

The North South Language Body
Annual Report and Accounts
for the year ended 31 December
2021

An Foras Teanga
Tuarascáil Bhliantúil agus Cuntais
don bhliain dar chríoch 31 Nollaig
2021

Tha Boord o Leid
An Accont o the Darg
for the year hinmaist 31 Decemmer
2021



Foras na Gaeilge



Ulster-Scots Agency
Board o Ulster Scots





Foras na Gaeilge
63-66 Sráid Amiens
Baile Átha Cliath 1
+353 (0)1 6398400
www.forasnagaeilge.ie
eolas@forasnagaeilge.ie

Foras na Gaeilge
Teach an Gheata Thiar
2-4 Sráid na Banríona
Béal Feirste BT1 6ED
+44 (0)28 9089 0970

Foras na Gaeilge
An Chrannóg
Na Doirí Beaga
Gaoth Dobhair
Dún na nGall
+353 (0)74 9560113 / 9560114

Foras na Gaeilge
(Clár na Leabhar Gaeilge)
Ráth Chairn
Áth Buí
Co. na Mí
+353 (0)46 9430419

Áisíneacht Dáileacháin Leabhar
(ÁIS)
Aonad 3 Páirc Ghnó Dhún Seachlainn
Dún Seachlainn
Co. na Mí
+353 (0)1 6616522

The Ulster-Scots Agency
The Corn Exchange
31 Gordon Street
Belfast BT1 2LG
+44 (0)28 9023 1113
www.ulsterscotsagency.com
info@ulsterscotsagency.org.uk

The Ulster-Scots Agency
William Street
Raphoe
Co. Donegal
+353 (0)74 9173876



The North South Language Body
Annual Report and Accounts

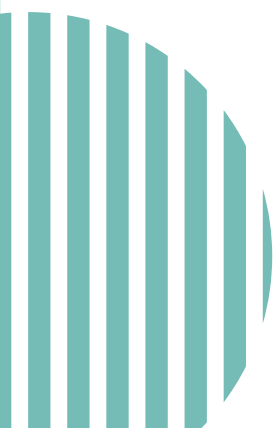
for the year ended 31 December 2021

An Foras Teanga
Tuarascáil Bhliantúil agus Cuntais

don bhliain dar críoch 31 Nollaig 2021

Tha Boord o Leid
An Accoont o tha Darg

for the year hinmaist 2021

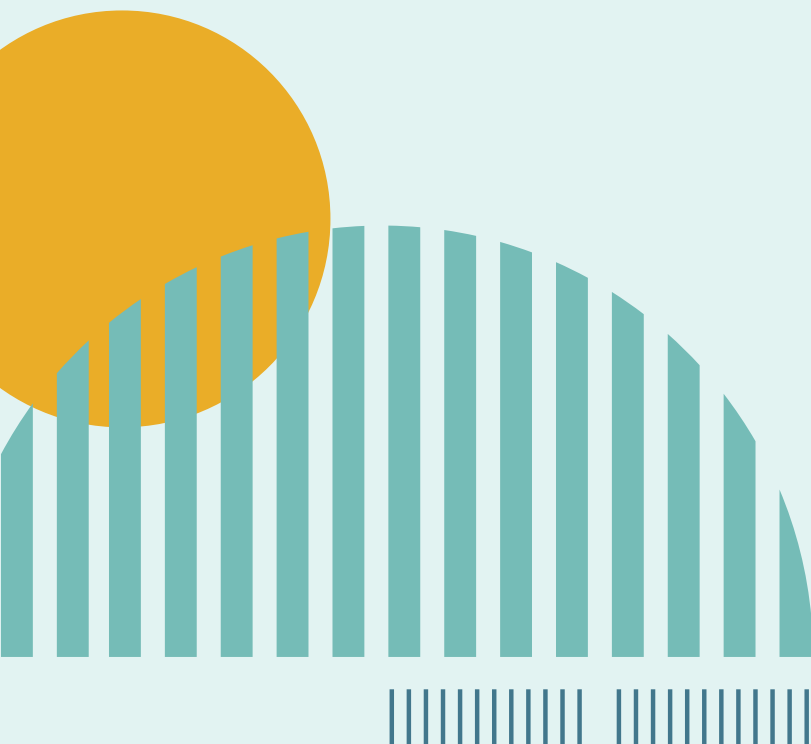


The Language Body is a North South Implementation Body sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (DTCAGSM) and the Department for Communities (DfC). It was established on the 2nd of December 1999 under the British-Irish Agreement which set up the implementation bodies and was underpinned by the British-Irish Agreement Act 1999 and the North South Co-operation (Implementation Bodies) (Northern Ireland) Order 1999. It reports to the North South Ministerial Council (NSMC).

The Language Body comprises Foras na Gaeilge and the Ulster-Scots Agency. Foras na Gaeilge has the principal function of the promotion of the Irish language on an all-island basis. The principal function of the Ulster-Scots Agency is the promotion of greater awareness and use of Ullans and of Ulster Scots cultural issues, both within Northern Ireland and throughout the island. Further information and Board Minutes are available on the agencies' websites:

www.forasnagaeilge.ie

www.ulsterscotsagency.com



Is Comhlacht Forfheidhmithe Thuaidh Theas é an Foras Teanga agus tá sé urraithe ag an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM) agus an Roinn Pobal (RP). Bunaíodh é an 2 Nollaig 1999 faoi Chomhaontú na Breataine-na hÉireann lenar bunaíodh na comhlachtaí forfheidhmithe, comhaontú a bhfuil an tAcht um Chomhaontú na Breataine-na hÉireann agus an Thuaidh Theas Co-operation (Implementation Bodies) (Northern Ireland) Order 1999 mar bhonn faoi. Tuairiscíonn sé don Chomhairle Aireachta Thuaidh Theas (CATT).

Tá an Foras Teanga comhdhéanta d'Fhoras na Gaeilge agus de Ghníomhaireacht na hUltaise. Is é príomhfheidhm Fhoras na Gaeilge an Ghaeilge a chur chun cinn ar bhonn uile-oileáin. Is é príomhfheidhm Ghníomhaireacht na hUltaise eolas níos fearr faoi Ultais agus úsáid agus saincheistanna cultúir Albanach-Ultacha a chur chun cinn, laistigh de Thuaisceart Éireann agus ar fud an oileáin. Tá breis eolais agus Miontuairiscí Boird ar fáil ar shuíomh gréasáin na ngníomhaireachtaí:

www.forasnagaeilge.ie

www.ulsterscotsagency.com





Contents

Board Members of the Language Body	10
Joint Introduction	12
Report of Foras na Gaeilge	16
Report of the Ulster-Scots Agency	110
Financial Statements	184

Clár

Comhaltaí Boird an Fhorais Teanga	11
Comhréamhrá	13
Tuairisc Fhoras na Gaeilge	16
Tuairisc Ghníomhaireacht na hUltaise	111
Ráitis Airgeadais	185



Board Members of the Language Body

The following served as Board Members during 2021

Joint-Chairpersons

Regina Uí Chollatáin – appointed 05/05/2021

*Keith Gamble – term ended 12/12/2021

*Julie Andrews – term ended 12/12/2021

*Iain Carlisle – term ended 12/12/2021

*Karyn Devenney – appointed 05/05/2021

*Frederick Kettyle – appointed 05/05/2021

Dáithí Mac Cárthaigh

Caoimhín Mac Giolla Mhín

Wuraola Majekodunmi

*Allen McAdam – appointed 05/05/2021

Conor McGuinness – term ended 23/06/2021, appointed Deputy Chairperson, Foras na Gaeilge 30/07/2021

*David McNarry – term ended 12/12/2021

Sorcha Ní Chéide – term ended 12/12/2021

Neasa Ní Chiaráin

Maighréad Ní Chonghaile

Máire Ní Neachtain – term ended 12/12/2021

Liadh Ní Riada

Freda Nic Giolla Chatháin – appointed 05/05/2021

Doimínic Ó Brolcháin

Ian Ó Dochartaigh – appointed 30/07/2021

Niall Ó Gallochobhair – term ended 12/12/2021

Kevin Ó hEadhra

Barra Ó Muirí – Deputy Chairperson, Foras na Gaeilge – term ended 06/07/2021

Liam Rushe

*Lavinia Tilson – appointed 05/05/2021

*Trevor Wilson – appointed 13/12/2021

There were three vacancies (two nominees of the Irish Government and one nominee of the Executive.) on the Board of Foras na Gaeilge as at 31st December 2021. There were three vacancies (all nominees of the Executive nominees) on the Board of the Ulster-Scots Agency as at 31st December 2021.

*Denotes Board membership of the Ulster-Scots Agency; unmarked denotes Board membership of Foras na Gaeilge.

Comhaltaí Boird an Fhorais Teanga

Bhí na daoine seo a leanas ina gComhaltaí Boird in 2021

Comh-Chathaoirligh

Regina Uí Chollatáin – ceaptha 05/05/2021

*Keith Gamble – deireadh le téarma 12/12/2021

*Julie Andrews – deireadh le téarma 12/12/2021

*Iain Carlisle – deireadh le téarma 12/12/2021

*Karyn Devenney – ceaptha 05/05/2021

*Frederick Kettle – ceaptha 05/05/2021

Dáithí Mac Cárthaigh

Caoimhín Mac Giolla Mhín

Wuraola Majekodunmi

*Allen McAdam – ceaptha 05/05/2021

Conor McGuinness – deireadh le téarma 23/06/2021, ceaptha ina Leas-Chathaoirleach, Foras na Gaeilge 30/07/2021

*David McNarry – deireadh le téarma 12/12/2021

Sorcha Ní Chéide – deireadh le téarma 12/12/2021

Neasa Ní Chiaráin

Maighréad Ní Chonghaile

Máire Ní Neachtain – deireadh le téarma 12/12/2021

Liadh Ní Riada

Freda Nic Giolla Chatháin – ceaptha 05/05/2021

Doiminic Ó Brolcháin

Ian Ó Dochartaigh – ceaptha 30/07/2021

Niall Ó Gallochobhair – deireadh le téarma 12/12/2021

Kevin Ó hEadhra

Barra Ó Muirí – Leas-Chathaoirleach, Foras na Gaeilge – deireadh le téarma 06/07/2021

Liam Rushe

*Lavinia Tilson – ceaptha 05/05/2021

*Trevor Wilson – ceaptha 13/12/2021

Bhí trí fholúntas (beirt ainmnithe ag Rialtas na hÉireann agus duine ag an bhFeidhmeannas) ar Bhord Fhoras na Gaeilge ar 31 Nollaig 2021. Bhí trí fholúntas (na hainmnithe uile ag an bhFeidhmeannas) ar Bhord Ghníomhaireacht na hUltaise ar 31 Nollaig 2021.

*Léiríonn réiltín ballraíocht de Ghníomhaireacht na hUltaise; léiríonn easpa réiltín ballraíocht d'Fhoras na Gaeilge.

Thegither Forethocht

Joint Introduction

Comhréamhrá

In common with organisations in all walks of life, the work of the North South Language Body was significantly impacted by the Coronavirus pandemic in 2021. The Ulster-Scots Agency and Foras na Gaeilge worked throughout the year to deliver as much core activity as possible, adapting to the changed environment and supporting Ulster-Scots and Irish language communities across both jurisdictions.

The Ulster-Scots Agency adapted its approach by increasing the amount of digital material across all channels and for the first time delivered a campaign of radio advertising. An awareness raising campaign around the Census in Northern Ireland saw advertising in seventeen newspapers, radio and online, resulting in more than 30,000 people taking our When o Wurds language quiz. Meanwhile, our promotional video on St Patrick's Scottish heritage received over 15,000 views on Facebook and Twitter.

2021 saw an encouraging resurgence in Ulster-Scots writing and this growing interest has been reflected in the work of the Agency, with an increase in language projects, particularly in the digital space, as well as traditional publications. This was consolidated through the continued development of Ulster-Scotch Leid Week, which was delivered using a blended approach and built on the success of previous years.

The Agency continued to create high quality multimedia learning resources for school and adult audiences. Resources launched during the year included digital walking tours and visits to Ulster-Scots heritage sites, a suite of short cookery films by television cook Paula McIntyre and a suite of short films on the Lambeg drumming tradition, featuring the world-renowned percussionist Dame Evelyn Glennie.

Ulster-Scots communities were also supported by £650,000 in new funding, delivered by the Ulster-Scots Agency via the Indigenous Language and Culture Covid Support Scheme, which complemented an additional £850,000 in 2020.

Thegither Forethocht

Joint Introduction

Comhréamhrá

Ar aon dul le heagrais eile i ngach cuid den saol, chuir paindéim an choróinvíris isteach go mór ar obair an Fhorais Teanga Thuaidh Theas in 2021. D'oibrigh Gníomhaireacht na hUltaise agus Foras na Gaeilge le linn na bliana chun an oiread dá gcroí-réimsí oibre agus ab fhéidir a chur i gcrích, chuaigh siad i dtaithí ar an gcomhthéacs athraithe agus thacaigh siad le pobail Ultaise agus Ghaeilge sa dá dhlínse.

D'athraigh Gníomhaireacht na hUltaise a modh oibre trí chur lena hábhar digiteach ar gach cainéal agus den chuid uair chuir sí feachtas fógraíochta raidió i gcrích. Mar chuid d'fheachtas feasachta faoin Daonáireamh i dTuaisceart Éireann, rinneadh fógraíocht ar 17 nuachtán, ar an raidió agus ar líne agus mar thoradh air sin, ghlac níos mó ná 30,000 duine páirt inár dtráth na gceist teanga Wheen o Wurds. Idir an dá linn, d'fhéach níos mó ná 15,000 duine ar ár bhfíseán poiblíochta faoi oidhreacht Albanach Naomh Pádraig a scaipeadh ar Facebook agus Twitter.

Le linn 2021 tháinig borradh dearfach faoin scríbhneoireacht Ultaise agus léiríodh an tsuim bhreise sin in obair na Gníomhaireachta, trí chur le líon na dtionscadal teanga, go háirithe sa spás digiteach, chomh maith le foilseacháin thraidisiúnta. Cuireadh leis sin trí fhorbairt leanúnach Sheachtain Teanga na hUltaise, a cuireadh ar fáil ar bhonn cumaisc, ag tógáil ar an rath a bhí uirthi le blianta beaga anuas.

Lean an Ghníomhaireacht uirthi de bheith ag cruthú acmhainní foghlama ardchaighdeáin ilmheán i gcomhair scoileanna agus daoine fásta. I measc na n-acmhainní a seoladh le linn na bliana bhí turais shiúlóide dhigiteacha agus cuairteanna ar láithreacha oidhreachta Ultaise, sraith gearrscannán cócaireachta leis an gcócaire teilifíse Paula McIntyre agus sraith gearrscannán faoi thraidisiún drumadóireachta Lann Bheag, ina raibh an cnagcheoltóir iomráiteach Dame Evelyn Glennie páirteach.

Tacaíodh le pobail Ultaise trí £650,000 i maoiniú nua a

As regards Foras na Gaeilge, the challenges of the pandemic were tackled by adapting arrangements and plans to the COVID-19 restrictions which were in place and staff demonstrated flexibility and adaptability as directives changed. The establishment of Naíscoil na Seolta, the first integrated Irish-medium nursery school in East Belfast, was one of the highlights. In addition, in the area of lexicography and terminology, users of teanglann.ie increased by 19% and 3,500 terms were approved on tearma.ie. In the area of publishing, eighty four books were published under the Publishing Scheme, Áis generated €1 million and nineteen writers and eighteen mentors were supported under the Mentoring Scheme 2021. As regards the arts, the 1,500 year anniversary was commemorated of the birth of Colmcille, the saint linking Ireland and Scotland, funding was given to fourteen drama companies and forty-seven festivals and seven major arts events were funded.

As regards the Irish language in the community, €400,000 of funding was given to eighteen Irish language centres, sixty-eight summer camps were funded, sixty-five groups were supported under the Youth Scheme and three years of funding was approved for thirty-six communities under the Irish Language Networks Development Scheme. Other

highlights included an increase of 17% in the number of followers on social media, support for forty-six small and medium-sized businesses, €40,000 for innovative projects under the New Projects Fund and the Translation Seal awarded to twenty-two translators. Chief Executive Seán Ó Coinn highly praised the staff, the lead organisations and the grantees for their innovation, cooperation and diligence in respect of the Irish language.

The year saw significant turnover in the membership of the North South Language Body. The North South Ministerial Council appointed four new board members and a new Chairperson to the board of Foras na Gaeilge and five new board members to the board of the Ulster-Scots Agency, but the Agency ended the year with three board vacancies including Chairman.

On behalf of the Language Body we would like to express our thanks to all those both within and outside the agencies who have helped us in in our work during this challenging year. In spite of the many difficulties, awareness of the Ulster-Scots language and the Ulster-Scots heritage and culture, and the Irish language on the island of Ireland and abroad, has increased and public participation in our work has been strengthened.

Freddie Kettle
Chairperson
Ulster-Scots Agency

Regina Uí Chollatáin,
Chairperson
Foras na Gaeilge

chuir Gníomhaireacht na hUltaise ar fáil trí Scéim Tacaíochta Covid do Theangacha Bundúchasacha agus do Chultúr, rud a chuir leis an £850,000 breise in 2020.

Maidir le Foras na Gaeilge, chuathas i ngleic le dúshláin na paindéime trí shocruithe agus pleananna a chur in oiriúint do na srianta Covid-19 a bhí i bhfeidhm agus léirigh an fhoireann solúbthacht agus oiriúnaitheacht de réir mar a d'athraigh na treoracha. Bhí bunú Naíscoil na Seolta, an chéad naíscoil lán-Ghaeilge imeasctha in oirthear Bhéal Feirste, ar cheann de bhuaicphointí na bliana. Chomh maith leis sin, i réimse na foclóireachta agus na téarmaíochta, tháinig ardú 19% ar úsáideoirí teanglann.ie agus faomhadh 3,500 téarma ar tearma.ie. I réimse na foilsitheoireachta, foilsíodh ceithre leabhar is ochtó faoi Scéim na Foilsitheoireachta, ghin Áis díolachán €1 milliún agus tacaíodh le naoi scríbhneoir déag agus ocht meantóir déag faoin Scéim Meantóireachta 2021. I gcás na n-ealaíon, rinneadh comóradh ar 1,500 bliain ó rugadh Colm Cille, an naomh a nascann Éire agus Albain, tugadh maoiniú do cheithre chompántas drámaíochta déag agus maoiníodh seacht bhféile is daichead agus seacht mórimeacht ealaíon.

Maidir leis an nGaeilge sa phobal, tugadh maoiniú €400,000 d'ocht ionad déag Gaeilge, maoiníodh ocht gcampa samhraidh is seasca, tacaíodh le cúig ghrúpa is seasca faoin Scéim Óige agus ceadaíodh

maoiniú trí bliana do shé phobal is tríocha faoin Scéim Forbartha Líonraí Gaeilge. Ar na buaicphointí eile bhí ardú 17% ar líon leantóirí ar na meáin shóisialta, tacaíocht do shé fhiontar is deaichead bheaga agus meánmhéide, €40,000 do thionscadail nuálacha faoin gCiste Tionscadal Nua agus Séala an Aistriúcháin a bheith bronnta ar dhá aistritheoir is fiche. Mhol an Príomhfheidhmeannach Seán Ó Coinn an fhoireann, na ceanneagraíochtaí agus na deontaithe go hard as a nuálaíocht, a gcomhoibriú agus a ndúthracht i leith na Gaeilge.

D'athraigh ballraíocht an Fhorais Teanga Thuaidh Theas le linn na bliana. Cheap an Chomhairle Aireachta Thuaidh Theas ceathrar comhaltaí boird nua agus cathaoirleach nua ar bhord Foras na Gaeilge agus cúigear comhaltaí nua ar bhord Ghníomhaireacht na hUltaise ach ag deireadh na bliana bhí trí fholúntas ar bhord na Gníomhaireachta, an cathaoirleach san áireamh.

Thar ceann an Fhorais Teanga ba mhaith linn ár mbuíochas a ghabháil leosan ar fad laistigh de na gníomhaireachtaí agus lasmuigh díobh a chabhraigh linn inár gcuid oibre i rith na bliana dúshlánaí seo. In ainneoin na ndeacrachtaí iomadúla, cuireadh le feasacht ar an Ultais, an oidhreacht agus an cultúr Ultach-Albanach agus an Ghaeilge ar oileán na hÉireann agus thar lear, agus treisíodh rannpháirtíocht an phobail inár gcuid oibre.

Freddie Kettle
Cathaoirleach
Gníomhaireacht na hUltaise

Regina Uí Chollatáin
Cathaoirleach
Foras na Gaeilge



Foras na Gaeilge

Tuairisc Fhoras na Gaeilge
Report of Foras na Gaeilge



Buaicphointí Highlights

2021

19%

ardú 19% ar úsáideoirí teaglann.ie
rise of 19% in users of teaglann.ie

84

leabhar foilsithe faoi Scéim na Foilsitheoireachta
books published through publishing scheme

3500

téarma ar téarma.ie
terms created or edited on téarma.ie

An Ciste Infheistíochta

Naíscóil na Seolta – an chéad Naíscóil
lánGhaeilge imeasctha in Oirthear Bhéal Feirste
Naíscóil na Seolta, the first integrated Irish-medium
nursery school/creche in East Belfast



€400k

d'infheistíocht curtha ar
fáil do 18 Ionad Gaeilge
investment in 18 Irish
language centres



68

campa samhraidh
summer camps



Gáirdín Mháire na mBláth agus Ó
Bhó, na Beacha! foilsithe ag An Gúm
(published by An Gúm)

ardú 17% ar leantóirí ar na
meáin shóisialta

17%

rise in social
media followers

comóradh 1500 bliain ó
rugadh an naomh a
nascann Éire agus Albain

a celebration of St. Colmcille
1500 years after his birth

**COLM
CILLE
1500** 521 - 2021

46 FBM

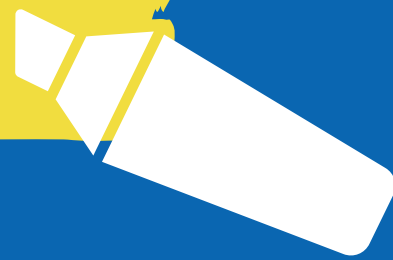
Tacaíocht Ghaeilge do 46
FBM úra (Fiontair Bheaga
Mheánmhéide)

Irish language support
for 46 SMEs



Buaicphointí Highlights

2021



Scéim Óige 2021-22

65 grúpa maoinithe
65 youth groups funded



19 scríbhneoir agus 18 meantóir faoin Scéim Meantóireachta 2021
19 writers and 18 mentors through The Mentoring Scheme

36 pobal

maoiniú 3 bliana ceadaithe faoin Scéim Forbartha Líonraí Gaeilge
3 years of funding for 36 communities

14

maoiniú do 14 Compántas Drámaíochta
funding for 14 Drama Companies

47

maoiniú do 47 féile agus 7 mórimeacht ealaíon
funding for 47 festivals and 7 major arts events



€1m

i ndíolachán Áis
in Áis sales



€40k

curtha i dtreo tionscadail nuálacha faoin gCiste Tionscadal nua
directed at innovative projects under the new Projects Fund



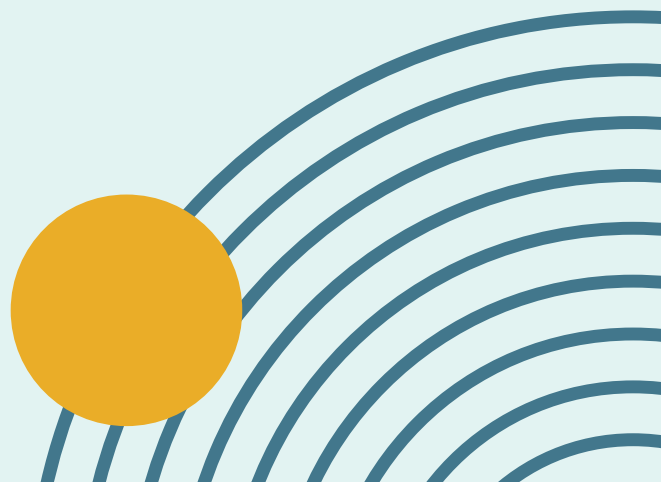
22

Séala an Aistriúcháin
bronta ar 22 aistritheoir
Seal of Translation
awarded to 22 translators

forasnagaeilge.ie

Contents

Foreword	22
Perpetuate and increase the daily use of Irish	26
Reinforce the learning and strengthening of Irish	74
Serve the interest of Irish in society in general by means of influence and advice	86
Increase understanding and awareness of Irish among the public far and near	88
Provide corporate services to Foras na Gaeilge ensuring the effective functioning of the organisation and effective completion of its programme of work	96



Clár

Réamhrá	23
Úsáid laethúil na Gaeilge a bhuanú agus a mhéadú	27
Foghlaim agus daingniú na Gaeilge a neartú	75
Fónamh do leas na Gaeilge sa tsochaí trí chéile trí mheán an tionchair agus na comhairle	87
Tuiscint agus feasacht ar an nGaeilge a mhéadú i measc an phobail i gcéin agus i gcóngar	89
Seirbhísí corparáideacha a chur ar fáil d'Fhoras na Gaeilge a chinnteoidh feidhmiú éifeachtach na heagraíochta agus cur i gcrích éifeachtach a cláir oibre	97



