

Health and Social Care Northern Ireland Quarterly Workforce Bulletin June 2020

Key Findings

- The Health and Social Care Northern Ireland Workforce, at 30th June 2020, stood at 70,981 (61,994.0 whole-time equivalent [WTE]). This figure excludes staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with 15,636 WTE. This represented an increase of 476 WTE (or 3.1%) from the previous June.
- Between June 2016 and June 2020, there was a net increase of ~1,645 WTE (21.8%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- The Medical & Dental workforce increased by ~711 WTE (18.0%) between June 2016 and June 2020. The annual increase from June 2019 was ~389 WTE (9.1%).

Table 1: HSC Workforce (WTE) June 2016 – June 2020

Staff Group	2016	2017	2018	2019	2020	% Change 2016-20	% Change 2019-20
Generic	0.0	0.0	0.0	0.0	0.0	0.0%	0.0%
Administration & Clerical	10,956.8	11,037.3	11,085.6	11,362.9	11,768.9	7.4%	3.6%
Estates Services	685.7	689.5	-693.1	-725.4	769.3	12.2%	5.6%
Support Services	4,550.4	4,734.6	4,861.4	5,089.3	5,187.5	14.0%	1.9%
Qualified Nursing & Midwifery	14,845.9	14,936.5	14,984.2	15,159.4	15,635.8	5.3%	3.1%
Nurse Support Staff	4,123.1	4,268.4	4,371.7	4,405.2	5,441.6	32.0%	23.5%
Social Services (excluding Home Helps)	6,944.0	7,131.9	7,350.6	-7,598.4	-8,091.8	16.6%	6.5%
Professional & Technical	7,551.1	7,834.5	8,139.2	8,557.4	-9,196.2	21.8%	7.5%
Medical & Dental	3,958.9	4,084.5	4,158.1	4,281.3	-4,669.8	18.0%	9.1%
Ambulance	1,077.0	1,110.9	1,099.6	1,170.3	1,224.9	13.7%	4.7%
Total	54,692.9	55,828.1	56,746.5	58,355.6	61,994.0	13.3%	6.2%

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Table 2: HSC Northern Ireland Workforce by Trust, June 2020 - Headcount (HC) and WTE

HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,619	3,191.7	254	249.0	2,470	1,847.8	5,416	4,840.8	2,065	1,823.7	2,309	2,082.1	3,754	3,302.5	1,737	1,639.5	55	45.2	0	0.0	21,679	19,022.2
Northern HSC Trust	1,971	1,632.8	146	145.5	1,150	809.9	3,038	2,622.0	1,037	909.2	1,877	1,673.6	1,848	1,562.8	579	534.3	25	17.5	0	0.0	11,671	9,907.7
South Eastern HSC Trust	1,644	1,418.6	98	98.0	1,138	858.9	2,870	2,528.9	912	801.8	1,567	1,396.0	1,469	1,261.6	677	622.4	45	32.9	0	0.0	10,420	9,019.1
Southern HSC Trust	1,930	1,594.8	125	122.8	814	635.1	3,175	2,699.6	1,018	893.3	1,690	1,501.7	1,804	1,532.8	672	612.6	20	14.6	0	0.0	11,248	9,607.3
Western HSC Trust	1,864	1,636.8	148	148.0	1,196	912.7	3,156	2,860.5	1,068	976.9	1,501	1,391.7	1,579	1,389.8	602	575.7	38	33.5	0	0.0	11,152	9,925.5
NI Ambulance Service	117	113.6	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-	-	0	0.0	1,253	1,224.9	1,375	1,343.6
Trusts Total	11,145	9,588.2	~771	~763.3	6,768	5,064.4	17,655	15,551.8	6,100	5,404.9	8,944	8,045.1	10,454	9,049.5	~4,267	~3,984.5	183	143.6	1,253	1,224.9	67,545	58,825.2
Business Services Organisation	1,324	1,250.3	-	-	120	118.3	41	38.3	0	0.0	-	-	39	39.0	0	0.0	0	0.0	0	0.0	1,529	1,450.9
Health & Social Care Board	399	379.0	0	0.0	0	0.0	-	-	0	0.0	9	8.4	47	38.2	24	14.1	12	7.2	0	0.0	~491	~446.9
NI Blood Transfusion Service	52	44.5	0	0.0	7	4.8	15	11.7	41	36.7	0	0.0	60	57.5	-	-	0	0.0	0	0.0	~175	~155.1
NI Guardian Ad Litem Agency	21	18.4	0	0.0	0	0.0	0	0.0	0	0.0	41	38.3	0	0.0	0	0.0	0	0.0	0	0.0	62	56.7
NI Medical and Dental Training Agency	64	61.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	556	475.6	-	-	0	0.0	~620	~537.4
NI Practice & Education Council	10	9.6	0	0.0	0	0.0	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	~10	~9.6
NI Social Care Council	55	52.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	55	52.4
Patient Client Council	24	22.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	24	22.5
Public Health Agency	255	241.4	0	0.0	0	0.0	26	25.8	0	0.0	0	0.0	13	12.0	45	38.3	0	0.0	0	0.0	339	317.5
Regulation & Quality Improvement Authority	106	100.7	0	0.0	0	0.0	-	-	0	0.0	-	-	-	-	-	-	0	0.0	0	0.0	117	109.5
Regional Services Total	2,310	2,180.7	~0	~0.0	127	123.1	91	83.9	41	36.7	~50	~46.7	~159	~146.6	~625	~527.9	~12	~7.2	0	0.0	3,436	3,168.7
Northern Ireland Total	13,455	11,768.9	777	769.3	6,895	5,187.5	17,746	15,635.8	6,141	5,441.6	~8,994	~8,091.8	~10,613	~9,196.2	4,901	4,519.0	~195	~150.8	1,253	1,224.9	70,981	61,994.0

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.