people:skills:jobs:



# STATISTICAL BULLETIN ApprenticeshipsNI

Quarterly Statistics from September 2007 to July 2015





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## INTRODUCTION

## Coverage

This Statistical Bulletin is part of a quarterly series published by the Department for Employment and Learning (DEL) to provide key information on the <a href="ApprenticeshipsNI">ApprenticeshipsNI</a> programme and contains data to July 2015.

The statistics presented in this Bulletin cover a range of topics including starts, occupancy, leavers and outcomes for participants on ApprenticeshipsNI. For more information on the coverage please see the **Notes to Readers** section.

## **Policy and Operational Context**

ApprenticeshipsNI aims to provide participants with the opportunity to take part in a Level 2/Level 3 Apprenticeship where the apprentice, in paid employment from day one, works towards achieving an industry-approved Level 2/Level 3 Apprenticeship Framework.

ApprenticeshipsNI aims to:

- provide apprentices with the knowledge, understanding, and competence to work at a higher level in their chosen occupation;
- offer high quality training to fulfil the requirements of an appropriate Apprenticeship Framework;
- contribute to raising the skills level of the Northern Ireland workforce;
- provide opportunities for progression to further and higher education and training; and
- encourage the direct involvement of employers in training key personnel.

Figures in this Statistical Bulletin are solely in respect of participants on ApprenticeshipsNI, introduced for new starts from September 2007 to replace the Jobskills programme.

## Who will be interested?

The information presented in this Statistical Bulletin will be of interest to a wide variety of people including training suppliers and employers. For example, the statistics within and those derived from this Bulletin are currently used by DEL policy officials in their role of assisting and advising the Minister for Employment and Learning to discharge his duties; by the Northern Ireland Assembly and Employment and Learning committee to scrutinise DEL training programmes; and by DEL policy officials in order to monitor performance of the programme. Other interested parties include academics, the private sector and the general public.

## **Structure**

This Bulletin analyses key statistical information for this programme and data have been provided on numbers participating in ApprenticeshipsNI; on key personal characteristics of participants (such as gender and background); on the ApprenticeshipsNI provision undertaken within the programme; and on outcomes gained by participants.

The Bulletin consists of three sections:

- Key Statistics Highlights the main facts from the statistical tables.
- Notes to Readers Provides further information on programme design and terminology.
- <u>Statistical Tables</u> Includes statistics on starts, occupancy, leavers and outcomes gained. Information is presented by Local Government District and Parliamentary Constituency.

It should be noted that this Bulletin does not represent the full apprenticeships position in Northern Ireland. The Jobskills Programme was replaced in September 2007 for new starts, however existing Jobskills participants continued to progress within Jobskills until their natural conclusion. Jobskills Modern Apprentices are not included in the figures within this Bulletin.

## **HIGHLIGHTS**

- 16-24 year olds make up 91% of all those participants starting in the current academic year.
- Level 3 Apprenticeships account for 41% of all those participants starting in the current academic year.
- Hospitality (Level 2), Electrotechnical (Level 2/3) and Engineering (Level 3) are the most popular frameworks by occupancy for the current quarter.
- Males account for 65% of current participants. The gap between male and female is largest in the Level 2/3 Apprenticeship group, where males account for 92% of participants at that level.
- Targeted full frameworks were achieved by 60% of all participants between the 2007/08 and 2014/15 academic years.

## **KEY STATISTICS**

## **Starts**

Between the academic years 2007/08 and 2014/15, 54,244 participants started ApprenticeshipsNI. Of this total, 63% have been targeted at Level 2, 9% at Level 2/3 and 26% at Level 3.

The total number of participants starting at all levels has fallen from a peak of 8,947 in 2010/11 to 5,479 in 2014/15.

**Figure 1** shows that the proportion of participants starting on Level 2 apprenticeships has been falling steadily from 2008/09. From 73% in 2008/09, it fell to 50% in 2013/14. In the latest academic year 2014/15, the proportion of Level 2 starts is 51%.

The number of participants entering the programme at Level 3 for the last 4 full academic years has remained relatively steady. As a proportion of all starts, however, Level 3 starts have increased from 25% in 2010/11 to 41% in the latest academic year 2014/15.

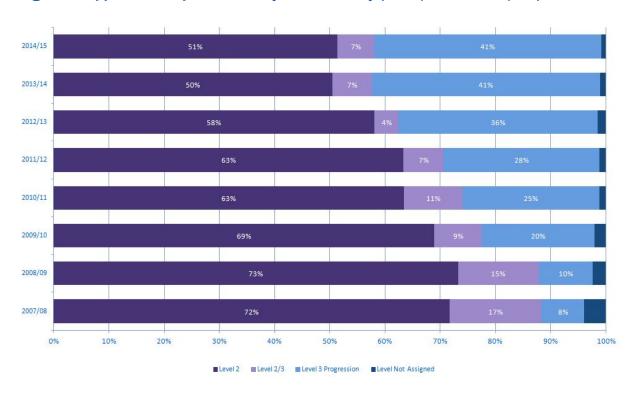


Figure 1: ApprenticeshipsNI Starts by level of study (2007/08 to 2014/15)

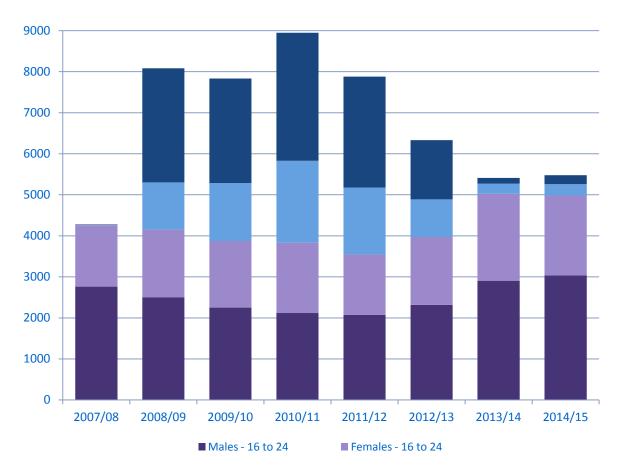
Source: Data extracted from the Department's Client Management System on 30th October 2015.

**Figure 2** shows that the total number of participants between the ages of 16 and 24 had gradually declined from the programme was introduced until, but has increased since then to reach a peak of 5,024 in 2013/14. From September 2007 ApprenticeshipsNI was aimed at individuals aged 16-24; however in September 2008 they became all-age apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

At its peak in 2010/11, 57% of ApprenticeshipsNI participants were aged 25 and over, which has dropped to 9% in the current year (Figure 2).

From 2008/09 to 2011/12, females over age 25 made up between 33% and 35% of all new starters in each year. This dropped to 23% in 2012/13 after the frameworks were restricted for this age group and fell further to 3% in 2013/14. The figure for the current year is 4%. Males over age 25 also experienced a drop, but this was less significant than that for females, falling from a peak of 22% in the 2010/11 academic year to 5% in 2014/15.

