

# ANNUAL RETURNS TO THE CERTIFICATION OFFICER

Industrial Relations (Northern Ireland) Order 1992 (as amended)

## FORM AR(NI)27 - ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

Name of Association:	Construction Employers Federation Ltd
Financial Year End:	31 December 2019
Ref No:	NI 1944

Head or Main Office:	143 Malone Road Belfast BT9 6SX
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Has the address changed during the year to which the return relates?  Yes  No  X (Tick as appropriate)

Secretary:	Mark Spence
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Telephone Number and e-mail address:	T: 028 9087 7143 E: MarkS@cefni.co.uk
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Contact name for queries regarding the completion of this return:	Jonathan Lyttle
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Telephone Number and e-mail address:	T: 028 9087 7143 E: JonathanL@cefni.co.uk
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Every employers' association having its head or main office outside Northern Ireland has a statutory obligation to provide the Certification Officer with names and addresses of one or more persons resident in Northern Ireland authorised to accept on its behalf service of process and any notices required to be served on it. The Certification Officer has no authority to waive this provision.

**NAME OF AUTHORISED PERSON:**

**NORTHERN IRELAND ADDRESS:**

(a) \_\_\_\_\_

(b) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

The address to which enquiries, returns and other documents should be sent is:

Northern Ireland Certification Office for Trade Unions and Employers' Associations  
10-16 Gordon Street, Belfast BT1 2LG. Telephone: 028 9023 7773 Fax: 028 9023 2271  
E-mail: [info@nicertoffice.org.uk](mailto:info@nicertoffice.org.uk)

**EVERY EMPLOYERS' ASSOCIATION WITH MEMBERS IN NORTHERN IRELAND IS REQUIRED BY LAW TO COMPLETE THIS RETURN. THE REFUSAL OR WILFUL NEGLECT TO PERFORM THIS DUTY IS A CRIMINAL OFFENCE.**

**GUIDANCE ON COMPLETION**

**General:**

1. Unless the Certification Officer has authorised the association to make its annual return to another date, this return must be made to 31 December and sent to the Certification Officer as soon as possible, and in any event before 1 June.
2. The information must give a true and fair view of the matters to which the return relates. Accounts and balance sheet of an association working through branches should include the transactions, assets and liabilities of all the branches, negative values must be shown in brackets. The left hand columns of pages 4 and 6 may be used for the previous year's figures. Completion of these is voluntary.
3. There should, if not otherwise shown, be stated by way of note every material respect in which items shown in the return are affected; by transactions of an exceptional or non-recurrent nature; or by any change in the basis of accounting.
4. Accounting policies dealing with items judged material or critical in determining the surplus or deficit for the year and in stating the financial position must be made on page 10.
5. Where the space in an account or analysis is insufficient a separate sheet may be attached to the appropriate page. The return must be signed by two officers (Page 12). A person cannot sign in more than one capacity.

**Association's Rules:**

6. **A COPY OF THE RULES IN FORCE AT THE END OF THE YEAR TO WHICH THIS RETURN RELATES MUST BE SUBMITTED WITH THIS FORM EVEN IF THE RULES HAVE NOT YET BEEN ALTERED SINCE THE PREVIOUS RULE BOOK WAS SUBMITTED. THIS IS A STATUTORY REQUIREMENT WHICH THE CERTIFICATION OFFICER HAS NO AUTHORITY TO WAIVE.**

**Revenue Account**

7. "Remuneration of Staff" – includes salaries and wages, holiday/redundancy pay, national insurance, ordinary, graduated, and superannuation contributions, and related staff expenses.
8. "Occupancy Costs" – includes rents, rates, insurance, gas, electricity, water, fuel, general repairs and renewals, and other maintenance items.
9. Any material amount (a) set aside for provisions other than for depreciation, renewals or diminution in value of assets; or (b) which had been set aside for such provisions, but no longer required, must be shown separately.
10. Any amount charged to revenue for renewal of fixed assets must be shown separately, whether or not any amount is also charged to provide for depreciation or diminution of those assets. If depreciation or replacement of fixed assets is by a method other than a depreciation charge, or provision for renewals, the method, or if no provision is made, should be stated by way of note if not otherwise shown.
11. Interest, Dividends and any other income, including Capital Gains on the sale of investments should be shown gross, and the relevant tax included in "Taxation" (page 4). The basis of the Taxation charge should be shown as a note to the accounts.

