

STATISTICAL BULLETIN

ApprenticeshipsNI 2013/2017

Quarterly Statistics from August 2013 to October 2019



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INTRODUCTION

Coverage

This Statistical Bulletin is part of a biannual series published by the Department for the Economy (DfE) to provide key information on both the <u>ApprenticeshipsNI 2013 and 2017</u> programmes (hereby referred to jointly as ApprenticeshipsNI 2013/2017¹) and contains data up to the end of October 2019.

The statistics presented in this Bulletin cover a range of topics including starts, occupancy, leavers and outcomes for participants on ApprenticeshipsNI 2013/17. For more information on the coverage please see the <u>Notes to Readers</u> section.

Policy and Operational Context

ApprenticeshipsNI 2013/2017 aims to provide participants with the opportunity to take part in a Level 2/Level 3 Apprenticeship where the apprentice, in paid employment from day one, works towards achieving an industry-approved Level 2/Level 3 Apprenticeship Framework.

ApprenticeshipsNI 2013/2017 aims to:

- provide apprentices with the knowledge, understanding, and competence to work at a higher level in their chosen occupation;
- offer high quality training to fulfil the requirements of an appropriate Apprenticeship Framework;
- contribute to raising the skills level of the Northern Ireland workforce;
- provide opportunities for progression to further and higher education and training; and
- encourage the direct involvement of employers in training key personnel.

Figures in this Statistical Bulletin are solely in respect of participants on ApprenticeshipsNI 2013 and 2017. The original ApprenticeshipsNI programme was introduced for new starts from September 2007 to replace the Jobskills programme.

This bulletin does not include information or statistics on the ApprenticeshipsNI 2008 contract as the overwhelming majority of participants on this version of the programme have now left. Relevant statistics for this contract can be found in tables on the DfE website and in versions of this bulletin published on or before 24 February 2016.

 $^{^1}$ The new Apprenticeships NI 2017 contract was introduced in August 2017, however, there are still candidates who are yet to finish their course as part of the 2013 contract.

Who will be interested?

The information presented in this Statistical Bulletin will be of interest to a wide variety of people including training suppliers and employers. For example, the statistics in and derived from this Bulletin are used by DfE policy officials in their role of assisting and advising the Minister for the Economy to discharge their duties; by the Northern Ireland Assembly and the Department for the Economy committee to scrutinise DfE training programmes; and by DfE policy officials in order to monitor performance of the programme. Other interested parties include academics, the private sector and the general public.

Structure

This Bulletin analyses key statistical information for this programme and data have been provided on numbers participating in ApprenticeshipsNI 2013/2017; on key personal characteristics of participants (such as gender and background); on the ApprenticeshipsNI 2013/2017 provision undertaken within the programme; and on outcomes gained by participants.

The Bulletin consists of three sections:

- Key Statistics Highlights the main facts from the statistical tables.
- Notes to Readers Provides further information on programme design and terminology.
- <u>Statistical Tables</u> Includes statistics on the options undertaken within the programme; on starts; on leavers; on numbers participating in the programme; on key personal characteristics of participants (such as gender and background); and on qualifications and outcomes gained by participants.

It should be noted that this Bulletin does not represent the full apprenticeships position in Northern Ireland. The Jobskills Programme was replaced in September 2007 for new starts, however existing Jobskills participants continued to progress within Jobskills until their natural conclusion. Jobskills Modern Apprentices are not included in the figures within this Bulletin.

In addition, opportunities are also now available through the <u>Higher Level Apprenticeships</u> for those wishing to gain qualifications from Level 4 to Level 8. Higher Level Apprenticeships will be reported on separately; therefore figures for these apprenticeships are not included in this bulletin.

HIGHLIGHTS

- 16-24 year olds make up 94% of all those participants starting in the current academic year to date (2019/20).
- Level 3 Apprenticeships account for 48% of all those participants starting in the current academic year.
- "Electrotechnical", "Engineering" and "Food Manufacture" are the three most popular frameworks for the current occupancy quarter.
- Males account for 73% of current participants. The proportion of male participants is highest in the Level 2/3 Apprenticeship group at 92%.
- Half (50%) of those who left Level 2 apprenticeships in 2019/20 (up to October 2019), achieved a Level 2 Framework.
- Over half (56%) of those who left Level 3 apprenticeships in 2019/20 (up to October 2019), achieved a Level 3 Framework.

KEY STATISTICS

Starts

Between the commencement of the programme and 2018/19 (up to October 2019), 37,277 participants started ApprenticeshipsNI 2013/2017. Of this total, 46% have been targeted at Level 2, 10% at Level 2/3 and 43% at Level 3.

The total number of participants starting at all levels for full academic years steadily increased up to 2016/17. There was a drop in total number of participants in the 2017/18 academic year and a subsequent rise again in 2018/19 (2013/14: 5,203, 2014/15: 5,451, 2015/16: 6,083, 2016/17: 6,498, 2017/18: 5,647 and 2018/19: 5,783). A total of 2,611 participants have started in the latest academic year to October 2019.

Figure 1 shows that the proportion of participants starting on Level 2 apprenticeships in 2019/20 (up to October 2019) is four percentage points lower than in 2018/19. In the current academic year 2019/20 (up to October 2019), the proportion of Level 2 starts is equal to the lowest percentage recorded in previous years at 43%.

The proportion of participants entering the programme at Level 3 in 2019/20 (up to October 19) has increased from previous years. For the current academic year, the proportion has increased from 46% in 2018/19 to 48%.

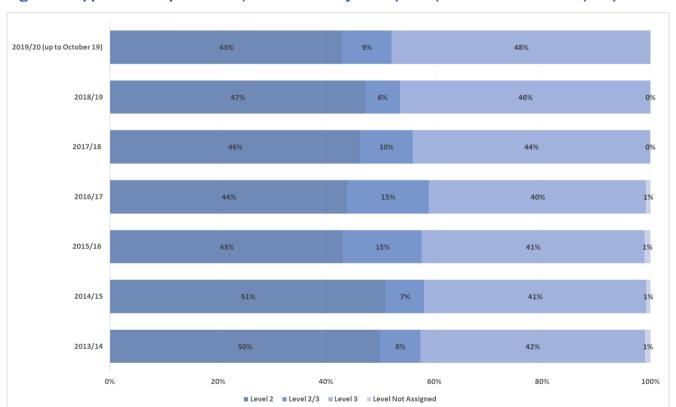


Figure 1: ApprenticeshipsNI 2013/2017 starts by level (2013/14 to October 2019/20)

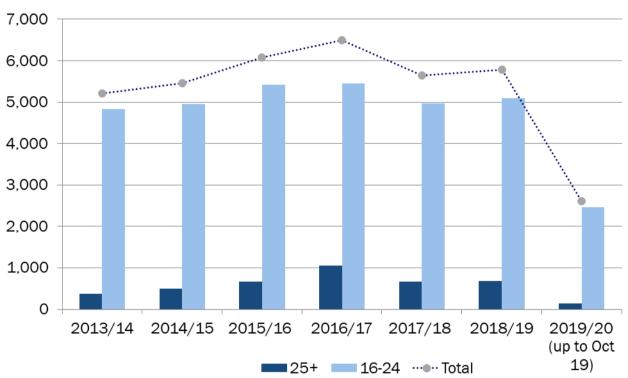
Figure 2 shows that the total number of participants between the ages of 16 and 24 has been reasonably similar for all academic years of the ApprenticeshipsNI 2013/2017 contracts. In the current academic year, 2019/20 (up to October 2019), 2,466 participants aged 16-24 have commenced an apprenticeship.

