed participants including long-term unemployed*

17,974 achieved representing 64% achievement towards 2023 milestone target

*2018 Milestone Target - Support 10,500 unemployment participants including long-term unemployed*

17,974 achieved representing **171% against the 2018 milestone target.**

### **Investment Priority 8(i)(a) Unemployed**

*2023 Target – 3,850 Unemployed participants in employment upon leaving*

3,515 achieved representing 91% against the 2023 target

*2023 Target – 5,250 Unemployed participants in employment six months after leaving*

5,639 achieved representing 107% against the 2023 target – this target has already been met.

### **Output C003 Economically Inactive**

*2023 Target – Support 16,000 inactive participants*

12,785 achieved representing 80% achievement towards 2023 target.

*2018 Milestone Target - Support 6,000 inactive participants*

12,785 achieved representing 213% against the 2018 milestone target.

### **Investment Priority 8(i)(b) Economically Inactive**

*2023 Target – 2,200 Inactive participants in employment upon leaving*

1,748 achieved representing 79% achievement towards 2023 target.

*2023 Target - 2,200 into education / training upon leaving.*

1,174 achieved representing 53% achievement towards 2023 target.

2023 Target – 3,000 into employment 6 months after leaving

2,860 achieved representing 95% achievement towards 2023 target.

The MA is pleased to confirm that that it has met the 2018 Milestone targets for 8i in full and is making good progress towards the 2023 targets.

A data cleansing exercise was done to identified and amended errors in Call 1 data. This along with the introduction of the ESIF database incorporating validation rules preventing inaccurate and incomplete data being processed has seen the number of incomplete records fall therefore a significant number of participants previously excluded have been able to be counted resulting in the overachievement of the 2018 milestone targets.

**Output PS001 Young people aged 16-24 not in employment, education or training**

*2023 Target – 15,000 participants not in education, training or employment aged 16-24.*

8,686 achieved representing 58% achievement towards 2023 target.

2018 Milestone target - 5,610

8,686 achieved representing 155% achievement towards 2018 milestone target

**Investment Priority 8(ii)(a) Young people aged 16-24 not in employment, education or training**

2023 target – 5,250 participants in education, training upon leaving aged 16-24

3,197 achieved representing 61% achievement towards 2023 target

2023 target – 1,800 participants in employment, including self-employment upon leaving aged 16-24

1,229 achieved representing 68% achievement towards 2023 target

The MA is pleased to confirm that that it has met the 2018 Milestone targets for 8ii in full and is making good progress towards the 2023 targets.

A data cleansing exercise was done to identify and amend errors in Call 1 data. This along with the introduction of the ESIF database incorporating validation rules preventing inaccurate and incomplete data being processed has seen the number of incomplete records fall therefore a significant number of participants previously excluded have been able to be counted resulting in the overachievement of the 2018 milestone targets.

Priority axis

2 - Social Inclusion

A list of all ESF priority 2 operations supported under the first and second calls is available for download at:

**Call 1**

<https://www.economy-ni.gov.uk/publications/european-social-fund-2014-2020-projects-awarded-call-1>

**Call 2**

<https://www.economy-ni.gov.uk/publications/european-social-fund-programme-2014-2020-call-2-projects-by-constituency-and-council-area>

**Priority 2: Social Inclusion – Thematic Objective 9 (Promoting social inclusion, combating poverty and any discrimination)**

In line with the thematic concentration requirements for a transition region; the Commission recommendation for concentration; and the funding priorities identified, for the NI ESF Programme, priority 2 has been allocated 27% (€120m) of the total ESF funding allocation.

There are two specific investment priorities supported under this priority axis:

9 (i) Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability: (a) People with a disability

Actions under investment priority 9 (i) (a) offer support through specialist, tailored training and employment support projects where the specific needs of the individual will be addressed. The specific objective of the investment priority is:

- To enhance social inclusion by reducing unemployment in people with a disability

To this end, the results that the NI ESF Programme aims to achieve with Union support are under the section entitled "Results".

For the investment priority, progress to date against the key performance indicators (output and immediate result) for which a target value has been set in the Operational Programme is detailed in the section entitled "Results".