**Other Fund Accounts**

12. If separate funds are maintained for particular benefits or objects of the association, the accounts (page 5) should be completed for those funds, and the appropriate income and expenditure excluded from the Revenue Account.

**Balance Sheet**

13. The following, if material, should be shown as a note, if not otherwise indicated:
  - a) Particulars of any monies owing by the association for loans/overdrafts which are secured on the assets of the association;
  - b) The general nature of any contingent liability not provided for and the estimated amount of the contingent liability;
  - c) The aggregate amount or estimated amount of:
    - i) capital expenditure, contracts, so far as not provided for, and
    - ii) capital expenditure authorised by the governing body of the association which has not been contracted for;
  - d) If the amounts at which any fixed assets are shown are arrived at by reference to a valuation;
    - i) the years (so far as they are known to the governing body of the association) in which the assets were severally valued and the several values, and
    - ii) where assets have been valued during the financial year, the names of the persons who valued them – their qualifications for doing so – and the bases of valuation used by them.

**Fixed Assets Account**

14. Under "Cost or Valuation" enter the cost of acquisition or, the amount of the valuation. If for any asset the figures relating to the period before the end of the financial year covered by the return cannot be readily obtained **the Certification Officer must be notified separately in writing.**

**Associations incorporated under the Companies Orders**

15. If the period covered is the same, with no significant diminution in the degree of disclosure required by this return an association incorporated under Company law may submit a copy of its accounts prepared under the Companies Orders in lieu of completing pages 4 to 9. As the Companies Orders return information sought in this return the additional information must be provided. **Pages 1, 10 and 11 must always be completed.** A nil return should be shown if appropriate.

**Audit**

16. An employers' association shall appoint an auditor or auditors to audit the accounts in the annual return. A person is qualified to be the auditor if he is eligible for appointment under Article 28 of the Companies (NI) Order 1990.
17. Two or more persons who are not so qualified may act as auditors of an employers' association if:-
  - a) The receipts and payments in respect of the association's last preceding accounting period did not in the aggregate exceed £5,000,
  - b) The number of its members at the end of that period did not exceed 500,
  - c) The value of its assets at the end of that period did not in the aggregate exceed £5,000, and
  - d) They are not officers or employees of the association.

## RETURN OF MEMBERS

	NUMBER OF MEMBERS AT THE END OF THE YEAR				
	Northern Ireland	Great Britain	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
<b>Male</b>					
<b>Female</b>					
<b>TOTAL</b>	663				663

## RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return and attach as an annex to this form a complete list of all officers in post at the end of the year to which this form relates.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
Director	E Sweeney	Retired	08/04/2019
Director	D Magee	Retired	08/04/2019
Director	R Quinn	Retired	08/04/2019
Director	M Kelly	Retired	08/04/2019
Director	E McKenna	Retired	08/04/2019
Director	A Bill	Retired	08/04/2019
Director	A Flynn	Retired	08/04/2019
Director	K Nixon	Retired	08/04/2019
Director	SW Patterson	Retired	08/04/2019
Director	M Lennon	Retired	08/04/2019
Director	M O'Kane	Retired	08/04/2019
Director	D Hamilton	Retired	08/04/2019
Director	J Greig	Retired	08/04/2019
Director	MF Kelly	A Mullan	11/02/2019
Director	A Mullan	Retired	08/04/2019
Company secretary	D Fry	Retired	31/12/2019

Financial contribution from Northern Ireland members

476,957
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Number of Northern Ireland members contributing at the end of the year

663
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**REVENUE ACCOUNT for the year ended ..... 31/12/2019 .....**

Previous Year	INCOME			£
454,804	Members: Subscriptions, levies etc.			476,957
104,303	Other Income Rents received Insurance commission Consultancy fees Sales of goods Miscellaneous receipts (specify)			105,047
89,100	Events			90,800
47,500	Patronage			41,667
6,136	Investment Income Interest and dividends (gross)			6,153
1,087	Bank Interest			2,686
(14,039)	Other (specify) {Movement in fair value of share portfolio}			<u>17,341</u>
<b>688,891</b>		<b>TOTAL INCOME</b>		<b>740,651</b>
	<b>EXPENDITURE</b>			
333,385	Administrative Expenses Remuneration of staff			345,530
79,602	Occupancy costs			74,597
15,384	Printing, Stationery, Post & Telephones			13,032
22,474	Professional fees			13,104
55,943	Other administrative expenses (specify)			53,304
54,564	Other charges Bank interest Depreciation Sums written off (specify)			44,933
8,392	Subscriptions, affiliation fees, donations			8,906
20,268	Conference & meeting fees & expenses			14,754
<u>81,371</u>	Miscellaneous expenditure (specify)			<u>71,346</u>
<b>671,383</b>		<b>TOTAL EXPENDITURE</b>		<b>639,506</b>

