

Health and Social Care Northern Ireland Quarterly Workforce Bulletin September 2015

Key Findings

- The Health and Social Care Northern Ireland Workforce, at 30th September 2015, stood at 63,084 (54,439 whole-time equivalent [WTE]). This figure excludes, staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with 14,725 WTE. This represented an increase of 253 WTE (1.7%) from the previous September.
- Between September 2011 and September 2015, there was a net increase of 890 WTE (13.8%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dietitians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- Excluding staff employed through the Northern Ireland Medical & Dental Training Agency (NIMDTA), e.g. trainee GPs, the Medical & Dental workforce increased by 252.6 WTE (6.9%) between September 2011 and September 2015. The annual increase from September 2014 was 63.4 WTE (1.7%).

Table 1: HSC Workforce (WTE) September 2011- September 2015 (excluding NIMDTA)

Staff Group	2011	2012	2013	2014	2015	% Change 2011-15	% Change 2014-15
Generic	71.8	34.5	28.2	0.0	0.0	-100.0%	0.0%
Administration & Clerical	10,501.4	10,927.0	11,044.3	11,036.4	10,979.7	4.6%	-0.5%
Estates Services	670.2	686.3	689.7	707.0	695.4	3.8%	-1.6%
Support Services	4,893.6	4,864.9	4,840.8	4,698.9	~4,638.0	-5.2%	-1.3%
Qualified Nursing & Midwifery	13,654.5	13,914.8	14,179.6	14,472.4	14,724.9	7.8%	1.7%
Nurse Support Staff	3,856.3	3,944.6	4,013.5	3,990.0	4,044.3	4.9%	1.4%
Social Services (excluding Home Helps)	6,569.6	6,639.4	6,722.9	6,744.8	6,855.4	4.4%	1.6%
Professional & Technical	6,455.2	6,766.8	7,014.3	7,202.0	7,345.4	13.8%	2.0%
Medical & Dental	3,652.2	3,742.6	3,762.0	3,841.4	3,904.8	6.9%	1.7%
Ambulance	1,034.0	1,039.2	1,070.3	1,044.6	1,070.0	3.5%	2.4%
Total	51,358.8	52,560.2	53,365.5	53,737.5	54,258.8	5.6%	1.0%

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Table 2: HSC Northern Ireland Workforce by Trust, September 2015 - Headcount (HC) and WTE																							
HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical Dental				Ambulance		Northern Ireland Total		
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	
Belfast HSC Trust	3,403	2,943.8	231	230.8	2,153	1,608.9	5,685	4,963.1	1,698	1,450.0	1,960	1,717.6	3,139	2,742.7	1,660	1,580.2	55	40.9	0	0.0	19,984	17,277.9	
Northern HSC Trust	1,877	1,546.2	133	132.7	1,138	815.4	2,863	2,438.1	784	665.9	1,768	1,568.0	1,549	1,291.9	583	544.1	32	21.0	0	0.0	10,727	9,023.1	
South Eastern HSC Trust	1,556	1,311.2	91	91.0	976	735.9	2,572	2,215.8	657	563.7	1,351	1,171.5	1,156	992.8	598	545.5	35	23.7	0	0.0	8,992	7,651.3	
Southern HSC Trust	1,756	1,447.0	105	103.8	783	582.3	2,899	2,482.1	725	621.9	1,331	1,177.7	1,332	1,106.6	606	559.0	14	11.2	0	0.0	9,551	8,091.6	
Western HSC Trust	1,705	1,498.1	129	129.0	1,046	785.0	2,839	2,541.2	798	707.5	1,292	1,170.2	1,197	1,061.4	493	476.1	42	35.3	0	0.0	9,541	8,403.8	
NI Ambulance Service	91	87.9	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	-	-	0	0.0	1,092	1,070.0	1,189	1,164.0	
Trusts Total	10,388	8,834.2	~689	~687.4	~6,096	~4,527.5	16,858	14,640.2	4,662	4,009.0	7,702	6,805.0	8,373	7,195.4	~3,940	~3,704.9	178	132.1	1,092	1,070.0	59,984	51,611.6	
Business Services Organisation	1,233	1,165.3	4	4.0	104	103.6	38	36.1	0	0.0	-	-	33	33.0	0	0.0	0	0.0	0	0.0	~1,412	~1,342.0	
Health & Social Care Board	487	456.6	0	0.0	0	0.0	4	3.8	0	0.0	9	8.6	57	45.5	23	13.9	14	10.5	0	0.0	594	538.9	
NI Blood Transfusion Service	60	48.3	0	0.0	10	6.9	13	10.5	43	35.3	0	0.0	55	52.9	4	3.9	0	0.0	0	0.0	185	157.9	
NI Guardian Ad Litem Agency	22	20.0	0	0.0	0	0.0	0	0.0	0	0.0	43	39.8	0	0.0	0	0.0	0	0.0	0	0.0	65	59.8	
NI Medical and Dental Training Agency	40	38.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	214	139.2	7	2.2	0	0.0	261	179.8	
NI Practice & Education Council	13	11.9	0	0.0	0	0.0	6	6.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	19	17.9	
NI Social Care Council	62	58.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	62	58.4	
Patient Client Council	30	28.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	30	28.4	
Public Health Agency	242	228.8	0	0.0	0	0.0	28	26.2	0	0.0	0	0.0	15	13.7	38	35.5	0	0.0	0	0.0	323	304.2	
The Regulation & Quality Improvement Authority	135	127.7	-	-	0	0.0	-	-	0	0.0	-	-	6	4.9	-	-	0	0.0	0	0.0	~148	~138.8	
Regional Services Total	2,324	2,183.8	~4	~4.0	114	110.5	~89	~82.7	43	35.3	54	50.4	166	150.0	~279	~192.5	21	12.7	0	0.0	3,100	2,827.0	
Northern Ireland Total	12,712	11,018.0	697	695.4	~6,210	~4,638.0	~16,947	~14,722.9	4,705	4,044.3	7,756	6,855.4	8,539	7,345.4	4,224	3,901.4	199	144.8	1,092	1,070.0	63,084	54,438.6	

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.