

Public Bodies Annual Report for Northern Ireland,  
2015/16

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## Introduction

This report presents data on Public Bodies sponsored by the Executive as at 31<sup>st</sup> March 2016. The report has been prepared using information supplied by the twelve Government Departments<sup>1</sup> and the Food Standards Agency (FSA). It does not include Public Bodies operating here which are sponsored by the Northern Ireland Office (NIO).

This report includes information on:

- **Departmental Contact details**
- **Departmental Policy, Activity and Future Plans**
- **Public Body membership as at 31<sup>st</sup> March 2016**

Copies of the report are available online at:

<https://www.executiveoffice-ni.gov.uk/articles/equality-research-publications>

Information on Public Appointments for 2015/16 is published separately in the 'Public Appointments Annual Report 2015/16', which is available online at:

<https://www.executiveoffice-ni.gov.uk/articles/equality-research-publications>

## Public Appointments and Public Bodies

A Public Body is not part of a Government Department, but carries out its functions to a greater or lesser extent at arm's length from central Government. For this reason Executive Agencies are not included in the Public Appointments presented within this report.

Ministers are ultimately accountable to the Assembly for the activities of the Public Bodies sponsored by their departments and in most cases, except, for example, where there is separate statutory provision, Ministers make the appointments to the boards of Public Bodies.

For the purposes of this report, the term 'Public Body' is a general one which includes Non-Departmental Public Bodies (NDPBs), Public Corporations and Health and Social Care Bodies / Special Agencies. NDPBs are the most common Public Bodies and there are three main types:

**Executive NDPBs** – established in statute and carrying out administrative, regulatory and commercial functions. They employ their own staff and are allocated their own budgets.

**Advisory NDPBs** – provide independent and expert advice to Ministers on particular topics of interest. They do not usually have staff but are supported by staff from their sponsoring department. They do not usually have their own budget, as costs incurred fall within the department's expenditure.

**Tribunal NDPBs** – have jurisdiction in a specialised field of law. They are usually supported by staff from their sponsoring department and do not have their own budgets.

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<sup>1</sup> On 8 May 2016 the number of Northern Ireland Civil Service departments were reduced from twelve to nine. This departmental restructuring was subsequent to the time frame of data presented in this report. As such, the previous departmental structure will be used throughout the report.

The overarching principle underpinning the appointment of board members to Public Bodies is that selection should be made on merit, using fair, open and transparent procedures that ensure that the best available candidate is selected and appointed to each post.

The Commissioner for Public Appointments for Northern Ireland (CPANI) regulates the Public Appointment process to ensure that appointments are made on merit and in accordance with the principles set out in the Commissioner's Code of Practice. All Public Bodies and Public Appointments falling within the Commissioner's remit are shown in this Report as 'CPANI Regulated' and all other Public Bodies and Public Appointments are shown as 'Unregulated'. Departments, when making Public Appointments to unregulated bodies, apply the Commissioner's Code of Practice which sets out the principles and procedures to be followed. The Code of Practice is available on the [CPANI website](#).

## Non-Departmental Public Bodies

There were **110** Non-Departmental Public Bodies sponsored by the Executive as at 31 March 2016. This figure is made up of **59** Executive NDPBs, **11** Advisory NDPBs, **5** Tribunal NDPBs, **13** Health and Social Care Bodies / Special Agencies, **3** Ad-hoc advisory groups, **19** Other Bodies (including 1 public corporation). Tables 1 provides a breakdown of the number and type of Public Bodies by department. Table 2 provides a list of all public bodies by type and department.

**Table 1: Number of Public Bodies (NDPBs) by Department as at 31 March 2016**

Department	Executive NDPB	Advisory NDPB	Tribunal NDPB	Health & Social Care Bodies / Special Agencies	Ad-hoc advisory group	Other Bodies
Department of Agriculture & Rural Development (DARD)	4	1			2	
Department of Culture, Arts & Leisure (DCAL)	7					2
Department of Education (DE)	8		1			3
Department for Employment & Learning (DEL)	10	1	3			3
Department of Enterprise, Trade & Investment (DETI)	4					
Department of the Environment (DOE)	2	3				
Department of Justice (DOJ)	7	2				3
Department of Finance & Personnel (DFP)		2				1
Department of Health, Social Services & Public Safety (DHSS&PS)	4	1		13		2
Department for Regional Development (DRD)	1					4
Department for Social Development (DSD)	2	1			1	1
Office of the First Minister & deputy First Minister (OFMDFM)	10		1			
<b>Total</b>	<b>59</b>	<b>11</b>	<b>5</b>	<b>13</b>	<b>3</b>	<b>19</b>

**Table 2: Public Bodies (NDPBs) by type and by Department as at 31 March 2016**

Executive NDPBs	Department	CPANI regulated	Page no.
Agri-Food and Biosciences Institute <a href="http://www.afbini.gov.uk">www.afbini.gov.uk</a>	DARD	Yes	18
Agricultural Wages Board for Northern Ireland <a href="https://www.daera-ni.gov.uk/articles/agricultural-wages-board-northern-ireland-awb">https://www.daera-ni.gov.uk/articles/agricultural-wages-board-northern-ireland-awb</a>	DARD	Yes	19
Livestock and Meat Commission for Northern Ireland <a href="http://www.lmcni.com">www.lmcni.com</a>	DARD	Yes	20
Northern Ireland Fishery Harbour Authority <a href="http://www.nifha.co.uk">www.nifha.co.uk</a>	DARD	Yes	21
Armagh Observatory and Planetarium <a href="http://www.arm.ac.uk">www.arm.ac.uk</a> <a href="http://www.armaghplanet.com">www.armaghplanet.com</a>	DCAL	Yes	28
Arts Council of Northern Ireland <a href="http://www.artscouncil-ni.org">www.artscouncil-ni.org</a>	DCAL	Yes	29
National Museums and Galleries of Northern Ireland <a href="http://www.nmni.com">www.nmni.com</a>	DCAL	Yes	30
Northern Ireland Library Authority known as Libraries NI <a href="http://www.librariesni.org.uk">www.librariesni.org.uk</a>	DCAL	Yes	31
Northern Ireland Museums Council (NIMC) <a href="http://www.nimc.co.uk">www.nimc.co.uk</a>	DCAL	Yes	32
Sport Northern Ireland <a href="http://www.sportni.net">www.sportni.net</a>	DCAL	Yes	33
Northern Ireland Screen Commission <a href="http://www.northernirelandscreen.co.uk">www.northernirelandscreen.co.uk</a>	DCAL	Yes	34
Comhairle na Gaelscolaíochta <a href="http://www.comhairle.org">www.comhairle.org</a>	DE	Yes	40
Council for Catholic Maintained Schools <a href="http://onlineccms.com/">http://onlineccms.com/</a>	DE	Yes	41
Education Authority <a href="http://www.eani.org.uk/">http://www.eani.org.uk/</a>	DE	Yes	42
General Teaching Council for NI <a href="http://www.gtcni.org.uk">www.gtcni.org.uk</a>	DE	Yes	43
NI Council for Integrated Education <a href="http://www.nicie.org.uk">www.nicie.org.uk</a>	DE	Yes	44
NI Council for the Curriculum, Examinations and Assessment <a href="http://www.ccea.org.uk">www.ccea.org.uk</a>	DE	Yes	45

<b>Executive NDPBs</b>	<b>Department</b>	<b>CPANI regulated</b>	<b>Page no.</b>
Youth Council for Northern Ireland <a href="https://youthcouncilni.org/">https://youthcouncilni.org/</a>	DE	Yes	46
Middletown Centre for Autism Ltd <a href="http://www.middletownautism.com">www.middletownautism.com</a>	DE	No	47
CITB- Construction Skills NI <a href="http://www.citbni.org.uk">www.citbni.org.uk</a>	DEL	Yes	67
Governing Bodies of Further Education Colleges – Belfast Metropolitan College <a href="http://www.belfastmet.ac.uk">www.belfastmet.ac.uk</a>	DEL	Yes	68
Governing Bodies of Further Education Colleges – Northern Regional College <a href="http://www.nrc.ac.uk">www.nrc.ac.uk</a>	DEL	Yes	69
Governing Bodies of Further Education Colleges – North West Regional College <a href="http://www.nwrc.ac.uk">www.nwrc.ac.uk</a>	DEL	Yes	70
Governing Bodies of Further Education Colleges – South Eastern Regional College <a href="http://www.serc.ac.uk/">www.serc.ac.uk/</a>	DEL	Yes	71
Governing Bodies of Further Education Colleges – Southern Regional College <a href="http://www.src.ac.uk">www.src.ac.uk</a>	DEL	Yes	72
Governing Bodies of Further Education Colleges – South West College <a href="http://www.swc.ac.uk">www.swc.ac.uk</a>	DEL	Yes	73
Labour Relations Agency <a href="http://www.lra.org.uk">www.lra.org.uk</a>	DEL	Yes	74
Stranmillis University College- Board of Governors <a href="http://www.stran.ac.uk">www.stran.ac.uk</a>	DEL	Yes	75
Ulster Supported Employment Limited <a href="http://www.usel.co.uk">www.usel.co.uk</a>	DEL	Yes	76
Consumer Council for Northern Ireland <a href="http://www.consumercouncil.org.uk">www.consumercouncil.org.uk</a>	DETI	Yes	92
Health and Safety Executive for Northern Ireland <a href="http://www.hseni.gov.uk">www.hseni.gov.uk</a>	DETI	Yes	93
Invest Northern Ireland	DETI	Yes	94



<b>Executive NDPBs</b>	<b>Department</b>	<b>CPANI regulated</b>	<b>Page no.</b>
<a href="http://www.investni.com">www.investni.com</a>			
Tourism Northern Ireland <a href="http://www.tourismni.com">www.tourismni.com</a>	DETI	Yes	95
Local Government Staff Commission for NI <a href="http://www.lgsc.org.uk">www.lgsc.org.uk</a>	DOE	Yes	99
Northern Ireland Local Government Officers' Superannuation Committee <a href="http://www.nilgosc.org.uk">www.nilgosc.org.uk</a>	DOE	Yes	100
Criminal Justice Inspection Northern Ireland <a href="http://www.cjini.org">www.cjini.org</a>	DOJ	Yes	106
Northern Ireland Policing Board <a href="http://www.nipolicingboard.org.uk">www.nipolicingboard.org.uk</a>	DOJ	Yes	107
Office of Police Ombudsman for Northern Ireland <a href="http://www.policeombudsman.org">www.policeombudsman.org</a>	DOJ	Yes	108
Probation Board for Northern Ireland <a href="http://www.pbni.org.uk">www.pbni.org.uk</a>	DOJ	Yes	109
Royal Ulster Constabulary George Cross Foundation <a href="http://www.rucgcfoundation.org">www.rucgcfoundation.org</a>	DOJ	Yes	110
Northern Ireland Police Fund <a href="http://www.nipolicefund.org">www.nipolicefund.org</a>	DOJ	Yes	111
Police Rehabilitation and Retraining Trust <a href="http://www.prrt.org">www.prrt.org</a>	DOJ	Yes	112
Health and Social Care Regulation and Quality Improvement Authority <a href="https://www.rqia.org.uk">https://www.rqia.org.uk</a>	DHSS&PS	Yes	127
NI Fire and Rescue Service Board <a href="http://www.nifrs.org">www.nifrs.org</a>	DHSS&PS	Yes	128
NI Practice and Education Council for Nursing and Midwifery <a href="http://www.nipec.hscni.net">www.nipec.hscni.net</a>	DHSS&PS	Yes	129
NI Social Care Council <a href="http://www.niscc.info">www.niscc.info</a>	DHSS&PS	Yes	130
Board of Northern Ireland Water Limited <a href="http://www.niwater.com">www.niwater.com</a>	DRD	Yes	150
Charity Commission for Northern Ireland <a href="http://www.charitycommissionni.org.uk">www.charitycommissionni.org.uk</a>	DSD	Yes	157

<b>Executive NDPBs</b>	<b>Department</b>	<b>CPANI regulated</b>	<b>Page no.</b>
NI Housing Executive <a href="http://www.nihe.gov.uk">www.nihe.gov.uk</a>	DSD	Yes	158
Commission for Victims and Survivors for Northern Ireland <a href="http://www.cvsni.org">www.cvsni.org</a>	OFMDFM	Yes	164
Commissioner for Children and Young People <a href="http://www.nickey.org">www.nickey.org</a>	OFMDFM	Yes	165
Commissioner for Older People for Northern Ireland <a href="http://www.copni.org/">www.copni.org/</a>	OFMDFM	Yes	166
Equality Commission for NI <a href="http://www.equalityni.org">www.equalityni.org</a>	OFMDFM	No	167
Ilex Urban Regeneration Company Limited <a href="http://www.ilex-urc.com">www.ilex-urc.com</a>	OFMDFM	Yes	168
Maze/Long Kesh Development Corporation <a href="http://mazelongkesh.com/">http://mazelongkesh.com/</a>	OFMDFM	Yes	169
Northern Ireland Judicial Appointments Commission <a href="http://www.nijac.gov.uk/">http://www.nijac.gov.uk/</a>	OFMDFM	Yes	170
Strategic Investment Board Limited <a href="http://www.sibni.org">www.sibni.org</a>	OFMDFM	Yes	171
Victims and Survivors Service <a href="http://www.victimsservice.org">www.victimsservice.org</a>	OFMDFM	No	172
Northern Ireland Community Relations Council <a href="http://www.community-relations.org.uk">www.community-relations.org.uk</a>	OFMDFM	No	173

<b>Advisory NDPBs</b>	<b>Department</b>	<b>CPANI regulated</b>	<b>Page no.</b>
Drainage Council for Northern Ireland <a href="http://www.dardni.gov.uk/riversagency">www.dardni.gov.uk/riversagency</a>	DARD	Yes	22
NI Commissioner for Employment and Skills Website not available	DEL	No	77
Council for Nature Conservation and the Countryside <a href="https://www.daera-ni.gov.uk/articles/council-nature-conservation-and-countryside">https://www.daera-ni.gov.uk/articles/council-nature-conservation-and-countryside</a>	DOE	Yes	101
Historic Buildings Council <a href="https://www.communities-ni.gov.uk/articles/historic-buildings-council">https://www.communities-ni.gov.uk/articles/historic-buildings-council</a>	DOE	Yes	102

<b>Advisory NDPBs</b>	<b>Department</b>	<b>CPANI regulated</b>	<b>Page no.</b>
Historic Monuments Council <a href="https://www.communities-ni.gov.uk/articles/historic-monuments-council">https://www.communities-ni.gov.uk/articles/historic-monuments-council</a>	DOE	Yes	103
Northern Ireland Law Commission <a href="http://www.nilawcommission.gov.uk">www.nilawcommission.gov.uk</a>	DOJ	Yes	113
Advisory Committee on Justices of the Peace Website not available	DOJ	Yes	114
Northern Ireland Building Regulations Advisory Committee Website not available	DFP	Yes	121
Statistics Advisory Committee <a href="https://www.nisra.gov.uk/statistics/statistics-advisory-committee">https://www.nisra.gov.uk/statistics/statistics-advisory-committee</a>	DFP	Yes	122
NI Clinical Excellence Awards Committee <a href="https://www.health-ni.gov.uk/articles/northern-ireland-clinical-excellence-awards-committee">https://www.health-ni.gov.uk/articles/northern-ireland-clinical-excellence-awards-committee</a>	DHSS&PS	Yes	144
Charities Advisory Committee Website not available	DSD	Yes	159

<b>Tribunal NDPBs</b>	<b>Department</b>	<b>CPANI regulated</b>	<b>Page no.</b>
Exceptional Circumstances Body <a href="https://www.nidirect.gov.uk/publications/exceptional-circumstances-body-information-booklet-and-application-form">https://www.nidirect.gov.uk/publications/exceptional-circumstances-body-information-booklet-and-application-form</a>	DE	No	48
Fair Employment Tribunal <a href="http://www.employmenttribunalsni.co.uk">www.employmenttribunalsni.co.uk</a>	DEL	No	78
Industrial Tribunal <a href="https://www.employmenttribunalsni.co.uk">https://www.employmenttribunalsni.co.uk</a>	DEL	No	81
Industrial Court <a href="http://www.industrialcourt.gov.uk">www.industrialcourt.gov.uk</a>	DEL	No	84
Planning and Water Appeals Commission <a href="http://www.pacni.gov.uk">www.pacni.gov.uk</a>	OFMDFM	No	174

<b>Health and Social Care Bodies / Special Agencies</b>	<b>Department</b>	<b>CPANI regulated</b>	<b>Page no.</b>
Business Services Organisation	DHSS&PS	Yes	131

<b>Health and Social Care Bodies / Special Agencies</b>	<b>Department</b>	<b>CPANI regulated</b>	<b>Page no.</b>
<a href="http://www.hscbusiness.hscni.net">www.hscbusiness.hscni.net</a>			
Health and Social Care Board <a href="http://www.hscboard.hscni.net">www.hscboard.hscni.net</a>	DHSS&PS	Yes	132
Belfast Health and Social Care Trust <a href="http://www.belfasttrust.hscni.net/">www.belfasttrust.hscni.net/</a>	DHSS&PS	Yes	133
Northern Health and Social Care Trust <a href="http://www.northerntrust.hscni.net/">www.northerntrust.hscni.net/</a>	DHSS&PS	Yes	134
Southern Health and Social Care Trust <a href="http://www.southerntrust.hscni.net/">www.southerntrust.hscni.net/</a>	DHSS&PS	Yes	135
South Eastern Health and Social Care Trust <a href="http://www.setrust.hscni.net/">www.setrust.hscni.net/</a>	DHSS&PS	Yes	136
Western Health and Social Care Trust <a href="http://www.westerntrust.hscni.net/">www.westerntrust.hscni.net/</a>	DHSS&PS	Yes	137
NI Ambulance Service Health and Social Care Trust <a href="http://www.niamb.co.uk">www.niamb.co.uk</a>	DHSS&PS	Yes	138
Patient and Client Council <a href="http://www.patientclientcouncil.hscni.net">www.patientclientcouncil.hscni.net</a>	DHSS&PS	Yes	139
Public Health Agency <a href="http://www.publichealth.hscni.net">www.publichealth.hscni.net</a>	DHSS&PS	Yes	140
NI Blood Transfusion Service Special Health & Social Care Agency <a href="http://www.nibts.org">www.nibts.org</a>	DHSS&PS	Yes	141
NI Guardian Ad Litem Special Health & Social Care Agency <a href="http://www.nigala.hscni.net">www.nigala.hscni.net</a>	DHSS&PS	Yes	142
NI Medical and Dental Training Special Health & Social Care Agency <a href="http://www.nimdta.gov.uk">www.nimdta.gov.uk</a>	DHSS&PS	Yes	143

<b>Public Corporations</b>	<b>Department</b>	<b>CPANI regulated</b>	<b>Page no.</b>
Northern Ireland Transport Holding Company <a href="http://www.translink.co.uk">www.translink.co.uk</a>	DRD	Yes	151

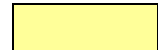
<b>Ad-Hoc Advisory Group</b>	<b>Department</b>	<b>CPANI regulated</b>	<b>Page no.</b>
Agri-Food Strategy Board <a href="http://www.agrifoodstrategyboard.org.uk/">http://www.agrifoodstrategyboard.org.uk/</a>	DARD	No	23
TB Strategic Partnership Board Website not available	DARD	No	24
Joint Government Voluntary and Community Sector Forum Website not available	DSD	No	161

<b>Other Bodies (including Independent Monitoring Boards)</b>	<b>Department</b>	<b>CPANI regulated</b>	<b>Page no.</b>
Architecture and the Built Environment Ministerial Advisory Group for NI Website not available	DCAL	Yes	35
WhoWhatWhereWhenWhy (W5) <a href="https://w5online.co.uk">https://w5online.co.uk</a>	DCAL	No	36
Diocesan Education Committees of the Council for Catholic Maintained Schools Website not available	DE	Yes	50
Governing Bodies of Certain Voluntary Grammar Schools <a href="http://www.gbani.org/">http://www.gbani.org/</a>	DE	No	51
Grant Maintained Integrated Schools- Board of Governors Website not available	DE	No	58
Certification Officer for Northern Ireland <a href="http://www.nicertoffice.org.uk/">http://www.nicertoffice.org.uk/</a>	DEL	Yes	85
Reinstatement Committee for Reserve Forces in Civil Employment Website not available	DEL	No	86
St Marys University College- Board of Governors <a href="https://www.stmarys-belfast.ac.uk/general/boardofgov.asp">https://www.stmarys-belfast.ac.uk/general/boardofgov.asp</a>	DEL	Yes	87
Maghaberry Prison <a href="http://www.imb-ni.org.uk">www.imb-ni.org.uk</a>	DOJ	No	115
Magilligan Prison <a href="http://www.imb-ni.org.uk">www.imb-ni.org.uk</a>	DOJ	No	116
Hydebank Wood College and Women's Prison <a href="http://www.imb-ni.org.uk">www.imb-ni.org.uk</a>	DOJ	No	117
NI Authority for Utility Regulation	DFP	Yes	123

<a href="https://www.uregni.gov.uk/">https://www.uregni.gov.uk/</a>			
Safeguarding Board for Northern Ireland <a href="http://www.safeguardingni.org/">http://www.safeguardingni.org/</a>	DHSS&PS	Yes	145
Pharmaceutical Society for Northern Ireland <a href="http://www.psni.org.uk/">http://www.psni.org.uk/</a>	DHSS&PS	Yes	146
Belfast Harbour Commissioners <a href="https://www.belfast-harbour.co.uk/">https://www.belfast-harbour.co.uk/</a>	DRD	No	152
Londonderry Port & Harbour Commissioners <a href="http://www.londonderryport.com/">http://www.londonderryport.com/</a>	DRD	No	153
Warrenpoint Harbour Authority <a href="https://warrenpointport.com/">https://warrenpointport.com/</a>	DRD	No	154
Vaughan's Charity (Trustees) Website not available	DSD	No	160
Northern Ireland Food Advisory Committee <a href="https://www.food.gov.uk/northern-ireland/about-fsa-ni/advisorycommittee">https://www.food.gov.uk/northern-ireland/about-fsa-ni/advisorycommittee</a>	FSA	No	178

**Key for Public Bodies Listed by Department:**

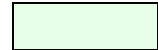
Executive Non-Departmental Public Bodies



Advisory Non-Departmental Public Bodies



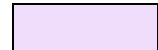
Tribunal Non-Departmental Public Bodies



Health and Social Care Bodies / Special Agencies



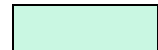
Public Corporations



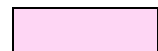
Other Bodies (including Independent Monitoring Boards)



Task Forces / Ad Hoc Advisory Groups



Other Public Appointments



## DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

<i>Address</i>	Dundonald House, Upper Newtownards Road, Belfast, BT4 3SB
<i>Contact</i>	Lynda Lowe
<i>Telephone</i>	028 9052 4585
<i>Email</i>	<a href="mailto:lynda.lowe@daera-ni.gov.uk">lynda.lowe@daera-ni.gov.uk</a>
<i>Website</i>	<a href="http://www.daera-ni.gov.uk">www.daera-ni.gov.uk</a>
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><b><u>Executive NDPB</u></b></p> <p>Agri-Food and Biosciences Institute  Agricultural Wages Board for Northern Ireland  Livestock and Meat Commission for Northern Ireland  Northern Ireland Fishery Harbour Authority</p> <p><b><u>Advisory NDPB</u></b></p> <p>Drainage Council for Northern Ireland</p>
<i>Other Appointments</i>	<p><b><u>Ad hoc Advisory Group</u></b></p> <p>Agri-Food Strategy Board*  TB Strategic Partnership Board</p> <p>* Jointly sponsored by DARD and DETI (Invest NI)</p>



# Departmental Public Appointment Plans and Statistics: DARD

## 1. Policy

During the period of this Report the Department sponsored the following five public bodies:-

- Agri-Food and Biosciences Institute (AFBI)
- Agriculture Wages Board for Northern Ireland (AWB)
- Livestock and Meat Commission for Northern Ireland (LMC)
- Northern Ireland Fishery Harbour Authority (NIFHA)
- Drainage Council for Northern Ireland (DC)

In addition the Department also sponsored two Ad-hoc Advisory Groups – the Agri-Food Strategy Board (AFSB) (sponsored jointly with DETI (Invest NI)) and the TB Strategy Partnership Group (TBSPG). Although membership of these short-term bodies is not regulated by the Commissioner, appointments are made in keeping with the principles of the Commissioner's Code of Practice.

The Department is committed to following the Commissioner's Code of Practice when making appointments to its public bodies. It adheres to the principles that underpin the appointments process including the principles of appointment on merit and equality of opportunity. The Department's Public Appointments Officer is the central point of contact for CPANI and the Central Appointments Unit and disseminates information and provides advice to its sponsor branches responsible for carrying out public appointments competitions. During the appointment process sponsor branches seek to identify a wide field of candidates through public advertisement in the local and agricultural press, by placing the advertisement and candidate information pack on the Department's and NI Direct websites. Sponsor branches also write to a range of organisations and individuals, including those which have potential to identify suitable candidates from under-represented groups

The Department is committed to increase the number of women on its public bodies and to improve diversity generally. Sponsor Branches continue to review their procedures for making appointments with the aim of encouraging more women and other under-represented groups to apply for positions on the boards of their public bodies. This review includes the scope to adjust selection criteria to widen the pool of potential applicants for appointment competitions.

## 2. Activity

One Independent Member was appointed to the Agricultural Wages Board (AWB) with effect from 1 April 2015.

Two new board members were appointed to the NI Fishery Harbour Authority (NIFHA) with effect from 1 December 2015. Prior to the appointments competition being advertised, NIFHA staff and Board Members visited the three fishing ports for which NIFHA has responsibility and provided information sessions for potential applicants. The aim was to encourage local people with an interest/knowledge of the industry to submit applications and to encourage more applications from women.

During 2005 a Chair and four Members were appointed to the Livestock and Meat Commission (LMC). These vacancies arose as a result of periods of extension for existing Members coming to an end in the 2015/2016 year. The vacancies were widely advertised and included a welcoming statement focusing on the Department's commitment to equality and encouraged applicants from under-represented groups on DARD's public bodies. Letters were also issued to relevant industry organisations, relevant professional bodies and those on the Department's Section 75 consultee list.

The Drainage Council was reconstituted for a further 4 years with five Council members reappointed and nine new Council members (including two ex officio members) appointed during 2015.