From September 2007 ApprenticeshipsNI was aimed at individuals aged 16-24; however in September 2008 they became all-age apprenticeships. From August 2012 apprenticeships for those aged 25 and over have been restricted to the priority economic sectors needed to rebalance the economy.

In the current year (to date) 6% of ApprenticeshipsNI 2013/2017 starts were aged 25 and over, the lowest percentage yet recorded for that metric. (Figure 2).

Between 2013/14 and 2018/19, females accounted for 34-41% of starts. The figure was 23% for the current academic year.

Figure 2: ApprenticeshipsNI 2013/2017 Starts by age at start of programme (2013/14 to October 2019/20)



Source: Data extracted from the Department's Client Management System on 21st December 2019.

See Section 1 of the Statistical Tables for further information on starts.

Occupancy

Between the quarters ending October 2013 and October 2019, the number of participants on ApprenticeshipsNI 2013/2017 (at the end of the quarter) increased from 2,070 to 8,812. It should be noted that as apprenticeships can take up to four years to complete, there is a cumulative effect for the number of participants on programme each year.

Figure 3 shows that since the start of the programme in October 2013, there are predominantly more male than female apprenticeships.

Figure 3: All participants on ApprenticeshipsNI 2013/2017 by gender (August 2013 to October 2019)

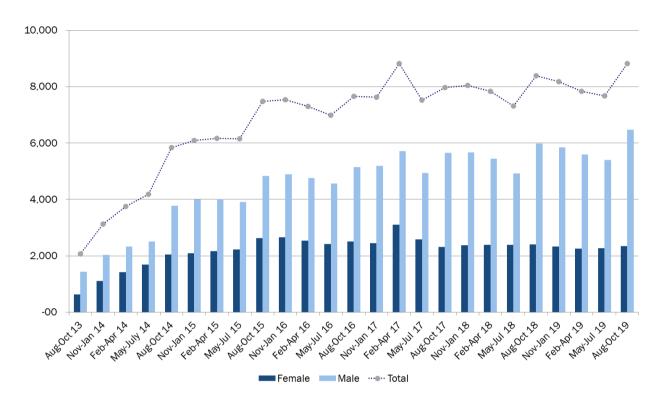
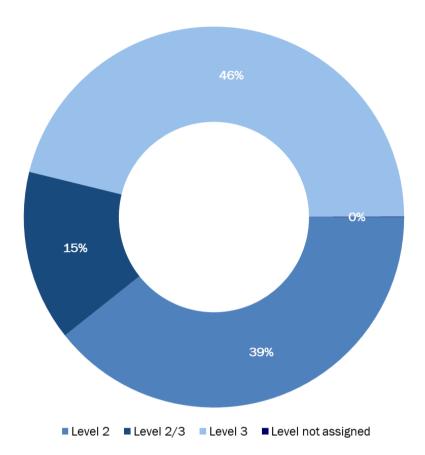


Figure 4: All participants on ApprenticeshipsNI 2013/2017 by level (October 2019) (1)



 $(1) \ \ \text{`Level not assigned' includes those participants for whom framework has not been recorded by the Supplier.}$

Source: Data extracted from the Department's Client Management System on 21st December 2019.

Figure 4 shows the percentage of occupants at each level of ApprenticeshipsNI 2013/2017 at the end of October 2019. Of the total of 8,812 participants, 3,465 were on Level 2; 1,278 were on Level 2/3, and 4,065 participants were on the Level 3 route.

The three most common frameworks at Level 2 based on current occupancy are "Construction", "Food Manufacture" and "Engineering". For Level 2/3, the top three are "Electrotechnical", "Vehicle Maintenance and Repair" and "Engineering". For Level 3, the three most numerous are "Electrotechnical", "Health and Social Care" and "Food Manufacture".

Female participation is highest on frameworks including "Beauty Therapy" (100%), "Child Care Learning and Development" (98%) and "Pharmacy Services" (97%). There are popular frameworks where participation by gender is more balanced including "Customer Service" (43% male, 57% female), "Retail" (49% male, 51% female) and "Insurance" (53% male, 47% female).

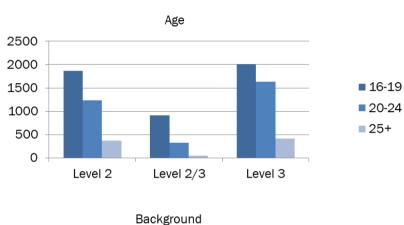
The ApprenticeshipsNI 2013/2017 provision is employer/demand led. The gender balance is a reflection of employment in various occupational areas and is outside the control of ApprenticeshipsNI 2013/2017 and the Department for the Economy. A full breakdown of frameworks studied by gender is available at Section 2, Table 2.2.

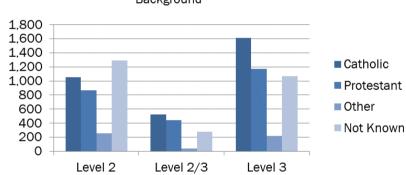
Figure 5 shows the number of participants on ApprenticeshipsNI 2013/2017 Equality Groups at October 2019, broken down by Level. Please note that, due to the small numbers of participants involved, the Level Not Assigned category has not been included in the graphs below.

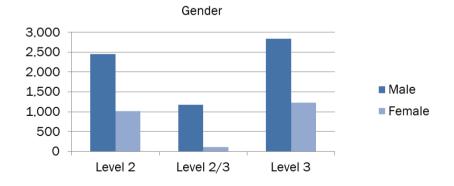
The Age graph shows that the most numerous strand for participants of all age categories are Level 3 apprenticeships.

Males currently make up the majority of participants at each Level of ApprenticeshipsNI 2013/2017 and this is particularly noticeable at Level 2/3 (Male: 1,170, Female: 108).

Figure 5: ApprenticeshipsNI 2013/2017 by Equality Group and Level (October 2019)







Source: Data extracted from the Department's Client Management System on 21st December 2019.

See <u>Section 2</u> of the Statistical Tables for further information on occupancy, including breakdowns by equality groups, geography and subject area (framework).

Leavers and Main Outcomes

Since ApprenticeshipsNI 2013 began in the 2013/14 academic year, 28,469 participants left the programme. Of these, 61% achieved their Full Framework qualification.

