



Western Health
and Social Care Trust

Financial Performance Report for the month ended 30 September 2018

**Presented to Trust Board on
1 November 2018**

Western Health and Social Care Trust

Financial Performance Report for the month ended 30 September 2018

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1. Financial Plan 2018/19

The Trust is continuing to report a forecast deficit of **£24.4m** for 2018/19. The Trust is in discussions with the Department of Health in relation to the submission of the Trust Delivery Plan and how this forecast deficit will be treated in this financial year. This reason for this deficit is under-delivery of savings targets and new emerging cost pressures as outlined in Table 1 below:

Table 1 – Forecast Deficit

	£000
Residual Deficit – prior years c/f savings target	7,200
Savings Target 2018/19 - gap	3,700
Cost Pressures emerging	13,500
Forecast Deficit	24,400

The savings targets for 2018/19 are outlined at Table 2 below:

Table 2 – Savings Targets 2018/19

	Original Target £000	Target Revised £000
General	11,719	
HSCB easement funding 2018/19	(4,800)	6,919
Pharmacy (MORE)	1,863	
HSCB easement funding 2018/19	(1,185)	678
Community & Voluntary Sector	297	297
Total Savings Target		7,894

Savings Plan Target Key Highlights:

- Easement funding received £6m (More & General target);
- Revised target in year of £7.9m;
- The Trust has agreed as part of the financial plan this year that it would deliver in year savings against the target of £3.5m. There remains a gap in the development of this plan in the circa of £1m that still requires a resolution in year;
- A plan has been developed in year for the MORE savings of £678k.

At this stage the Trust has no planned income or other solution on how to address the above emerging cost pressures in year and therefore they have all been factored into the forecast deficit of £24.4m.

2. Financial Position as at 30 September 2018

The Trust is reporting a deficit of **£10.8m** as at 30 September 2018 as follows:

- Internal Residual Deficit (savings target) - **£3.6m**
- Cost Pressures - **£4.7m**
- Savings Target under-delivery in year 2018/19 **£2.5m**

All of the above has been included in the external forecast deficit for 2018/19 and we are not reporting any off plan position as at 30 September 2018.

Table 3 - Summary Financial Performance by Directorate

Directorate	Budget £'000	Expenditure £'000	Variance		August Variance Restated	
			£'000	%	£'000	%
Acute Services	92,373	96,642	4,269	4.6	3,175	4.1
Primary Care & Older People	81,392	82,996	1,604	2.0	1,308	1.9
Women & Childrens	53,728	56,389	2,661	5.0	2,383	5.4
Adult Mental Health & Disability	37,721	37,768	47	0.1	122	0.4
Performance & Service Improvement	21,085	21,058	(27)	(0.1)	(92)	(0.5)
Finance & Contracting	1,767	1,767	0	0.0	3	0.2
Human Resources	1,886	1,886	0	0.0	(13)	(0.8)
Medical	1,793	1,721	(72)	(4.0)	(13)	(0.9)
Corporate	1,142	1,238	96	8.4	77	8.1
Trust Wide Corporate Services	303	300	(3)	(1.0)	(4)	(1.6)
Corporate Pay & Non Pay	34,925	35,197	272	0.8	491	1.7
Savings Target Gap 2018/19	(2,455)	0	2,455	100.0	2,046	100.0
Corporate Solutions	500	0	(500)	(100.0)	(417)	(100.0)
Total	326,160	336,962	10,802	3.3	9,066	3.3

Appendices 1-3 provide further detail in relation to pay and non-pay variances across Directorates.

Other Pay Costs

Table 4 – Agency/Bank/Overtime Costs by Directorate

Directorate	Cum September 2018				Increase / (Decrease) over Aug 2018 %	Increase / (Decrease) over avg 2017/18 %
	Agency £'000	Bank £'000	Overtime £'000	Total £'000		
Acute Services	10,155	967	659	11,781	7.7%	23.6%
Adult Mental Health & Disability	1,311	1,316	37	2,664	11.3%	20.4%
Primary Care & Older People	3,008	1,117	138	4,263	13.2%	35.7%
Women & Childrens	2,359	1,083	298	3,740	30.5%	30.0%
Performance & Service Improvement	677	512	123	1,312	30.8%	(20.5%)
Other Directorates	140	17	4	161	-20.9%	34.7%
Total	17,650	5,012	1,259	23,921	13.6%	22.5%