Three new members were appointed and eight members re-appointed to the Agri-food and Biosciences Institute (AFBI) with effect from 1 April 2015. In September a competition was launched to appoint further members to the AFBI Board, to take effect from 1 April 2016. In order to help address under-representation and to encourage more applications from women, in addition to advertising by publication in the press, an information email was issued to various groups on the Department's Section 75 consultee list, augmented by further groups provided by the office of the Commissioner for Public Appointments. Organisations contacted were invited to make their members aware of the appointment opportunities.

### **3. Future Plans**

In 2016/17, a competition will be undertaken to appoint a Deputy Chair to the AFBI Board. Advance notification will be provided to a range of groups representing women, and minority/under-represented groups.

In addition re-appointments will be considered for one board member of the Livestock and Meat Commission and three board members of the NI Fishery Harbour Authority.

## Agri-Food and Biosciences Institute

<i>Length of each term of appointment</i>	Chair – 3 years Deputy Chair and 5 Members – 3 years + 2 years 3 Members- 3 years 2 members – 4 years + 1 year
<i>Remuneration</i>	Chair – £25,730 Deputy Chair – £10,725 Members – £3,865 3 Members- per Diem rate of £377
<i>Workload</i>	Chair – Approximately 40 days per annum Deputy Chair – Approximately 20 days per annum Members – Approximately 15-20 days per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
C McKenna	14 Apr 2014	31 Mar 2017
<b>Deputy Chair</b>		
W A McKelvey	01 Apr 2012	31 Mar 2017
<b>Members</b>		
R McCann	24 Mar 2011	31 Mar 2016
H McCartan	24 Mar 2011	31 Mar 2016
S Havlin	01 Apr 2012	31 Mar 2017
D Lindsay	01 Apr 2012	31 Mar 2017
C McMurray	01 Apr 2012	31 Mar 2017
K Millar	01 Apr 2012	31 Mar 2017
P Murphy	01 Apr 2012	31 Mar 2017
I Buchanan	01 Apr 2015	31 Mar 2018
C Coffey	01 Apr 2015	31 Mar 2018
M McKeague	01 Apr 2015	31 Mar 2018

## Agricultural Wages Board (AWB) for Northern Ireland

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £271 per meeting Independent Members – £140 per meeting
<i>Workload</i>	3 meetings per annum
<i>Member Non-Ministerial</i>	6 Members from Ulster Farmers' Union; 6 Members from Unite the Union  Members appointed by these bodies may claim an attendance fee of £26.32 per meeting

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
R McKnight	01 Jun 2014	31 May 2017
<b>Independent Members</b>		
E Mullan	01 Jun 2014	31 May 2017
P O'Callaghan	01 Apr 2015	31 Mar 2018

## Livestock and Meat Commission for Northern Ireland

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £17,315 per annum Members – £6,485 per annum
<i>Workload</i>	11 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
G McGivern	07 Nov 2015	06 Nov 2018
<b>Members</b>		
P McElroy	01 Feb 2014	31 Jan 2017
O Chesney	01 Jul 2015	30 Jun 2018
J Lennon	01 Jul 2015	30 Jun 2018
H Sinclair	01 Jul 2015	30 Jun 2018
G Maguire	22 Oct 2015	21 Oct 2018
1 vacancy		

## Northern Ireland Fishery Harbour Authority

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £6,345 per annum Members – £3,825 per annum
<i>Workload</i>	4 board meetings per annum and other ad hoc committee meetings, as required.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
T Jarvis <sup>2</sup>	26 Jun 2012	25 Jun 2016
<b>Deputy Chair</b>		
Vacant		
<b>Members</b>		
I Morris	16 Dec 2009	15 Dec 2017
H Henderson	01 May 2012	30 Apr 2020
M McDonald	01 May 2012	30 Apr 2020
G McIlroy	01 May 2012	30 Apr 2020
K Burns	01 Dec 2015	30 Nov 2019
D Hill	01 Dec 2015	30 Nov 2019

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<sup>2</sup> Member from 22 Oct 2003 to 21 Apr 2012

## Drainage Council for Northern Ireland

<i>Length of each term of appointment</i>	3-4 years
<i>Remuneration</i>	Travel and dependency expenses
<i>Workload</i>	2-3 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
A Strong <sup>3</sup>	03 Dec 2015	02 Dec 2019
<b>Vice-Chair</b>		
B Hanvey <sup>4</sup>	03 Dec 2015	02 Dec 2019
<b>Members</b>		
B Kerr	15 Mar 2012	02 Dec 2019
B Lafferty	15 Mar 2012	02 Dec 2019
B Swift	15 Mar 2012	02 Dec 2019
A Wilson	15 Mar 2012	02 Dec 2019
E Adger	03 Dec 2015	02 Dec 2019
A S Cole	03 Dec 2015	02 Dec 2019
G Craig	03 Dec 2015	02 Dec 2019
C Enright	03 Dec 2015	02 Dec 2019
J Fletcher	03 Dec 2015	02 Dec 2019
W Webb	03 Dec 2015	02 Dec 2019
2 vacancies		
<b>Ex Officio Members</b>		
D Porter <sup>5</sup>	01 Apr 2015	02 Dec 2019
A Kerr <sup>6</sup>	03 Dec 2015	02 Dec 2019

<sup>3</sup> Appointed as a member/elected Chair from 03 Dec 2015

<sup>4</sup> Member from 15 Mar 2012 to 03 Mar 2015; Elected Vice-Chair from 01 Dec 2015

<sup>5</sup> Chief Executive, Rivers Agency

<sup>6</sup> Director, Planning Policy

## Agri-Food Strategy Board<sup>7</sup>

<i>Length of each term of appointment</i>	3 years for first term. 2 years for second term.
<i>Remuneration</i>	Chair – £500 per day up to £30,000 per annum + Expenses at NICS rates Members - Expenses at NICS rates
<i>Workload</i>	Chair – 5 days per month (up to 60 days per annum) Members – 2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
T O'Neill	20 Feb 2012	19 Feb 2017
<b>Members</b>		
D Billington	01 May 2012	19 Feb 2017
O Brennan	01 May 2012	19 Feb 2017
D Dobbin	01 May 2012	19 Feb 2017
J Dobson	01 May 2012	19 Feb 2017
T Lockhart	01 May 2012	19 Feb 2017
I Marshall	01 May 2012	19 Feb 2017
F Martin	01 May 2012	19 Feb 2017
J Thompson	01 May 2012	19 Feb 2017
<b>Ex Officio Members</b>		
D Small	01 May 2012	19 Feb 2017
L Warde Hunter	06 Jan 2014	19 Feb 2017
B Dolaghan	01 Apr 2014	19 Feb 2017
C Stewart	01 Aug 2014	19 Feb 2017

<sup>7</sup> Jointly sponsored by DETI (Invest NI) and DARD



## TB Strategic Partnership Group

<i>Length of each term of appointment</i>	3 years initially
<i>Remuneration</i>	Chair – £300 per day + Expenses at NICS rates Members - Expenses at NICS rates
<i>Workload</i>	Chair – 5 days per month Members – 2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
S Hogan	10 Jul 2014	09 Jul 2017
<b>Members</b>		
C Tweed	26 Sep 2014	25 Sep 2017
G McIlroy	29 Sep 2014	28 Sep 2017
J Thompson	29 Sep 2014	28 Sep 2017
C McMurray	06 Oct 2014	05 Oct 2017
<b>Ex Officio Members</b>		
R Huey	30 Sep 2014	Not time bounded
G Fee	30 Sep 2014	Not time bounded

## DEPARTMENT OF CULTURE, ARTS AND LEISURE

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<i>Website</i>	<a href="http://www.dcalni.gov.uk">www.dcalni.gov.uk</a>
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><b><u>Executive NDPBs</u></b></p> <p>Armagh Observatory and Planetarium – Board of Governors &amp; Management Committee</p> <p>Arts Council of Northern Ireland</p> <p>National Museums and Galleries of Northern Ireland</p> <p>Northern Ireland Library Authority known as Libraries Northern Ireland</p> <p>Northern Ireland Museums Council</p> <p>Northern Ireland Screen Commission</p> <p>Sport Northern Ireland</p> <p><b><u>Other Appointments</u></b></p> <p>Architecture and the Built Environment Ministerial Advisory Group for NI</p>
<i>Other Appointments</i>	<p><b><u>Other Appointments</u></b></p> <p>WhoWhatWhereWhenWhy (W5)</p>

# Departmental Public Appointment Plans and Statistics: DCAL

## 1. Policy

The Department is responsible for making public appointments to a number of public bodies, as listed below. The Minister is involved at the outset of all public appointments processes. The Arm's Length Bodies, regulated by the Commissioner for Public Appointments for NI (CPANI), for which the Department is responsible are as follows:

- Architecture and the Built Environment Ministerial Advisory Group for NI
- Armagh Observatory and Planetarium – Board of Governors
- Armagh Observatory and Planetarium – Management Committee
- Arts Council of NI
- National Museums and Galleries of NI
- NI Library Authority (known as Libraries NI)
- NI Museums Council
- NI Screen
- Sport NI.

The Department is committed to the principles and Code of Practice set by the Commissioner when processing all its public appointments, including the principle of making public appointments based on merit with independent assessment, openness and transparency of process. When engaging with the public appointment process, the Department considers equality of opportunity, probity and proportionality. The Department ensures that all individuals appointed are committed to the principles of public life and values of public service.

## 2. Activity

The Department continues to observe its responsibilities in terms of applying equal opportunities considerations to the appointment process within the overriding principle of merit. To encourage diversity in its public appointments, the Department aims to attract as wide a field as possible through, for example, the advertisement of appointments, use of the "All Aboard" publication and by contacting Section 75 groups. The Department is mindful of the need to adhere to equal opportunities principles in the public appointments process and apply the standards required by statutory law.

The Department ensures the accessibility of the public appointment process through the revision of application forms, information for candidates and interview processes, for each individual competition.

Internal guidance is updated throughout the year as appropriate, based on any updates issued by CPANI, and is made available to all sponsor branches.

All selection panels, for each of the Department's public appointment competitions, contain an Independent Assessor, as supplied by CPANI, and an expert from the field in which the appointments are to be made.

### **3. Future Plans**

The Department of Culture, Arts and Leisure will cease to exist from 8 May 2016. Responsibility for its public appointments will be taken over by the Department for the Communities (DfC).

## Armagh Observatory and Planetarium

<i>Length of each term of appointment</i>	4 years / 5 years
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	1 meeting per annum (Governor) 4 meetings per annum (Members)

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Governor</b>		
W G H Berry	01 Jan 2011	31 Dec 2019
<b>Members</b>		
P E Wilson	01 Nov 2008	31 Oct 2018
R B Hannam	01 Jan 2011	31 Dec 2019
M McKay	01 Jan 2011	31 Dec 2019
S Brown	01 Nov 2014	31 Oct 2018
L Harra	01 Nov 2014	31 Oct 2018
P S McGurgan	01 Nov 2014	31 Oct 2018

## Arts Council of Northern Ireland

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £10,000 per annum Vice-Chair – £3,500 per annum Members – Travel expenses
<i>Workload</i>	Chair – 40 days per annum Vice-Chair – 20 days per annum Members – 11 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
B Collins	01 Dec 2011	30 Nov 2016
<b>Vice-Chair</b>		
K Radford	01 Dec 2015	30 Nov 2019
<b>Members</b>		
D Alderdice	01 Dec 2011	30 Nov 2019
A Carragher	01 Dec 2011	30 Nov 2019
N McAlinden	01 Dec 2011	30 Nov 2019
K McCloskey	01 Dec 2011	30 Nov 2019
P Mullan	01 Dec 2011	30 Nov 2019
E A Ní Dhochartaigh	01 May 2013	30 Apr 2017
C J Shields	01 May 2013	30 Apr 2017
N Tandon	01 May 2013	30 Apr 2017
S Hanrahan	01 Nov 2014	31 Oct 2018
L Litvack	01 Nov 2014	31 Oct 2018
J Kearney	01 Dec 2015	30 Nov 2019
R Mohan	01 Dec 2015	30 Nov 2019
C Smyth	01 Dec 2015	30 Nov 2019

## National Museums and Galleries of Northern Ireland

<i>Length of each term of appointment</i>	4-5 years
<i>Remuneration</i>	Chair – £10,000 per annum Vice-Chair & Members – Travel and subsistence
<i>Workload</i>	Chair – 3 days per month Vice-Chair & Members – 1 day per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
M McCoy <sup>8</sup>	01 Jan 2014	31 Dec 2017
<b>Vice-Chair</b>		
R Kelly <sup>9</sup>	21 Mar 2014	30 Apr 2018
<b>Members</b>		
K Fleming	01 May 2013	30 Apr 2018
D Harshaw	01 May 2013	30 Apr 2018
A McFarland	01 May 2013	30 Apr 2018
A F Moor	01 May 2013	30 Apr 2018
J J Rice	01 May 2013	30 Apr 2018
M A Catto	01 Jan 2014	31 Dec 2017
J G T Earls	01 Jan 2014	31 Dec 2017
H Francey	01 Jan 2014	31 Dec 2017
L Litvack	01 Jan 2014	31 Dec 2017
S G McIlroy	01 Jan 2014	31 Dec 2017
C Molloy	01 Jan 2014	31 Dec 2017
M Ward	01 Jan 2014	31 Dec 2017
1 vacancy		

<sup>8</sup> Member from 01 May 2013 to 31 Dec 2013

<sup>9</sup> Appointed Member from 01 May 2013 to 30 Apr 2018. Appointed internally by Board as Vice Chair from 21 Mar 2014

**Northern Ireland Library Authority  
(known as Libraries NI)**

<i>Length of each term of appointment</i>	Members (non Councillor) – 4 years Councillor members – until the next council elections
<i>Remuneration</i>	Chair – £12,000 per annum Members – £3,000 per annum
<i>Workload</i>	Chair – 30 days per annum Members – 15 days per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
B A Cullen	01 Nov 2014	31 Oct 2018
<b>Members</b>		
A J McDowell	01 Apr 2009	28 Feb 2018
J R Williams	01 Apr 2009	28 Feb 2018
A Matthews	01 Oct 2009	28 Feb 2018
D Kenny	01 Mar 2014	28 Feb 2018
H Reid	01 Mar 2014	28 Feb 2018
M Ward	01 Mar 2014	28 Feb 2018
M Smith	01 Feb 2012	21 May 2018
T Campbell	01 Mar 2014	21 May 2018
S McGuigan	01 Mar 2014	21 May 2018
T Burns	01 Apr 2015	21 May 2018
J Gray	01 Apr 2015	21 May 2018
S G Keating	01 Apr 2015	21 May 2018
C Mallaghan	01 Apr 2015	21 May 2018
S Martin	01 Apr 2015	21 May 2018
S H McIlveen	01 Apr 2015	21 May 2018
J Palmer	01 Apr 2015	21 May 2018
2 vacancies		



## Northern Ireland Museums Council (NIMC)

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	4 meetings per annum
<i>Chair Non-Ministerial</i>	Prof E Crooke
<i>Deputy Chair Non-Ministerial</i>	-
<i>Member Non-Ministerial</i>	5 Males unpaid; 6 Females unpaid

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Directors</b>		
P Barr	01 Jan 2012	31 Dec 2018
R Hegarty	01 Jan 2012	31 Dec 2018
R Morton	01 Jan 2012	31 Dec 2018

## Sport Northern Ireland

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £10,000 per annum Vice-Chair - £3,500 per annum Members – Travel and other expenses
<i>Workload</i>	Chair – approximately 3 days per month Vice-Chair – approximately 2 days per month Members – approximately 2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
Vacant		
<b>Vice-Chair</b>		
Vacant		
<b>Members</b>		
A Bingham	01 Apr 2014	31 Mar 2018
R Bullick	01 Apr 2014	31 Mar 2018
B Delaney	01 Mar 2012	29 Feb 2020
W I Erskine	01 Jan 2016	31 Dec 2019
K Ferguson	01 Jan 2016	31 Dec 2019
K Harding	01 Jan 2016	31 Dec 2019
C McStravick	01 Jan 2016	31 Dec 2019
C A O'Mullan	01 Jan 2016	31 Dec 2019

## Northern Ireland Screen Commission

<i>Length of each term of appointment</i>	3-5 years
<i>Remuneration</i>	Chair – £10,000 per annum Vice-Chair – £3,500 per annum; Members – Expenses only
<i>Workload</i>	Chair – 20 days per annum Vice-Chair – 10 days per annum Members – 8 days per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
R Johnston	01 Jun 2013	31 May 2017
<b>Vice-Chair</b>		
E Sperber	01 Jul 2015	31 Dec 2018
<b>Members</b>		
T McKane	01 Jan 2008	31 Dec 2016
J Penny	01 Jan 2008	31 Dec 2016
M A Catto	09 Feb 2012	31 Dec 2018
A G Dinsmore	09 Feb 2012	31 Dec 2016
J Johnston	09 Feb 2012	31 Dec 2018
M A Kuhn	09 Feb 2012	31 Dec 2016
F MacMillan	09 Feb 2012	31 Dec 2018
A MacPoilin	09 Feb 2012	31 Dec 2018
L McKeown	09 Feb 2012	31 Dec 2016
I Parsley	09 Feb 2012	31 Dec 2018
G Maguire	01 Jul 2015	31 Dec 2018

**Architecture and the Built Environment Ministerial  
Advisory Group for NI**

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £6,000 per annum plus expenses Members – Expenses (for attendance at Design Review meetings £250 per day pro rata – Chairs of Design Review Panels are offered an additional £125 for writing up each report. Remuneration is also paid for agreed authorised activities. Reasonable expenses are also payable.)
<i>Workload</i>	Up to 2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
A Acheson <sup>10</sup>	01 Sep 2010	31 Aug 2016
<b>Members</b>		
R Bevan	01 May 2014	30 Apr 2018
P Cairns	01 May 2014	30 Apr 2018
D Greaney	01 May 2014	30 Apr 2018
A Haley	01 May 2014	30 Apr 2018
L Kinneir	01 May 2014	30 Apr 2018
M Laheen	01 May 2014	30 Apr 2018
A Riddell	01 May 2014	30 Apr 2018
N Waddington	01 May 2014	30 Apr 2018

<sup>10</sup> Member from 1 Sep 2007 to 31 Aug 2010

**WhoWhatWhereWhenWhy (W5)**

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Expenses only
<i>Workload</i>	Up to 1 day per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Trustees</b>		
T Harrison	01 May 2013	30 Apr 2017
C A O'Mullan	01 May 2013	30 Apr 2017

## DEPARTMENT OF EDUCATION

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<i>Website</i>	www.deni.gov.uk
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><b><u>Executive NDPBs</u></b>            Comhairle Na Gaelscolaíochta            Council for Catholic Maintained Schools            Education Authority            General Teaching Council for Northern Ireland            NI Council for Integrated Education            NI Council for the Curriculum, Examinations and Assessment            Youth Council for Northern Ireland</p> <p><b><u>Other</u></b>            Diocesan Education Committees of the Council for Catholic Maintained Schools</p>
<i>Other Appointments</i>	<p><b><u>Executive NDPB</u></b>            Middletown Centre for Autism Ltd</p> <p><b><u>Tribunal NDPBs</u></b>            Exceptional Circumstances Body</p> <p><b><u>Other</u></b>            Governing Bodies of Certain Voluntary Grammar Schools            Grant Maintained Integrated Schools - Board of Governors</p>

## **Departmental Public Appointment Plans and Statistics: DE**

### **1. Policy**

The Department of Education (DE) makes appointments to a wide range of public and other bodies serving the education sector ranging from Non Departmental Public Bodies (NDPBs) to school Boards of Governors. The majority of the appointments listed in the DE section of this Annual Report are made by the Minister for Education. The only exception is the appointments the Department makes to the Exceptional Circumstances Body; these are not made by the Minister.

The Department remains committed to the application of public appointment policy and in particular the overarching principle of selection on merit.

Most of the appointments the Department makes to the Boards of the non-departmental public bodies it sponsors are regulated by the Commissioner for Public Appointments for NI (CPA NI) and the Department seeks to comply with the provisions of the Commissioner's Code of Practice when making these appointments.

The Department has a Central Appointments Unit which is responsible for disseminating information on policy, procedures and the Commissioner's Code of Practice, for providing advice and guidance on appointment issues and for liaising with the Commissioner's Office and other Government Departments.

### **2. Activity**

In the period from 1 April 2015 to 31 March 2016, the Department made a total of 156 appointments, 102 of these appointments were to school Boards of Governors and 54 were to several of its NDPBs including the appointment a Chair and 20 members to the Education Authority (the Education Authority replaced the five Education and Library Boards and their Staff Commission), the Council for Catholic Maintained Schools (17), the Council for the Curriculum, Examinations and Assessment (3), the Northern Ireland Council for Integrated Education (4), the General Teaching Council for Northern Ireland (4) and the Middletown Centre for Autism (5).

Of the 156 appointments made during 2015/16, 48% of those appointed were male and 52% female.

During this period the Department also appointed a Trustee to the Board of Vaughan's Trust, a charitable body based in Enniskillen and supported by the then Department for Social Development.

As at 31 March 2016, the total number of DE appointments to NDPBs and school Boards of Governors was 393. Of these appointments, 51% were held by men and 49% by women. The comparable figures at 31 March 2015 were 54% and 46% respectively. This means that during the 2015/16 financial year the number of women holding DE public appointments increased by 3%.

The department is also a member of the cross departmental Public Appointments Forum which currently meets quarterly.

### **3. Future Plans**

In the period from 1 April 2016 to 31 March 2017, the Department expects to commence appointment processes seeking candidates for several of its non-departmental public bodies, principally the Council for the Curriculum, Examinations and Assessment (CCEA) and the Diocesan Committees of the Council for Catholic Maintained Schools (CCMS) and the Comhairle na Gaelscolaíochta.

Other appointments might need to be made during the course of the year depending on circumstances.

In March 2016, the Executive agreed to set targets for greater gender diversity in public appointments. The targets are:

- to achieve gender equality for appointments made in year by 2017/18; and
- to achieve gender equality for all other appointments by 2020/21.

The Department will continue to advertise its public appointment opportunities widely - in the press, in All Aboard (the six monthly public appointment vacancy bulletins published by OFMDFM), on NI Direct and departmental websites and directly to interested parties and stakeholders – for the purposes of attracting the widest possible pool of applicants.



## Comhairle Na Gaelscolaíochta

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Travel and subsistence expenses
<i>Workload</i>	1 meeting per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Members</b>		
2 vacancies		

## Council for Catholic Maintained Schools

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Attendance allowance and travel and subsistence expenses
<i>Workload</i>	5 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Members</b>		
P Corrigan	30 Nov 2015	29 Nov 2019
H Cox	30 Nov 2015	29 Nov 2019
J J McAlinden	30 Nov 2015	29 Nov 2019
M Murphy-Higgins	30 Nov 2015	29 Nov 2019
D M O'Connor	30 Nov 2015	29 Nov 2019
T G O'Hanlon	30 Nov 2015	29 Nov 2019
A Rasdale	30 Nov 2015	29 Nov 2019
M Woods	30 Nov 2015	29 Nov 2019

## Education Authority

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair: £50,000 per annum and travel and subsistence. Members: £8,800 per annum and travel and subsistence
<i>Workload</i>	Chair – 3 days per week, members up to 5 days per month.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
S O'Connor	01 Apr 2015	31 Mar 2019
<b>Members</b>		
A Adams	01 Apr 2015	31 Mar 2019
A M Andrews	01 Apr 2015	31 Mar 2019
T F Bartlett	01 Apr 2015	31 Mar 2019
D Cargo <sup>11</sup>	01 Apr 2015	See footnote
P Carville	01 Apr 2015	31 Mar 2019
M Culbert <sup>12</sup>	01 Apr 2015	See footnote
M B C Dynan	01 Apr 2015	31 Mar 2019
N Gowan <sup>12</sup>	01 Apr 2015	See footnote
M Gray-Sloan <sup>12</sup>	01 Apr 2015	05 May 2016
M C Hegarty	01 Apr 2015	31 Mar 2019
R Herron	01 Apr 2015	31 Mar 2019
E Jardine	01 Apr 2015	31 Mar 2019
N Lappin <sup>12</sup>	01 Apr 2015	See footnote
G Loughran	01 Apr 2015	31 Mar 2017
D McDonald <sup>12</sup>	01 Apr 2015	05 May 2016
A McMorran <sup>12</sup>	01 Apr 2015	See footnote
I McMorris	01 Apr 2015	31 Mar 2019
R Pollock	01 Apr 2015	31 Mar 2019
S R Rainey	01 Apr 2015	31 Mar 2019
N Toman	01 Apr 2015	See footnote

<sup>11</sup> The 2014 Education Act does not provide a term of a specific length for political members but rather that they shall cease to be appointed in the event of certain changes as defined under the 1998 Act e.g. an Assembly election

## General Teaching Council for Northern Ireland

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chairman's allowance £10,000 gross per annum and travel and subsistence expenses. All other members -Travel and subsistence expenses
<i>Workload</i>	3-4 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Members</b>		
P Boyle	21 Mar 2016	14 Oct 2019
S Fleming	21 Mar 2016	14 Oct 2019
V Johnston	21 Mar 2016	14 Oct 2019
M Mullally	21 Mar 2016	14 Oct 2019

## Northern Ireland Council for Integrated Education

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Travel and subsistence expenses
<i>Workload</i>	1 meeting per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Members</b>		
M J Arlow	25 Feb 2016	24 Feb 2020
M Marnell	25 Feb 2016	24 Feb 2020
D McIlwaine	25 Feb 2016	24 Feb 2020
A M Telford	25 Feb 2016	24 Feb 2020

**Northern Ireland Council for the Curriculum,  
Examinations and Assessment (CCEA)**

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair - £13,000 per annum Members – travel expenses
<i>Workload</i>	4 to 5 Council meetings per annum and 3 to 4 sub-committee meetings per annum, per Committee subject to requirements.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
T Carson	01 Feb 2013	31 Jan 2017
<b>Members</b>		
M Crilly	01 Apr 2006	30 Sep 2016
J Wilkinson	01 Apr 2006	30 Sep 2016
R Cowan	01 Feb 2013	31 Jan 2017
P Cunningham	01 Feb 2013	31 Jan 2017
M Donnelly	01 Feb 2013	31 Jan 2017
C Harpur	01 Feb 2013	31 Jan 2017
J Mussen	01 Feb 2013	31 Jan 2017
R Thompson	01 Feb 2013	31 Jan 2017
A M Kerr	18 Nov 2013	31 Jan 2017
J N Morton	19 Nov 2013	31 Jan 2017
T Armstrong	26 Oct 2015	25 Oct 2019
L Caul	26 Oct 2015	25 Oct 2019
K O'Hare	26 Oct 2015	25 Oct 2019