9 (i) Active inclusion, including with a view to promoting equal opportunities and active participation, and improving employability: (b) Community Family Support

The objective of this intervention is to reduce the number of participants aged 16 and over who are not in employment, education or training within families receiving Community Family Support (CFSP). Action supported under this intervention include:

- Engagements with parents of children and young people to promote early intervention to identify solutions to address specific needs;
- Support to tackle a range of issues to improve parenting skills;
- Assistance with development of skills to find work;
- One to one employment advice and mentoring;
- Engagement in a wide range of activities such as stress management, confidence building,

motivational and life coaching classes;

- Working closely and in partnership with stakeholders to ensure families receive the support they need and if appropriate help from specialist organisations.

The target results that the Member State seeks to achieve with Union support are under the section entitled "Results".

For the investment priority, progress to date against the key performance indicators (output and immediate result) for which a target value has been set in the Operational Programme is detailed in the section entitled "Results".

## **RESULTS**

### **Output CO16 Participants with Disabilities**

*2023 Target – 13,000 Participants with disabilities*

8,608 achieved representing 66% achievement towards the 2023 target

2018 Milestone target is 4,850

8,608 achieved representing 177% achievement towards 2018 milestone target

### **Investment Priority 9(i)(a) Disability**

2023 Target – 1,950 participants with a disability in education/training upon leaving

1,808 achieved representing 93% achievement towards 2023 target

2023 target – 1,300 Participants with a disability in employment upon leaving

428 achieved representing 33% achievement towards 2023 target

2023 Target – 650 Participants with a disability in employment 6 months after leaving

876 achieved representing 135% achievement towards 2023 target

The MA is pleased to confirm that that it has meet the 2018 Milestone targets for 9ii(a) in full and is making good progress towards the 2023 targets.

A data cleansing exercise was done to identify and amend errors in Call 1 data. This along with the introduction of the ESIF database incorporating validation rules preventing inaccurate and incomplete data being processed has seen the number of incomplete records fall therefore a significant number of participants previously excluded have been able to be counted resulting in the overachievement of the 2018 milestone targets.

**Output PSO03 NEET participants aged 16+ within families receiving Community Family Support**

*2023 Target – 5,040 NEET participants aged 16+ within families receiving Community Family Support*

3,149 achieved representing 62% achievement towards 2023 target

2018 Milestone Target -1,880

3,149 achieved representing 168% achievement towards 2018 target

**9(i)(b) Community Family Support**

2023 Target – 1,010 NEET participants aged 16+ within families receiving CFSP engaged in education/training

726 achieved representing 72% achievement towards 2023 target

2023 Target – 505 NEET participants aged 16+ within families receiving CFSP engaged in employment upon leaving

358 achieved representing 71% achievement towards 2023 target

The MA is pleased to confirm that it has met the 2018 Milestone targets for 9i(b) in full and is making good progress towards the 2023 targets.

A data cleansing exercise was done to identify and amend errors in Call 1 data. This along with the introduction of the ESIF database incorporating validation rules preventing inaccurate and incomplete data being processed has seen the number of incomplete records fall therefore a significant number of participants previously excluded have been able to be counted resulting in the overachievement of the 2018 milestone targets.

Priority axis

3 - Skills for Growth

**Priority 3: Skills for Growth – Thematic Objective 10 (Investing in education, training and vocational training for skills and lifelong learning)**

In line with the thematic concentration requirements for a transition region; the Commission recommendation for concentration; and the funding priorities identified for the NI ESF Programme, priority 3 has been allocated the largest proportion of funding at 36% (€163.158m) of the total ESF funding allocation. DfE provides the additional 60% match funding in full for this priority, with no financial input required from other bodies.

This intervention aims to increase the proportion of people in employment skilled at levels 2 to 8 through apprenticeships. This reflects the importance attached to upskilling the workforce, and ensuring the future skills needs of the Northern Ireland economy are met.



The target results that the Member State seeks to achieve with Union support are under the section entitled "Results".

This intervention currently supports two operations, the government programmes ApprenticeshipsNI (levels 2 and 3) and Higher Level Apprenticeships (levels 4 and above). ApprenticeshipsNI specifically aims to improve the skills level of the workforce and provides participants with the opportunity to take part in a level 2/level 3 apprenticeship where the participant, in paid employment from day one, works towards achieving an industry approved level 2/level 3 apprenticeship framework.