Other Pay Cost Key Highlights:

- Expenditure has increased by 22% compared to last year;
- Agency expenditure of £17.6m which includes £10.1m (57%) on medical agency staff. If this trend continues we will be forecasting circa £20m spend on medical agency which is £3m above the prior year;
- Off contract agency nursing provider – expenditure £889k forecast trend for the year circa £1.8m;

3. Savings Plan 2018/19 – Monitoring

External General Savings plan - £11.7m (revised to £6.9m)

The Trust has received easement funding of £4.8m to reduce the savings target in year to £6.9m. The Trust has agreed as part of the financial plan this year that it would deliver in year savings against the target of £3.5m. There remains a gap in the development of this plan in the circa of £1m that still requires a resolution in year. This gap of £1m will require further natural slippage to be identified in year which is still be being scoped from planned allocations. The balance of the target in year £3.4m is being reported as part of the £24.4m deficit in year.

Directorates are restricted at present to the development of low impact initiatives and plans that will not require public consultation and this approach is putting a significant constraint on the projects that can come forward for CMT consideration that will generate recurrent cash savings. Therefore low impact in year natural slippage on service development funding is being used to close this savings target in year.

The reform and modernisation work, together with initiatives undertaken under the Trust's quality improvement programme, are not realising cash savings, rather, the Trust is benefiting from the work in terms of cost avoidance and productivity gains. The plans

developed to date are not sufficiently mature to inform a robust financial assessment as a significant number are at the early stages of development and will require focused detailed work with the service to fully understand the service changes, the expected outcomes and any associated financial savings.

External Community & Voluntary Sector Savings Plan - £0.3m

The Trust has already completed an improvement efficiency programme in this area and therefore would believe that this target is not achievable against this sector of our business. The forecast gap in the target is £0.3m.

The Trust is reporting £2.5m off plan in year as at 30 September 2018 against the general and community and voluntary targets.

External Pharmacy Savings Plan - £1.9m

The Trust is forecasting savings of £678k and has been allocated in year easement non recurrent support to address the in-year and carried forward shortfall.

There is no savings against this target as at 30 September 2018 as the switching plan is profiled for later in the year.

QICR Plan

The Trust approved a three year QICR plan in 2017/18. The target for 2018/19 is £2.5m and we are planning to deliver in full against this plan.

The Trust has made savings of £0.9m as at 30 September 2018.

Residual Deficit - Internal Savings Target - £16.5m

The Trust has an underlying residual deficit from under delivery of cash releasing targets £7.2m in previous years and the setting up of negative vacancy control budgets £9.3m as part of the recommendations from SRaFA. This has been managed for many years by the development of an in-year contingency plan using low impact opportunities as the Trust has not been able to rationalise services in any significant way to make recurrent savings therefore the use of low impact solutions.

The type of low impact measures used in prior years to address the residual deficit was vacancy controls, slippage of investment monies and one off technical accounting opportunities. These opportunities have reduced significantly and early indications on the monitoring of the plans are identifying a risk in terms of delivery of the target.

Therefore the Trust has included £7.2m in its forecast deficit as it does not have the same level of one off opportunities low impact measures to address this shortfall in this year or going forward. The Trust has made the assumption that it will deliver in full against the vacancy control target of £9.3m.

4. Elective Care

The Trust has submitted plans to the HSCB totalling £3.7m. HSCB has confirmed indicative funding of £2.9m to allow the Trust to proceed with inpatients, daycase and outpatients, diagnostics and AHPs; £971k (33%) has been spent to date.

5. Capital Resource Limit

The Trust has received a capital allocation of **£29.2m** from the DoH for 2018/19 and the planned expenditure has been approved by CMT. The planned spend on the Altnagelvin Tower Block is **50%** of this allocation.

6. Prompt Payment Target

92% of undisputed invoices were paid within 30 working days of receipt against a target of **95%**.