## Youth Council for Northern Ireland

<i>Remuneration</i>	Chair – £15,131 per annum Vice-Chair – £4,771 per annum Members – travel and subsistence expenses
<i>Workload</i>	At least one day every month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
M Young <sup>12</sup>	13 May 2000	30 Sep 2016
<b>Vice-Chair</b>		
H Faulkner	13 May 2000	30 Sep 2016
<b>Members</b>		
A McClure	01 Jun 2000	30 Sep 2016
D Capper	11 Jun 2003	30 Sep 2016
H Campbell	09 Feb 2015	30 Sep 2016
J Trimble	09 Feb 2015	30 Sep 2016
9 vacancies		

<sup>12</sup> Member from 1 Jan 1996 to 12 May 2000

## Middletown Centre for Autism Ltd

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Vice Chair – £230 per day (pro rata) plus travel and subsistence expenses Members – £160 per day (pro rata) plus travel and subsistence expenses
<i>Workload</i>	Chair – 2-3 days per month Members – 1-2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Vice-Chair</b>		
M B Hanratty <sup>13</sup>	21 Oct 2013	15 Mar 2019
<b>Members</b>		
C Sheridan	16 Dec 2013	15 Mar 2019
D Angus	16 Mar 2016	15 Mar 2019
S Beattie	16 Mar 2016	15 Mar 2019
I Murphy	16 Dec 2016	15 Mar 2019

<sup>13</sup> Member from 16 Mar 2007 to 20 Oct 2013; Vice-Chair from 21 Oct 2013 to 15 Mar 2016 then reappointed as Chair from 16 Mar 2016



## Exceptional Circumstances Body

<i>Length of each term of appointment</i>	2 years
<i>Remuneration</i>	Lay Members: £260 per full hearing day, £130 per half hearing day Legal Members – £365 per day; £182.50 per half hearing day
<i>Workload</i>	As required
<b>Non-Ministerial appointments</b>	Lay- 13M; 14F. Legal- 7M, 9F.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Members (Lay) (Non-Ministerial)</b>		
A Brown	01 Jul 2010	30 Jun 2018
D Brown	01 Jul 2010	30 Jun 2018
S Duffy	01 Jul 2010	30 Jun 2018
A Hampton	01 Jul 2010	30 Jun 2018
M Karp	01 Jul 2010	30 Jun 2018
A Kee	01 Jul 2010	30 Jun 2018
K Keers	01 Jul 2010	30 Jun 2018
T Magee	01 Jul 2010	30 Jun 2018
D Maginn	01 Jul 2010	30 Jun 2018
R Maguire	01 Jul 2010	30 Jun 2018
M McCartan	01 Jul 2010	30 Jun 2018
B J McConville	01 Jul 2010	30 Jun 2018
W McKee	01 Jul 2010	30 Jun 2018
J D W Moore	01 Jul 2010	30 Jun 2018
T O'Prey	01 Jul 2010	30 Jun 2018
D Press	01 Jul 2010	30 Jun 2018
A Rainey	01 Jul 2010	30 Jun 2018
G Reid	01 Jul 2010	30 Jun 2018
W Reilly	01 Jul 2010	30 Jun 2018
M Reynolds	01 Jul 2010	30 Jun 2018
S Sleath	01 Jul 2010	30 Jun 2018
S Smith	01 Jul 2010	30 Jun 2018
A Smyth	01 Jul 2010	30 Jun 2018
S Smyth	01 Jul 2010	30 Jun 2018
P Somerville	01 Jul 2010	30 Jun 2018
T G Strong	01 Jul 2010	30 Jun 2018
B A Stuart	01 Jul 2010	30 Jun 2018
E Brady	01 Jul 2010	30 Jun 2018
C Connell	01 Jul 2010	31 Mar 2016
M F Flanigan	01 Jul 2010	30 Jun 2018
S Havlin	01 Jul 2010	30 Jun 2018

**Exceptional Circumstances Body (Cont.)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Members (Lay) (Non–Ministerial) Cont.</b>		
D Hunter	01 Jul 2010	30 Jun 2018
T Leonard	01 Jul 2010	30 Jun 2018
A MacRandal	01 Jul 2010	30 Jun 2018
A Marshall	01 Jul 2010	30 Jun 2018
T Mayes	01 Jul 2010	30 Jun 2018
C McClean	01 Jul 2010	30 Jun 2018
P A Montgomery	01 Jul 2010	30 Jun 2018
J Moore	01 Jul 2010	30 Jun 2018
E O'Connor	01 Jul 2010	30 Jun 2018
E Ryan	01 Jul 2010	30 Jun 2018
P Shevlin	01 Jul 2010	30 Jun 2018
H Win	01 Jul 2010	30 Jun 2018

**Diocesan Education Committees of the Council for  
Catholic Maintained Schools**

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Attendance allowance and travel and subsistence expenses
<i>Workload</i>	9 meetings per annum (includes sub-committee meetings)

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Dromore Diocese</b>		
D M O'Connor	30 Nov 2015	29 Nov 2019
<b>Clogher &amp; Kilmore Diocese</b>		
A Rasdale	30 Nov 2015	29 Nov 2019
B Treacy	30 Nov 2015	29 Nov 2019
<b>Derry Diocese</b>		
J J McAlinden	30 Nov 2015	29 Nov 2019
<b>Armagh Diocese</b>		
T G O'Hanlon	30 Nov 2015	29 Nov 2019
<b>Down &amp; Connor Diocese</b>		
P Corrigan	30 Nov 2015	29 Nov 2019
H Cox	30 Nov 2015	29 Nov 2019
M Murphy-Higgings	30 Nov 2015	29 Nov 2019
M Woods	30 Nov 2015	29 Nov 2019

## Governing Bodies of Certain Voluntary Grammar Schools<sup>14</sup>

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Travel Expenses
<i>Workload</i>	Minimum 3 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Abbey Christian Brothers' Grammar School, Newry</b>		
W Reilly	10 Feb 2012	29 Dec 2017
W J Carville	27 Nov 2014	29 Dec 2017
J Curran	27 Nov 2014	29 Dec 2017
<b>Aquinas Grammar School, Belfast</b>		
G M Goodall	24 Jul 2009	18 Oct 2017
J M Cronin	10 Feb 2012	18 Oct 2017
B Jamison	07 Nov 2014	18 Oct 2017
<b>Assumption Grammar School, Ballynahinch</b>		
S Crea	02 Jul 2014	29 Dec 2017
S Magee	02 Jul 2014	29 Dec 2017
M McGreevy	02 Jul 2014	29 Dec 2017
<b>Ballymena Academy</b>		
N Cahoon	12 Sep 2002	See footnote
J A McIlrath	21 Jan 2005	31 Dec 2016
K A Johnston	27 Jan 2005	30 Jun 2016
W P O'Kane	09 Mar 2007	31 Dec 2016
C Alexander	19 Jul 2013	31 Dec 2016
E C B Jackson	19 Jul 2013	31 Dec 2016
<b>Bangor Grammar School</b>		
D G Patterson	08 Feb 2012	29 Dec 2017
A J Preston	08 Feb 2012	29 Dec 2017
E A Adams	17 Jul 2014	29 Dec 2017
R Bailie	17 Jul 2014	29 Dec 2017
M I M Burke	17 Jul 2014	29 Dec 2017
P Kane	17 Jul 2014	29 Dec 2017
<b>Belfast High School</b>		
B W Roden	20 Jan 2003	See footnote
C A Adair	30 Dec 2005	See footnote
R J Millar	16 Jan 2006	See footnote
K R Kilpatrick	12 Oct 2012	29 Dec 2017
G B Gray	21 May 2015	29 Dec 2017
L Johnston	21 May 2015	29 Dec 2017

<sup>14</sup> The Boards of Governors of most grant aided schools are in the process of being reconstituted. Although the term of office may in many cases have expired before 31 March 2015, these governors may remain in office until their successors are appointed. Also, these governors may be eligible to be considered for re-appointment subject to the two term rule.

**Governing Bodies of Certain Voluntary Grammar Schools  
(continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Belfast Royal Academy</b>		
C R Dillon	03 Mar 2006	29 Dec 2017
D S Jones	04 Jul 2012	19 May 2015
S Beattie	25 Mar 2015	29 Dec 2017
E E Douglas-Cowie	25 Mar 2015	29 Dec 2017
G W Watt	25 Mar 2015	29 Dec 2017
J D Twinem	10 Jun 2015	29 Dec 2017
1 vacancy		
<b>Christian Brothers' Grammar School, Omagh</b>		
R Fox	02 Jul 2014	29 Dec 2017
C McAleer	02 Jul 2014	29 Dec 2017
P B Donnelly	07 Aug 2014	29 Dec 2017
<b>Coleraine Grammar School</b>		
J Campbell	05 Nov 2015	13 Sep 2019
S Ferguson	05 Nov 2015	13 Sep 2019
H Kennedy	05 Nov 2015	13 Sep 2019
J Kerr	05 Nov 2015	13 Sep 2019
C Rea	05 Nov 2015	13 Sep 2019
J Thompson	05 Nov 2015	13 Sep 2019
T Johnston	02 Dec 2015	13 Sep 2019
L McKee	02 Dec 2015	13 Sep 2019
<b>Dalriada School, Ballymoney</b>		
W Baxter	10 Feb 2012	22 Oct 2017
R Hutchinson	02 Jul 2014	22 Oct 2017
L Murchan	02 Jul 2014	22 Oct 2017
<b>Dominican College, Belfast</b>		
C O'Grady	19 Nov 2014	29 Dec 2017
M O'Neill	19 Nov 2014	29 Dec 2017
M D Thornton	19 Nov 2014	29 Dec 2017
<b>Dominican College, Portstewart</b>		
G A-M Mullan	12 Oct 2012	30 Apr 2019
T A Doherty	15 Mar 2016	30 Apr 2019
M D McNeill	15 Mar 2016	30 Apr 2019

**Governing Bodies of Certain Voluntary Grammar Schools  
(continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Foyle and Londonderry College</b>		
B J C Dougherty	04 Jul 2012	08 Dec 2017
D Fleming	04 Jul 2012	08 Dec 2017
S J Young	04 Jul 2012	08 Dec 2017
R R K McCaughey	19 Nov 2014	08 Dec 2017
R D McCullough	19 Nov 2014	08 Dec 2017
S M O'Kane	19 Nov 2014	08 Dec 2017
L Quigley	19 Nov 2014	08 Dec 2017
J K Stewart	19 Nov 2014	08 Dec 2017
J W Templeton	19 Nov 2014	08 Dec 2017
<b>Friends' School, Lisburn</b>		
M Alexander	10 Feb 2012	29 Dec 2017
A R Woodside	10 Feb 2012	29 Dec 2017
A Armstrong	02 Jul 2014	29 Dec 2017
J Helliker	02 Jul 2014	29 Dec 2017
<b>Hunterhouse College, Belfast</b>		
A Hassard	21 Jan 2016	13 Aug 2019
A B Moore	21 Jan 2016	13 Aug 2019
H Penge	21 Jan 2016	13 Aug 2019
F Shivers	21 Jan 2016	13 Aug 2019
<b>Larne Grammar School</b>		
E A Miller	17 Feb 2015	29 Dec 2017
N I Hunter	16 Jun 2015	29 Dec 2017
<b>Loreto College, Coleraine</b>		
C J Keaney	25 Aug 2004	29 Dec 2017
E P McElhinney	25 Oct 2012	29 Dec 2017
S V R Weir	24 Oct 2014	29 Dec 2017
<b>Loreto Grammar School, Omagh</b>		
M Doran	30 Jan 2013	29 Dec 2017
E J Monaghan	30 Jan 2013	29 Dec 2017
C McCartan	03 Jul 2015	29 Dec 2017
<b>Lumen Christi College, Londonderry</b>		
P Kavanagh	01 Oct 2012	28 Oct 2017
C Ryan	01 Oct 2012	28 Oct 2017
D Mules	17 Jul 2014	28 Oct 2017
<b>Methodist College, Belfast</b>		
T H N Jackson	27 Jan 2006	29 Dec 2017
P A Arneill	21 Feb 2012	29 Dec 2017
R G D Johnston	21 Feb 2012	29 Dec 2017
E M Shaw	21 Feb 2012	29 Dec 2017
R Black	17 Jul 2014	29 Dec 2017
S P Dorrity	17 Jul 2014	29 Dec 2017

**Governing Bodies of Certain Voluntary Grammar Schools  
(continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Mount Lourdes Grammar School, Enniskillen</b>		
E Bannon	22 Jul 2015	29 Dec 2017
T I Kennedy	22 Jul 2015	29 Dec 2017
1 vacancy		
<b>Our Lady &amp; St Patrick's College, Knock, Belfast</b>		
A M Duffy	23 May 2012	27 Aug 2017
B Gibson	03 Jul 2015	27 Aug 2017
B McCullough	03 Jul 2015	27 Aug 2017
P McMenamin	03 Jul 2015	27 Aug 2017
N M Smyth	03 Jul 2015	27 Aug 2017
M J Wolfe	03 Jul 2015	27 Aug 2017
<b>Our Lady's Grammar School, Newry</b>		
C R Hill	03 Jul 2015	29 Dec 2017
A McCormack	03 Jul 2015	29 Dec 2017
J McEvoy	03 Jul 2015	29 Dec 2017
<b>Portora Royal School, Enniskillen</b>		
R Toner	30 Mar 1998	See footnote
B Johnston	30 Dec 2001	See footnote
I Kennedy	30 Dec 2001	See footnote
H Logan	30 Dec 2001	See footnote
N S Baxter	30 Dec 2005	See footnote
4 vacancies		
<b>Rainey Endowed School, Magherafelt</b>		
A L Laker	10 Feb 2012	29 Dec 2017
D A Henry	07 May 2015	29 Dec 2017
<b>Rainey Endowed School, Magherafelt (contd)</b>		
O McKay	07 May 2015	29 Dec 2017
S N O'Brien	07 May 2015	29 Dec 2017
A Ward	07 May 2015	29 Dec 2017
R J Barfoot	21 May 2015	29 Dec 2017
<b>Rathmore Grammar School, Dunmurry, Belfast</b>		
G A Keenan	30 Dec 2005	29 Dec 2017
S Fleming-Mitchell	19 Nov 2014	29 Dec 2017
J Watson	19 Nov 2014	29 Dec 2017
<b>Royal School, Armagh</b>		
M H Hagan	07 Nov 2012	31 Mar 2016
S Ross	27 Apr 2015	29 Dec 2017
L Russell	27 Apr 2015	29 Dec 2017

**Governing Bodies of Certain Voluntary Grammar Schools  
(continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Royal School, Dungannon</b>		
D N Browne	11 May 2001	See footnote
N H McLean	11 Sep 2001	See footnote
J C McCarter	17 Oct 2005	See footnote
D S Jones	24 Jul 2009	10 Sep 2017
C E Cassidy	25 Oct 2012	10 Sep 2017
R M Eitel	25 Oct 2012	10 Sep 2017
G Walsh	25 Oct 2012	10 Sep 2017
Y J Halliday	31 Jul 2015	10 Sep 2017
P G Steen	31 Jul 2015	10 Sep 2017
<b>Sacred Heart Grammar School, Newry</b>		
M T Casey	19 Nov 2014	29 Dec 2017
M F Hannaway	19 Nov 2014	29 Dec 2017
<b>St Colman's College, Newry</b>		
P G Killen	17 Feb 2015	29 Dec 2017
C McKeown	17 Feb 2015	29 Dec 2017
S O'Hanlon	17 Feb 2015	29 Dec 2017
<b>St Columb's College, Londonderry</b>		
P ni Mhaonaigh	14 May 2012	29 Dec 2017
G Canavan	10 Jun 2015	29 Dec 2017
C Crumley	10 Jun 2015	29 Dec 2017
<b>St Dominic's High School for Girls, Belfast</b>		
I B McDaid	01 Sep 2009	22 Jul 2017
C Gormley-Heenan	03 Apr 2014	22 Jul 2017
B P O'Reilly	03 Apr 2014	22 Jul 2017
<b>St Joseph's Convent Grammar School, Donaghmore</b>		
J P Harte	28 Feb 2013	29 Dec 2017
L M Lavery	23 Mar 2016	29 Dec 2017
C McKenna	23 Mar 2016	29 Dec 2017
<b>St Louis' Grammar School, Ballymena</b>		
M P Black	14 Mar 2013	29 Dec 2017
M D O'Loan	25 Mar 2015	29 Dec 2017
R S Totten	07 May 2015	29 Dec 2017
<b>St Louis' Grammar School, Kilkeel</b>		
N Cunningham	17 Apr 2015	29 Dec 2017
B P Cunningham	17 Apr 2015	29 Dec 2017
D Curran	17 Apr 2015	29 Dec 2017
<b>St Malachy's College, Belfast</b>		
A Houston	21 Feb 2012	See footnote
G McGinn	21 Feb 2012	See footnote
1 vacancy		



**Governing Bodies of Certain Voluntary Grammar Schools  
(continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>St Mary's Christian Brothers' Grammar School, Belfast</b>		
A Bell	07 Nov 2014	29 Dec 2017
C Mac Giolla Mhín	07 Nov 2014	29 Dec 2017
K Magee	07 Nov 2014	29 Dec 2017
<b>St Mary's Grammar School, Magherafelt</b>		
K Traynor	20 May 2013	29 Dec 2017
R Fox	10 Mar 2015	29 Dec 2017
A M Thomson	10 Mar 2015	29 Dec 2017
<b>St Michael's College, Enniskillen</b>		
B McCreesh	30 Dec 2005	See footnote
J P Masterson	03 Jul 2015	29 Dec 2017
<b>St Patrick's Academy, Dungannon</b>		
A O'Neill	19 Feb 2008	See footnote
G Mulholland	14 Sep 2012	See footnote
P Quinn	14 Sep 2012	See footnote
<b>St Patrick's Grammar School, Armagh</b>		
J Lee	03 Mar 2006	19 Dec 2016
W J Morrison	24 Oct 2007	19 Dec 2016
A D Davidson	14 Jan 2014	19 Dec 2016
K Scally	14 Jan 2014	19 Dec 2016
N J Sheridan	14 Jan 2014	19 Dec 2016
G P White	14 Jan 2014	19 Dec 2016
<b>St Patrick's Grammar School, Downpatrick</b>		
P G Flanagan	10 Mar 2015	29 Dec 2017
G A Makin	10 Mar 2015	29 Dec 2017
D J Maxwell	10 Mar 2015	25 Apr 2016
D M O'Connor	02 Feb 2016	29 Dec 2017
G C Reid	02 Feb 2016	29 Sep 2017
<b>St Ronan's College, Lurgan</b>		
P Carville	02 Feb 2016	31 Dec 2019
A McCarthy	02 Feb 2016	31 Dec 2019
K McGeown	02 Feb 2016	31 Dec 2019
N McKeagney	02 Feb 2016	31 Dec 2019
<b>Strathearn School, Belfast</b>		
K S Gibson	24 May 2012	05 Oct 2017
A O'Dwyer	24 May 2012	05 Oct 2017
E E Rodgers	24 May 2012	05 Oct 2017
R Bailie	17 Jul 2014	05 Oct 2017
R Masefield	17 Jul 2014	05 Oct 2017

**Governing Bodies of Certain Voluntary Grammar Schools  
(continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Sullivan Upper School, Holywood</b>		
P Greene	08 Feb 2012	29 Dec 2017
S Hamilton	08 Feb 2012	29 Dec 2017
J Simpson	08 Feb 2012	29 Dec 2017
J A McIlroy	03 Oct 2014	29 Dec 2017
<b>Thornhill College, Londonderry</b>		
C Hampson	17 Nov 2014	29 Dec 2017
A Toner	17 Nov 2014	29 Dec 2017
D Ward	17 Nov 2014	29 Dec 2017
<b>Victoria College, Belfast</b>		
A S C Wylie	21 Feb 2012	02 Aug 2019
O Dagunduro	25 Mar 2015	02 Aug 2019
D Magill	25 Mar 2015	02 Aug 2019
J McConkey	25 Mar 2015	02 Aug 2019
F M P Kane	17 Apr 2015	02 Aug 2019
S Hetherington	10 Feb 2016	02 Aug 2019
B McDonald	10 Feb 2016	02 Aug 2019
P Sood	10 Feb 2016	02 Aug 2019
C Lewis	23 Mar 2016	02 Aug 2019
<b>Wallace High School, Lisburn</b>		
E J Todd	13 Aug 2014	29 Nov 2017
A B Moore	02 Dec 2015	29 Nov 2017

**Grant Maintained Integrated Schools – Board of Governors<sup>15</sup>**

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	Minimum 3 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Acorn Integrated Primary School, Carrickfergus</b>		
J M Buckley	06 Feb 2009	05 Feb 2017
P J Comins	09 Aug 2013	08 Aug 2017
M L W Kelly	09 Aug 2013	08 Aug 2017
P C MacCorquodale	09 Aug 2013	08 Aug 2017
A G Thompson	11 Aug 2015	10 Aug 2019
G Booth	21 Aug 2015	20 Aug 2019
<b>Blackwater Integrated College, Downpatrick</b>		
C Rourke	20 Jun 2012	19 Jun 2016
A Toman	20 Jun 2012	19 Jun 2016
A W Henry	26 Nov 2012	25 Nov 2016
1 vacancy		
<b>Braidside Integrated Primary School, Ballymena</b>		
W McElfatrick	02 Mar 2007	12 Apr 2016
E L Ward	17 Apr 2015	16 Apr 2019
2 vacancies		
<b>Bridge Integrated Primary School, Banbridge</b>		
J Hughes	19 Nov 2004	See footnote
E J Hutchinson	10 Mar 2015	09 Mar 2019
J E Jones	10 Mar 2015	09 Mar 2019
1 vacancy		
<b>Cedar Integrated Primary School, Downpatrick</b>		
H Bready	23 Apr 2009	22 Apr 2017
FH Hammond - Medhurst	25 Mar 2015	24 Mar 2019
C Meads	25 Mar 2015	24 Mar 2019
J E Hamilton	31 Jul 2015	30 Jul 2019
<b>Corran Integrated Primary School, Larne</b>		
T Stewart	15 Jan 2015	14 Jan 2019
B McAtamney	30 Jan 2015	29 Jan 2019
2 vacancies		

<sup>15</sup> The Boards of Governors of most grant aided schools are in the process of being reconstituted. Although the term of office may in some cases have expired before 31 March 2015, these governors may remain in office until their successors are appointed. Also, these governors may be eligible to be considered for re-appointment subject to the two term rule.

**Grant Maintained Integrated Schools – Board of Governors  
(continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Cranmore Integrated Primary School, Belfast</b>		
T W O'Prey	07 Mar 2013	06 Mar 2017
C McKeown	17 Apr 2015	16 Apr 2019
A Hassard	02 Dec 2015	01 Dec 2019
S O'Neill	02 Dec 2015	01 Dec 2019
<b>Drumlins Integrated Primary School, Crossgar</b>		
D L Cole-Baker	20 Oct 2005	19 Oct 2017
A Carlile	19 Feb 2008	See footnote
D M O'Connor	16 Jun 2015	15 Jun 2019
1 vacancy		
<b>Drumragh Integrated College, Omagh</b>		
R K Collins	13 Sep 2005	See footnote
T Boyle	15 Mar 2016	14 Mar 2020
M J Donnelly	15 Mar 2016	14 Mar 2020
X Schizonikas	15 Mar 2016	14 Mar 2020
<b>Dungannon Integrated College</b>		
B T McNamee	31 May 2005	See footnote
R Lomas	15 Nov 2007	See footnote
E Grimley	21 Aug 2015	20 Aug 2019
C I Hazlett	21 Aug 2015	20 Aug 2019
<b>Enniskillen Integrated Primary School</b>		
N Jardine	19 Mar 2008	See footnote
E Caithness	02 Sep 2008	01 Sep 2016
<b>Enniskillen Integrated Primary School (contd)</b>		
R Moses	25 Mar 2015	24 Mar 2019
1 vacancy		
<b>Erne Integrated College</b>		
A Kerr	12 Apr 2002	See footnote
C T Donnelly	08 May 2014	07 May 2018
M R Edwards	08 May 2014	07 May 2018
E Kerr	16 May 2014	15 May 2018
<b>Hazelwood Integrated College, Newtownabbey</b>		
V Owens	31 Jan 2008	See footnote
P G Cleary	08 Dec 2014	07 Dec 2018
J M Horan	08 Dec 2014	07 Dec 2018
J Leonard	08 Dec 2014	07 Dec 2018
<b>Hazelwood Integrated Primary School, Newtownabbey</b>		
E L Finlay	19 Jul 2013	18 Jul 2017
J M Goodman	27 Apr 2015	29 Apr 2019

**Grant Maintained Integrated Schools – Board of Governors  
(continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Hazelwood Integrated Primary School, Newtownabbey (cont'd)</b>		
A Neill	27 Apr 2015	26 Apr 2019
A G Thompson	11 Aug 2015	10 Aug 2019
<b>Lagan College, Belfast</b>		
A Savage	01 Oct 2012	30 Sep 2016
G Campbell	31 Oct 2013	30 Oct 2017
S Moore	11 Aug 2015	10 Aug 2019
F P Martin	29 Nov 2007	See footnote
<b>Loughview Integrated Primary School, Belfast</b>		
R J Finlay	01 Oct 2012	30 Sep 2016
G E Proctor	01 Oct 2012	30 Sep 2016
G E James	14 Jan 2014	13 Jan 2018
1 vacancy		
<b>Oakgrove Integrated College, Campsie, Londonderry</b>		
G R Cowan	05 Nov 2009	04 Nov 2017
J Baird	28 Jun 2013	27 Jun 2017
C Malcolm	03 Jul 2015	02 Jul 2019
1 vacancy		
<b>Oakgrove Integrated Primary School, Londonderry</b>		
H Hegarty	19 Jul 2013	25 Apr 2016
K E Laverty	19 Jul 2013	18 Jul 2017
I S Bennett	15 Mar 2016	14 Mar 2020
W G Woods	15 Mar 2016	14 Mar 2020
<b>Oakwood Integrated Primary School, Dunmurry, Belfast</b>		
P D Hudson	31 Jul 2012	30 Jul 2016
T J Wright	13 Feb 2013	12 Feb 2017
L Morrison	09 Dec 2015	08 Dec 2019
P Smyth	09 Dec 2015	08 Dec 2019
<b>Omagh Integrated Primary School</b>		
A Bradshaw	25 Jul 2007	See footnote
V Brogan	12 Feb 2008	See footnote
2 vacancies		
<b>Phoenix Integrated Primary School, Cookstown</b>		
I D McKay	15 Mar 2006	See footnote
D Chambers	13 Nov 2009	See footnote
E Simpson	21 Aug 2015	20 Aug 2019
G Booth	21 Aug 2015	20 Aug 2019
<b>Portadown Integrated Primary School</b>		
W J Bustard	06 Feb 2009	05 Feb 2017
S Ross	08 Oct 2013	07 Oct 2017

