

Health and Social Care Northern Ireland Quarterly Workforce Bulletin June 2016

Key Findings

- The Health and Social Care Northern Ireland Workforce, at 30th June 2016, stood at 63,150 (54,692.9 whole-time equivalent [WTE]). This figure excludes staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with 14,846 WTE. This represented an increase of 276 WTE (or 1.9%) from the previous June.
- Between June 2012 and June 2016, there was a net increase of 842 WTE (12.6%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- Excluding staff employed through the Northern Ireland Medical & Dental Training Agency (NIMDTA), e.g. trainee GPs, the Medical & Dental workforce increased by 215 WTE (5.9%) between June 2012 and June 2016. The annual increase from June 2015 was 76 WTE (2.0%).

Table 1: HSC Workforce (WTE) June 2012 - June 2016 (excluding NIMDTA)

Staff Group	2012	2013	2014	2015	2016	% Change 2012-16	% Change 2015-16
Generic	33.3	28.1	-	0.0	0.0	-100.0%	0.0%
Administration & Clerical	10,773.0	11,052.2	11,002.9	10,948.8	10,914.9	1.3%	-0.3%
Estates Services	670.8	686.1	694.8	695.0	685.7	2.2%	-1.3%
Support Services	4,962.5	4,868.3	4,799.3	4,645.9	4,550.4	-8.3%	-2.1%
Qualified Nursing & Midwifery	13,877.3	14,139.8	14,449.7	14,569.7	14,845.9	7.0%	1.9%
Nurse Support Staff	3,915.7	3,993.3	3,969.6	4,028.2	4,123.1	5.3%	2.4%
Social Services (excluding Home Helps)	6,685.0	6,702.7	6,741.8	6,849.7	6,944.0	3.9%	1.4%
Professional & Technical	6,708.7	6,950.7	7,198.5	7,286.2	7,551.1	12.6%	3.6%
Medical & Dental	3,616.0	3,679.1	3,722.8	3,755.0	3,830.6	5.9%	2.0%
Ambulance	1,033.8	1,073.7	1,056.7	1,076.9	1,077.0	4.2%	0.0%
Total	52,276.1	53,173.9	~53,636.1	53,855.3	54,522.7	4.3%	1.2%

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Table 2: HSC Northern Ireland Workforce by Trust, June 2016 - Headcount (HC) and WTE

HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,381	2,919.7	224	224.0	2,059	1,563.6	5,593	4,897	1,698	1,459.0	1,952	1,716.5	3,138	2,747.5	1,628	1,545.1	48	35.2	0	0.0	19,721	17,107.5
Northern HSC Trust	1,810	1,489.3	130	129.7	1,115	796.0	2,832	2,415.1	788	668.8	1,757	1,561.3	1,591	1,326.5	561	526.7	33	20.9	0	0.0	10,617	8,934.3
South Eastern HSC Trust	1,553	1,317.4	84	84.0	950	729.9	2,652	2,299.7	703	603.0	1,352	1,178.5	1,198	1,037.3	594	542.8	37	25.6	0	0.0	9,123	7,818.4
Southern HSC Trust	1,804	1,486.9	101	100.0	749	558.9	2,957	2,542.8	766	659.8	1,383	1,234.8	1,363	1,153.5	592	544.5	14	11.6	0	0.0	9,729	8,292.9
Western HSC Trust	1,739	1,525.4	140	140.0	1,045	791.6	2,901	2,605.7	786	699.6	1,321	1,201.1	1,277	1,140.2	495	478.9	41	34.8	0	0.0	9,745	8,617.2
NI Ambulance Service	89	85.6	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	-	-	0	0	1,102	1,077.0	1,197	1,168.6
Trusts Total	10,376	8,824.4	~679	~677.7	~5,918	~4,440.0	16,935	14,760.3	4,741	4,090.3	7,765	6,892.1	8,567	7,404.9	~3,870	~3,637.9	173	128.1	1,102	1,077.0	60,132	51,938.8
Business Services Organisation	1,240	1,171.6	4	4.0	104	102.4	43	40.1	0	0.0	-	-	32	32.0	0	0.0	0	0.0	0	0.0	1,424	1,351.1
Health & Social Care Board	443	414.4	0	0.0	0	0.0	4	3.8	0	0.0	7	6.6	54	43.7	28	17.8	12	8.6	0	0.0	548	494.9
NI Blood Transfusion Service	58	47.7	0	0.0	10	6.9	13	10.3	39	32.8	0	0.0	55	53.8	4	3.9	0	0.0	0	0.0	179	155.5
NI Guardian Ad Litem Agency	22	20.0	0	0.0	0	0.0	0	0.0	0	0.0	46	42.5	0	0.0	0	0.0	0	0.0	0	0.0	68	62.5
NI Medical and Dental Training Agency	44	41.9	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	199	126.8	4	1.5	0	0.0	247	170.2
NI Practice & Education Council	10	9.6	0	0.0	0	0.0	6	6.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	16	15.6
NI Social Care Council	63	58.7	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	63	58.7
Patient Client Council	30	28.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	30	28.8
Public Health Agency	230	218.1	0	0.0	0	0.0	24	23.3	0	0.0	0	0.0	13	11.7	31	30.0	0	0.0	0	0.0	298	283.1
Regulation & Quality Improvement Authority	129	121.6	-	-	0	0.0	-	-	0	0.0	-	-	6	4.9	5	2.3	0	0.0	0	0.0	145	133.6
Regional Services Total	2,269	2,132.4	~4	~4.0	114	109.3	~90	~83.6	39	32.8	~53	~49.1	160	146.2	267	180.8	16	10.1	0	0.0	3,018	2,754.1
Northern Ireland Total	12,645	10,956.8	687	685.7	~6,032	~4,549.4	~17,025	~14,843.9	4,780	4,123.1	~7,818	~6,941.2	8,727	7,551.1	~4,137	~3,818.7	189	138.2	1,102	1,077.0	63,150	54,692.9

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.