

# Health and Social Care Northern Ireland Quarterly Workforce Bulletin June 2017

## Key Findings

- The Health and Social Care Northern Ireland Workforce, at 30th June 2017, stood at 64,289 (55,828.1 whole-time equivalent [WTE]). This figure excludes staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with 14,937 WTE. This represented an increase of 91 WTE (or 0.6%) from the previous June.
- Between June 2013 and June 2017, there was a net increase of 884 WTE (12.7%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- Excluding staff employed through the Northern Ireland Medical & Dental Training Agency (NIMDTA), e.g. trainee GPs, the Medical & Dental workforce increased by 284 WTE (7.7%) between June 2013 and June 2017. The annual increase from June 2016 was 133 WTE (3.5%).

**Table 1: HSC Workforce (WTE) June 2013 – June 2017 (excluding NIMDTA)**

Staff Group	2013	2014	2015	2016	2017	% Change 2013-17	% Change 2016-17
Generic	28.1	-	0.0	0.0	0.0	-100.0%	0.0%
Administration & Clerical	11,052.2	11,002.9	10,948.8	10,914.9	10,989.2	-0.6%	0.7%
Estates Services	686.1	694.8	695.0	685.7	689.5	0.5%	0.5%
Support Services	4,868.3	4,799.3	4,645.9	4,550.4	4,734.6	-2.7%	4.0%
Qualified Nursing & Midwifery	14,139.8	14,449.7	14,569.7	14,845.9	14,936.5	5.6%	0.6%
Nurse Support Staff	3,993.3	3,969.6	4,028.2	4,123.1	4,268.4	6.9%	3.5%
Social Services (excluding Home Helps)	6,702.7	6,741.8	6,849.7	6,944.0	7,131.9	6.4%	2.7%
Professional & Technical	6,950.7	7,198.5	7,286.2	7,551.1	7,834.5	12.7%	3.8%
Medical & Dental	3,679.1	3,722.8	3,755.0	3,830.6	3,963.2	7.7%	3.5%
Ambulance	1,073.7	1,056.7	1,076.9	1,077.0	1,110.9	3.5%	3.2%
<b>Total</b>	<b>53,173.9</b>	<b>~53,636.1</b>	<b>53,855.3</b>	<b>54,522.7</b>	<b>55,658.7</b>	<b>4.7%</b>	<b>2.1%</b>

### Responsible Statistician:

Joanne O'Hagan

### Statistical Enquiries:

Office hours: 028 90522493

Email: [workforce.statistics@health-ni.gov.uk](mailto:workforce.statistics@health-ni.gov.uk)

Web: <https://www.health-ni.gov.uk/>

### Media Enquiries:

028 90520567

Project Support & Analysis Branch  
Information and Analysis Directorate  
Department of Health  
Castle Buildings  
Stormont  
Belfast  
BT4 3SQ

For information on other Government statistics contact:  
Northern Ireland Statistics and Research Agency (NISRA),  
Colby House  
Stranmillis Court  
BELFAST  
BT9 5RR  
Tel: 028 9038 8400

Email: [info@nisra.gov.uk](mailto:info@nisra.gov.uk)