**Grant Maintained Integrated Schools – Board of Governors  
(continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Portadown Integrated Primary School (cont'd)</b>		
A Carson	10 Jun 2015	09 Jun 2019
D L Millie	10 Jun 2015	09 Jun 2019
<b>Roe Valley Integrated Primary School, Limavady (contd)</b>		
M Cowan	12 Sep 2013	03 May 2016
E E M Timmins	10 Mar 2015	09 Mar 2019
R S Totten	10 Mar 2015	09 Mar 2019
S Farren	25 Mar 2015	24 Mar 2019
<b>Rowandale Integrated Primary School, Moira</b>		
L Johnston	24 Jul 2009	23 Jul 2017
P Tilson	24 Jul 2009	23 Jul 2017
E J McKee	07 May 2015	06 May 2019
1 vacancy		
<b>Saints and Scholars Integrated Primary School, Armagh</b>		
S McGuigan	05 Aug 2014	04 Aug 2018
A I Broomfield	02 Dec 2014	01 Dec 2018
M Edmondson	07 Sep 2015	06 Sep 2019
B M Rowntree	09 Sep 2015	06 Sep 2019
<b>Shimna Integrated College, Newcastle</b>		
N D McGrady	13 Oct 2009	12 Oct 2017
T Henderson	27 Apr 2015	26 Apr 2019
J Temple	27 Apr 2015	26 Apr 2019
D O'Flaherty	10 Jun 2015	09 Jun 2019
<b>Slemish Integrated College, Ballymena</b>		
M J Scullion	09 Jul 2009	08 Jul 2017
T McMahan	05 Dec 2013	04 Dec 2017
G Nicholl	05 Dec 2013	04 Dec 2017
M E Wilson	18 May 2015	17 May 2019
<b>Sperrin Integrated College, Magherafelt</b>		
R Kerr	18 May 2015	17 May 2019
P S McCrystal	18 May 2015	17 May 2019
A M Thomson	18 May 2015	17 May 2019
<b>Spires Integrated Primary School, Magherafelt</b>		
S Burns	27 Aug 2008	26 Aug 2016
R J McKeown	16 Mar 2013	See footnote
O McKay	20 May 2013	19 May 2017
M McMullan	20 May 2013	19 May 2017

**Grant Maintained Integrated Schools – Board of Governors  
(continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Strangford Integrated College</b>		
A D Morrow	24 Sep 2012	23 Sep 2016
L Totten	12 Oct 2012	11 Oct 2016
K A Hogg	03 Mar 2015	02 Mar 2019
A Lyner	03 Jul 2015	02 Jul 2019
1 vacancy		
<b>Ulidia Integrated College, Carrickfergus</b>		
G W Millar	02 Sep 2008	01 Sep 2016
J Campbell	24 Sep 2008	23 Sep 2016
J N W Scott	15 Jan 2009	14 Jan 2017
1 vacancy		
<b>Windmill Integrated Primary School, Dungannon</b>		
J Hamill	20 Jan 2015	19 Jan 2019
E Mclvor	17 Feb 2015	16 Feb 2019
2 vacancies		

## DEPARTMENT FOR EMPLOYMENT AND LEARNING

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<i>Website</i>	<a href="http://www.delni.gov.uk">www.delni.gov.uk</a>
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><b><u>Executive NDPBs</u></b></p> <p>CITB NI</p> <p>Governing Bodies of Further Education Colleges (6)</p> <p>Labour Relations Agency</p> <p>Stranmillis University College – Board of Governors</p> <p>Ulster Supported Employment Limited</p> <p><b><u>Other</u></b></p> <p>Certification Officer for Northern Ireland</p> <p>St Mary's University College – Board of Governors</p>
<i>Other Appointments</i>	<p><b><u>Advisory NDPB</u></b></p> <p>NI Commissioner for Employment and Skills</p> <p><b><u>Tribunal NDPBs</u></b></p> <p>Fair Employment Tribunal</p> <p>Industrial Court</p> <p>Industrial Tribunals</p> <p><b><u>Other</u></b></p> <p>Reinstatement Committee for Reserve Forces in Civil Employment</p>



# Departmental Public Appointment Plan: DEL

## 1. Policy

The Department for the Economy (DfE) came into effect on 8 May 2016 and assumed most of the roles and responsibilities of the Department of Enterprise, Trade and Investment (DETI), as well as the functions of the former Department for Employment and Learning (DEL) with the exception of the Employment Service.

DfE is fully committed to the seven key principles which underpin the Code of Practice of the Commissioner for Public Appointments in Northern Ireland. It is our policy to comply in full with the Code; this is reflected in the detailed procedures, which incorporate Central Appointment Unit guidance, and which will be followed by the Department's dedicated Public Appointments Unit in making appointments.

An appointment plan for each competition will be agreed with the Minister before advertising takes place. This will include a diversity section detailing the effort to be made in terms of outreach and process to encourage applications from as wide a range of people as possible. In addition to publicising our public appointment vacancies in the three main newspapers, we will send an e-mailshot out to a large and diverse range of individuals and under-represented groups and organisations for dissemination to their membership and posting to their websites.

## 2. Activity

DEL's Public Appointments Unit continued to provide guidance and support to sponsor branches on completion of the appointments process by ensuring that a consistent approach was taken. We worked closely with CPANI Independent Assessors, who provided scrutiny of the information we provided to applicants and of our processes. We held diversity workshops with sponsor branches to ensure they are aware of the need to attract a wider pool of diverse applicants, particularly those currently under-represented in NI.

During the period covered by this Annual Report, DEL made a number of public appointments to the governing bodies of its six further education colleges. In making the appointments, we utilised various publicity methods and sought to target groups supporting a wide range of interests including those representing women, people with a disability, ethnic minority communities and young people, all of whom are under-represented on FE college governing bodies. Approaches adopted by the Department included:

- advertising in newspapers, relevant business periodicals, the CPANI website and NI Direct;
- using Departmental and college websites and social media;
- issuing a mailshot to a range of diversity groups and business organisations; and
- Issuing letters to existing members of the relevant governing body and the college Principal asking them to promote the opportunity via personal and college networks, as well as college business/employer contacts.

Consultation with CPANI and the independent assessors led to advertising the vacancies via the Women's' Inspiration Network

(WINET) and direct engagement with local council equality teams to help promoting vacancies within their areas. .

Drawing on Independent Assessors' feedback we introduced Competition Initiation meetings for selection panels. This helped to:

- better set out the context for each competition and gain a shared understanding of the process that would be followed;
- reach early agreement on draft competition documentation;
- provide for more focussed short listing meetings (as introductory discussions had established relationships and agreed standards); and
- enhance the approach to advertising and outreach work to seek increased diversity amongst the potential applicant pool.

From 1<sup>st</sup> January 2016, the Department introduced remuneration for governing body chairs and members. Chairs are paid at a rate of £20,000 per year and other governing body members (with the exception of college staff members and the Principal) receive remuneration at a rate of £250 for a Governing Body meeting and £150 for a committee meeting or event sanctioned by the Chair. It is envisaged that the benefits will include increased competition for governing body membership, increased retention of governors, increased attendance of governors at meetings, improved skills on the governing body, improved knowledge of governors, and increased diversity of governing body members.

The Department is committed to improving its public appointments policies and processes and will act upon the recommendations and best practice guidance which emanate from the CPANI audit reports.

### **3. Future Plans**

Increasing diversity will be a key challenge to the new Department as the DETI and DEL Public Appointment Units merge and move forward. We will continue to work with sponsor branches to ensure all possible action is being taken and explore how online technologies and PR activities might enhance our capacity to communicate with a broader and more diverse group of people. We will continue to expand and develop the knowledge base of staff working in public appointments

During the forthcoming year the Department will be running the following competitions:

- Industrial Court NI (unregulated) – Chair; Deputy Chair; and three Members
- Consumer Council – Deputy Chair
- Tourism NI – 1 Member
- HSENI – Chair
- NI Screen – 2 Members

With respect to public appointments to further education colleges, the Department intends to:

- review many aspects of its appointments process, which will include consideration of the application form, the short-listing process and the scoring mechanism in use for recent vacancies;

- consider a change to the Further Education (NI) Order 1997 to remove the statutory right of the Education Authority, successor to the five education and library boards, to nominate two persons to the governing body of each of the six colleges. It is envisaged that positions freed by this move will be used to increase the number of CPANI regulated publically appointed governing body members; and commence a review of the remuneration of governing body members after one year of operation.

## CITB - Northern Ireland

<i>Length of terms of appointment</i>	3/6 years
<i>Remuneration</i>	Chair – £18,662 per annum Members – £74 for less than 4 hours, £144 for over 4 hours
<i>Workload</i>	Chair – 6 days per month Members – 15 days per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
M W Johnston	01 Aug 2014	31 Jul 2017
<b>Members</b>		
C Brolly	01 Jan 2013	31 Dec 2018
M Nawaz	01 Jan 2013	31 Dec 2018
B Vaughan	01 Jan 2013	31 Dec 2018
C Boyle	01 Jun 2013	31 June 2016
M Bradley	01 Jun 2013	31 June 2016
C Mahon	01 Jun 2013	31 June 2016
M O’Kane	01 Jun 2013	31 June 2016
C Corken	01 Apr 2014	31 Mar 2017
S Hassard	01 Apr 2014	31 Mar 2017
D A Henry	01 Apr 2014	31 Mar 2017
D W R Martin	01 Apr 2014	31 Mar 2017
J Pollock	01 Apr 2014	31 Mar 2017

**Governing Bodies of Further Education Colleges  
Belfast Metropolitan College**

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair- £20,000 per annum Members (Principal and staff members expected) - £250 for a governing body meeting; £150 for a committee meeting or event sanctioned by Chair All- Travel expenses
<i>Workload</i>	average 7-9 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
F Bryan <sup>14</sup>	26 Oct 2015	25 Oct 2019
<b>Members</b>		
M T McGivern <sup>16</sup>	18 Jan 2010	Not time bound
S Hagan	27 Nov 2008	26 Nov 2016
D Taylor	03 Dec 2008	02 Dec 2016
W Gillies	01 Aug 2011	31 Jul 2019
J McGrillen	01 Aug 2011	31 Jul 2019
C O'Grady	03 Apr 2012	31 Mar 2017
N Hamilton	16 May 2012	31 Mar 2017
M McCamley <sup>x</sup>	10 Jun 2013	09 Jun 2017
K P McKeaveney <sup>x</sup>	10 Jun 2013	09 Jun 2017
C Burns	01 Aug 2015	31 Jul 2019
K Burns	01 Aug 2015	31 Jul 2019
K Collins	01 Aug 2015	31 Jul 2019
J McCall	01 Aug 2015	31 Jul 2019
K O'Hare	01 Aug 2015	31 Jul 2019
B Wilson	01 Aug 2015	31 Jul 2019
O Potter-Hughes*	29 Oct 2015	30 Sep 2016
S Snodden	14 Dec 2015	13 Dec 2019

<sup>14</sup> Member from 01 August 2011 to 25 October 2015

<sup>16</sup> College Principal

\* Student

<sup>x</sup> Staff representative

**Governing Bodies of Further Education Colleges  
Northern Regional College**

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair- £20,000 per annum Members (Principal and staff members expected) - £250 for a governing body meeting; £150 for a committee meeting or event sanctioned by Chair All- Travel expenses
<i>Workload</i>	average 7-9 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
C A McKinney	20 Nov 2014	19 Nov 2018
<b>Members</b>		
K Nelson	02 Nov 2009	31 Aug 2018
R Jay	25 Jan 2010	24 Jan 2018
Dr D Lennox	01 Aug 2011	31 Jul 2019
J Brown	03 Apr 2012	31 Mar 2017
M Murray <sup>x</sup>	11 Jun 2012	10 Jun 2016
I Allison	01 Aug 2012	31 Jul 2016
G McConnell	01 Aug 2012	31 Jul 2016
J Eve	04 Feb 2013	03 Feb 2017
A Kennedy	13 May 2013	12 May 2017
T Scott <sup>17</sup>	01 Sep 2014	Not time bounded
K Chambers	01 Aug 2015	31 Jul 2019
H Crossey	01 Aug 2015	31 Jul 2019
W Hutchinson	01 Aug 2015	31 Jul 2019
Y Mallon	01 Aug 2015	31 Jul 2019
W McCluggage	01 Aug 2015	31 Jul 2019
K Reilly <sup>x</sup>	02 Nov 2015	01 Nov 2019
R Bradley <sup>*</sup>	01 Oct 2015	30 Sep 2019

<sup>17</sup> College Principal \* Student representative <sup>x</sup> Staff representative

**Governing Bodies of Further Education Colleges  
North West Regional College**

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair- £20,000 per annum Members (Principal and staff members expected) - £250 for a governing body meeting; £150 for a committee meeting or event sanctioned by Chair All- Travel expenses
<i>Workload</i>	average 7-9 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
G Finnegan <sup>18</sup>	01 Apr 2014	31 Mar 2018
<b>Members</b>		
J M Agnew	05 Mar 2009	04 Mar 2017
D Limb <sup>x</sup>	11 Oct 2010	14 Dec 2018
G Killeen	01 Aug 2011	31 Jul 2019
S McGregor	01 Aug 2011	31 Jul 2019
C McFarland	01 May 2012	30 Jun 2016
M O'Kane	01 May 2012	30 Jun 2016
B Burns	01 Aug 2014	31 Jul 2018
P Canavan	01 Aug 2014	31 Jul 2018
L Murphy <sup>19</sup>	05 Aug 2014	Not time bounded
M Cooper	24 Nov 2014	23 Nov 2018
S Atcheson	12 Jan 2015	11 Jan 2019
P Laughlin	01 Aug 2015	31 Jul 2019
B Quinn	01 Aug 2015	31 Jul 2019
S Gillespie	14 Dec 2015	13 Dec 2019
R Kelly*	20 Oct 2014	30 Sep 2016
2 vacancies		

<sup>18</sup> Member from 01 Aug 2011 to 31 Dec 2013. Acting Chair From 1 Jan 2014 to 31 Mar 2014

<sup>19</sup> College Principal \*Student representative <sup>x</sup> Staff representative

**Governing Bodies of Further Education Colleges  
South Eastern Regional College**

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair- £20,000 per annum Members (Principal and staff members expected)- £250 for a governing body meeting; £150 for a committee meeting or event sanctioned by Chair All- Travel expenses
<i>Workload</i>	average 7-9 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair (Acting)</b>		
Vacant		
<b>Members</b>		
E J Jackson <sup>20</sup>	01 April 2010	31 Mar 2018
K Webb <sup>21</sup>	03 Dec 2008	Not time bounded
N Bodger	01 Aug 2011	31 Jul 2019
H Reid	01 Aug 2011	31 Jul 2019
L Martin <sup>x</sup>	26 Nov 2007	10 Apr 2016
M Simcock <sup>x</sup>	11 Apr 2012	10 Apr 2016
G Hetherington	01 May 2013	30 Apr 2017
B Larkin	01 Aug 2013	31 Jul 2017
K Fraser	01 Aug 2014	31 Jul 2018
S Corbett	24 Nov 2014	23 Nov 2018
K Scott	24 Nov 2014	23 Nov 2018
S Pollard	17 Dec 2014	16 Dec 2018
A Woodside	19 Jan 2015	18 Jan 2019
C Goodwin	01 Aug 2015	31 Jul 2019
C Meharg	01 Aug 2015	31 Jul 2019
J Taylor*	01 Oct 2015	30 Sep 2016
J Mackell	01 Feb 2016	31 Jan 2020

<sup>20</sup> Member from 01 Apr 2010 to 05 Jan 2016, Temporary Chair from 06 Jan 2016, reverted to Member from 16 Mar 2016

<sup>21</sup> College Principal \*Student Representative <sup>x</sup> Staff representative



**Governing Bodies of Further Education Colleges**  
**Southern Regional College**

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair- £20,000 per annum Members (Principal and staff members expected) - £250 for a governing body meeting; £150 for a committee meeting or event sanctioned by Chair All- Travel expenses
<i>Workload</i>	average 7-9 meetings per annum

<b>Board Membership as at 31 March 2016</b>		
<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
A Saunders <sup>22</sup>	01 Aug 2011	31 Jul 2019
<b>Members</b>		
B Doran <sup>23</sup>	28 Jan 2008	Not time bounded
S McRoberts	03 Apr 2008	02 Apr 2016
E Wright	03 Apr 2008	02 Apr 2016
S Challinor	01 Aug 2011	31 Jul 2019
G Gough	01 Aug 2011	31 Jul 2019
N Wilson	01 Aug 2012	31 Jul 2016
T Campbell	20 Feb 2013	19 Feb 2017
A Carson	20 Feb 2013	19 Feb 2017
S Alexander	01 Aug 2015	31 Jul 2019
A McCormick	01 Aug 2015	31 Jul 2019
J Nugent	01 Aug 2015	31 Jul 2019
G O'Hare	01 Aug 2015	31 Jul 2019
J Thompson	01 Aug 2015	31 Jul 2019
T Redmond	01 Oct 2015	30 Sep 2019
K Swail <sup>X</sup>	16 Nov 2015	15 Nov 2019
M Turner <sup>X</sup>	16 Nov 2015	15 Nov 2019
J Smith <sup>*</sup>	01 Oct 2015	30 Sep 2016

<sup>22</sup> Member 01 Aug 2007 to 28 Feb 2011 and Acting Chair from 01 Mar to 31 Jul 2011

<sup>23</sup> College Principal \*Student Representative X Staff representative

**Governing Bodies of Further Education Colleges**  
**South West College**

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair- £20,000 per annum Members (Principal and staff members expected) - £250 for a governing body meeting; £150 for a committee meeting or event sanctioned by Chair All- Travel expenses
<i>Workload</i>	average 7-9 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
J Martin <sup>24</sup>	01 Sep 2010	31 Aug 2018
<b>Members</b>		
M McAleer <sup>25</sup>	28 Sep 2009	Not time bounded
T O'Reilly	21 Jul 2008	20 Jul 2016
W Matthews	10 Jun 2010	09 Jun 2018
W Mayne	25 Oct 2010	24 Oct 2018
M Martin	01 Aug 2011	31 Jul 2019
M McGeary	01 Aug 2011	31 Jul 2019
G O'Hanlon	01 Aug 2011	31 Jul 2019
M Skuce	01 Aug 2011	31 Jul 2019
D Weir	01 Aug 2011	31 Jul 2019
P Archdale	01 Aug 2012	31 Jul 2016
P McCaffrey <sup>26</sup>	01 Aug 2015	31 Jul 2019
S McCaffrey	01 Aug 2015	31 Jul 2019
M J McGuckin	01 Aug 2015	31 Jul 2019
S Moss <sup>x</sup>	22 Nov 2015	21 Nov 2019
S Pritchard <sup>x</sup>	22 Nov 2015	21 Nov 2019
M McCullagh <sup>*</sup>	01 Oct 2015	30 Sep 2016

<sup>24</sup> Member from 01 Aug 2007 to 27 Oct 2008 & Interim Chair from 28 Oct 2008 to 31 Aug 2010

<sup>25</sup> College Principal \* Student representative <sup>x</sup> Staff representative

<sup>26</sup> **Co-opted Member from 10 Jun 2014 to 31 Jul 2015. Successful in 2015 public appointment competition and appointed from 01 Aug 2015.**

## Labour Relations Agency

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £24,190 per annum Members – £5,200 per annum
<i>Workload</i>	Chair – 6 days per month Members – 10 meetings per annum (minimum)

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
M Mallon	01 Aug 2014	31 July 2017
<b>Members</b>		
A Millar	01 Sep 2011	31 Aug 2017
G McMichael	01 Dec 2011	30 Nov 2017
A Mills	01 Nov 2012	22 Nov 2018
P Shepherd	01 Jan 2013	31 Dec 2018
D A Fitzpatrick	01 Dec 2014	30 Nov 2017
J Minne	01 Dec 2014	30 Nov 2017
D Murphy	01 Dec 2014	30 Nov 2017
L Crilly	16 Nov 2015	15 Nov 2018
M McGinley	16 Nov 2015	15 Nov 2018

## Stranmillis University College- Board of Governors

<i>Length of each term of appointment</i>	4 years (Student member appointed annually)
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	Normally 4 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
D Rea	13 May 2013	12 May 2017
<b>Vice-Chair</b>		
E Jardine	01 Aug 2014	31 Jul 2018
<b>Members</b>		
S Madden	29 Mar 2013	28 Mar 2017
K Nelson	29 Mar 2013	28 Mar 2017
R Thompson	29 Mar 2013	28 Mar 2017
E Birnie	01 Aug 2014	31 Jul 2018
R Hanna	01 Aug 2014	31 Jul 2018
E Huddleston	01 Aug 2014	31 Jul 2018
C Moore	01 Aug 2014	31 Jul 2018
W Patterson	01 Aug 2014	31 Jul 2018
A Brown <sup>x</sup>	04 Nov 2014	03 Nov 2018
I Mercer <sup>x</sup>	01 Oct 2015	30 Sep 2019
<b>Ex-Officio</b>		
A Heaslett <sup>27</sup>	01 Aug 2007	Not time bounded
A Leahy <sup>28</sup>	01 Jun 2015	31 May 2016

<sup>27</sup> College Principal

<sup>28</sup> Student Representative <sup>x</sup> Staff representative

## Ulster Supported Employment Limited (USEL)

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £270 per meeting Non-Exec Directors – £135 per meeting, travel and expenses on official business
<i>Workload</i>	11 meetings per annum

Name	Date of First Appointment	Expiry of Appointment
<b>Chair</b>		
J E Perry	01 Aug 2012	31 Jul 2018
<b>Non-Exec Directors</b>		
J Kelly	01 Jul 2010	31 Dec 2016
G Adams	11 Apr 2012	10 Apr 2018
A Bennett	11 Apr 2012	10 Apr 2018
T Hinds	01 Jan 2013	31 Dec 2019
D Mackay	16 Mar 2013	15 Mar 2019

## NI Commissioner for Employment and Skills

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	£300 per day, up to a maximum of 30 days per annum. Any additional days required will be agreed by the Department.
<i>Workload</i>	Part-time, approx 2½ days per month

### Adviser as at 31 March 2016

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
M Huddleston	01 May 2015	30 Apr 2018

**Note – The dual role of Northern Ireland Commissioner for Employment and Skills and of Northern Ireland Adviser on Employment and Skills was revised and is now simply that of Commissioner. This reflects the change in remit of the UK Commission for Employment and Skills since it was established and the evolving role of the Commissioners.**

## Fair Employment Tribunal

It should be noted that the majority of Fair Employment Tribunal panel members serve as members of the Industrial Tribunal. Full-time and Part-time Chairmen are now co-jointly appointed to both bodies

<i>Length of each term of appointment</i>	5 years
<i>Remuneration</i>	Members – £178 per day; £89 per half day
<i>Workload</i>	Panel members sit as and when required
<i>Chair Non-Ministerial</i>	Judicial appointments – 12 Males; 14 Females (17 fee paid, 9 salaried)

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Members (Employees' Representatives)</b>		
E Ackah	28 Sep 2010	02 Dec 2019
D M Adams	01 Jan 1999	30 Sep 2020
E Armstrong	01 Jan 1996	31 Dec 2017
M E Bailey	01 Jan 1990	29 Jun 2016
A Barron	01 Jan 1996	30 Sep 2020
R McM B Black	28 Sep 2010	30 Sep 2020
J Boyd	28 Sep 2010	01 Mar 2017
A Burnside	28 Sep 2010	01 Apr 2017
I G Carroll	28 Sep 2010	30 Sep 2020
B St J Collins	01 Jan 1999	31 Aug 2019
J J Devlin	28 Sep 2010	01 Jul 2016
S P M Doran	28 Sep 2010	23 May 2016
K Elliott	28 Sep 2010	30 Sep 2020
M A Ferguson	01 Jan 1999	30 Sep 2020
G Ferguson	28 Sep 2010	30 Sep 2020
E C Gilmartin	28 Sep 2010	08 Jul 2020
E Grant	28 Sep 2010	30 Sep 2020
A Hamilton	01 Jan 2013	31 Dec 2017
T A Hughes	28 Sep 2010	04 Nov 2016
A R A Huston	28 Sep 2010	30 Sep 2020
L J Hutchinson	01 Jan 1999	30 Sep 2020
W Irwin	28 Sep 2010	30 Sep 2020
N Jones	28 Sep 2010	30 Sep 2020
J Kennedy	28 Sep 2010	30 Sep 2020
J A Kerr	01 Jan 1999	30 Sep 2020
H McConnell	28 Sep 2010	30 Sep 2020
C McIlwaine	28 Sep 2010	30 Sep 2020
R McKnight	28 Sep 2010	30 Sep 2020
W J Mitchell	28 Sep 2010	30 Sep 2020
M Mulligan	28 Sep 2010	30 Jun 2018
F P Murtagh	01 Jan 1993	30 Sep 2020

**Fair Employment Tribunal (continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
I O'Hea	28 Sep 2010	30 Sep 2020
M C O'Kane	01 Jan 2012	31 Dec 2016
S D A Pyper	01 Jan 1999	30 Sep 2020
I Savage	01 Jan 1999	30 Sep 2020
P Sidebottom	28 Sep 2010	30 Sep 2020
J Smyth	28 Sep 2010	31 Jan 2019
H C Stevenson	01 Jan 1999	05 Nov 2016
C Stewart	01 Jan 1999	30 Sep 2020
M E Torrans	28 Sep 2010	30 Sep 2020
V Walker	28 Sep 2010	07 Feb 2018
N A Wright	28 Sep 2010	30 Sep 2020
D I Atcheson	28 Sep 2010	30 Sep 2020
J E Barbour	01 Jan 1999	30 Sep 2020
A J Carlin	01 Jan 1999	30 Sep 2020
A Crawford	28 Sep 2010	28 Nov 2017
T Cregan	28 Sep 2010	30 Sep 2020
F Cummins	28 Sep 2010	30 Sep 2020
I Foster	01 Jan 1999	30 Sep 2020
V J Foster	28 Sep 2010	30 Sep 2020
M D Grant	28 Sep 2010	07 Jun 2016
E A Gribben	01 Jan 1999	30 Sep 2020
R Hanna	28 Sep 2010	04 Jun 2018
B Heaney	28 Sep 2010	30 Sep 2020
B Heaney	28 Sep 2010	30 Sep 2020
J Hughes	28 Sep 2010	18 Jul 2017
P Kearns	28 Sep 2010	12 Jan 2017
P Laughlin	28 Sep 2010	30 Sep 2020
J K Law	01 Jan 2013	27 Oct 2016
T Madden	28 Sep 2010	04 Jun 2016
J P Magennis	28 Sep 2010	30 Sep 2020
E M May	28 Sep 2010	30 Sep 2020
B McAnoy	28 Sep 2010	16 Feb 2018
W McCreight	01 Jan 1990	30 Sep 2020
K V McCrudden	28 Sep 2010	30 Sep 2020
E McFarline	01 Jan 1996	30 Sep 2020
J McKeown	28 Sep 2010	23 Jan 2019
M J McKeown	01 Jan 1999	30 Sep 2020
J McNulty	28 Sep 2010	30 Sep 2020
J Pollock	01 Jan 1999	12 Dec 2019
M J McReynolds	28 Sep 2010	30 Sep 2020
J Norney	01 Jan 1999	30 Sep 2020
M Roddy	01 Jan 1999	18 Nov 2016



