

Health and Social Care Northern Ireland Quarterly Workforce Bulletin March 2015

Key Findings

- The Health and Social Care Northern Ireland Workforce, at 31st March 2015, stood at 62,747 (54,086.7 whole-time equivalent [WTE]). This figure excludes, staff on career breaks, bank staff and Home Helps, due to the variable nature of their contracted hours, members of staff with a WTE of less than 0.03, Chairs/Members of Boards and Out of Hours GPs.
- The largest single staff group was Qualified Nursing & Midwifery, with approximately 14,615 WTE. This represented an increase of 186 WTE (1.3% of the total) from the previous March.
- Between March 2011 and March 2015, there was a net increase of 902.9 WTE (14.2%) in the Professional & Technical staff group. This group includes the Allied Health Professions and support staff (e.g. physiotherapists, radiotherapists, dietitians and podiatrists) along with Scientific & Technical staff (e.g. laboratory staff).
- Excluding staff employed through the Northern Ireland Medical & Dental Training Agency (NIMDTA), e.g. trainee GPs, the Medical & Dental workforce increased by 169 WTE (4.6%) between March 2011 and March 2015. The annual increase from March 2014 was 15.1 WTE (0.4%).

Table 1: HSC Workforce (WTE) March 2011- March 2015 (excluding NIMDTA)

Staff Group	2011	2012	2013	2014	2015	% Change 2011-15	% Change 2014-15
Generic	74.0	35.7	31.5	-	0.0	-100.0%	-100.0%
Admin & Clerical	10,481.3	10,791.2	11,074.7	11,014.5	11,022.2	5.2%	0.1%
Estates Services	658.7	692.9	694.9	694.9	704.0	6.9%	1.3%
Support Services	4,944.7	4,814.2	4,829.9	4,840.7	~4,651.6	-5.9%	-3.9%
Qualified Nursing & Midwifery	13,649.0	13,822.7	14,139.5	14,428.5	14,615.0	7.1%	1.3%
Nurse Support Staff	3,866.5	3,848.6	3,938.7	3,985.6	4,019.1	3.9%	0.8%
Social Services (excluding Home Helps)	6,581.5	6,648.8	6,653.4	6,736.1	6,814.7	3.5%	1.2%
Professional & Technical	6,347.0	6,654.8	6,900.8	7,195.6	7,249.9	14.2%	0.8%
Medical & Dental (excl. NIMDTA)	3,550.1	3,628.7	3,718.3	3,789.54	3,804.6	7.2%	0.4%
Ambulance	1,035.8	1,030.6	1,084.8	1,062.2	1,031.6	-0.4%	-2.9%
Total	51,188.6	51,968.1	53,066.4	53,747.6	53,913.6	5.3%	0.3%

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Table 2: HSC Northern Ireland Workforce by Trust, March 2015- Headcount (HC) and WTE																						
HSC Organisation	Administration & Clerical		Estates Services		Support Services		Qualified Nursing & Midwifery		Nursing & Mid-wifery Support Staff		Social Services (excl. Home Helps)		Professional & Technical		Medical		Dental		Ambulance		Northern Ireland Total	
	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE	HC	WTE
Belfast HSC Trust	3,391	2,928.3	240	239.8	2,165	1,617.5	5,575	4,852.8	1,673	1,419.2	1,947	1,708.4	3,064	2,686.0	1,607	1,526.5	54	39.0	0	0.0	19,716	17,017.7
Northern HSC Trust	1,887	1,556.2	131	130.1	1,107	799.8	2,893	2,460.0	786	668.1	1,752	1,549.8	1,529	1,280.7	576	534.8	33	21.5	0	0.0	10,694	9,001.2
South Eastern HSC Trust	1,564	1,319.8	93	93.0	983	742.8	2,609	2,238.0	641	550.2	1,366	1,186.9	1,142	976.3	575	524.6	40	26.0	0	0.0	9,013	7,657.4
Southern HSC Trust	1,727	1,424.6	101	100.4	800	593.1	2,882	2,446.7	746	638.9	1,286	1,133.1	1,340	1,111.2	596	549.9	14	11.2	0	0.0	9,492	8,009.2
Western HSC Trust	1,687	1,492.1	134	133.6	1,059	790.8	2,832	2,543.5	801	707.0	1,308	1,185.9	1,174	1,046.1	489	462.8	43	34.3	0	0.0	9,527	8,396.2
NI Ambulance Service	89	85.5	-	-	-	-	0	0.0	0	0.0	0	0.0	0	0.0	15	5.3	0	0.0	1,048	1,031.6	1,156	1,126.3
Trusts Total	10,345	8,806.4	702	700.0	~6,114	~4,544.1	16,791	14,541.0	4,647	3,983.5	7,659	6,764.1	8,249	7,100.3	3,858	3,603.9	184	132.1	1,048	1,031.6	59,598	51,208.0
Business Services Organisation	1,265	1,202.7	-	-	101	100.6	32	31.2	0	0.0	-	-	36	36.0	0	0.0	0	0.0	0	0.0	1,438	1,374.5
Health & Social Care Board	495	465.5	0	0.0	0	0.0	0	0.0	0	0.0	8	8.0	58	46.2	27	15.6	15	10.6	0	0.0	603	545.9
NI Blood Transfusion Service	63	51.0	0	0.0	10	6.9	15	12.9	43	35.6	0	0.0	58	54.9	4	3.9	0	0.0	0	0.0	193	165.3
NI Guardian Ad Litem Agency	22	20.0	0	0.0	0	0.0	0	0.0	0	0.0	44	40.6	0	0.0	0	0.0	0	0.0	0	0.0	66	60.6
NI Medical and Dental Training Agency	41	39.4	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	207	131.5	7	2.2	0	0.0	255	173.1
NI Practice & Education Council	14	12.9	0	0.0	0	0.0	6	6.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	20	18.9
NI Social Care Council	63	58.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	63	58.8
Patient Client Council	30	28.8	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	30	28.8
Public Health Agency	264	249.6	0	0.0	0	0.0	23	21.9	0	0.0	0	0.0	9	7.7	39	36.4	0	0.0	0	0.0	335	315.6
The Regulation & Quality Improvement Authority	133	126.4	-	-	0	0.0	-	-	0	0.0	-	-	6	4.8	-	-	0	0.0	0	0.0	146	137.3
Regional Services Total	2,390	2,255.1	-	-	111	107.5	~76	~72.0	43	35.6	~52	~48.6	167	149.7	280	~187.4	22	12.8	0	0.0	3,149	2,878.7
Northern Ireland Total	12,735	11,061.5	706	704.0	~6,225	~4,651.6	16,869	14,615.0	4,690	4,019.1	7,713	6,814.7	8,416	7,249.9	4,138	3,793.4	206	144.9	1,048	1,031.6	62,747	54,086.7

Source: HSCNI Human Resources, Payroll, Travel & Subsistence. Figures exclude staff on career breaks, bank staff, Chairs / Members of Boards, Out-of-Hours GPs, and staff with a whole-time equivalent of less than or equal to 0.03.

The recorded whole-time equivalent for home helps does not adequately reflect the full contribution of these staff, due to the variable hours of contracts. Home Helps are therefore excluded from this analysis.

A dashed line (-) represents a cell count between 1 and 4 inclusive. This symbol is used in order to minimise the risk of personal disclosure, where it may be possible to identify an individual from the data provided. As a result of this protocol overall totals are correct although some row and column sub-totals may have been changed; the cells affected have been marked with a tilde (~). This will not affect the accuracy of overall staff totals but may mean that some individual columns or rows do not sum.