

Health and Social Care Northern Ireland Quarterly Workforce Bulletin June 2018

Key Findings

- The Health and Social Care Northern Ireland Workforce, at 30th June 2018, stood at 65,318 (56,746.5 whole-time equivalent [WTE]). This figure excludes staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with 14,984.2 WTE. This represented an increase of 48 WTE (or 0.3%) from the previous June.
- Between June 2014 and June 2018, there was a net increase of 941 WTE (13.1%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- Excluding staff employed through the Northern Ireland Medical & Dental Training Agency (NIMDTA), e.g. trainee GPs, the Medical & Dental workforce increased by 295 WTE (7.9%) between June 2014 and June 2018. The annual increase from June 2017 was 55 WTE (1.4%).

Table 1: HSC Workforce (WTE) June 2014 – June 2018 (excluding NIMDTA)

| Staff Group | 2014 | 2015 | 2016 | 2017 | 2018 | % Change 2014-18 | % Change 2017-18 |
|--|------------------|-----------------|-----------------|-----------------|-----------------|------------------|------------------|
| Generic | - | 0.0 | 0.0 | 0.0 | 0.0 | - | 0.0% |
| Administration & Clerical | 11,002.9 | 10,948.8 | 10,914.9 | 10,989.2 | 11,032.5 | 0.3% | 0.4% |
| Estates Services | 694.8 | 695.0 | 685.7 | 689.5 | -693.1 | 0.2% | 1.0% |
| Support Services | 4,799.3 | 4,645.9 | 4,550.4 | 4,734.6 | 4,861.4 | 1.3% | 2.7% |
| Qualified Nursing & Midwifery | 14,449.7 | 14,569.7 | 14,845.9 | 14,936.5 | 14,984.2 | 3.7% | 0.3% |
| Nurse Support Staff | 3,969.6 | 4,028.2 | 4,123.1 | 4,268.4 | 4,371.7 | 10.1% | 2.4% |
| Social Services (excluding Home Helps) | 6,741.8 | 6,849.7 | 6,944.0 | 7,131.9 | 7,350.6 | 9.0% | 3.1% |
| Professional & Technical | 7,198.5 | 7,286.2 | 7,551.1 | 7,834.5 | 8,139.2 | 13.1% | 3.9% |
| Medical & Dental | 3,722.8 | 3,755.0 | 3,830.6 | 3,963.2 | 4,017.8 | 7.9% | 1.4% |
| Ambulance | 1,056.7 | 1,076.9 | 1,077.0 | 1,110.9 | 1,099.6 | 4.1% | -1.0% |
| Total | ~53,636.1 | 53,855.3 | 54,522.7 | 55,658.7 | 56,553.0 | 5.4% | 1.6% |

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Table 2: HSC Northern Ireland Workforce by Trust, June 2018 - Headcount (HC) and WTE