7. Key Messages

- The Trust is forecasting a deficit of £24.4m.
- The Trust wrote to the HSCB on 10 October 2018 seeking clarification on how we should take the forecast deficit of £24.4m forward as part of the Trust Delivery Plan.
- All Directorates have been advised to focus on formal Contingency Measures in year to support meeting the agreed financial targets/plan in year. This will require containment of expenditure to support meeting the breakeven target and the plan agreed with the Department of Health.
- The Resilience Plan submitted to the HSCB has no additional budget available for service cost pressures that may arise or grow during the winter period. This may present as a financial risk in services like Domiciliary Care, Self-Directed Support/Direct Payments and Residential/Independent Nursing Home services.

Lesley Mitchell
Director of Finance

APPENDICES

Budgetary Performance
Summary by Directorate Assistant Director
For the 6 Months Ending 30th September 2018

	SEPTEMBER 2018 - PAY			SEPTEMBER 2018 - NON PAY			SEPTEMBER TOTAL		AUGUST TOTAL Variance restated	
	Budget £'000	Expenditure £'000	Variance £'000	Budget £'000	Expenditure £'000	Variance £'000	Variance £'000	Variance %	Variance £'000	Variance %
Acute Services										
Management Team	637	624	(13)	10	19	9	(4)	(0.6%)	(2)	(0.4%)
Altnagelvin	39,504	40,763	1,259	1,458	1,410	(48)	1,211	3.0%	976	2.9%
Cancer & Diagnostics	16,320	16,604	284	4,724	5,029	305	589	2.8%	481	2.8%
Pharmacy	3,372	3,372	0	9,257	9,256	(1)	(1)	(0.0%)	(7)	(0.1%)
SWAH & OHPCC	18,152	19,227	1,075	337	338	1	1,076	5.8%	932	6.1%
Recurrent Balance/Vacancy Controls	(1,672)	0	1,672			0	1,672	100.0%	1,393	100.0%
Internal Planning Corporate Solutions	1,939	0	(1,939)			0	(1,939)	(100.0%)	(1,727)	(100.0%)
Unfunded Budgets	(1,573)	0	1,573	(2)	0	2	1,575	100.0%	1,313	100.0%
Acute Services	76,679	80,590	3,911	15,784	16,052	268	4,179	4.5%	3,359	4.4%
			5.1%			1.7%				
Adult Mental Health And Disability										
Mental Health	12,882	12,895	13	3,449	3,227	(222)	(209)	(1.3%)	(165)	(1.2%)
Learning Disability	8,775	8,754	(21)	12,244	12,541	297	276	1.3%	297	1.7%
Adult Safeguarding	203	177	(26)	14	13	(1)	(27)	(12.4%)	(15)	(8.5%)
Management Team	153	149	(4)	1	12	11	7	4.5%	5	3.9%
Adult Mental Health And Disability	22,013	21,975	(38)	15,708	15,793	85	47	0.1%	122	0.4%
			(.2%)			.5%				
Primary Care & Older People										
Primary & Community Care	10,096	10,208	112	38,274	38,776	502	614	1.3%	333	0.8%
Intermediate Care	11,847	11,857	10	1,823	1,671	(152)	(142)	(1.0%)	(100)	(0.9%)
Secondary Care	12,385	12,888	503	1,686	1,452	(234)	269	1.9%	259	2.2%
Care & Accommodation/Professional Social Work	2,213	2,413	200	567	587	20	220	7.9%	176	7.6%
Professional Nursing	2,409	2,422	13	114	134	20	33	1.3%	36	1.7%
Management Team	503	572	69	31	16	(15)	54	10.1%	53	12.1%
Recurrent Balance/Vacancy Controls	(1,332)	0	1,332			0	1,332	100.0%	1,110	100.0%
Internal Planning Corporate Solutions	785	0	(785)			0	(785)	(100.0%)	(716)	(100.0%)
Unfunded Budgets	(9)	0	9			0	9	100.0%	7	100.0%
Primary Care & Older People	38,897	40,360	1,463	42,495	42,636	141	1,604	2.0%	1,158	1.7%
			3.8%			.3%				
Womens & Childrens										
Healthcare	15,878	16,025	147	459	453	(6)	141	0.9%	113	0.8%