Web: <http://www.nisra.gov.uk/>

**Table 2: HSC Northern Ireland Workforce by Trust, June 2017 - Headcount (HC) and WTE**

HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,432	2,983.4	223	221.5	2,186	1,696.2	5,495	4,829.4	1,731	1,494.1	2,027	1,803.0	3,230	2,839.5	1,675	1,589.7	47	36.6	0	0.0	20,046	17,493.4
Northern HSC Trust	1,852	1,517.9	124	123.7	1,073	771.6	2,887	2,461.4	801	680.7	1,785	1,583.7	1,625	1,353.8	574	537.7	32	20.4	0	0.0	10,753	9,050.9
South Eastern HSC Trust	1,529	1,301.1	87	86.5	1,003	778.3	2,619	2,282.0	745	646.1	1,345	1,175.0	1,239	1,069.1	599	554.2	40	26.8	0	0.0	9,206	7,919.2
Southern HSC Trust	1,836	1,523.5	107	105.8	766	580.1	3,058	2,622.8	811	702.4	1,457	1,289.9	1,428	1,203.6	605	553.0	14	11.8	0	0.0	10,082	8,592.8
Western HSC Trust	1,729	1,524.9	146	146.0	1,038	787.4	2,933	2,654.1	804	709.4	1,346	1,230.2	1,390	1,230.0	543	525.2	49	42.0	0	0.0	9,978	8,849.2
NI Ambulance Service	93	89.0	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-	-	0	0.0	1,137	1,110.9	1,234	1,203.9
<b>Trusts Total</b>	<b>10,471</b>	<b>8,939.8</b>	<b>~687</b>	<b>~683.5</b>	<b>6,066</b>	<b>4,613.7</b>	<b>16,992</b>	<b>14,849.7</b>	<b>4,892</b>	<b>4,232.7</b>	<b>7,960</b>	<b>7,081.9</b>	<b>8,912</b>	<b>7,695.9</b>	<b>~3,996</b>	<b>~3,759.8</b>	<b>182</b>	<b>137.6</b>	<b>1,137</b>	<b>1,110.9</b>	<b>61,299</b>	<b>53,109.4</b>
Business Services Organisation	1,268	1,196.7	-	-	119	114.4	42	39.8	0	0.0	-	-	34	34.0	0	0.0	0	0.0	0	0.0	1,467	1,388.9
Health & Social Care Board	409	384.8	0	0.0	0	0.0	-	-	0	0.0	7	6.6	46	38.2	30	18.4	12	8.6	0	0.0	508	460.4
NI Blood Transfusion Service	58	46.3	0	0.0	9	6.5	10	8.2	42	35.7	0	0.0	55	52.2	-	-	0	0.0	0	0.0	177	151.9
NI Guardian Ad Litem Agency	22	20.3	0	0.0	0	0.0	0	0.0	0	0.0	45	41.5	0	0.0	0	0.0	0	0.0	0	0.0	67	61.8
NI Medical and Dental Training Agency	50	48.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	197	119.4	5	1.9	0	0.0	252	169.4
NI Practice & Education Council	10	9.6	0	0.0	0	0.0	5	5.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	15	14.6
NI Social Care Council	56	51.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	56	51.0
Patient Client Council	28	26.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	28	26.8
Public Health Agency	222	208.8	0	0.0	0	0.0	28	28.0	0	0.0	0	0.0	11	9.7	34	32.5	0	0.0	0	0.0	295	279.1
Regulation & Quality Improvement Authority	112	105.1	0	0.0	0	0.0	-	-	0	0.0	-	-	5	4.5	5	2.3	0	0.0	0	0.0	125	115.0
<b>Regional Services Total</b>	<b>2,235</b>	<b>2,097.5</b>	<b>~0</b>	<b>~0.0</b>	<b>128</b>	<b>120.9</b>	<b>~85</b>	<b>~81.0</b>	<b>42</b>	<b>35.7</b>	<b>~52</b>	<b>~48.1</b>	<b>151</b>	<b>138.7</b>	<b>~266</b>	<b>~172.6</b>	<b>17</b>	<b>10.5</b>	<b>0</b>	<b>0.0</b>	<b>2,990</b>	<b>2,718.7</b>
<b>Northern Ireland Total</b>	<b>12,706</b>	<b>11,037.3</b>	<b>693</b>	<b>689.5</b>	<b>6,194</b>	<b>4,734.6</b>	<b>17,083</b>	<b>14,936.5</b>	<b>4,934</b>	<b>4,268.4</b>	<b>8,014</b>	<b>7,131.9</b>	<b>9,063</b>	<b>7,834.5</b>	<b>4,266</b>	<b>3,936.4</b>	<b>199</b>	<b>148.1</b>	<b>1,137</b>	<b>1,110.9</b>	<b>64,289</b>	<b>55,828.1</b>

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.