The ApprenticeshipsNI programme aims to:

- Provide participants with the knowledge, understanding, and competence to work at a high level in their chosen occupation;
- Offer quality training to fulfil the requirements of an appropriate apprenticeship framework;
- Contribute to raising the skills level of the NI workforce;
- Provide opportunities for progression to further and higher education and training; and
- Support the direct involvement of employers in training key personnel.

ApprenticeshipsNI offers young people the opportunity to gain essential skills as they are incorporated into the framework and vocationally related qualifications that help them progress up the skills ladder. The programme enables employers to up-skill their future workforce and/or invest in young people to produce the skilled workers they will need to grow their business and increase the pool of skilled labour in Northern Ireland. Training is focused on the areas where skills are most in demand, in order to both maximise the opportunity of sustainable employment for participants and to ensure that the skill needs of the Northern Ireland economy are being met.

ApprenticeshipsNI had an offer of financial assistance for the period 1 September 2015 – 31 March 2017 worth a total value of €34.881m million, comprising of €13.952m on ESF (40%) and €20.928 million (60% Departmental match). This was succeeded by a further allocation of €104.450m for the period April 2017 to March 2022 of which €41.780m related to ESF co-financing rate.

For this intervention, progress to date against the key performance indicators (output and immediate result) for which a target value has been set in the Operational Programme, is detailed in the section entitled "Results".

The target year for achievement of a Level 2 or Level 3 qualification is 2 years after a participant starts on a programme. If a participant wishes to undertake both Level 2 and Level 3 qualifications it is 4 years after a participant starts on a programme. This can be illustrated by examination of the latest statistical bulletin - <https://www.economy-ni.gov.uk/sites/default/files/publications/economy/Apprenticeshipsni-statistical-bulletin-2013-2017.pdf> - published by the Department for the Economy that provides statistical analysis of the performance of ApprenticeshipsNI.

The programme continues to make good progress against its targets and the Managing Authority has no concerns to report at this point.

## **RESULTS**

### **Output PSO05 Employed participants aged 16 and over working towards an apprenticeship**

2023 Target – 42,000 employed participants aged 16 and over working towards an apprenticeship

2018 Milestone target 15,750

Progress achieved towards milestone 25,997 representing 165%

### **Investment Priority 10 (iv) Apprenticeships NI**

2023 Target – 56% of participants to achieve targeted level 2 qualifications

As per the latest DfE Statistical Bulletin for Apprenticeships which contains data up to the end of October 2018, of those participants on ApprenticeshipsNI 2013 Level 2 who began their participation in 2013/14, 74% achieved an NVQ Level 2, and 71% have achieved a Full Framework at Level 2 within the target time-limit.

2023 Target – 53% of participants to achieve targeted level 3 qualifications

As per the latest DfE Statistical Bulletin for ApprenticeshipsNI, which contains data up to the end of October 2018, of those participants on ApprenticeshipsNI 2013 Level 3 who began their participation in 2013/14, 74% achieved an NVQ Level 3, and 72% achieved a Full Framework at Level 3 within the target time-limit.

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Priority axis	4 - The technical assistance budget will support the effective management and implementation of the Northern Ireland ESF programme structures and achievement of the Programme's aim and objectives.
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In accordance with Regulation EU No 1303/2013, the programme's technical assistance is funded under Priority Axis 4. The technical assistance budget supports the capacity of programme management bodies and the effective management and implementation and achievement of the Programme's aims and objectives.

To date, 12 projects have been approved under intervention code 123 (information and communication). The 12 projects amount to a total value of €12.859m (€7.715m ESF), which represents a commitment of 92% of the total Technical Assistance allocation of €13.842 m (€8.305m ESF).

The projects relate to salaries of staff involved in programme delivery, development of a programme database, administration and management of the programme as well as other incidental costs.

Technical Assistance support has helped to ensure the effective and efficient delivery of the ESF programme including quality inspections carried out for Call 1 and Call 2. The Department has funded an Inspector post within the Education and Training Inspectorate (ETI) who undertakes quality inspection activity for the 2014-2020 programme.

To the end of 2018, a total of €0.985m (€0.591m ESF) had been certified and submitted to the EC under Priority Axis 4.