Figure 2: ApprenticeshipsNI Starts by gender and age at start of programme (2007/08 to 2014/15)



Source: Data extracted from the Department's Client Management System on 30th October 2015.

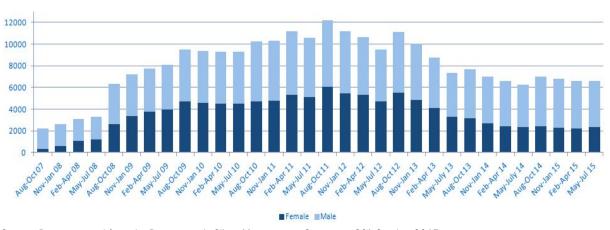
See Section 1 of the Statistical Tables for further information on starts.

## **Occupancy**

Between the quarters ending October 2007 and July 2015, the number of participants on ApprenticeshipsNI (at the end of the quarter) increased from 2,209 to 6,564. The peak in October 2011 coincided with the change to the programme which extended eligibility for the 25 and over age group. The most recent quarter shows a fall of 46% in the number of participants on the programme since the peak recorded in the quarter ending October 2011. It should be noted that as apprenticeships can take up to four years to complete, there is a cumulative effect on the number of participants on programme each year.

Figure 3 shows that at the start of the programme in September 2007, there were predominantly more male apprentices than female. Male and female participation on the programme became more evenly balanced from the beginning of 2009, but since the quarter ending January 2013, this has shifted to a lower number and proportion of female apprentices.

Figure 3: All participants on ApprenticeshipsNI by gender (September 2007 to July 2015)



Level 3
Progression
43%

Level 2
45%

Figure 4: All participants on ApprenticeshipsNI by level (July 2015) (1)

(1) 'Level not assigned' includes those participants for whom framework has not been recorded by the Supplier. Source: Data extracted from the Department's Client Management System on 30th October 2015.

Figure 4 shows the percentage of occupants at each level of ApprenticeshipsNI at the end of July 2015. Of the total of 6,564 participants, 2,983 were on Level 2; 745 were on Level 2/3, and 2,825 participants were on the Level 3 Progression route.

The four most common frameworks at Level 2 based on current occupancy are Hospitality, Engineering, Food Manufacture and Health and Social Care. For Level 2/3, the top two are Electrotechnical and Engineering, and for Level 3, the top four are Engineering, Health and Social Care, Vehicle Maintenance and Repair and Hospitality.

There is a marked divide between males and females for particular frameworks. For example, all participants on Mechanical Engineering Services (Plumbing) and Electrotechnical frameworks are male. Female participation is highest on frameworks such as Child Care, Learning and Development (99%) and Beauty Therapy (98%). Popular frameworks where participation by gender is more balanced are Retail (51% male, 49% female) and Insurance (49% male, 51% female).

The ApprenticeshipsNI provision is employer / demand led. The gender divide is a reflection of employment in various occupational areas and is outside the control of ApprenticeshipsNI and the Department for Employment and Learning. A full breakdown of frameworks studied by gender is available at Section 2, table 2.2.

See <u>Section 2</u> of the Statistical Tables for further information on occupancy, including breakdowns by equality groups, geography and subject area (framework).

## **Leavers and Main Outcomes**

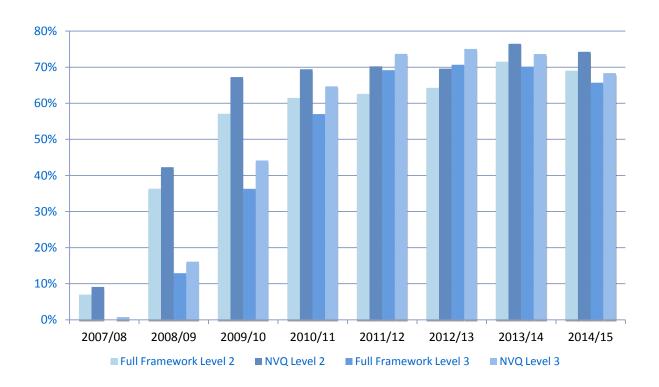
Since ApprenticeshipsNI began in the 2007/08 academic year, 47,706 participants left the ApprenticeshipsNI programme. Of these, 60% achieved their targeted Full Framework.

**Figure 5** shows that between 2009/10 and 2013/14, the percentage of leavers targeted at Level 2 achieving a Full Framework Level 2 increased year on year from 57% to 72%. For the latest academic year 2014/15, this figure is 69%.

The percentage of leavers targeted at Level 3 achieving a Full Framework Level 3 between the academic years 2011/12 and 2013/14 was consistent ranging from 69% to 71%. For the latest academic year 2014/2015, the figure is 66%.

Figure 5 also shows that although some participants have not achieved a full framework, an additional number of leavers each year achieve their targeted level of NVQ. In the latest full academic year 2014/15, targeted achievement at NVQ Level 2 was 74% compared to the Full Framework rate of 69% and the comparable figures for Level 3 were 68% NVQ Level 3 and 66% Full Framework Level 3.

Figure 5: Full Frameworks and NVQs achieved by leavers from ApprenticeshipsNI (2007/08 to 2014/15)



Source: Data extracted from the Department's Client Management System on 30th October 2015.

See Section 3 of the Statistical Tables for further information on leavers and outcomes.

## **Performance Monitoring**

## (i) ApprenticeshipsNI 2008

Of those participants on ApprenticeshipsNI 2008 Level 2 who began their participation in 2009/10, 66% achieved an NVQ Level 2 by their target year, and 54% went on to achieve a Full Framework at Level 2.

In 2013/14, the most recent year with over 100 starts, the equivalent proportions were 62% and 58%. It should be noted, however, that participants at this Level who started in 2013/14 still have time remaining in which to achieve their qualifications i.e. until March 2016.

Of those participants on ApprenticeshipsNI 2008 Level 2/3 who began their participation in 2009/10, 40% achieved an NVQ Level 2 by their target year and 62% went on to achieve an NVQ Level 3. Only 2% of these participants achieved a Level 2 Full Framework by their target year, and 54% went on to achieve a Full Framework at Level 3.

Of those participants on ApprenticeshipsNI 2008 Level 2/3 who began their participation in 2013/14, 41% have achieved an NVQ Level 2 and 65% have achieved an NVQ Level 3. Only 12% of these participants achieved a Level 2 Full Framework, and 65% went on to achieve a Full Framework at Level 3. These participants still have time remaining in which to achieve their qualifications.

Of those participants on ApprenticeshipsNI 2008 Level 3 Progression who began their participation in 2009/10, 64% achieved an NVQ Level 3 by their target year, and 51% went on to achieve a Full Framework at Level 3. Of those participants on this Level who started in 2013/14, 65% have achieved an NVQ Level 3, and 59% have achieved a Full Framework at Level 3, and participants still have time remaining in which to achieve their qualifications.

