

# Health and Social Care Northern Ireland Quarterly Workforce Bulletin June 2022

## Key Findings

- The Health and Social Care Northern Ireland Workforce, at 30<sup>th</sup> June 2022, stood at 72,895 (63,995.4 whole-time equivalent [WTE]). This figure excludes staff on career breaks, bank staff and Domiciliary Care workers, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Registered Nursing & Midwifery, with 16,629 WTE. This represented an increase of 353 WTE (or 2.2%) from the previous June.
- Between June 2018 and June 2022, there was a net increase of ~1,489 WTE (18.3%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- The Medical & Dental workforce increased by ~601 WTE (14.5%) between June 2018 and June 2022. The annual decrease from June 2021 was ~6 WTE (0.1%).

**Table 1: HSC Workforce (WTE) June 2018 – June 2022**

Staff Group	2018	2019	2020	2021	2022	% Change 2018-22	% Change 2021-22
Generic	0.0	0.0	0.0	0.0	0.0	0.0%	0.0%
Administration & Clerical	11,085.6	11,362.9	11,768.9	12,379.6	12,870.6	16.1%	4.0%
Estates Services	~693.1	~725.4	769.3	~773.0	790.3	13.5%	2.0%
Support Services	4,861.4	5,089.3	5,187.5	5,247.0	5,164.5	6.2%	-1.6%
Registered Nursing & Midwifery	14,984.2	15,159.4	15,635.8	16,276.2	16,628.8	11.0%	2.2%
Nurse Support Staff	4,371.7	4,405.2	5,441.6*	4,725.6	4,637.2	6.1%	-1.9%
Social Services (excluding Domiciliary Care)	7,350.6	~7,598.4	~8,091.8	~8,188.4	~8,165.6	11.1%	-0.3%
Professional & Technical	8,139.2	8,557.4	~9,196.2	9,411.4	~9,628.6	18.3%	2.3%
Medical & Dental	4,158.1	4,281.3	~4,669.8	4,765.2	~4,758.7	14.5%	-0.1%
Ambulance	1,099.6	1,170.3	1,224.9	1,330.0	1,344.8	22.3%	1.1%
<b>Total</b>	<b>56,746.5</b>	<b>58,355.6</b>	<b>61,994.0</b>	<b>63,100.4</b>	<b>63,995.4</b>	<b>12.8%</b>	<b>1.4%</b>

\* Includes final year students, employed prior to graduation, to support staff during the first wave of the Covid-19 pandemic.

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**Table 2: HSC Northern Ireland Workforce by Trust, June 2022 - Headcount (HC) and WTE**