**11.2. Specific actions taken to promote equality between men and women and to prevent discrimination, in particular accessibility for persons with disabilities, and the arrangements implemented to ensure the integration of the gender perspective in the operational programme and operations (Articles 50(4) and 111(4), second subparagraph, (e) of Regulation (EU) No 1303/2013)**

The principle of equality in NI is embedded in NI law and policy and is set out in Section 75 of the Northern Ireland Act 1998. Section 75 requires public authorities to comply with two statutory duties, one of which is the Equality of Opportunity duty. This requires public authorities to carry out their functions relating to NI with due regard to the need to promote equality of opportunity between the 9 equality categories - persons of different religious belief, political opinion, racial group, age, marital status or sexual orientation; men and women generally; persons with a disability and persons without; and persons with dependants and persons without.

The Section 75 statutory duties make equality and good relations central to the whole range of public policy decision-making. Section 75 is part of the public policy agenda which is ultimately aimed at developing policies and services that address the needs of all people, especially those experiencing inequalities. The Section 75 statutory duties require more than the avoidance of discrimination. Public authorities should actively seek ways to encourage greater equality of opportunity and good relations through their policy development, for example, the kind of measures permitted under sex discrimination, race relations, and disability discrimination legislation.

The Equality Commission for NI is an independent public body established under the Northern Ireland Act 1998. All Departments are required to publish their Equality policies and to report annually to the Equality Commission on their implementation. The Equality Commission is represented on the Monitoring Committee for the Programme.

The ESF programme has been developed in line with the Section 75 requirements. The ESF programme has been screened for equality implications and is compliant with the requirements of the Section 75 legislation. The programme complies with the Women's Charter (2010) and contributes to a number of thematic priorities contained in the Strategy for Equality between Men and Women 2010-2015. Of particular relevance in this strategy is priority one: equal economic independence. Through the ESF programme we help and support more women to access the labour market, thereby addressing economic independence.

The Programme has adopted a dual approach to gender equality and promoting equal opportunities. The Programme funds specific activities which target women and other disadvantaged groups such as people with a disability and lone parents.

The implementation and delivery of the ESF Programme is monitored and reviewed ensuring the Department's Section 75 duties and commitment to mainstream equality are met. The ESF Programme's participation or take-up rates are monitored annually to identify any participation or take-up rates which are lower than expected, and their causes.

The Department plans and oversees a rolling programme of evaluations (updated annually) which ensures that labour market programmes and services are evaluated every five years. Equality issues are treated as an integral part of each evaluation. The ESF Programme is included in the Department's rolling programme as well as having its own evaluation strategy that includes at least two evaluations during its lifespan. Equal opportunities, non-discrimination and equality between men and women will be examined as part of the evaluation work, which is set out in the Programme's Evaluation Strategy.

### **11.3. Sustainable development (Articles 50(4) and 111(4), second subparagraph, (f) of Regulation (EU) No 1303/2013)**

The principle of sustainable development, as set out in Article 8 of (EU) No.1303/2013, aligns with the Northern Ireland Draft Programme for Government (PfG) Framework (2016-2021) which sets out the ambition the Northern Ireland Executive (NIE) has regarding sustainability. The total greenhouse gas (GHG) emissions for Northern Ireland showed an increase of less than 1% between 2012 and 2013. The

2012 to 2013 trend was predominantly driven by a shift from natural gas to coal in the Energy Supply sector and the forest fires that occurred in 2012. GHG emissions have fallen 16% since 1990. The last Programme for Government targeted a reduction of 35% on 1990 levels by 2025.

The Climate Change Act sets a target of 80% reductions, again against 1990 levels, for achievement by the UK as a whole. Measures taken to reduce GHG emissions will make a contribution to mitigating the effects of climate change globally, and will also reduce our dependence on fossil fuels, and increase resource and energy efficiency. Therefore, ‘Increase in Environmental Sustainability’ is one of the indicators against which the NIE will measure its success under the PfG by monitoring the reduction in GHG. Measures taken to reduce Greenhouse Gas Emissions will make a contribution to mitigating the effects of climate change globally, and will also reduce dependence on fossil fuels, and increase resource and energy efficiency.

A determination of whether the Northern Ireland ESF Programme was likely to have significant environmental effects was conducted and the ESF Programme was screened out as there are no significant effects on the environment and therefore a full environmental assessment was not required.

The Northern Ireland ESF Programme operates within the context of the EU’s Sustainable Development Strategy and also takes into account the commitments contained in the Northern Ireland Sustainable Development Strategy. The Northern Ireland ESF Programme is targeted and implemented in a manner that promotes sustainable development and creates sustainable communities and it observes the guiding principles of the Northern Ireland Sustainable Development Strategy. Project providers must demonstrate at the application stage how the project will support the principles of the Northern Ireland Sustainable Development Strategy, which in turn support the shift to a low carbon, resource efficient economy.