## (ii) ApprenticeshipsNI 2013

Of those participants on ApprenticeshipsNI 2013 Level 2 who began their participation in 2013/14, 59% have achieved an NVQ Level 2, and 52% have achieved a Full Framework at Level 2. The equivalent percentages for those commencing in 2014/15 are 20% and 13% respectively.

Of those participants on ApprenticeshipsNI 2013 Level 2/3 who began their participation in 2013/14, 59% achieved an NVQ Level 2 and 9% have gone on to achieve an NVQ Level 3. Only 7% of these participants have achieved a Level 2 Full Framework, and 8% have achieved a Full Framework at Level 3. Participants commencing in 2014/15 have until March 2017 to achieve their targeted qualifications, however 6% have already achieved an NVQ Level 2.

Of those participants on ApprenticeshipsNI 2013 Level 3 Progression who began their participation in 2013/14, 47% have achieved an NVQ Level 3, and 35% have achieved a Full Framework at Level 3. Of the 2,149 participants commencing at this Level in 2014/15, 10% have achieved an NVQ Level 3 while 6% have achieved a Level 3 Full Framework. It should be noted that participants at all of these levels still have time remaining in which to achieve their qualifications.

## **NOTES TO READERS**

## 1. Context

It should be noted that the figures in this Statistical Bulletin are solely in respect of participants on ApprenticeshipsNI, introduced for new starts from September 2007.

## 2. Introduction

Apprenticeships are available in a wide range of occupational areas and may take up to four years to complete, and some time thereafter for achievements to be recorded, validated and reported upon.

The aim of ApprenticeshipsNI is to provide participants with the opportunity to achieve a Level 2/Level 3 Apprenticeship where the apprentice, in paid employment from day one, will work towards achieving the requirements of an industry-approved Level 2/Level 3 Apprenticeship Framework.

Each apprenticeship comprises an agreed set of qualifications, called an Apprenticeship Framework, as developed by Industry Recognized bodies such as Sector Skills Councils with the help of employers in their industry. Most Apprenticeship Frameworks follow a standard format that comprises:-

- a competency based qualification, e.g. a National Vocational Qualification;
- Essential Skills:
- a knowledge based qualification; and
- other mandatory or optional elements as specified by the particular industry for the occupational area.

Training Suppliers provide the underpinning knowledge and develop skills, while the employer provides the practical experience to put those skills to the test. Depending on the subject requirements, training may be delivered in a classroom or workshop setting.

The current frameworks can be found by following the link: Current Frameworks.

## 3. Eligibility

Generally, people may enter ApprenticeshipsNI subject to:-

- having attained the legal minimum school leaving age in Northern Ireland;
- being contracted to work a minimum of 21 hours per week (including day release/off-the-job training) with one employer;
- having the potential to successfully complete all the requirements of the appropriate Level 2/Level 3 Apprenticeship Framework;
- meeting any health requirements specific to the occupation of their choice;

- having achieved any necessary entry academic qualifications determined by the relevant sector for the Apprenticeship and approved by the Department; and
- passing any entry tests specified by the relevant sector/employer and approved by the Department.

Note: From 27<sup>th</sup> August 2012 the policy for ApprenticeshipsNI was revised, restricting apprenticeships for over 25s to the priority economic sectors needed to rebalance the economy.

The following, are not eligible to enter an ApprenticeshipsNI-funded Level 2/Level 3 Apprenticeship:

- a person taking up, or already in, a self-employment opportunity;
- a public sector employee (i.e. a direct employee of a public body);
- a non-EU National, who is subject to employment restrictions and/or a time limit on his/her stay in Northern Ireland at the time of application to enter training;
- a person for whom the employer is claiming financial support from any other Departmental budget or programme; or
- a person following a full-time course of study in either further or higher education.

## 4. Source of Data

The Department's Client Management System (CMS), installed in Jobcentre/Jobs & Benefits offices throughout Northern Ireland, is an IT system used to facilitate the interface with the Department's customers. It maintains a basic client record; allows the preferred occupation stated by clients to be matched against suitable vacancies; records actions such as interviews, referrals to training opportunities, placing into jobs etc. In particular, it has been significantly enhanced to record ApprenticeshipsNI specific actions, and certain permitted data fields are populated automatically whenever Training Suppliers update their records on the Trainee Management System software.

The relevant data are extracted from CMS each month to form the ApprenticeshipsNI Database maintained by the Department's Programme Information and Analysis Branch (PIAB) within Analytical Services. The data for this Bulletin were extracted from CMS on 30<sup>th</sup> October 2015. The data presented are derived from the ApprenticeshipsNI database.

## 5. Definitions

The following notes explain the definitions underlying the data presented in this Statistical Bulletin except where these are self-explanatory – e.g. gender.

## i. Programme Definitions

Academic year: Refers to 1st August to 31st July.

<u>Full Framework</u>: All the required elements of an Apprenticeship including the relevant NVQ and Technical Certificate if applicable and Essential Skills if applicable.

<u>Leavers:</u> Refers to the number of participants leaving ApprenticeshipsNI who are on provision for more than 28 days and excludes Rejoins.

<u>Level 2:</u> Refers to those Apprentices with a specific Personal Training Plan, the targeted outcome of which is NVQ Level 2 or equivalent, but no higher.

<u>Level 2/3:</u> Refers to those Apprentices with a specific Personal Training Plan, who are pursuing an NVQ Level 2 en route to a targeted outcome which is NVQ Level 3 or equivalent.

<u>Level 3:</u> Refers to those Apprentices who have already met the Level 2 requirement before commencing a Level 3 programme.

<u>Level not assigned</u>: Refers to those Apprentices who are undertaking an apprenticeship but the level is not known. This is most likely due to the fact that the participant has not been on programme long enough to complete their initial assessment period and establish which framework they should be on. Without the framework code, the level of their apprenticeship cannot be determined.

<u>National Vocational Qualification (NVQ)</u>: A nationally recognised competence based vocational qualification demonstrating practical and theoretical knowledge in an occupation area at a pre-set standard.

<u>Occupancy:</u> Refers to the number of participants on the programme/provision at a particular point in time. Occupancy figures relate to those participants on provision on the last Friday of the quarter.

<u>Participant:</u> A participant is defined for statistical purposes as an individual on ApprenticeshipsNI. An individual can participate on ApprenticeshipsNI more than once.

<u>Rejoin:</u> Refers to a participant who leaves a programme but later returns to the same programme, at the same level, on the same Framework, regardless of the Training Supplier they return to.

<u>Starts:</u> Refers to the number of participants starting ApprenticeshipsNI who are on provision for more than 28 days and excludes Rejoins.

## ii. Equality Definitions

<u>Background:</u> The Department records information reported by the participant, who may indicate if they are from a Catholic, Protestant or Other background. Participants who do not respond are classified as Not Known.