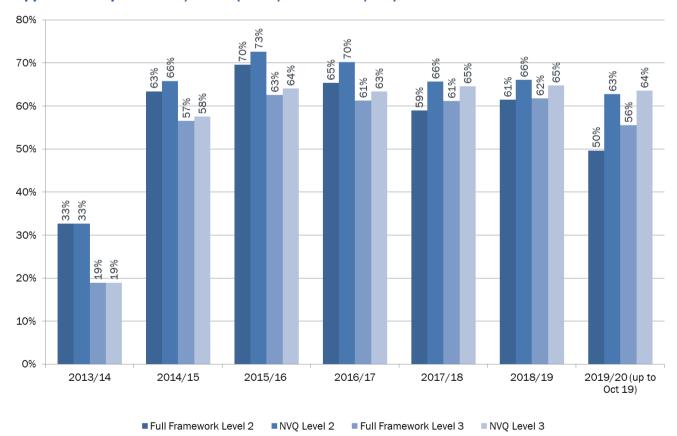
Figure 6 shows that the percentage of leavers at Level 2 achieving a Full Framework Level 2 decreased from 61% in 2018/19 to 50% for the current academic year (up to October 2019).

Between the academic years 2013/14 and 2018/19, the percentage of leavers at Level 3 achieving a Full Framework Level 3 increased from 19% to 62%. For the current academic year 2019/20 (up to October 2019), this figure is 56%.

Figure 6 also shows that although some participants have not achieved a full framework, an additional number of leavers each year achieved NVQs. In the latest full academic year 2018/19, the achievement rate for NVQ Level 2 was 66% compared with the Full Framework rate of 61%, and the comparable figures for Level 3 were 65% NVQ Level 3 and 62% Full Framework Level 3.

Please note that data for 2013/14 have to be viewed in the light of this being the first year of the programme, thus many participants had not yet reached the point of completing their programme and gaining their targeted qualifications.

Figure 6: Percentages of Full Frameworks and NVQs achieved by leavers from ApprenticeshipsNI 2013/2017 (2013/14 to 2019/20)



Source: Data extracted from the Department's Client Management System on 21st December 2019.

See <u>Section 3</u> of the Statistical Tables for further information on leavers and outcomes.

Performance Monitoring - Performance against Programme Targets²³

Level 2

Of those participants on ApprenticeshipsNI 2013 Level 2 who began their participation in 2013/14, 74% achieved an NVQ Level 2. The equivalent percentages for those achieving an NVQ Level 2 in 2014/15 is 72%, 71% in 2015/16 and 69% in 2016/17, respectively.

Overall 71% achieved a Full Framework at Level 2 within the target timeframe in 2013/14, exceeding the 2013/14 target for achievement of a Full Framework at Level 2 which was 56%. Of the 2,761 participants commencing a Level 2 Apprenticeship in 2014/15, 67% (1,859) achieved a Full Framework at Level 2, exceeding the 58% target for that year. Of the 2,706 participants commencing a Level 2 Apprenticeship in 2015/16, 66% (1,792) have achieved a Full Framework, achieving the targets set for that year. In 2016/17, 63% achieved a Full Framework (2,163). Approximately one percent (29) are still on programme.

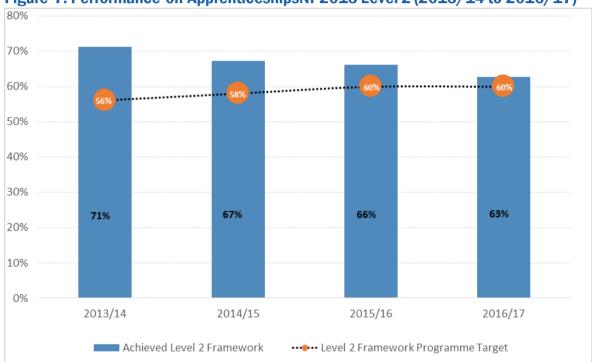


Figure 7: Performance on ApprenticeshipsNI 2013 Level 2 (2013/14 to 2016/17)

² Unlike earlier sections of this bulletin which are based on academic years, Performance Monitoring tables are based on completed financial years, i.e. from 1st April to 31st March in the following year.

 $^{^3}$ ApprenticeshipsNI 2017 has not been included in this section of the bulletin as targets are for 2 years for Levels 2 and 3, and 4 years for Level 2/3 after contract commencement.

Level 2/3

There are two programme targets at Level 2/3. The first target is that 65% of participants in all years should achieve NVQ Level 2 within the target timeframe. The second target relates to the percentage of participants who should achieve a Level 3 Full Framework and this target has varied over different years. The target percentage in the different years were 2013/14: 57%, 2014/15: 59%, 2015/16: 62%, and 2016/17: 62%.

Of those participants on ApprenticeshipsNI 2013 Level 2/3 who began their participation in 2013/14, 72% achieved an NVQ Level 2 within the target timeframe, with 45% going on to achieve an NVQ Level 3. Eight per cent of participants achieved a Level 2 Full Framework, while 44% have achieved a Full Framework Level 3.

Of the participants commencing in 2014/15, 73% achieved an NVQ Level 2 with 46% having achieved a Level 3 Full Framework. For 2015/16 the NVQ Level 2 target has been achieved at 72%, while 38% have achieved a Full Framework Level 3. It should be noted that 17% of 2015/16 participants are still on the programme.

To date, 65% of 2016/17 participants have achieved an NVQ Level 2 qualification and 22% have achieved a Level 3 Full Framework. It should be noted that 36% of 2016/17 participants are still on the programme.

In summary, the NVQ Level 2 target has been met in all years, while the Full Framework Level 3 has not been met in any year.

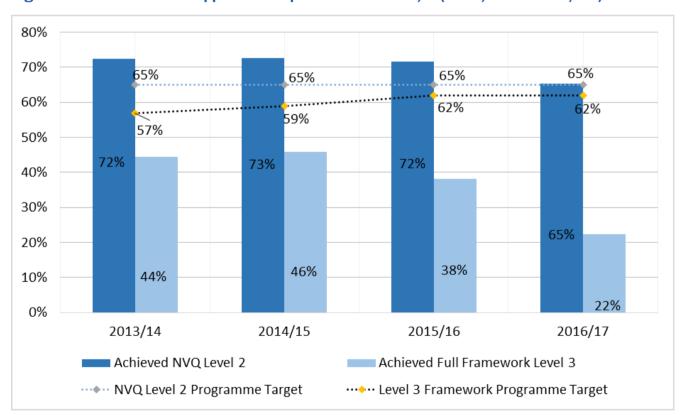


Figure 8: Performance on ApprenticeshipsNI 2013 Level 2/3 (2013/14 to 2016/17)

Level 3

Of those participants on ApprenticeshipsNI 2013 Level 3 who began their participation in 2013/14, 74% achieved an NVQ Level 3, and 72% achieved a Full Framework at Level 3 within the target time limit. The programme target for 2013/14 was for 53% of participants to achieve a Level 3 Full Framework.

Of the 2,124 participants commencing at this Level in 2014/15, 72% have achieved an NVQ Level 3 while 70% have achieved a Level 3 Full Framework. The programme target for 2014/15 was for 55% of participants to achieve a Level 3 Full Framework.