**11.4. Reporting on support used for climate change objectives (Article 50(4) of Regulation (EU) No 1303/2013)**

Priority axis	Amount of support to be used for climate change objectives (EUR)	Proportion of total allocation to the operational programme (%)
<b>Total</b>	<b>0.00</b>	<b>0.00%</b>

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**11.5. Role of partners in the implementation of the programme**

The Operational Programme was developed in partnership with Government Departments in Northern Ireland and a wide range of regional stakeholders from the public, private, voluntary and community sectors. Ongoing engagement was facilitated through a Consultative Partnership Group which was established in September 2012 with representatives of local government, Environment Bodies, Equality Commission, Education, Higher Education, Voluntary and Community sector, Trades Unions, Business, the Agri-Rural sector and the Energy sector. In addition representatives from the European Commission (DG REGIO, EMPLOY and AGRI) were invited to attend as observers as were representatives of the Northern Ireland MEPs.

The group met 8 times during the preparation of the Programme and input provided by members was taken on board and reflected where possible in this Programme. In addition to considering potential content for the ESF Programme, the Consultative Partnership Group provided input on Northern Ireland's contribution to the United Kingdom Partnership Agreement for the 2014-2020 programming period. It also provided input on what form a local government dimension of the new Structural Funds programmes might take and how it might be delivered to ensure the most efficient and effective use of resources available.

In considering proposed activity for inclusion in the Programme the Department also engaged directly with a wide range of stakeholders. Informal consultation took place between the Department and local government representatives as part of a broader process led by DoF involving all prospective managing authorities for the next round of EU Structural Funds. In addition, informal and formal consultation also took place with Community and Voluntary sector representatives and feedback was received from the sector with regard to how future ESF funding could best be utilised, within the constraints of EU regulations. In developing the Programme, the views of partners were taken into account and changes were made which included greater local government involvement and a more strategic approach to project selection, as well as agreement to allocate funding for combating poverty and enhancing social inclusion to thematic objective 9 put forward by representatives of the Community and Voluntary sector. Support for this approach was evident in feedback to the consultation exercise and was endorsed by the Consultative partnership group.

A 12 week public consultation process in July 2013 ensured that as broad a spectrum as possible of opinion could be taken into account in finalising the ESF programme.

Partnership arrangements continue as Programme activity is implemented, monitored and evaluated. At Programme level, partnership is embodied in the Programme Monitoring Committee, which is responsible for monitoring implementation of the programme. Reflecting the principle of partnership, its membership is drawn from representatives reflecting the regional and sectoral interests in the programme, including the economic and social partners.

The MA and Intermediate Body also conducted a series of roadshows with potential project promoters in the run up to Call 2 launch and has continued to engage through training and information events.

## **12. OBLIGATORY INFORMATION AND ASSESSMENT ACCORDING TO ARTICLE 111(4), FIRST SUBPARAGRAPH, (A) AND (B), OF REGULATION (EU) No 1303/2013**

### **12.1. Progress in implementation of the evaluation plan and the follow-up given to the findings of evaluations**

The Programme Monitoring Committee (PMC) has overall responsibility for overseeing Programme evaluation and the MA has overall responsibility for reporting evaluation results to PMC throughout the Programming period. The MA monitors the delivery of the evaluation plan to ensure evaluations progress in line with the plan and that each evaluation is subject to appropriate follow-up in accordance with the Fund specific rules. The evaluation schedule outlines the evaluations planned for the Programme. Each of the investment priorities is scheduled to be evaluated during the programming period to assess the extent to which the Programme has achieved and contributed to the associated objectives of the investment priority. Results of evaluations will be included, once available, in the Annual Implementation Reports which are approved by PMC and submitted to the European Commission.

All evaluation results will be presented to the PMC, accompanied where relevant, by a response or comment from the Managing Authority. Following PMC, evaluations will be sent to the Commission and published on the Programme's webpage.

The suite of performance indicators for the Programme are used for on-going monitoring to track the implementation and delivery of the OP and highlight any changes due to external factors that may impact on deliverables (results, targets). This enables the MA to react to any changes identified by taking corrective action if necessary as well as complement monitoring activity and aid decision making.

