

Key Findings

- The Health and Social Care Northern Ireland Workforce, at 30th September 2016, stood at 63,585 (55,138.4 whole-time equivalent [WTE]). This figure excludes staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with 14,920 WTE. This represented an increase of 195 WTE (or 1.3%) from the previous September.
- Between September 2012 and September 2016, there was a net increase of 823 WTE (12.2%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- Excluding staff employed through the Northern Ireland Medical & Dental Training Agency (NIMDTA), e.g. trainee GPs, the Medical & Dental workforce increased by 250 WTE (6.7%) between September 2012 and September 2016. The annual increase from September 2015 was 87 WTE (2.2%).

Table 1: HSC Workforce (WTE) September 2012 - September 2016 (excluding NIMDTA)

Staff Group	2012	2013	2014	2015	2016	% Change 2012-16	% Change 2015-16
Generic	34.5	28.2	0.0	0.0	0.0	-100.0%	0.0%
Administration & Clerical	10,927.0	11,044.3	11,036.4	10,979.7	10,907.4	-0.2%	-0.7%
Estates Services	686.3	689.7	707.0	695.4	688.0	0.2%	-1.1%
Support Services	4,864.9	4,840.8	4,698.9	~4,638.0	4,549.0	-6.5%	-1.9%
Qualified Nursing & Midwifery	13,914.8	14,179.6	14,472.4	14,724.9	~14,918.1	7.2%	1.3%
Nurse Support Staff	3,944.6	4,013.5	3,990.0	4,044.3	4,202.1	6.5%	3.9%
Social Services (excluding Home Helps)	6,639.4	6,722.9	6,744.8	6,855.4	7,032.5	5.9%	2.6%
Professional & Technical	6,766.9	7,014.3	7,202.0	7,345.4	7,589.7	12.2%	3.3%
Medical & Dental	3,742.6	3,762.0	3,841.4	3,904.8	3,992.2	6.7%	2.2%
Ambulance	1,039.2	1,070.3	1,044.6	1,070.0	1,080.9	4.0%	1.0%
Total	52,560.2	53,365.5	53,737.5	54,258.8	54,961.8	4.6%	1.3%

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Table 2: HSC Northern Ireland Workforce by Trust, September 2016 - Headcount (HC) and WTE

HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,396	2,938.5	223	223.0	2,041	1,556.3	5,607	4,914.4	1,690	1,451.8	2,035	1,802.4	3,156	2,760.3	1,717	1,630.0	52	39.3	0	0.0	19,917	17,315.9
Northern HSC Trust	1,816	1,495.2	130	129.7	1,104	788.4	2,839	2,429.6	786	667.0	1,746	1,551.0	1,590	1,321.3	581	542.6	32	20.1	0	0.0	10,624	8,944.9
South Eastern HSC Trust	1,538	1,302.7	84	83.5	953	730.6	2,626	2,284.0	725	626.4	1,364	1,191.3	1,202	1,044.4	595	549.3	40	27.0	0	0.0	9,127	7,839.1
Southern HSC Trust	1,798	1,488.2	102	100.8	740	555.9	3,027	2,607.6	770	664.0	1,395	1,240.3	1,365	1,152.9	600	552.7	14	11.6	0	0.0	9,811	8,374.1
Western HSC Trust	1,739	1,523.5	143	143.0	1,054	799.4	2,894	2,600.7	848	757.0	1,313	1,195.6	1,318	1,167.5	525	508.0	47	41.2	0	0.0	9,881	8,736.0
NI Ambulance Service	91	87.9	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-	-	0	0.0	1,106	1,080.9	1,202	1,173.9
Trusts Total	10,378	8,836.0	~682	~680.0	5,892	4,430.6	16,993	14,836.3	4,819	4,166.3	7,853	6,980.6	8,631	7,446.3	~4,018	~3,782.6	185	139.1	1,106	1,080.9	60,562	52,383.7
Business Services Organisation	1,250	1,179.4	4	4.0	117	112.4	43	39.9	0	0.0	-	-	33	33.0	0	0.0	0	0.0	0	0.0	1,448	1,369.7
Health & Social Care Board	430	402.9	0	0.0	0	0.0	4	3.8	0	0.0	7	6.6	49	39.3	29	18.3	12	8.6	0	0.0	531	479.5
NI Blood Transfusion Service	58	47.0	0	0.0	8	6.0	13	10.8	42	35.8	0	0.0	56	54.4	5	4.9	0	0.0	0	0.0	182	158.8
NI Guardian Ad Litem Agency	23	21.0	0	0.0	0	0.0	0	0.0	0	0.0	46	42.5	0	0.0	0	0.0	0	0.0	0	0.0	69	63.5
NI Medical and Dental Training Agency	43	40.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	207	133.7	5	1.9	0	0.0	255	176.5
NI Practice & Education Council	10	9.6	0	0.0	0	0.0	4	4.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	14	13.6
NI Social Care Council	63	59.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	63	59.0
Patient Client Council	27	25.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	27	25.8
Public Health Agency	222	210.5	0	0.0	0	0.0	24	23.3	0	0.0	0	0.0	13	11.7	36	34.4	0	0.0	0	0.0	295	280.0
Regulation & Quality Improvement Authority	123	116.1	-	-	0	0.0	-	-	0	0.0	-	-	6	4.9	5	2.3	0	0.0	0	0.0	139	128.1
Regional Services Total	2,249	2,112.3	~4	~4.0	125	118.4	~88	~81.8	42	35.8	56	51.9	157	143.3	282	193.6	17	10.5	0	0.0	3,023	2,754.6
Northern Ireland Total	12,627	10,948.3	690	688.0	6,017	4,549.0	~17,081	~14,918.1	4,861	4,202.1	7,909	7,032.5	8,788	7,589.7	4,302	3,978.1	202	149.6	1,106	1,080.9	63,585	55,138.4

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.