

NILGA Annual Business Plan

2022/23



The Annual Business Plan seeks to advance the corporate and sectoral priorities identified in the NILGA Corporate Plan 2019-2023 and the NI Local Government Vision 2021-2023. It is based around eight work streams:

- Governance
- Improvement & Planning for the Future
- Elected Member Development
- Policy Priorities
- International Affairs & Collaboration with other LGAs
- Sectoral Communications
- Contract Delivery
- HR & Organisational Sustainability

A key focus of the Executive Board and Senior Management Team will be to deliver on the key performance indicators and to establish baselines to measure the success and value of our work.

Objectives

1. NILGA will fulfil its Local Government regional sector leadership role

Governance

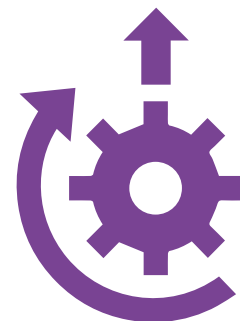
- Review and revise NILGA constitution with Members and partners
- Provide high standards of corporate governance through schedule of NILGA Executive, Networks and Audit Committee meetings
- Monitor NILGA core and project budgets

Improvement & Planning for the Future

- Effectively represent NI Employers at national NJC level
- Shape Partnership Panel Forward Work Plan with DfC and partners
- Develop partnerships and campaigns to promote diversity & civility in public life

Elected Member Development

- Review & deliver NILGA elected member development programme and Charter Framework to ensure programme meets the needs of elected members and councils
- Establish appropriately benchmarked impact measurement system
- Refresh councillor induction programme & councillor guide



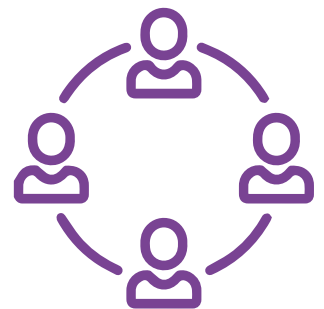
2. NILGA will proactively shape relevant regional, national, and international policy through advocacy and lobbying

Policy Priorities

- Reduce, refocus and rescope priority policy areas
- Develop policy positions, engage with stakeholders to build alliances, and represent the position of local government
- Position NILGA as a credible organisation to represent local government in the co-design of new policy initiatives
- Develop capacity of members to be spokespeople on relevant policy issues and support member participation on external bodies
- Develop and manage Public Affairs service linked to NI Assembly, Westminster and Dáil

International Affairs and Collaboration with other LGAs

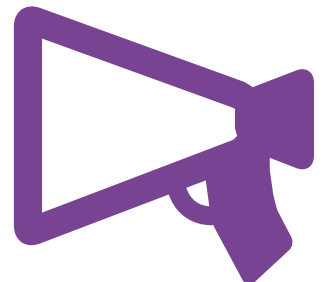
- Scope potential and participate in multilateral & bilateral work with other LGAs
- Support member participation on relevant international bodies



3. NILGA will have resources in place to deliver its Corporate Plan

Sectoral PR and Communications

- Engage in PR and deliver events to promote and protect the local government sector
- Identify and secure new sponsorship opportunities, income streams, and partnerships
- Refresh the NILGA website to maintain impact, including launch of a member area



Contract/Grant Delivery

- Deliver grant funded projects and seek new funding to deliver new workstreams
- Manage the delivery of Ulster in Bloom and Britain in Bloom with partners



HR and Organisational Sustainability

- Review and implement NILGA policy and procedures in line with best practice
- Review and revise structure, roles, and responsibilities for all staff and manage performance
- Review and deliver health & wellbeing action plan