The equivalent target for the 2015/16 and 2016/17 years was 62%. In total, 71% and 69% of participants at this level have achieved NVQ Level 3 in 2015/16 and 2016/17 respectively. In relation to the Level 3 Full Framework, and 68% and 66% for have achieved this target in 2015/16 and 2016/17 respectively.

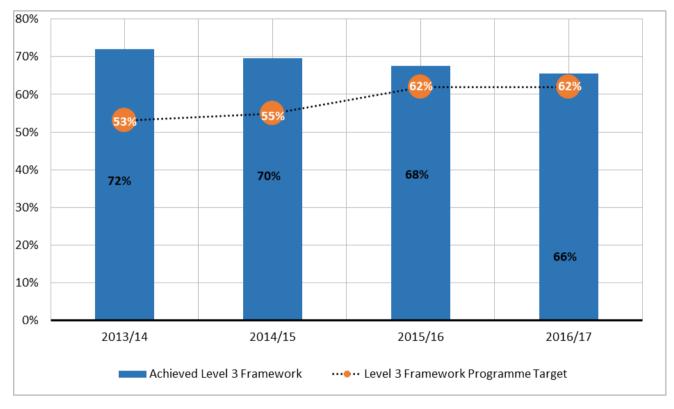


Figure 9: Performance on ApprenticeshipsNI 2013 Level 3 (2013/14 to 2016/17)

Source: Data extracted from the Department's Client Management System on 21st December 2019.

It should be noted that the Target Year for achievement of qualifications is 2 years after the financial year a participant starts on the programme, with the exception of the Level 3 elements of a Level 2/3 start, which can be up to 4 years after a participant starts on the programme. A small number of participants remain on all programme strands and may still achieve their qualifications.

NOTES TO READERS

1. Context

It should be noted that the figures in this Statistical Bulletin are solely in respect of participants on the ApprenticeshipsNI 2013 and 2017 contracts, introduced for new starts from August 2013 and August 2017.

2. Introduction

Apprenticeships are available in a wide range of occupational areas and may take up to four years to complete, and some time thereafter for achievements to be recorded, validated and reported upon.

The aim of ApprenticeshipsNI 2013/2017 is to provide participants with the opportunity to achieve a Level 2/Level 3 Apprenticeship where the apprentice, in paid employment from day one, will work towards achieving the requirements of an industry-approved Level 2/Level 3 Apprenticeship Framework.

Each apprenticeship comprises an agreed set of qualifications, called an Apprenticeship Framework, as developed by Industry Recognized bodies such as Sector Skills Councils with the help of employers in their industry. Most Apprenticeship Frameworks follow a standard format that comprises:-

- a competency based qualification, e.g. a National Vocational Qualification;
- Essential Skills:
- a knowledge based qualification; and
- other mandatory or optional elements as specified by the particular industry for the occupational area.

Training Suppliers provide the underpinning knowledge and develop skills, while the employer provides the practical experience to put those skills to the test. Depending on the subject requirements, training may be delivered in a classroom or workshop setting.

The current frameworks can be found by following the link: Current Frameworks.

3. Eligibility

Generally, people may enter ApprenticeshipsNI 2013/2017 subject to:-

- having attained the legal minimum school leaving age in Northern Ireland;
- being contracted to work a minimum of 21 hours per week (including day release/offthe-job training) with one employer;
- having the potential to successfully complete all the requirements of the appropriate Level 2/Level 3 Apprenticeship Framework;

- meeting any health requirements specific to the occupation of their choice;
- having achieved any necessary entry academic qualifications determined by the relevant sector for the Apprenticeship and approved by the Department; and
- passing any entry tests specified by the relevant sector/employer and approved by the Department.

Note: From 27th August 2012 the policy for ApprenticeshipsNI was revised, restricting apprenticeships for over 25s to the priority economic sectors needed to rebalance the economy.

The following, are not eligible to enter an ApprenticeshipsNI 2013/2017 – funded Level 2/Level 3 Apprenticeship:

- a person taking up, or already in, a self-employment opportunity;
- a public sector employee (i.e. a direct employee of a public body);
- a non-EU National, who is subject to employment restrictions and/or a time limit on his/her stay in Northern Ireland at the time of application to enter training;
- a person for whom the employer is claiming financial support from any other Departmental budget or programme; or
- a person following a full-time course of study in either further or higher education.

4. Source of Data

The Department's Client Management System (CMS), installed in Jobcentre/Jobs & Benefits offices throughout Northern Ireland, is an IT system used to facilitate the interface with the Department's customers. It maintains a basic client record; allows the preferred occupation stated by clients to be matched against suitable vacancies; records actions such as interviews, referrals to training opportunities, placing into jobs etc. In particular, it has been significantly enhanced to record ApprenticeshipsNI 2013/2017 specific actions, and certain permitted data fields are populated automatically whenever Training Suppliers update their records on the Trainee Management System software.

The relevant data are extracted from CMS each month to form the ApprenticeshipsNI 2013 Database maintained by the Department's Youth Training Statistics and Research Branch within Analytical Services. The data for this Bulletin were extracted from CMS on 21st December 2019. The data presented are derived from the ApprenticeshipsNI 2013 and 2017 database.

5. Definitions

The following notes explain the definitions underlying the data presented in this Statistical Bulletin except where these are self-explanatory – e.g. gender.

i. Programme Definitions

Academic year: Refers to 1st August to 31st July.

<u>Full Framework</u>: All the required elements of an Apprenticeship including the relevant NVQ and Technical Certificate if applicable and Essential Skills if applicable.

<u>Leavers:</u> Refers to the number of participants leaving ApprenticeshipsNI 2013/2017 who are on provision for more than 28 days and excludes Rejoins.

<u>Level 2:</u> Refers to those Apprentices with a specific Personal Training Plan, the targeted outcome of which is NVQ Level 2 or equivalent, but no higher.

<u>Level 2/3:</u> Refers to those Apprentices with a specific Personal Training Plan, who are pursuing an NVQ Level 2 en route to a targeted outcome which is NVQ Level 3 or equivalent.

<u>Level 3:</u> Refers to those Apprentices who have already met the Level 2 requirement before commencing a Level 3 programme.

<u>Level not assigned</u>: Refers to those Apprentices who are undertaking an apprenticeship but the level is not known. This is most likely due to the fact that the participant has not been on programme long enough to complete their initial assessment period and establish which framework they should be on. Without the framework code, the level of their apprenticeship cannot be determined.

<u>National Vocational Qualification (NVQ)</u>: A nationally recognised competence based vocational qualification demonstrating practical and theoretical knowledge in an occupation area at a preset standard.

<u>Occupancy:</u> Refers to the number of participants on the programme/provision at a particular point in time. Occupancy figures relate to those participants on provision on the last Friday of the quarter.

<u>Participant:</u> A participant is defined for statistical purposes as an individual on ApprenticeshipsNI 2013. An individual can participate on ApprenticeshipsNI 2013/2017 more than once.