Foreword

2021 was another exceptional year for health throughout the world due to the worldwide COVID-19 pandemic; and although there were challenges to be overcome in the Irish language sector, understanding and expertise of the pandemic was developed after the hard work carried out in 2020. Although the coronavirus had an impact on the work agenda of every Foras na Gaeilge employee, all cooperation was given to adapt arrangements and plans to the restrictions while they were in place. Flexibility and adaptability were also demonstrated because plans had to be amended at times as official guidance was issued. Highlights of the year include the following areas and projects:

- *The establishment of Naíscoil na Seolta, the first integrated Irish-medium nursery school in East Belfast*
- *An increase of 19% in the users of teanglann.ie*
- *The publishing of eighty-four books under the Publishing Scheme*
- *3,500 terms approved on tearma.ie*
- *Funding of €400,000 provided to eighteen Irish language centres*
- *Funding provided to sixty-seven summer camps*
- *An increase of 17% in social media*

followers

- *The commemoration of 1,500 years since the birth of Colmcille, the saint who links Ireland and Scotland*
- *Support for forty-six small and medium sized ventures*
- *Sixty-five groups under the Youth Scheme 2021-2022*
- *Nineteen writers and eighteen mentors under the Mentoring Scheme 2021*
- *Three years of funding approved for thirty-six communities under the Irish Language Networks Development Scheme*
- *Funding for fourteen drama companies*
- *Funding for forty-seven festivals for seven major arts events*
- *€1 million in Áis sales*
- *€40,000 put towards innovative projects under the New Projects Fund*
- *The Seal for Translators awarded to twenty-two translators*

High praise and thanks came from the Chief Executive Seán Ó Coinn for the productivity of the organisation's staff, of the lead organisations, of the grantees and of the sector in general. Innovation, cooperation and devotion

Réamhrá

Bliain eisceachtúil eile a bhí in 2021 don tsláinte ar fud na cruinne mar gheall ar phaindéim dhomhanda COVID-19; agus cé go raibh dúshlán le sárú in earnáil na Gaeilge, rinneadh forbairt ar thuiscint agus ar shaineolas ar an bpaindéim tar éis na hoibre déine a rinneadh in 2020. Cé go raibh tionchar ag an gcoróinvíreas ar chlár oibre gach fostaí agus gach deontáí de chuid Fhoras na Gaeilge, rinneadh gach comhoibriú le socruithe agus pleananna a chur in oiriúint do na srianta agus iad i bhfeidhm. Léiríodh solúbthacht agus inoiriúnaitheacht freisin mar bhí pleananna le leasú ag amanna de réir mar a eisíodh treoir oifigiúil. Áirítear na réimsí agus na tionscadail thíos i measc bhuaicphointí na bliana:

- *Bunú Naíscoil na Seolta, an chéad naíscoil lán-Ghaeilge imeasctha in oirthear Bhéal Feirste*
- *Ardú 19% ar úsáideoirí teanglann.ie*
- *Foilsíú 84 leabhar faoi Scéim na Foilsitheoireachta*
- *Faomhadh 3,500 téarma ar tearma.ie*
- *Maoiniú €400,000 curtha ar fáil d'ocht n-ionad déag Gaeilge*
- *Maoiniú curtha ar fáil d'ocht gcampa samhraidh is seasca*
- *Ardú 17% ar leantóirí ar na meáin shóisialta*

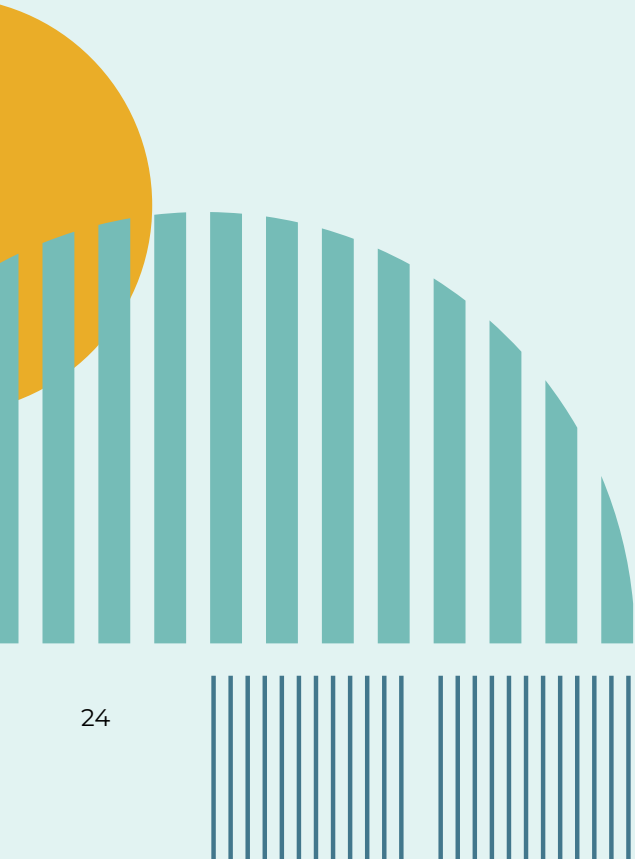
- *Comóradh 1,500 bliain ó rugadh Colmcille, an naomh a nascann Éire agus Albain*
- *Tacaíocht do 46 d'fhiontair bheaga agus mheánmhéide*
- *65 grúpa faoin Scéim Óige 2021-2022*
- *19 scríbhneoir agus 18 meantóir faoi Scéim Meantóireachta 2021*
- *Maoiniú trí bliana ceadaithe do 36 pobal faoin Scéim Forbartha Líonraí Gaeilge*
- *Maoiniú do 14 compántas drámaíochta*
- *Maoiniú do 47 féile agus do sheacht mórimeacht ealaíon*
- *€1m i ndíolacháin Áis*
- *€40,000 curtha i dtreo tionscadail nuálacha faoin gCiste Tionscadal Nua*
- *Séala an Aistriúcháin bronnta ar 22 aistritheoir*

Tháinig ardmholadh agus buíochas ón bPríomhfheidhmeannach Seán Ó Coinn as táirgiúlacht fhoireann na heagraíochta, na gceanneagraíochtaí, na ndeontaithe agus na hearnála i gcoitinne. Léiríodh nuálaíocht, comhoibriú agus dúthracht don teanga trí 2021 agus tá cúis againn ar fad a bheith bródúil as an obair atá déanta go dtí seo.

to the language were demonstrated throughout 2021 and we all have reason to be proud of the work done to date.

It was an honour for me to take the seat as Chairperson in May 2021 and I greatly welcome the board appointments made by the North South Ministerial Council on behalf of both governments in 2021: Maighr ad N  Chonghaile, Freda Nic Giolla Chath in, Ian   Dochartaigh and the Deputy Chair Conor McGuinness. The members' expertise and experience added a great deal to board business in 2021. I would like to give a particular word of thanks to the Deputy Chair Barra   Muir  who acted as interim Chair. Special thanks goes to the members whose period of membership came to an end in 2021: Barra, mentioned already, Niall   Gallchobhair, M aire N  Neachtain and Sorcha N  Ch eidigh.

Regina U  Chollat in, Chairperson, Foras na Gaeilge



Bhí sé d'onóir agam an suíochán a ghlacadh mar Chathaoirleach i mí na Bealtaine 2021 agus fáiltím go mór roimh na ceapacháin bhoird a rinne an Chomhairle Aireachta Thuaidh Theas thar ceann an dá rialtas in 2021: Maighréd Ní Chonghaile, Freda Ní Giolla Chatháin, Ian Ó Dochartaigh agus an Leaschathaoirleach Conor McGuinness. Chuir saineolas agus taithí na gComhaltaí go mór le gnó an bhoird in 2021. Ba mhaith liom focal buíochais ar leith a thabhairt don Leaschathaoirleach Barra Ó Muirí a d'fheidhmigh mar Chathaoirleach eatramhach. Tá buíochas ag dul do na comhaltaí ar tháinig deireadh le tréimhse a gceapacháin in 2021: Barra, a luadh cheana, Niall Ó Gallchobhair, Máire Ní Neachtain agus Sorcha Ní Chéidigh.

Regina Uí Chollatáin, Cathaoirleach, Foras na Gaeilge



Corporate Main Objective 1:

Perpetuate and increase the daily use of Irish

Create opportunities for use to empower Irish speaking communities, including Gaeltacht communities, to use the Irish language, including reading Irish.

The Irish Language Communities Scheme

It was ensured that targets agreed with successful candidates under the Irish Language Communities Scheme pertaining to the use of Irish were achieved by continuous monitoring of the implementation of the scheme and the provision of training opportunities for development officers. Twenty-two local committees throughout the country were funded through the Irish Language Communities Scheme. This is a major Foras na Gaeilge support scheme, through which a network of twenty-two Irish language development officers are employed in the areas of the Irish language committees to implement a development programme throughout the year.

The Foras na Gaeilge Board authorised an extra one-off grant for current grantees of this scheme worth €10,000/£8,700 each in 2021.

An application process for the successor to this scheme was run for the period 2022 onwards, the Irish Language Networks Development Scheme 2022-2024, and thirty-six applicants were successful under that round, for which a fund of €4,301,379 was available.

Mórchuspóir Corparáideach 1:

Úsáid laethúil na Gaeilge a bhuanú agus a mhéadú

Deiseanna úsáide a chruthú le pobail labhartha Gaeilge, pobail na Gaeltachta san áireamh, a chumasú le húsáid a bhaint as an nGaeilge, lena n-áirítear léitheoireacht na Gaeilge.

An Scéim Pobal Gaeilge

Deimhníodh gur baineadh amach na spriocanna aontaithe leis na hiarrthóirí rathúla faoin Scéim Pobal Gaeilge, a bhaineann le húsáid na Gaeilge, trí mhonatóireacht leanúnach a dhéanamh ar fheidhmiú na scéime agus deiseanna oiliúna a chur ar fáil do na hoifigigh forbartha. Maoiníodh 22 coiste áitiúla ar fud na tíre tríd an Scéim Pobal Gaeilge. Is mórscéim tacaíochta de chuid Fhoras na Gaeilge í seo, trína bhfuil gréasán 22 oifigeach forbartha Gaeilge fostaithe i gceantair na gcoistí Gaeilge le clár forbartha pobail a chur i bhfeidhm ar feadh na bliana.

D'údaraigh Bord Fhoras na Gaeilge deontas breise aonuaire do dheontaithe reatha de chuid na scéime seo de luach €10,000/£8,700 an ceann in 2021.

Reáchtáladh próiseas iarratais do chomharba na scéime seo don tréimhse 2022 ar aghaidh, an Scéim Forbartha Líonraí Gaeilge 2022-2024, agus d'éirigh le 36 iarratasóir faoin mbabhta sin, a raibh ciste €4,301,379 ar fáil dó.

ADVANCED LEVEL (areas which have recognition as an Irish language network)			
Name of the organisation	County	€	£
Muintir Chrónáin Teo.	Dublin	€141,000	
Líonra Leitir Ceanainn	Donegal	€141,000	
Gaelfhorbairt na Gaillimhe	Galway	€141,000	
Ionad Uíbh Eachach	Antrim		£123,000
Coiste Forbartha Charn Tóchair	Derry		£123,000
An Clár as Gaeilge	Clare	€141,000	
Gaeilge Locha Riach	Galway	€141,000	
Coiste Dúiche Mhaigh Eo	Mayo	€141,000	
Glór na Móna	Antrim		£123,000
INTERMEDIARY LEVEL			
Glór Cheatharlach	Carlow	€141,000	
An Cumann Gaelach, Muineachán	Monaghan	€141,000	
Cumann Cultúrtha Mhic Reachtain	Antrim		£123,000
Gaelphobal Ard Mhacha Theas	Armagh		£123,000
Gaeil na nGlinntí	Antrim		£123,000
Cill Dara le Gaeilge	Kildare	€141,000	
Glór na Speiríní	Derry		£123,000
Ionad na Fuiseoige	Antrim		£123,000
Conradh na Gaeilge, Boirche Íochtar	Down		£123,000
Pobal ar A'n Iúil	Tyrone		£123,000
The Irish Guild of the Church of Ireland	Dublin	€141,000	
Cumann Gaelach Leath Chathail	Down		£123,000
Glór Uachtar Tíre	Down		£123,000
An Droichead	Antrim		£123,000
Cairde Teo	Armagh		£123,000
Comhluadar Luimnigh	Limerick	€132,000	
Croí Éanna	Antrim		£123,000
Gaelphobal Thamhlachta	Dublin	€138,000	
Cairde Uí Néill	Tyrone		£123,000
BASIC LEVEL			
Glór Dhún Geimhin	Derry		£39,000
Tús Nua	Fermanagh		£39,000
Glor Léim an Mhadaidh	Derry		£39,000
Glór Inis Eoghain	Donegal	€45,000	
Gaeilge Nuada	Kildare	€45,000	
Craobh an Iúir	Down		£39,000
Craobh Pheadair Uí Dhubhda	Louth	€45,000	
Pobal Gaeilge 15	Dublin	€45,000	

ARDCHÉIM (ceantair a bhfuil aitheantas acu mar líonra Gaeilge)			
Ainm na heagraíochta	Contae	€	£
Muintir Chrónáin Teo.	Baile Átha Cliath	€141,000	
Líonra Leitir Ceanainn	Dún na nGall	€141,000	
Gaelfhorbairt na Gaillimhe	Gaillimh	€141,000	
Ionadh Uíbh Eachach	Aontroim		£123,000
Coiste Forbartha Charn Tóchair	Doire		£123,000
An Clár as Gaeilge	An Clár	€141,000	
Gaeilge Locha Riach	Gaillimh	€141,000	
Coiste Dúiche Mhaigh Eo	Maigh Eo	€141,000	
Glór na Móna	Aontroim		£123,000
MEÁNCHÉIM			
Glór Cheatharlach	Ceatharlach	€141,000	
An Cumann Gaelach, Muineachán	Muineachán	€141,000	
Cumann Cultúrtha Mhic Reachtain	Aontroim		£123,000
Gaelphobal Ard Mhacha Theas	Ard Mhacha		£123,000
Gaeil na nGlinntí	Aontroim		£123,000
Cill Dara le Gaeilge	Cill Dara	€141,000	
Glór na Speiríní	Doire		£123,000
Ionad na Fuisseoige	Aontroim		£123,000
Conradh na Gaeilge, Boirche Íochtar	An Dún		£123,000
Pobal Ar A'n Iúl	Tír Eoghain		£123,000
Cumann Gaelach na hEaglaise	Baile Átha Cliath	€141,000	
Cumann Gaelach Leath Chathail	An Dún		£123,000
Glór Uachtar Tíre	An Dún		£123,000
An Droichead	Aontroim		£123,000
Cairde Teo	Ard Mhacha		£123,000
Comhluadar Luimnigh	Luimneach	€132,000	
Croí Éanna	Aontroim		£123,000
Gaelphobal Thamhlachta	Baile Átha Cliath	€138,000	
Cairde Uí Néill	Tír Eoghain		£123,000
BUNCHÉIM			
Glór Dhún Geimhin	Doire		£39,000
Tús Nua	Fear Manach		£39,000
Glór Léim an Mhadaidh	Doire		£39,000
Glór Inis Eoghain	Dún na nGall	€45,000	
Gaeilge Nuada	Cill Dara	€45,000	
Craobh an Iúir	An Dún		£39,000
Craobh Pheadair Uí Dhubhda	An Lú	€45,000	
Pobal Gaeilge 15	Baile Átha Cliath	€45,000	



Round tower in Clondalkin, Dublin, an Irish Language Network

Language planning

Irish Language Networks

Subject to the Gaeltacht Act (2012), Foras na Gaeilge ran an open application process under which five successful applicants were chosen to undertake the preparation of a language plan for the following areas which are recognised as Irish language networks: Ennis in Co. Clare, Clondalkin in Co. Dublin and Loughrea in Co. Galway in the Irish Government jurisdiction and two in the Executive jurisdiction, Carrnaghy in Co. Derry and West Belfast in Co. Antrim. The networks were made an offer in the third quarter of 2021 and these were accepted. The Minister of State launched the Ennis Network language plan officially in September 2021.

Gaeltacht Service Towns

Subject to the Gaeltacht Act (2012), Foras na Gaeilge is responsible for administrating an application

and support process for thirteen of the sixteen towns named by the government as places that could gain recognition as a Gaeltacht service town (GST). Support continued for language plans in the four Gaeltacht service towns where a lead organisation has already been appointed: Cork, Castlebar, Dungarvan and Cahersiveen. Application processes were run in Ballinrobe and Clifden, Co. Galway, with lead organisations appointed to undertake the language planning process in those areas. Gnó Mhaigh Eo and Forum Connemara were appointed to do this.

The Tralee language plan was sent to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (RTCAGSM) for approval in May 2021.

The Galway language plan was approved in August 2021 and a recruitment round was carried out to appoint a language planning officer.

Pleanáil Teanga

Líonraí Gaeilge

Faoi réir Acht na Gaeltachta (2012) reáchtáil Foras na Gaeilge próiseas oscailte iarratais faoinar roghnaíodh cúig iarratasóir rathúla le tabhairt faoi phlean teanga a ullmhú ar son na gceantar seo a leanas atá aitheanta mar Líonraí Gaeilge: Inis i gContae an Chláir, Cluain Dolcáin i gContae Bhaile Átha Cliath agus Baile Locha Riach i gContae na Gaillimhe i ndlínse Rialtas na hÉireann agus dhá cheann i ndlínse an Fheidhmeannais, Carn Tóchair i gContae Dhoire agus Iarthar Bhéal Feirste i gContae Aontroma. Rinneadh tairiscintí leis na líonraí sa tríú ráithe de 2021 agus glacadh leo. Sheol an tAire Stáit plean teanga Líonra na hInse go hoifigiúil mí Mheán Fómhair 2021.

Bailte Seirbhíse Gaeltachta

Faoi réir Acht na Gaeltachta (2012), tá Foras na Gaeilge freagrach as próiseas iarratais agus tacaíochta a riar do thrí cinn déag de na 16 baile atá ainmnithe ag an rialtas mar áiteanna a d'fhéadfadh aitheantas mar Bhaile

Seirbhíse Gaeltachta (BSG) a bhaint amach. Leanadh den tacaíocht leis na pleananna teanga sna ceithre bhaile seirbhíse Gaeltachta a bhfuil ceanneagraíocht ceaptha cheana dóibh: Corcaigh, Caisleán an Bharraigh, Dún Garbhán agus Cathair Saidhbhín. Reáchtáladh próisis iarratais i mBaile an Róba agus ar an gClochán le ceanneagraíochtaí a cheapadh le tabhairt faoin bpróiseas pleanála teanga sna ceantair siúd agus ceapadh Gnó Mhaigh Eo agus Forum Connemara lena dhéanamh.

Cuireadh plean teanga Thrá Lí chuig an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM) lena fhaomhadh i mí na Bealtaine 2021.

Ceadaíodh plean teanga na Gaillimhe i mí Lúnasa 2021 agus rinneadh babhta earcaíochta le hoifigeach pleanála teanga a cheapadh.

Sheol an tAire Stáit plean teanga BSG Leitir Ceanainn go hoifigiúil i mí an Mheithimh 2021, agus leanadh le



Cloigtheach i gCluain Dolcáin, Baile Átha Cliath atá ina Líonra Gaeilge

The Minister of State launched the Letterkenny GST language plan officially in June 2021, and support continued to be provided for the implementation of the language plan.

Preparation has begun on a national language planning campaign outside of the Gaeltacht titled Gaelphobal that includes a website, a podcast series, a brand, social media platforms and local videos. The campaign is to be launched during 2022.

The Community Radio Scheme

The Community Radio Scheme was reannounced in 2021 and a grant was approved for the two successful applicants, €840,000 for Raidió na Life in Dublin and £730,800 for Raidió Fáilte in Belfast over three years, 2022-2024. Raidió na Life is based in the Foras na Gaeilge head office on Amiens Street and Raidió Fáilte is situated in a newly built building in the centre of Belfast. Both stations broadcast around 160 hours of Irish language material per week. A wide

range of material is used, for instance interviews with authoritative and knowledgeable persons not heard on other media and there is a variety of music that is not influenced by the charts in order to attract a faithful audience in the two cities and throughout the world through the live broadcast online at www.raidionalife.ie and www.raidiofailte.com. The most important aspects of the work done by the two stations in the community radio sector include ongoing cooperation between them and various meetings throughout 2021, of which the swapping of slots is the most conspicuous aspect.

Turas – East Belfast Mission

The main goal of Turas is to promote, foster and strengthen the use of Irish in Protestant and unionist areas. They aim to increase and promote the status and use of the language among the community, both young and old. Activities underway include Irish language classes, the celebration of Seachtain na Gaeilge, an event in Good Relations Week, intensive

*Ennis, Co. Clare,
an Irish Language
Network*





Líonra Gaeilge na hInse, Co. an Chláir

tacaíochtaí a chur ar fáil maidir le cur i bhfeidhm an phlean teanga.

Cuireadh tús le hullmhúchán maidir le feachtas náisiúnta pleanála teanga lasmuigh den Ghaeltacht dár teideal Gaelphobal a bhfuil suíomh idirlín, sraith podchraoltaí, branda, ardáin meáin shóisialta agus físeáin áitiúla mar chuid de. Tá an feachtas le seoladh le linn 2022.

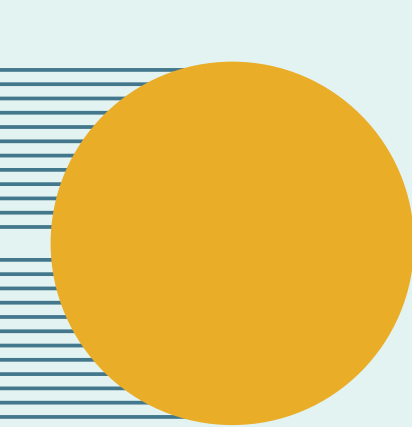
An Scéim Raidió Pobail

Athfhógraíodh an Scéim Raidió Pobail in 2021 agus ceadaíodh deontas don dá iarratasóir rathúla, €840,000 do Raidió na Life i mBaile Átha Cliath agus £730,800 do Raidió Fáilte i mBéal Feirste thar thrí bliana, 2022-2024. Tá Raidió na Life suite i gceannáras Fhoras na Gaeilge ar Shráid Amiens agus tá Raidió Fáilte suite i bhfoirgneamh nuathógtha i lár Bhéal Feirste. Craolann an dá stáisiún timpeall is 160 uair an chloig d'ábhar Gaeilge in aghaidh na seachtaine. Úsáidtear réimse leathan ábhair, agallaimh le daoine údarásacha agus eolacha nach gcloistear ar mheáin

eile agus tá éagsúlacht sa cheol nach bhfuil go hiomlán faoi anáil na gcairteacha le lucht éisteachta dílis a mhealladh sa dá chathair agus ar fud an domhain tríd an gcaoladh beo ar line ag www.raidionalife.ie agus www.raidiofailte.com. Ar na gnéithe is tábhachtaí den obair a dhéanann an dá stáisiún in earnáil an raidió pobail tá an comhoibriú leanúnach eatarthu agus cruinnithe éagsúla i rith 2021, arb é malartú sliotán an ghné is feiceálaí de.

Turas – Misean Oirthear Bhéal Feirste

Is é an phríomhspríoc atá ag Turas an Ghaeilge a chur chun cinn, a chothú agus a bhuanú i gceantair Phrotastúnacha agus aontachtacha. Tá sé mar aidhm acu stádas agus úsáid na teanga a mhéadú agus a fheabhsú i measc an phobail, idir óg agus aosta. I measc na n-imeachtaí a bhíonn ar siúl acu tá; ranganna Gaeilge, ceiliúradh Sheachtain na Gaeilge, imeacht de chuid Sheachtain an Dea-chaidrimh, dianchúrsaí, cainteanna, cur i láthair,



courses, talks, presentations, videos, social nights as well as singing and dancing classes. They made great progress last year when they opened a new Irish medium nursery school in east Belfast, Naíscóil na Seolta. There is a library as well where two people work voluntarily. They have an outreach officer who uses the existing resources to improve learners' Irish and increase the number of events. They have a projects officer who fosters links between the history of Irish in the area and entertainment, history and nature projects in east Belfast. They seek to link historic places associated with Conn Ó Néill, the last Gaelic chieftain in the area, with Connswater Community Greenway, a special nature project in east Belfast.

Oireachtas na Gaeilge

Oireachtas na Gaeilge has been appointed lead organisation in the major area that creates opportunities supporting the use of Irish and establishing networks. A grant of €622,594 was approved for Oireachtas na Gaeilge during the year 2021. Events in 2021 included:

- *Virtual Halloween Oireachtas – forty-seven official events were organised over ten days, there were fourteen broadcasts on national media and twenty-one organisations, institutions and companies organised events in partnership with the Oireachtas.*
- *The communication awards – there was a limited number of people*

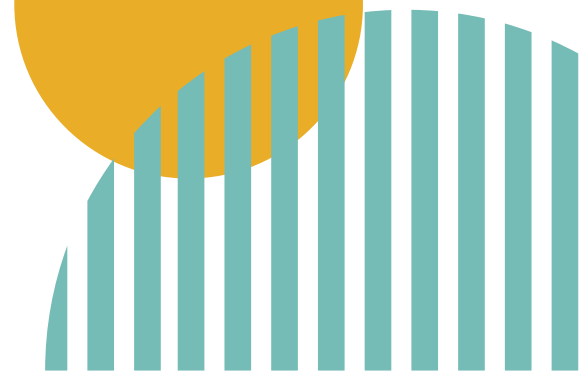
present at the event, sixty in total, and fourteen awards were presented.