Surplus for year before taxation    £            **101,145**

Taxation                                    £            **17,399**

Surplus for year after taxation        £            **83,746**

Surplus brought forward                £            **644,277**

Balance of account taken to balance sheet    £            **728,023**

**OTHER FUND ACCOUNTS (To be completed if note 12 applies)**

Name:

£

£

**Income**

Members contributions & levies

Investment income

Other income (specify)


**Total Income**

--

**Expenditure**

Administrative expenses

Other expenditure (specify)


**Total Expenditure**

--

Income less Expenditure – Surplus or (Deficit) for year

Add amount of fund at beginning of year

Amount of fund at end of year (as Balance Sheet)

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**FUND 2**

**Fund Account**

Name:

£

£

**Income**

Members contributions & levies

Investment income

Other income (specify)


**Total Income**

--

**Expenditure**

Administrative expenses

Other expenditure (specify)


**Total Expenditure**

--

Income less Expenditure – Surplus or (Deficit) for year

Add amount of fund at beginning of year

Amount of fund at end of year (as Balance Sheet)

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**BALANCE SHEET as at**

31/12/19

Previous Year		£	£
332,768	Fixed Assets (as per analysis on page 7)		300,528
152,579	Investments (as per analysis on page 8)		174,077
	Quoted (Market value £                    )		
	Unquoted		
	Current Assets		
89,510	Sundry debtors	94,082	
-	Stocks of goods	-	
169,098	Cash at bank and in hand	<u>294,684</u>	
	_____		388,766
	_____		
	_____		
(99,678)	Less:      Current liabilities		(135,348)
	Sundry creditors		
	Other (specify)		
	_____		
	_____		
	_____		
158,930	<b>NET CURRENT ASSETS</b>		253,418
	Deduct:   Other liabilities (specify)		
	_____		
	_____		
	_____		
644,277	<b>TOTAL NET ASSETS</b>		728,023
644,277	Represented by:		
	Revenue Account balance		728,023
	_____		
	_____		
	_____		
	_____		
	_____		
	_____		
	_____		
644,277			728,023

## FIXED ASSETS ACCOUNT

	Land & Buildings	Furniture and Equipment	Motor Vehicles	Total
	£	£	£	£
<b>Cost or Valuation</b> (see note 14)				
At start of year	540,320	686,407	40,500	1,267,227
Additions during year	-	12,694	-	12,694
Less: Disposals during year	-	-	-	-
At end of year	<b>540,320</b>	<b>699,101</b>	<b>40,500</b>	<b>1,279,921</b>
<b>Accumulated Depreciation</b>				
At start of year	310,883	611,761	11,815	934,459
Charges for year	10,806	24,003	10,125	44,934
Disposals	-	-	-	-
At end of year	<b>321,689</b>	<b>635,764</b>	<b>21,940</b>	<b>979,393</b>
Net book value at end of year	<b>218,631</b>	<b>63,337</b>	<b>18,560</b>	<b>300,528</b>
Freehold	218,631	.....	.....	218,631
Leasehold (50 or more years unexpired)	-	.....	.....	-
Leasehold (less than 50 years unexpired)	-	.....	.....	-
<b>AS BALANCE SHEET</b>	<b>218,631</b>	<b>63,337</b>	<b>18,560</b>	<b>300,528</b>

## ANALYSIS OF INVESTMENTS

QUOTED		Other Funds £
	British Government & British Government Guaranteed Securities	-
	Unit Trusts	174,077
	Equities	-
	Other <u>quoted</u> securities (to be specified)	-
	TOTAL QUOTED (as Balance Sheet)	174,077
	*Market Value of Quoted Investments	174,077
UNQUOTED	British Government Securities	
	Mortgages	
	Loans	
	Equities	
	Other <u>unquoted</u> investments (to be specified)	
	TOTAL UNQUOTED (as Balance Sheet)	
	*Market Value of Unquoted Investments	

\*Market value of investments to be stated where they are different from the figures quoted on the balance sheet.