**Fair Employment Tribunal (continued)**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
I Rosbotham	28 Sep 2010	30 Sep 2020
M Trimble	28 Sep 2010	30 Sep 2020
J Wells	01 Jan 1999	30 Sep 2020
A White	28 Sep 2010	30 Sep 2020

## Industrial Tribunals

It should be noted that the majority of Fair Employment Tribunal panel members serve as members of the Industrial Tribunal. Full-time and Part-time Chairmen are now co-jointly appointed to both bodies

<i>Length of each term of appointment</i>	5 years
<i>Remuneration</i>	Panel Members – £178 per day; £89 per half day
<i>Workload</i>	Panel members- up to 30 sitting days (with entitlement to be offered a minimum of 15, & subject to variation in light of operational circumstances)
<i>Chair Non-Ministerial</i>	Please see figures included under Fair Employment Tribunal

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Members (Employees' Panel)</b>		
D I Atcheson	01 Jan 1996	30 Sep 2020
J Barbour	28 Sep 2010	30 Sep 2020
A Carlin	28 Sep 2010	30 Sep 2020
A Crawford	01 Jan 1993	28 Nov 2017
T Cregan	13 May 1993	30 Sep 2020
F Cummins	01 Jan 1996	30 Sep 2020
D Edmont	01 Jan 1999	31 Dec 2016
I Foster	28 Sep 2010	30 Sep 2020
V J Foster	01 Jan 1999	30 Sep 2020
M D Grant	01 Jan 1999	07 Jun 2016
E A Gribben	28 Sep 2010	30 Sep 2020
R J Hanna	01 Jan 1999	04 Jun 2018
B Heaney	01 Jan 1999	30 Sep 2020
B Heaney	01 Jan 1999	30 Sep 2020
J E Hughes	01 Jan 1993	18 Jul 2017
P Kearns	01 Jan 1999	12 Jan 2017
P Laughlin	01 Jan 1996	30 Sep 2020
J K Law	01 Jan 1993	27 Oct 2016
T Madden	01 Jan 1996	04 Jun 2016
J P Magennis	01 Jan 1996	30 Sep 2020
E M May	01 Jan 1996	30 Sep 2020
B A McAnoy	01 Jan 1999	16 Feb 2018
W McCreight	28 Sep 2010	30 Sep 2020
K V McCrudden	01 Jan 1999	30 Sep 2020
E McFarlane	28 Sep 2010	30 Sep 2020
J McKeown	01 Jan 1990	23 Jan 2019

## Industrial Tribunals (continued)

Name	Date of First Appointment	Expiry of Appointment
<b>Members (Employees' Panel)</b>		
M McKeown	28 Sep 2010	30 Sep 2020
J McNulty	01 Jan 1999	30 Sep 2020
M J McReynolds	01 Jan 1999	30 Sep 2020
J Norney	28 Sep 2010	30 Sep 2020
J Pollock	28 Sep 2010	12 Dec 2019
M Robinson	01 Jan 1999	31 Dec 2016
M Roddy	28 Sep 2010	18 Nov 2016
I Rosbotham	01 Jan 1999	30 Sep 2020
M Trimble	01 Jan 1996	30 Sep 2020
D Walls	01 Jan 1999	31 Dec 2016
T Wells	28 Sep 2010	30 Sep 2020
A White	28 Feb 1984	30 Sep 2020
E C Ackah	01 Jan 1999	02 Dec 2019
D Adams	28 Sep 2010	30 Sep 2020
M E Bailey	28 Sep 2010	29 Jun 2016
A Barron	28 Sep 2010	30 Sep 2020
R Black	01 Jan 1999	30 Sep 2020
A M Boreland	01 Jan 1999	31 Dec 2016
D Boyd	01 Jan 1990	31 Dec 2017
J B Boyd	01 Jan 1999	01 Mar 2017
A Burnside	19 Dec 1983	01 Apr 2017
I G Carroll	01 Jan 1996	30 Sep 2020
B Collins	28 Sep 2010	31 Aug 2019
J J Devlin	01 Jan 1999	01 Jul 2016
S P M Doran	01 Jan 1999	23 May 2016
J R Dunlop	01 Jan 1999	31 Dec 2016
K Elliott	23 Mar 1993	30 Sep 2020
G Ferguson	01 Jan 1996	30 Sep 2020
M A Ferguson	28 Sep 2010	30 Sep 2020
E C Gilmartin	01 Jan 1999	08 Jul 2020
E Grant	01 Jan 1996	30 Sep 2020
A Hamilton	01 Jan 1990	31 Dec 2017
T A Hughes	01 Jan 1996	04 Nov 2016
A R A Huston	01 Jan 1996	30 Sep 2020
L Hutchinson	28 Sep 2010	30 Sep 2020
W Irwin	01 Jan 1999	30 Sep 2020
N Jones	01 Jan 1990	30 Sep 2020
N Kearney	01 Jan 1996	31 Dec 2017
S J Kearney	01 Jan 1999	31 Dec 2016
J Kennedy	01 Jan 1999	30 Sep 2020

## Industrial Tribunals (continued)

Name	Date of First Appointment	Expiry of Appointment
<b>Members (Employees' Panel)</b>		
J A Kerr	28 Sep 2010	30 Sep 2020
H McConnell	01 Jan 1999	30 Sep 2020
C J McIlwaine	01 Jan 1999	30 Sep 2020
R McKnight	08 May 1996	30 Sep 2020
W J Mitchell	01 Jan 1999	30 Sep 2020
M Mulligan	01 Jan 1999	30 Jun 2018
F P Murtagh	28 Sep 2010	30 Sep 2020
I O'Hea	01 Jan 1999	30 Sep 2020
M C O'Kane	01 Jan 1999	31 Dec 2016
S Pyper	28 Sep 2010	30 Sep 2020
I Savage	28 Sep 2010	30 Sep 2020
U Short	23 Mar 1993	31 Dec 2017
G P Sidebottom	01 Jan 1999	30 Sep 2020
J Smyth	01 Jan 1996	31 Jan 2019
H Stevenson	28 Sep 2010	05 Nov 2016
C Stewart	28 Sep 2010	30 Sep 2020
M E Torrans	01 Jan 1993	30 Sep 2020
V Walker	01 Jan 1996	17 Feb 2018
N A Wright	01 Jan 1999	30 Sep 2020

## Industrial Court

<i>Length of each term of appointment</i>	3 years rolling, subject to satisfactory performance, until the 31 <sup>st</sup> March following a member's 70 <sup>th</sup> birthday.
<i>Remuneration</i>	Chair & Deputy Chair– £482 per day Members – £274 per day
<i>Workload</i>	Chair and members sit as required

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair (Acting)</b>		
T M B Fitzpatrick <sup>29</sup>	08 Mar 2001#	30 Apr 2016
<b>Members</b>		
A Hall-Callaghan	08 Mar 2001	30 Apr 2016
G McGrath	08 Mar 2001	30 Apr 2016
P Williamson	08 Mar 2001#	30 Apr 2016
P Masterson	01 Dec 2011	31 Mar 2018
P O'Callaghan	01 Dec 2011	31 Mar 2018
N Willis	01 Dec 2011	31 Mar 2018
R Bell	01 Dec 2011	31 Mar 2018
B Martin	01 Dec 2011	31 Mar 2018
4 x vacancies		

<sup>29</sup> Deputy Chair, acting as chair from 8 Mar 2006 to 30 Sep 2008 and again from 17 June 2010 to date.

#The Industrial Court was reconstituted on the 08 Mar 2001. A number of members have service which predates the reconstitution.

## Certification Officer for Northern Ireland

<i>Length of each term of appointment</i>	5 years
<i>Remuneration</i>	£20,726 per annum
<i>Workload</i>	2 days per week

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
S Havlin	15 Jun 2012	14 Jun 2017

## Reinstatement Committee for Reserve Forces in Civil Employment

<i>Length of each term of appointment</i>	5 years – provided the persons appointed remain members of the Industrial Tribunals and Fair Employment Tribunal
<i>Remuneration</i>	Members £174 per day; £87 per half day
<i>Workload</i>	Committee meets if and when required

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Members</b>		
Mrs S P M Doran#	02 Sep 2009	01 Sep 2019
A R A Huston#	02 Sep 2009	01 Sep 2019
I Rosbotham#	02 Sep 2009	01 Sep 2019
J E Barbour	02 Sep 2014	01 Sep 2019
Mrs F Cummins	02 Sep 2014	01 Sep 2019
Mrs E A Gribben	02 Sep 2014	01 Sep 2019
Ms G Ferguson	02 Sep 2014	01 Sep 2019
Ms N Kearney	02 Sep 2014	01 Sep 2019
R McKnight	02 Sep 2014	01 Sep 2019

# Members previously served from 26 May 2003 to 25 May 2008

## St Mary's University College – Board of Governors

<i>Length of each term of appointment</i>	5 years
<i>Remuneration</i>	Travel expenses
<i>Workload</i>	4 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Members</b>		
P Haren	08 Feb 2015	07 Feb 2020
J Uhomoibhi	08 Feb 2015	07 Feb 2020
L Vincent	08 Feb 2015	07 Feb 2020
P Cunningham	19 May 2015	18 May 2020



## DEPARTMENT OF ENTERPRISE, TRADE AND INVESTMENT

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<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><b><u>Executive (NDPBs)</u></b></p> <p>Consumer Council for Northern Ireland</p> <p>Health and Safety Executive for Northern Ireland</p> <p>Invest Northern Ireland</p> <p>Tourism Northern Ireland</p>
<i>Other Appointments</i>	None

# Departmental Public Appointment Plans and Statistics: DETI

## 1. Policy

The Department for the Economy (DfE) came into effect on 8 May 2016 and assumed most of the roles and responsibilities of the Department of Enterprise, Trade and Investment (DETI), as well as the functions of the former Department for Employment and Learning (DEL) with the exception of the Employment Service.

DfE is fully committed to the seven key principles which underpin the Code of Practice of the Commissioner for Public Appointments in Northern Ireland. It is our policy to comply in full with the Code; this is reflected in the detailed procedures, which incorporate Central Appointment Unit guidance, and which will be followed by the Department's dedicated Public Appointments Unit in making appointments.

An appointment plan for each competition will be agreed with the Minister before advertising takes place. This will include a diversity section detailing the effort to be made in terms of outreach and process to encourage applications from as wide a range of people as possible. In addition to publicising our public appointment vacancies in the three main newspapers, we will send an e-mailshot out to a large and diverse range of individuals and under-represented groups and organisations for dissemination to their membership and posting to their websites.

The Department is committed to improving its public appointments policies and processes and will act upon the recommendations and best practice guidance which emanate from the CPANI audit reports.

## 2. Activity

### DETI

In April 2015, DETI began the process to appoint five new CCNI Board members, with effect from 1 January 2016. With "diversity" a key driver, the selection panel devised the selection criteria and a set of measures to help broaden the pool of potential applicants which included:-

- the use of "welcoming statements" in all of the competition literature and publicity;
- offering applicants a choice for their fourth criterion - either 'Governance in an organisation' or 'Practical experience of consumer issues and representation' and re-working the wording of some of the criteria;
- providing applicants with guidance of the criteria-based application process which requires them to demonstrate their personal role and contribution within their examples;
- providing applicants with examples of the types of evidence the panel were looking for;
- emphasising the Department's wish to recognise less traditional career patterns and experiences such as community involvement or voluntary work, as well as those experiences found within the employment field;
- the issue of a targeted mailshot to relevant groups and organisations;
- the issue of a Ministerial press release on the same day as the public advert to maximise publicity throughout Northern Ireland; and
- anonymising the sift and short-listing process.

The selection panel also considered the three main under-represented groups on Boards (women, people with a disability and those from an ethnic-community background), and took additional measures, including:-

- employing the use of the Guaranteed Interview Scheme (GIS) which allowed those applicants with a disability who met all of the essential criteria, to be guaranteed an interview ie they were not subjected to short-listing;
- issuing a large targeted mail-shot to a number of umbrella groups and organisations;
- interviewing a larger number of candidates than usual in order to give more people the opportunity to experience the public appointment interview process and also to provide the Minister with a wider selection of individuals to choose from; and
- providing feedback to those unsuccessful at interview to encourage them to pursue public appointments in the future.
- 

The design of this competition, the criteria used, the publicity and positive action taken to attract people from a variety of backgrounds and experiences all contributed to a successful outcome.

A total of 71 applications were received compared to 29 in the 2012 Board member competition and 40 in the 2014 Chair & Deputy Chair competition. The panel welcomed the greater interest shown in this particular competition and noted the gender breakdown of 44% female / 56% male, as this also represents an increased percentage in female applicants and is more reflective of the gender breakdown of society within Northern Ireland. (This compares with 38 % female applicants in 2012 and 31% in 2014).

The breakdown in applications shows other achievements such as 48% rural / 52% non-rural and 32% from a voluntary/community sector background. There were six applications (8%) under the Guaranteed Interview Scheme and the ethnic-communities were also represented. The selection panel invited 25 candidates to interview on the basis of their application form and 22 subsequently attended. As a result, the Minister was presented with a pool of 14 candidates considered suitable for appointment. From this list he appointed the 5 new Board members.

### **3. Future Plans**

Increasing diversity will be a key challenge to the new Department as the DETI and DEL Public Appointment Units merge and move forward. We will continue to work with sponsor branches to ensure all possible action is being taken and explore how online technologies and PR activities might enhance our capacity to communicate with a broader and more diverse group of people. We will continue to expand and develop the knowledge base of staff working in public appointments

During the forthcoming year the Department will be running the following competitions:

- Industrial Court NI (unregulated) – Chair; Deputy Chair; and three Members
- Consumer Council – Deputy Chair
- Tourism NI – 1 Member
- HSENI – Chair
- NI Screen – 2 Members

With respect to public appointments to further education colleges, the Department intends to:

- review many aspects of its appointments process, which will include consideration of the application form, the short-listing process and the scoring mechanism in use for recent vacancies;
- consider a change to the Further Education (NI) Order 1997 to remove the statutory right of the Education Authority, successor to the five education and library boards, to nominate two persons to the governing body of each of the six colleges. It is envisaged that positions freed by this move will be used to increase the number of CPANI regulated publically appointed governing body members;
- commence a review of the remuneration of governing body members after one year of operation.

## Consumer Council for Northern Ireland

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £20,000 - £25,000 per annum Deputy Chair – £139.35 per day Members – £104.40 per day
<i>Workload</i>	Chair – 6 days per month Deputy Chair – 1½ days per month Members – 1 day per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
S McClelland	01 Apr 2015	31 Mar 2018
<b>Deputy Chair</b>		
Vacant		
<b>Members</b>		
D Beattie	01 Jan 2012	31 Dec 2017
D Galloway	01 Jan 2012	31 Dec 2017
S Snodden	01 Jan 2012	31 Dec 2017
N Chundur	01 Jan 2016	31 Dec 2018
L Crowther	01 Jan 2016	31 Dec 2018
S Furey	01 Jan 2016	31 Dec 2018
J Martin	01 Jan 2016	31 Dec 2018
M Woods	01 Jan 2016	31 Dec 2018
2 vacancies		

## Health and Safety Executive for Northern Ireland (HSENI)

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £19,055 per annum Deputy Chair – £3,810 per annum Members – £3,810 per annum
<i>Workload</i>	Chair – 6 days per month Deputy Chair and Members - 1½ days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
G Lucas <sup>30</sup>	01 Apr 2011	31 Mar 2017
<b>Deputy Chair</b>		
H Singleton <sup>31</sup>	16 Mar 2015	30 Sep 2018
<b>Members</b>		
W Graham	01 Oct 2012	30 Sep 2018
J Kane	01 Oct 2012	30 Sep 2018
M Mawhinney	01 Oct 2012	30 Sep 2018
L J Smith	01 Nov 2013	31 Oct 2016
H J Sinclair	01 Oct 2014	30 Sep 2017
M Wilkinson	01 Oct 2014	30 Sep 2017
T J Wright	01 Oct 2014	30 Sep 2017

<sup>30</sup> Chairman designate 01 Jan 2011 to 31 Mar 2011

<sup>31</sup> Member from 01 Oct 2012 to 15 Mar 2015

## Invest Northern Ireland (Invest NI)

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £41,945 per annum + expenses Deputy Chair & Members - £11,995 per annum
<i>Workload</i>	Chair – 4 days per month Deputy Chair & Members – 2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
M Ennis <sup>32</sup>	01 Jan 2012	31 Dec 2017
<b>Deputy Chair</b>		
G O'Hare <sup>33</sup>	13 Apr 2015	31 Mar 2018
<b>Members</b>		
K Nelson	01 Apr 2012	31 Mar 2018
S Rutherford	01 Apr 2012	31 Mar 2018
R M Stalker	01 Apr 2012	31 Mar 2018
B Baird	01 Apr 2014	31 Mar 2017
P Canavan	01 Apr 2014	31 Mar 2017
D Lange	01 Apr 2014	31 Mar 2019
P F McNaney	01 Apr 2014	31 Mar 2017
M Nodder	01 Apr 2014	31 Mar 2019
M Sweeney	01 Apr 2014	31 Mar 2019
J Totten	01 Apr 2014	31 Mar 2017
2 vacancies		

<sup>32</sup> Member from 01 Apr 2008 to 31 Dec 2011

<sup>33</sup> Member from 1 Apr 2012 to 12 Apr 2015

## Tourism Northern Ireland

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £25,420 per annum Members – £5,095 per annum
<i>Workload</i>	Chair – 4 days per month Members – 1 day per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
T Brannigan	01 Apr 2015	31 Mar 2018
<b>Members</b>		
K E Best	01 Feb 2012	31 Jan 2018
C Goldrick	01 Jul 2013	30 Jun 2016
M McQuillan	01 Jul 2013	30 Jun 2016
A M Fusco	01 Jul 2014	30 Jun 2017
T B McCartney	01 Jul 2014	30 Jun 2017
C Neill	01 Jan 2015	31 Dec 2017
M Shirlow	01 Jan 2015	31 Dec 2017
G Wilson	01 Mar 2015	28 Feb 2018



## DEPARTMENT OF THE ENVIRONMENT

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<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><b><u>Executive NDPBs</u></b></p> <p>Local Government Staff Commission for Northern Ireland</p> <p>Northern Ireland Local Government Officers' Superannuation Committee</p> <p><b><u>Advisory NDPBs</u></b></p> <p>Council for Nature Conservation and the Countryside</p> <p>Historic Buildings Council</p> <p>Historic Monuments Council</p>
<i>Other Appointments</i>	None

# Departmental Public Appointment Plans and Statistics: DOE

## 1. Policy

The Minister of the Environment has responsibility for approval of all public appointments. His role includes agreeing the role and person specifications, the appointment timetable, the selection method and the final selection of successful candidates from those deemed suitable for appointment. The department has a central unit which is responsible for running the appointment process for all public bodies.

The department is committed to following the Commissioner for Public Appointments' (CPANI) Code of Practice for Ministerial Public Appointments, and is mindful of the seven key principles which underpin this code. The department also follows the Commissioner's Code of Practice for appointments to bodies which are not CPANI regulated.

All appointments are made on the basis of merit; however the department is committed to improving diversity on the Boards of all its public bodies and endeavours to attract as diverse a range of candidates as possible. The department advertises its public appointment opportunities in the Irish News, the Newsletter, the Belfast Telegraph, CAU (OFMdFM), All Aboard Newsletter and on the department's website. They are also promoted on Disability Action's website as well as NICVA's newsletter and an article on each competition is issued to all Section 75 groups with the request that it is brought to members' attention via email, website or newsletter.

## 2. Activity

**Historic Buildings Council (HBC)** - The appointment term for all 11 members expired on 29 February 2016. Five members, who were eligible and willing, were reappointed for a second 3 year term. Remaining members, with the agreement of the Commissioner for Public Appointments, had their term of appointment extended until 31 May 2016. A public appointment competition commenced in late 2015 to appoint 9 new members for a three year term with effect from 1 June 2016, and is still ongoing. The competition is regulated by CPANI and the appointments process follows the CPANI Code of Practice for Ministerial Appointments to Public Bodies.

**Historic Monuments Council (HMC)** – A public appointment competition commenced in late 2015 to fill vacancies that had arisen on HMC and is still ongoing. It is anticipated that up to four new members will be appointed for a five year term from 1 June 2016. The competition is regulated by CPANI and the appointments process follows the CPANI Code of Practice for Ministerial Appointments to Public Bodies.

**Northern Ireland Local Government Officers Superannuation Committee (NILGOSC)** – The appointment term for 5 members expired on 30 September 2015. Four members, who were eligible and willing, were reappointed for a second four year term. A public appointment competition commenced in June 2015 to appoint a new member for a four year term with effect from 1 March 2016. The competition was regulated by CPANI and the appointments process followed the CPANI Code of Practice for Ministerial Appointments to Public Bodies.

### **3. Future Plans**

From 9 May 2016, DOE will no longer exist as a department. Responsibility for running public appointment competitions for LGSC, NILGOSC, HMC and HBC will fall to the new Department for Communities. Responsibility for running public appointment competitions for CNCC will fall to the new Department for Agriculture, Environment and Rural Affairs.

## Local Government Staff Commission for Northern Ireland

<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £14,398 per annum Members – daily allowance not exceeding £117 plus expenses
<i>Workload</i>	Chair – 45 days per annum Members – monthly meetings

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
B P Hanna <sup>34</sup>	01 Nov 2013	31 Mar 2017
<b>Members</b>		
W Francey	01 Dec 2010	31 Mar 2017
S S Graham <sup>35</sup>	15 Feb 2013	31 Mar 2017
L Boal	01 Dec 2014	31 Mar 2017
M Burns	01 Dec 2014	31 Mar 2017
D Colville	01 Dec 2014	31 Mar 2017
P Corrigan	01 Dec 2014	31 Mar 2017
R Hutchinson	01 Dec 2014	31 Mar 2017
B Kelly	01 Dec 2014	31 Mar 2017
C J Mack	01 Dec 2014	31 Mar 2017
R McDonough	01 Dec 2014	31 Mar 2017
H Singleton	01 Dec 2014	31 Mar 2017

<sup>34</sup> Previously served as Chair to the Board from 1 Dec 2005 to 30 Nov 2010

<sup>35</sup> Known as Bumper

**Northern Ireland Local Government Officers'  
Superannuation Committee (NILGOSC)**

<i>Nominating Bodies</i>	5 from employer and 5 from employee representative organisations and 2 independent members
<i>Length of each term of appointment</i>	4 years
<i>Remuneration</i>	Chair – £13,052 per annum Members – daily allowance not exceeding £117 plus expenses
<i>Workload</i>	Chair – 25 days per annum Members – monthly meetings

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
T K Salmon	01 Jul 2009	30 Jun 2017
<b>Members</b>		
J Erskine	01 Jul 2009	30 Jun 2017
J Donaghy	01 Jul 2009	30 Jun 2017
S S Graham*	01 Jul 2009	30 Jun 2017
C McCartan	01 Jul 2009	30 Jun 2017
P Caldwell	01 Oct 2011	30 Sep 2019
D Jackson	01 Oct 2011	30 Sep 2019
P McMurray	01 Oct 2011	30 Sep 2019
L Neilan	01 Oct 2011	30 Sep 2019
T Irvine	01 Mar 2012	29 Feb 2020
S McQuillan	01 Jul 2012	30 Jun 2020
L Todd	01 May 2013	30 Apr 2017
J McCaffrey	01 Mar 2016	29 Feb 2020

**Council for Nature Conservation and the Countryside  
(CNCC)**

<i>Length of term of appointment</i>	3 years
<i>Remuneration</i>	Chair – £9,740 per annum Deputy Chair – £6,525 per annum Members – Travel and other incidental expenditure
<i>Workload</i>	Chair – 1 day per week Deputy Chair – 3 days per month in addition to the requirement for member Members – 1½ days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
H Kirkpatrick <sup>36</sup>	01 Mar 2014	28 Feb 2017
<b>Deputy Chair</b>		
H M Platt <sup>37</sup>	01 Nov 2015	31 Oct 2018
<b>Members</b>		
S Christie	18 Feb 2012	17 Feb 2018
A Cooper	18 Feb 2012	17 Feb 2018
J Orford	18 Feb 2012	17 Feb 2018
P Davidson	18 Feb 2015	17 Feb 2018
S P Kelly	18 Feb 2015	17 Feb 2018
S McCabe	18 Feb 2015	17 Feb 2018
O Murnion	18 Feb 2015	17 Feb 2018
E S M Smyth	18 Feb 2015	17 Feb 2018
5 vacancies		

<sup>36</sup> Member from 18 Feb 2009 to 28 Feb 2014

<sup>37</sup> Member from 18 Feb 2015 to 31 Oct 2015

## Historic Buildings Council (HBC)

<i>Length of each term of appointment</i>	3 years
<i>Remuneration</i>	Travel and other incidental expenditure
<i>Workload</i>	10 meetings per annum (some members would attend Joint Council for Industrial Heritage, four meetings per year) and any other ad hoc meetings

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
M Patton	13 Sep 2013	12 Sep 2016
<b>Members</b>		
B Banks	01 Mar 2010	30 May 2016
K Boston	01 Mar 2010	30 May 2016
C Crimmins	01 Mar 2010	30 May 2016
N Houston	01 Mar 2010	30 May 2016
A Lindsay	01 Mar 2010	30 May 2016
R M F Martin	01 Mar 2010	30 May 2016
P Warke	01 Mar 2010	30 May 2016
J Birt	01 Mar 2013	28 Feb 2019
L Campbell	01 Mar 2013	28 Feb 2019
R Ford-Hutchinson	01 Mar 2013	28 Feb 2019
B Lynch	01 Mar 2013	28 Feb 2019
P Tracey	01 Mar 2013	29 Feb 2016
2 vacancies		

## Historic Monuments Council (HMC)

<i>Length of each term of appointment</i>	5 years
<i>Remuneration</i>	Travel and other incidental expenditure
<i>Workload</i>	6 meetings per annum (some members would attend Joint Council for Industrial Heritage, four meetings per year) and any other ad hoc meetings

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
G Cooney	01 Feb 2009	31 Jan 2017
<b>Members</b>		
H Bell	01 Feb 2009	31 Jan 2017
M Conway	01 Feb 2009	31 Jan 2017
S Lyle	01 Feb 2009	31 Jan 2017
P Macdonald	01 Feb 2009	31 Jan 2017
J J McGillan	01 Feb 2009	31 Jan 2017
A McStocker	01 Feb 2009	31 Jan 2017
S Russell	01 Feb 2009	31 Jan 2017
L Black	01 Feb 2012	31 Jan 2017
C Bourke	01 Feb 2012	31 Jan 2017
N Brannon	01 Feb 2012	31 Jan 2017
W Darby	01 Feb 2012	31 Jan 2017
K Laverty	01 Feb 2012	31 Jan 2017
S Witchell	01 Feb 2012	31 Jan 2017
2 vacancy		



## DEPARTMENT OF JUSTICE

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<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><b><u>Executive Bodies NDPBs</u></b></p> <p>Criminal Justice Inspection Northern Ireland</p> <p>Policing Board</p> <p>Northern Ireland Police Fund</p> <p>Office of the Police Ombudsman for Northern Ireland</p> <p>Probation Board for Northern Ireland</p> <p>Royal Ulster Constabulary George Cross Foundation</p> <p>Police Rehabilitation and Retraining Trust</p> <p><b><u>Advisory Bodies NDPBs</u></b></p> <p>Northern Ireland Law Commission</p> <p>Advisory Committee on Justices of the Peace</p>
<i>Other Appointments</i>	<p><b><u>Independent Monitoring Board NDPBs</u></b></p> <p>Maghaberry Prison</p> <p>Magilligan Prison</p> <p>Hydebank Wood College and Women's Prison</p>

# Departmental Public Appointment Plans and Statistics: DOJ

## 1. Policy

The Minister of Justice has responsibility for approval of all Departmental public appointments, including approving the role and person specifications, the appointment timetable, the selection method and the final selection of successful candidates from those deemed suitable for appointment.