- *Literary competitions – this was a virtual event. A prize fund of €26,800 was presented.*
- *Culture Night – there were virtual events and on-site events. 7,964 people attended the virtual events and 1,563 attended the on-site events.*

Partnerships were also formed with other events such as: podcasts from the Oireachtas literary store, Sean-Nós na Fearsaíde, Women's Christmas Eve, Féastaí Sráide (Street Feasts), Parkrun Abú, performing arts workshops, International Women's Day and a literary event at Kildare Readers' Festival.

The Publishing Awards 2021

The Irish Language Books of the Year publishing awards were presented – the Réics Carló Award (Book of the Year for Young Readers), the Ó Súilleabháin Award (Book of the Year for Adult Readers) and a brand new award for translated works, the de Bhaldraithe Award in memory of Tomás de Bhaldraithe. This work is done in partnership with Oireachtas na Gaeilge and its importance, especially as regards communication, is that it recognises good practice, creativity and presentation at all levels of the process of preparing a book for the market. The Réics Carló award was presented to the Futa Fata publishing house for the work Cluasa Capaill ar an Rí by Bridget Bhreathnach



fiseáin, oícheanta sóisialta chomh maith le ranganna amhránaíochta agus damhsa. Rinne siad dul chun cinn mór anuraidh nuair a d'oscail siad naíscóil nua in oirthear Bhéal Feirste, Naíscóil na Seolta. Tá leabharlann ann chomh maith ina bhfuil beirt ag obair go deonach. Tá oifigeach for-rochtana acu a bhaineann úsáid as na hacmhainní atá ann le cur le Gaeilge na bhfoghlaimeoirí agus leis an líon imeachtaí a bhíonn acu. Tá oifigeach tionscadal acu a bhíonn ag cothú nasc idir stair na Gaeilge sa cheantar agus tograí siamsaíochta, staire agus dúlra in oirthear Bhéal Feirste. Tá siad ag iarraidh áiteanna stairiúla a bhaineann le Conn Ó Néill, an taoiseach deireanach Gaelach sa cheantar, a nascadh le Connswater Community Greenway, saintionscadal dúlra in oirthear Bhéal Feirste.

Oireachtas na Gaeilge

Tá Oireachtas na Gaeilge ceaptha mar cheanneagraíocht sa mhór-réimse a chruthaíonn deiseanna a thacaíonn le húsáid na Gaeilge agus le bunú gréasán. Ceadáíodh deontas ar luach €622,594 d'Oireachtas na Gaeilge le linn na bliana 2021. I measc imeachtaí 2021 bhí:

- *Oireachtas na Samhna Fíorúil – reáchtáladh 47 imeacht oifigiúla thar dheich lá, rinneadh 14 craoladh ar na meáin náisiúnta agus d'eagraigh 21 d'eagraíochtaí, institiúidí agus comhlachtaí imeachtaí i bpáirt leis an Oireachtas.*
- *Na gradaim chumarsáide – bhí líon*

teoranta daoine i láthair ag an ócáid, 60 san iomlán, agus bronnadh 14 gradam déag.

- *Comórtais liteartha – ócáid fhíorúil a bhí ann. Bronnadh duaischiste €26,800.*
- *Oíche Chultúir – bhí ócáidí fíorúla agus ócáidí ar an láthair ann. D'fhreastail 7,964 dhuine ar na himeachtaí fíorúla agus 1,563 ar na himeachtaí ar an láthair.*

Ina theannta sin, rinneadh comhpháirtíocht le himeachtaí eile ar nós: podchraoltaí ó thaisce liteartha an Oireachtais, Sean-Nós na Fearsaíde, Oíche Nollag na mBan, Féastaí Sráide Parkrun Abú, ceardlanna taibhealaíne, Lá Idirnáisiúnta na mBan agus ócáid liteartha ag Féile Léitheoirí Chill Dara.

Na Gradaim Foilsitheoireachta 2021

Bronnadh gradaim foilsitheoireachta Leabhair Ghaeilge na Bliana – Gradam Réics Carló (Leabhar na Bliana don Léitheoir Óg), Gradam Uí Shúilleabháin (Leabhar na Bliana don Léitheoir Fásta) agus gradam úrna do shaothair aistriúcháin, Gradam de Bhaldráithe i ndilchuimhne ar Thomás de Bhaldráithe. Is i gcomhpháirt le hOireachtas na Gaeilge a dhéantar an obair seo agus is é an tábhacht atá léi, ó thaobh na cumarsáide de go háirithe, go dtugann na gradaim seo aitheantas do dhea-chleachtas, do chruthaíocht agus do chur i láthair ag gach aon leibhéal den phróiseas a bhaineann le leabhar a ullmhú don mhargadh. Is ar an

and illustrated by Shona Shirley Macdonald. The de Bhaldraithe award was presented to Dalen Éireann for the work *Taisce Raga Rua*, a powerful translation by Gabriel Rosenstock. The Ó Súilleabháin award was presented to Noel Ó Gallchóir for the self-published work *Aisteoirí Ghaoth Dobhair 1931-1981*. A total prize fund of €17,000 was announced.

The Business Support Scheme

Funding was provided to forty-seven businesses through the Business Support Scheme in 2021, out of a total budget of €60,000.

Business Support Resources

Thirty-three specific resources have been developed for the business sector and are available free from the self-ordering system on the Foras na Gaeilge website – <https://www.forasnagaeilge.ie/about-foras-na-gaeilge/our-role-supporting-you/gno-means-business/business-resources/?lang=en>. There is a choice of self-adhesive signs, badges, posters, leaflets and other support items in the package to increase the visibility of Irish in a business environment. In 2021 2,146 resources were distributed in sixty-four orders to twenty counties throughout the country. An order was sent to Scotland as well. The *A Little Irish Made Easy* leaflet was the most requested resource.

Q-Mark for Irish

The National Standards Authority of Ireland (NSAI) carried out an annual examination of the processes associated with Q-Mark under the direction of Foras na Gaeilge and they recertified this seal of quality recognition as an ISO 9001:2015 standard. The external auditor examined three other businesses during 2021 and they were awarded the Business with Irish Q-Mark in 2021. Another twelve business have been recognised to begin the auditing process in 2022.

Glór na nGael

€1,078,615 of funding was approved for the lead organisation Glór na nGael to complete a programme of work in the area of community and economic development in 2021. The activities they completed in 2021 included:

- *1,228 promotional visits in total:*
- *516 visits to GAA clubs*
- *472 visits to community committees*
- *240 visits to visits to Scéim Teanga Tí participants*

Fifty-four community committees registered with Glór na nGael schemes during 2021:

- *Forty-seven committees registered for the Glór na nGael competition.*
- *Twenty-one committees registered for the Steps scheme.*
- *Seven Irish language clubs in the third level colleges registered*

teach foilsitheoireachta Futa Fata a bronnadh Gradam Réics Carló ar son an tsaothair *Cluasa Capaill ar an Rí* le Bridget Bhreathnach agus maisithe ag Shona Shirley MacDonald. Bronnadh Gradam de Bhaldraithe ar Dalen Éireann as an saothar Taisce Raga Rua, aistriúchán cumasach a rinne Gabriel Rosenstock. Is ar Noel Ó Gallachóir a bronnadh Gradam Uí Shúilleabháin as an saothar féinfoilsithe, *Aisteoirí Ghaoth Dobhair 1931-1981*. Fógraíodh duaischiste iomlán €17,000.

An Scéim Tacaíochta Gnó

Cuireadh maoiniú ar fáil do 47 gnólacht tríd an Scéim Tacaíochta Gnó in 2021, as buiséad iomlán €60,000.

Áiseanna Tacaíochta Gnó

Tá 33 sain-áis tacaíochta don earnáil gnó forbartha agus ar fáil saor in aisce ón gcóras féinordaithe ar shuíomh gréasáin Fhoras na Gaeilge – www.forasnagaeilge.ie/maidir-le-foras-na-gaeilge/ar-rol-ag-tacu-leatsa/gno-means-business/acmhainni-gno/. Tá rogha de chomharthaí féinghreamaithe, suaitheantais, póstaer, bileoga agus earraí tacaíochta eile sa phacáiste chun cur le hinfheictheacht na Gaeilge i dtimpeallacht ghnó. In 2021 dáileadh 2,146 áis i 64 ordú chuig 20 contae ar fud na tíre. Cuireadh ordú go hAlbain chomh maith. Is é an bhileog *A Little Irish Made Easy* an áis is mó a iarradh.

Q-Mharc don Ghaeilge

Rinne an tÚdarás um Chaighdeáin Náisiúnta na hÉireann (NSAI) scrúdú bliantúil ar na próisis a bhaineann leis an Q-Mharc faoi stiúir Fhoras na Gaeilge agus d'athdheimhnigh siad an séala aitheantais ardchaighdeáin seo mar chaighdeán de chuid ISO 9001:2015. Chuir an t-iniúchóir seachtrach trí ghnólacht eile faoi scrúdú le linn 2021 agus bronnadh an séala Q-Mharc Gnó le Gaeilge orthu in 2021. Tá 12 gnólacht eile aitheanta le tús a chur leis an bpróiseas iniúchta in 2022.

Glór na nGael

Ceadaíodh €1,078,615 don cheanneagraíocht Glór na nGael chun clár oibre a chur i gcrích i réimse na forbartha pobail agus geilleagair in 2021. Ar na gníomhaíochtaí a chuir siad i gcrích in 2021 bhí:

- 1,228 *gcuairt timireachta san iomlán:*
- 516 *chuaire ar chlubanna CLG*
- 472 *chuaire ar choistí pobail*
- 240 *cuaire ar rannpháirtithe sa scéim Teanga Tí*

Chláraigh 54 coiste pobail le scéimeanna Ghlór na nGael le linn 2021:

- 47 *coiste a chláraigh le haghaidh chomórtas Ghlór na nGael.*
- 21 *coiste a chláraigh leis an scéim Céimeanna.*
- *Chláraigh seacht gcumann Ghaelacha sna coláistí tríú leibhéal*



with the Irish Language Clubs Competition 2021.

Regarding the Joe McDonagh Foundation, which is organised in conjunction with the Gaelic Athletic Association to promote the language at the level of local clubs, 189 clubs were registered in 2021. Thirty-seven clubs were adjudicated. Five gold medals, six silver medals and twenty-one bronze medals were awarded. With help and advice from Glór na nGael staff, thirty-seven GAA clubs wrote a language plan based on the results of the national survey during 2021.

Scéim Teanga Tí (www.teangati.ie) continued to be developed during 2021:

- *Twenty-six newsletters were sent to the database in which there are 1,430 families.*
- *Thirty-two groups were registered in the Home Language group in the community.*
- *Thirty more Home Language groups were registered in school communities around the country.*

• *The Department of Irish, National University of Ireland, Galway, carried out a study of families raising their children with Irish outside of the Gaeltacht and the report will be ready in 2022.*

• *An awareness campaign on raising children with Irish was organised on Instagram, Facebook and Twitter.*

Sixty-one community committees registered for businesses in their area to take part in a newly announced scheme, Gradaim Ghnó (www.gradaim.ie). Businesses will be able to win a gold, silver and bronze medal depending on their ability to provide an Irish language service, or the use of Irish in branding their products, or their signage and marketing material.

Cultural Centres Scheme

Two cultural centres, Cultúrlann McAdam Ó Fiaich in Belfast and Cultúrlann Uí Chanáin in Derry, are being funded under this scheme on a three year basis under the current round from 2021 to 2023 with £672,000 of investment in total.



le Comórtas na gCumann Gaelach 2021.

Maidir le Fondúireacht Sheosaimh Mhic Dhonncha, a eagraítear i gcomhar le Cumann Lúthchleas Gael leis an teanga a chur chun cinn ag leibhéal clubanna áitiúla, cláraíodh 189 gcumann in 2021. 37 cumann a chuaigh faoi mholtóireacht. Bronnadh cúig bhonn óir, sé bhonn airgid agus 21bonn cré-umha. Le cuidiú agus comhairle ó fhoireann Chlór na nGael, scríobh 37 club CLG plean teanga bunaithe ar thorthaí an tsuirbhé náisiúnta le linn 2021.

Leanadh le forbairtí ar an scéim Teanga Tí (www.teangati.ie) le linn 2021:

- *Seoladh 26 nuachtlitir chuig bunachar sonraí ina bhfuil 1,430 teaghlach.*
- *Cláraíodh 32 grúpa Teanga Tí sa phobal.*

• *Cláraíodh 30 grúpa Teanga Tí breise i scoilphobail timpeall na tíre.*

• *Rinne Roinn na Gaeilge, Ollscoil na hÉireann, Gaillimh, staidéar ar theaghlach atá ag tógáil a gclainne le Gaeilge lasmuigh den Ghaeltacht agus beidh an tuairisc réidh in 2022.*

• *Eagraíodh feachtas feasachta ar thógáil clainne le Gaeilge ar Instagram, Facebook agus Twitter.*

61 coiste pobail a chláraigh le haghaidh gnólachtaí ina gceantair le páirt a ghlacadh sa scéim nua-fhógartha, Gradaim Ghnó (www.gradaim.ie). Beidh gnólachtaí ábalta boinn óir, airgid agus cré-umha a bhaint amach ag brath ar a gcumas seirbhís i nGaeilge a chur ar fáil, nó úsáid na Gaeilge i mbrandáil a gcuid tairgí, nó ar a gcuid comharthaíochta agus ábhar margaióchta.

Scéim na gCultúrlann

Tá dhá chultúrlann, Cultúrlann McAdam Ó Fiaich i mBéal Feirste agus Cultúrlann Uí Chanáin i nDoire, á maoiniú faoin scéim seo ar bhonn tréimhse trí bliana faoin mbabhta reatha ó 2021 go 2023 le £672,000 d'infheistíocht iomlán.

The Accommodation for Irish Language Community Centres Scheme

A new scheme was run to provide one-off support for Irish language community centres by the end of 2021 and a grant of up to €23,500/£20,500 was made available to eighteen applicants out of a total fund of €400,000.

Name of the organisation	County	€	£
Muintir Chrónáin Teo.	Dublin	€23,500	
Gaelfhorbairt na Gaillimhe	Galway	€23,500	
Ionad Uíbh Eachach	Antrim		£20,500
Coiste Forbartha Charn Tóchair	Derry		£20,500
Glór na Móna	Antrim		£20,500
Cumann Chluain Ard	Antrim		£20,500
Aonach Mhacha	Armagh		£20,500
Cumann Cultúrtha Mhic Reachtain	Antrim		£20,500
Conradh na Gaeilge, Boirche Íochtar	Down		£20,500
Craobh an Iúir – Conradh na Gaeilge	Down		£20,500
Glór Dhún Geimhin	Derry		£20,500
An Droichead	Down		£20,500
Glor Léim an Mhadaidh	Derry		£15,480
Conradh na Gaeilge, An tAonach	Tipperary	€17,301	
Craobh Inse Chór	Dublin	€23,500	
Scoil na Fuisseoige	Antrim		£20,500
Glór Uachtar Tíre	Down		£10,265
Gaelphobal Thamhlachta – Conradh na Gaeilge	Dublin	€23,500	

An Scéim Cóiríochta d'Ionaid Phobail Ghaeilge

Reáchtáladh scéim úr chun tacaíocht aonuaire a chur ar fáil d'ionaid phobail Ghaeilge faoi dheireadh 2021 agus cuireadh deontas suas go €23,500/£20,500 ar fáil do 18 iarratasóir as ciste iomlán €400,000:

Ainm na heagraíochta	Contae	€	£
Muintir Chrónáin Teo.	Baile Átha Cliath	€23,500	
Gaelfhorbairt na Gaillimhe	Gaillimh	€23,500	
Ionad Uíbh Eachach	Aontroim		£20,500
Coiste Forbartha Charn Tóchair	Doire		£20,500
Glór na Móna	Aontroim		£20,500
Cumann Chluain Ard	Aontroim		£20,500
Aonach Mhacha	Ard Mhacha		£20,500
Cumann Cultúrtha Mhic Reachtain	Aontroim		£20,500
Conradh na Gaeilge, Boirche Íochtar	An Dún		£20,500
Craobh an Iúir – Conradh na Gaeilge	An Dún		£20,500
Glór Dhún Geimhin	Doire		£20,500
An Droichead	An Dún		£20,500
Glór Léim an Mhadaidh	Doire		£15,480
Conradh na Gaeilge, An tAonach	Tiobraid Árann	€17,301	
Craobh Inse Chór	Baile Átha Cliath	€23,500	
Scoil na Fuiseoige	Aontroim		£20,500
Glór Uachtar Tíre	An Dún		£10,265
Gaelphobal Thamhlachta – Conradh na Gaeilge	Baile Átha Cliath	€23,500	

Irish Language Media

A five-year grant worth €1,700,000 was approved for Tuairisc.ie in 2020 until June 2025. The online newspaper www.tuairisc.ie was published daily during 2021 and there were 1,089,417 visits to the site including 410,106 unique users; there were 1,746,858 page views of the site and 218,083 followers of Tuairisc.ie on social media.

A five-year grant worth €400,000 was approved for Comhar until June 2025. Twelve editions of the magazine were published from the start of 2021 and 1,700 copies of the print magazine were sold, both subscribers and shop copies. There were 30,297 visits to the site and 18,304 unique users during the year. There were 35,022 followers of Comhar on social media.

A five-year grant worth £344,000 was approved for Rua Media until June 2025. Monthly editions of the feature magazine NÓS.ie (www.nos.ie) were published online during 2021. There were more than 119,500 visitors to the magazine's site, 73,611 unique users and there were 91,394 followers of NÓS.ie on social media.

The Festivals Scheme

This scheme focuses on fostering and promoting Irish language arts, language based arts and the heritage of the Irish language through the medium of Irish or bilingually as an integral part of a festival, and to provide a platform for the Irish language community, the wider

community and the arts sector. Funding of €95,596 was provided to forty-seven festivals in both jurisdictions of which the promotion of the Irish language of the Irish language was an central part. Due to COVID-19, groups had to make changes to festival programmes of events and adapt them to run them online.

The Drama Companies Scheme

This scheme focuses on Irish language drama companies which aim to foster, develop and provide Irish language drama to the Irish language community, the general public and the education sector. This scheme also focuses on the development of audiences. Funding of €262,226 was provided to fourteen drama companies in both jurisdictions.

Due to COVID-19, groups had to amend programmes of work and provide events virtually or run them in accordance with the guidelines of both governments. Fourteen groups succeeded in completing an amended work programme.

The Major Arts Events Scheme

This scheme focuses on major events which aim to foster and promote the Irish language and language-based Irish language arts through the medium of Irish or bilingually as a part of a major event. The scheme



Na Meáin Ghaeilge

Ceadaíodh deontas cúig bliana ar luach €1,700,000 do Tuairisc.ie in 2020 go Meitheamh 2025. Foilsíodh an nuachtán ar líne www.tuairisc.ie go laethúil agus le linn 2021 bhí 1,089,417 gcuairt ar an suíomh le 410,106 shainúsáideoir san áireamh; bhí 1,746,858 n-amharc leathanaigh ar an suíomh agus bhí 218,083 leantóir ag meáin shóisialta Tuairisc.ie.

Ceadaíodh deontas cúig bliana ar luach €400,000 do Comhar go Meitheamh 2025. Foilsíodh 12 eagrán den iris ó thús 2021 agus díoladh 1,700 cóip den iris chlóite, idir shíntiúsóirí agus chóipeanna siopa. Tugadh 30,297 gcuairt ar an suíomh agus bhí 18,304 shainúsáideoir ann le linn na bliana. Bhí 35,022 leantóir ag meáin shóisialta Comhar.

Ceadaíodh deontas cúig bliana ar luach £344,000 do Rua Media go Meitheamh 2025. Foilsíodh eagrán mhíosúla den ghné-iris NÓS.ie (www.nos.ie) ar líne le linn 2021. Bhí os cionn 119,500 cuairteoir ar shuíomh na hirise, 73,611 sainúsáideoir agus bhí 91,394 leantóir ag meáin shóisialta NÓS.ie.

Scéim na bhFéilte

Díríonn an scéim seo ar na healaíona Gaeilge, na healaíona teangabhunaithe agus oidhreacht na Gaeilge a chothú agus a chur chun cinn trí mheán na Gaeilge nó go dátheangach, mar dhlúthchuid d'fhéile, agus ardán a chur ar fáil do phobal na Gaeilge, don mhórphobal

agus d'earnáil na n-ealaíon. Cuireadh maoiniú €95,596 ar fáil do sheacht bhféile is daicheadi ndlínse an Fheidhmeannais agus i ndlínse Rialtas na hÉireann a raibh cur chun cinn na Gaeilge mar chuid lárnach díobh. De bharr COVID-19 b'éigean do ghrúpaí athruithe a dhéanamh ar chlár imeachtaí na bhféilte agus iad a chur in oiriúint chun iad a réachtáil go fíorúil.


Scéim na gCompántas Drámaíochta

Díríonn an scéim seo ar chompántais drámaíochta Ghaeilge a bhfuil sé mar aidhm acu drámaíocht na Gaeilge a chothú, a fhorbairt, agus a chur ar fáil do phobal na Gaeilge, don mhórphobal, agus don earnáil oideachais. Lena chois sin, is ar fhorbairt an phobail féachána ar imeachtaí drámaíochta a dhíríonn an scéim seo. Cuireadh maoiniú €262,226 ar fáil do 14 compántas drámaíochta i ndlínse an Fheidhmeannais agus i ndlínse Rialtas na hÉireann.

De bharr COVID-19, bhí ar ghrúpaí clár oibre a leasú agus imeachtaí a chur ar siúl go fíorúil nó iad a réachtáil ag cloí le treoracha an dá rialtas. D'éirigh le 14 grúpa clár oibre leasaithe a chur i gcrích.

Scéim na Mór-Imeachtaí Ealaíon

Díríonn an scéim seo ar mhór-imeachtaí a bhfuil sé d'aidhm acu an Ghaeilge agus na healaíona



also focuses on Irish language social networks, the general public and the arts sector on an all-island and international basis. Funding of €50,000 was provided to seven groups in the Irish government jurisdiction and in the Executive jurisdiction. Due to COVID-19, groups had to amend programmes of work and provide events virtually or run them subject to the guidelines of the two governments. Seven groups succeeded in completing amended programmes of work.

Specialist Training Courses in the Public Sector

Under this scheme Foras na Gaeilge provides funding support to an organisation to provide specialist training courses for the public sector, to enable them to offer services to the Irish language community and to public sector staff in both jurisdictions so that they can serve that community appropriately. This contract has been agreed at present with Gaelchultúr and 573 employees in the public sector have undertaken the Certificate in Professional Irish at various levels in 2021.

Gaelchultúr won the competition to run *OneLearning* during the summer to appoint a provider to make available

Irish language courses for the public sector. Gaelchultúr has that contract from 2017. Gaelchultúr has developed a new level of the Certificate in Professional Irish and that new course, Leibhéal 2, will be launched in March 2022.

In 2020, Gaelchultúr designed and delivered a new course aimed at telephonists and those involved in customer care in local authorities and the public sector. The course ran for the first time in May of that year and was taken by 103 people.

Along with other courses provided to the public and public sector employees, Gaelchultúr ran twenty-seven specialist courses for particular organisations during the year. Among those organisations were TG4, the Ombudsman's Office, the Revenue Commissioners' Office, Quality and Qualifications Ireland and the Houses of the Oireachtas.

In August 2021, and for the tenth time, Gaelchultúr provided an Irish language intensive course for teachers in Gaeltacht secondary schools and in Irish-medium Schools, in conjunction with COGG. Last year's course took place online and eighty-five teachers from all parts of the island attended. Gaelchultúr staff launched a brand new website in December 2021.



teangabhunaithe Gaeilge a chothú agus a chur chun cinn trí mheán na Gaeilge nó go dátheangach mar dhlúthchuid de mhóriméacht. Lena chois sin díríonn an scéim ar na gréasáin shóisialta Ghaeilge, ar an mórfhobal agus ar earnáil na n-ealaíon ar bhonn uile-oileáin agus go hidirnáisiúnta. Cuireadh maoiniú €50,000 ar fáil do sheacht ngrúpa i ndlínse an Fheidhmeannais agus i ndlínse Rialtas na hÉireann. De bharr COVID-19, bhí ar ghrúpaí cláir oibre a leasú agus imeachtaí a chur ar siúl go fíorúil nó iad a reáchtáil faoi réir ag treoracha an dá rialtas. D'éirigh le seacht ngrúpa cláir oibre leasaithe a chur i gcrích.

Sainchúrsaí Oiliúna don Earnáil Phoiblí

Faoin scéim seo cuireann Foras na Gaeilge tacaíocht mhaoinithe ar fáil d'eagraíocht le sainchúrsaí oiliúna don earnáil poiblí a sholáthar, le cur ar a gcumas seirbhísí a thairiscint do phobal na Gaeilge agus d'fhoireann na hearnála poiblí sa dá dhlínse ionas go mbeidh siad in ann freastal cuí a dhéanamh ar an bpobal céanna. Tá an Conradh seo aontaithe faoi láthair le Gaelchultúr, agus thug 573 fhostaí de chuid na hearnála poiblí faoin Teastas sa Ghaeilge Ghairmiúil ag leibhéal éagsúla in 2021.

Bhuaigh Gaelchultúr an comórtas

le *OneLearning* a reáchtáil le linn an tsamhraidh chun soláthraí a cheapadh le cúrsaí Gaeilge a chur ar fáil don earnáil poiblí. Tá an Conradh sin ag Gaelchultúr ó 2017. Tá leibhéal nua den Teastas sa Ghaeilge Ghairmiúil forbartha ag Gaelchultúr agus seolfar an cúrsa nua sin, Leibhéal 2, i mí an Mhárta 2022.