Safeguarding Children	5,539	5,207	(332)	2,210	2,267	57	(275)	(3.5%)	(174)	(2.7%)
Community & Public Health	6,702	6,621	(81)	1,583	1,638	55	(26)	(0.3%)	(7)	(0.1%)
Corporate Parenting	7,132	7,698	566	7,636	7,991	355	921	6.2%	764	6.2%
SW Training Development & Governance	455	455	0	56	56	0	0	0.0%	(6)	(1.4%)
Physical Disability	2,590	2,658	68	3,892	4,555	663	731	11.3%	592	10.9%
Signs of Safety	124	124	0	315	315	0	0	100.0%	0	100.0%
Management Team	295	273	(22)	49	53	4	(18)	(5.2%)	(8)	(2.8%)
Recurrent Balance/Vacancy Controls	(557)	0	557			0	557	100.0%	464	100.0%
Internal Planning Corporate Solutions	542	0	(542)			0	(542)	(100.0%)	(398)	(100.0%)
Unfunded Budgets	(418)	0	418	(754)	0	754	1,172	100.0%	919	100.0%
Womens & Childrens	38,282	39,061	779	15,446	17,328	1,882	2,661	5.0%	2,259	5.1%
			2.0%			12.2%				
Medical										
Quality & Safety	535	540	5	27	14	(13)	(8)	(1.4%)	6	1.3%
Infection Prevention & Control	259	268	9	9	1	(8)	1	0.4%	1	0.4%
Research & Development	328	328	0	16	16	0	0	0.0%	(1)	(0.3%)
Medical & Dental Education	323	280	(43)	7	3	(4)	(47)	(14.2%)	(10)	(3.6%)
Library Services	56	49	(7)	3	1	(2)	(9)	(15.3%)	(7)	(14.3%)
Management Team	169	163	(6)	61	58	(3)	(9)	(3.9%)	(2)	(1.0%)
Unfunded Budgets			0			0	0	100.0%	0	100.0%
Medical	1,670	1,628	(42)	123	93	(30)	(72)	(4.0%)	(13)	(0.9%)
			(2.5%)			(24.4%)				
Performance & Service Improvement										
Facilities Management	13,820	13,928	108	689	496	(193)	(85)	(0.6%)	(135)	(1.1%)
Communications	110	100	(10)	8	0	(8)	(18)	(15.3%)	(17)	(17.5%)
ICT	1,328	1,240	(88)	37	32	(5)	(93)	(6.8%)	(16)	(1.5%)
Performance & Service Improvement	1,860	1,823	(37)	131	90	(41)	(78)	(3.9%)	(78)	(4.7%)
Management Team	378	377	(1)	19	6	(13)	(14)	(3.5%)	(10)	(3.0%)
Total Direct Performance & S.I.	17,496	17,468	(28)	884	624	(260)	(288)	(1.6%)	(256)	(1.7%)
Trustwide Budgets										
Building & Engineering			0	1,422	1,635	213	213	15.0%	185	15.0%
Transport			0	621	527	(94)	(94)	(15.1%)	(86)	(16.6%)
Information Technology			0	662	804	142	142	21.5%	65	11.9%
Total Trust-wide Performance & S.I.	0	0	0	2,705	2,966	261	261	9.6%	164	7.2%
Performance & Service Improvement	17,496	17,468	(28)	3,589	3,590	1	(27)	(0.1%)	(92)	(0.5%)
			(0.2%)			.%				
Finance & Contracting										
Financial Services	872	896	24	23	10	(13)	11	1.2%	9	1.2%
Financial Management	477	483	6	7	2	(5)	1	0.2%	10	2.5%
Capital Costing & Efficiency	211	211	0	4	0	(4)	(4)	(1.9%)	(2)	(1.1%)
Management Team	159	154	(5)	14	11	(3)	(8)	(4.6%)	(14)	(9.5%)
Finance & Contracting	1,719	1,744	25	48	23	(25)	0	0.0%	3	0.2%
			1.5%			(52.1%)				
Human Resources										
Employee Resourcing	909	955	46	50	46	(4)	42	4.4%	36	4.5%
Workforce Development & Performance	775	745	(30)	43	32	(11)	(41)	(5.0%)	(18)	(2.7%)
Management Team	83	82	(1)	1	1	0	(1)	(1.2%)	(20)	(21.5%)
Total Direct HR	1,767	1,782	15	94	79	(15)	0	0.0%	(2)	(0.1%)
Trustwide Budgets										
Staff Advertising	0	0	0	25	25	0	0	0.0%	(11)	(30.6%)
Total Trust-wide HR	0	0	0	25	25	0	0	0.0%	(11)	(30.6%)
Human Resources	1,767	1,782	15	119	104	(15)	0	0.0%	(13)	(0.8%)
			.8%			(12.6%)				
Corporate										
Chief Executive's Office	837	920	83	42	56	14	97	11.0%	79	10.8%
Capital Planning	258	258	0	5	4	(1)	(1)	(0.4%)	(2)	(0.9%)
Corporate	1,095	1,178	83	47	60	13	96	8.4%	77	8.1%
			7.6%			27.7%				