A phase 1 evaluation was undertaken in early 2019 and a full evaluation will also take place in 2019. The findings will be reported in the 2019 AIR.

Status	Name	Fund	Year of finalizing evaluation	Type of evaluation	Thematic objective	Topic	Findings (in case of executed)	Follow up (in case of executed)
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## **12.2. The results of the information and publicity measures of the Funds carried out under the communication strategy**

The ESF Managing Authority's Communication Plan was approved by PMC on 16 November 2018 and then submitted to the Commission. The MA plans to take forward a number of the main actions in early 2019, aimed at raising awareness of the ESF Programme. These actions involve working in conjunction with the Department's Communications Branch and NI Direct.

A distinct ESF section on the 'nidirect' website has been developed and went live in April 2017. 'nidirect' is the official government website for Northern Ireland citizens and aims to make it easier to access government information and services. It does this by working closely with Northern Ireland departments and other public bodies to collate key information based on users' needs.

The pages provide information on the ESF programme as well as a comprehensive list of all current ESF operations across Northern Ireland detailing:

- where ESF support is delivered;
- an overview of the ESF supported services provided by each operation;
- the target audience of the operation;
- contact details;
- case studies

To support the ESF web pages, the Managing Authority has produced posters and leaflets for the programme. These are available as an electronic resource, and a limited number have been distributed across all of the Jobs and Benefits Offices network and the Careers Resource Centres. The MA also engages with the Department's Press Office in order to conduct social media activity.

Details of the ESF Programme can be found on the DfE's own website at <https://www.economy-ni.gov.uk/esf>. During 2018, senior Departmental officials and MA staff attended a number of ESF events such as graduation and awards ceremonies, which were accompanied by Departmental press releases.

**13. ACTIONS TAKEN TO FULFILL EX-ANTE CONDITIONALITIES (ARTICLE 50(4) OF REGULATION (EU) No 1303/2013) (MAY BE INCLUDED IN REPORT TO BE SUBMITTED IN 2016 (SEE POINT 9 ABOVE). REQUIRED IN REPORT SUBMITTED IN 2017) OPTION: PROGRESS REPORT**

**14. ADDITIONAL INFORMATION WHICH MAY BE ADDED DEPENDING ON THE CONTENT AND OBJECTIVES OF THE OPERATIONAL PROGRAMME (ARTICLE 111(4), SECOND SUBPARAGRAPH, (A), (B), (C), (D), (G) AND (H), OF REGULATION (EU) No 1303/2013)**

**14.1. Progress in the implementation of the integrated approach to territorial development, including development of regions facing demographic challenges and permanent or natural handicaps, integrated territorial investments, sustainable urban development, and community led local development under the operational programme**

Northern Ireland's Economic Strategy recognises Belfast and Londonderry as key drivers of regional growth. The ESF Managing Authority continues to engage with the ERDF Managing Authority to ensure ESI funds are used to support local activity in these and other areas. ESF investment will focus on promoting access to employment, social inclusion and skills for growth to encourage growth and jobs throughout Northern Ireland.

The Partnership Agreement established that the Community-led local development model was not directly relevant to the NI ESF Operational Programme.

**14.2. Progress in the implementation of actions to reinforce the capacity of Member State authorities and beneficiaries to administer and use the Funds**

Technical Assistance has been used to support the recruitment and development of staff with the relevant skills and qualifications to oversee implementation and delivery of the programme. It has also been used to provide both in-house and external training for staff.

A separate Intermediate Body and enhanced governance function of the MA has been established. The introduction of a Memorandum of Understanding between the MA and the Intermediate Body and formal bi-laterals that challenge delivery are undertaken each quarter.

Two former MAs (ERDF under DETI and ESF under DEL) have been amalgamated to a single EU Fund Management Directorate that has brought significant experience and stability to ESF fund management.

Simplification of processes and reimbursement methods have seen significant reductions in time to process claims, errors being detected and a knock on reduction in staff resources dedicated to claims processing. This freed up staff resources to conduct additional verification and validation on data and procedures as well as more staff been dedicated to performance management.