<u>Dependants:</u> The Department records the number of dependants as reported by the participant. Each participant is asked to indicate (yes or no) if they have any dependants. By dependants the Department means that they are the main carer for a child (aged 16 or under), a person with a disability or an elderly person.

<u>Ethnic Origin:</u> The Department records ethnic origin as reported by the participant under the following categories - Bangladeshi, Black-African, Black-Caribbean, Black-Other, Chinese, Indian, Irish Traveller, Malaysia, Mixed, Pakistani, Vietnam, White, Other or

Unknown. For statistical purposes ethnic origin is reported in this publication as White, Non White and Not Known. The 'Non White' figures quoted are those clients who record their ethnic origin as other than White.

<u>Marital Status:</u> The Department records marital status background information as reported by the participant, who is asked if they are married, living with a partner, single (never married), separated, divorced or widowed. For statistical purposes marital status is reported in this publication as Single, Married/Co-Habiting, Widowed/Separated/Divorced and Not Known.

<u>Note:</u> In each of the equality categories above, an answer of 'Not Known' may occur – this is where no data have been recorded by the Department and the information is not known.

## iii. Performance Monitoring Definitions

It should be noted that in the Performance Monitoring tables, the reporting periods used are 1st July to 31st March in the following year, and data represent outcomes only for participants who started the programme in that financial year.

The data used to measure performance excludes rejoin records except where a participant leaves a Supplier and rejoins the programme with a different Supplier, but gains outcomes at both Suppliers. In this case the outcome is reported as being achieved at the Supplier it is recorded against on the Trainee Management System.

The targets against which performance has been measured may vary between programmes and between options within the same programme e.g. between Level 2 and Level 3 Apprenticeships. Where appropriate, targets for each programme and for different versions of each are specified in the footnotes to each table.

## 6. Revisions

Over time, as more information becomes available, estimates can be revised to improve quality and accuracy, which will provide a better picture of that being measured. The programme dynamics of ApprenticeshipsNI may lead to the revision of published statistics as described in the previous section. In addition there may be a lag in recording some information on the administrative system and therefore statistics may be updated in future to improve accuracy.

## 7. Quality Measures

<u>Relevance:</u> This Statistical Bulletin has been drafted following consultation with customers. The key customers within Government use the data to monitor performance of the programme and consider operational impacts of delivering the programme. There is ongoing interaction with users to ensure the data are still relevant to meet their needs.

<u>Accuracy:</u> The statistics included are representative of the administrative database (CMS) at the time of data extraction. The administrative system has in-built validation checks to minimise user error and can be interrogated to assess data quality and cross

check statistics. Validation checks are also carried out on the ApprenticeshipsNI database. A small number of erroneous records are excluded from the ApprenticeshipsNI database.

<u>Timeliness and Punctuality:</u> Data in this Bulletin include all participants who commenced ApprenticeshipsNI on or before the 31st July 2015. The time gap between this date and the publication date is due to a lag of three months that must be left before data can be extracted from CMS, along with time taken to complete validation and processing. The publication schedule for the Department for Employment and Learning can be accessed via the following link: <u>Statistics Publication Schedule</u>.

<u>Accessibility and Clarity:</u> This Statistical Bulletin is part of a regular series published by the Department for Employment and Learning. The Bulletin is published on a quarterly basis. It is available on the Department's website and is free of charge. The Bulletin includes tables, text and charts. The Bulletin is available in other formats upon request.

<u>Comparability:</u> The Bulletin provides data by academic year and by quarter since the programme was introduced in Northern Ireland to enable comparisons over time. When methodological changes or other effects such as programme changes are made, every effort is made to ensure that all previous data are amended to make them directly comparable.

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Percentages based on small numbers should be interpreted with caution.

## **Section 1: ApprenticeshipsNI Starts**

Table 1.1: ApprenticeshipsNI starts by age and gender (2007/08 to 2014/15) (1) (2)

		A	Aged 16 to 19 Aged 20 to 24			4		Aged 25+		
Academic year	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
2007/08	4,280	2,142	648	2,790	621	851	1,472	5	13	18
2008/09	8,081	1,807	670	2,477	697	978	1,675	1,150	2,779	3,929
2009/10	7,835	1,483	618	2,101	770	1002	1,772	1,412	2,550	3,962
2010/11	8,947	1,157	497	1,654	962	1216	2,178	1,995	3,120	5,115
2011/12	7,880	1,141	388	1,529	931	1088	2,019	1,630	2,702	4,332
2012/13	6,331	1,233	396	1,629	1085	1259	2,344	916	1,442	2,358
2013/14	5,411	1,522	576	2,098	1385	1541	2,926	245	142	387
2014/15	5,479	1,720	596	2,316	1314	1352	2,666	276	221	497
Total	54,244	12,205	4,389	16,594	7765	9287	17,052	7,629	12,969	20,598

#### Notes:

Source: Data extracted from the Department's Client Management System on 30th October 2015.

Table 1.2: ApprenticeshipsNI starts by level (2007/08 to 2014/15) (1) (2) (3)

				Level 3	Level not
Academic year	Total	Level 2	Level 2/3	Level 3 Progression	assigned
2007/08	4,280	3,069	711	332	168
2008/09	8,081	5,916	1,183	792	190
2009/10	7,835	5,402	671	1,602	160
2010/11	8,947	5,680	941	2,219	107
2011/12	7,880	4,991	574	2,219	96
2012/13	6,331	3,673	282	2,284	92
2013/14	5,411	2,722	389	2,239	61
2014/15	5,479	2,812	371	2,250	46
Total	54,244	34,265	5,122	13,937	920

#### Notes:

<sup>(1)</sup> From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

<sup>(2)</sup> These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

<sup>(1)</sup> From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

<sup>(2)</sup> These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

<sup>(3)</sup> For definitions of each level of Apprenticeship, see Notes to Readers section.

## **Section 2: Occupancy on ApprenticeshipsNI**

Table 2.1: All participants on ApprenticeshipsNI by gender (September 2007 to July 2015) (1) (2) (3)