<u>Rejoin:</u> Refers to a participant who leaves a programme but later returns to the same programme, at the same level, on the same Framework, regardless of the Training Supplier they return to.

<u>Starts:</u> Refers to the number of participants starting ApprenticeshipsNI 2013/2017 who are on provision for more than 28 days and excludes Rejoins.

ii. Equality Definitions

<u>Background:</u> The Department records information reported by the participant, who may indicate if they are from a Catholic, Protestant or Other background. Participants who do not respond are classified as Not Known.

<u>Dependants:</u> The Department records the number of dependants as reported by the participant. Each participant is asked to indicate (yes or no) if they have any dependants. By dependants the Department means that they are the main carer for a child (aged 16 or under), a person with a disability or an elderly person.

<u>Disability:</u> Refers to those participants on the system who have indicated that they have a disability.

Ethnic Origin: The Department records ethnic origin as reported by the participant under the following categories - Bangladeshi, Black-African, Black-Caribbean, Black-Other, Chinese, Indian, Irish Traveller, Malaysia, Mixed, Pakistani, Vietnam, White, Other or Unknown. For statistical purposes ethnic origin is reported in this publication as White, Non White and Not Known. The 'Non White' figures quoted are those clients who record their ethnic origin as other than White.

<u>Marital Status:</u> The Department records marital status background information as reported by the participant, who is asked if they are married, living with a partner, single (never married), separated, divorced or widowed. For statistical purposes marital status is reported in this publication as Single, Married/Co-Habiting, Widowed/Separated/Divorced and Not Known.

<u>Note:</u> In each of the equality categories above, an answer of 'Not Known' may occur – this is where no data have been recorded by the Department and the information is not known.

iii. Performance Monitoring Definitions

It should be noted that in the Performance Monitoring tables, the reporting periods used are 1^{st} April to 31^{st} March in the following year, and data represent outcomes only for participants who started the programme in that financial year.

The data used to measure performance excludes rejoin records except where a participant leaves a Supplier and rejoins the programme with a different Supplier, but gains outcomes at both Suppliers. In this case the outcome is reported as being achieved at the Supplier it is recorded against on the Trainee Management System.

The targets against which performance has been measured may vary between programmes and between options within the same programme e.g. between Level 2 and Level 3 Apprenticeships. Where appropriate, targets for each programme and for different versions of each are specified in the footnotes to each table.

6. Revisions

Over time, as more information becomes available, estimates can be revised to improve quality and accuracy, which will provide a better picture of that being measured. The programme dynamics of ApprenticeshipsNI 2013/2017 may lead to the revision of published statistics as described in the previous section. In addition there may be a lag in recording some information on the administrative system and therefore statistics may be updated in future to improve accuracy.

7. Quality Measures

Relevance: This Statistical Bulletin has been drafted following consultation with customers. The key customers within Government use the data to monitor performance of the programme and consider operational impacts of delivering the programme. There is ongoing interaction with users to ensure the data are still relevant to meet their needs.

<u>Accuracy:</u> The statistics included are representative of the administrative database (CMS) at the time of data extraction. The administrative system has in-built validation checks to minimise user error and can be interrogated to assess data quality and cross check statistics. Validation checks are also carried out on the ApprenticeshipsNI 2013/2017 database. A small number of erroneous records are excluded from the ApprenticeshipsNI 2013/2017 database.

<u>Timeliness and Punctuality:</u> Data in this Bulletin include all participants who commenced ApprenticeshipsNI 2013/2017 on or before the 31st October 2019. The time gap between this date and the publication date is due to a lag of three months that must be left before data can be extracted from CMS, along with time taken to complete validation and processing.

<u>Accessibility and Clarity:</u> This Statistical Bulletin is part of a regular series published by the Department for the Economy. The Bulletin is published on a biannual basis. It is available on the Department's website and is free of charge. The Bulletin includes tables, text and charts. The Bulletin is available in other formats upon request.

<u>Comparability:</u> The Bulletin provides data by academic year and by quarter since the ApprenticeshipsNI 2013/2017 programmes were introduced in Northern Ireland, to enable comparisons over time. When methodological changes or other effects such as programme changes are made, every effort is made to ensure that all previous data are amended to make them directly comparable.

8. The Apprenticeship Levy

The Apprenticeship Levy was introduced on a UK-wide basis on 6 April 2017. The collection of the Levy is a reserved matter for the UK Government. Further information on this can be found at:

https://www.economy-ni.gov.uk/apprenticeships-employers-guide

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Section 1: Apprenticeships NI 2013/2017 Starts

Table 1.1: ApprenticeshipsNI 2013/2017 starts by age and gender (2012/13 to October $2019/20)^{(1)(2)}$

		Aged 16 to 19			Ag	ged 20 to	24	Aged 25+		
Academic year	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
2012/13	1	1	0	1	0	0	0	0	0	0
2013/14	5,203	1,483	554	2,037	1,339	1,453	2,792	241	133	374
2014/15	5,451	1,713	599	2,312	1,301	1,342	2,643	276	220	496
2015/16	6,083	1,863	661	2,524	1,464	1,434	2,898	341	320	661
2016/17	6,498	1,910	643	2,553	1,542	1,353	2,895	565	485	1,050
2017/18	5,647	1,963	605	2,568	1,244	1,162	2,406	324	349	673
2018/19	5,783	2,146	574	2,720	1,277	1,100	2,377	377	309	686
2019/20 (up to Oct 19)	2,611	1,439	216	1,655	472	339	811	98	47	145
Total	37,277	12,518	3,852	16,370	8,639	8,183	16,822	2,222	1,863	4,085

Notes:

- (1) From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013/2017 only.

Source: Data extracted from the Department's Client Management System on 21st December 2019.

Table 1.2: ApprenticeshipsNI 2013/2017 starts by level (2012/13 to October 2019/20) $^{(1)}$ $^{(2)(3)}$

			Leve	el 3	
Academic year	Total	Level 2	Level 2/3	Level 3	Level not assigned
2012/13	1	1	0	0	0
2013/14	5,203	2,597	392	2,160	54
2014/15	5,451	2,779	388	2,241	43
2015/16	6,083	2,623	883	2,509	68
2016/17	6,498	2,852	982	2,610	54
2017/18	5,647	2,610	551	2,483	3
2018/19	5,783	2,730	375	2,678	0
2019/20 (up to Oct 19)	2,611	1,120	239	1,248	4
Total	37,277	17,312	3,810	15,929	226

Notes:

- (1) From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013/2017 only.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers tab.