## NOTES TO THE ACCOUNTS

**All notes to the accounts must be entered on or attached to this part of the return.**

N.B. Please see attached annual report for the year ended 31/12/19 for details of notes to the accounts

**ACCOUNTING POLICIES**  
(see Note 4)

N.B. Please see attached annual report for the year ended 31/12/19 for details of accounting policies

**AUDITORS' REPORT**  
**(see Note 16)**

[A person is qualified to be an auditor of an employers' association if he is eligible for appointment as a company auditor under Article 28 of the Companies (NI) Order 1990

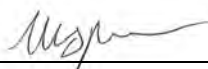
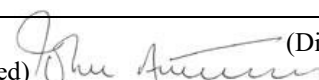
N.B. Please see attached annual report for the year ended 31/12/19 for details of PwC's independent auditors' report

**AUDITOR'S REPORT continued**

**The Auditors' Report is made in accordance with Articles 18 to 21 of Schedule 1 of the Industrial Relations (NI) Order 1992:**

Signature(s):	Please see attached auditor's report	
Name(s):	Kevin MacAllister (Please Print)	(Please Print)
Profession(s) or Calling(s):	Senior Statutory Auditor	
Address(es):	PricewaterhouseCoopers LLP Waterfront Plaza 8 Laganbank Road Belfast BT1 3LR	
Date:	30/06/2020	
Contact name and telephone number:	028 9024 5454	

**Signatures to the annual return including the accounts and balance sheet contained in the return by the officers of the Association. (The law requires that two officers sign the return – a person should not sign in more than one capacity.)**

Secretary 	Date: 01/09/2020
Treasurer (or other official whose position should be stated)  (Director)	Date: 01/09/2020

**N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.**

## SUMMARY SHEET

	All funds except Political Funds £	Political Funds £	Total Funds £
<b>INCOME</b>			
From Members	476,957	-	476,957
From Investments	26,180	-	26,180
Other Income (including increases by revaluation of assets)	237,514	-	237,514
<b>Total Income</b>	740,651	-	740,651
<b>EXPENDITURE</b> (including decreases by revaluation of assets)			
<b>Total Expenditure</b>	656,905	-	656,905
<b>Funds at beginning of year</b> (including reserves)	644,277	-	644,277
<b>Funds at end of year</b> (including reserves)	728,023	-	728,023
<b>ASSETS</b>			
	Fixed Assets		300,528
	Investment Assets		174,077
	Other Assets		388,766
		<b>Total Assets</b>	863,371
<b>LIABILITIES</b>		<b>Total Liabilities</b>	135,348
<b>NET ASSETS (Total Assets less Total Liabilities)</b>			728,023

## GUIDANCE ON COMPLETION OF SUMMARY SHEET

The summary sheet is intended to assist in providing a simplified overview of the financial position of the organisation. It will primarily be used as the source for the information in the Certification Officer's annual report, and as a source for comparative year-on-year analysis. It does not replace any information required in the annual return which must be completed in full.

The figures in the summary report must agree with the figures presented elsewhere in the annual return.

In order for the figures on the summary sheet to balance the following must be correct.

Funds at beginning of year + Total income – Total expenditure = Funds at end of year

Total Assets – Total Liabilities = Net Assets

Funds at end of year = Net Assets

The "Total Income" figure for each set of funds must be the sum of the sources of income set out on the Summary Sheet.

The "Other Income" heading should be used to account for income received from sources other than members and investments, including recognised gains. Recognised gains include revaluation of assets and other changes in the value of assets which are not offset by and equal change in liabilities.

"All Accounts/Funds Other Than Political Funds" must include the Revenue/General Fund on page 4 and any other funds referred to on page 5 or any pages supplementary to them. The figures entered in this column must match those on pages 4 and 5.

"Funds at Beginning of Year" will be the sum of those funds reported in the previous return to this Office, plus or minus any adjustments made subsequently. For associations for which this is the first return, this figure will be the sum of those funds held by the association at the beginning of the period covered by this return.

The "Funds at End of Year" figure must be the sum of "Total Income" and "Funds at Beginning of Year" less "Total Expenditure".

The "Total Assets" figure must be the total of: "Fixed Assets" and "Other Assets" (the figures entered above it).

"Liabilities" must be the total of "Total Assets" less "Funds at End of Year".