Dhear Gaelchultúr cúrsa nua atá dírithe ar lucht freagartha gutháin agus lucht cúraim custaiméirí sna húdaráis áitiúla agus san earnáil poiblí in 2020 agus reáchtáil sé an cúrsa den chéad uair i mBealtaine na bliana sin. Thug 103 dhuine faoi in 2021.

I dteannta na gcúrsaí eile a cuireadh ar fáil don phobal agus d'fhostaithe de chuid na hearnála poiblí, reáchtáil Gaelchultúr 27 sainchúrsa d'eagraíochtaí faoi leith le linn na bliana. I measc na n-eagraíochtaí sin bhí TG4, Oifig an Ombudsman, Oifig na gCoimisinéirí Ioncaim, Dearbhú Cailíochtaí Éireann agus Tithe an Oireachtais.

I mí Lúnasa 2021, agus den deichiú huair, chuir Gaelchultúr dianchúrsa Gaeilge ar fáil do mhúinteoirí i meánscoileanna Gaeltachta agus i nGaelscoileanna, i gcomhar le COGG. Ar líne a bhí cúrsa na bliana seo caite ar siúl agus d'fhreastail 85 múinteoir as gach cearn den oileán orthu. Sheol foireann Gaelchultúr suíomh gréasáin úrnua i mí na Nollag 2021.

The Irish Language Officers Scheme

Four development officers were operating in three councils in the Executive jurisdiction and agreed annual plans with Foras na Gaeilge and the councils themselves. Due to COVID-19 and the hindrance to services, the contracts were extended under the current scheme until the end of July 2022.

Foras na Gaeilge was in regular contact with the Irish Language Development Officers' Association (COFG) in recent years. Regular meetings are organised between members of Foras na Gaeilge staff and the COFG Steering Committee to discuss developments and the work of the association, and funding was provided for the association in 2021, which enables it to carry out extra work such as developing a new website, for example.

The Freagra Service – Helpline for the Public Service (and for the General Public)

Freagra Nua Ltd provides a service and advice to the Irish language community and to those who deal with translation and terminology. Most of the queries come from the public service, government departments, state bodies, local authorities and educational institutions. Teachers, primary school pupils and second level students use the service. Other users

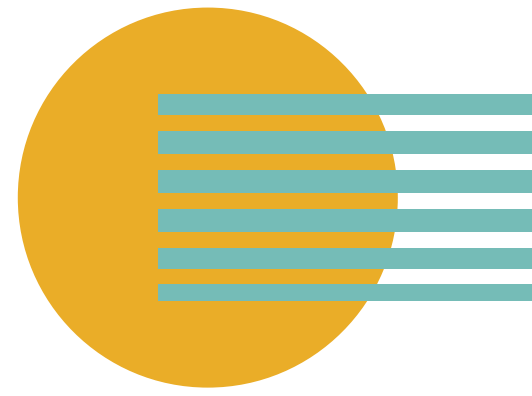
include a wide range of the public here and abroad. Queries come from Great Britain, other countries in Europe, the United States, Canada, Asia and Australia.

Aistear

Funding was provided to www.aistear.ie so it could continue to provide training and resources to translators, editors and to people who deal with written Irish. Aistear caters to a target reading audience, i.e. translators and editors and a broader public with www.ceimaraghaidh.ie.

The Seal of Accreditation for Translators

Foras na Gaeilge started the Accreditation System in 2006 in conjunction with the Translation Section in the Houses of the Oireachtas. It is a high level accreditation system which includes the complexity of the different dialects, modern and technical jargon, and official prose and communication. The highest standards are therefore ensured in the translation industry and the reputation of able translators is protected, and the Accreditation System has a central role in the continuous development of the language. 231 translators have been accredited under the system to date. Ulster University ran the examination for the Accreditation Seal on behalf of Foras na Gaeilge on 11th December 2021.



Scéim na nOifigeach Gaeilge

Bhí ceathrar oifigeach forbartha ag feidhmiú i dtrí chomhairle ó i ndlínse an Fheidhmeannais agus pleananna bliana aontaithe acu idir Foras na Gaeilge agus na comhairlí féin. De dheasca COVID-19 agus an bac ar sheirbhísí, cuireadh le fad na gconarthaí faoin scéim reatha go dtí deireadh Iúil 2022.

Bhí Foras na Gaeilge i dteagmháil rialta le Cumann na nOifigeach Forbartha Gaeilge (COFG) le blianta beaga anuas. Eagraítear cruinnithe rialta idir baill fhoireann Fhoras na Gaeilge agus Coiste Stiúrtha COFG chun cúrsaí forbartha agus obair an chumainn a phlé, agus cuireadh maoiniú ar fáil don chumann in 2021, a chuireann ar a gcumas obair bhreise a dhéanamh, ar nós láithreán gréasáin nua a fhorbairt, mar shampla.

An tSeirbhís Freagra – Líne Chabhrach don tSeirbhís Phoiblí (agus don Phobal i gCoitinne).

Cuireann Freagra Nua Ltd seirbhís agus comhairle ar fáil do phobal na Gaeilge agus do dhreamanna a bhíonn ag plé le haistriúchán agus téarmaíocht. Tagann formhór na bhfiosruithe ón tseirbhís phoiblí, ranna rialtais, comhlachtaí stáit, údaráis áitiúla agus institiúidí oideachais. Baineann múinteoirí, daltaí bunscoile agus scoláirí iar-bhunscoile úsáid as an tseirbhís. I measc úsáideoirí eile

tá réimse leathan den phobal anseo agus thar lear. Tagann fiosruithe ón mBreatain Mhór, tíortha eile san Eoraip, na Stáit Aontaithe, Ceanada, an Áise agus an Astráil.

Aistear

Cuireadh maoiniú ar fáil do www.aistear.ie chun gur féidir leo leanúint le hoiliúint agus acmhainní a chur ar fáil d'aistritheoirí, d'eagarthóirí agus do dhaoine a bhí ag plé leis an nGaeilge scríofa. Freastalaíonn Aistear ar sprioclucht léitheoireachta, i.e. aistritheoirí agus eagarthóirí agus ar phobal níos leithne le www.ceimaraghaidh.ie

An Séala Creidiúnaithe d'Aistritheoirí

Chuir Foras na Gaeilge tús leis an gCóras Creidiúnaithe in 2006 i gcomhar le Rannóg an Aistriúcháin i dTithe an Oireachtais. Is córas ardleibhéil creidiúnaithe é seo, ina n-áirítear castacht na gcanúintí éagsúla, béarlagair nua-aimseartha agus teicniúil, agus próis agus cumarsáid oifigiúil. Cinntítear, mar sin, na caighdeáin is airde i dtionscal an aistriúcháin agus cosnaítear cáil na n-aistritheoirí cumasacha, agus tá ról lárnach ag an gCóras Creidiúnaithe i bhforbairt leanúnach na teanga. Tá 231 aistritheoir creidiúnaithe faoin gcóras go dtí seo. Is é Ollscoil Uladh a reáchtáil an scrúdú le haghaidh an tSéala Creidiúnaithe thar ceann Fhoras na Gaeilge ar an 11 Nollaig 2021.



Illumination of Leinster House, December 2021, as part of the celebration of Colmcille 1500

Foster the use of the Gaelic languages

Due to the pandemic, there were restrictions on live events and travel between Ireland and Scotland. Instead, innovative events were organised online which attracted a wider audience than onsite events would get. A substantial programme was organised as part of Colmcille 1500, a celebration of 1,500 years since the birth of Saint Colmcille, and there was a wide range of events.

The Summer Camps Scheme

Through the Summer Camps Scheme, Foras na Gaeilge provided grants for seventy-four camps throughout the island worth €141,309.

Youth Events Scheme

Through the Youth Events Scheme 2021/2022, Foras na Gaeilge provided grants worth €265,716 for sixty-five groups to provide events through Irish. Through the Youth Events Scheme 2021/2022, it is predicted that more than 5,442 young people will benefit from these opportunities.

The Investment Fund

One grant was approved for Naíscoil na Seolta under the Investment Fund for Establishing Preschool Provision and Childcare during 2021 and the Cúram Leanaí na Fuisseoige grant came to an end. Discussion was held with Comhairle na Gaelscolaíochta (Irish medium education council) about possibilities for 2022 and it was deemed that no committees would be applying for the scheme this year.

Cumann na bhFiann

€745,136 was approved for the lead organisation Cumann na bhFiann to complete a programme of work. This lead organisation organises a network of weekly clubs which includes fifty-eight weekly youthclubs that were held in each province for twenty-five weeks during the school year. More than 1,800 young people attend these clubs outside of school time under the direction of 150 voluntary youth workers. Cumann na bhFiann succeeded in running thirty-eight virtual clubs during 2021 while COVID-19 restrictions were in place and fourteen of these were aimed at young people who are primarily Irish-

Úsáid na dTeangacha Gaelacha a chothú

De dheasca na paindéime, bhí srianta ar imeachtaí beo agus ar thaisteal idir Éirinn agus Albain. Os a choinne sin, reáchtáladh imeachtaí nuálacha ar líne a tharraing éisteacht níos leithne ná mar a gheobhadh ócáidí ar an láthair. Eagraíodh clár substaintiúil mar pháirt de Cholmcille 1500, ceiliúradh ar 1,500 bliain ó rugadh Naomh Colmcille, agus bhí réimse leathan imeachtaí ann.

Scéim na gCampaí Samhraidh

Trí Scéim na gCampaí Samhraidh chuir Foras na Gaeilge deontais ar fáil le haghaidh 74 campa ar fud an oileáin ar luach €141,309.

Scéim na nImeachtaí Óige

Trí Scéim na nImeachtaí Óige 2021/2022 chuir Foras na Gaeilge deontais ar luach €265,716 ar fáil le haghaidh 65 grúpa chun imeachtaí trí Ghaeilge a chur ar fáil. Trí Scéim na nImeachtaí Óige 2021/2022 táthar den tuairim go mbainfidh breis agus 5,442 dhuine óga tairbhe as na deiseanna seo.

An Ciste Infheistíochta

Ceadaíodh deontas amháin do Naíscoil na Seolta faoin gCiste Infheistíochta do Bhunú Soláthair Réamhscolaíochta agus Cúraim Leanaí le linn 2021 agus tháinig deireadh le deontas Chúram Leanaí na Fuiseoige. Rinneadh plé le Comhairle na Gaelscolaíochta maidir le féidearthachtaí do 2022 agus measadh nach mbeadh aon choiste ag cur isteach ar an scéim i mbliana.

Cumann na bhFiann

Ceadaíodh €745,136 don cheanneagraíocht Cumann na bhFiann chun clár oibre a chur i gcrích. Eagraíonn an cheanneagraíocht seo gréasán clubanna seachtainiúla a chuimsíonn 58 ógclub sheachtainiúla a cuireadh ar siúl i ngach cúige ar feadh 25 seachtain i rith na scoilbhliana. Freastalaíonn breis agus 1,800 duine óg ar na clubanna seo taobh amuigh d'am scoile faoi stiúir 150 oibrí óige deonach.

D'éirigh le Cumann na bhFiann 38 club fhíorúla a reáchtáil le linn 2021 agus srianta COVID-19 i bhfeidhm agus bhí ceithre cinn déag acu sin dírithe ar dhaoine óga atá ina ndaltaí Gaelscoile go príomha. Forbraíodh Lámhleabhar

Soilsíú ar Theach Laighean, Nollaig 2021, mar chuid de comóradh Colmcille 1500



medium school pupils. Lámhleabhar na gClubanna Fíorúla (The Virtual Clubs Handbook) was developed and based on that, two virtual workshops were organised in which twenty organisations participated. The lead organisation also undertook the following projects during 2021:

Scléip na hÓige

Cumann na bhFiann planned, in conjunction with the other youth organisations, to run a virtual event from the 15th to 21st November due to COVID-19 restrictions in 2021. Among the workshops aimed at the 14 to 17 year old age group were:

- *Baking*
- *Radio*
- *Art*
- *Athletics*
- *Quiz*
- *Photography competition*
- *Treasure hunt competition*

Around 250 young people attend Scléip na hÓige each year but the number of participants grew exponentially in 2021 due to the event being available online.

Influence of the project on social media:

Views	2,568
Interactions	864
Contacts	38,622

Youth Week

This event was organised in place of the Youth Trip due to the restrictions in connection with COVID-19 in 2021. There were virtual events from 25th to 27th May aimed at the age group between ten and thirteen years of age. These included:

- *Dancing*
- *Baking*
- *Origami*
- *Handiwork*
- *Quiz*

Slua le Bua | Slua le Bua na nÓg

Two talent shows were organised, Slua le Bua and Slua le Bua na nÓg online in 2021 and a comprehensive plan was implemented to publicise them. The publicity greatly enhanced the organisation's presence online and as a result, communication was strengthened with the interested parties. Youth organisations, Youth Activities Scheme grantees, Irish-medium primary and secondary schools, Muintearas, and other groups made 108 applications to these competitions, and 149 people took part in them. 425,834 people made contact online and there were 50,996 views of the videos.

Social media and Communications

Cumann na bhFiann focused strongly on developing social media during

na gClubanna Fíorúla agus bunaithe air sin eagraíodh dhá cheardlann fhíorúla ina raibh 20 eagraíocht rannpháirteach.

Anuas air sin, thug an cheanneagraíocht faoi na tionscadail seo a leanas le linn 2021:

Scléip na hÓige

Bheartaigh Cumann na bhFiann, i gcomhar leis na hóg-eagraíochtaí eile, imeacht fíorúil a réachtáil ón 15 go dtí an 21 Samhain mar gheall ar shrianta COVID-19 in 2021. I measc na gceardlann dírithe ar an aoisghrúpa idir 14 bliana agus 17 mbliana bhí:

- *Bácáil*
- *Raidió*
- *Ealaín*
- *Aclaíocht*
- *Tráth na gceist*
- *Comórtas grianghrafadóireachta*
- *Comórtas tóraíochta taisce*

Freastalaíonn tuairim agus 250 duine óg ar Scléip na hÓige gach bliain ach d'fhás líon na rannpháirtithe as cuimse in 2021 toisc go raibh an t-imeacht ar fáil ar líne.

Tionchar an tionscadail ar na meáin shóisialta:

Amhairc	2,568
Idirghníomhaíochtaí	864
Teagmhálacha	38,622

Seachtain na nÓg

Eagraíodh an t-imeacht seo in áit Turas na nÓg mar gheall ar na srianta a bhain le COVID-19 in 2021. Bhí imeachtaí fíorúla ann ón 25 go dtí an 27 Bealtaine dírithe ar an aoisghrúpa idir deich mbliana agus trí bliana déag d'aois. Ina measc bhí:

- *Damhsa*
- *Bácáil*
- *Oragámaí*
- *Obair láimhe*
- *Tráth na gceist*

Slua le Bua | Slua le Bua na nÓg

Reachtáladh dhá chomórtas tallainne, Slua le Bua agus Slua le Bua na nÓg ar líne in 2021 agus cuireadh plean cuimsitheach i bhfeidhm le poiblíocht a dhéanamh orthu. Chuir an phoiblíocht go mór le láithreach na heagraíochta ar líne agus dá bharr sin, treisíodh an chumarsáid leis na páirtithe leasmhara. Rinne óg-eagraíochtaí, deontaithe Scéim na nImeachtaí Óige, Gaelscoileanna agus Gaelcholáistí, Muintearas, agus grúpaí eile nach iad 108 iarratas ar na comórtais seo, agus ghlac 149 nduine páirt sna comórtais. Rinne 425,834 dhuine teagmháil ar líne agus bhí 50,996 radharc ar na físeáin.

Na Meáin Shóisialta & Cúrsaí Cumarsáide

Dhírigh Cumann na bhFiann go mór ar fhorbairt na meán sóisialta a

2021, especially on Instagram which is recognised as the most common medium among young people, and Facebook as the most common medium among parents. The goals set down in the organisation's communication plan were implemented and new opportunities were developed arising out of that work. Two websites were developed (CNB.ie and óige.ie) which will be useful resources for the youth sector throughout the island in the future.

During 2021, Cumann na bhFiann achieved 16,039 'likes', there were 1,542,173 contacts and the organisation had 10,899 followers on Facebook, Instagram and YouTube. The campaigns included:

- *Slua le Bua & Slua le Bua na nÓg*
- *Virtual Scléip na hÓige*
- *Youth Week*
- *Virtual Clubs*
- *Happy Saturday*

Two websites were developed in 2021:

1. Óige.ie – www.óige.ie

This new website was developed as a central information hub and support resource for young people and the youth sector. It contains information on youth services through the medium of Irish aimed at young people and their parents. This new site will help youth workers and teachers find information and support for opportunities for the use of Irish for young people.

2. CNB.ie – www.cnb.ie

Cumann na bhFiann's new website was developed, which was laid out and designed in the same style as óige.ie to facilitate links to both sites. This new site includes, among other items:

- *Online registration for virtual clubs*
- *Online registration for in person clubs*
- *Online registration for the organisation's events and competitions*
- *Online registration for youth workers*
- *Links to óige.ie and the organisation's publications*
- *New publicity resource on the organisation's services*

Workshops and Networking Events for Young People

50 specialist videos were developed in 2021 and are available on the organisation's YouTube channel and on www.óige.ie.

Athletics & Sport
Cooking & Baking

Music & Dancing
Yoga & Selfcare

Art & Crafts
Seasonal

Style & Fashion
Games for Youthclubs

An emphasis was placed on workshops and training during 2021 and events provided included:



bhaint amach le linn 2021, go háirithe ar Instagram atá aitheanta mar an meán is coitianta i measc daoine óga, agus Facebook atá aitheanta mar an meán is coitianta i measc tuismitheoirí. Cuireadh na spriocanna atá leagtha síos i bplean cumarsáide na heagraíochta i bhfeidhm agus forbraíodh deiseanna nua ag eascairt ón obair sin. Forbraíodh dhá shuíomh gréasáin úra (CNB.ie agus óige.ie) a bheidh ina n-áiseanna luachmhara d'earnáil na hóige sa todhchaí fud fad an oileáin.

Le linn 2021, d'aimsigh Cumann na bhFiann 16,039 'is maith liom', bhí 1,542,173 theagmháil ann agus bhí 10,899 leantóir ag an eagraíocht idir Facebook, Instagram agus YouTube. I measc na bhfeachtas bhí:

- *Slua le Bua & Slua le Bua na nÓg*
- *Scléip na hÓige Fíorúil*
- *Seachtain na nÓg*
- *Clubanna Fíorúla*
- *Satharn Sásta*

Forbraíodh dhá shuíomh gréasáin in 2021

1. Óige.ie – www.óige.ie

Forbraíodh an suíomh gréasáin nua seo mar mhol eolais lárnach agus acmhainn tacaíochta don óige agus d'earnáil na hóige. Tá eolas ar fáil ann ar sheirbhísí óige trí mheán na Gaeilge agus é dírithe ar dhaoine óga agus a gcuid tuismitheoirí. Tabharfaidh an suíomh nua seo cúnamh d'oibrithe óige agus do mhúinteoirí teacht ar

eolas agus tacaíocht do dheiseanna úsáidte Gaeilge do dhaoine óga.

2. CNB.ie – www.cnb.ie

Rinneadh forbairt ar shuíomh gréasáin nua Chumann na bhFiann atá leagtha amach agus deartha ar an stíl chéanna le óige.ie le naisc idir an dá shuíomh a éascú. Ar an suíomh nua seo tá, i measc rudaí eile:

- *Clárú ar líne do chlubanna fíorúla*
- *Clárú ar líne do chlubanna i bpearsa*
- *Clárú ar líne d'imeachtaí agus comórtais na heagraíochta*
- *Clárú ar líne d'oibrithe óige*
- *Naisc chuig óige.ie agus foilseacháin na heagraíochta*
- *Acmhainn nua phoiblíochta ar sheirbhísí na heagraíochta*

Ceardlanna & Ócáidí Gréasánaithe do Dhaoine Óga

Forbraíodh 50 físeán sainspéise in 2021 agus tá siad ar fáil ar chainéal YouTube na heagraíochta agus ar www.óige.ie

Aclaíocht & Spórt
Cócaireacht & BÁCáil

Ceol & Damhsa
Ióga & Féinchúram

Ealaín & Ceardaíocht
Séasúrach

Stíl & Faisean
Cluichí d'Ógchlubanna

Cuireadh béim ar cheardlanna agus oiliúint le linn 2021 agus i measc na n-imeachtaí a cuireadh ar fáil bhí:

The Summer Camps Workshop

- *Hosting a workshop for Foras na Gaeilge grantees*
- *An opportunity to discuss concerns and exchange opinions*
- *Expertise regarding safety matters and COVID-19*

Leadership (age 16-18)

- *Online training course over two days*
- *Seventy-two people participated*

Training for Youth Workers (age 18+)

- *Voluntary workers are in charge of the virtual/in person clubs and the Techspace programme*
- *Three courses during 2021*
- *Seventy-four people participated*

Workshop on the Virtual Clubs Handbook

- *Attendance by twenty organisations*

Investment for the future

There was investment in the Irish language facilities made available to the public, to young people and in the Youth Centre Ireland:

- *Salesforce System*
- *Design of CNB.ie*
- *Playground equipment*
- *Zipline*
- *Photography stall*
- *Uplighters*
- *Music equipment*

Foster Irish language writing, publishing and reading

World Book Day

In 2021, a pilot project was started under the direction of Clár na Leabhar Gaeilge, Oireachtas na Gaeilge and World Book Day 2022. It was announced that there would be a special edition of the 2021 Réics Carló Award winning book, Cluasa Capaill ar an Rí by Bridget Bhreathnach and Shona Shirley Mac Donald, published by Futa Fata, as the World Book Day 2022 Irish language book: <https://www.worldbookday.com/book/cluasa-capaille-ar-an-ri/>

The Publishing Scheme

Under the Publishing Scheme, funding support of €676,319 is provided for Irish language publishers in the areas of production, development and marketing, based on a comprehensive year plan that they will provide. This scheme provides significant support for the publishing sector to publish high quality books on various literary fields and to make them available to the Irish language reading public.

Funding assistance was given to thirteen publishers under the 2021 scheme and eighty-four books on various literary fields were published. Various marketing and development activities were completed also as a result of this funding. The following are the publishers for whom funding was approved under the 2021 Publishing

Ceardlann na gCampaí Samhraidh

- *Óstáil ar cheardlann do dheontaithe Fhoras na Gaeilge*
- *Deis buarthaí a phlé agus tuairimí a mhalartú*
- *Saineolas ó thaobh cúrsaí sábháilteachta agus COVID-19*

Cúrsa Cinnreachta (aois 16-18)

- *Cúrsa oiliúna ar líne thar dhá lá*
- *Duine is seachtó rannpháirteach*

Oiliúint d'Oibrithe Óige (aois 18+)

- *Oibrithe deonacha atá i gceannas ar na clubanna fíorúla/i bpearsa agus clár Techspace*
- *Trí chúrsa le linn 2021*
- *74 rannpháirteach*

Ceardlann ar Lámhleabhar na gClubanna Fíorúla

- *Freastal ó fhiche eagraíocht infheistíocht don todhchaí*

Rinneadh infheistíocht sna háiseanna

Gaeilge a chuirtear ar fáil don phobal, do dhaoine óga agus in Ionad Óige na hÉireann:

- *Córas Salesforce*
- *Dearadh ar CNB.ie*
- *Trealamh do chlós súgartha*
- *Ziplíne*
- *Stainnín grianghrafadóireachta*
- *Soilse uasdírith*
- *Trealamh ceoil*

Scribhneoireacht, foilsitheoireacht & léitheoireacht na Gaeilge a chothú

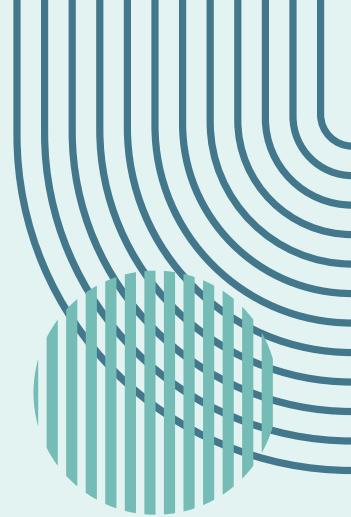
Lá Domhanda na Leabhar

Sa bhliain 2021, cuireadh tús le tionscadal píolótach faoi stiúir Chlár na Leabhar Gaeilge, an Oireachtais agus Lá Domhanda na Leabhar do Lá Domhanda na Leabhar 2022. Fógraíodh go mbeadh eagrán speisialta de dhuaisleabhar Ghradam Réics Carló 2021, Cluasa Capaill ar an Rí le Bridget Bhreathnach agus Shona Shirley Mac Donald, arna fhoilsiú ag Futa Fata, mar leabhar Gaeilge Lá Domhanda na Leabhar 2022: <https://www.worldbookday.com/book/cluasa-capaille-ar-an-ri/>

Scéim na Foilsitheoireachta

Faoi Scéim na Foilsitheoireachta cuirtear tacaíocht mhaoinithe €676,319 ar fáil d'fhoilsitheoirí na Gaeilge i réimsí na táirgeachta, na forbartha agus na margaíochta bunaithe ar phlean cuimsitheach bliana a bheith curtha ar fáil acu. Tacaíonn an scéim seo go mór le hearnáil na foilsitheoireachta leabhair ar ardchaighdeán faoi réimsí litríochta éagsúla a fhoilsiú agus a chur ar fáil do phobal léitheoireachta na Gaeilge.