The DOJ is committed to the principle of selection on merit, and complies with the Code of Practice for Ministerial Public Appointments published by the Commissioner for Public Appointments NI, when making appointments to public bodies within the Commissioner's remit. The Department is also committed to having due regard to the Commissioner's Code of Practice when making appointments to public bodies that fall outside the Commissioner's remit.

Improving diversity on the boards of public bodies is important to the Department and we aim to attract applications from a broad range of candidates by advertising competitions in a range of newspapers, the DOJ and OFMDFM websites and by highlighting forthcoming competitions on OFMDFM's news-sheet 'All Aboard'.

## 2. Activity

During 2015/16, the Department made the following new appointments

- New Chair and six new board members to the Police Rehabilitation and Retraining Trust;
- Nine independent members to the Northern Ireland Policing Board;
- Six new board members to the Probation Board for Northern Ireland; and
- New Chairman to the NI Law Commission.

Re-appointments included:

- The Chair of the Probation Board for Northern Ireland and six serving members were also reappointed for a second term
- The Chief Inspector of Criminal Justice for Northern Ireland

## 3. Future Plans

Public appointments, extensions and re-appointments being considered for the 2016/17 financial year are outlined below:

Name of Body	Position(s) (i.e. Chair and/or Members)	CPANI Regulated Appointment Competitions	Date of Competition or extension
Independent Assessor of PSNI Recruitment Vetting	1 x Independent Assessor of PSNI Recruitment Vetting [Statutory requirement for the person appointed must have held judicial office within any part of the UK]	CPANI Regulated	Due to launch June 2016

## Criminal Justice Inspection Northern Ireland

<i>Length of terms of appointment</i>	Full time Chief Inspector – initial 3 year appointment. Re-appointed from 30 November 2015 for a three year period.
<i>Remuneration</i>	£105,000 – £110,000
<i>Workload</i>	Full time

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair (Chief Inspector)</b>		
B McGuigan	30 Nov 2012	29 Nov 2018

## Northern Ireland Policing Board

<i>Length of terms of appointment</i>	Up to 4 years
<i>Remuneration</i>	Chair – £50,000 per annum Vice-Chair – £30,000 per annum Independent Members – £15,000 per annum from 1 July 2015. Political Members do not receive additional remuneration for their work on the Board, above their MLA allowance. During periods when the local Assembly is not fully operational, Political Members receive an allowance up to the total of that received by an Independent Member of the Board, but no more than the difference between the amount equal to a full MLA Assembly allowance and that paid when the local Assembly is not fully operational.
<i>Workload</i>	A minimum of 4 days per month with the exception of the Chair and Vice Chair who work increased hours.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
A Connolly <sup>38</sup>	01 Jun 2015*	30 Jun 2019
<b>Vice-Chair</b>		
D Watters <sup>39</sup>	01 Jul 2015*	30 Jun 2019
<b>Members (Independent)</b>		
R Feeney <sup>40</sup>	01 Jul 2015*	30 Jun 2019
B Dickson <sup>41</sup>	01 Jul 2015*	30 Jun 2019
D Blakely	01 Jul 2015*	30 Jun 2018
Roisin McGlone	01 Jul 2015*	30 Jun 2018
P Nolan	01 Jul 2015*	30 Jun 2019
W Osborne	01 Jul 2015*	30 Jun 2019
C Pollock	01 Jul 2015*	30 Jun 2018
<b>Members (Political)<sup>42/43</sup></b>		
J Craig	24 May 2011	05 May 2016
R Hussey	24 May 2011	05 May 2016
G Kelly	24 May 2011	05 May 2016
C Ruane	24 May 2011	05 May 2016
P Sheehan	24 May 2011	05 May 2016
D McIlveen	19 Oct 2011	05 May 2016
R Newton <sup>44</sup>	07 Feb 2013	05 May 2016
D Kelly <sup>45</sup>	10 Sep 2013	05 May 2016
B Hale	25 Sep 2014	05 May 2016
T Lunn <sup>46</sup>	08 Oct 2014	05 May 2016

\* Appointments made following a reconstitution of the Board

<sup>38</sup> Member from 24 May 2011 to 31 May 2013

<sup>39</sup> Member from 24 May 2011 to 30 Jun 2015

<sup>40</sup> Member from 24 May 2011 to 30 June 2015

<sup>41</sup> Member from 15 Mar 2011 to 30 Jun 2015

<sup>42</sup> A political member's status is as an MLA

<sup>43</sup> Political Members appointment extended to 2016 Assembly Elections

<sup>44</sup> Previously served from 24 May 2011 to 13 Mar 2012

<sup>45</sup> Previously served from 01 Apr 2006 to 02 Aug 2009

<sup>46</sup> Previously served from 24 May 2011 to 07 Oct 2013

**Office of the Police Ombudsman for Northern Ireland**

<i>Length of terms of appointment</i>	7 years
<i>Remuneration</i>	Ombudsman - £130,000 - £135,000
<i>Workload</i>	Full time

**Board Membership as at 31 March 2016**

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Ombudsman</b>		
M Maguire	16 Jul 2012	15 Jul 2019

## Probation Board for Northern Ireland

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Chair – £33,010 per annum Deputy Chair & Members – £5,050 per annum
<i>Workload</i>	Chair – 2 days per week Full board meets 11 times per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
V Patterson <sup>47</sup>	01 Dec 2012	30 Nov 2018
<b>Deputy Chair</b>		
J Erskine	01 Dec 2012	30 Nov 2018
<b>Members</b>		
D Brown	01 Dec 2012	30 Nov 2018
R Mullan	04 Feb 2012	30 Nov 2018
E Jardine	01 Dec 2012	30 Nov 2018
T O'Hanlon	01 Dec 2012	30 Nov 2018
P Shepherd	01 Dec 2012	30 Nov 2018
J Gillespie	01 Dec 2015	30 Nov 2018
I Jeffers	01 Dec 2015	30 Nov 2018
A Matthews	01 Dec 2015	30 Nov 2018
G O'hEara	01 Dec 2015	30 Nov 2018
B Stuart	01 Dec 2015	30 Nov 2018
D Wall	01 Dec 2015	30 Nov 2018

<sup>47</sup> Member from 1 Dec 2009 to 30 Nov 2012

## Royal Ulster Constabulary George Cross Foundation

<i>Length of terms of appointment</i>	5 years
<i>Remuneration</i>	None
<i>Workload</i>	Full board meets 12 times per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
B Rea <sup>48</sup>	02 Sep 2013	01 Sep 2018
<b>Trustees</b>		
P Aiken	27 Jul 2012	26 Jul 2017
M Cameron	27 Jul 2012	26 Jul 2017
R McCallum	27 Jul 2012	26 Jul 2017
S White	27 Jul 2012	26 Jul 2017
R Hussey	10 Mar 2014	09 Mar 2019

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<sup>48</sup> Member from 15 Oct 2012 to 01 Sep 2013

## Northern Ireland Police Fund<sup>49</sup>

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Chair – £6,000 per annum Directors – expenses only
<i>Workload</i>	Chair – 100 -150 days per annum Directors – 30 - 50 days per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment<sup>50</sup></b>
<b>Chair</b>		
C Burrows	04 Sep 2008	AGM 2015/16
<b>Directors</b>		
C Jenkins	28 Jul 2005	AGM 2015/16
K Lindsay	04 Aug 2008	AGM 2015/16
R Bryans	11 Dec 2008	AGM 2016/17
M Hunter	11 Dec 2008	AGM 2016/17
G Clarke <sup>51</sup>	15 Jan 2015	AGM 2017/18
B McCargo	15 Jan 2015	AGM 2017/18
D A Kenny	15 Jan 2015	AGM 2017/18
M Lindsay <sup>52</sup>	14 May 2015	AGM 2018/19

<sup>49</sup> These appointments are **non-ministerial** appointments and not included in the public appointments statistics

<sup>50</sup> Directors do not actually have a fixed term. The Memorandum and Articles of Association require that 1/3 of the Directors stand down at each AGM. Directors may be re-appointed.

<sup>51</sup> Representative of the Chief Constable, Police Service of NI

<sup>52</sup> Representative of the Police Association



## Police Rehabilitation and Retraining Trust

<i>Length of terms of appointment</i>	4 years (under newly enacted Regulations)
<i>Remuneration</i>	Chair - £10,000; member - £5,000
<i>Workload</i>	Chair: Approximately two days per month including attendance at a minimum of six Board meetings per year;  Board member: One day per month including attendance at approximately six Board meetings and five Committee meetings per year.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
K Millar	01 Apr 2015	31 Mar 2019
<b>Members</b>		
M Lindsay	01 Apr 2015	31 Mar 2019
B Maitland	01 Apr 2015	31 Mar 2019
M Mawhinney	01 Apr 2015	31 Mar 2019
M Whittle	01 Apr 2015	31 Mar 2019
O Wilkinson	01 Apr 2015	31 Mar 2019
P Shields	09 Jun 2015	31 Mar 2019

## Northern Ireland Law Commission

<i>Length of terms of appointment</i>	Initial term 3 years.  *The Minister of Justice decided to reduce significantly funding to the NI Law Commission from April 2015 in response to budget pressures within DOJ. This has allowed only essential UK law reform to continue.
<i>Remuneration</i>	Chair – None
<i>Workload</i>	Chair – ad hoc – to deal with essential UK law reform.

Name	Date of First Appointment	Expiry of Appointment
<b>Chair</b>		
P Maguire	18 Jan 2016	17 Jan 2019
<b>Commissioners</b>		
4 vacancies		

<b>Advisory Committee of Justices of the Peace</b>
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<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
Committees are currently dormant and all membership has expired. There are no plans at present to reconvene.		

## Independent Monitoring Board – Maghaberry Prison

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Travel and other expenses
<i>Workload</i>	One morning meeting per month plus a mid-monthly visit on a rota basis and other visits/training seminars as required.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
P McGonagle <sup>53</sup>	01 Apr 2015	31 Mar 2016
<b>Vice Chair</b>		
A M McCauley <sup>54</sup>	01 Apr 2015	31 Mar 2016
<b>Members</b>		
V C McConnell	01 Jul 2010	31 Mar 2016
B McCollum <sup>55</sup>	01 Apr 2013	31 Mar 2016
P R Lees <sup>56</sup>	01 Apr 2015	31 Mar 2016
A Heyes	10 Jun 2013	31 Mar 2016
L Nevin	10 Jun 2013	31 Mar 2016
2 vacancies		

<sup>53</sup> Member from 20 May 2013 – 31 Mar 2015.

<sup>54</sup> Member from 05 Jul 2010 - 31 Mar 2011; Vice-Chair 01 Apr 2011 - 31 Mar 2012; Chair 01 Apr 2012 - 31 Mar 2015.

<sup>55</sup> Member of Magilligan from 20 Jul 2010 - 31 Mar 2013.

<sup>56</sup> Member from 02 Jul 2010 - 31 Mar 2014; Vice Chair from 01 Apr 2014 - 31 Mar 2015.

## Independent Monitoring Board – Magilligan Prison

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Travel and other expenses
<i>Workload</i>	One morning meeting per month plus a mid-monthly visit on a rota basis and other visits/training seminars as required.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
R Morrison <sup>57</sup>	01 Apr 2015	31 Mar 2016
<b>Vice Chair</b>		
J K Walls <sup>58</sup>	02 Jan 2014	31 Mar 2016
<b>Members</b>		
T Kerrigan <sup>59</sup>	01 Apr 2015	31 Mar 2016
J P Devlin	01 Jul 2010	31 Mar 2016
B St J Collins <sup>60</sup>	01 Apr 2012	31 Mar 2016
C V Stoll <sup>61</sup>	01 Apr 2013	31 Mar 2016
D Mackey	20 May 2013	31 Mar 2016
S Burnside	10 Jun 2013	31 Mar 2016
A K M Rowe	10 Jun 2013	31 Mar 2016
2 vacancies		

<sup>57</sup> Member from 18 Dec 2006 – 31 Mar 2015.

<sup>58</sup> Hydebank Wood as Member 01 Jun 1988 - 31 May 1991, Vice-Chair 01 Jun 1991 - 31 May 1995, Chair 01 Jun 1995 - 31 May 1997, Member 01 Jun 1997 - 31 May 2000; Maghaberry Prison as Member 18 Dec 2006 - 31 Mar 2010; Magilligan Prison as Member 01 Apr 2010 - 31 Dec 2013.

<sup>59</sup> Member from 22 Nov 2005 – 31 Mar 2011; Vice Chair 01 Apr 2011 - 31 Mar 2012, Chair 01 Apr 2012 - 31 Mar 2015.

<sup>60</sup> Member 18 Dec 2006 -31 Mar 2009; Vice-Chair 01 Apr 2009 - 31 Mar 2010; Chair 01 Apr 2012 -31 Mar 2015.

<sup>61</sup> Hydebank Wood as Member 01 July 2010 - 31 Mar 2013.

**Independent Monitoring Board – Hydebank Wood College  
and Women’s Prison**

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Travel and other expenses
<i>Workload</i>	One morning meeting per month plus a mid-monthly visit on a rota basis and other visits/training seminars as required.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
D Constable <sup>62</sup>	01 Apr 2015	31 Mar 2016
<b>Vice Chair</b>		
S Logan <sup>63</sup>	01 Apr 2015	31 Mar 2016
<b>Members</b>		
C Smyth	20 May 2013	31 Mar 2016
A Adams	10 Jun 2013	31 Mar 2016
H Patton	31 Jul 2013	31 Mar 2016
G Lyons	25 Sep 2013	31 Mar 2016
F B Doherty <sup>64</sup>	23 Jan 2014	31 Mar 2016
2 vacancies		

<sup>62</sup> Maghaberry Prison as a Member from 18 Dec 2006 - 31 Mar 2009; Chair 01 Apr 2009 - 31 Mar 2012; Member from 01 Apr 2012 - 31 Mar 2013; Hydebank Wood as Member 01 Apr 2013 – 31 Mar 2014; Vice Chair from 01 Apr 2014 – 31 Mar 2015.

<sup>63</sup> Member from 08 Mar 2005 - 31 Mar 2010; Magilligan Prison as Member 01 Apr 2010 – 18 May 2010; Hydebank Wood as Member 19 May 2010 – 31 Mar 2011; Vice Chair 01 Apr 2011 - 31 Mar 2013; Chair from 01 Apr 2014 – 31 Mar 2015.

<sup>64</sup> Magilligan Prison as Member from 01 Jul 2010 - 22 Jan 2014.

## DEPARTMENT OF FINANCE AND PERSONNEL

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<i>Other Appointments</i>	None

# **Departmental Public Appointment Plans and Statistics: DFP**

## **1. Policy**

### **Northern Ireland Authority for Utility Regulation (The Utility Regulator)**

The Utility Regulator is a non-ministerial government department established by the Energy (Northern Ireland) Order 2003, amended by the Water and Sewerage Services (Northern Ireland) Order 2006. It is responsible for regulating the electricity and gas industries and water and sewerage services in Northern Ireland, to promote the short and long-term interests of consumers.

Members of the Board of the Utility Regulator are appointed by the Minister of Finance and Personnel. The Board consists of a Chairperson and at least 3 other members. The terms of appointment of the Chairman and other members are determined by the Minister. A competition to appoint new members took place during 2015-16, with two new members appointed to the Board.

### **Statistics Advisory Committee (SAC)**

SAC is a statutory committee which provides advice to NI Departments on matters relating to the collection and disclosure of statistical information under the Statistics of Trade and Employment (Northern Ireland) Order 1988. It also advises on such matters as may be referred to it by Departments.

### **Northern Ireland Building Regulations Advisory Committee (NIBRAC)**

NIBRAC is a statutory committee established by Article 4 of the Building Regulations (NI) Order 1979 (as amended). Its function is to advise the Department on amendments to building regulations or other connected matters that the Department may bring to it. The Minister appoints members to the Committee. The Department seeks to ensure that the Committee represents a broad spectrum of construction related skills and gender diversity.

## **2. Activity**

### **Northern Ireland Authority for Utility Regulation (The Utility Regulator)**

The Utility Regulator Board and its sub committees continued to meet on a regular basis throughout the year.

### **Statistics Advisory Committee (SAC)**

During 2015/16 the Statistics Advisory Committee continued to meet regularly (four formal meetings were convened). In addition, work was also be taken forward by correspondence as necessary.



### **Northern Ireland Building Regulations Advisory Committee (NIBRAC)**

The NIBRAC Committee did not meet during 2015/16, as meetings are driven by the work programme and upcoming changes to Building Regulations.

### **3. Future Plans**

#### **NIBRAC**

It is hoped to run a competition to appoint new Board members and a Chair during 2016/17.

**Northern Ireland Building Regulations Advisory Committee  
(NIBRAC)**

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Expenses only
<i>Workload</i>	Meetings are dependent on the work programme and upcoming changes to Regulations. The Committee did not meet during 2015/16.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
Vacant		
<b>Members</b>		
A Beggs	18 Feb 2010	10 Sep 2016
D Blevings	18 Feb 2010	10 Sep 2016
M Dorrian	18 Feb 2010	10 Sep 2016
J Hayes	18 Feb 2010	10 Sep 2016
D Little	18 Feb 2010	10 Sep 2016
A Macklin	18 Feb 2010	10 Sep 2016
J McCoy	18 Feb 2010	10 Sep 2016
P O'Hagan	18 Feb 2010	10 Sep 2016
D Rogan	18 Feb 2010	10 Sep 2016
8 vacancies		

## Statistics Advisory Committee (SAC)

<i>Length of terms of appointment</i>	3/5 years
<i>Remuneration</i>	Expenses only
<i>Workload</i>	2-3 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
P McDonagh <sup>65</sup>	08 Mar 2010	07 Mar 2020
<b>Members</b>		
E Ervin	08 Mar 2010	07 Mar 2020
D S Jones	08 Mar 2010	07 Mar 2020
D Bond	03 Jun 2013	02 Jun 2018
J Compton	03 Jun 2013	02 Jun 2018
S McNicholl	03 Jun 2013	02 Jun 2018
C Morris	03 Jun 2013	02 Jun 2018
K Payne	03 Jun 2013	02 Jun 2018
R Ramsey	03 Jun 2013	02 Jun 2018
B Stuart	03 Jun 2013	02 Jun 2018

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<sup>65</sup> Member from 01 May 2005 – 07 Mar 2010

## NI Authority for Utility Regulation

<i>Length of terms of appointment</i>	Normally 5 years <sup>66</sup>
<i>Remuneration</i>	Chair – £33,731 per annum Members – £9,606 per annum
<i>Workload</i>	Chair – Part-time 1 day per week Members – 20 days per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
B Emery	01 Jul 2012	30 Jun 2017
<b>Members</b>		
W Cargo	01 Jan 2011	31 Dec 2018
R Rodgers	01 Jan 2011	31 Dec 2018
T Perchard	01 Sep 2013	31 Aug 2018
J Carlton	01 Nov 2015	31 Oct 2020
A Wiseman	01 Nov 2015	31 Oct 2020
<b>Ex Officio Member</b>		
J Pyper	01 Nov 2013	Not time bounded

<sup>66</sup>Due to European legislative requirements outlined in the IME3 regulations

## DEPARTMENT OF HEALTH, SOCIAL SERVICES AND PUBLIC SAFETY

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<i>Website</i>	<a href="http://www.dhsspsni.gov.uk">www.dhsspsni.gov.uk</a>
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><b><u>Executive NDPBs</u></b></p> <p>Health and Social Care Regulation and Quality Improvement Authority</p> <p>NI Fire and Rescue Service Board</p> <p>NI Practice and Education Council for Nursing and Midwifery</p> <p>NI Social Care Council</p> <p><b><u>Health &amp; Social Care Bodies</u></b></p> <p>Business Services Organisation</p> <p>Health and Social Care Board</p> <p>Health and Social Care Trusts (5)</p> <p>NI Ambulance Service Health and Social Care Trust</p> <p>Patient and Client Council</p> <p>Public Health Agency</p> <p><b><u>Health &amp; Social Care Special Agencies</u></b></p> <p>NI Blood Transfusion Service Special Health &amp; Social Care Agency</p> <p>NI Guardian Ad Litem Special Health &amp; Social Care Agency</p> <p>NI Medical and Dental Training Special Health &amp; Social Care Agency</p> <p><b><u>Other</u></b></p> <p>Safeguarding Board for Northern Ireland</p>
<i>Other Appointments</i>	<p><b><u>Advisory NDPB</u></b></p> <p>NI Clinical Excellence Awards Committee</p> <p>Pharmaceutical Society for NI</p>

# Departmental Public Appointment Plan & Statistics: DHSS&PS

## 1. Policy

The Department of Health, Social Services and Public Safety (DHSSPS) makes appointments to a wide range of public and other health related bodies. The Department is committed to following the Code of Practice issued by the Commissioner for Public Appointments for Northern Ireland.

The Department's Appointments Unit has responsibility for managing the procedures which reflect this Code of Practice. The Unit provides advice and guidance on appointment issues to organisations and individuals and consults and liaises with the Office of the Commissioner for Public Appointments. Staff in the Unit manage the entire process from advertising, facilitating the short-listing and interview panels and drafting the initial and final submissions to the Minister, requesting ACCESS NI checks and notifying the outcome of the competition to all applicants. Appointments Unit is also responsible for co-ordinating action on queries, challenges and complaints and represents the Department on the cross departmental Public Appointments forum which meets quarterly.

All Departmental public appointments are the responsibility of the Minister who at the outset of each competition approves the Role Profile, Person Specification, Length of Appointment and Appointment Plan.

An Independent Assessor allocated by the Office of the Commissioner for Public Appointments Northern Ireland is a member of all our short listing and interview panels alongside a Senior Civil Servant and a third panel member who has expertise either in the work of the organisation or within that field of expertise.

The Department is committed to the principle of selection on merit and to improving diversity on the boards of the public and other bodies for which it has responsibility.

## 2. Activity

As at 31 March 2016, the Department was responsible for 160 public appointments across 18 Health & Social Care (HSC) bodies, all of which are regulated appointments. In addition the Department is responsible for a further 22 appointments across 2 bodies which are unregulated.

Appointments Unit has developed a competition timetable in order to ensure that all positions are filled as soon as practically possible.

During the year 1 April 2015 to 31 March 2016, 6 competitions were conducted resulting in a total of 36 appointments being made; 28 initial/first term appointments and 8 re-appointments. In addition, 30 extensions to appointments were made.

Appointments Unit liaised with both the Departmental business areas and the Chair of the relevant organisation at the outset of the competition to identify any potential 'skills gaps' and to agree the Role Profiles, Person Specifications and selection criteria. The Unit has ensured that all panel members have had the appropriate training as required by the Commissioner for Public Appointments Northern Ireland.

In order to promote and improve Diversity the Department has taken the following actions to ensure that the widest pool of individuals were aware of the Department's appointment opportunities:

- Appointments Unit has bench- marked with other Government Departments to identify additional actions to increase diversity in its public appointments.
- Advertisements were placed in the three Regional newspapers, on the Department's website, on social media and with relevant organisations/individuals e.g. if appointing a locally elected representative member each elected representative and Council receives notification.
- The Department has developed a Public Appointments mailing list and has taken steps encourage both individuals and organisations to be included.
- Forthcoming vacancies were listed in the 'All Aboard' Bulletin issued by Central Appointments
- A "Welcome Statement" on all our advertisements for appointment to Health and Social Care bodies has stated that we welcome applicants from all Section 75 categories.
- The Department has added an additional number of umbrella organisations to our mailing list including additional organisations representing those groups currently under represented on DHSSPS public bodies
- A concerted effort has been made to target groups representing women in addition to groups representing people from an ethnic minority background and those representing people with disabilities.

The composition of members of our public bodies at 31 March 2016 was 61 female (38%) and 98 male (62%).

Of the total membership of 159 one has recorded a disability and one member is from an ethnic minority background

### **3. Future Plans**

Increasing diversity remains a key challenge for the Department in the 2016/2017 year. We will continue to liaise with the Office of the Commissioner for Public Appointments and with other Government Departments to identify best practice and ensure that all possible positive action is taken. The Department will continue to seek out and avail of opportunities to raise awareness and engage with groups and the wider public.

We will expand and develop the knowledge of staff working in public appointments and work with sponsor branches in the Department to ensure the best service possible is delivered.