Section 2: Occupancy on ApprenticeshipsNI 2013/2017

Table 2.1: All participants on ApprenticeshipsNI 2013/2017 by gender (August 2013 to October 2019) $^{(1)(2)(3)}$

							Level 3								
		All			Level	2		Level 2,	/3		Level	3	Level	not as	ssigned
Quarter	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
Aug-Oct 13	2,070	1,435	635	817	512	305	256	231	25	975	678	297	22	14	8
Nov-Feb 13	3,128	2,028	1,100	1,360	815	545	338	281	57	1,421	926	495	9	6	3
Feb-Apr 14	3,753	2,329	1,424	1,765	1,022	743	345	286	59	1,641	1,019	622	2	2	0
May-July 14	4,191	2,509	1,682	2,061	1,176	885	330	271	59	1,784	1,053	731	16	9	7
Aug-Oct 14	5,830	3,777	2,053	2,670	1,628	1,042	575	519	56	2,578	1,627	951	7	3	4
Nov-Feb 14	6,091	3,996	2,095	2,792	1,735	1,057	576	518	58	2,721	1,742	979	2	1	1
Feb-Apr 15	6,164	4,005	2,159	2,789	1,733	1,056	569	512	57	2,800	1,757	1,043	6	3	3
May-Jul 15	6,144	3,914	2,230	2,854	1,764	1,090	563	506	57	2,717	1,640	1,077	10	4	6
Aug-Oct 15	7,470	4,839	2,631	3,161	1,921	1,240	1,117	1,031	86	3,182	1,880	1,302	10	7	3
Nov-Feb 15	7,543	4,889	2,654	3,070	1,877	1,193	1,197	1,060	137	3,270	1,949	1,321	6	3	3
Feb-Apr 16	7,293	4,754	2,539	2,933	1,841	1,092	1,155	991	164	3,195	1,917	1,278	10	5	5
May-Jul 16	6,986	4,564	2,422	2,778	1,744	1,034	1,168	984	184	3,035	1,832	1,203	5	4	1
Aug-Oct 16	7,656	5,150	2,506	2,804	1,796	1,008	1,446	1,241	205	3,394	2,102	1,292	12	11	1
Nov-Feb 17	7,632	5,189	2,443	2,697	1,715	982	1,547	1,364	183	3,379	2,104	1,275	9	6	3
Feb-Apr 17	8,820	5,714	3,106	3,310	1,958	1,352	1,736	1,492	244	3,754	2,252	1,502	20	12	8
May-Jul 17	7,515	4,935	2,580	2,821	1,653	1,168	1,609	1,414	195	3,084	1,868	1,216	1	0	1
Aug-Oct 17	7,964	5,645	2,319	2,939	1,963	976	1,727	1,547	180	3,298	2,135	1,163	0	0	0
Nov-Feb 18	8,035	5,663	2,372	3,077	2,054	1,023	1,694	1,500	194	3,264	2,109	1,155	0	0	0
Feb-Apr 18	7,834	5,439	2,395	3,026	2,000	1,026	1,631	1,409	222	3,177	2,030	1,147	0	0	0
May-Jul 18	7,319	4,925	2,394	2,875	1,855	1,020	1,465	1,273	192	2,978	1,796	1,182	1	1	0
Aug-Oct 18	8,381	5,980	2,401	3,264	2,233	1,031	1,547	1,360	187	3,570	2,387	1,183	0	0	0
Nov-Feb 18	8,182	5,850	2,332	3,203	2,173	1,030	1,434	1,286	148	3,545	2,391	1,154	0	0	0
Feb-Apr 19	7,839	5,590	2,249	3,035	2,053	982	1,332	1,217	115	3,472	2,320	1,152	0	0	0
May-Jul 19	7,675	5,401	2,274	3,046	2,037	1,009	1,229	1,129	100	3,400	2,235	1,165	0	0	0
Aug-Oct 19	8,812	6,467	2,345	3,465	2,456	1,009	1,278	1,170	108	4,065	2,837	1,228	4	4	0

Notes:

- (1) From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013/2017 only.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers tab.

Table 2.2: All participants on ApprenticeshipsNI 2013/2017 by Framework, Level and Gender (October 2019) (1) (2) (3)

							Lev	el 3			
			Level 2		ı	Level 2/3	3		Level 3		
Framework	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Level Not Assigned
Accountancy	6	3	1	4	0	0	0	1	1	2	
Active Leisure Learning and Well-being	40	9	5	14	2	0	2	9	15	24	0
Agriculture	82	41	3	44	0	0	0	34	4	38	0
Amenity Horticulture	9	8	1	9	0	0	0	0	0	0	0
Aviation Operations on the Ground	2	1	1	2	0	0	0	0	0	0	0
Barbering	24	8	2	10	2	0	2	11	1	12	0
Beauty Therapy	56	0	23	23	0	0	0	0	33	33	0
Business and Administration	66	8	21	29	0	2	2	13	22	35	0
Call Handling	94	55	39	94	0	0	0	0	0	0	0
Catering and Professional Chefs	299	173	73	246	8	1	9	36	8	44	0
Child Care Learning and Development	176	1	19	20	0	1	1	3	152	155	0
Construction	465	457	4	461	4		4	0	0	0	0
Construction Crafts	308	0	0	0	74	0	74	233	1	234	0
Construction Technical	32	0	0	0			0	32	0	32	0
Contact Centre Operation	18	0	0	0			0	8	10	18	0
Customer Service	178	48	72	120	_	3	10	22	26	48	0
Dental Nursing	4	0	0	0			0	0	4	4	0
Distribution and Warehousing	95	72	1	73			5	16	1	17	0
Driving Goods Vehicles	12	8	3	11	0		1	0		0	
Electrical and Electronic Servicing	16	12	0	12	2		2	2	0	2	
Electrical and Electronic Servicing Electrical Distribution and Trans. Engineering	43	0	0	0		1	35	8		8	
	11	10	1	11	0		0	0	0	0	
Electrical Power Engineering Electrotechnical	1497	10	0	0	_	1	_	1133	6	1139	0
		330	3	333	258	21	358 279	225		229	0
Engineering	841				_				4	_	
Equine Industry	4	1	3	4			0	0	0	0	0
Food Manufacture	646	209	136	345	_	3	4	152	145	297	0
Furniture Production	31	23	1	24	0		0	6	1	7	0
Hairdressing	243	16	84	100			1	4		142	0
Health and Social Care	499	18	125	143	2		13	36		343	0
Heating , Ventialisation, Air Conditioning and Refridgeration	60	38	0	38	1		1	21	0	21	0
Hospitality	625	140	188	328			20	118	159	277	0
Housing	1	0	1	1	_		0	0		0	
I.T. User	15	2	2	4	1	1	2	6	3	9	
Insurance	179	68	49	117	6		20	20	22	42	0
IT and Telecoms Professional	106	17	6	23	0		0	71	12	83	0
Land Based Service Engineering	30	5	0	5	_		0	25	0	25	0
Light Vehicle Body and Paint Operations	46	0	0			0	11	35	0	35	0
Management	22	0	0				7	5	_	15	
Mechanical Engineering Services (Plumbing)	475	234	1	235		0	57	182	1	183	0
Nall Services	3	0	0	0			0	0		3	
Pharmacy Services	36	0	21	21	0		0	1	14	15	
Print Production	21	0		0	_		0	21		21	
Printing Industry	28	26	2				0	0			
Retall	292	70	72	142			22	62	66	128	
Sales and Telesales	1	1	0	1	0	0	0	0	0	0	0
Security Systems	79	59	2	61	1	0	1	17	0	17	0
Social Media & Digital Marketing	17	0	0	0	0	0	0	13	4	17	0
Supply Chain Management	2	1	0	1	1	0	1	0	0	0	0
Surveying	7	0	0	0	0	0	0	6	1	7	0
Team Leading	13	5	7	12	1	0	1	0	0	0	0
Vehicle Body and Paint	74	71	0	71	3	0	3	0	0	0	0
Vehicle Fitting	8	8	0	8	0	0	0	0	0	0	0
Vehicle Maintenance and Repair	625	142	1	143	282	6	288	191	3	194	0
Vehicle Parts	34	4	0	4	12	3	15	15	0	15	0
Vehicle Sales	7	5	2	7	0	0	0	0	0	0	
Veterinary Nursing	1							0			
Not Assigned	208	49	34	83			27	44	50	94	
Total		2456			1170		1278			4065	
Notes:											