Tugadh cúnamh maoinithe do thrí fhoilsitheoir déag faoi scéim na bliana 2021 agus foilsíodh 84 leabhar faoi réimsí liteartha éagsúla. Cuireadh gníomhaíochtaí margaíochta agus forbartha éagsúla i gcrích chomh maith mar thoradh ar an maoiniú sin. Is iad seo a leanas na foilsitheoirí ar



Scheme:

- *Cló Iar-Chonnacht* (€193,230)
- *Coiscéim* (€125,749)
- *Futa Fata* (€94,546)
- *Leabhar Breac* (€72,832)
- *LeabhairCOMHAR* (€52,916)
- *Cumann na Sagart* (€32,433)
- *Éabhlóid* (€23,215)
- *Foilseacháin Ábhair Spioradálta* (€22,788)
- *An tSnáthaid Mhór* (€18,777)
- *Arlen House* (€15,591)
- *Oidhreacht Chorca Dhuibhne* (€10,242)
- *MLÓG (ML Education and Innovation [MLEI])* (€10,000)
- *Ponc Press* (€4,000)

A selection of books published under the Publishing Scheme was assessed and feedback was provided to the publishers.

The Literary Projects Scheme

Funding of €97,421 was provided under the Literature Projects Scheme for the following projects to foster Irish language writing, publishing and reading in 2021. All of the organisations are to be praised for the work completed during the pandemic.

IMRAM (€42,000)

The IMRAM programme was announced in November 2021 with a mixture of activities for Irish speakers throughout the country as part of the IMRAM Irish language literature festival:

- *eight online films;*
- *major concert in the Pavilion Theatre in Dún Laoghaire;*
- *further three live events, in conjunction with Dublin Book Festival, REIC, and Museum of Literature Ireland;*
- *three interviews with writers and eight short stories broadcast on Radio MoLI (Museum of Literature Ireland).*
- *The new IMRAM site went live in 2021 as well as poetry projects on social media.*
- *There were more than 260 people present at the John Prine Project.*
- *Sea! Sea! Sea! (Ulysses in Irish) was broadcast and 200 people were in the online audience.*
- *There were 3,305 followers on IMRAM social media in 2021.*

ClubLeabhar.com

Grants of €27,000 were provided to Gaelchultúr to run an online book club – ClubLeabhar.com. A new book is chosen every month and club members have an opportunity to discuss the book on the site forum.

- *Followers in total: 7,521*



faomhadh maoiniú dóibh faoi Scéim na Foilsitheoireachta 2021:

- *Cló Iar-Chonnacht* (€193,230)
- *Coiscéim* (€125,749)
- *Futa Fata* (€94,546)
- *Leabhar Breac* (€72,832)
- *LeabhairCOMHAR* (€52,916)
- *Cumann na Sagart* (€32,433)
- *Éabhlóid* (€23,215)
- *Foilseacháin Ábhair Spioradálta* (€22,788)
- *An tSnáthaid Mhór* (€18,777)
- *Arlen House* (€15,591)
- *Oidhreacht Chorca Dhuibhne* (€10,242)
- *MLÓG (ML Education and Innovation [MLEI])* (€10,000)
- *Ponc Press* (€4,000)

Rinneadh measúnú seachtrach ar rogha leabhar a foilsíodh faoi Scéim na Foilsitheoireachta.

Scéim na dTionscadal Litríochta

Cuireadh maoiniú €97,421 ar fáil faoi Scéim na dTionscadal Litríochta do na tionscadail seo a leanas chun scríbhneoireacht, foilsitheoireacht agus léitheoireacht na Gaeilge a chothú in 2021. Tá na heagraíochtaí ar fad le moladh as ucht an obair a cuireadh i gcrích le linn na paindéime.

IMRAM (€42,000)

Fógraíodh clár IMRAM i mí na Samhna 2021 le meascán imeachtaí do chainteoirí Gaeilge ar fud na tíre mar chuid d'fhéile litríochta Gaeilge IMRAM:

- *ocht scannán ar líne;*
- *ceolchoirm ollmhór in Amharclann an Phailliúin i nDún Laoghaire;*
- *trí imeacht beo eile, i gcomhar le Féile Leabhar Bhaile Átha Cliath, REIC, agus Músaem Litríochta na hÉireann;*
- *trí agallamh le scríbhneoirí agus ocht ngearrscéal a craoladh ar Radio MoLI (Músaem Litríochta na hÉireann).*
- *Rinneadh suíomh nua IMRAM beo in 2021 mar aon le tionscadail fhilíochta ar na meáin shóisialta.*
- *Bhí breis is 260 duine i láthair ag Tionscadal John Prine.*
- *Craoladh Sea! Sea! Sea! (Ulysses as Gaeilge) agus bhí 200 duine ann mar lucht féachána ar líne.*
- *Bhí 3,305 leantóir ag IMRAM ar Facebook in 2021.*

ClubLeabhar.com

Cuireadh €27,000 de dheontas ar fáil do Gaelchultúr le club leabhar Gaeilge ar líne a reáchtáil – ClubLeabhar.com. Roghnaítear leabhar nua gach mí agus bíonn deis ag baill an chlub an leabhar a phlé ar fhóram an tsuímh.

- *Leantóirí san iomlán: 7,521*
- *Líon ball: 4,059*

- Number of members: 4,059
- Number of Facebook followers: 1,166
- Number of Twitter followers: 2,296
- Podcasts: total number of people who listened from the start of the year: 2,116
- Visitors to the site (January-November 2021): 6,595
- 85% of those people are new visitors, which demonstrates that the staff are still succeeding well in directing new members towards the club.
- Number of books read by the club (January-November 2021): 128

Intensive Training Course in Short Story and Novel Writing

A grant of €9,000 was provided to Móinín to provide an Intensive Preparation Course in Short Story and Novel Writing. The aim of the effort is to encourage a group of capable writers who are independent, critical and well-trained to work in Irish, so that material will be written in the language in the long term. More than 100 applications came to Móinín for the 2021 intensive course. From them, eight participants were chosen.

Series of Residencies in Primary and Post Primary Schools

A grant of €8,000 was provided to Poetry Ireland to run a series of residencies in primary and post primary schools in 2021:

- Five resident writers and six mini-residencies in the Gaeltacht and in

Irish-medium schools.

- A series of online events with known writers.
- 360 pupils took part in the project.
- Áine Ní Ghlinn, Darach Mac Con Iomaire and Sadhbh Devlin completed residencies as part of the project.

Resident Writers Scheme

A grant of €4,800 was provided to the Irish Writers' Centre to run the Resident Writers Scheme in 2021. Cill Rialaig provides individual residencies that provide a creative space and time to write. This opportunity is given to two writers from under-represented backgrounds who would not be able to otherwise take advantage of a writing residency, e.g. by reason of limited financial means or due to socio-economic or other economic circumstances. There was a call for applications in August 2021. David Butler and Eilís Ní Dhuibhne were adjudicators. Seven were shortlisted and Michelle Nic Pháidín and Réaltán Ní Leannán were selected for the 2021 scheme.

Writers in Residence (Online)

The selected writers described their creative process as they focused on a work they are already engaged in: a novel, short story or something else. On social media for a fortnight, they described their progress and the various challenges they met, especially during the pandemic. This was done in the form of a vlog or



- Líon leantóirí Facebook: 1,166
- Líon leantóirí Twitter: 2,296
- Podchraoltaí: Líon iomlán na ndaoine a d'éist leo ó thús na bliana: 2,116
- Cuirteoirí chuig an suíomh (Eanáir-Samhain 2021): 6,595
- Is cuairteoirí nua iad 85% de na daoine sin, rud a léiríonn go bhfuil ag éirí go maith leis an bhfoireann baill nua a dhíriú i dtreo an chlub i gcónaí.
- Líon leabhar léite ag an gclub (Eanáir-Samhain 2021): 128

Dianchúrsa Ullmhúcháin i Scríobh an Ghearrscéil & an Úrscéil

Cuireadh €9,000 de dheontas ar fáil do Móinín le Dianchúrsa Ullmhúcháin i Scríobh an Ghearrscéil & an Úrscéil a sholáthar. Is í aidhm na hiarrachta grúpa cumasach scríbhneoirí atá neamhspleách, criticiúil agus dea-oilte a chur ag saothrú i nGaeilge, ionas go mbeidh, san fhadtéarma, ábhar dá réir á scríobh sa teanga. Tháinig breis agus 100 iarratas chuig Móinín ar dhianchúrsa 2021. Astu sin, roghnaíodh ochtar rannpháirtithe.

Sraith Cónaitheachtaí i mbunscoileanna agus in iar-bhunscoileanna

Cuireadh €8,000 de dheontas ar fáil d'Éigse Éireann le Sraith Cónaitheachtaí i mbunscoileanna agus in iar-bhunscoileanna a réachtáil in 2021:

- Cúigear scríbhneoirí cónaithe agus sé mhionchónaitheacht sa

Ghaeltacht agus i nGaelscoileanna.

- Sraith imeachtaí ar líne le scríbhneoirí aitheanta.
- 360 dalta páirteach sa tionscadal.
- Rinne Áine Ní Ghlinn, Darach Mac Con Iomaire agus Sadhbh Devlin cónaitheachtaí mar chuid den tionscadal.

Scéim na Scríbhneoirí Cónaithe

Cuireadh €4,800 de dheontas ar fáil d'Áras Scríbhneoirí na hÉireann le Scéim na Scríbhneoirí Cónaithe a réachtáil in 2021. Cuireann Cill Rialaig cónaitheachtaí aonair ar fáil a sholáthraíonn spás cruthaitheach agus am chun scríobh. Bronntar an deis seo ar bheirt scríbhneoirí ó chúlaí faoi ghannionadaíocht nach mbeadh in ann leas a bhaint as cónaitheacht scríbhneoireachta murach sin, e.g. trí mhodhanna airgeadais teoranta nó mar gheall ar thosca socheacnamaíocha nó eacnamaíocha eile. Rinneadh glaoch ar iarratais i mí Lúnasa 2021. Bhí David Butler agus Éilís Ní Dhuibhne ina mholtóirí. Roghnaíodh seachtar don ghearrliosta agus roghnaíodh Michelle Nic Pháidin agus Réaltán Ní Leannáin do scéim 2021.

Scríbhneoirí ina gCónaí (Ar líne)

Rinne na scríbhneoirí roghnaithe cur síos ar a bpróiseas cruthaitheach agus iad ag díriú ar shaothar atá idir lámha acu cheana féin: úrscéal, gearrscéal nó eile. Rinne siad an cur síos sin ar na meáin shóisialta ar feadh coicíse maidir lena ndul chun cinn agus na

social media posts, using the hashtag #WritersinTheirResidence. There was a call for applications in March 2021 and Alison Ní Mháirtín and Ava Lynch were selected for the 2021 scheme.

**Bursaries – Courses:
Creative Writing**

The scheme is aimed at recognised and emerging writers writing in Irish throughout Ireland. Micheál Ó Conghaile was an adjudicator. Bursaries were provided to twelve people in 2021 and ten accepted the offer to attend various courses which focused on various levels and genres.

Irish Language Writers for Children

Foras na Gaeilge provided a grant of €3,201 for Young at Art to present Irish language writers to children. The Irish Language Writers for Children project profiled Irish language writers, including Patricia Forde and Máire Zepf. Nine events for children and young people were organised, which were aimed at Irish-medium schools and Irish speaking families.

1,403 pupils and fifteen schools took part in the project.

€2,420 was provided to Ó Bhéal to organise a series of poetry readings from recognised poets:

- *Thirty-three people in person and thirty-five online attended an event on 10th May 2021 with the poets Dubhán Ó Longáin and Julie Field.*

- *Twenty-two people in person and twenty-two online attended an event on 13th September 2021 with the poets Colette Nic Aodha and Colm Breathnach.*
- *Rita Kelly (Friday 26th September) and Máire Dinny Wren (Saturday 27th) their poetry.*
- *Nóirín Ní Riain sang her songs (Friday 26th and Saturday 27th).*
- *Forty-two people attended together at Nano Nagle Place and there have been 353 views online to date.*

Read Books

Foras na Gaeilge provided a grant of €1,000 to Oidhreacht Chorca Dhuibhne to organise a review and publishing scheme for secondary school pupils from the Pobalscoil Chorca Dhuibhne. The aim of Read Books is to encourage the young people of the Gaeltacht to engage in Irish language reading and writing.

Writing workshops were convened with the resident writer (along with the guest writer of the year) which encouraged creativity among the young people and encouraged them to express themselves in writing.

The teachers and literary facilitators directed the pupils in reading and reviewing.

dúshláin éagsúla a casadh orthu, go háirithe le linn na paindéime. Rinneadh sin i bhfoirm vlag nó póstálacha ar na meáin shóisialta, ag baint úsáid as an haischlib #WritersinTheirResidence. Rinneadh glaoch ar iarratais i mí an Mhárta 2021 agus roghnaíodh Alison Ní Mháirtín agus Ava Lynch do scéim 2021.

Sparánachtaí – Cúrsa: Scríbhneoireacht Chruthaitheach

Tá an scéim dírithe ar scríbhneoirí aitheanta agus scríbhneoirí atá ag teacht chun cinn atá ag scríobh as Gaeilge ar fud na hÉireann. Bhí Micheál Ó Conghaile ina mholtóir. Cuireadh sparánachtaí ar fáil do dháréag in 2021 agus ghlac deichniúr leis an tairiscint freastal ar chúrsaí éagsúla a dhírigh ar leibhéil agus seánraí éagsúla.

Scríbhneoirí Gaeilge do Pháistí

Chuir Foras na Gaeilge €3,201 de dheontas ar fáil do Young at Art le scríbhneoirí Gaeilge a chur i láthair páistí. Rinne an tionscadal Scríbhneoirí Gaeilge do Pháistí próifiliú ar scríbhneoirí Gaeilge, Patricia Forde agus Máire Zepf san áireamh. Reáchtáladh naoi n-imeacht do pháistí agus do dhaoine óga a dhírigh ar Chaelscoileanna agus teaghlaigh le Gaeilge.

Ghlac 1,403 scoláire agus 15 scoil páirt sa tionscadal.

Cuireadh €2,420 ar fáil do Ó Bhéal le sraith léamha filíochta ó fhillí aitheanta a eagrú:

- *D'fhreastail 33 duine i bpearsa agus 35 duine ar líne ar an ócáid ar an 10 Bealtaine 2021 leis na filí Dubhán Ó Longáin agus Julie Field.*
- *D'fhreastail 22 duine i bpearsa agus 22 duine ar líne ar an ócáid ar an 13 Meán Fómhair 2021 leis na filí Colette Nic Aodha agus Colm Breathnach.*
- *Léigh Rita Kelly (Dé hAoine an 26 Meán Fómhair) agus Máire Dinny Wren (Dé Sathairn an 27) a gcuid filíochta.*
- *Rinne Nóirín Ní Riain a hamhráin a chasadh (Dé hAoine an 26 agus Dé Sathairn an 27).*
- *D'fhreastail 42 duine le chéile ar Nano Nagle Place agus tá 353 amharc ar líne ann go dtí seo.*

Leabhartha Léite

Chuir Foras na Gaeilge deontas €1,000 ar fáil d'Oidhreacht Chorca Dhuibhne le scéim léirmheastóireachta agus foilsitheoireachta do dhaltaí meánscoile Ghaeltacht Phobalscoil Chorca Duibhne a eagrú. Is é an aidhm atá le Leabhartha Léite pobal óg na Gaeltachta a spreagadh i dtreo na léitheoireachta agus na scríbhneoireachta Gaeilge.

Tionóladh ceardlanna scríbhneoireachta leis an scríbhneoir cónaitheach (mar aon le haoiscríbhneoir na bliana) a spreag an chruthaitheacht i measc na ndaoine óga agus a thug misneach dóibh iad féin a chur in iúl i scríbhinn.



Dún Chaoin in west Kerry

Prizes were awarded to the pupils to give them recognition. In 2021, vouchers for Harvey Norman, An Caifé Liteartha and An Siopa Oideachais were presented to the pupils.

Mentoring Scheme

Under the Mentoring Scheme, Clár na Leabhar Gaeilge gives writers at the start of their writing career the opportunity to get advice about their writing and the writing trade from mentors who are recognised writers. The scheme had an annual budget of €35,500 in 2021 (50% of the total scheme budget).

Twenty writers and nineteen mentors worked together under the 2021-22 scheme. The recognised writer Réaltán Ní Leannáin worked as coordinator, providing support for all mentors and writers under the scheme. She organised two workshops on Zoom by the end of 2021 for scheme participants in conjunction with Foras na Gaeilge and with guest speakers from Aontas na Scríbhneoirí Gaeilge (Irish Language Writers' Union), Leabhar Breac, Áis and An Siopa Leabhar.

For the first time, Foras na Gaeilge organised an awareness campaign of the Mentoring Scheme 2021-22 in conjunction with Lorg Media. The planning was undertaken in 2021 to prepare the campaign for the start of 2022.

Commissions Scheme

The Commissions Scheme focuses on ensuring satisfactory supply in various areas of reading. Twenty-three commissions were continuously managed under the 2015, 2017 and 2019 during 2021. An extension was provided to 2022 for some commissions under the 2015, 2017 and 2019 schemes.

Áis

The Books Distribution Agency (Áis) was set up in 1980 to distribute Irish language publications as a wholesaler nationally and internationally. This is a challenging period throughout the books business but Áis managed to exceed the target for 2021 with sales that were 9.4% higher than the previous year. More than 202,000 books in total were sold in 2021, worth

Threoraigh na múinteoirí agus na háisitheoirí litríochta na daltaí i mbun léitheoireachta agus léirmheastóireachta.

Bronnadh duaiseanna ar na daltaí le haitheantas a thabhairt dóibh. In 2021, bronnadh dearbháin Harvey Norman, An Caifé Liteartha agus An Siopa Oideachais ar na daltaí.

An Scéim Meantóireachta

Faoin Scéim Meantóireachta tugann Clár na Leabhar Gaeilge deis do scríbhneoirí i dtús a ré scríbhneoireachta comhairle faoina gcuid scríbhinní agus faoi cheird na scríbhneoireachta a fháil ó mheantóirí ar scríbhneoirí aitheanta iad. Bhí buiséad bliantúil €35,500 ag an scéim in 2021 (50% de bhuiséad iomlán na scéime).

Bhí fiche scríbhneoir agus naoi meantóir déag ag obair lena chéile faoin scéim 2021-22. D'oibrigh an scríbhneoir aitheanta Réaltán Ní Leannáin mar chomhordaitheoir agus chuir tacaíocht ar fáil do na meantóirí agus na scríbhneoirí go léir faoin scéim. D'eagraigh sí dhá cheardlann ar Zoom faoi dheireadh na bliana 2021 do rannpháirtithe na scéime i gcomhar le foireann Fhoras na Gaeilge

agus le haoichainteoirí ó Aontas na Scríbhneoirí Gaeilge, Leabhar Breac, ÁIS agus An Siopa Leabhar.

Den chéad uair, d'eagraigh Foras na Gaeilge feachtas feasachta don Scéim Meantóireachta 2021-22 i gcomhar le Lorg Media. Tugadh faoin obair phleanála in 2021 leis an bhfeachtas a ullmhú le haghaidh thús 2022.

Scéim na gCoimisiún

Díríonn Scéim na gCoimisiún ar sholáthar sásúil sna réimsí éagsúla léitheoireachta a chinntiú. Rinneadh bainistíocht leanúnach ar 23 coimisiún faoi scéimeanna 2015, 2017 agus 2019 le linn na bliana 2021. Cuireadh síneadh ama ar fáil go dtí 2022 do chuid de na coimisiúin faoi scéimeanna 2015, 2017 agus 2019.

Áis

Bunaíodh an Áisíneacht Dáileacháin Leabhar (Áis) in 1980 chun foilseacháin Ghaeilge a dháileadh mar mhórdhíoltóir go náisiúnta agus go hidirnáisiúnta. Is tréimhse dhúshlánach í seo i ngnó na leabhar trí chéile ach d'éirigh le hÁis an sprioc do 2021 a shárú le díolachán a bhí 9.4% níos airde ná an bhliain roimhe.

*Dún Chaoin in
iarthar Duibhneach*





more than €1,000,000. During 2021 Áis distributed to 267 different shops, 256 of them on the island of Ireland and eleven in the rest of the world.

Gael Linn

Foras na Gaeilge approved €650,183 for Gael Linn in 2021 as a lead organisation to complete a programme of work including education in the English language sector, adult education and opportunities for the use of Irish for school pupils. Despite the pandemic Gael Linn continued to fulfil their duties in respect of advising the governments about their functions, and they continued their events and schemes. They greatly increased their presence online and more people than ever attended their events virtually. They developed two new competitions: a commentary competition and a competition for developing a podcast, and they significantly developed their communication courses for schools. They continued to support An Gréasán, the support network for Irish teachers throughout the country, during 2021 and with them they developed an awareness campaign focusing on schools functioning through English in the Executive jurisdiction.

An Gúm

Work began on a project to develop an online app for the Gaschaint project. Gaschaint provides natural speech in the three main dialects for parents who want to raise a family with Irish. The text of that book in the three main dialects will be joined to the sound files that were on the CD and all the material will be available on the www.gaschaint.ie site in 2022.

The Projects Fund

Foras na Gaeilge welcomed applications to the Projects Fund again in 2021. This fund aims at projects not covered by current Foras na Gaeilge schemes and grants between €1,000/£900 and €12,000/£10,800 were available. Innovative projects based on new concepts were welcomed that would have widespread influence and ensure the progress, fostering and perpetuation of the Irish language. Here is a summary of the projects developed in 2021:

(i) Name of the organisation	Irish Traditional Music Archive (ITMA)
Name of the project	Taisce Cheol na Gaeltachta (Gaeltacht Music Store)
Description of the project: collect, preserve and provide aspects of traditional music, singing and dancing associated with Conamara.	
Grant	€12,000

Dáileadh os cionn 202,000 leabhar san iomlán in 2021, díolachán ar fiú nach mór €1,000,000 é. In 2021 rinne Áis dáileadh chuig 267 siopa éagsúla, 256 acu ar oileán na hÉireann agus 11 ceann sa chuid eile den domhan.

Gael Linn

Cheadaigh Foras na Gaeilge €650,183 do Ghael Linn in 2021 mar cheanneagraíocht le clár oibre a chur i gcrích a chuimsíonn oideachas in earnáil an Bhéarla, oideachas d'aoisigh agus deiseanna úsáide Gaeilge do dhaltaí scoile. In ainneoin na paindéime, lean Gael Linn de bheith ag comhlíonadh a ndualgas maidir le comhairle a chur ar na rialtais faoina gcuid feidhmeanna, agus lean siad leis na himeachtaí agus na scéimeanna a bhíonn á réachtáil acu. Chuir siad go mór lena láithreach ar líne agus d'fhreastail níos mó daoine ná riamh ar a n-imeachtaí go fíorúil. D'fhorbair siad dhá chomórtas úra: comórtas tráchtairachta agus comórtas le podchraoladh a fhorbairt, agus chuir siad go mór leis na cúrsaí cumarsáide a thairgeann siad do scoileanna. Lean siad de bheith ag tacú leis an nGréasán, an gréasán tacaíochta do mhúinteoirí Gaeilge ar fud na tíre, le linn 2021 agus in éineacht leo, rinne siad forbairt ar fheachtas feasachta a dhíríonn ar scoileanna a fheidhmíonn trí Bhéarla i ndlínse an Fheidhmeannais.

An Gúm

Cuireadh tús le tionscadal chun aip

ghrásáin den saothar Gaschaint a fhorbairt. Soláthraíonn Gaschaint friotal nádúrtha sna trí mhórchanúint do thuismitheoirí atá ag iarraidh clann a thógáil le Gaeilge. Pósfar téacs an leabhair sna trí mhórchanúint leis na comhaid fuaime a bhí ar an dlúthdhiosca agus beidh an t-ábhar go léir ar fáil ar an suíomh www.gaschaint.ie in 2022.