**Pay Budgetary Performance
Summary By Professional Heading
For 6 Months Ending 30th September 2018**

Directorate / Division	September 2018				AUGUST TOTAL	
	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
Acute Services						
Medical	27,871	29,294	1,423	5.11%	1,154	4.98%
Nursing	29,324	31,508	2,184	7.45%	1,816	7.44%
Social Services	0	18	18	100.00%	15	100.00%
Allied Health Professions	287	372	85	29.62%	73	30.80%
Psychology	196	153	(43)	(21.94%)	(36)	(22.09%)
Specialist Professions	7,328	7,670	342	4.67%	280	4.58%
Medical Technical Officers	1,712	1,439	(273)	(15.95%)	(207)	(14.74%)
Pharmacy	3,272	3,285	13	0.40%	2	0.07%
Dental	46	7	(39)	(84.78%)	(33)	(86.84%)
Administration	6,037	6,348	311	5.15%	254	5.07%
Estates	62	0	(62)	(100.00%)	(52)	(100.00%)
Support Services	277	496	219	79.06%	189	81.82%
Recurrent Balance/Vacancy Controls	(1,672)	0	1,672	100.00%	1,393	100.00%
Internal Planning Corporate Solutions	1,939	0	(1,939)	(100.00%)	(1,727)	(100.00%)
Undelivered Savings Plan 17/18	0	0	0	100.00%	0	100.00%
Total Acute Services	76,679	80,590	3,911	5.10%	3,121	4.89%
Adult Mental Health & Disability						
Medical	2,047	2,553	506	24.72%	431	25.32%
Nursing	10,488	10,217	(271)	(2.58%)	(214)	(2.45%)
Social Services	6,906	6,989	83	1.20%	64	1.12%
Allied Health Professions	382	220	(162)	(42.41%)	(140)	(43.61%)
Psychology	691	644	(47)	(6.80%)	(41)	(7.11%)
Administration	1,358	1,245	(114)	(8.39%)	(102)	(9.06%)
Support Services	120	96	(24)	(20.00%)	(19)	(19.00%)
General	20	11	(9)	(45.00%)	(8)	(47.06%)
Total Adult Mental Health & Disability	22,013	21,975	(38)	-0.17%	(29)	(0.16%)
Primary Care & Older People						
Medical	2,171	2,171	0	0.00%	0	0.00%
Nursing	15,125	15,643	518	3.42%	413	3.27%
Social Services	9,000	9,304	304	3.38%	253	3.38%
Allied Health Professions	9,683	9,672	(11)	(0.11%)	22	0.28%
Psychology	144	143	(1)	(0.69%)	(1)	(0.83%)
General/Specialist Professions	93	92	(1)	(1.08%)	1	1.28%
Medical Technical Officers	106	99	(7)	(6.60%)	(8)	(8.99%)
Administration	3,122	3,232	110	3.52%	83	3.19%
Support Services	0	4	4	100.00%	1	100.00%
Recurrent Balance/Vacancy Controls	(1,332)	0	1,332	100.00%	1,110	100.00%
Internal Planning Corporate Solutions	785	0	(785)	(100.00%)	(716)	(100.00%)
Total Primary Care & Older People	38,897	40,360	1,463	3.76%	1,158	3.57%
Women & Childrens						
Medical	5,753	5,813	60	1.04%	(1)	(0.02%)
Nursing	13,162	13,251	89	0.68%	75	0.68%
Social Services	14,691	15,358	667	4.54%	547	4.47%
Allied Health Professions	402	367	(35)	(8.71%)	(26)	(7.78%)
Psychology	672	678	6	0.89%	33	6.20%
Medical Technical Officers	383	359	(24)	(6.27%)	(18)	(5.68%)
Dental	392	349	(43)	(10.97%)	(30)	(9.20%)
Administration	2,759	2,657	(102)	(3.70%)	(77)	(3.35%)
Support Services	150	229	79	52.67%	63	50.00%
Recurrent Balance/Vacancy Controls	(557)	0	557	100.00%	464	100.00%
Internal Planning Corporate Solutions	542	0	(542)	(100.00%)	(398)	(100.00%)
Undelivered Savings Plan 17/18	(67)	67	(100.00%)	56	(100.00%)	
Total Women & Childrens	38,282	39,061	779	2.03%	688	2.17%
Medical						
Nursing	515	457	(58)	(11.26%)	(35)	(8.27%)
Allied Health Professions	20	22	2	10.00%	2	12.50%
Medical	205	159	(46)	(22.44%)	(3)	(1.75%)
Administration	930	990	60	6.45%	46	5.84%
Undelivered Savings Plan 17/18	0	0	0	100.00%	0	100.00%
Total Medical	1,670	1,628	(42)	(2.51%)	10	0.72%
Performance Management & Service Improvement						
Nursing	72	64	(8)	(11.11%)	(5)	(8.47%)
Allied Health Professions	71	55	(16)	(22.54%)	(11)	(18.64%)
Medical Technical Officers	248	251	3	1.21%	(2)	(0.98%)
Administration	4,431	4,335	(96)	(2.17%)	(42)	(1.16%)
Estates	2,500	2,477	(23)	(0.92%)	(25)	(1.19%)
Support Services	10,174	10,286	112	1.10%	36	0.42%
Total Performance Management & Service Improvement	17,496	17,468	(28)	(0.16%)	(49)	(0.34%)
Finance						
Administration	1,719	1,744	25	1.45%	21	1.47%
Total Finance	1,719	1,744	25	1.45%	21	1.47%
Human Resources						
Medical	120	129	9	7.50%	8	8.00%
Nursing	204	202	(2)	(0.98%)	(5)	(2.87%)
Social Services	12	21	9	75.00%	9	112.50%
Allied Health Professions	25	19	(6)	(24.00%)	(4)	(20.00%)
Administration	1,406	1,411	5	0.36%	6	0.51%
Total Human Resources	1,767	1,782	15	0.85%	14	0.95%
Corporate / Trustwide						
Medical	123	189	66	53.66%	52	50.49%
Nursing	81	169	88	108.64%	73	110.61%
Administration	1,181	1,107	(74)	(6.27%)	(66)	(6.71%)
Support Services	0	10	10	100.00%	9	100.00%
Employers Superannuation	250	250	0	0.00%	0	0.00%
Apprenticeship Levy	777	777	0	0.00%	0	0.00%
Total Corporate / Trustwide	2,412	2,502	90	3.73%	68	3.38%
Control total/ Savings Target						
Savings Target 2018/19	(2,455)	0	2,455	100.00%	(2,046)	100.00%
Corporate Solutions	602	0	(602)	(100.00%)	417	100.00%
Total Control total/ Savings Target	(1,853)	0	1,853	(100.00%)	(1,629)	(100.00%)
Total	199,082	207,110	8,028	4.03%	6,631	4.01%