									Lev	el 3					
		All			Level 2			Level 2/3		Lev	el 3 Progre	ession	Lev	el not as	signed
Quarter	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
Aug-Oct 07	2,209	1,874	335	1,543	1,278	265	521	495	26	56	28	28	89	73	16
Nov-Jan 08	2,594	1,960	634	1,887	1,410	477	566	497	69	126	42	84	15	11	4
Feb-Apr 08	3,114	2,062	1,052	2,265	1,502	763	603	490	113	230	63	167	16	7	9
May-Jul 08	3,287	2,101	1,186	2,370	1,522	848	637	499	138	273	78	195	7	2	5
Aug-Oct 08	6,340	3,687	2,653	4,567	2,621	1,946	1,144	851	293	516	163	353	113	52	61
Nov-Jan 09	7,227	3,866	3,361	5,286	2,751	2,535	1,330	922	408	582	186	396	29	7	22
Feb-Apr 09	7,728	3,978	3,750	5,594	2,775	2,819	1,397	907	490	717	286	431	20	10	10
May-Jul 09	8,082	4,088	3,994	5,733	2,716	3,017	1,509	960	549	811	393	418	29	19	10
Aug-Oct 09	9,509	4,789	4,720	6,562	2,990	3,572	1,673	1,118	555	1,233	662	571	41	19	22
Nov-Jan 10	9,367	4,786	4,581	6,361	2,909	3,452	1,578	1,077	501	1,409	790	619	19	10	9
Feb-Apr 10	9,279	4,752	4,527	6,162	2,794	3,368	1,467	1,020	447	1,615	923	692	35	15	20
May-Jul 10	9,314	4,783	4,531	6,063	2,706	3,357	1,500	1,051	449	1,723	1,018	705	28	8	20
Aug-Oct 10	10,205	5,523	4,682	6,411	3,058	3,353	1,560	1,136	424	2,208	1,319	889	26	10	16
Nov-Jan 11	10,314	5,558	4,756	6,384	3,082	3,302	1,516	1,102	414	2,402	1,367	1,035	12	7	5
Feb-Apr 11	11,152	5,845	5,307	6,709	3,133	3,576	1,670	1,176	494	2,749	1,527	1,222	24	9	15
May-Jul 11	10,596	5,473	5,123	6,261	2,924	3,337	1,647	1,146	501	2,659	1,394	1,265	29	9	20
Aug-Oct 11	12,185	6,155	6,030	7,079	3,330	3,749	1,823	1,210	613	3,236	1,597	1,639	47	18	29
Nov-Jan 12	11,200	5,744	5,456	6,535	3,099	3,436	1,589	1,096	493	3,070	1,546	1,524	6	3	3
Feb-Apr 12	10,668	5,381	5,287	6,354	2,964	3,390	1,317	909	408	2,986	1,503	1,483	11	5	6
May-Jul 12	9,503	4,791	4,712	5,692	2,640	3,052	1,091	803	288	2,709	1,345	1,364	11	3	8
Aug-Oct 12	11,078	5,538	5,540	6,354	2,949	3,405	1,118	844	274	3,586	1,733	1,853	20	12	8
Nov-Jan 13	10,033	5,167	4,866	5,740	2,740	3,000	964	749	215	3,327	1,676	1,651	2	2	0
Feb-Apr 13	8,723	4,585	4,138	4,945	2,391	2,554	840	665	175	2,929	1,527	1,402	9	2	7
May-Jul 13	7,362	4,054	3,308	4,169	2,100	2,069	715	592	123	2,468	1,355	1,113	10	7	3
Aug-Oct 13	7,691	4,538	3,153	3,933	2,065	1,868	839	728	111	2,897	1,731	1,166	22	14	8
Nov-Jan 14	7,017	4,309	2,708	3,403	1,865	1,538	848	728	120	2,757	1,710	1,047	9	6	3
Feb-Apr 14	6,563	4,130	2,433	3,127	1,772	1,355	812	703	109	2,620	1,653	967	4	2	2
May-Jul 14	6,240	3,917	2,323	2,978	1,721	1,257	746	645	101	2,499	1,541	958	17	10	7
Aug-Oct 14	7,003	4,596	2,407	3,128	1,897	1,231	898	813	85	2,970	1,883	1,087	7	3	4
Nov-Jan 15	6,802	4,520	2,282	3,050	1,890	1,160	836	760	76	2,914	1,869	1,045	2	1	1
Feb-Apr 15	6,586	4,351	2,235	2,895	1,798	1,097	782	719	63	2,903	1,831	1,072	6	3	3
May-Jul 15	6,564	4,234	2,330	2,983	1,836	1,147	745	684	61	2,825	1,710	1,115	11	4	7

#### Notes

<sup>(1)</sup> From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

<sup>(2)</sup> These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

<sup>(3)</sup> For definitions of each level of Apprenticeship, see Notes to Readers section.

Table 2.2: All participants on ApprenticeshipsNI by Framework, Level and Gender (July 2015)  $^{(1)}$   $^{(2)}$   $^{(3)}$ 

							Le	vel 3		
			Level 2			Level 2/3		Lev	el 3 Progres	sion
Framework	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
Accountancy	7	1	1	2	2	0	2	2	1	3
Active Leisure Learning and Well-being	<b>15</b>	3	0	3	1	0	1	7	4	11
Agriculture	144	69	2	71	0	0	0	71	2	73
Amenity Horticulture	10	9	0	9	0	0	0	1	0	1
Barbering	5	3	0	3	0	1	1	0	1	1
Beauty Therapy	56	0	8	8	0	0	0	1	47	48
Business and Administration	78	14	13	27	0	3	3	11	37	48
Call Handling	57	36	21	57	0	0	0	0	0	0
Catering and Hospitality	7	4	3	7	0	0	0	0	0	0
Catering and Professional Chefs	249	133	79	212	2	0	2	32	3	35
Child Care, Learning and Development	177	0	19	19	0	3	3	1	154	155
Construction	143	141	2	143	0	0	0	0	0	0
Construction Crafts	209	0	0	0	0	0	0	207	2	209
Contact Centre Operation	27	0	0	0	0	0	0	15	12	27
Customer Service	212	63	84	147	6	5	11	22	32	54
Distribution and Warehousing	43	35	2	37	0	0	0	6	0	6
Electrical Distribution and Trans. Engineering	75	0	0	0	25	1	26	11	38	49
Electrical Power Engineering	21	8	13	21	0	0	0	0	0	0
Electrotechnical	524	0	0	0	392	0	392	132	0	132
Engineering	891	314	12	326	234	11	245	317	3	320
Equine Industry	2	0	1	1	1	0	1	0	0	0
Fencing	1	1	0	1	0	0	0	0	0	0
Food Manufacture	297	150	106	256	1	2	3	19	19	38
Furniture Production	1	0	0	0	0	0	0	1	0	1
Hairdressing	289	8	75	83	1	1	2	11	193	204
Health and Social Care	563	45	209	254	0	25	25	32	252	284
Heating, Ventilation, Air Conditioning and Refrigeration	43	24	0	24	0	0	0	19	0	19
Hospitality	632	157	204	361	2	4	6	109	156	265
Housing	1	0	0	0	0	0	0	0	1	1
IT User	10	3	2	5	2	0	2	2	1	3
Insurance	224	86	95	181	0	2	2	24	17	41
IT and Telecoms Professional	92	48	17	65	0	0	0	25	2	27
Laboratory Technician	1	0	0	0	0	0	0	1	0	1
Land - based Service Engineering	55	13	0	13	0	0	0	42	0	42
Light Vehicle Body and										