An Ciste Tionscadal

D'fháiltigh Foras na Gaeilge roimh iarratais ar an gCiste Tionscadal arís in 2021. Díríonn an ciste ar thionscadail nach bhfuil clúdaithe faoi na scéimeanna reatha atá ag Foras na Gaeilge agus bhí deontais idir €1,000/£900 agus €12,000/£10,800 ar fáil. Cuireadh fáilte roimh thionscadail nuálacha bunaithe ar choincheapa nua, a mbeadh tionchar leathan acu agus a chinnteodh cur chun cinn, cothú agus buanú na Gaeilge. Seo achoimre ar na tionscadail a forbraíodh in 2021:

(i) Ainm na heagraíochta	Taisce Cheol Dúchais Éireann (TCDÉ)
Ainm an tionscadail	Taisce Cheol na Gaeltachta
Cur síos ar an tionscadal: gnéithe de cheol, amhránaíocht agus damhsa traidisiúnta a bhaineann le Conamara a bhailiú, a chaomhnú agus a chur ar fáil.	
Deontas	€12,000

(ii) Name of the organisation	Cumann Barra na Gaeilge
Name of the project	Bunú na Gaeilge i gCúrsaí Dlí (Establishment of Irish in Law Matters)
Description of the project: Establish a specialist association under the auspices of the Irish Bar Council to develop a network and give training and confidence to the legal profession on ways to engage in and promote the Irish language as a natural business language.	
Grant	€12,000

(iii) Name of the organisation	Ederney St Joseph's GAC
Name of the project	Promotion and preservation of the Irish language
Description of the project:	
1. Conspicuous signage	
<ul style="list-style-type: none"> • <i>Illuminated stone nameplate that will be placed on the pillar at the entrance</i> • <i>Commemoration chair inscribed in Irish</i> • <i>Name of the club written in Irish outside of the club</i> • <i>Club motto and logo above the tunnel</i> 	
2. Three bilingual storyboards – three bilingual storyboards were placed around the walking path (1.5km) around the pitch.	
<ul style="list-style-type: none"> • <i>map and club history</i> • <i>history of the Irish language in the area</i> • <i>history of the area</i> 	
Grant	£10,800

Name of the organisation	Glór Uachtar Tíre
Name of the project	Raidió Uachtar Tíre
Description of the project: Glór Uachtar Tíre started an Irish language community radio station in Castlewellan. Co. Down This is a limited license at present but GUT is hoping to provide a fulltime service in two years' time. Irish language youth clubs were given an opportunity to take part in programmes and training sessions were provided. Schools were contacted in the area and pupils were encouraged to take part.	
Grant	£5,010

(v) Name of the organisation	KCLR
Name of the project	GLÓR on KCLR
Description of the project: A partnership project between the local radio station KCLR in Kilkenny/Carlow and Glór Cheatharlach (Irish Language Communities Scheme & Irish Language Networks Development Scheme). The aim of the project was to promote the Irish language among the public, both young and old, and encourage the use of the language in an enjoyable, effective and smart way among radio listeners.	
Grant	€2,500

(ii) Ainm na heagraíochta	Cumann Barra na Gaeilge
Ainm an tionscadail	Bunú na Gaeilge i Cúrsaí Dlí
Cur síos ar an tionscadal: Sainchumann a bhunú faoi scáth Chomhairle Bharra na hÉireann le gréasán a fhorbairt agus oiliúint agus muinín a thabhairt do lucht dlí ar bhealaí le tabhairt faoi úsáid agus cur chun cinn na Gaeilge mar theanga nádúrtha gnó.	
Deontas	€12,000

(iii) Ainm na heagraíochta	Eadarnaigh Naomh Seosamh CLG
Ainm an tionscadail	Cur chun cinn agus caomhnú na Gaeilge
Cur síos ar an tionscadal:	
1. Comharthaíocht fheiceálach	
<ul style="list-style-type: none"> • <i>Ainmchlár lasta déanta as cloch a bheas curtha sa philéar ag an mbealach isteach</i> • <i>Cathaoir chuimhneacháin inscríofa i nGaeilge</i> • <i>Ainm an chumainn scríofa i nGaeilge taobh amuigh den club</i> • <i>Mana agus lógó an chumainn os cionn an tolláin</i> 	
2. Trí Scéalchlár Dhátheangacha – cuireadh trí scéalchlár dhátheangacha thart ar an gconair shiúil (1.5km) timpeall na páirce.	
<ul style="list-style-type: none"> • <i>léarscáil agus stair an chumainn</i> • <i>stair na Gaeilge sa cheantar</i> • <i>stair an cheantair</i> 	
Deontas	£10,800

(iv) Ainm na heagraíochta	Glór Uachtar Tíre
Ainm an tionscadail	Raidió Uachtar Tíre
Cur síos ar an tionscadal: Chuir Glór Uachtar Tíre tús le raidió pobail Gaelach lonnaithe i gCaisleán Uidhílín. Co. an Dúin. Ceadúnas teoranta atá i gceist faoi láthair ach tá GUT ag súil le seirbhís lánaimseartha a chur ar fáil i gceann dhá bhliain. Tugadh deis do na clubanna óige Gaelacha a bheith páirteach i gcláir agus cuireadh seisiúin oiliúna ar fáil. Rinneadh teagmháil le scoileanna sa cheantar agus spreagadh na daltaí le bheith rannpháirteach.	
Deontas	£5,010

(v) Ainm na heagraíochta	KCLR
Ainm an tionscadail	GLÓR ar KCLR
Cur síos ar an tionscadal: Tionscadal comhpháirtíochta idir an stáisiún raidió áitiúil KCLR (Cill Chainnigh/Ceatharlach) agus Glór Cheatharlach (SPG & SFLG). An aidhm a bhí leis an tionscadal ná an Ghaeilge a chur chun cinn i measc an phobail, idir óg agus aosta, agus úsáid na teanga a spreagadh i mbealach spráúil, éifeachtach agus glic i measc lucht éisteachta an stáisiúin.	
Deontas	€2,500

Ulster Gaelic Athletic Association

The goal of the project is to condense and perpetuate the structures long established for the promotion of Irish in Ulster, and it is aimed to improve, develop and promote the use of Irish through designated opportunities among the public and promote a positive view about it. GAA clubs are at the heart of the community in Ulster parishes and towns and the organisation has influence on every age group and everyone who plays and who does not play the games. The project focuses on the target groups recognised by Foras na Gaeilge – community schools, community activities and youth work. The major ongoing projects carried out during 2021 included awareness videos during Seachtain na Gaeilge with input from each Ulster county and a language plan was launched in partnership with Ulster University – a common framework available to all GAA clubs in Ulster.

Links with Scotland – Activities and projects under the Colmcille programme:

The Colmcille programme focuses primarily on the link with Scottish Gaelic but cooperation with the Isle of Man is welcome as well.

Merriman Winter School 2021 – €1,100; virtual trip to Colmcille's Monastery

A video was made of a virtual trip to

Colmcille's monastery in Kells. The online school attracted a much greater listenership than would usually have come to the school activities.

Colmcille in Context – €1,425

History, Oral Tradition and Music – an online series with history and storytelling about Colmcille and singing from An tSean-Bheairic in Cloich Chionnaola.

Texts & Tradition, Royal Academy of Ireland – €2,380

A series of lectures with scholars from Ireland and Scotland on Colmcille's heritage, with a large attendance online.

Crossways online 2021; Irish Pages/ Duillí Éireann – £7,000

A poetry festival which focused on Irish language and Scottish Gaelic poets. Videos were made of twenty-six poets from the length and breadth of Ireland and Scotland, of which twenty-one were Irish language or Scottish Gaelic poets, as they read their poems. The poems were published one after the other and are available at <https://crosswaysfestival.org/crossways-2021-events/>.

Ó Bhéal – €790; a hybrid festival onsite and online

The Colmcille programme funded a poetry session in Scottish Gaelic

Cumann Lúthchleas Gael Uladh

Is é sprioc an tionscadail seo comhdhlúthú agus buanú a dhéanamh ar na struchtúir atá fadbhunaithe do chur chun cinn na Gaeilge i gCúige Uladh, agus tá aidhm ann úsáid na Gaeilge a fheabhsú, a fhorbairt agus a chur chun cinn trí dheiseanna sainithe i measc an phobail agus dearcadh dearfach a chur chun cinn. Tá clubanna CLG i gcroílár an phobail, i bparóistí agus i mbailte Chúige Uladh agus tá tionchar ag an eagraíocht ar gach aoisghrúpa agus ar gach duine a imríonn agus nach n-imríonn na cluichí. Díríonn an tionscadal seo ar na spriocghrúpaí atá aitheanta ag Foras na Gaeilge – scoileanna pobail, imeachtaí pobail agus obair óige. I measc na mórthionscadal leanúnach a cuireadh i gcrích le linn 2021 bhí físeáin feasachta le linn Sheachtain na Gaeilge le hionchur ó gach contae i gCúige Uladh agus seoladh plean teanga i gcomhpháirt le hOllscoil Uladh – creatlach comónta atá ar fáil do na clubanna CLG ar fad i gCúige Uladh.

Naisc le hAlban – Imeachtaí agus tionscadail faoi chlár Colmcille:

Díríonn clár Colmcille go príomha ar an nasc le Gaeilge na hAlban ach tá fáilte roimh chomhoibriú le hOileán Mhanann chomh maith.

Scoil Gheimhridh Merriman 2021 – €1,100; Turas fíorúil ar Mhainistir Cholm Cille

Rinneadh físeán a thugann turas fíorúil ar mhainistir Cholm Cille i gCeanannas. Tharraing an scoil ar líne lucht éisteachta i bhfad níos mó ná a thiocfadh chuig imeachtaí na scoile de ghnáth.

Colmcille i gComhthéacs – €1,425

Stair, Seanchas agus Ceol – sraith ar líne le stair agus scéalaíocht faoi Cholmcille agus le hamhránaíocht ón tSean-Bheairic i gCloich Chionnaola.

Téacsanna & Traidisiúin, Acadamh Ríoga na hÉireann – €2,380

Sraith léachtaí le scoláirí as Éirinn agus as Albain ar oidhreacht Cholm Cille, agus freastal mór orthu ar an idirlíon.

Crossways ar líne 2021; Irish Pages/ Duillí Éireann – £7,000

Féile filíochta a dhírigh ar fhilí na Gaeilge agus Ghaeilge na hAlban. Rinneadh físeáin de 26 file ó cheann ceann na hÉireann agus na hAlban, arbh fhilí Gaeilge nó Ghaeilge na hAlban duine is fiche acu agus iad ag léamh a gcuid dánta. Cuireadh na físeáin amach i ndiaidh a chéile le linn na féile, agus tá siad ar fáil ó shin ag <https://crosswaysfestival.org/crossways-2021-events/>.

Ó Bhéal – €790; féile hibrideach ar an láthair agus ar líne

Mhaoinigh an clár Colmcille seisiún filíochta i nGaeilge na hAlban.

Special commemorative poster showing main places associated with Colmcille in Ireland and Scotland distributed with the Irish Times on 7th December 2021, Colmcille's birthday according to tradition.



Féile an Eargail, Cosán Cholm Cille – £9,000

A multimedia art project on Cnoc na Naomh (Hill of the Saints) as part of Féile an Eargail, with poets from Ireland and Scotland participating.

ACIS (American Congress for Irish Studies) – £4,000

An online conference from Ulster University Magee campus with lectures and activities associated with the heritage of Colm Cille..

Éigse Cholmcille – £6,000

An onsite conference in Derry in Irish, Scottish Gaelic and English on the heritage of Colmcille.

Cassan, Conradh na Gaeilge, Boirche Íochtair – £5,000

A partnership with the Isle of Man was behind the Cassan (Cosán, Path) project. A series of posters for schools was published containing terminology in Irish, Scottish Gaelic and Manx Gaelic. This was a joint project between Conradh na Gaeilge, Boirche Íochtair, Bunscoil Ghaelgach Oileán Mhanann (Isle of Man Gaelic

Primary School), and Gaelscoil na mBeann (Kilkeel Irish-medium primary school). This is a good example of how co-operation adds value and efficacy to a project. Culture Vannin, Stòrlann Nàiseanta na Gàidhlig, and the Irish-medium resource unit An tÁisaonad were involved in the project as well.

Colmcille 1500

Trip through Ireland and Scotland – £6,500

There was ongoing co-operation and partnership between Foras na Gaeilge, Donegal County Council, Derry City and Strabane District Council on Colmcille 1500. The cooperation lasted from the months before the opening of the commemoration on 7th December 2020 and during 2021. A highlight was an online conference on 6th December 2022, *Turas tríd Éirinn agus Albain* (Trip through Ireland and Scotland). People from Ireland and Scotland came together to celebrate the birth of Colm Cille and look back at the events of the year. Áine Ní Bhreisleáin was the presenter, and she succeeded in presenting Irish language items and videos effectively to the audience, many of whom did not have fluent Irish.

Féile an Earagail, Cosán Cholm Cille – £9,000

Tionscadal ealaíne ilmheáin ar Chnoc na Naomh mar pháirt d'Fhéile an Earagail, agus filí as Éirinn agus Albain páirteach ann.

ACIS (An Chomhdháil Mheiriceánach do Léann na hÉireann) – £4,000

Comhdháil ar líne ó champas Mhig Aoidh de chuid Ollscoil Uladh le léachtaí agus imeachtaí a bhain le hoidhreacht Cholm Cille.

Éigse Cholmcille – £6,000

Comhdháil ar an láthair in Ollscoil Uladh i nDoire i nGaeilge, Gaeilge na hAlban agus Béarla ar oidhreacht Cholm Cille.

Cassan, Conradh na Gaeilge, Boirche Íochtair – £5,000

Comhpháirtíocht le hOileán Mhanann a bhí taobh thiar den tionscadal Cassan (Cosán). Foilsíodh sraith póstaer i gcomhair scoileanna ina raibh téarmaíocht i nGaeilge na hÉireann, Gaeilge na hAlban agus Gaeilge Mhanann. Comhthionscadal a bhí ann idir Conradh na Gaeilge, Boirche Íochtair, Bunscoil Ghaelgach

Oileán Mhanann, agus Gaelscoil na mBeann. Is sampla maith é den dóigh a gcuireann an comhoibriú luach agus éifeacht le tionscadal. Bhí Culture Vannin, Stòrlann Nàiseanta na Gàidhlig, agus an tÁisaonad Lán-Ghaeilge páirteach sa tionscadal chomh maith.

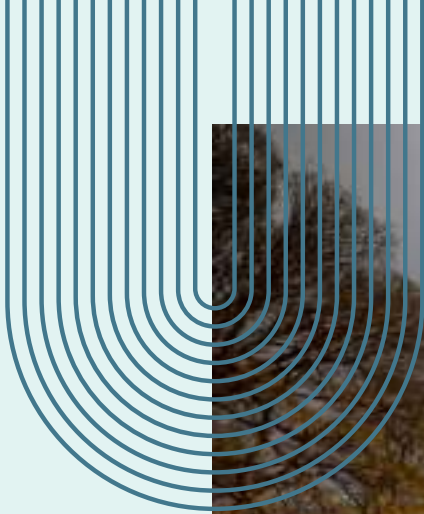
Colmcille 1500

Turas tríd Éirinn agus Albain – £6,500

Bhí comhoibriú agus comhpháirtíocht leanúnach idir Foras na Gaeilge, Comhairle Contae Dhún na nGall, Comhairle Chathair Dhoire agus Cheantar an tSratha Báin ar Cholmcille 1500. Mhair an comhoibriú ó na míonna roimh oscailt an chomórtha ar 7 Nollaig 2020 agus ar feadh 2021. Mar bhuaicphointe de sin, bhí comhdháil ar líne ar 6 Nollaig 2022, *Turas tríd Éirinn agus Albain*. Tháinig daoine as Éirinn agus Albain le chéile ar líne ag ceiliúradh bhreith Cholm Cille agus ag amharc siar ar imeachtaí na bliana. Ba í Áine Ní Bhreisleáin an láithreoir, agus d'éirigh léi míreanna agus físeáin Ghaeilge a chur i láthair go héifeachtach don lucht éisteacha nach raibh Gaeilge ar a dtoil ag cuid mhór acu.

Póstaer speisialta comórtha ina dtaispeántar na príomhláithreacha a bhaineann le Colmcille in Éirinn agus in Albain a scaipeadh leis an Irish Times ar 7 Nollaig 2021, lá breithe Cholmcille de réir an traidisiúin.





Illumination in Drumcliff, December 2021, as part of the Colmcille 1500 celebration

Colmcille 1500 – Commissions and other events.

Foras na Gaeilge provided funding for commissions as part of the celebration of Colmcille 1500.

Three of them were completed before the end of 2021:

- *Coinneal Cholmcille (Colm Cille Candle) – videos and projection of images;*
- *Colmcille – Cosantóir na mBan (Defender of Women) – special programme on RTÉ Raidió na Gaeltachta;*
- *Òran na Cille (Song of the Church) – versions in Irish, Scottish Gaelic and Manx Gaelic of a poem by Marcas Mac an Tuairneir, with a visual design and newly composed music with each version.*

Internal & partnership projects

St Colmcille Trail

The St Colmcille Trail links language, heritage and communities in Ireland and Scotland. It is based on pathways between sites associated with Saint Colm Cille, through a website www.colmcille.org and by building networks. In 2021 the website was redesigned.

Seanchas Cholmcille

A series of videos were posted on the www.colmcille.org site under the title Seanchas Cholmcille (Colmcille Oral History) in which Gearóidín Bhreathnach tells stories about Saint Colmcille, including stories about his birth, his mother Eithne, and the Gartan and Kilmacrennan areas. Colmcille is working in conjunction with an organisation called Turas Cholmcille to develop a long distance walk or Colmcille Trail *camino* as a long-term legacy of Colmcille 1500.

From Down to Argyll: Medieval Saints in Common

As part of Colmcille 1500 a public lecture was organised online in partnership with Belfast City Council on the common saints of Ireland and Scotland in the middle ages. Professor Elva Johnston gave the lecture in which there was particular attention to Colmcille of Iona, Comhall of Bangor and Moluag of Lismore. Professor Regina Ní Chollatáin, Chairperson of Foras na Gaeilge, chaired the lecture and the discussion panel afterwards. It can be heard at

https://www.colmcille.org/ga/stair_seanchas/on-dun-go-hearra-ghaidheal-naoimh-choiteanna-sa-mheanaois-luath/

Colmille 1500 – Coimisiún agus imeachtaí eile.

Chuir Foras na Gaeilge maoiniú ar fáil ar mhaithe le coimisiún mar chuid de chomóradh Cholmille 1500.

Cuireadh críoch le trí cinn acu roimh dheireadh 2021:

- *Coinneal Cholmille – físeán agus teilgean íomhánna;*
- *Colmille – Cosantóir na mBan – clár ar leith ar RTÉ Raidió na Gaeltachta;*
- *Òran na Cille – leaganacha i nGaeilge na hÉireann, Gaeilge na hAlban agus Gaeilge Mhanann de dhán leis an bhfile Marcas Mac an Tuairneir, agus dearadh físiúil agus ceol nuachumtha le gach leagan acu.*

Tionscadal inmheánacha & comhpháirtíochta

Slí Cholmille

Nascann Slí Cholmille teanga, oidhreacht agus pobail in Éirinn agus in Albain. Oibríonn sé trí chonairí idir láithreacha a bhaineann le Naomh Colm Cille, agus trí shuíomh gréasáin www.colmille.org agus trí líonraí a thógáil. In 2021 rinneadh athdhearadh ar an suíomh gréasáin.

Soilsiú i nDroim Chliabh, Nollaig 2021, mar chuid de comóradh Colmille 1500



Seanchas Cholmille

Cuireadh sraith físeán leis an suíomh www.colmille.org faoin teideal Seanchas Cholmille, ina n-insíonn Gearóidín Bhreathnach scéalta faoi Naomh Colm Cille, lena n-áirítear scéalta a bhaineann lena bhreith, lena mháthair Eithne, agus le ceantar Ghartáin agus Chill Mhic Réanáin. Tá Colmille ag obair i gcomhar le heagraíocht darbh ainm Turas Cholmille le ciansiúlóid nó *camino* Shlí Cholmille a fhorbairt mar oidhreacht fhadtéarmach ar Cholmille 1500.

Ón Dún go hEarra-Ghàidheal: Naoimh Choiteanna sa Mheánaois

Mar pháirt de Cholmille 1500 eagraíodh léacht phoiblí ar líne i bpáirt le Comhairle Cathrach Bhéal Feirste ar naoimh choiteanna na hÉireann agus na hAlban sa mheánaois. Ba í an tOllamh Elva Johnston a thug an léacht ina raibh aird ar leith ar Cholm Cille Í, Comhall Bheannchair agus Moluag Lios Mór. Bhí an tOllamh Regina Ní Chollatáin, Cathaoirleach Fhoras na Gaeilge, ina cathaoirleach ar an léacht agus ar phainéal plé ina dhiaidh. Is féidir éisteacht leis ag

https://www.colmille.org/ga/stair_seanchas/on-dun-go-hearra-ghaidheal-naoimh-choiteanna-sa-mheanaois-luath/

Corporate Main Objective 2:

Reinforce the learning and strengthening of Irish

Give guidance and advice to the appropriate bodies

Gael Linn

€650,183 was made available to the lead organisation Gael Linn to complete a programme of work in the area of education in the English language sector and for adults and opportunities for use for school pupils.

Gael Linn organised many extra-curricular events. The 2021 programme was a success and the following goals were achieved:

1. Patrick Pearse Speech Competition 2021 – the competition was organised on line in the form of a video and the final was available to see on YouTube. 200 applications were received.
2. Quiz – these events were organised in the schools using a package prepared by Gael Linn. Sixteen schools participated.
3. Scléip – the Scléip event was streamed live on the Gael Linn Facebook and YouTube channels on 14th April. More than 2,500 people watched the final.
4. Coirm – seven schools participated with 250 people in attendance.
5. Abair 2021 – the competition changed this year to a video competition to which forty speakers applied.

6. Radio Programmes Competition (podcast) – a new competition established in which twenty schools have registered.
7. Commentary Competition – a new competition in which twenty-five pupils participated and which was broadcast on YouTube.

As for the work of Gael Linn creating opportunities for use at third level, the following results were achieved:

1. The Gael Linn Ó Dálaigh Mock Court championship was organised in 2021.

Status of the Irish language in the education systems

Targets were achieved which were agreed through the Partnership Forum involving advocacy with the education departments in the Irish government jurisdiction and in the Executive jurisdiction, by agreeing priorities with Gael Linn and Gaeloideachas, and by monitoring the implementation of their plans.

€708,562 was made available to the lead organisation Gaeloideachas to complete a programme of work in the area of Irish-medium education/immersion education and Irish language preschool education.

Mórchuspóir Corparáideach 2:

Foghlaim agus daingniú na Gaeilge a neartú

Treoir agus comhairle a thabhairt do na forais chuí

Gael Linn

Cuireadh €650,183 ar fáil don cheanneagraíocht Gael Linn chun clár oibre a chur i gcrích sa réimse oideachais in earnáil an Bhéarla agus d'aosaigh agus deiseanna úsáide a chruthú do dhaltáí scoile.

D'eagraigh Gael Linn go leor imeachtaí seach-churaclaim. D'éirigh go maith le clár imeachtaí 2021 agus baineadh amach na spriocanna seo a leanas:

1. Comórtas Óráide an Phiarsaigh 2021 – reáchtáladh an comórtas ar líne i bhfoirm físeáin agus bhí an chraobh le feiceáil ar YouTube. Fuarthas 200 iarratas ar an gcomórtas.
2. Tráth na gceist – reáchtáladh na himeachtaí seo sna scoileanna ag úsáid pacáiste a d'ullmhaigh Gael Linn. Bhí 16 scoil páirteach ann.
3. Scléip – craoladh craobh Scléip beo ar Facebook agus YouTube Gael Linn ar 14 Aibreán. D'fhéach níos mó ná 2,500 duine ar an gcráobh.
4. Coirm – bhí seacht scoil páirteach le 250 duine i láthair.
5. Abair 2021 – athraíodh an comórtas i mbliana go comórtas físeáin ar chuir 40 cainteoir isteach air.

6. Comórtas Clár Raidió (podchraoladh) – comórtas úr a bunaíodh a raibh 20 scoil cláraithe leis.
7. Comórtas Tráchtairéachta – comórtas úr a raibh cúig scoláire is fiche páirteach ann a craoladh ar YouTube.

Maidir le hobair Ghael Linn ag cruthú deiseanna úsáide ag an tríú leibhéal baineadh amach na torthaí seo:

1. Eagraíodh craobhchomórtas Bhréagchúirt Uí Dhálaigh Ghael Linn 2021.

Stádas na Gaeilge sna córais oideachais

Baineadh amach spriocanna a aontaíodh tríd an bhFóram Comhpháirtíochta a bhaineann le habhcóideacht leis na ranna oideachais i ndlínse an Fheidhmeannais agus i ndlínse Rialtas na hÉireann trí thosaíochtaí a aontú le Gael Linn agus le Gaeloideachas, agus trí mhonatóireacht a dhéanamh ar fheidhmiú a gcuid plananna.

Cuireadh €708,562 ar fáil don cheanneagraíocht Gaeloideachas chun clár oibre a chur i gcrích sa réimse Gaeloideachais/tumoideachais agus réamhscolaíocht lán-Ghaeilge.

At Gaelscoil Lios na nÓg in Dublin: Seán Ó Coinn, CEO of Foras na Gaeilge, Ola Majekodunmi, Bord member, Áine Ní Ghlinn, Youth Laureate and Maureen Kennelly.



An tÁisaonad, Irish-medium Resource Unit

A grant worth £272,486 was approved for St. Mary's College, Belfast, for the Áisaonad to provide resources to the Irish-medium education sector. Extra funding of £69,000 was approved during 2021 to make reprints of various titles.

The Áisaonad worked in conjunction with An Gúm in Foras na Gaeilge, the Council for Gaeltacht and Irish Medium Education (COGG) and other parties to achieve the best result for the Irish-medium sector in the Irish Government jurisdiction and the Executive jurisdiction. The work included:

1. **CLEITE** - CLEITE is an early reading programme for primary school children. Files of support activities (130 pages) as well as posters of the thirty books in Band 4 of the programme were sent to every Irish-medium school in the Executive jurisdiction.
2. **Comhairle na Gaelscolaíochta (Irish-Medium Education Council)** – Four maths booklets based on the work of Robert Thompson, an expert in special needs who is working for the Education Authority, were translated and sent out to schools.
3. **Write a Book (Scríobh Leabhar)** – The competition was not run

in 2021 but to compensate for that, the Áisaonad organised a competition similar to online in conjunction with C2K. In May, the *Críochnaigh an Scéal* (Finish the Story) competition was published, with an author or practitioner who began the story and pupils were asked to finish the story. There was also a book art competition in June, another aspect of Scríobh Leabhar.

