

Health and Social Care Northern Ireland Quarterly Workforce Bulletin March 2019

Key Findings

- The Health and Social Care Northern Ireland Workforce, at 31st March 2019, stood at 66,800 (58,246.5 whole-time equivalent [WTE]). This figure excludes staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with 15,303 WTE. This represented an increase of 191 WTE (or 1.3%) from the previous March.
- Between March 2015 and March 2019, there was a net increase of 1,256 WTE (17.3%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- The Medical & Dental workforce increased by 369 WTE (9.4%) between March 2015 and March 2019. The annual increase from March 2018 was 108 WTE (2.6%).

Table 1: HSC Workforce (WTE) March 2015 – March 2019

Staff Group	2015	2016	2017	2018	2019	% Change 2015-19	% Change 2018-19
Generic	0.0	0.0	0.0	0.0	0.0	0.0%	0.0%
Administration & Clerical	11,061.5	11,057.0	11,019.5	11,067.4	11,295.0	2.1%	2.1%
Estates Services	704.0	695.1	685.8	685.9	722.3	2.6%	5.3%
Support Services	4,652.6	4,595.2	4,619.8	4,801.8	4,993.7	7.3%	4.0%
Qualified Nursing & Midwifery	14,614.0	14,932.9	15,134.1	15,112.4	15,303.3	4.7%	1.3%
Nurse Support Staff	4,019.1	4,080.3	4,267.3	4,373.9	4,433.0	10.3%	1.4%
Social Services (excluding Home Helps)	6,814.7	6,957.4	7,129.5	7,325.8	7,498.3	10.0%	2.4%
Professional & Technical	7,249.9	7,509.0	7,829.5	8,137.1	8,505.9	17.3%	4.5%
Medical & Dental	3,938.3	4,002.0	4,098.1	4,199.0	4,307.1	9.4%	2.6%
Ambulance	1,031.6	1,091.5	1,093.3	1,099.7	1,187.8	15.1%	8.0%
Total	54,085.7	54,920.3	55,876.9	56,802.9	58,246.5	7.7%	2.5%

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Table 2: HSC Northern Ireland Workforce by Trust, March 2019 - Headcount (HC) and WTE

HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,514	3,086.0	243	240.5	2,244	1,737.8	5,363	4,760.7	1,781	1,546.8	2,102	1,867.7	3,417	3,023.9	1,767	1,675.7	54	42.4	0	0.0	20,485	17,981.6
Northern HSC Trust	1,920	1,580.8	139	138.3	1,132	805.7	2,970	2,547.9	815	694.5	1,813	1,613.4	1,747	1,479.0	594	550.4	24	17.3	0	0.0	11,154	9,427.2
South Eastern HSC Trust	1,558	1,334.6	96	95.5	1,121	854.9	2,776	2,436.2	813	714.9	1,508	1,326.3	1,350	1,189.5	642	592.4	44	30.2	0	0.0	9,908	8,574.6
Southern HSC Trust	1,832	1,507.7	104	103.0	799	615.2	3,119	2,669.2	840	733.0	1,539	1,370.4	1,587	1,357.8	644	582.8	15	12.1	0	0.0	10,479	8,951.2
Western HSC Trust	1,761	1,546.4	142	142.0	1,126	857.5	3,083	2,802.1	795	705.3	1,385	1,269.1	1,453	1,306.3	584	563.1	30	23.7	0	0.0	10,359	9,215.6
NI Ambulance Service	91	87.2	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-	-	0	0.0	1,219	1,187.8	1,314	1,279.0
Trusts Total	10,676	9,142.6	~724	~719.3	6,422	4,871.2	17,311	15,216.1	5,044	4,394.6	8,347	7,446.9	9,554	8,356.6	~4,231	~3,964.4	167	125.7	1,219	1,187.8	63,699	55,429.3
Business Services Organisation	1,330	1,257.4	0	0.0	119	117.2	47	44.3	0	0.0	-	-	40	40.0	0	0.0	0	0.0	0	0.0	~1,536	~1,458.8
Health & Social Care Board	385	362.2	0	0.0	0	0.0	-	-	0	0.0	8	7.4	45	37.1	27	17.3	13	8.3	0	0.0	~478	~432.3
NI Blood Transfusion Service	56	43.8	0	0.0	8	5.3	13	9.7	44	38.4	0	0.0	59	56.0	-	-	0	0.0	0	0.0	~180	~153.3
NI Guardian Ad Litem Agency	19	17.3	0	0.0	0	0.0	0	0.0	0	0.0	44	41.0	0	0.0	0	0.0	0	0.0	0	0.0	63	58.2
NI Medical and Dental Training Agency	57	55.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	243	152.4	5	2.0	0	0.0	305	209.6
NI Practice & Education Council	11	10.6	0	0.0	0	0.0	6	6.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	17	16.6
NI Social Care Council	50	46.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	50	46.6
Patient Client Council	24	21.5	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	24	21.5
Public Health Agency	253	238.7	0	0.0	0	0.0	23	22.8	0	0.0	0	0.0	13	11.7	34	30.6	0	0.0	0	0.0	323	303.8
Regulation & Quality Improvement Authority	105	99.3	0	0.0	0	0.0	-	-	0	0.0	-	-	5	4.5	-	-	0	0.0	0	0.0	117	109.0
Regional Services Total	2,290	2,152.4	0	0.0	127	122.5	~89	~82.8	44	38.4	~52	~48.4	162	149.3	~304	~200.3	18	10.5	0	0.0	3,101	2,817.2
Northern Ireland Total	12,966	11,295.0	~724	~719.3	6,549	4,993.7	17,405	15,303.3	5,088	4,433.0	8,402	7,498.3	9,716	8,505.9	4,543	4,170.9	185	136.2	1,219	1,187.8	66,800	58,246.5

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.