					Level 3						
		Level 2			Level 2/3			Leve	Level 3 Progression		
Framework	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	
Management	44	0	0	0	0	0	0	16	28	44	
Mechanical Engineering Services (Plumbing)	234	82	0	82	4	0	4	148	0	148	
Motor Vehicle Industry	1	1	0	1	0	0	0	0	0	0	
Pharmacy Services	39	0	29	29	0	0	0	1	9	10	
Polymer Processing	1	0	0	0	0	0	0	1	0	1	
Print Production	12	0	0	0	0	0	0	12	0	12	
Printing Industry	16	15	1	16	0	0	0	0	0	0	
Providing Mortgage Advice	4	0	0	0	0	1	1	2	1	3	
Recruitment	2	0	0	0	0	0	0	0	2	2	
Retail	408	125	118	243	0	1	1	82	82	164	
Security Systems	27	13	0	13	1	0	1	13	0	13	
Team Leading	55	29	26	55	0	0	0	0	0	0	
Vehicle Body and Paint	57	56	1	57	0	0	0	0	0	0	
Vehicle Fitting	1	1	0	1	0	0	0	0	0	0	
Vehicle Maintenance and Repair	432	141	4	145	7	0	7	278	2	280	
Vehicle Parts	5	5	0	5	0	0	0	0	0	0	
Youth Work	13	0	0	0	0	0	0	5	8	13	
Not Known	21*	0	0	0	0	0	0	4	6	10	
Total	6,564	1,836	1,147	2,983	684	61	745	1,710	1,115	2,825	

Notes: (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became all-age apprenticeships, From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

<sup>(2)</sup> These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

(3) For definitions of each level of Apprenticeship, see Notes to Readers section.

<sup>\*</sup>Includes 11 participants where level was not assigned.

**Table 2.3:** All participants on ApprenticeshipsNI by equality group (July 2015) (1) (2) (3)

				Lev	el 3	
Equality Group	Equality Sub- Categories	Total	Level 2	Level 2/3	Level 3 Progression	Level not assigned
All	All	6,564	2,983	745	2,825	11
Age (4)	16-19	2,864	1,168	439	1,253	4
Age (4)	20-24 25+	3,127 573	1,406 409	252 54	1,462 110	7
Sex	Male	4,234	1,836	684	1,710	4
	Female	2,330	1,147	61	1,115	7
Background	Catholic Protestant	2,489 2,616	1,149 1,152	256 287	1,077 1,175	7 2
Background	Other Not Known (5)	258 1,201	140 542	17 185	101 472	0 2
	White	6,427	2,911	708	2,798	10
Ethnicity	Non White	85	31	36	18	0
	Not Known (5)	52	41	1	9	1
Dependants	No Dependants With Dependants	2,184 169	1,034 93	223 11	920 64	7 1
·	Not Known (5)	4,211	1,856	511	1,841	3
	Single	3,108	1,429	316	1,354	9
Marital Status	Married / Cohabiting Widowed/	85	52	7	26	0
	Separated/ Divorced  Not Known (5)	23 3,348	1,488	3 419	6 1,439	0
	NOT KIIOWII (9)	3,340	1,400	419	1,439	2

<sup>(1)</sup> From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

<sup>(2)</sup> These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

<sup>(3)</sup> For definitions of each level of Apprenticeship, see Notes to Readers section.

<sup>(4) &#</sup>x27;Age' relates to age of the participant on starting provision.
(5) The 'Not Known' category is where information has not been recorded or is not available for a participant.

Table 2.4: All participants on ApprenticeshipsNI by Local Government District (July 2015) (1) (2) (3)

Local Government District (4)	Total	Level 2	Level 2/3	Level 3 Progression	Level not assigned
Antrim and Newtownabbey	555	258	61	234	2
Armagh, Banbridge and Craigavon	671	320	88	263	0
Belfast	1,151	524	118	507	2
Causeway Coast and Glens	411	189	50	172	0
Derry and Strabane	626	325	25	274	2
Fermanagh and Omagh	489	182	47	259	1
Lisburn and Castlereagh	424	219	43	162	0
Mid and East Antrim	580	240	81	259	0
Mid Ulster	601	260	110	229	2
Newry, Mourne and Down	551	240	71	239	1
North Down and Ards	429	185	48	195	1
Not Known (5)	76	41	3	32	0
Total	6,564	2,983	745	2,825	11

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of each level of Apprenticeship, see Notes to Readers section.
- (4) Local Government District (LGD) is based on a participant's home postcode. It should be noted that although they live in a particular LGD, they may work elsewhere. Reform of Local Government reduced the number of LGDs from 26 to 11 from 1 April 2015. Table 2.5 shows data for the 26 LGDs for reference.
- (5) 'Not Known' includes those participants for whom postcode is not known / incorrect or where postcode cannot be mapped to LGD.

Table 2.5: All participants on ApprenticeshipsNI by Local Government District (July 2015) (1) (2) (3)

Local Government District <sup>(4)</sup>	Total	Level 2	Level 2/3	Level 3 Progression	Level not assigned
Antrim	241	117	19	105	0
Ards	244	103	23	118	0
Armagh	211	106	37	68	0
Ballymena	267	114	37	116	0
Ballymoney	121	60	18	43	0
Banbridge	171	72	18	81	0
Belfast	939	441	95	401	2
Carrickfergus	164	65	24	75	0
Castlereagh	203	84	30	89	0
Coleraine	125	60	8	57	0
Cookstown	166	61	33	72	0
Craigavon	300	148	34	118	0
Derry	449	253	13	183	0
Down	250	108	22	119	1
Dungannon	262	124	48	89	1
Fermanagh	255	95	18	141	1
Larne	149	61	20	68	0
Limavady	123	53	15	55	0
Lisburn	433	218	36	179	0
Magherafelt	177	77	29	70	1
Moyle	42	16	9	17	0
Newry & Mourne	286	124	48	114	0
Newtownabbey	314	141	42	129	2
North Down	186	83	25	77	1
Omagh	234	87	29	118	0
Strabane	177	72	12	91	2
Not Known (5)	75	40	3	32	0
Total	6,564	2,983	745	2,825	11

<sup>(1)</sup> From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

<sup>(2)</sup> These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

<sup>(3)</sup> For definitions of each level of Apprenticeship, see Notes to Readers section.

<sup>(4)</sup> Local Government District (LGD) is based on a participant's home postcode. It should be noted that although they live in a particular LGD, they may work elsewhere.

<sup>(5) &#</sup>x27;Not Known' includes those participants for whom postcode is not known / incorrect or where postcode cannot be mapped to LGD.