- (1) From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013/2017 only. (3) For definitions of each level of Apprenticeship, see Notes to Readers tab.

Table 2.3: All participants on ApprenticeshipsNI 2013/2017 by equality group (October 2019) (1) (2) (3)

				Level 3		
Equality Group	Equality Sub-Categories	Total	Level 2	Level 2/3	Level 3	Level not assigned
AII	AII	8,812	3,465	1,278	4,065	4
	16-19	4,784	1,863	908	2,012	1
Age (4)	20-24	3,198	1,234	325	1,636	3
	25+	830	368	45	417	0
Sex		6,467	2,456	1,170	2,837	4
	Female	2,345	1,009	108	1,228	0
	Vac	1,381	668	145	568	0
Disability	No		2,797	1,133	3,497	4
		7,401	2,101	1,100	0,431	-
	Catholic	3,182	1,049	521	1,609	3
	Protestant	2,483	869	441	1,172	1
Background	Other	508	256	37	215	0
	Not Known ⁽⁵⁾	2,639	1,291	279	1,069	0
Ethnicity	White	7,266	2,615	1,169	3,478	4
	Non White	123	59	8	58	0
	Not Known ⁽⁵⁾	1,423	793	101	529	0
			-			
	No Dependants	1,612	739	164	709	0
Dependants	With Dependants	148	64	7	77	0
	Not Known ⁽⁵⁾	7,052	2,662	1,107	3,279	4
		6,453	2,627	935	2,890	1
Marital Status	Married / Cohabiting	82	43	1	38	0
	Widowed/ Separated/ Divorced	26	11	1	14	
	Not Known ⁽⁶⁾	2,251	784	341	1,123	3

- (1) From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013/2017 only.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers tab.
- (4) 'Age' relates to age of the participant $% \left(1\right) =\left(1\right) +\left(1\right)$
- (5) The 'Not Known' category is where information has not been recorded or is not available for a participant.

Table 2.4: All participants on ApprenticeshipsNI 2013/2017 by Local Government District (October 2019) (1) (2) (3)

Local Government District ⁽⁴⁾	Total	Level 2	Level 2/3	Level 3	Level not assigned
Antrim and Newtownabbey	701	316	121	264	0
Ards and North Down	557	214	98	245	0
Armagh, Banbridge and Craigavon	764	267	99	396	2
Belfast	1,266	551	151	564	0
Causeway Coast and Glens	712	241	114	357	0
Derry and Strabane	962	514	76	370	2
Fermanagh and Omagh	659	196	78	385	0
Lisburn and Castlereagh	501	229	63	209	0
Mid and East Antrim	746	297	146	303	0
Mid Ulster	1,080	340	236	504	0
Newry, Mourne and Down	794	269	90	435	0
Not Known ⁽⁵⁾	70	31	6	33	0
Total	8,812	3,465	1,278	4,065	4

- (1) From September 2007, Apprenticeships NI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013/2017 only.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.
- (4) Local Government District (LGD) is based on a participant's home postcode. It should be noted that although they live in a particular LGD, they may work elsewhere. Reform of Local Government reduced the number of LGDs from 26 to 11 from 1 April 2015.
- (5) 'Not Known' includes those participants for whom postcode is not known / incorrect or where postcode cannot be mapped to LGD

Table 2.5: All participants on ApprenticeshipsNI 2013/2017 by Parliamentary Constituency (October 2019) (1) (2) (3) (4) (5)

					Level not
Parliamentary Constituency ⁽⁴⁾	Total	Level 2	Level 2/3	Level 3	assigned
Belfast East	377	176	30	171	0
Belfast North	474	199	79	196	0
Belfast South	256	107	19	130	0
Belfast West	441	188	61	192	0
East Antrim	516	198	107	211	0
East Londonderry	483	172	75	235	1
Fermanagh & South Tyrone	576	171	106	299	0
Foyle	638	373	47	218	0
Lagan Valley	398	194	49	155	0
Mid-Ulster	806	265	168	373	0
Newry & Armagh	476	141	51	283	1
North Antrim	573	220	96	257	0
North Down	259	114	27	118	0
South Antrim	527	239	97	191	0
South Down	517	170	66	281	0
Strangford	417	145	84	188	0
Upper Bann	375	145	48	181	1
West Tyrone	633	217	62	353	1
Not Known ⁽⁵⁾	70	31	6	33	0
Total	8,812	3,465	1,278	4,065	4

⁽¹⁾ From September 2007, Apprenticeships NI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

⁽²⁾ These figures are for apprentices on ApprenticeshipsNI 2013/2017 only.

⁽³⁾ For definitions of each level of Apprenticeship, see Notes to Readers section.

⁽⁴⁾ Parliamentary Constituency (PC) is based on a participant's home postcode. It should be noted that although they live in a particular PC, they may work elsewhere.

^{(5) &#}x27;Not Known' includes those participants for whom postcode is not known / incorrect or where postcode cannot be mapped to PC.

Section 3: Leavers and Outcomes for ApprenticeshipsNI 2013/2017

Table 3.1: ApprenticeshipsNI 2013/2017 leavers by gender (2013/14 to October 2019/20) $_{(1)(2)(3)}^{(2)(3)}$

Academic year			Leavers		
	Total	Male	% Male	Female	% Female
2013/14	902	515	57%	387	43%
2014/15	3,575	1,915	54%	1,660	46%
2015/16	5,213	3,014	58%	2,199	42%
2016/17	6,010	3,650	61%	2,360	39%
2017/18	5,788	3,506	61%	2,282	39%
2018/19	5,455	3,335	61%	2,120	39%
2019/20 (up to Oct 19)	1,526	978	64%	548	36%
Total	28,469	16,913	59%	11,556	41%

Notes:

- (1) From September 2007, Apprenticeships NI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013/2017 only.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 21st December 2019.

