

Health and Social Care Northern Ireland Quarterly Workforce Bulletin March 2016

Key Findings

- The Health and Social Care Northern Ireland Workforce, at 31st March 2016, stood at 63,412 (54,920.3 whole-time equivalent [WTE]). This figure excludes staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with 14,933 WTE. This represented an increase of 319 WTE (or 2.2%) from the previous March.
- Between March 2012 and March 2016, there was a net increase of 854 WTE (12.8%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- Excluding staff employed through the Northern Ireland Medical & Dental Training Agency (NIMDTA), e.g. trainee GPs, the Medical & Dental workforce increased by 237 WTE (6.5%) between March 2012 and March 2016. The annual increase from March 2015 was 61 WTE (1.6%).

Table 1: HSC Workforce (WTE) March 2012 - March 2016 (excluding NIMDTA)

Staff Group	2012	2013	2014	2015	2016	% Change 2012-16	% Change 2015-16
Generic	35.7	31.5	-	0.0	0.0	-100.0%	0.0%
Administration & Clerical	10,791.2	11,074.7	11,014.5	11,022.2	11,012.1	2.0%	-0.1%
Estates Services	692.9	694.9	694.9	704.0	695.1	0.3%	-1.3%
Support Services	4,814.2	4,829.9	4,840.7	4,652.6	4,595.2	-4.5%	-1.2%
Qualified Nursing & Midwifery	13,822.7	14,139.5	14,428.5	14,614.0	14,932.9	8.0%	2.2%
Nurse Support Staff	3,848.6	3,938.7	3,985.6	4,019.1	4,080.3	6.0%	1.5%
Social Services (excluding Home Helps)	6,648.8	6,653.4	6,736.1	6,814.7	6,957.4	4.6%	2.1%
Professional & Technical	6,654.8	6,900.8	7,195.6	7,249.9	7,509.0	12.8%	3.6%
Medical & Dental	3,628.7	3,718.3	3,789.5	3,804.6	3,866.1	6.5%	1.6%
Ambulance	1,030.6	1,084.8	1,062.2	1,031.6	1,091.5	5.9%	5.8%
Total	51,968.1	53,066.4	53,747.6	53,912.6	54,739.5	5.3%	1.5%

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Table 2: HSC Northern Ireland Workforce by Trust, March 2016 - Headcount (HC) and WTE

HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,395	2,938.3	228	228.0	2,091	1,582.1	5,619	4,917.1	1,691	1,451.5	1,960	1,721.1	3,140	2,746.3	1,643	1,559.9	50	37.0	0	0.0	19,817	17,181.2
Northern HSC Trust	1,841	1,519.4	130	129.7	1,127	807.0	2,879	2,465.0	794	674.0	1,769	1,577.7	1,573	1,319.2	569	531.2	34	21.6	0	0.0	10,716	9,044.7
South Eastern HSC Trust	1,577	1,335.9	88	88.0	964	734.4	2,637	2,288.8	675	579.5	1,360	1,182.5	1,187	1,022.0	604	550.3	36	24.8	0	0.0	9,128	7,806.1
Southern HSC Trust	1,794	1,476.9	107	105.4	755	562.1	2,993	2,574.5	753	645.8	1,369	1,221.1	1,369	1,158.3	599	554.6	14	11.2	0	0.0	9,753	8,309.8
Western HSC Trust	1,726	1,517.3	136	136.0	1,061	798.7	2,901	2,604.0	782	695.8	1,317	1,200.7	1,251	1,119.2	488	472.0	42	36.1	0	0.0	9,704	8,579.8
NI Ambulance Service	89	86.9	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	-	-	0	0.0	1,115	1,091.5	1,210	1,184.4
Trusts Total	10,422	8,874.6	-689	-687.1	-5,998	-4,484.2	17,029	14,849.4	4,695	4,046.5	7,775	6,903.1	8,520	7,365.0	-3,903	-3,668.0	176	130.6	1,115	1,091.5	60,328	52,106.0
Business Services Organisation	1,237	1,169.0	-	-	104	103.0	38	35.5	0	0.0	-	-	32	32.0	0	0.0	0	0.0	0	0.0	1,416	1,344.5
Health & Social Care Board	473	442.9	0	0.0	0	0.0	-	-	0	0.0	9	8.6	55	44.1	26	16.2	13	9.6	0	0.0	580	525.1
NI Blood Transfusion Service	60	49.2	0	0.0	10	6.9	14	11.3	40	33.8	0	0.0	53	50.9	-	-	0	0.0	0	0.0	181	156.0
NI Guardian Ad Litem Agency	23	20.7	0	0.0	0	0.0	0	0.0	0	0.0	46	42.9	0	0.0	0	0.0	0	0.0	0	0.0	69	63.5
NI Medical and Dental Training Agency	47	45.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	207	133.9	6	2.0	0	0.0	260	180.9
NI Practice & Education Council	12	11.1	0	0.0	0	0.0	6	6.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	18	17.1
NI Social Care Council	62	58.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	62	58.4
Patient Client Council	30	28.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	30	28.8
Public Health Agency	243	230.1	0	0.0	0	0.0	26	24.9	0	0.0	0	0.0	13	12.1	36	33.5	0	0.0	0	0.0	318	300.6
Regulation & Quality Improvement Authority	134	127.4	-	-	0	0.0	-	-	0	0.0	-	-	6	4.9	-	-	0	0.0	0	0.0	150	139.4
Regional Services Total	2,321	2,182.5	5	5.0	114	109.9	90	83.6	40	33.8	58	54.3	159	144.0	278	189.8	19	11.6	0	0.0	3,084	2,814.4
Northern Ireland Total	12,743	11,057.0	697	695.1	6,113	4,595.2	17,119	14,932.9	4,735	4,080.3	7,833	6,957.4	8,679	7,509.0	4,183	3,859.7	195	142.2	1,115	1,091.5	63,412	54,920.3

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.