**14.3. Progress in the implementation of any interregional and transnational actions**

With the implementation of the new unit cost approach for reimbursement of Call 2 expenditure and the successful application in 2018 for a specific regulation to cover the milestone payments made under Apps NI, the NI ESF MA is considered to be an exemplar of best practice. NI was therefore specifically targeted to join the EU wide network of Authorities involved in further developing the simplification agenda and sharing best practice with other Member States. This group is co-chaired by the EC ESF Head of Unit (Audit and Shared Management). The network met a number of times in the 2018 year.

In November 2018 a two member delegation from the NI ESF Managing Authority travelled to Barcelona at the request of the Government of Catalonia and provided advice, guidance and support during a two day expert mission on the application and methodology of simplified cost options. This mission provided a practical overview of the Northern Ireland ESF Managing Authorities experiences and lessons learnt in developing and implementing the use of simplified costs in the Northern Ireland 2014-2020 ESF programme and the applicable EC regulations and guidance.

Catalonian officials were provided with an overview of the various simplified cost options under the 2013 Common Provision Regulations; fair, equitable and verifiable calculation methods which could be adopted; how to determine direct and indirect expenditure; and practical exercises in the validation and verification of simplified cost claims made by funded operations to ensure the regularity of expenditure. The support and guidance provided by the NI ESF Managing Authority was positively received by those attending the two day event.

#### **14.4. Where appropriate, the contribution to macro-regional and sea basin strategies**

As stipulated by the Regulation (EU) No 1303/2013, article 27(3) on the "content of programmes", article 96(3)(e) on the "content, adoption and amendment of operational programmes under the Investment for growth and jobs goal", article 111(3), article 111(4)(d) on "implementation reports for the Investment for growth and jobs goal", and Annex 1, section 7.3 on "contribution of mainstream programmes to macro-regional and sea-basin strategies, this programme contributes to MRS(s) and/or SBS:

This section is not applicable to the Investment for Growth and Jobs NI ESF Programme 2014-2020.

- EU Strategy for the Baltic Sea Region (EUSBSR)
- EU Strategy for the Danube Region (EUSDR)
- EU Strategy for the Adriatic and Ionian Region (EUSAIR)
- EU Strategy for the Alpine Region (EUSALP)
- Atlantic Sea Basin Strategy (ATLSBS)

#### **14.5. Progress in the implementation of actions in the field of social innovation, where appropriate**

Social innovation aims to develop the capabilities of individuals enabling them to meet their needs over the longer term. The benefits of adopting a social innovation approach continue to be promoted and encouraged by the Managing Authority. At the application stage, applicants were expected to demonstrate how their project would apply innovative approaches to engaging with those most at risk of disadvantage who are furthest from the labour market or who experience multiple barriers to accessing employment. This may involve:

- Exploring alternative delivery models
- Targeting specific groups with a view to creating new and better ways of tackling social challenges
- Developing sustainable exit strategies through testing of new delivery models

This evidence-based approach is aligned to the Delivering Social Change Framework which is rolling out the use of outcomes based accountability in developing and evaluating new policies and programmes.

Opportunities for social innovation may develop as projects progress. Actions will be subject to monitoring and evaluation by the Managing Authority with lessons learnt being disseminated both within projects and across Northern Ireland. Innovative approaches are being reflected in the new apprenticeships model implemented since 2017.

#### **14.6. Progress in the implementation of measures to address the specific needs of geographical areas most affected by poverty or of target groups at highest risk of poverty discrimination or social exclusion, with special regard to marginalised communities and persons with disabilities, long term unemployment and young people not in employment including, where appropriate, the financial resources used**

Promoting access to sustainable employment is seen in Northern Ireland as the best route for tackling poverty and social exclusion. By focusing on actions that encourage people to overcome barriers to employment, the programme aims to make a valuable contribution to reducing both poverty and social isolation.

The main groups of individuals being supported with ESF funding are those furthest from the labour market and with significant barriers to entering employment.

Priority Axis 1 provides support for the unemployed (including long-term unemployed) and economically inactive as well as targeting young people aged 16-24 not in employment, education or training.

Under Priority 2 there is support for families, where at least one family member is NEET or in danger of falling into the NEET category. The Community Family Support Programme focuses on helping young people to overcome their barriers to entering employment, training or education. People with a disability are also a key target group for support under this priority.

Operations supported under Priorities 1 and 2 were commissioned on a Northern Ireland wide basis as it is recognised that there are a number of people in need of support who do not live in an area of multiple deprivation.