Table 3.2: ApprenticeshipsNI 2013/2017 leavers by level (2013/14 to October 2019/20)

			Leve	el 3	
Academic year	Total	Level 2	Level 2/3	Level 3	Level not assigned
2013/14	902	481	59	322	40
2014/15	3,575	2,024	154	1,348	49
2015/16	5,213	2,692	264	2,186	71
2016/17	6,010	2,835	548	2,568	59
2017/18	5,788	2,534	680	2,572	2
2018/19	5,455	2,564	627	2,263	1
2019/20 (up to Oct 19)	1,526	717	201	608	0
Total	28,469	13,847	2,533	11,867	222

Notes:

- (1) From September 2007, Apprenticeships NI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013/2017 only.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.

Table 3.3: Qualifications achieved by participants leaving Level 2 Apprenticeships (2013/14 to October 2019/20) (1)(2)(3)

			eavers achieving ualification	% of leavers achieving each qualification		
Academic Year	Total Leavers	NVQ Level 2	Full Framework Level 2	NVQ Level 2	Full Framework Level 2	
2013/14	481	157	157	33%	33%	
2014/15	2,024	1,332	1,283	66%	63%	
2015/16	2,692	1,954	1,872	73%	70%	
2016/17	2,835	1,989	1,852	70%	65%	
2017/18	2,534	1,664	1,493	66%	59%	
2018/19	2,564	1,693	1,576	66%	61%	
2019/20 (up to Oct 19)	717	450	356	63%	50%	
Total	13,847	9,239	8,589	67%	62%	

- (1) From September 2007, Apprenticeships NI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI 2013/2017 only.
- (3) For definitions of Level 2 Apprenticeships, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 21st December 2019.

Table 3.4: Qualifications achieved by participants leaving Level 2/3 and Level 3

Apprenticeships (2013/14 to October 2019/20) (1)(2)(3)

		Number of I	eavers achlev	ing each qu	alification	% of leavers achieving each qualification				
Academic Year	Total Leavers	NVQ Level 2	NVQ Level 3	Full Framework Level 2	Full Framework Level 3	NVQ Level 2	NVQ Level 3	Full Framework Level 2	Full Framework Level 3	
2013/14	381	11	72	7	72	3%	19%	2%	19%	
2014/15	1,502	78	864	30	849	5%	58%	2%	57%	
2015/16	2,450	82	1,570	13	1,532	3%	64%	1%	63%	
2016/17	3,116	287	1,974	10	1,909	9%	63%	0%	61%	
2017/18	3,252	459	2,100	25	1,988	14%	65%	1%	61%	
2018/19	2,890	466	1,871	3	1,785	16%	65%	0%	62%	
2019/20 (up to Oct 19)	809	163	514	0	449	20%	64%	0%	56%	
Total	14,400	1,546	8,965	88	8,584	11%	62%	1%	60%	

Notes:

- (1) From September 2007, Apprenticeships NI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on Apprenticeships NI 2013/2017 only.
- (3) For definitions of Level 2/3 and Level 3 Apprenticeships, see Notes to Readers section.

ApprenticeshipsNI 2013 Performance Monitoring Tables - Performance against Programme Targets

The following tables (4.1 to 4.3) provide data on the performance of participants on the ApprenticeshipsNI 2013 Programme. There are several major differences between these tables and those on previous pages, which should be noted.

Unlike the tables in earlier sections of this bulletin which are based on academic years, the Performance Monitoring tables are based on financial years, i.e. from 1st April to 31st March in the following year.

The figures for each financial year represent the cohort of participants who started the programme in that financial year, and the progress and performance of each yearly cohort is detailed in each column of the tables.

ApprenticeshipsNI 2017 has not been included in this section of the bulletin.

The Target Year for achievement of qualifications is 2 years after the financial year a participant starts on the programme, with the exception of the Level 3 elements of a Level 2/3 start, which can be up to 4 years after a participant starts on the programme.

Section 4: Performance Measures for ApprenticeshipsNI 2013 - Performance against Programme Targets

Table 4.1: Performance on ApprenticeshipsNI 2013 Level 2 (2013/14 to 2016/17)

			No. of Pa	rticipants		% of Participants					
Financial Year	Completed 4 Weeks	_	NVQ or Full	Achieved NVQ Level 2			Left without an NVQ or Full Framework	(4) (0)		Level 2 Framework Programme Target	
2013/14	1,880	1	474	1,391	1,340	0%	25%	74%	71%	56%	
2014/15	2,761	2	768	1,983	1,859	0%	28%	72%	67%	58%	
2015/16	2,706	2	777	1,918	1,792	0%	29%	71%	66%	60%	
2016/17	3,445	29	1,054	2,369	2,163	1%	31%	69%	63%	60%	

⁽¹⁾ The Target Year for achievement of qualifications is 2 years after a participant starts on a programme.

Source: Data extracted from the Department's Client Management System on 21st December 2019.

Table 4.2: Performance on Apprenticeships NI 2013 Level 2/3 (2013/14 to 2016/17)

				No. of Par	ticipants			% of Participants							
Financial Year	Completed 4 Weeks	training	Left without an NVQ or Full Framework	NVQ Level	Achieved NVQ Level 3 ^{(1) (2)}	Level 2	Achieved Level 3 Framework	this training	Left without an NVQ or Full Framework	Achieved NVQ Level	NVQ Level 2 Programme Target	Achieved		Achieved Level 3 Framework	Level 3 Framework Programme Target
2013/14	363	0	88	263	165	30	161	0%	24%	72 %	65%	45%	8%	44%	57%
2014/15	377	12	95	274	178	20	173	3%	25%	73%	65%	47%	5%	46%	59%
2015/16	847	147	218	606	357	20	323	17%	26%	72%	65%	42%	2%	38%	62%
2016/17	1,010	360	266	659	271	21	225	36%	26%	65%	65%	27%	2%	22%	62%

⁽¹⁾ The Target Year for achievement of qualifications is 2 years after a participant starts on a programme, with the exception of the Level 3 elements of a Level 2/3 start, which can be up to 4 years after a participant starts on the programme.

⁽²⁾ It should be noted that a participant can gain more than one qualification.

⁽²⁾ It should be noted that a participant can gain more than one qualification.

Table 4.3: Performance on ApprenticeshipsNI 2013 Level 3 (2013/14 to 2016/17)

	Completed 4 Weeks		No. of Part	ticipants		% of Participants					
Financial Year		Still on this training programme	NVQ or Full	(4) (0)	Achieved Level 3 Framework	Still on this training programme	NVQ or Full	(4) (0)	Achieved Level 3 Framework	Level 3 Framework Programme Target	
2013/14	1,774	2	458	1,314	1,279	0%	26%	74%	72%	53%	
2014/15	2,124	7	581	1,538	1,480	0%	27%	72 %	70%	55%	
2015/16	2,546	3	739	1,804	1,719	0%	29%	71%	68%	62%	
2016/17	3,032	28	922	2.089	1,990	1%	30%	69%	66%	62%	

⁽¹⁾ The Target Year for achievement of qualifications is 2 years after a participant starts on a programme. (2) It should be noted that a participant can gain more than one qualification.







This document is available in other formats upon request.



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