Cumulative all Directorates	September 2018				AUGUST TOTAL	
	Budget £'000	Expenditure £'000	Variance £'000	%	Variance £'000	%
Medical	38,290	40,308	2,018	5.27%	1,641	5.17%
Nursing	68,971	71,511	2,540	3.68%	2,118	3.69%
Social Services	30,609	31,690	1,081	3.53%	888	3.49%
Allied Health Professions	10,870	10,727	(143)	(1.32%)	(84)	(0.93%)
Psychology	1,703	1,618	(85)	(4.99%)	(45)	(3.23%)
Specialist Professions	7,421	7,762	341	4.60%	281	4.54%
Medical Technical Officers	2,449	2,148	(301)	(12.29%)	(235)	(11.67%)
Pharmacy	3,272	3,285	13	0.40%	2	0.07%
Dental	438	356	(82)	(18.72%)	(63)	(17.31%)
Administration	22,944	23,069	125	0.54%	123	0.65%
Estates	2,562	2,477	(85)	(3.32%)	(77)	(3.58%)
Support Services	10,721	11,121	400	3.73%	279	3.12%
General	20	11	(9)	(45.00%)	(8)	(47.06%)
Employers Superannuation	250	250	0	0.00%	0	0.00%
Apprenticeship Levy	777	777	0	0.00%	0	0.00%
Recurrent Balance/Vacancy Controls	(3,561)	0	3,561	100.00%	2,967	100.00%
Internal Planning Corporate Solutions	3,266	0	(3,266)	(100.00%)	(2,841)	(100.00%)
Undelivered Savings Plan 17/18	(67)	0	67	100.00%	56	100.00%
Savings Target 2018/19	(2,455)	0	2,455	100.00%	2,046	100.00%
Corporate Solutions	602	0	(602)	(100.00%)	(417)	(100.00%)
Total Cumulative	199,082	207,110	8,028	4.03%	6,631	4.01%