Following restructuring of Government Departments in May 2016 the Department will be known as the Department of Health however there will be no change in its responsibilities for public appointments.

**Health and Social Care Regulation and Quality  
Improvement Authority**

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £18,040 per annum; Members – £5,962 per annum
<i>Workload</i>	Chair – 2 to 3 days per week; Members – 2 to 3 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
A C R Lennon	20 Jun 2014	19 Jun 2018
<b>Members</b>		
S Havlin	19 Dec 2011	18 Dec 2019
D Power	19 Dec 2011	18 Dec 2019
L Smith	19 Dec 2011	18 Dec 2019
M McColgan	22 Apr 2013	21 Apr 2017
D McLarnon	22 Apr 2013	21 Apr 2017
P O'Callaghan	22 Apr 2013	21 Apr 2017
J G Jenkins	06 May 2013	05 May 2017
S Cunningham	21 Apr 2014	20 Apr 2018
S Magee	21 Apr 2014	20 Apr 2018
N Morrow	01 May 2014	30 Apr 2018
R T Mullan	01 May 2014	30 Apr 2018
G McCurdy	14 Jul 2014	13 Jul 2018



## NI Fire and Rescue Service Board

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £25,701 per annum; Members – £5,962 per annum
<i>Workload</i>	Chair – 2½ - 3 days per week; Members – 3 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
C McKinney	01 Jul 2015	30 Jun 2019
<b>Members</b>		
J Barbour	01 Oct 2010	30 Sep 2018
K Henning	01 Oct 2014	30 Sep 2018
G Smyth	01 Apr 2014	31 Mar 2018
C Enright	01 Sep 2015	31 Aug 2019
R Irvine	01 Sep 2015	31 Aug 2019
P Martin	01 Sep 2015	31 Aug 2019
Alan Hanna	01 Oct 2010	31 May 2016
Tom Wright	01 Oct 2014	20 April 2015
Adrian Watson	15 Dec 2014	29 Jun 2015
<b>4 vacancies</b>		

**NI Practice and Education Council for Nursing and  
Midwifery**

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair -- £10,732 per annum; Non-Executive Members – expenses
<i>Workload</i>	Chair – 45 days per annum; Non-Exec Members – 20 days per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
C Curran	20 Jun 2011	19 Jun 2017
<b>Non-Executive Members</b>		
V Tohani	19 Jul 2010	18 Jul 2018
D O'Donnell	19 Jul 2010	18 Jul 2018
A Baxendale	18 Jul 2011	17 Jul 2017
M Clark	18 Jul 2011	17 Jul 2017
S P Davidson	01 Aug 2011	31 Jul 2017
R Burrows	24 Sep 2012	23 Sep 2018
L Houlihan	24 Sep 2012	23 Sep 2018
P McGreevy	24 Sep 2012	23 Sep 2018
D Otkar-Campbell	24 Sep 2012	23 Sep 2018
C Rice	28 Oct 2013	27 Oct 2017
Marina Lupari	18 Jul 2011	30 Sep 2015
<b>4 vacancies</b>		

## NI Social Care Council

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair -- £17,403 per annum; Members – £6,367 per annum
<i>Workload</i>	Chair – 2 days per week; Members – 2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
J E Perry <sup>67</sup>	15 Apr 2013	14 Apr 2017
<b>Non-Executive Members</b>		
J Blake	01 Oct 2007	31 Mar 2017
G Campbell	01 Oct 2007	30 Sep 2017
J Erskine	01 Oct 2007	30 Sep 2017
R Lavery	01 Oct 2007	30 Sep 2017
M McMahon	01 Oct 2007	31 Mar 2017
T Spratt	01 Oct 2007	31 Mar 2017
N Bodger	18 Jul 2011	17 Jul 2019
L J Wilson	01 Sep 2014	31 Aug 2018
B Maitland	01 Oct 2014	30 Sep 2018
C McPhillips	03 Nov 2014	02 Nov 2018
A O'Reilly	01 Dec 2014	30 Nov 2018
<b>1 vacancy</b>		

<sup>67</sup> Member from 1 Oct 2007 to 14 Apr 2013

## Business Services Organisation

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £22,442 per annum; Members – £5,402 per annum
<i>Workload</i>	Chair – 2 days per week; Members – 3 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
A H Coleman <sup>68</sup>	01 Dec 2008	30 Nov 2016
<b>Members</b>		
A D Hanna	01 Apr 2009	31 Mar 2017
G G Irwin	01 Apr 2009	31 Mar 2017
S E Mahon	01 Apr 2009	30 Sep 2016
R McClelland	01 Apr 2009	31 Mar 2017
B McMurray	01 Apr 2009	30 Sep 2016
T G Strong	01 Apr 2009	30 Sep 2016
<b>2 vacancies</b>		

<sup>68</sup> Appointed Chair Designate 1 Dec 2008 to 31 Mar 2009 and Chair from 1 Apr 2009

## Health and Social Care Board (HSCB)

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £33,663 per annum Members – £9,004 per annum
<i>Workload</i>	Chair – 3 days per week Members – 5 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
I Clements <sup>69</sup>	01 Dec 2008	30 Nov 2016
<b>Members</b>		
R A Gilmore	07 Apr 2009	06 Apr 2017
S Leach	07 Apr 2009	06 Apr 2017
M T McCullough	07 Apr 2009	06 Apr 2017
B McKeever	07 Apr 2009	06 Apr 2017
J E Mone	07 Apr 2009	06 Apr 2017
W R Thompson	01 Oct 2009	30 Sep 2017
S Lowry	15 Apr 2013	14 Apr 2017

### Non-Ministerial Appointments

<i>Local Commissioning Group Chairs</i>	5 Males – Paid
<i>Local Commissioning Group Members</i>	39 Males and 14 Females – Paid 10 Males and 15 Females – Unpaid (ie Salaried HSCB and Public Health Agency officers for Social Care, Public Health Medicine, Nursing and Allied Health Professional membership)

<sup>69</sup> Appointed Chair Designate from 1 Dec 2008 to 31 Mar 2009 and Chair from 1 Apr 2009

## Health and Social Care (HSC) Trusts

<i>Trust</i>	BELFAST HSC TRUST  Nore Villa, Knockbracken Healthcare Park, Saintfield Road, Belfast, BT8 8BH  Telephone No: 028 9056 5656  Email:
<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £35,023 per annum Non-Executive Directors – £7,960 per annum
<i>Workload</i>	Chair – 3 days per week Non-Executive Directors – 1 day per week

Name	Date of First Appointment	Expiry of Appointment
<b>Chair</b>		
P McNaney	03 March 2014	02 March 2018
<b>Non-Executive Directors</b>		
V McGarrell	01 Apr 2007	31 Mar 2016
J O’Kane	01 Apr 2007	31 Mar 2016
M Bradley	18 May 2015	17 May 2019
N McKeagney	18 May 2015	17 May 2019
P Loughran	01 Jul 2015	30 Jun 2019
A O’Reilly	01 Jul 2015	30 Jun 2019
M Karp	01 Sep 2015	31 Aug 2019

## Health and Social Care (HSC) Trusts (Cont.)

<i>Trust</i>	NORTHERN HSC TRUST The Cottage, 5 Greenmount Avenue, Ballymena, BT43 6DA Telephone No: 0845 601 2333 Email:
<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £29,716 per annum Non-Executive Directors – £7,960 per annum
<i>Workload</i>	Chair – 3 days per week Non-Executive Directors – 1 day per week

Name	Date of First Appointment	Expiry of Appointment
<b>Chair</b>		
B McCann <sup>70</sup>	20 Jan 2014	19 Jan 2018
<b>Non-Executive Directors</b>		
C Ackah	01 Apr 2007	31 Mar 2017
J Moore	01 Apr 2007	31 Mar 2017
M E Ensor	21 Jul 2014	20 Jul 2018
W Graham	21 Jul 2014	20 Jul 2018
P Corrigan	01 Mar 2016	29 Feb 2020
J McCall	01 Mar 2016	29 Feb 2020
G McGahey	01 Mar 2016	29 Feb 2020

<sup>70</sup> Member of the Northern HSC Trust from 01 Apr 2007 to 19 Jan 2014

## Health and Social Care (HSC) Trusts (Cont.)

<i>Trust</i>	SOUTHERN HSC TRUST  Southern Area College of Nursing, Craigavon Area Hospital,  68 Lurgan Road, Portadown, Craigavon, BT63 5QQ  Telephone No: 028 3833 4444  Email:
<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £29,716 per annum Non-Executive Directors – £7,960 per annum
<i>Workload</i>	Chair – 3 days per week Non-Executive Directors – 1 day per week

Name	Date of First Appointment	Expiry of Appointment
<b>Chair</b>		
R Brownlee <sup>71</sup>	07 Mar 2011	06 Mar 2019
<b>Non-Executive Directors</b>		
E Graham	01 Apr 2007	31 Mar 2017
E Mahood	01 Apr 2007	31 Mar 2017
R Mullan	01 Apr 2007	31 Mar 2017
S Rooney	29 Aug 2011	28 Aug 2019
H R McCartan	15 Feb 2016	14 Feb 2020
E Mullan	15 Feb 2016	14 Feb 2020
J Wilkinson	15 Feb 2016	14 Feb 2020

<sup>71</sup> Member of the Southern HSC Trust from 1 Apr 2007 to 6 Mar 2011



## Health and Social Care (HSC) Trusts (Cont.)

<i>Trust</i>	SOUTH EASTERN HSC TRUST Ulster Hospital, Upper Newtownards Road, Dundonald, BT16 1RH Telephone No: 028 9055 3100 Email:
<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £29,716 per annum Non-Executive Directors – £7,960 per annum
<i>Workload</i>	Chair – 3 days per week Non-Executive Directors – 1 day per week

Name	Date of First Appointment	Expiry of Appointment
<b>Chair</b>		
C McKenna	16 Oct 2008	15 Oct 2016
<b>Non-Executive Directors</b>		
F Graham	01 Apr 2007	31 Mar 2017
N Mansley	01 Apr 2007	31 Mar 2017
J Trethowan	01 Apr 2007	31 Mar 2017
M Briscoe	15 Feb 2016	14 Feb 2020
M Mawhinney	15 Feb 2016	14 Feb 2020
N Brady	22 Feb 2016	21 Feb 2020
<b>1 vacancy</b>		

## Health and Social Care (HSC) Trusts (Cont.)

<i>Trust</i>	WESTERN HSC TRUST  Altnagelvin Hospital Site, Glenshane Road,  Londonderry BT47 6SB  Telephone No: 028 7134 5171  Email:
<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £29,716 per annum Non-Executive Directors – £7,960 per annum
<i>Workload</i>	Chair – 3 days per week Non-Executive Directors – 1 day per week

Name	Date of First Appointment	Expiry of Appointment
<b>Chair</b>		
G Guckian	01 Aug 2006	31 Jul 2016
<b>Non-Executive Directors</b>		
N Birthistle	01 Apr 2007	31 Mar 2017
S Cummings	01 Apr 2007	31 Mar 2017
J Doherty	01 Apr 2007	31 Mar 2017
S O’Kane	01 Apr 2007	31 Mar 2017
J Campbell	01 Oct 2015	30 Sep 2019
M Woods	01 Oct 2015	30 Sep 2019
S G McIlroy	07 Dec 2015	06 Dec 2019

## Health and Social Care (HSC) Trusts (Cont.)

<i>Trust</i>	<p>NI AMBULANCE SERVICE HSC TRUST</p> <p>Ambulance Service HQ, Knockbracken Healthcare Park,</p> <p>Saintfield Road, Belfast, BT8 8SG</p> <p>Telephone No: 028 9040 0999</p> <p>Email:</p>
<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	<p>Chair – £22,997 per annum</p> <p>Non-Executive Directors – £5,962 per annum</p>
<i>Workload</i>	<p>Chair – 2.5 to 3 days per week</p> <p>Non-Executive Directors – 3 day per week</p>

Name	Date of First Appointment	Expiry of Appointment
<b>Chair</b>		
P Archer	16 Oct 2008	15 Oct 2016
<b>Non-Executive Directors</b>		
N McKinley	08 Apr 2009	07 Apr 2017
J Livingstone	01 Nov 2012	31 Oct 2016
W Abraham	18 May 2015	17 May 2019
J T Haslett	18 May 2015	17 May 2019
A Cardwell	01 Aug 2015	31 Jul 2019

## Patient and Client Council

<i>Length of terms of appointment</i>	Chair – 4 years
<i>Remuneration</i>	Chair – £16,832 per annum Members – £3,601 per annum
<i>Workload</i>	Chair – 1½ days per week Members – 2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
M Edmondson	07 Mar 2011	06 Mar 2017
<b>Members</b>		
E Adger	01 Apr 2009	31 Mar 2016
B Compston	01 Apr 2009	31 Mar 2017
M McCann	01 Apr 2009	31 Mar 2017
H McKenna	01 Apr 2009	31 Mar 2017
M Smith	01 Apr 2009	31 Mar 2016
S Kelly	01 May 2009	31 Mar 2017
M Reilly	02 Aug 2010	01 Aug 2018
G Martin	10 Dec 2012	09 Dec 2016
C McGrath	17 Dec 2012	16 Dec 2016
J McEwan	02 Dec 2013	01 Dec 2017
S Talbot	02 Dec 2013	01 Dec 2017
W Halliday	09 Dec 2013	08 Dec 2017
E Cuddy	16 Dec 2013	15 Dec 2017
<b>3 vacancies</b>		

## Public Health Agency

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £33,663 per annum Members – £9,004 per annum
<i>Workload</i>	Chair – 3 days per week Members – 5 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
A Dougal	01 Jun 2015	31 May 2019
<b>Members</b>		
T Mahaffy	07 Apr 2009	06 Apr 2017
J Erskine <sup>72</sup>	07 Apr 2009	06 Apr 2017
P Porter	14 Nov 2011	13 Nov 2019
W Ashe	13 Feb 2012	12 Feb 2020
B G Coulter	02 Sep 2013	01 Sep 2017
L Drew	01 Jul 2015	30 Jun 2019
Deepa Mann-Kler	01 Mar 2016	29 Feb 2020

<sup>72</sup> Member from 07 Apr 2009 to 30 Nov 2014, Chair (Acting) from 01 Dec 2014 to 30 Apr 2015

<b>NI Blood Transfusion Service Special Health &amp; Social Care Agency</b>
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<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £7,155 per annum; Non- Executive Members – £1,789 per annum
<i>Workload</i>	Chair – 2 days per month; Non-Executive Members – minimum 1 day per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
J Lennon	01 Aug 2007	31 Jul 2016
<b>Non-Executive Members</b>		
L Lindsay	07 Feb 2011	06 Feb 2019
I Henderson	21 Feb 2011	20 Feb 2019
P Cathcart	05 Nov 2012	04 Nov 2016
<b>1 vacancy Medical or Pharmaceutical</b>		

## NI Guardian Ad Litem Special Health & Social Care Agency

<i>Length of terms of appointment</i>	Usually 4 years
<i>Remuneration</i>	Chair – £7,155 per annum; Members – £2,981 per annum
<i>Workload</i>	Chair & Members – 1 to 2 days per month

Name	Date of First Appointment	Expiry of Appointment
<b>Chair</b>		
B Mitchell	03 Nov 2011	02 Nov 2019
<b>Non-Executive Members</b>		
D S Watters	05 Aug 2013	04 Aug 2017
G McGaughey	13 Jan 2014	12 Jan 2018
F A Smyth	13 Jan 2014	12 Jan 2018
K Winter	12 May 2014	11 May 2018

**NI Medical and Dental Training Special Health & Social  
Care Agency**

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £13,962; Members – £2,981
<i>Workload</i>	Chair – 4 days per month; Members – 20 days per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
A Joynes	20 Jun 2011	19 Jun 2017
<b>Non-Executive Members</b>		
D Morrice	25 Jul 2011	24 Jul 2017
L Wilson	13 Feb 2012	12 Feb 2018
G Smyth	24 Jan 2013	23 Jan 2019
D Maguire	18 Mar 2013	17 Mar 2019
<b>2 vacancies (Medical)</b>		



## NI Clinical Excellence Awards Committee

<i>Length of terms of appointment</i>	1-3 years
<i>Remuneration</i>	Chair – Honorarium £500 per day; Medical Director (Retired) - £284 per day; Lay Members & Professionals (Retired) - £136 per day
<i>Workload</i>	Chair & Vice Chair – 30 days per annum; Members – 10 days per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
Vacant		
<b>Vice Chair</b>		
Vacant		
<b>Members</b>		
E Rooney	01 Sep 2010	31 Aug 2016
M McAlinden	01 Sep 2013	30 Jun 2016
3 vacancies		
<b>External Medical Members (GB)</b>		
1 vacancy		

\* Not included in statistics

## Safeguarding Board for Northern Ireland

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £35,023; Members – £6,367
<i>Workload</i>	Chair – 3 days per week; Members – 2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
Vacant		
<b>Non-Executive Members</b>		
P Douglas	17 Sep 2012	16 Sep 2016
J Marshall	17 Sep 2012	16 Sep 2016
C McKinney	17 Sep 2012	16 Sep 2016

## Pharmaceutical Society Northern Ireland

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £168 < 4 hrs; £335 > 4 hrs; Members – £118 < 4 hrs; £285 > 4 hrs
<i>Workload</i>	Chair – 6 Board meetings per year; Members – 6 Board meetings per year.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
J Livingstone	06 Oct 2014	05 Oct 2018
<b>Non-Executive Members</b>		
S Burns	06 Oct 2014	05 Oct 2018
M Smith	01 Oct 2012	30 Sep 2016
M Nelson	01 Oct 2012	30 Sep 2016
S Cooke	06 Oct 2014	05 Oct 2018
G Peeples	06 Oct 2014	05 Oct 2018
C Hunter	01 Oct 2012	30 Sep 2016
J Perry	01 Oct 2012	30 Sep 2016
G McKenna	01 Oct 2012	30 Sep 2016
M Bradley	01 Oct 2012	30 Sep 2018
4 vacancies		

## DEPARTMENT OF REGIONAL DEVELOPMENT

<i>Address</i>	Public Appointments Unit, Department for Regional Development, Clarence Court, 10 – 18 Adelaide Street, Belfast, BT2 8GB
<i>Contact</i>	Dorcas Cutrona
<i>Telephone</i>	028 9054 1074
<i>Email</i>	028 9054 0997
<i>Website</i>	<a href="mailto:dorcas.cutrona@drdni.gov.uk">dorcas.cutrona@drdni.gov.uk</a>
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<a href="http://www.drdni.gov.uk">www.drdni.gov.uk</a>
<i>Other Appointments</i>	<p><b><u>Executive NDPB</u></b> Board of Northern Ireland Water Ltd</p> <p><b><u>Public Corporation</u></b> Northern Ireland Transport Holding Company</p> <p><b><u>Other</u></b> Belfast Harbour Commissioners Londonderry Port &amp; Harbour Commissioners Warrenpoint Harbour Authority</p>

# Departmental Public Appointments Plan & Statistics: DRD

## 1. Policy

The Departments Minister makes appointments to five public bodies as follows:

- Northern Ireland Water
- Northern Ireland Transport Holding Company
- Belfast Harbour Commissioners
- Londonderry Port and Harbour Commissioners
- Warrenpoint Harbour Authority

The Department is committed to complying with the provisions of the Commissioner for Public Appointments for Northern Ireland (CPA NI) Code of Practice for Ministerial Appointments and regularly reviews CPANI Audit Reports to identify best practice approaches.

Going forward the Department will strive to work towards the targets agreed by the Executive for gender equality subject to the overriding principle of selection based on merit.

All public appointment vacancies are advertised to ensure as wide a pool of applicants as possible. Advertisements appear in all the main local papers, appropriate trade publications, NI Direct and the Department's website.

In an effort to increase the diversity of Boards, a wide range of groups, including groups which are representative of women, people with disabilities and ethnic minorities, are notified of planned competitions and advertisements and encouraged to disseminate the information across their networks.

The Department continues to operate a central Public Appointments Unit to manage all aspects of the public appointments process in consultation with three Sponsor Divisions. The Public Appointments Unit runs all of the Department's appointment competitions in line with best practice to ensure greater consistency and compliance with the CPA NI Code.

## 2. Activity

The Minister appointed a Chair to Northern Ireland Transport and Holding Company effective from 1 July 2015 and a Chair to Warrenpoint Harbour Authority effective from 1 October 2015. During 2015/2016 the Department also completed the following competitions:

- NI Water five Members - appointments effective from 1 August 2015
- Northern Ireland Transport Holding Company five Members - appointments effective from 1 January 2016
- Belfast Harbour Commissioners nine Members - appointments effective from 1 February 2016
- Belfast Harbour Commissioners Councillors - four Councillors – appointments effective from 25 January 2016
- Londonderry Port & Harbour Commissioners Councillors – three Councillors – appointments effective from 21 July 2015

- Warrenpoint Harbour Authority Councillors - three Councillors – appointments effective from 8 June 2015

DRD continues to be represented on the NICS Public Appointments Forum which helps develop policy and the sharing of best practice across the NICS in public appointments.

DRD has taken a range of measures to make public appointment competitions more accessible and attractive to women, younger people, people with disabilities and ethnic minorities. Each competition launched in 15/16 was notified in advance to around 400 groups by targeted email. Measures also include making all reappointments subject to public competition. The policy on reappointments took effect from 1 April 2015. The Department has also introduced a menu approach to the selection criteria in several member competitions to try to encourage greater diversity of applicants.

The Department has introduced a Guaranteed Interview Scheme for disabled applicants.

The Department follows best practice drawing on the NICS Common Guidance –Principles and Practice developed by the Public Appointments Forum.

The Department continues to use an Independent Assessor provided by CPANI for each selection panel for each of the DRD public appointments competitions.

### **3. Future Plans**

The Department plans to complete and launch the following competitions throughout 2016/2017

- Warrenpoint Harbour Authority two Members - appointments effective 1 November 2016

Members of the Public Appointments Unit will promote best practice in public appointments in association with the Public Appointments Forum and CPANI advice and guidance.

The Department monitors progress closely in terms of diversity of applicants, and to continuously improve the appointment process and increase awareness of public appointments opportunities.

## Board of Northern Ireland Water Limited

<i>Length of terms of appointment</i>	3 years at time of appointment, extended to 4 years with effect from 5 March 2014
<i>Remuneration</i>	Chair – £40,000 per annum + Scope for 5 additional days at £1,000 per day Non-Executive Directors – £18,000 per annum + Scope for 4 additional days at £750 per day Executive Directors – None
<i>Workload</i>	Chair – 3 to 4 days per month Non Executive Directors – up to 2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
L O'Hagan	01 Apr 2015	31 Mar 2019
<b>Non-Executive Directors</b>		
J Rae	17 Aug 2011	31 Jul 2019
K Donaldson	01 Aug 2015	31 Jul 2019
T McAuley	01 Aug 2015	31 Jul 2019
J McCall	01 Aug 2015	31 Jul 2019
P McNaney	01 Aug 2015	31 Jul 2019
<b>Executive Director</b>		
R Larkin <sup>73</sup>	03 Apr 2006	Not time bounded
S Venning <sup>74</sup>	19 May 2010	Not time bounded
S McAleese	12 Jan 2015	Not time bounded

<sup>73</sup> Appointed Director of Finance & Regulation, Water Service from 19 Sep 2005

<sup>74</sup> Appointed Interim Chief Executive from 31 August 2013. Appointed Chief Executive on 1 April 2014

## Northern Ireland Transport Holding Company (NITHC)

<i>Length of terms of appointment</i>	4 years approx
<i>Remuneration</i>	Chair – £39,946 per annum; Non-Executive Directors – £12,205 per annum; Executive Directors – None Chairmen of the 4 sub-committees – £2,395 per annum in addition to basic remuneration
<i>Workload</i>	Chair – 3 days per week; Directors – 5 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
F Hewitt <sup>75</sup>	01 Jul 2015	30 Jun 2019
<b>Non-Executive Directors</b>		
A Depledge	01 Oct 2011	01 Jan 2020
B Mitchell	01 Feb 2012	01 Jan 2020
H McCartan	02 Jan 2016	01 Jan 2020
A Reavey	02 Jan 2016	01 Jan 2020
M Sweeney	02 Jan 2016	01 Jan 2020
<b>Executive Director</b>		
P O'Neill <sup>76</sup>	01 Apr 2010	31 Mar 2017
P Anderson	01 Jun 2015	Not time bounded
C Conway	07 Sep 2015	Not time bounded

<sup>75</sup> Member from 01 Oct 2011 to 30 Jun 2015

<sup>76</sup> Chief Operating Officer, NI Transport Holding Company



## Belfast Harbour Commissioners

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £45,000 per annum; Members – £12,000 per annum; Executive Member – None Chair of a sub-committee – £3,600 per annum Member of Sub-committee - £1,600 per annum
<i>Workload</i>	Chair – 1 day per week Members – 1-2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
D Dobbin <sup>77</sup>	01 Jan 2015	31 Dec 2018
<b>Non-Executive Members</b>		
C Hayes	01 Feb 2012	31 Jan 2020
R Johnston	01 Feb 2012	31 Jan 2020
G O'Hare	01 Feb 2012	31 Jan 2020
E Vernon	01 Feb 2012	31 Jan 2020
K Alexander	01 Feb 2016	31 Jan 2020
J Chambers	01 Feb 2016	31 Jan 2020
R Everitt	01 Feb 2016	31 Jan 2020
D Fitzsimons	01 Feb 2016	31 Jan 2020
D Lange	01 Feb 2016	31 Jan 2020
C Beattie	25 Jan 2016	24 Jan 2020
S Copeland	25 Jan 2016	24 Jan 2020
M Jones	25 Jan 2016	24 Jan 2020
F McCoubrey	25 Jan 2016	24 Jan 2020
<b>Executive Member</b>		
R G Adair <sup>78</sup>	01 Jan 2006	Not time bounded

<sup>77</sup> Member from 01 Feb 2012 to 31 Dec 2014

<sup>78</sup> Chief Executive of Belfast Port

## Londonderry Port & Harbour Commissioners

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair - £24,471 per annum; Members and Executive Member - £8,156 per annum
<i>Workload</i>	Chair – 2 days per month Member – 1-2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
B Anley	08 Feb 2014	07 Feb 2018
<b>Non-Executive Members</b>		
D O'Reilly	08 Feb 2011	31 Mar 2019
P Sheridan	08 Feb 2011	31 Mar 2019
B Dougherty	01 Apr 2015	31 Mar 2019
H McCartan	01 Apr 2015	31 Mar 2019
M Devenney	17 Oct 2011	20 Jul 2019
D R Hussey	21 Jul 2015	20 Jul 2019
J McKeever	08 Feb 2016	07 Feb 2020
<b>Executive Member</b>		
B McGrath	01 Mar 2003	Not time bounded

## Warrenpoint Harbour Authority

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Chair – £20,833 per annum; Members – £7,117 per annum Executive Members – None
<i>Workload</i>	Chair – 4 days per month; Members – 1-2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
J S McIlvenny	01 Oct 2015	30 Sep 2019
<b>Non-Executive Members</b>		
A Stephens	01 Oct 2010	31 Mar 2019
G Donaghy	09 Nov 2012	31 Oct 2016
R McCann	09 Nov 2012	31 Oct 2016
J T Haslett	01 Apr 2015	31 Mar 2019
H McKee	01 Feb 2012	07 Jun 2019
S Doran	08 Jun 2015	07 Jun 2019
G Fitzpatrick	08 Jun 2015	07 Jun 2019
<b>Executive Member</b>		
P Conway <sup>79</sup>	01 Jul 2005	Not time bounded
K Grant <sup>80</sup>	01 Oct 2007	Not time bounded

<sup>79</sup> Non-Executive Board Member from 01 Oct 2004 to 30 Jun 2005; appointed Chief Executive of Warrenpoint Harbour Authority on 1 July 2005 and became Executive Member on the Board

<sup>80</sup> Appointed Financial Director and Executive Member of Warrenpoint Harbour Authority on 01 Oct 2007

## DEPARTMENT FOR SOCIAL DEVELOPMENT

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<i>Contact</i>	Billy Crawford
<i>Telephone</i>	028 9082 9030
<i>Email</i>	<a href="mailto:billy.crawford@dsdni.gov.uk">billy.crawford@dsdni.gov.uk</a>
<i>Website</i>	<a href="http://www.dsdni.gov.uk">www.dsdni.gov.uk</a>
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><b><u>Executive NDPBs</u></b></p> <p>Charity Commission for Northern Ireland</p> <p>Northern Ireland Housing Executive</p> <p><b><u>Advisory NDPB</u></b></p> <p>Charities Advisory Committee</p>
<i>Other Appointments</i>	<p><b><u>Other Bodies (NI Executive only)</u></b></p> <p>Vaughan's Charity Trustees</p> <p><b><u>Ad hoc Advisory Groups</u></b></p> <p>Joint Government Voluntary and Community Sector Forum</p>

# **Departmental Public Appointments Plan & Statistics: DSD**

## **1. Policy**

The Department for Social Development makes appointments to a range of public bodies on approval by the Minister. Most of these appointments are regulated by the Commissioner for Public Appointments, but all appointments made by the Department routinely apply the principles as set out in the Commissioner's Code of Practice for Public Appointments.