Under Priority 3 investment in apprenticeships continues to ensure progression in employment thus helping reduce in-work poverty. The Programme promotes sustained employment and social inclusion by improving the skills level of the workforce, promoting sustained employment and social inclusion. The Programme also improves the qualifications of low skilled and low paid female workers, thereby helping to promote gender equality and reduce gender gaps in the workforce.

The ESF Programme continues to be targeted to support the needs of groups most at risk of, or affected by poverty and exclusion, and those facing disadvantage through disability, unemployment or economic activity. Activity funded through the ESF Programme assists those furthest from the labour market to overcome their barriers to employment.

The ESF Programme continues to support relevant policies in strategy to increase labour market participation and eliminate child poverty by helping to increase access to the labour market for parents.

**PART C REPORTING SUBMITTED IN YEAR 2019 AND FINAL IMPLEMENTATION  
REPORT (Article 50(5) of Regulation (EU) No 1303/2013)**

**15. FINANCIAL INFORMATION AT PRIORITY AXIS AND PROGRAMME LEVEL  
(ARTICLES 21(2) AND 22(7) OF REGULATION (EU) No 1303/2013)**

## 16. SMART, SUSTAINABLE AND INCLUSIVE GROWTH (OPTION PROGRESS REPORT)

Information on and assessment of the programme contribution to achieving the Union strategy for smart, sustainable and inclusive growth.

Europe 2020 is the EU's growth strategy for 2010 – 2020 for a smart, sustainable and inclusive economy. Objectives have been set in 5 areas: employment, education, social inclusion, innovation and climate / energy.

The Northern Ireland Executive's 2011-15 Programme for Government was managed through a multi-layered delivery framework, supporting effective management of specific activities and projects, and strategic management of the overall programme. A new Programme for Government Framework developed following the Assembly election in May 2016 was consulted on prior to the dissolution of the Assembly on 26th January 2017.

The NI ESF Programme has made a contribution to achieving some of these objectives.

### **Objective - Promoting social inclusion and, combating poverty and any discrimination**

In the Northern Ireland ESF Investment for Growth and Jobs Programme - a total of 29 projects were supported under this TO in Call 1 with a further 29 being supported under Call 2. There were 24 projects which targeted people with disabilities in Call 1 who supported 4,514 participants of which 1,456 moved into education or training and 290 moved into employment. There were 5 Community Family Support Projects (CFSP) in Call 1 who supported 2,258 participants of which 566 moved into education or training and 252 moved into employment. In Call 2 there are 29 projects targeting people with disabilities and 5 CFSP projects.

### **Objective - Promoting sustainable and quality employment and supporting labour mobility**

A total of 37 projects were being supported under this Thematic Objective in call 1 and 40 in Call 2. There were 24 unemployed/economically inactive projects who supported 9,731 unemployed and 5,554 economically inactive participants of which 2,358 went into education / training and a further 3,926 went into employment. There are 22 unemployed / economically inactive projects and 18 NEETS projects in



Call 2 which are making steady progress towards meeting their targets

**Objective - Investing in education, training and vocational training for skills and lifelong learning.**

Under Apprenticeships NI participants are in work and are offered training to NVQ levels 2 and 3 levels.

**17. ISSUES AFFECTING THE PERFORMANCE OF THE PROGRAMME AND MEASURES TAKEN — PERFORMANCE FRAMEWORK (ARTICLE 50(2) OF REGULATION (EU) No 1303/2013)**

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

Where the assessment of progress made with regard to the milestones and targets set out in the performance framework demonstrates that certain milestones and targets have not been achieved, Member States should outline the underlying reasons for failure to achieve these milestones in the report of 2019 (for milestones) and in the final implementation report (for targets).

As outlined in the report the MA are pleased to confirm that all 2018 milestone targets have been achieved and good progress is being made towards the 2023 targets.

**DOCUMENTS**

<b>Document title</b>	<b>Document type</b>	<b>Document date</b>	<b>Local reference</b>	<b>Commission reference</b>	<b>Files</b>	<b>Sent date</b>	<b>Sent By</b>
Draft ESF Citizens Summary 2018 2014UK05SFOP004	Citizens' summary	25-Jul-2019	2014UK05SFOP004	Ares(2019)4866635	Draft ESF Citizens Summary 2018 2014UK05SFOP004	25-Jul-2019	n002olhl

**LATEST VALIDATION RESULTS**

Severity	Code	Message
Info		Implementation report version has been validated