Table 2.6: All participants on ApprenticeshipsNI by Parliamentary Constituency (July 2015) (1)(2)(3)

Parliamentary Constituency	Total	Level 2	Level 2/3	Level 3 Progression	Level not assigned
Belfast East	341	156	37	148	0
Belfast North	367	153	44	168	2
Belfast South	276	136	27	113	0
Belfast West	370	159	38	172	1
East Antrim	368	149	57	161	1
East Londonderry	288	136	26	126	0
Fermanagh & South Tyrone	416	173	46	196	1
Foyle	409	230	10	169	0
Lagan Valley	342	182	30	130	0
Mid-Ulster	444	184	82	176	2
Newry & Armagh	368	185	57	126	0
North Antrim	420	186	60	174	0
North Down	221	101	27	92	1
South Antrim	426	212	40	174	0
South Down	349	142	45	161	1
Strangford	287	114	31	142	0
Upper Bann	386	186	44	156	0
West Tyrone	411	159	41	209	2
Not Known (5)	75	40	3	32	0
Total	6,564	2,983	745	2,825	11

<sup>(1)</sup> From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

<sup>(2)</sup> These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

<sup>(3)</sup> For definitions of each level of Apprenticeship, see Notes to Readers section.

<sup>(4)</sup> Parliamentary Constituency (PC) is based on a participant's home postcode. It should be noted that although they live in a particular PC, they may work elsewhere.

<sup>(5) &#</sup>x27;Not Known' includes those participants for whom postcode is not known / incorrect or where postcode cannot be mapped to PC. Source: Data extracted from the Department's Client Management System on 30th October 2015.

## **Section 3: Leavers and Outcomes for ApprenticeshipsNI**

Table 3.1: ApprenticeshipsNI leavers by gender (2007/08 to 2014/15) (1) (2) (3)

	Leavers								
Academic year	Total	Male	% Male	Female	% Female				
2007/08	947	640	68%	307	32%				
2008/09	3,172	1,650	52%	1,522	48%				
2009/10	6,517	2,933	45%	3,584	55%				
2010/11	7,760	3,474	45%	4,286	55%				
2011/12	9,057	4,405	49%	4,652	51%				
2012/13	8,506	3,948	46%	4,558	54%				
2013/14	6,479	3,289	51%	3,190	49%				
2014/15	5,268	3,048	58%	2,220	42%				
Total	47,706	23,387	49%	24,319	51%				

#### Notes:

Source: Data extracted from the Department's Client Management System on 30th October 2015.

Table 3.2: ApprenticeshipsNI leavers by level (2007/08 to 2013/14) (1) (2) (3)

			Lev	el 3		
Academic year	Total	Level 2	Level 2/3	Level 3 Progression	Level not assigned	
2007/08	947	657	71	56	163	
2008/09	3,172	2,462	306	227	177	
2009/10	6,517	5,054	666	640	157	
2010/11	7,760	5,531	785	1,336	108	
2011/12	9,057	5,641	1,177	2,132	107	
2012/13	8,506	5,226	644	2,548	88	
2013/14	6,479	3,869	350	2,201	59	
2014/15	5,268	2,847	374	1,995	52	
Total	47,706	31,287	4,373	11,135	911	

## Notes:

<sup>(1)</sup> From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

<sup>(2)</sup> These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

<sup>(3)</sup> For definitions of each level of Apprenticeship, see Notes to Readers section.

<sup>(1)</sup> From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.

<sup>(2)</sup> These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.

<sup>(3)</sup> For definitions of each level of Apprenticeship, see Notes to Readers section.

Table 3.3: Qualifications achieved by participants leaving Level 2 Apprenticeships (2007/08 to 2014/15) (1) (2) (3)

			rs achieving each cation	% of leavers achieving each qualification			
Academic Year	Total Leavers	NVQ Level 2	Full Framework Level 2	NVQ Level 2	Full Framework Level 2		
2007/08	657	60	46	9%	7%		
2008/09	2,462	1,041	895	42%	36%		
2009/10	5,054	3,399	2,887	67%	57%		
2010/11	5,531	3,840	3,402	69%	62%		
2011/12	5,641	3,962	3,533	70%	63%		
2012/13	5,226	3,639	3,360	70%	64%		
2013/14	3,869	2,960	2,767	77%	72%		
2014/15	2,847	2,115	1,966	74%	69%		
Total	31,287	21,106	18,856	67%	60%		

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of Level 2 Apprenticeships, see Notes to Readers section.

Source: Data extracted from the Department's Client Management System on 30th October 2015.

Table 3.4: Qualifications achieved by participants leaving Level 2/3 and Level 3 Progression Apprenticeships (2007/08 to 2014/15) (1) (2) (3)

		Nı		eavers achievir ualification	ng each	% of leavers achieving each qualification					
Academic Year	Total Leavers	NVQ Level 2	NVQ Level 3	Full Framework Level 2	Full Framework Level 3	NVQ Level 2	NVQ Level 3	Full Framework Level 2	Full Framework Level 3		
2007/08	127	6	1	0	0	5%	1%	0%	0%		
2008/09	533	85	86	10	69	16%	16%	2%	13%		
2009/10	1,306	188	577	40	474	14%	44%	3%	36%		
2010/11	2,121	212	1,372	30	1,210	10%	65%	1%	57%		
2011/12	3,309	441	2,439	21	2,289	13%	74%	1%	69%		
2012/13	3,192	370	2,397	39	2,256	12%	75%	1%	71%		
2013/14	2,551	266	1,879	46	1,790	10%	74%	2%	70%		
2014/15	2,369	287	1,620	36	1,557	12%	68%	2%	66%		
Total	15,508	1,855	10,371	222	9,645	12%	67%	1%	62%		

#### Notes:

- (1) From September 2007, ApprenticeshipsNI were aimed at individuals aged 16-24, however in September 2008 they became allage apprenticeships. From August 2012 adult apprenticeships have been restricted to the priority economic sectors needed to rebalance the economy.
- (2) These figures are for apprentices on ApprenticeshipsNI, they do not include those apprentices who remain on the Jobskills Modern Apprenticeships programme.
- (3) For definitions of Level 2/3 and Level 3 Progression Apprenticeships, see Notes to Readers section.

## ApprenticeshipsNI Performance Monitoring Tables

The following tables (4.1 to 4.6) provide data on the performance of participants on the ApprenticeshipsNI Programme. There are several major differences between these tables and those on previous pages, which should be noted.

Unlike the tables in earlier sections of this bulletin which are based on academic years, the Performance Monitoring tables are based on financial years, i.e. from 1st April to 31st March in the following year.

The figures for each financial year represent the cohort of participants who started the programme in that financial year, and the progress and performance of each yearly cohort is detailed in each column of the tables.

The targets against which performance has been measured vary across programmes and between strands and versions of the same programme e.g. between ApprenticeshipsNI 2008 and ApprenticeshipsNI 2013.