Corporate Services Unit within the Department provides a co-ordination and advisory role to sponsor branches, which are responsible for carrying out the public appointment competitions. Corporate Services Unit have attended briefings this year given by the new Commissioner for Public Appointments and represented the Department on the Public Appointments Forum and is actively contributing to the overall activities to address the under-representation and lack of Diversity In Public Appointments In NI.

## **2. Activity**

The Department made a total of 16 appointments (including 1 reappointment) between 1 April 2015 and 31 March 2016.

The Charity Commission For Northern Ireland had three appointments including one reappointment.

The Northern Ireland Housing Executive had eleven appointments.

Vaughan's Charity had two new appointments

## **3. Future Plans**

The Department for Social Development will become part of the Department for Communities in May 2016 and will be joined by business areas from across various departments. The new Department will be responsible for approximately 20 public bodies.

## Charity Commission for Northern Ireland

<i>Length of terms of appointment</i>	Chair/Deputy Chair – 5 years; Members – 3 years
<i>Remuneration</i>	Chair – £5,750 per annum; Vice-Chair – £3,450 per annum; Commissioners – £2,300 per annum
<i>Workload</i>	Chair – 2 days per month; Vice-Chair/Members – 1 to 2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair/Chief Commissioner</b>		
T McGrath	01 Jun 2009	31 May 2019
<b>Vice-Chair/Deputy Chief Commissioner</b>		
W Rader <sup>81</sup>	07 May 2013	06 May 2018
<b>Commissioners</b>		
W <u>N</u> Bennett	01 Sep 2012	31 Aug 2018
G Donaghy	07 May 2013	30 Jun 2016
B Maitland	07 May 2013	30 Jun 2016
S Magee	01 Jun 2015	31 May 2018
S Cockcroft	02 Nov 2015	01 Nov 2018

<sup>81</sup> Appointed as Member from 01 Jun 2009 to 06 May 2013

## Northern Ireland Housing Executive (NIHE)

<i>Length of terms of appointment</i>	Up to 5 years Housing Council members – 4 years
<i>Remuneration</i>	Chair – £32,512 per annum; Vice-Chair – £16,150 per annum; Members – £6,740 per annum
<i>Workload</i>	Chair – 2 days per week; Vice-Chair – 1 day per week; Members – 12 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
D Hoodless	05 Nov 2012	04 Nov 2017
<b>Vice-Chair</b>		
P Roberts	05 Nov 2012	04 Nov 2017
<b>Members</b>		
G Lomax	15 Apr 2013	14 Apr 2018
J McCall	01 Jun 2015	31 May 2020
K Millar	01 Jun 2015	31 May 2020
D Wilson	01 Jun 2015	31 May 2020
P Brett	01 Nov 2015	31 Mar 2019
C Elattar	01 Nov 2015	31 Mar 2019
B Keery	01 Nov 2015	31 Mar 2019
H Legge	01 Nov 2015	31 Mar 2019

## Charities Advisory Committee

<i>Length of terms of appointment</i>	Chair – 4 years Members - 3 years plus option of further 3 years
<i>Remuneration</i>	None
<i>Workload</i>	4 times per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
P Keers <sup>82</sup>	01 Aug 2014	31 Jul 2018
<b>Members</b>		
P Wilson	01 Mar 2009	31 Aug 2016
J Sloan	01 Aug 2010	31 Jul 2016
L Todd	01 Aug 2014	31 Jul 2017

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<sup>82</sup> Member from 01 Mar 2009 to 31 Jul 2014



## Vaughan's Charity Trustees

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Travel and subsistence expenses
<i>Workload</i>	Two meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
K Murnaghan (Jnr) <sup>83</sup>	06 Sep 2010	30 Jun 2017
<b>Members</b>		
S O'Malley	06 Jul 2015	05 Jul 2020
A Warnock	01 Oct 2015	30 Sep 2020

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<sup>83</sup> Member from 1 Jul 1998 to 05 Sep 2010

## Joint Government Voluntary and Community Sector Forum

<i>Type of Body</i>	<b>Ad-hoc Advisory Group</b>
<i>Terms of reference</i>	Established October 1998
<i>Notes</i>	<p>The overarching aim for the Forum is to develop an effective working relationship between Government and the Voluntary and Community Sector in Northern Ireland.</p> <p>The forum meets three times per year to discuss issues of common concern and where possible, to develop a shared approach.</p> <p>Joint Secretariat provided by Voluntary Community Unit (VCU) and the Northern Ireland Council for Voluntary Action (NICVA).</p>
<i>Address</i>	–
<i>Telephone No</i>	028 9082 9371
<i>Fax No</i>	–
<i>Email</i>	<a href="mailto:jack.o'connor@dndni.gov.uk">jack.o'connor@dndni.gov.uk</a>
<i>Website</i>	–
<i>Chair</i>	Michael Donnelly, Head of Voluntary and Community Unit, Urban Regeneration and Community Development Group, Department for Social Development, and Anne O'Reilly, ( <u>Northern Ireland Women's Rural Network</u> )
<i>Report details</i>	Annually
<i>Appointments summary Ministers</i>	0
<i>Civil Servants</i>	15
<i>Wider Public Servants</i>	3
<i>Voluntary/Charity Sector</i>	15
<i>Private Sector</i>	0

## OFFICE OF FIRST MINISTER AND DEPUTY FIRST MINISTER

<i>Address</i>	Central Appointments Unit, Room A5.13, Castle Buildings, Stormont Estate, Belfast BT4 3SR
<i>Contact</i>	Alison Armstrong
<i>Telephone</i>	028 9052 3498
<i>Email</i>	<a href="mailto:admin.cau@ofmdfmi.gov.uk">admin.cau@ofmdfmi.gov.uk</a>
<i>Website</i>	<a href="http://www.ofmdfmi.gov.uk">www.ofmdfmi.gov.uk</a>
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	<p><b><u>Executive NDPBs</u></b></p> <p>Commission for Victims and Survivors for Northern Ireland</p> <p>Commissioner for Children and Young People</p> <p>Commissioner for Older People for Northern Ireland</p> <p>Ilex Urban Regeneration Company Limited</p> <p>Maze/Long Kesh Development Corporation</p> <p>Northern Ireland Judicial Appointments Commission</p> <p>Strategic Investment Board Limited</p>
<i>Other Appointments</i>	<p><b><u>Executive NDPBs</u></b></p> <p>Equality Commission for NI</p> <p>Northern Ireland Community Relations Council</p> <p>Victims and Survivors Service</p> <p><b><u>Tribunal NDPB</u></b></p> <p>Planning and Water Appeals Commissions</p>

# Departmental Public Appointment Plan & Statistics: OFMDFM

## 1. Policy

Responsibility for public appointment policy in relation to Government Departments rests with the First Minister and deputy First Minister.

During the 2015/16 year, as a Department OFMDFM sponsored eleven public bodies and was responsible for making appointments to ten of these organisations (the Northern Ireland Office (NIO) makes appointments to the Equality Commission for Northern Ireland).

The Department is committed to the principle of selection on merit and complies with the Code of Practice published by the Commissioner for Public Appointments when making appointments to public bodies within her statutory remit. The Department is also committed to having due regard to the Commissioner's Code of Practice when making appointments to public bodies that fall outside the Commissioner's remit.

## 2. Activity

During 2015/16 OFMDFM made the following appointments:

Commission for Victims and Survivors – Commissioner  
Ilex Urban Regeneration Company Ltd – 4 Members (Ex Officio)  
NI Judicial Appointments Commission – 1 Member (Judicial)  
Strategic Investment Board Ltd – 2 Directors (Non-Exec) and 1 Director (Ex Officio)  
Victims and Survivors Service – 1 Chair and 4 Members

## 3. Future Plans

From 9 May 2016 OFMDFM will be renamed The Executive Office (TEO) as part of the NICS-wide restructuring programme. From 2016/17 onwards TEO will sponsor eight public bodies and will be responsible for making appointments to seven of these.

In addition, TEO has responsibility for the appointment of the Commissioner for Older People and the Commissioner for Children and Young People.

It is anticipated that the following appointments will be made during the 2016/2017 financial year.

- Commissioner for Older People for Northern Ireland
- NIJAC – 1 Judicial Member
- Strategic Investment Board – 2 Members

These and any other forthcoming public appointments to the Department's bodies will be advertised on the NI Direct website:

<http://www.nidirect.gov.uk/index/information-and-services/government-citizens-and-rights/government/public-appointments/public-appointment-vacancies.htm>

<b>Commission for Victims and Survivors for Northern Ireland</b>
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<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Commissioner – £75,000 per annum
<i>Workload</i>	Full time

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Commissioners</b>		
J Thompson	01 Sep 2015	31 Aug 2019

## Commissioner for Children and Young People

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Commissioner – £75,000 per annum
<i>Workload</i>	Full time

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Commissioners</b>		
K Yiasouma	02 Mar 2015	1 Mar 2019

<b>Commissioner for Older People for Northern Ireland</b>
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<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Commissioner – £75,000 per annum
<i>Workload</i>	Full time

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Commissioners</b>		
Vacant		

## Equality Commission for Northern Ireland

<i>Length of terms of appointment</i>	Chief Commissioner – 5 years Deputy Chief Commissioner – 3 years Commissioners - 3 years
<i>Remuneration</i>	Chief Commissioner – £55,000-£60,000 Deputy Chief Commissioner - £5,000-£10,000 Commissioners – £0-£5,000
<i>Workload</i>	Chief Commissioner – Four days per week Deputy Chief Commissioner– Four days per month Commissioners – Two days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chief Commissioner</b>		
M Wardlow	01 Mar 2012	28 Feb 2017
<b>Deputy chief Commissioner</b>		
Vacant		
<b>Commissioners</b>		
F Carolan	08 Nov 2010	07 Nov 2016
M Kerr	08 Nov 2010	07 Nov 2016
L Maskey	08 Nov 2010	07 Nov 2016
S McIlveen	08 Nov 2010	07 Nov 2016
D Donnelly	01 Jun 2015	31 May 2018
H Francey	01 Jun 2015	31 May 2018
J Gillespie	01 Jun 2015	31 May 2018
W McKee	01 Jun 2015	31 May 2018
J McVey	01 Jun 2015	31 May 2018
R Mullan	01 Jun 2015	31 May 2018
W Gamble	22 Sep 2015	21 Sep 2018
T Hartley	22 Sep 2015	21 Sep 2018
G McGahey	22 Sep 2015	21 Sep 2018
D Rose	22 Sep 2015	21 Sep 2018



## Ilex Urban Regeneration Company Limited

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Chair – £30,000 per annum Non-Exec Members – £400 per day Ex Officio Members – expenses only
<i>Workload</i>	Chair – 5 days per month Members – 2 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
P Flynn	16 Sep 2013	15 Sep 2016
<b>Non-Executive Members</b>		
G Keegan	01 Jul 2010	30 Jun 2016
C McKenna	01 Jul 2010	30 Jun 2016
A M McElhinney	16 Sep 2013	15 Sep 2016
H McGarvey	16 Sep 2013	15 Sep 2016
G Mullen	16 Sep 2013	15 Sep 2016
<b>Ex Officio Members</b>		
D Heenan <sup>84</sup>	24 Jul 2009	Not time bounded
J Kelpie	01 Apr 2015	Not time bounded
S Broderick	01 Dec 2015	Not time bounded
L Elliott	16 Dec 2015	30 Apr 2016
H Johnston	16 Dec 2015	30 Apr 2016

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<sup>84</sup> University of Ulster Nominee

## Maze/Long Kesh Development Corporation

<i>Length of terms of appointment</i>	Chair – 5 years Members – 5 years
<i>Remuneration</i>	Chair – £30,000 per annum Members – £6,000 per annum
<i>Workload</i>	Chair – up to 4 days per month Members – 1 day per month

Name	Date of First Appointment	Expiry of Appointment
<b>Chair</b>		
T Brannigan	10 Sep 2012	09 Sep 2017
<b>Members</b>		
K Cleland	10 Sep 2012	09 Sep 2017
J Gallagher	10 Sep 2012	09 Sep 2017
T Gallagher	10 Sep 2012	09 Sep 2017
M Kinkead	10 Sep 2012	09 Sep 2017
C Mackel	10 Sep 2012	09 Sep 2017
D McCausland	10 Sep 2012	09 Sep 2017
J O'Donnell	10 Sep 2012	09 Sep 2017
C Patterson	10 Sep 2012	09 Sep 2017
T Scott	10 Sep 2012	09 Sep 2017
1 vacancy		

**Northern Ireland Judicial Appointments Commission  
(NIJAC)**

<i>Length of terms of appointment</i>	Judicial members 5 years; Legal members 3 years and Lay members 4 yrs
<i>Remuneration</i>	Judicial members – None with the exception of the Lay Magistrate* £294 per day All other members £294 per day
<i>Workload</i>	The board meets in plenary 4–6 times per year. This is supported by a number of Committees, such as Business and Audit Committee who also meet at least quarterly. Commissioners also sit on appointment panel for the Commission.

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
The Hon Declan Morgan	03 Jul 2009	Not time bounded Ex-Officio
<b>Judicial Members</b>		
E Doyle	17 Jun 2013	14 Jun 2018
Judge Kinney	17 Jun 2013	14 Jun 2018
District Judge Prytherch	17 Jun 2013	14 Jun 2018
The Hon Justice Stephens	17 Jun 2013	14 Jun 2018
The Hon Justice Weatherup	02 Nov 2015	31 Oct 2017
<b>Legal Members</b>		
J McNulty QC	15 Jun 2011	14 Jun 2017
A Rankin	15 Jun 2011	14 Jun 2017
<b>Lay Members</b>		
N Rooney	02 Feb 2009	14 Jun 2017
B Gadd	03 Oct 2012	02 Oct 2016
F Keenan	03 Oct 2012	31 Mar 2016
L Todd	03 Oct 2012	02 Oct 2016
B Coulter	10 Nov 2014	09 Nov 2018

## Strategic Investment Board Limited

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Chair – £16,160 per annum Non-Exec Directors – £11,110 per annum Executive Directors – Expenses only
<i>Workload</i>	Chair 3-4 days per month Directors 2-3 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
G McGinn	23 Sep 2013	22 Sep 2016
<b>Non-Executive Directors</b>		
F Hewitt	01 Dec 2010	30 Nov 2016
C Thompson	01 Dec 2010	30 Nov 2016
D McCausland	23 Sep 2013	22 Sep 2016
M T McGivern	23 Sep 2013	22 Sep 2016
K Thomson	01 Sep 2015	31 Aug 2018
D McSorley	01 Nov 2015	31 Oct 2018
<b>Executive Directors</b>		
R B Hannam	04 Jan 2006	31 May 2018

## Victims and Survivors Service

<i>Length of terms of appointment</i>	4 years
<i>Remuneration</i>	Interim Chair – £8,200 per annum Members - £125 per day up to a maximum of £3,000 per annum
<i>Workload</i>	Chair - 41 days per annum Member – 12 days per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair (Interim)</b>		
O Wilkinson <sup>85</sup>	30 Jun 2014	31 Mar 2019
<b>Members</b>		
B McDougall	02 Dec 2013	01 Dec 2017
R Solomon	02 Dec 2013	01 Dec 2017
B Clarke	01 Apr 2015	31 Mar 2019
P Haren	01 Apr 2015	31 Mar 2019
S Magee	01 Apr 2015	31 Mar 2019
S McIlveen	01 Apr 2015	31 Mar 2019

<sup>85</sup> Member from 01 Dec 2013 to 29 Jun 2014.

## Northern Ireland Community Relations Council

<i>Length of terms of appointment</i>	3 years
<i>Remuneration</i>	Chair – £18,000 per annum Directors – Expenses only
<i>Workload</i>	Chair & Directors 6 to 8 meetings per annum

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
P Osborne	01 Jan 2014	31 Dec 2016
<b>Non-Executive Directors</b>		
R Campbell	07 Jun 2013	06 Jun 2016
N Hamilton	07 Jun 2013	06 Jun 2016
J Law	07 Jun 2013	06 Jun 2016
A Leonard	07 Jun 2013	06 Jun 2016
N McKenna	07 Jun 2013	06 Jun 2016
D Close	01 Dec 2014	30 Nov 2017
P Dean	01 Dec 2014	30 Nov 2017
G Deane	01 Dec 2014	30 Nov 2017
K Garbal	01 Dec 2014	30 Nov 2017
E A Keys	01 Dec 2014	30 Nov 2017
D MacKay	01 Dec 2014	30 Nov 2017
B McAllister	01 Dec 2014	30 Nov 2017
S McClelland	01 Dec 2014	30 Nov 2017
R McGlone	01 Dec 2014	30 Nov 2017

## Planning and Water Appeals Commissions

<i>Length of terms of appointment</i>	Permanent Appointments
<i>Remuneration</i>	Chief Commissioner: £57,300 – £116,000 Deputy Chief Commissioner: £59,207 – £66,000 Principal Commissioner: £59,207 – £62,719 Senior Commissioner: £54,899 – £58,109 Commissioners: £46,141 – £51,816

Name	Date of First Appointment	Expiry of Appointment
<b>Chief Commissioner</b>		
E Kinghan/ <sup>86</sup>	27 Jan 2012	Not time bounded
<b>Deputy Chief Commissioner</b>		
T A Rue/ <sup>87</sup>	23 Jul 2012	Not time bounded
<b>Principal Commissioners</b>		
M McCabe/ <sup>88</sup>	05 Apr 2004	Not time bounded
W G A Scott/ <sup>89</sup>	04 Dec 2006	Not time bounded
<b>Senior Commissioners</b>		
A Speirs/ <sup>90</sup>	12 Feb 2007	Not time bounded
J De Courcey/ <sup>91</sup>	02 Jan 2008	Not time bounded
J B Martin/ <sup>92</sup>	28 Apr 2008	Not time bounded
A R Beggs/ <sup>93</sup>	15 Sep 2008	Not time bounded
R Daly/ <sup>94</sup>	15 Sep 2008	Not time bounded
M Jones/ <sup>95</sup>	15 Sep 2008	Not time bounded
<b>Commissioners</b>		
P M Boomer/	20 Jul 2005	Not time bounded
H Fitzsimons/#	04 Sep 2006	Not time bounded
D J Hannon/#	04 Sep 2006	Not time bounded
D McShane/#	04 Sep 2006	Not time bounded
D O'Neill/#	04 Sep 2006	Not time bounded
B McGlinchey/#	07 Jan 2008	Not time bounded
P O'Donnell/#	07 Jan 2008	Not time bounded
M Watson/#	07 Jan 2008	Not time bounded

**/Permanent appointments**

**#Part-time appointment**

<sup>86</sup> Senior Commissioner from 01 Oct 1998 to 18 Jan 2004, Principal Commissioner 19 Jan 2004 to 24 Sep 2006, Deputy Chief Commissioner from 25 Sept 2006 to 26 Jan 2012

<sup>87</sup> Commissioner from 04 Aug 1997 to 19 Mar 2000; Principal Commissioner 20 Mar 2000 to 22 Jul 2012

<sup>88</sup> Commissioner from 01 Oct 1998 to 28 Feb 2002 and Senior Commissioner 01 Mar 2002 to 04 Apr 2004

<sup>89</sup> Commissioner from 01 Jan 2001 to 31 May 2004 and Senior Commissioner 01 Jun 2004 to 3 Dec 2006

<sup>90</sup> Commissioner from 05 Jun 2002 to 11 Feb 2007

<sup>91</sup> Commissioner from 03 Nov 2003 to 01 Jan 2008

<sup>92</sup> Commissioner from 01 Jan 2001 to 27 Apr 2008

<sup>93</sup> Commissioner from 01 Nov 2004 to 14 Sep 2008

<sup>94</sup> Commissioner from 11 Apr 2005 to 14 Sep 2008

<sup>95</sup> Commissioner from 01 Apr 2002 to 14 Sept 2008

## FOOD STANDARDS AGENCY

<i>Address</i>	10 a-c Clarendon Road, Belfast, BT1 3BG
<i>Contact</i>	Seth Chanas
<i>Telephone</i>	028 9041 7762
<i>Email</i>	<a href="mailto:seth.chanas@foodstandards.gsi.gov.uk">seth.chanas@foodstandards.gsi.gov.uk</a>
<i>Website</i>	<a href="http://www.food.gov.uk/northernireland/aboutfsani/advisorycommittee/">http://www.food.gov.uk/northernireland/aboutfsani/advisorycommittee/</a>
<i>Appointments within the remit of the Commissioner for Public Appointments for NI</i>	None
<i>Other Appointments</i>	Northern Ireland Food Advisory Committee



# Departmental Public Appointment Plan: FSA

## 1. Policy

The Food Standards Agency (FSA) is a non-ministerial, UK Central Government Department. The non-executive Board of the FSA holds most of the responsibilities that would otherwise be within the purview of a Minister. Appointments to this Board are recommended to the UK Minister for Health with the exception of those Board members appointed to represent Wales and Northern Ireland whose appointment is officially made by the Minister in each of those devolved administrations with responsibility for Health. The Board member representing Northern Ireland also chairs the Northern Ireland Food Advisory Committee (NIFAC). Appointments to NIFAC are made by the Northern Ireland Executive department with responsibility for health. However, while in the event of there being several, equally appointable candidates, the decision on who to appoint would be deferred to the Minister, the FSA's Commitment to the principle of selection on merit, along with the fact that the FSA is not the department of any Minister, means that a ministerial intervention or veto of recommendations would be unusual.

Community background monitoring forms are circulated to all applicants to NIFAC and also to the FSA Board where the position is that of NI Board member and NIFAC Chair;

The FSA in NI has sought to encourage female applicants to NIFAC in its advertising as these have historically been under-represented on the Committee;

## 2. Activity

A process was run in 2015 to appoint new members to NIFAC. Advertising for this process reflected the historical under-representation of women on the Committee. Two appointments were subsequently made as a result of this process with one man and one woman appointed to NIFAC.

Though not regulated by the CPANI, the FSA in NI conduct their appointments in line with CPANI guidance and appoint a registered independent assessor to sit on the panel for the process. The panel is completed by the NIFAC Chair and a representative of the Department with health responsibility in Northern Ireland, selected by their Minister.

A process to appoint a new Board member to represent Northern Ireland on the FSA Board is ongoing. The successful candidate will automatically become the new Chair of NIFAC. This position is remunerated but is funded from the FSA's central budget for the FSA Board and not from the FSA in NI's allocation from the Northern Ireland Executive.

### **3. Future Plans**

A process will be undertaken to replace one outgoing member of NIFAC whose term of appointment ends in July 2016. The decision has been made, however, to postpone this process until a new NIFAC Chair has been appointed, giving him or her chairmanship of the selection panel for the process.

## Northern Ireland Food Advisory Committee (NIFAC)

<i>Length of terms of appointment</i>	2 or 3 years
<i>Remuneration</i>	Chair <sup>96</sup> – £24,391 per annum Members – £5,319 per annum
<i>Workload</i>	Chair – 7 days per month Members – 2 to 3 days per month

<b>Name</b>	<b>Date of First Appointment</b>	<b>Expiry of Appointment</b>
<b>Chair</b>		
H Campbell	01 Sep 2010	31 Aug 2016
<b>Non-Executive Directors</b>		
D Lindsay	01 Aug 2010	31 Jul 2016
B Smyth <sup>97</sup>	01 Aug 2015	31 Jul 2018
C Kennedy	01 Aug 2012	31 Jul 2018
C Reid	17 Feb 2013	16 Feb 2018
A O'Donnell	01 Aug 2014	31 Jul 2017
P O'Neill	01 Aug 2014	31 Jul 2017
E Mitchell	01 Aug 2015	31 Jul 2018

<sup>96</sup> The role of NIFAC Chair is performed as one of the duties of the FSA (UK) Board member appointed to represent Northern Ireland. As such, the Board member is paid the remuneration shown in the above table. This salary is paid from the FSA's central budget and not from the FSA in NI budget allocated by DFP.

<sup>97</sup> Previously served on the Committee from 01 Aug 2010 to 31 Jul 2015