

## Key Findings

- The Health and Social Care Northern Ireland Workforce, at 30th September 2017, stood at 64,575 (56,143.2 whole-time equivalent [WTE]). This figure excludes staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with 14,899 WTE. This represented a decrease of 21 WTE (or 0.1%) from the previous June.
- Between September 2013 and September 2017, there was a net increase of 947 WTE (13.5%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dieticians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- Excluding staff employed through the Northern Ireland Medical & Dental Training Agency (NIMDTA), e.g. trainee GPs, the Medical & Dental workforce increased by 297 WTE (7.9%) between September 2013 and September 2017. The annual increase from September 2016 was 67 WTE (1.7%).

**Table 1: HSC Workforce (WTE) September 2013 – September 2017 (excluding NIMDTA)**

Staff Group	2013	2014	2015	2016	2017	% Change 2013-17	% Change 2016-17
Generic	28.2	0.0	0.0	0.0	0.0	-100.0%	0.0%
Administration & Clerical	11,044.3	11,036.4	10,979.7	10,907.4	10,981.1	-0.6%	0.7%
Estates Services	689.7	707.0	695.4	688.0	681.9	-1.1%	-0.9%
Support Services	4,840.8	4,698.9	~4,638.0	4,549.0	4,749.1	-1.9%	4.4%
Qualified Nursing & Midwifery	14,179.6	14,472.4	14,724.9	14,920.1	14,898.9	5.1%	-0.1%
Nurse Support Staff	4,013.5	3,990.0	4,044.3	4,202.1	4,303.4	7.2%	2.4%
Social Services (excluding Home Helps)	6,722.9	6,744.8	6,855.4	7,032.5	7,210.1	7.2%	2.5%
Professional & Technical	7,014.3	7,202.0	7,345.4	7,589.7	7,961.6	13.5%	4.9%
Medical & Dental	3,762.0	3,841.4	3,904.8	3,992.2	4,058.7	7.9%	1.7%
Ambulance	1,070.3	1,044.6	1,070.0	1,080.9	1,103.5	3.1%	2.1%
<b>Total</b>	<b>53,365.5</b>	<b>53,737.5</b>	<b>54,258.8</b>	<b>54,961.8</b>	<b>55,948.2</b>	<b>4.8%</b>	<b>1.8%</b>

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**Table 2: HSC Northern Ireland Workforce by Trust, September 2017 - Headcount (HC) and WTE**

HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,436	2,991.4	223	221.9	2,171	1,692.2	5,481	4,830.7	1,744	1,508.1	2,041	1,809.8	3,278	2,888.3	1,723	1,639.6	50	39.6	0	0.0	20,147	17,621.6
Northern HSC Trust	1,844	1,508.8	123	122.7	1,081	775.3	2,883	2,450.8	797	676.5	1,824	1,614.1	1,650	1,378.4	577	536.0	31	20.2	0	0.0	10,810	9,082.7
Eastern HSC Trust	1,542	1,317.8	80	79.5	994	775.3	2,598	2,262.5	788	689.4	1,357	1,187.3	1,263	1,098.4	624	576.9	43	29.5	0	0.0	9,289	8,016.4
Southern HSC Trust	1,826	1,516.2	110	108.8	769	581.1	3,065	2,631.0	805	698.6	1,474	1,309.1	1,449	1,226.2	626	572.9	14	11.8	0	0.0	10,138	8,655.7
Western HSC Trust	1,724	1,520.6	144	144.0	1,068	804.9	2,910	2,637.3	788	694.9	1,351	1,239.1	1,381	1,226.5	542	525.7	48	40.8	0	0.0	9,956	8,833.6
NI Ambulance Service	90	85.9	-	-	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	-	-	0	0.0	1,130	1,103.5	1,224	1,193.4
<b>Trusts Total</b>	<b>10,462</b>	<b>8,940.8</b>	<b>~680</b>	<b>~676.9</b>	<b>6,083</b>	<b>4,628.8</b>	<b>16,937</b>	<b>14,812.2</b>	<b>4,922</b>	<b>4,267.4</b>	<b>8,047</b>	<b>7,159.3</b>	<b>9,021</b>	<b>7,817.8</b>	<b>~4,092</b>	<b>~3,851.1</b>	<b>186</b>	<b>141.8</b>	<b>1,130</b>	<b>1,103.5</b>	<b>61,564</b>	<b>53,403.4</b>
Business Services Organisation	1,269	1,198.4	-	-	119	113.8	41	38.8	0	0.0	-	-	36	36.0	0	0.0	0	0.0	0	0.0	1,468	1,390.0
Health & Social Care Board	400	375.6	0	0.0	0	0.0	-	-	0	0.0	7	6.8	45	37.7	29	17.5	12	8.6	0	0.0	496	449.3
NI Blood Transfusion Service	57	45.0	0	0.0	9	6.5	14	10.9	42	36.1	0	0.0	61	57.9	-	-	0	0.0	0	0.0	187	160.3
NI Guardian Ad Litem Agency	20	18.3	0	0.0	0	0.0	0	0.0	0	0.0	44	41.0	0	0.0	0	0.0	0	0.0	0	0.0	64	59.3
NI Medical and Dental Training Agency	53	50.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	221	142.5	5	1.9	0	0.0	279	195.0
NI Practice & Education Council	10	9.6	0	0.0	0	0.0	5	5.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	15	14.6
NI Social Care Council	58	53.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	58	53.6
Patient Client Council	26	24.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	26	24.8
Public Health Agency	223	211.0	0	0.0	0	0.0	27	27.0	0	0.0	0	0.0	9	7.7	34	32.4	0	0.0	0	0.0	293	278.1
Regulation & Quality Improvement Authority	111	104.0	0	0.0	0	0.0	-	-	0	0.0	-	-	5	4.5	5	2.3	0	0.0	0	0.0	125	114.8
<b>Regional Services Total</b>	<b>2,227</b>	<b>2,090.8</b>	<b>~0</b>	<b>~0.0</b>	<b>128</b>	<b>120.3</b>	<b>~87</b>	<b>~81.7</b>	<b>42</b>	<b>36.1</b>	<b>~51</b>	<b>~47.8</b>	<b>156</b>	<b>143.9</b>	<b>~281</b>	<b>~194.7</b>	<b>17</b>	<b>10.5</b>	<b>0</b>	<b>0.0</b>	<b>3,011</b>	<b>2,739.7</b>
<b>Northern Ireland Total</b>	<b>12,689</b>	<b>11,031.6</b>	<b>685</b>	<b>681.9</b>	<b>6,211</b>	<b>4,749.1</b>	<b>17,029</b>	<b>14,898.9</b>	<b>4,964</b>	<b>4,303.4</b>	<b>~8,198</b>	<b>~7,207.1</b>	<b>9,177</b>	<b>7,961.6</b>	<b>4,386</b>	<b>4,050.8</b>	<b>203</b>	<b>152.3</b>	<b>1,130</b>	<b>1,103.5</b>	<b>64,575</b>	<b>56,143.2</b>

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.