## **Section 4: Performance Measures for ApprenticeshipsNI**

Table 4.1 Performance on ApprenticeshipsNI 2008 Level 2 (2009/10 to 2014/15)

	Completed 4 Weeks		No. of Pa	rticipants			% of Participants				
			Left without an NVQ or Full Framework	Achieved NVQ Level 2	Achieved Level 2 Framework	Still on this training programme	itte or run	Achieved NVQ Level 2	Achieved Level 2 Framework		
2009/10	4,970	0	1,560	3,269	2,701	0%	31%	66%	54%		
2010/11	6,125	1	1,787	4,113	3,569	<0.5%	29%	67%	58%		
2011/12	5,244	0	1,534	3,574	3,291	0%	29%	68%	63%		
2012/13	4,194	11	1,332	2,810	2,645	<0.5%	32%	67%	63%		
2013/14 <sup>(3)</sup>	837	13	308	521	484	2%	37%	62%	58%		
2014/15 <sup>(3)</sup>	4	1	2	1	1	25%	50%	25%	25%		

#### Notes:

<sup>(1)</sup> The Target Year for achievement of qualifications is 2 years after a participant starts on a programme. For example, starts in 2009/10 will have a Target Year for achievement of March 2012.

<sup>(2)</sup> It should be noted that a participant can gain more than one qualification.

<sup>(3)</sup> Participants who began in these years still have time remaining to achieve their targeted qualification. For example, starts in 2013/14 will have a Target Year for achievement of March 2016.

Table 4.2 Performance on ApprenticeshipsNI 2008 Level 2/3 (2009/10 to 2014/15)

				No. of Pa	rticipants			% of Participants					
Financial Year	Completed	Still on this training programme	NVQ or Full	443.403	Achieved NVQ Level 3	Achieved Level 2 Framework	Achieved Level 3 Framework	Still on this training programme	NVQ or Full	NVQ Level 2	Achieved NVQ Level 3	Achieved Level 2 Framework	Achieved Level 3 Framework
2009/10	684	0	169	273	421	12	370	0%	25%	40%	62%	2%	54%
2010/11	785	1	142	255	571	25	552	<0.5%	18%	32%	73%	3%	70%
2011/12	907	73	146	216	658	28	602	8%	16%	24%	73%	3%	66%
2012/13	309	132	39	261	56	47	50	43%	13%	84%	18%	<b>1</b> 5%	16%
2013/14 <sup>(3)</sup>	17	4	0	7	11	2	11	24%	0%	41%	65%	12%	65%
2014/15 <sup>(3)</sup>	3	0	3	0	0	0	0	0%	100%	0%	0%	0%	0%

<sup>(1)</sup> The Target Year for achievement of qualifications is 2 years after a participant starts on a programme, with the exception of the Level 3 elements of a Level 2/3 start, which can be up to 4 years after a participant starts on the programme.

<sup>(2)</sup> It should be noted that a participant can gain more than one qualification.

<sup>(3)</sup> Participants who began in these years still have time remaining to achieve their targeted qualification. For example, starts in 2013/14 will have a Target Year for achievement of March 2016. Source: Data extracted from the DEL Client Management System on 31st July 2015.

Table 4.3 Performance on ApprenticeshipsNI 2008 Level 3 Progression (2009/10 to 2014/15)

			No. of Pa	rticipants		% of Participants					
Financial Year	Completed 4 Weeks	Still on this training programme	Left without an NVQ or Full Framework	Achieved NVQ Level 3	Achieved Level 3 Framework	Still on this training programme		Achieved NVQ Level 3	Achieved Level 3 Framework		
2009/10	1,293	1	371	828	654	<0.5%	29%	64%	51%		
2010/11	2,341	4	599	1,624	1,445	<0.5%	26%	69%	62%		
2011/12	2,207	1	653	1,479	1,379	<0.5%	30%	67%	62%		
2012/13	2,438	12	600	1,799	1,722	<0.5%	25%	74%	71%		
2013/14 <sup>(3)</sup>	419	49	106	274	249	12%	25%	65%	59%		
2014/15 <sup>(3)</sup>	2	1	0	1	1	50%	0%	50%	50%		

<sup>(1)</sup> The Target Year for achievement of qualifications is 2 years after a participant starts on a programme. For example, starts in 2009/10 will have a Target Year for achievement of March 2012.

<sup>(2)</sup> It should be noted that a participant can gain more than one qualification.

<sup>(3)</sup> Participants who began in these years still have time remaining to achieve their targeted qualification. For example, starts in 2013/14 will have a Target Year for achievement of March 2016.

Table 4.4 Performance on ApprenticeshipsNI 2013 Level 2 (2013/14 to 2014/15)

			No. of Pa	articipants		% of Participants				
Financial Year	Completed 4 Weeks		Left without an NVQ or Full Framework	Achieved NVQ Level 2	(4) (0)	Still on this training programme		Achieved NVQ Level 2	Achieved Level 2 Framework	
2013/14	1,887	440	476	1,106	975	23%	25%	59%	52%	
2014/15	2,798	1,908	520	553	357	68%	19%	20%	13%	

Source: Data extracted from the DEL Client Management System on 31st July 2015.

**Table 4.5 Performance on ApprenticeshipsNI 2013 Level 2/3 (2013/14 to 2014/15)** 

				No. of Pa	articipants			% of Participants						
Financial Year	Completed	training	Left without an NVQ or Full Framework	NVQ Level 2	Achieved NVQ Level 3	Achieved Level 2 Framework	(4) (0)	training	Left without an NVQ or Full Framework	NVQ Level 2	Achieved NVQ Level 3	Achieved Level 2 Framework	Achieved Level 3 Framework	
2013/14	358			213	34	25			22%	59%	9%	7%	8%	
2014/15	354	294	45	21	2	13	1	83%	13%	6%	1%	4%	<0.5%	

#### Notes:

<sup>(1)</sup> The Target Year for achievement of qualifications is 2 years after a participant starts on a programme. For example, starts in 2013/14 will have a Target Year for achievement of March 2016.

<sup>(2)</sup> It should be noted that a participant can gain more than one qualification.

<sup>(1)</sup> The Target Year for achievement of qualifications is 2 years after a participant starts on a programme, with the exception of the Level 3 elements of a Level 2/3 start, which can be up to 4 years after a participant starts on the programme.

<sup>(2)</sup> It should be noted that a participant can gain more than one qualification.

Table 4.6 Performance on ApprenticeshipsNI 2013 Level 3 Progression (2013/14 to 2014/15)

			No. of Pa	rticipants		% of Participants				
Financial Year	Completed 4 Weeks	Still on this training programme	NVQ or Full	Achieved NVQ Level 3	(4) (0)	Still on this training programme		NVQ Level 3	Achieved Level 3 Framework	
2013/14	1,776	683	457	841	614	38%	26%	47%	35%	
2014/15	2,149	1,662	365	215	123	77%	17%	10%	6%	

<sup>(3)</sup> The Target Year for achievement of qualifications is 2 years after a participant starts on a programme. For example, starts in 2013/14 will have a Target Year for achievement of March 2016.

<sup>(4)</sup> It should be noted that a participant can gain more than one qualification.

# people:skills:jobs:





#### THE DEPARTMENT:

Our aim is to promote learning and skills, to prepare people for work and to support the economy.

This document is available in other formats upon request.



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