

Health and Social Care Northern Ireland Quarterly Workforce Bulletin June 2015

Key Findings

- The Health and Social Care Northern Ireland Workforce, at 30th June 2015, stood at 62,686 (54,026.4 whole-time equivalent [WTE]). This figure excludes, staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with ~14,568 WTE. This represented an increase of ~118 WTE (or 0.8%) from the previous June.
- Between June 2011 and June 2015, there was a net increase of 851 WTE (13.2%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dietitians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- Excluding staff employed through the Northern Ireland Medical & Dental Training Agency (NIMDTA), e.g. trainee GPs, the Medical & Dental workforce increased by 211 WTE (6.0%) between June 2011 and June 2015. The annual increase from June 2014 was 32 WTE (0.9%).

Table 1: HSC Workforce (WTE) June 2011- June 2015 (excluding NIMDTA)

Staff Group	2011	2012	2013	2014	2015	% Change 2011-15	% Change 2014-15
Generic	71.2	33.3	28.1	0.0	0.0	-100.0%	-100.0%
Administration & Clerical	10,445.8	10,773.0	11,052.2	11,002.9	10,948.8	4.8%	-0.5%
Estates Services	657.9	670.8	686.1	694.8	695.0	5.6%	0.0%
Support Services	4,980.6	4,962.5	4,868.3	4,799.3	~4,645.9	-6.7%	-3.2%
Qualified Nursing & Midwifery	13,640.6	13,877.3	14,139.8	14,449.7	~14,567.7	6.8%	0.8%
Nurse Support Staff	3,852.9	3,915.7	3,993.3	3,969.0	4,028.2	4.6%	1.5%
Social Services (excluding Home Helps)	6,600.8	6,685.0	6,702.7	6,741.8	6,849.7	3.8%	1.6%
Professional & Technical	6,434.9	6,708.7	6,950.7	7,198.5	7,286.2	13.2%	1.2%
Medical & Dental	3,543.8	3,616.0	3,679.1	3,722.6	3,755.0	6.0%	0.9%
Ambulance	1,033.8	1,033.8	1,073.7	1,044.6	1,076.9	4.2%	1.9%
Total	51,262.3	52,276.1	53,173.9	53,636.1	53,855.3	5.1%	0.4%

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Table 2: HSC Northern Ireland Workforce by Trust, June 2015 - Headcount (HC) and WTE																							
HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Midwifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical Dental				Ambulance		Northern Ireland Total		
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	
Belfast HSC Trust	3,375	2,913.7	236	235.8	2,167	1,616.6	5,580	4,851.5	1,692	1,440.1	1,968	1,728.7	3,094	2,710.8	1,592	1,512.2	54	39.0	0	0.0	19,758	17,048.4	
Northern HSC Trust	1,882	1,550.1	131	130.7	1,130	809.3	2,867	2,438.1	788	669.2	1,752	1,553.0	1,539	1,287.1	561	524.1	32	21.0	0	0.0	10,682	8,982.7	
South Eastern HSC Trust	1,557	1,322.1	90	90.0	972	735.8	2,573	2,2108.5	646	551.7	1,367	1,189.0	1,144	981.9	562	513.6	39	25.0	0	0.0	8,960	7,617.6	
Southern HSC Trust	1,713	1,419.5	102	101.4	792	588.8	2,879	2,448.1	729	623.6	1,299	1,147.1	1,332	1,101.0	589	543.0	14	11.2	0	0.0	9,449	7,983.7	
Western HSC Trust	1,691	1,487.6	130	130	1,050	783.9	2,832	2,538.3	800	707.8	1,303	1,181.3	1,185	1,053.4	482	458.8	44	35.3	0	0.0	9,517	8,376.4	
NI Ambulance Service	89	85.9	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	15	5.3	0	0.0	1,095	1,076.9	1,203	1,172.0	
Trusts Total	10,317	8,779.0	~689	~688	~6,111	~4,534.4	16,731	14,484.5	4,655	3,992.3	7,689	6,779.1	8,294	7,134.1	~3,801	~3,557.0	183	131.6	1,095	1,076.9	59,569	51,180.8	
Business Services Organisation	1,241	1,177.8	-	-	104	103.6	35	33.3	0	0.0	-	-	35	35.0	0	0.0	0	0.0	0	0.0	~1,419	~1,353.7	
Health & Social Care Board	491	461.3	0	0.0	0	0.0	4	3.8	0	0.0	8	8.0	58	46.1	25	13.6	14	10.5	0	0.0	600	543.3	
NI Blood Transfusion Service	60	48.9	0	0.0	10	6.9	15	12.9	44	35.9	0	0.0	56	53.5	4	3.9	0	0.0	0	0.0	189	162.0	
NI Guardian Ad Litem Agency	22	20.0	0	0.0	0	0.0	0	0.0	0	0.0	44	40.6	0	0.0	0	0.0	0	0.0	0	0.0	66	60.6	
NI Medical and Dental Training Agency	41	39.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	205	129.5	7	2.2	0	0.0	253	171.1	
NI Practice & Education Council	14	12.9	0	0.0	0	0.0	5	5.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	19	17.9	
NI Social Care Council	59	55.6	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	59	55.6	
Patient Client Council	30	28.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	30	28.4	
Public Health Agency	246	232.2	0	0.0	0	0.0	30	28.2	0	0.0	0	0.0	14	12.7	39	36.3	0	0.0	0	0.0	329	309.5	
The Regulation & Quality Improvement Authority	140	132.7	-	-	0	0.0	-	-	0	0.0	-	-	6	4.8	-	-	0	0.0	0	0.0	~153	~143.6	
Regional Services Total	2,344	2,209.2	~4	~4.0	114	110.5	~89	~83.2	44	35.9	52	48.6	169	152.1	~273	~183.3	21	12.7	0	0.0	3,117	2,845.6	
Northern Ireland Total	12,661	10,988.2	696	695.0	~6,225	~4,645.0	~16,820	~14,567.7	4,699	4,028.2	7,741	6,847.7	8,463	7,286.2	4,074	3,740.3	204	144.3	1,095	1,076.9	62,686	54,026.4	

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.