Non Pay Budgetary Performance
Cumulative for the 6 months ended 30th September 2018

BUDGET HEADING	SEPTEMBER 2018				AUGUST TOTAL	
	BUDGET £'000	EXPENDITURE £'000	VARIANCE £'000 %		VARIANCE £'000 %	
OTHER TREATMENT DEPTS	45	30	(15)	(33.3)	(3)	(8.6)
XRAY	1,197	1,110	(87)	(7.3)	(83)	(10.1)
PHARMACY	8,382	8,725	343	4.1	494	7.2
LABS	3,186	3,570	384	12.1	360	13.5
CATERING	1,466	1,352	(114)	(7.8)	(110)	(9.0)
PATIENTS CLOTHING	411	500	89	21.7	66	19.3
STAFF UNIFORMS	220	173	(47)	(21.4)	(40)	(21.9)
HEAT, LIGHT & POWER	3,397	3,473	76	2.2	65	2.3
BUILDING & ENGINEERING	1,422	1,635	213	15.0	185	15.0
PHARMACY - MAINTENANCE & REPAIRS	1,080	1,009	(71)	(6.6)	(70)	(7.7)
BEDDING & LINEN	212	216	4	1.9	1	0.6
RENT, RATES, INSURANCE & WATER	3,837	3,844	7	0.2	8	0.3
GENERAL SERVICES	1,442	1,742	300	20.8	246	21.0
ADMIN & LEGAL	668	543	(125)	(18.7)	(112)	(20.0)
TRANSPORT	621	527	(94)	(15.1)	(86)	(16.6)
POSTAGES & TELEPHONES	652	667	15	2.3	17	3.2
TRAVEL & COURSES	4,621	4,039	(582)	(12.6)	(413)	(10.7)
HOTEL SERVICES	722	724	2	0.3	1	0.2
CHILDCARE SERVICES	1,954	2,585	631	32.3	502	31.4
SOCIAL SERVICES	682	618	(64)	(9.4)	(23)	(4.1)
DISABILITY SERVICES	2,177	2,396	219	10.1	165	9.3
FOSTERCARE & ADOPTION	4,306	4,740	434	10.1	349	9.7
DOMICILIARY CARE	16,432	17,766	1,334	8.1	1,019	7.4
ACCESS TARGETS - INDEPENDENT SECTOR	36	36	0	0.0	0	0.0
INFORMATION TECHNOLOGY	662	804	142	21.5	65	11.9
HIRE OF VEHICLES/TAXIS	408	412	4	1.0	22	6.4
TRUST AGENCY AGREEMENTS	3,086	2,987	(99)	(3.2)	(78)	(3.0)
CONTROLLED EQUIPMENT	181	181	0	0.0	0	0.0
CARE CONTRACTS & GRANT AID	11,788	11,635	(153)	(1.3)	(77)	(0.8)
INDEPENDENT HOMES	32,245	32,271	26	0.1	(27)	(0.1)
PFI	10,307	10,309	2	0.0	3	0.0
STAFF ADVERTISING	25	25	0	0.0	(11)	(30.6)
DRUGS	9,208	9,208	0	0.0	0	0.0
TOTAL	127,078	129,852	2,774	2.2	2,435	2.3