| HSC Organisation | Administration & Clerical | | Estates Services | | Support Services | | Qualified Nursing & Midwifery | | Nursing & Midwifery Support Staff | | Social Services (excl. Home Helps) | | Professional & Technical | | Medical | | Dental | | Ambulance | | Northern Ireland Total | |
|--|---------------------------|-----------------|------------------|---------------|------------------|----------------|-------------------------------|-----------------|-----------------------------------|----------------|------------------------------------|----------------|--------------------------|----------------|---------------|-----------------|------------|--------------|--------------|----------------|------------------------|-----------------|
| | HC | WTE | HC | WTE | HC | WTE | HC | WTE | HC | WTE | HC | WTE | HC | WTE | HC | WTE | HC | WTE | HC | WTE | HC | WTE |
| Belfast HSC Trust | 3,460 | 3,024.1 | 219 | 217.9 | 2,234 | 1,724.9 | 5,375 | 4,740.1 | 1,784 | 1,547.3 | 2,122 | 1,872.8 | 3,329 | 2,933.5 | 1,697 | 1,607.3 | 54 | 41.4 | 0 | 0.0 | 20,274 | 17,709.2 |
| Northern HSC Trust | 1,892 | 1,554.3 | 137 | 136.7 | 1,087 | 778.3 | 2,918 | 2,480.9 | 803 | 681.6 | 1,807 | 1,598.4 | 1,675 | 1,407.1 | 568 | 529.6 | 30 | 19.2 | 0 | 0.0 | 10,917 | 9,186.2 |
| South Eastern HSC Trust | 1,534 | 1,310.3 | 87 | 86.5 | 1,037 | 797.8 | 2,705 | 2,363.8 | 794 | 692.7 | 1,430 | 1,246.7 | 1,271 | 1,112.7 | 617 | 571.7 | 42 | 29.7 | 0 | 0.0 | 9,517 | 8,211.8 |
| Southern HSC Trust | 1,860 | 1,537.0 | 108 | 107.0 | 766 | 586.2 | 3,059 | 2,618.3 | 797 | 692.9 | 1,507 | 1,338.6 | 1,514 | 1,285.1 | 626 | 572.5 | 16 | 12.9 | 0 | 0.0 | 10,253 | 8,750.5 |
| Western HSC Trust | 1,733 | 1,520.4 | 145 | 145.0 | 1,122 | 849.9 | 2,979 | 2,698.5 | 816 | 722.0 | 1,368 | 1,246.1 | 1,411 | 1,259.7 | 548 | 529.2 | 46 | 40.4 | 0 | 0.0 | 10,168 | 9,011.2 |
| NI Ambulance Service | 85 | 80.8 | - | - | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | - | - | 0 | 0.0 | 1,129 | 1,099.6 | 1,218 | 1,184.4 |
| Trusts Total | 10,564 | 9,026.9 | -696 | -693.1 | 6,246 | 4,737.1 | 17,036 | 14,901.8 | 4,994 | 4,336.4 | 8,234 | 7,302.6 | 9,200 | 7,998.1 | -4,056 | -3,810.2 | 188 | 143.5 | 1,129 | 1,099.6 | 62,347 | 54,053.3 |
| Business Services Organisation | 1,243 | 1,171.6 | 0 | 0.0 | 124 | 118.8 | 43 | 40.0 | 0 | 0.0 | - | - | 33 | 33.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | -1,443 | -1,363.3 |
| Health & Social Care Board | 388 | 363.0 | 0 | 0.0 | 0 | 0.0 | - | - | 0 | 0.0 | 6 | 5.0 | 44 | 37.1 | 27 | 16.8 | 13 | 8.3 | 0 | 0.0 | 482 | 433.6 |
| NI Blood Transfusion Service | 56 | 44.9 | 0 | 0.0 | 8 | 5.5 | 13 | 10.1 | 41 | 35.2 | 0 | 0.0 | 60 | 56.3 | - | - | 0 | 0.0 | 0 | 0.0 | 182 | 156.0 |
| NI Guardian Ad Litem Agency | 20 | 18.3 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 43 | 40.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 63 | 58.2 |
| NI Medical and Dental Training Agency | 56 | 53.2 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 219 | 138.4 | 5 | 1.9 | 0 | 0.0 | 280 | 193.5 |
| NI Practice & Education Council | 10 | 9.6 | 0 | 0.0 | 0 | 0.0 | - | - | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | -10 | -9.6 |
| NI Social Care Council | 54 | 49.6 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 54 | 49.6 |
| Patient Client Council | 25 | 23.8 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 | 25 | 23.8 |
| Public Health Agency | 241 | 226.1 | 0 | 0.0 | 0 | 0.0 | 24 | 24.0 | 0 | 0.0 | 0 | 0.0 | 11 | 10.1 | 34 | 31.7 | 0 | 0.0 | 0 | 0.0 | 310 | 291.9 |
| Regulation & Quality Improvement Authority | 104 | 98.7 | 0 | 0.0 | 0 | 0.0 | - | - | 0 | 0.0 | - | - | 5 | 4.5 | 5 | 2.3 | 0 | 0.0 | 0 | 0.0 | 117 | 108.6 |
| Regional Services Total | 2,197 | 2,058.8 | 0 | 0.0 | 132 | 124.3 | -80 | -74.0 | 41 | 35.2 | -49 | -45.0 | 153 | 141.1 | -285 | -189.2 | 18 | 10.2 | 0 | 0.0 | 2,971 | 2,693.2 |
| Northern Ireland Total | 12,761 | 11,085.6 | -696 | -693.1 | 6,378 | 4,861.4 | 17,125 | 14,984.2 | 5,035 | 4,371.7 | 8,286 | 7,350.6 | 9,353 | 8,139.2 | 4,346 | 4,004.4 | 206 | 153.7 | 1,129 | 1,099.6 | 65,318 | 56,746.5 |

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.