4. **IMSGOL (Irish Medium Steering Group for Online Learning)** – There was a meeting of IMSGOL in February on the theme of *recognising and sharing good practice*. It was recommended that the Áisaonad run a story writing competition in conjunction with C2K. There was a series of meetings after that with C2K and two meetings were held in May and June (see above under Scríobh Leabhar).
5. **Website** – A designer was appointed at the start of the year to design a new website and the Áisaonad worked to create a new, modern and suitable site. The new site was developed and a draft was sent to some practitioners and the college staff for feedback, as well as COGG. After that, a more developed draft was provided to a selection of schools to collect feedback before the launch in 2022.

An tÁisaonad Lán-Ghaeilge

Ceadaíodh deontas ar luach £272,486 do Choláiste Ollscoile Naomh Muire, Béal Feirste, le haghaidh an Áisaonaid chun áiseanna a sholáthar d'earnáil na Gaelscolaíochta. Ceadaíodh maoiniú breise £69,000 chun athchlónna a dhéanamh le linn 2021.

D'oibrigh an tÁisaonad i gcomhar leis an nGúm i bhForas na Gaeilge, an Chomhairle um Oideachas Gaeltachta agus Gaelscolaíochta (COGG) agus páirtithe eile leis an toradh is fearr a bhaint amach d'earnáil na Gaelscolaíochta i ndlínse an Fheidhmeannais agus i ndlínse Rialtas na hÉireann. I measc na hoibre bhí:

- 1. CLEITE** - Is Clár luathléitheoireachta do pháistí bunscoile é CLEITE. Cuireadh na comhaid de ghníomhaíochtaí tacaíochta (130 leathanach) mar aon le póstaer den tríocha leabhar i mBanda 4 den chlár amach chuig gach scoil lán-Ghaeilge i ndlínse an Fheidhmeannais.
- 2. Comhairle na Gaelscolaíochta** –Aistríodh ceithre leabhrán mata bunaithe ar obair Robert Thompson, saineolaí sainriachtanas atá ag obair don Údarás Oideachais agus cuireadh amach chuig scoileanna iad.
- 3. Scríobh Leabhar** – Níor réachtáladh an comórtas in 2021 ach mar chúiteamh air sin,

d'eagraigh An tÁisaonad comórtas comhchosúil leis ar líne i gcomhar le C2K. I mí na Bealtaine, foilsíodh comórtas *Críochnaigh an Scéal* le húdar nó cleachtóir a chuir tús leis an scéal agus iarradh ar dhaltáí an scéal a chríochnú. Mar aon leis sin, bhí comórtas ealaíne leabhair ann i mí an Mheithimh, gné eile de Scríobh Leabhar.

- 4. IMSGOL (Irish Medium Steering Group for Online Learning)** – Bhí cruinniú de IMSGOL ann i mí Feabhra ar an téama *eachleachtas a aithint agus a roinnt*. Moladh go réachtálfadh An tÁisaonad comórtas scríobh scéil i gcomhar le C2K. Bhí sraith cruinnithe ann ina dhiaidh sin le C2K agus bhí dhá chomórtas ann, i mí Bhealtaine agus mí an Mheithimh (Féach thuas faoi Scríobh Leabhar).
- 5. Suíomh Gréasáin** – Ceapadh dearthóir ag tús na bliana le suíomh gréasáin nua a dheardh agus bhí An tÁisaonad ag obair leis le suíomh nua, nua-aimseartha agus oiriúnach a dhéanamh. Rinneadh forbairt ar an suíomh nua agus cuireadh dréacht chuig roinnt cleachtóirí agus foireann an Choláiste le haghaidh aiseolais, mar aon le COGG. Ina dhiaidh sin, cuireadh dréacht níos forbartha ar fáil do rogha scoileanna le haiseolas a bhailiú roimh an seoladh in 2022.

Ag Gaelscoil Lios na nÓg i mBaile Átha Cliath: Seán Ó Coinn, Príomhfheidhmeannach Foras na Gaeilge, Ola Majekodunmi, Bord Foras na Gaeilge, Áine Ní Ghlinn, Laureate na nÓg agus Maureen Kennelly.



Gaeltacht Scholarships Scheme 2020-22

The new scholarship scheme was started in 2020 (a three year scheme approved in 2019) worth €211,572 in total to provide Gaeltacht scholarships. This scheme aims to provide an opportunity to young people and adults to attend a Gaeltacht course.

Due to the impact of COVID-19, there were no summer colleges operating during 2021. To demonstrate support for the sector a decision was made to put the 2020 provision towards 2022 and provide a year's extension to the scheme until 2023. It was recognised that the colleges would need extra support in the future to attract students back to the Gaeltacht and to ensure full attendance at the courses. This decision will greatly increase learners' learning opportunities and it will create encouragement and awareness in the sector and in the Irish language community in general. Conradh na Gaeilge and Gael Linn are functioning as administrators of the scheme for pupils in the jurisdiction of the Executive under eighteen years of age and Gael Linn administers the scheme for adults throughout the island.

Write a Book (Scríobh Leabhar)

Write a Book gives primary school children an opportunity to children to write, design and publish their own books in Irish. It promotes reading and writing in Irish among young children.

The project was run in conjunction with various education centres throughout Ireland.

Nine education centres were involved in the project in the 2021-22 school year:

- The Áisaonad, St. Mary's University College, Belfast
- West Cork Education Centre
- The Teachers' Centre, Gort an Choirce
- Athlone Education Centre
- Kilkenny Education Centre
- Carrick-On-Shannon Education Centre
- Wexford Education Centre
- Cork Education Support Centre
- Tralee Education Centre

There were 6,584 children and 111 schools involved during the school year 2021-22. 4,374 books were written as part of the project: <https://www.forasnagaeilge.ie/scríobhleabhar/>.

Lexicography

In 2021, preparatory work continued for new Foras na Gaeilge lexicography projects in which it is intended to produce a single language Irish dictionary and a new Irish-English dictionary. A comprehensive internal valuation was carried out on the New English-Irish Dictionary Project from beginning to end. A public competition was run to produce new sound files for the lexicography sites.

Scéim na Scoláireachtaí Gaeltachta 2020-22

Cuireadh tús le scéim scoláireachtaí nua in 2020 (scéim trí bliana a ceadaíodh in 2019) ar luach €211,572 san iomlán le scoláireachtaí Gaeltachta a chur ar fáil. Tá sé mar aidhm ag an scéim deis a chur ar fáil do dhaoine óga agus fásta freastal ar chúrsa Gaeltachta.

Mar gheall ar thionchar COVID-19, ní raibh coláistí samhraidh ag feidhmiú le linn 2021. Le tacaíocht a léiriú don earnáil rinneadh cinneadh soláthar 2020 a chur i dtreo 2022 agus síneadh bliana a chur leis an scéim go dtí 2023. Aithníodh go mbeadh an tacaíocht bhreise de dhíth ar na coláistí amach anseo le scoláirí a mhealladh ar ais chun na Gaeltachta agus le lánfhreastal ar na cúrsaí a chinntiú. Cuirfidh an cinneadh seo go mór le deiseanna foghlamtha na bhfoghlaimeoirí agus cruthóidh sé ardú meanman agus feasachta san earnáil agus i saol na Gaeilge trí chéile. Tá Conradh na Gaeilge agus Gael Linn ag feidhmiú mar riarthóirí ar an scéim do dháltaí i ndlínse an Fheidhmeannais faoi ocht mbliana déag d'aois agus is é Gael Linn a riarann an scéim do dhaoine fásta fud fad an oileáin.

Scríobh Leabhar

Tugann Scríobh Leabhar deis do pháistí bunscoile a gcuid leabhar féin a scríobh, a dhearadh, agus a fhoilsiú as Gaeilge. Cuireann sé léitheoireacht agus scríbhneoireacht na Gaeilge chun

cinn i measc páistí óga. Reáchtáladh an tionscadal i gcomhar le hionaid oideachais éagsúla ar fud na hÉireann.

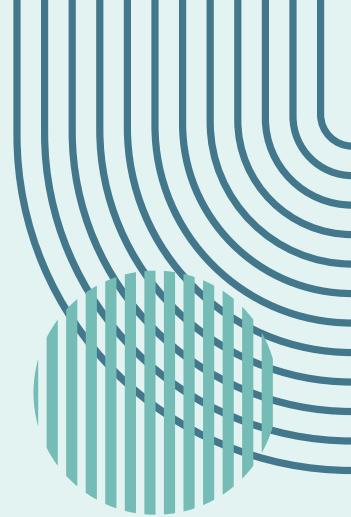
Bhí naoi n-ionad oideachais páirteach sa tionscadal sa scoilbhliain 2021-22:

- An tÁisaonad, Coláiste Ollscoile Naomh Muire, Béal Feirste
- Ionad Oideachais Iarthar Chorcaí
- Ionad na Múinteoirí, Gort an Choirce
- Ionad Oideachais Bhaile Átha Luain
- Ionad Oideachais Chill Chainnigh
- Ionad Oideachais Chora Droma Rúisc
- Ionad Oideachais Loch Garman
- Ionad Tacaíochta Oideachais Chorcaí
- Ionad Oideachais Thrá Lí

Bhí 6,584 pháiste agus 111 scoil páirteach sa tionscadal i rith na scoilbhliana 2021-22. Scríobhadh 4,374 leabhar mar chuid den tionscadal: <https://www.forasnagaeilge.ie/scríobhleabhar/>.

Cúrsaí Foclóireachta

In 2021, leanadh den obair ullmhúcháin do thionscadail nua foclóireachta Fhoras na Gaeilge ina bhfuil sé i gceist foclóir aonteangach Gaeilge agus Foclóir Nua Gaeilge-Béarla a tháirgeadh. Rinneadh luacháil inmheánach chuimsitheach ar thionscadal an Fhoclóra Nua Béarla-Gaeilge ó thús deireadh.



A lexicography symposium was run online in March and more than a hundred people attended. The Niall Ó Dónaill Essay Competition was run for third level students for the first time. The corpus resources of Foras na Gaeilge were increased and developed and the Irish Language Lexicography Corpus was established. There are 100 million words in the Irish Language Lexicography Corpus and it is the largest Irish language corpus available.

Terminology Development and Supply

Eleven meetings of the Terminology Committee were convened in 2021 – all were virtual meetings. The regular supply of advice and terminology for the public was continued through answers to queries which come in through the website, emails and phone calls.

The public had continuous access to the National Terminology Database at www.tearma.ie. Two new contracts were started which will last for the period 2021-2023: hosting for the www.tearma.ie site; and development and editing of the National Terminology Database.

The Terminology Committee approved or amended more than 7,000 terms, including terms from the New English-Irish Dictionary, and these terms were made available on the public site www.tearma.ie.

Members of the Terminology Committee took part in the

EAFT (European Association for Terminology) plenary conference organised by Gaois/Fiontar/DCU School of Irish online in November with financial help from Foras na Gaeilge.

An Gúm

As regards the primary school project Séideán Sí, the remainder of the workbooks for the third class to sixth class novels were made available online. The work on apps for the infants, first class and second class were completed and testing on the third to sixth class apps continued. These class novels were published according to the publishing programme set out in 2019 for Séideán Sí:

- ***I Lár na Coille***

*Written by Éamonn Ó Ruanaí,
illustrated by Martin Fagan.*

- ***Bleachtairí Beaga Bhaile Átha Cliath***

*Written by Gabriel Rosenstock and
illustrated by Aongus Ó Coileáin.*

A new series was published of four books for preschool children, which are joint editions aimed at preschool children and having a particular emphasis on increasing the child's vocabulary.

- *Babaí Beag: Seo linn!*

- *Babaí Beag: Bia Blasta*

- *Babaí Beag: Splais!*

- *Babaí Beag: Dathanna!*



Reáchtáladh comórtas poiblí chun comhaid nua fuaim a tháirgeadh do na suíomhanna foclóireachta. Reáchtáladh siompóisiam foclóireachta ar líne i mí an Mhárta agus d'fhreastail breis is céad duine air. Reáchtáladh Comórtas Aistí Néill Uí Dhónaill do mhic léinn tríú leibhéal den chéad uair. Rinneadh breisiú agus forbairt ar na hacmhainní corpais atá ag Foras na Gaeilge agus cuireadh Corpas Foclóireachta na Gaeilge (CFG) ar bun. Tá 100 milliún focal in CFG agus is é an corpas Gaeilge is mó dá bhfuil ar fáil.

Forbairt agus Soláthar na Téarmaíochta

Tionóladh aon chruinniú dhéag den Choiste Téarmaíochta in 2021 – cruinnithe fíorúla iad uilig. Leanadh den soláthar rialta de chomhairle agus moltaí téarmaíochta don phobal trí fhreagraí ar fhiosruithe a thagann isteach tríd an suíomh gréasáin, r-phoist agus glaonna gutháin.

Bhí rochtain leanúnach ag an bpobal ar an mBunachar Náisiúnta Téarmaíochta ar www.tearma.ie. Cuireadh tús le dhá chonradh nua a mhairfidh don tréimhse 2021-2023: óstáil don suíomh www.tearma.ie; agus forbairt agus eagarthóireacht ar an mBunachar Náisiúnta Téarmaíochta.

Rinne an Coiste Téarmaíochta faomhadh nó leasú ar bhreis agus 7,000 téarma, lena n-áirítear téarmaí ón bhFoclóir Nua Béarla-Gaeilge, agus cuireadh na téarmaí sin ar fáil ar an suíomh poiblí www.tearma.ie.

Ghlac baill den Choiste Téarmaíochta páirt in ollchomhdháil EAFT (Cumann Eorpach don Téarmeolaíocht) a d'eagraigh Gaois/Fiontar/Scoil na Gaeilge DCU ar líne i mí na Samhna le cuidiú airgeadais ó Fhoras na Gaeilge.

An Gúm

Maidir leis an tionscadal bunscoile Séideán Sí, cuireadh fuílleach na leabhar saothar a bhaineann le húrscéalta Rang 3-Rang 6 ar fáil ar líne. Tugadh an obair ar aipeanna na Naíonán agus Rang 1 agus Rang 2 chun críche agus leanadh den tástáil ar aipeanna R3-R6. Foilsíodh na húrscéalta ranga seo de réir an chláir foilsitheoireachta a leagadh amach in 2019 do Séideán Sí:

• **I Lár na Coille**

Éamonn Ó Ruaná a scríobh, Martin Fagan a mhaisigh.

• **Bleachtairí Beaga Bhaile Átha Cliath**

Gabriel Rosenstock a scríobh agus Aongus Ó Coileáin a mhaisigh.

Foilsíodh sraith nua ceithre leabhar do leanaí réamhscoile, ar comheagrán iad atá dírithe ar leanaí réamhscoile agus béim ar leith iontu ar chur le stór focal an pháiste.

• *Babaí Beag: Seo linn!*

• *Babaí Beag: Bia Blasta*

• *Babaí Beag: Splais!*

• *Babaí Beag: Dathanna!*

These books were published:

Clíona agus an Cluiche Peile

Written by Úna Leavy, illustrated by Kieron Black. A novel for fourth to sixth class which emphasises participation in sports.

Ó Bhó, Na Beacha!

Pauline Devine, illustrated by Róisín Curé. An exciting book in which the importance of bees for biodiversity is emphasised.

Gairdín Mháire na mBláth

Written and illustrated by Tatyana Feeney. A beautiful book with a particular emphasis on biodiversity and native wild flowers.

Gaschaint

A project to develop an internet app for the project Gaschaint began. The text of that book in the tree main dialects will be joined to the sound files that were on the CD and all the material will be available on the www.gaschaint.ie site in 2022.

Primary schools atlas (Atlas Bunscoile)

A plan of work was set out to set out a new edition of the atlas for primary schools, Atlas Bunscoile. Advice was received from primary teachers on the new material that would be needed. A contract was agreed with a publisher and the work was begun.

Joint editions

La Cache by Thierry Roberrecht
This is a famous work which examines the case of refugees and the camps where they stay when they reach Europe. The French original was translated and the editing work and layout were started.

Áiteanna Iontacha Aisteacha

An information book on world heritage sites for primary school children. The translation was completed and the editing work and layout were started.

Primary education

• Féach Thart: Tíreolaíocht Rang 6

The remainder of the slides were published online and the workbook was published.

• Féach Thart: Eolaíocht Rang 6

The first batch of the material was made available and the editing work was begun.

• Líon an Dúlra

Four editions of this environmental newsletter were published, one per quarter.

Post-primary education

- *The editing work continued on the mathematics textbook for the Leaving Certificate.*
- *The remainder of the chapters of the art textbook for the Leaving Certificate was laid out. Four extra chapters were published on line and the editing work was continued on the final chapters.*
- *Teicneolaíocht Ábhar –Adhmad – editing on this work continued.*
- *Construction studies textbook for the Leaving Certificate: editing continued on this work and more chapters were laid out.*
- *Editing continued on the Irish edition of La Adventura de Said by Josep Lorman.*

Gaelbhratach

Foras na Gaeilge approved a grant of €120,000 for lead organisation Gael Linn for the Gaelbhratach project. 220 schools participated (112 primary schools and 108 post-primary schools in the 2020/2021 school year). 105 schools received a flag and/or certificate for the 2020/2021 school year. As a result of COVID-19 the website was developed and a series of workshops, videos and podcasts

Foilsíodh na leabhair seo:

Clóna agus an Cluiche Peile

Úna Leavy a scríobh, Kieron Black a mhaisigh. Úrscéal ranga do R4-R6 a leagann béim ar an rannpháirtíocht i gcúrsaí spóirt.

Ó Bhó, Na Beacha!

Pauline Devine, Róisín Curé a mhaisigh. Leabhar spleodrach ina leagtar béim ar thábhacht na mbeach don bhithéagsúlacht.

Gairdín Mháire na mBláth

Tatyana Feeney a scríobh agus a mhaisigh. Leabhar gleoite le béim ar leith ar an mbithéagsúlacht agus ar na bláthanna fiáine dúchasacha.

Gaschaint

Cuireadh tús le tionscadal chun aip ghréasáin den saothar Gaschaint a fhorbairt. Pósfar téacs an leabhair sna trí mhórchanúint leis na comhaid fuaimne a bhí ar an dlúthdhiosca agus beidh an t-ábhar go léir ar fáil ar an suíomh www.gaschaint.ie in 2022.

Atlas Bunscoile

Leagadh amach plean oibre chun eagrán nua den Atlas Bunscoile a réiteach. Fuarthas comhairle ó mhúinteoirí bunscoile maidir leis an ábhar nua a theastódh. Aontaíodh conradh le foilsitheoir agus cuireadh tús leis an obair.

Comheagrán

La Cache le Thierry Roberrecht Saothar cáiliúil é seo a chíorann cás na dteifeach agus na campaí ina gcuireann siad fúthu nuair a bhaineann siad an Eoraip amach. Rinneadh aistriúchán ar an mbunleagan Fraincise agus cuireadh tús leis an obair eagarthóireachta agus leis an leagan amach.

Áiteanna Iontacha Aisteacha

Leabhar eolais mar gheall ar láithreáin oidhreacht dhomhanda do pháistí bunscoile. Cuireadh an t-aistriúchán i gcrích agus cuireadh tús leis an obair eagarthóireachta agus leis an leagan amach.

An bhunscolaíocht

• Féach Thart: Tíreolaíocht Rang 6

Foilsíodh fuilleach na sleamhnán ar líne agus foilsíodh an leabhar saothair.

• Féach Thart: Eolaíocht Rang 6

Cuireadh an chéad bhaisc den ábhar ar fáil agus cuireadh tús leis an obair eagarthóireachta.

• Líon an Dúlra

Foilsíodh ceithre eagrán den nuachtlitir timpeallachta seo, ceann in aghaidh na ráithe.

An iar-bhunscolaíocht

• *Leanadh den obair eagarthóireachta ar an téacsleabhar matamaitice don Ardteist.*

• *Leagadh amach fuilleach na gcaibidlí den téacsleabhar ealaíne don Ardteist. Foilsíodh ceithre chaibidil bhreise ar líne agus leanadh den obair eagarthóireachta ar na caibidlí deiridh.*

• *Teicneolaíocht Ábhar Adhmad Leanadh den eagarthóireacht ar an saothar seo.*

• *Téacsleabhar foirgníochta don Ardteist: leanadh den eagarthóireacht ar an saothar seo agus leagadh tuilleadh caibidlí amach.*

• *Leanadh den eagarthóireacht ar eagrán Gaeilge de L'Adventura de Said le Josep Lorman.*

Gaelbhratach

Cheadaigh Foras na Gaeilge deontas €120,000 don cheanneagraíocht Gael Linn don tionscadal Gaelbhratach. Bhí 220 scoil páirteach ann (112 bhunscoil agus 108 n-iar-bhunscoil sa bhliain scoile 2020/2021). Fuair 105 scoil bratach agus/nó teastas don scoilbhliain 2020/2021. Mar gheall ar COVID-19 rinneadh forbairt ar an

Launch of *Sosanna Speodracha*, November 2021. Broadcaster Aedín Ní Thiarnaigh and Consultant in Emergency Medicine Dr Lisa Cunningham Guthrie are pictured with Thomas, Caoimhe, Naoise and Aoife-Mai.



was placed on the site. The *Sosanna Speodracha* (*Bizzy Breaks*) programme was translated and further developed in conjunction with the Irish Heart Foundation. The Department of Education and Skills provided funding of €120,000 to the project during 2021 also.

Gaeloideachas

€708,562 was made available to the lead organisation Gaeloideachas to complete a programme of work in the area of Irish-medium education/immersion education and Irish language preschool education. This lead organisation did considerable work in the areas below.:

Gaeloideachas dealt with establishing post-primary provision in eight areas: three of them recognised by the Department of Education and Skills (DES) for new post-primary schools, three areas in which schools are inquiring about establishing units and one other area not recognised by DES but in which there is currently no Irish-medium provision. Approval was given to a new satellite model in Dundalk connected to Coláiste Ghlór na Mara and all the platforms were used to attract parents towards the school. Three new multidenominational primary schools opened in September

2021: Gaelscoil Eoin, Dublin 4; Gaelscoil Chráinne Mhaol, Dublin 13; and Gaelscoil Lir, Dublin 24. All the schools are under the patronage of An Foras Pátrúnachta.

Gaeloideachas dealt with establishing a new primary school provision in nine areas, five of them recognised by DES, two applications from the community in the area, and two applications in English medium schools who wish to provide immersion education in the future in parallel to the current provision.

Support for the Irish-medium sector

A new campaign was begun about continuity between the levels of *Ar Aghaidh Linn* and a special newsletter was issued on the theme. A *Tae & Plé* (tea and discussion) session was organised on Zoom for nursery directors and teachers.

A new division has been developed on the Gaeloideachas site with videos, examples of good practice, slides and stimulus questions. The www.irishforparents.ie website was continued and an increase in users was registered. New videos were added to the series based on the booklet *Déan Comhrá* and seminars were run on special educational needs.

suíomh gréasáin agus cuireadh sraith ceardlann, físeán agus podchraoltaí ar an suíomh. Rinneadh aistriúchán agus forbairt bhreise ar an gclár Sosanna Spleodracha (Bizzy Breaks) i gcomhar le Foras Croí na hÉireann. Chuir an Roinn Oideachais maoiniú €120,000 ar fáil don tionscadal le linn 2021 freisin.

Gaeloideachas

Cuireadh €708,562 ar fáil don cheanneagraíocht Gaeloideachas chun clár oibre a chur i gcrích sa réimse Gaeloideachas/tumoideachas agus réamhscolaíocht lán-Ghaeilge. Rinne an cheanneagraíocht seo go leor oibre sna réimsí seo thíos:

Bhí Gaeloideachas ag plé le soláthar iar-bhunscoile nua a bhunú in ocht gceantar: trí cinn acu aitheanta ag an ROS d'iar-bhunscoileanna nua, trí cheantar ina bhfuil scoileanna ag fiosrú maidir le haonaid a bhunú agus ceantar amháin eile nach bhfuil aitheanta ag an ROS ach nach bhfuil aon soláthar lán-Ghaeilge ann faoi láthair. Tugadh faomhadh do shamhail satailíte úr i nDún Dealgan nasctha le Coláiste Ghlór na Mara agus rinneadh bolscaireacht ar na hardáin uilig le tuismitheoirí a mhealladh i dtreo na scoile. D'oscail trí bhunscoil nua ilchreidmheacha i Meán Fómhair 2021: Gaelscoil Eoin, Baile Átha Cliath 4; Gaelscoil Ghráinne Mhaol, Baile

Átha Cliath 13; agus Gaelscoil Lir, Baile Átha Cliath 24. Tá gach scoil faoi phátrúnacht an Fhorais Pátrúnachta.

Tá Gaeloideachas ag plé le soláthar bunscoile nua a bhunú i naoi gceantar, cúig cinn aitheanta ag an Roinn Oideachais, dhá iarratas atá ag teacht ón bpobal sa cheantar, agus dhá iarratas i scoileanna meáin Bhéarla ar mian leo tumoideachas a chur ar fáil amach anseo go comhthreomhar leis an soláthar reatha.

Tacaíocht don earnáil lán-Ghaeilge

Cuireadh tús le feachtas nua faoin leanúnachas idir na leibhéal Ar Aghaidh Linn agus eisíodh nuachtlitir speisialta ar an téama. Eagraíodh seisiún Tae & Plé eagraithe ar Zoom do stiúrthóirí agus múinteoirí naíonra.