HSC Organisation	Administration & Clerical		Estates Services		Support Services		Registered Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Domiciliary Care)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,663	3,248.3	255	248.7	2,341	1,763.3	5,751	5,230.5	1,763	1,548.4	2,090	1,898.6	3,833	3,401.3	1,193	1,095.4	51	34.7	0	0.0	20,940	18,469.3
Northern HSC Trust	2,034	1,698.7	160	159.3	1,097	784.2	3,094	2,698.2	839	713.2	1,901	1,701.0	1,899	1,619.7	391	353.7	21	16.0	0	0.0	11,436	9,743.9
South Eastern HSC Trust	1,805	1,581.7	94	94.0	1,174	898.1	3,196	2,870.9	814	706.9	1,670	1,474.5	1,550	1,371.5	476	430.0	37	26.0	0	0.0	10,816	9,453.5
Southern HSC Trust	2,229	1,847.1	139	136.2	859	659.7	3,352	2,844.7	951	811.4	1,787	1,594.0	1,891	1,589.0	511	456.9	16	13.6	0	0.0	11,735	9,952.5
Western HSC Trust	1,962	1,741.3	147	146.3	1,153	891.0	3,194	2,897.4	919	825.4	1,553	1,444.5	1,634	1,464.7	436	411.4	29	24.5	0	0.0	11,027	9,846.4
NI Ambulance Service	150	145.9	-	-	5	5.0	0	0.0	0	0.0	0	0.0	-	-	-	-	0	0.0	1,370	1,344.8	1,530	1,500.7
<b>Trusts Total</b>	<b>11,843</b>	<b>10,262.9</b>	<b>~795</b>	<b>~784.5</b>	<b>6,629</b>	<b>5,001.3</b>	<b>18,587</b>	<b>16,541.6</b>	<b>5,286</b>	<b>4,605.2</b>	<b>9,001</b>	<b>8,112.6</b>	<b>~10,807</b>	<b>~9,446.2</b>	<b>~3,007</b>	<b>~2,747.3</b>	<b>154</b>	<b>114.7</b>	<b>1,370</b>	<b>1,344.8</b>	<b>67,484</b>	<b>58,966.2</b>
Business Services Organisation	1,557	1,492.1	-	-	162	157.9	39	36.6	0	0.0	-	-	60	60.0	0	0.0	0	0.0	0	0.0	~1,818	~1,746.6
Strategic Planning & Performance Group (SPPG)	412	393.6	-	-	0	0.0	-	-	0	0.0	12	11.8	54	41.8	26	13.5	14	9.5	0	0.0	~518	~470.2
NI Blood Transfusion Service	51	43.1	0	0.0	7	5.3	17	13.8	36	31.9	0	0.0	61	60.1	5	4.6	0	0.0	0	0.0	177	158.8
NI Guardian Ad Litem Agency	21	18.8	0	0.0	0	0.0	0	0.0	0	0.0	45	41.2	0	0.0	0	0.0	0	0.0	0	0.0	66	60.0
NI Medical and Dental Training Agency	81	78.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1,957	1,815.7	24	20.0	0	0.0	2,062	1,914.4
NI Practice & Education Council	7	7.0	0	0.0	0	0.0	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	~7	~7.0
NI Social Care Council	56	54.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	56	54.2
Patient Client Council	28	25.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	28	25.1
Public Health Agency	474	398.4	0	0.0	0	0.0	29	28.8	0	0.0	0	0.0	17	16.0	37	33.5	0	0.0	0	0.0	557	476.7
Regulation & Quality Improvement Authority	101	96.7	0	0.0	0	0.0	-	-	0	0.0	-	-	5	4.5	-	-	0	0.0	0	0.0	~106	~101.2
<b>Regional Services Total</b>	<b>2,788</b>	<b>2,607.7</b>	<b>~0</b>	<b>~0.0</b>	<b>169</b>	<b>163.2</b>	<b>93</b>	<b>87.2</b>	<b>36</b>	<b>31.9</b>	<b>~57</b>	<b>~53.0</b>	<b>197</b>	<b>182.4</b>	<b>~2,025</b>	<b>~1,867.2</b>	<b>38</b>	<b>29.5</b>	<b>0</b>	<b>0.0</b>	<b>5,411</b>	<b>5,029.2</b>
<b>Northern Ireland Total</b>	<b>14,631</b>	<b>12,870.6</b>	<b>801</b>	<b>790.3</b>	<b>6,798</b>	<b>5,164.5</b>	<b>18,680</b>	<b>16,628.8</b>	<b>5,322</b>	<b>4,637.2</b>	<b>~9,058</b>	<b>~8,165.6</b>	<b>~11,004</b>	<b>~9,628.6</b>	<b>~5,032</b>	<b>~4,614.5</b>	<b>192</b>	<b>144.2</b>	<b>1,370</b>	<b>1,344.8</b>	<b>72,895</b>	<b>63,995.4</b>

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03. Figures include students employed to assist medical and nursing staff during the Covid-19 pandemic.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.

Former HSC Board staff have undertaken their functions from 1 April 2022 as part of the Department of Health's newly formed Strategic Planning and Performance Group (SPPG). For consistency purposes, these former HSC Board staff continue to be part of this bulletin, noted as SPPG in table 2.