Tá rannóg úr forbartha ar shuíomh Gaeloideachas le físeáin, eiseamláirí dea-chleachtais, sleamhnáin agus spreagcheisteanna. Leanadh den suíomh www.irishforparents.ie agus cláraíodh ardú i líon na n-úsáideoirí. Cuireadh físeáin úra leis an tsraith bunaithe ar an leabhrán Déan Comhra agus reáchtáladh seimineáir maidir le riachtanais speisialta oideachais.

Seoladh Sosanna Spleodracha, Samhain 2021. Sa phictiúr tá an craoltóir Aedín Ní Thiarnaigh agus an Comhairleoir i Leigheas Éigeandála an Dr Lisa Cunningham Guthrie i dteannta na bpáistí Thomas, Caoimhe, Naoise agus Aoife-Mai.



Corporate Main Objective 3:

Serve the interest of Irish in society in general by means of influence and advice

A recognised advisory role achieved by Foras na Gaeilge in the public sector, especially in the area of education, and in the area of local authorities

Foras na Gaeilge has named representatives on various boards and committees in connection with education on an all-island basis and the representatives participated in the different meetings, that is Comhairle na Gaelscolaíochta, the National Council for Curriculum and Assessment, and the Council for Gaeltacht and Irish Medium Education. Foras na Gaeilge participated in the Advisory Group on Gaeltacht Education which was involved in the implementation of the Policy on Gaeltacht Education.

Development strategies to increase politicians' understanding of the Irish language question

The Foras na Gaeilge Chairperson and the senior management held a series of meetings with the Minister for Finance and Minister for Communities in the Executive jurisdiction in respect of continuous resourcing of Foras na Gaeilge. Meetings were organised also with the senior Minister in the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media. Although Foras na Gaeilge funding is still below the level of 2008, the baseline line budget was increased and some once-off payments were received from the departments during the year directed at various projects.

Lobbying- Gaeloideachas

Gaeloideachas played an active role in the new working group to establish a campaign to establish new legislation for the school provision. It continued to attend committees and groups associated with the main area of Irish-medium education and early years. These included the Conradh na Gaeilge Education Committee, the Department of Education, the Language Affairs Officer in the European Commission and the INTO.

Interviews were conducted with the media on new schools, units, patronage, exemption, information technology, a policy for Irish-medium education and the work of the organisation. A particular emphasis was placed on the legal case related to the lack of an Irish-medium no secondary school in Dublin 6. Statistics on the sector were published on www.gaeloideachas.ie.

Representation in the education sector

Foras na Gaeilge has named representatives on various boards and committees in connection with education on an all-island basis and the representatives participated in the different meetings, that is Comhairle na Gaelscolaíochta, the National Council for Curriculum and Assessment, and the Council for Gaeltacht and Irish Medium Education.

Mórchuspóir Corparáideach 3:

Fónamh do leas na Gaeilge sa tsochaí trí chéile trí mheán an tionchair agus na comhairle

Ról aitheanta comhairle bainte amach ag Foras na Gaeilge san earnáil phoiblí, go háirithe i réimse an oideachais, agus i réimse na n-údarás áitiúil

Ról aitheanta comhairle bainte amach ag Foras na Gaeilge san earnáil phoiblí, go háirithe i réimse an oideachais, agus i réimse na n-údarás áitiúil

Tá ionadaithe ainmnithe ag Foras na Gaeilge ar bhoird agus ar choistí éagsúla a bhaineann le cúrsaí oideachais ar bhonn uile-oileáin agus bhí na hionadaithe rannpháirteach sna cruinnithe éagsúla, is iad sin Comhairle na Gaelscolaíochta, an Chomhairle Náisiúnta Curaclaim agus Measúnachta, agus an Chomhairle um Oideachas Gaeltachta agus Gaelscolaíochta.

Tá Foras na Gaeilge rannpháirteach sa Ghrúpa Comhairleach um Oideachas Gaeltachta a bhfuil baint aige le cur i bhfeidhm an Pholasaí don Oideachas Gaeltachta.

Straitéisí forbartha le tuiscint polaiteoirí ar cheist na Gaeilge a mhéadú

Bhí sraith cruinnithe ag Cathaoirleach Fhoras na Gaeilge, agus an fhoireann ardbhainistíochta leis an Aire Airgeadais agus leis an Aire Pobal i ndlínse an Fheidhmeannais maidir le hacmhainniú leanúnach Fhoras na Gaeilge. Eagraíodh cruinnithe fosta leis an Aire Sinsearach sa Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spórt agus Meán agus leis an Aire Stáit. Cé go bhfuil maoiniú Fhoras na Gaeilge fós faoi bhun an mhaoinithe a bhí ann in 2008, cuireadh leis an mbuiséad bonnlíne agus fuarthas roinnt íocaíochtaí

aonuaire éagsúla ó na ranna le linn na bliana dírithe ar thionscadail éagsúla.

Stocaireacht – Gaeloideachas

Bhí ról gníomhach ag Gaeloideachas ar ghrúpa úr oibre le feachtas a chur ar bun le reachtaíocht úr a bhunú don soláthar scoile. Lean siad de bheith ag freastal ar choistí agus grúpaí a bhaineann leis mór-réimse an Ghaeloideachais agus na luathbhlianta. Ina measc bhí Coiste Oideachais Chonradh na Gaeilge, an Roinn Oideachais, Oifigeach Gnóthaí Teanga sa Choimisiún Eorpach agus Cumann Múinteoirí Éireann.

Rinneadh agallamh leis na meáin maidir le scoileanna nua, aonaid, pátrúnacht, díolúine, teicneolaíocht na faisnéise, polasaí don oideachas lán-Ghaeilge agus obair na heagraíochta. Cuireadh béim ar leith ar an gcás dlí nach bhfuil meánscoil i mBaile Átha Cliath 6. Foilsíodh staitisticí faoin earnáil ar www.gaeloideachas.ie.

Ionadaíocht san earnáil oideachais

Tá ionadaithe ainmnithe ag Foras na Gaeilge ar bhoird agus ar choistí éagsúla a bhaineann le cúrsaí oideachais ar bhonn uile-oileáin agus bhí na hionadaithe rannpháirteach sna cruinnithe éagsúla, is iad sin Comhairle na Gaelscolaíochta, an Chomhairle Náisiúnta Curaclaim agus Measúnachta, agus an Chomhairle um Oideachas Gaeltachta agus Gaelscolaíochta.

Corporate Main Objective 4:

Increase understanding and awareness of Irish among the public far and near

Increase in understanding and awareness of the place of Irish in life and society – employment, social matters, sport and family

At a virtual event on 22nd April the Minister for Tourism, Culture, Arts, Gaeltacht, Sport and Media, Catherine Martin TD, presented certificates to some of the eleven accredited English-Irish translators who succeeded in the Seal of Accreditation for Translators examination in 2021.

To raise awareness of employment opportunities with Irish, a series of interviews with different people working through Irish was published on social media. The Grad Ireland Careers Fair was run virtually and staff were available to advise students on training and employment opportunities through Irish.

A wide range of prizes was sponsored to give recognition to the excellent practice through Irish in different areas. The prizes included the Aisling Prizes and the Irish Marketing Prizes.

Bunscoil Phobal Feirste, winners of Gradaim na hAislinge, December 2021



Mórchuspóir Corparáideach 4:

Tuiscint agus feasacht ar an nGaeilge a mhéadú i measc an phobail i gcéin agus i gcóngar

Méadú ar thuiscint agus feasacht ar áit na Gaeilge sa saol agus sa tsochaí – fostaíocht, cúrsaí sóisialta, spóirt agus teaghlaigh

Ag ócáid fhíorúil ar an 22 Aibreán, bhronn an tAire Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán, Catherine Martin TD, teastais ar chuid den 11 aistritheoir Béarla-Gaeilge creidiúnaithe ar éirigh leo i scrúdú an tSéala Creidiúnaithe d'Aistritheoirí in 2021.

Le feasacht a ardú faoi dheiseanna fostaíochta le Gaeilge, rinneadh poiblíocht ar shraith agallamh le daoine éagsúla atá ag obair trí Ghaeilge ar na meáin shóisialta. Reáchtáladh Aonach Gairmeacha Grad Ireland go fíorúil agus bhí foireann ar fáil le comhairle a chur ar mhic léinn maidir le deiseanna oiliúna agus fostaíochta trí Ghaeilge.

Rinneadh urraíocht ar raon leathan gradam le haitheantas a thabhairt don sárchleachtas trí Ghaeilge i réimsí difriúla. I measc na ngradam bhí Gradaim na hAislinge agus Gradaim Mhargaíochta na hÉireann.

*Bunscoil Phobal
Feirste a bhuaigh
Gradaim na hAislinge,
Nollaig 2021*





Understanding and awareness of opportunities for use of Irish increased

Various awareness campaigns were organised to support Foras na Gaeilge projects including Do Ghairm le Gaeilge (your career with Irish), the Irish Books Programme Mentoring Scheme, Colmcille 1500, the 2021 Publishing Prizes and the Summer Camps Scheme 2021. A partnership was carried out on campaigns with other organisations including Poetry Ireland, Bòrd na Gàidhlig, World Book Day and the Arts Council to promote opportunities for the use of Irish on social media.

The Foras na Gaeilge presence on social media and awareness of Foras na Gaeilge among the public were developed. During 2021, there was an increase of 17% in Foras na Gaeilge followers (4,800 new followers) on social media. Foras na Gaeilge won the silver award (Video Campaign: Public Body) and the bronze award (best cross platform campaign) for the new dictionary campaign at the Sockies, the awards which give recognition to excellence on social media.

A redesigned version of the Foras na Gaeilge website www.foranagaeilge.ie, was launched in September when the new Foras na Gaeilge blog and new microsite for the Scríobh Leabhar (Write a Book) project, www.scriobhleabhar.ie, were launched.

Opportunities for use of Irish for the diaspora were provided through

sponsorship for Scoil Scairte (Hedge School) with The Trailblazery, the online programme which helps the public throughout the world to reacquire their Gaelic heritage and the Irish language. The second Tine Mhór Champa (Big Camp Fire) (Irish Echo) was sponsored with the object of bringing Irish Americans together after the pandemic. The Chief Executive awarded Gradam Croí an Chultúir Ghael-Mheiriceánaigh (The Heart of Irish American Culture Award), a new award of the Irish Echo which was sponsored by Foras na Gaeilge, and which gave recognition to Gaels in the United States who promote the Irish language. The award was presented to Cairtriona Weafer, founder of the Conradh na Gaeilge branch in Los Angeles.

This is a very important aspect of the work of Foras na Gaeilge to increase understanding and awareness in the English language media as regards various aspects of Irish, and to keep the general public aware of projects, relevant news and Irish language activities.

Foras na Gaeilge was in regular contact with Irish language and English language media during 2021. Representatives were provided for radio, television and newspaper interviews and press releases were issued on a continuous basis. Communication plans were implemented to share important information with the media and to discuss relevant questions with appropriate parties.

Tuiscint agus feachtas ar dheiseanna úsáide na teanga méadaithe

Eagraíodh feachtais feachtas éagsúla le tacú le tionscadail de chuid Foras na Gaeilge lena n-áirítear Do Ghairm le Gaeilge, Scéim Meantóireachta Chlár na Leabhar Gaeilge, Colmcille 1500, Gradaim Foilsitheoireachta 2021 agus Scéim na gCampaí Samhraidh 2021. Rinneadh comhpháirtíocht ar fheachtais le heagrais eile lena n-áirítear Éigse Éireann, Bòrd na Gàidhlig, Lá Domhanda na Leabhar agus an Chomhairle Ealaíon le deiseanna úsáide Gaeilge a chur chun cinn ar na meáin shóisialta.

Rinneadh forbairt ar láithreachtaí Foras na Gaeilge ar na meáin shóisialta agus ar fheachtas faoi Fhoras na Gaeilge i measc an phobail. Le linn 2021, tháinig méadú 17% ar líon leantóirí Fhoras na Gaeilge (4,800 leantóir nua) ar na meáin shóisialta. Ghnóthaigh Foras na Gaeilge gradam airgid (Feachtas Físe: Comhlacht Poiblí) agus gradam cré-umha (Feachtas trasardáin is fearr) d'fheachtas an Fhoclóra nua ag na Sockies, na gradaim a thugann aitheantas do bharr feabhais ar na meáin shóisialta.

Seoladh leagan athdheartha de shuíomh gréasáin Fhoras na Gaeilge, www.forasnagaeilge.ie, i mí Mheán Fómhair nuair a cuireadh tús le blog nua Fhoras na Gaeilge agus micreashuíomh nua don tionscadal Scríobh Leabhar, www.scriobhleabhar.ie.

Cuireadh deiseanna úsáide ar fáil don diaspóra trí urraíocht ar Scoil Scairte le The Trailblazery, an clár ar líne a chuidíonn leis an bpobal ar fud na cruinne athshealbhú a dhéanamh ar a n-oidhreacht Ghaelach agus ar an nGaeilge. Rinneadh urraíocht ar an dara Tine Mhór Champa (Irish Echo) agus é mar chuspóir aige Gaeil Mheiriceá a thabhairt le chéile i ndiaidh na paindéime. Bhronn an Príomhfheidhmeannach Gradam Croí an Chultúir Ghael-Mheiriceánaigh, gradam nua de chuid an Irish Echo a bhí urraithe ag Foras na Gaeilge, agus a thug aitheantas do Ghaeil sna Stáit Aontaithe a chuireann an Ghaeilge chun cinn. Bronnadh an gradam ar Chaitríona Weafer, bunaitheoir Chraobh Chonradh na Gaeilge in Los Angeles.

Is gné an-tábhachtach d'obair Fhoras na Gaeilge tuiscint agus feachtas a mhéadú sna meáin Bhéarla maidir le gnéithe éagsúla den Ghaeilge, agus an mórphobal a choimeád ar an eolas maidir le tionscadail, nuacht ábhartha agus gníomhaíochtaí Gaeilge.

Bhí teagmháil rialta ag Foras na Gaeilge leis na meáin Ghaeilge agus Bhéarla le linn 2021. Cuireadh ionadaithe ar fáil d'agallaimh raidió, theilifíse agus nuachtáin agus eisíodh preaseisiúintí ar bhonn leanúnach. Cuireadh pleananna cumarsáide i bhfeidhm le heolas tábhachtach a roinnt leis na meáin agus le ceisteanna ábhartha a chioradh le páirtithe cuí.

Le linn 2021, cuireadh béim ar leith ar chumarsáid leanúnach agus shoiléir leis na meáin agus leis an

During 2021, a particular emphasis was placed on continuous and clear communication with the media and the public during the COVID-19 restrictions through the website and social media. Partnership projects including Róisín Reimagined by Muireann Nic Amhlaobh as well as the work of the Terminology Committee gained positive publicity in the national and international media.

The Seachtain na Gaeilge supplement in The Irish Independent was sponsored, which was made available with the newspaper as part of Seachtain na Gaeilge 2021. A special commemorative poster, showing Ireland and Scotland and the main sites associated with Colmcille, was made available as a supplement in The Irish Times as part of the Colmcille 1500 commemoration on 7th December 2021.

Conradh na Gaeilge

€832,457 was approved for the lead organisation Conradh na Gaeilge to complete a programme of work in the area of awareness raising, language protection and representation (on behalf of the Irish language with state authorities). Here are some of the projects that it undertook in 2021:

Seachtain na Gaeilge

Despite difficulties with COVID for the second year in a row, hundreds of thousands of people took part in Irish Seachtain na Gaeilge with Energia 2021. There were virtual events

throughout the world and there was a special celebration of diversity with particular events organised through the Céad Míle Fáilte scheme for groups in the four provinces. The President of Ireland, Michael D. Higgins, officially launched Seachtain na Gaeilge with Energia as part of a virtual event with the festival ambassadors, Imelda May, Declan Hannon and Bláthnaid Treacy. 7,600 people watched the event online. As for social media for the festival, #SnaG21 had 119 million impressions and 16 million people were reached. #SnaGaeilge had 40 million impressions and 15 million people were reached. Ongoing contact was made with Irish embassies and media abroad and a handbook sent to them electronically.

Talk & Conversation

Co-operation continued with the conversation circles that were organised online from 2020. They were given continuous support with their Zoom accounts and in respect of the appropriate information on restrictions and groups meeting each other in person again during the summer. A monthly newsletter was sent out to all the circles that are part of the Caint & Comhrá (Talk & Conversation) project. Many groups all over the world took part in Comhrá '21 which took place in October. The conversation started in New-Zealand and ended in the Mayo Gaeltacht having travelled across the globe for a couple of days. There were 100 conversation circles in the Caint & Comhrá network operating online through Zoom accounts that



bpobal le linn shrianta COVID-19 tríd an suíomh gréasáin agus na meáin shóisialta. Ghnóthaigh tionscadail chomhpháirtíochta lena n-áirítear Róisín Reimagined le Muireann Nic Amhlaoibh chomh maith le hobair an Choiste Téarmaíochta poiblíocht dhearfach sna meáin náisiúnta agus idirnáisiúnta.

Rinneadh urraíocht ar fhorlónadh Sheachtain na Gaeilge in The Irish Independent a cuireadh ar fáil leis an nuachtán mar chuid de Sheachtain na Gaeilge 2021. Cuireadh póstaer cuimhneacháin speisialta, ar a bhfuil Éire agus Albain agus ar a dtaispeántar príomhláithreacha a bhaineann le Colm Cille, ar fáil mar fhorlónadh in The Irish Times mar chuid de chomóradh Cholmcille 1500 ar 7 Nollaig 2021.

Conradh na Gaeilge

Ceadaiódh €832,457 don cheanneagraíocht Conradh na Gaeilge chun clár oibre a chur i gcrích sa réimse ardú feasachta, cosaint teanga agus ionadaíocht (thar ceann na Gaeilge le húdaráis stáit). Seo roinnt de na tionscadail ar thug siad fúthu anuraidh:

Seachtain na Gaeilge

In ainneoin deacrachtaí le COVID don dara bliain as a chéile, ghlac na céadta mílte duine páirt i Seachtain na Gaeilge le Energia 2021. Bhí imeachtaí fíorúla ar siúl ar fud an domhain agus bhí ceiliúradh ar leith ar an ilchineálacht agus imeachtaí faoi leith

eagraithe tríd an scéim Céad Míle Fáilte do ghrúpaí sna ceithre cúigí. Sheol Uachtarán na hÉireann, Mícheál D. Ó hUigínn, Seachtain na Gaeilge le Energia go hoifigiúil mar chuid d'imeacht fíorúil le hambasadóirí na féile, Imelda May, Declan Hannon agus Bláthnaid Treacy. Tá 7,600 duine tar éis breathnú ar an imeacht ar líne. Maidir leis na meáin shóisialta don fhéile, bhí 119 milliún imrisean ag #SnaG21 agus sroicheadh 16 milliún duine. Bhí 40 milliún imrisean ag #SnaGaeilge & sroicheadh 15 milliún duine. Rinneadh teagmháil leanúnach le hambasáidí agus meáin na hÉireann thar lear agus cuireadh lámhleabhar ar fáil dóibh go leictreonach.

Caint & Comhrá

Lean an comhoibriú leis na ciorcail chomhrá a bhí á reáchtáil ar líne ar aghaidh ó 2020. Tugadh tacaíocht leanúnach dóibh lena gcuntais Zoom agus maidir leis an eolas cuí faoi shrianta agus grúpaí ag bualadh le chéile i bpearsa arís le linn an tsamhraidh. Seoladh nuachtlitir mhíosúil amach chuig na ciorcail ar fad atá mar chuid de Caint & Comhrá. Ghlac go leor grúpaí fud fad an domhain páirt in Comhrá '21 a bhí ar siúl i mí Dheireadh Fómhair. Cuireadh tús leis an gcomhrá sa Nua-Shéalainn agus tháinig críoch leis i nGaeltacht Mhaigh Eo tar éis dó taisteal ar fud na cruinne ar feadh cúpla lá. Bhí 100 ciorcal comhrá cláraithe sa ghréasán Caint & Comhrá atá ag feidhmiú ar líne trí chuntais Zoom a chuir Conradh na Gaeilge ar fáil dóibh (145 in 2017;

Conradh na Gaeilge provided to them (145 in 2017; 80 in 2018; 145 in 2019; 70 in 2020 with COVID-19). With Comhrá '21 organised in October, a conversation record was reached with forty-seven groups (forty groups in 2017; forty-five groups in 2018, fifty in 2021) participating in it. A monthly newsletter is sent to the groups.

Advocacy with public representatives

In the Executive jurisdiction, Conradh na Gaeilge was active providing information to politicians and the public. Arising from that work, the question of the Irish language Act was prominent during the second quarter of 2021 and in June the British government gave a public commitment that they would bring legislation through Westminster before the end of October. Conradh na Gaeilge organised an information day at Westminster itself and took a cross-party photograph of representatives of five parties outside the parliament, which drew much attention to the issue in the media.

In the Irish government jurisdiction, it succeeded in achieving many provisions in the Official Languages Act 2019 (amendment) in order to strengthen the legislation. These provisions include the following:

1. At least 20% of staff to be recruited to public bodies to be competent in Irish by 31st December 2030 at the latest
2. 20% of public body advertising to be in Irish and 5% of the advertising budget of the bodies to be spent on Irish language media;
3. All services of public bodies in the

Gaeltacht to be available in Irish (but no target date associated with this);

4. Official recognition and a system to be established so that the public can use their names and addresses, with length marks if necessary, with public bodies (and that they will not have to use a title if they wish not);
5. Bodies in the private sector providing services on contract to the public on behalf of public bodies are to conform with certain provisions of the Act;
6. Balance and certainty for Irish to be in public bodies' marketing material;
7. Certain official forms of public bodies to be bilingual or in Irish only;
8. A person from a Gaeltacht Language Planning Area and a person from outside the Gaeltacht to have representation on the Advisory Committee.

Throughout 2021, the campaign #SEAS21 was organised in the Irish government jurisdiction and lobbying was carried out of a wide range of parties regarding demands in both jurisdictions.

Other relevant results

Peig.ie has been developed; a National Housing Policy for the Gaeltacht was published; the annual research survey on the public's views on Irish was organised, Céard é an Scéal 2021? (What's the Story 2021?); and the Irish language was protected in Leaving Certificate specifications.

80 in 2018; 145 in 2019; 70 in 2020 le COVID-19). Ag COMHRÁ '21 eagraithe i mí Dheireadh Fómhair, baineadh amach curiarracht chomhrá le seacht ngrúpa is daichead (daichead grúpa in 2017; cúig ghrúpa is daichead in 2018, caoga in 2021) páirteach ann. Seoltar nuachtlitir mhíosúil chuig na grúpaí.

Abhcóideacht le hionadaithe poiblí

I ndlínse an Fheidhmeannais, bhí Conradh na Gaeilge gníomhach maidir le heolas a chur ar fáil do pholaiteoirí agus don phobal. Ag éirí as an obair sin, tháinig ceist Acht na Gaeilge chun cinn go mór le linn ráithe a dó de 2021 agus i mí an Mheithimh thug rialtas na Breataine gealltanas poiblí go dtabharfaidís an reachtaíocht trí Westminster roimh dheireadh Dheireadh Fómhair. D'eagraigh Conradh na Gaeilge lá eolais ag Westminster féin agus thóg siad grianghraf traspháirtí d'fheisirí cúig pháirtí lasmuigh den pharlaimint, rud a tharraing mórán airde ar an gceist sna meáin.

I ndlínse Rialtas na hÉireann, d'éirigh leo roinnt mhaith forálacha a bhaint amach in Acht na dTeangacha Oifigiúla 2019 (leasú) leis a reachtaíocht a láidriú. San áireamh sna forálacha sin bhí na cinn seo a leanas:

1. 20% ar a laghad den fhoireann a earcófar chuig comhlachtaí poiblí le bheith inniúil i nGaeilge faoin 31 Nollaig 2030 ar a dhéanaí;
2. 20% d'fhógraíocht comhlachtaí poiblí le bheith as Gaeilge agus 5% de bhuiséad fógraíochta na gcomhlachtaí le caitheamh ar na meáin Ghaeilge;
3. Seirbhísí uile na gcomhlachtaí poiblí sa Ghaeltacht le bheith ar

fáil i nGaeilge (ach níl spriocbhliain luaite leis seo);

4. Aitheantas oifigiúil agus córas le bunú chun go mbeidh an pobal in ann a n-ainmneacha agus a seoltaí, le sínte fada más gá, a úsáid le comhlachtaí poiblí (agus nach mbeidh orthu teideal a úsáid murar mian leo);
5. Comhlachtaí san earnáil phríobháideach ag soláthar seirbhísí ar conradh don phobal ar son chomhlachtaí poiblí le cloí le forálacha áirithe den Acht;
6. Cothromaíocht agus cinnteacht don Ghaeilge le bheith in ábhar margaíochta comhlachtaí poiblí;
7. Foirmeacha oifigiúla áirithe ag comhlachtaí poiblí le bheith dátheangach nó as Gaeilge amháin;
8. Ionadaíocht ar an gCoiste Comhairleach le bheith ag duine ó limistéir pleanála teanga Gaeltachta agus ag duine eile ó lasmuigh den Ghaeltacht.

I rith 2021 eagraíodh an feachtas #SEAS21 i ndlínse Rialtas na hÉireann agus rinneadh stocaireacht ar réimse leathan páirtithe maidir le héilimh sa dá dhlínse.

Torthaí ábhartha eile;

Tá forbairt déanta ar Peig.ie; d'fhoilsigh siad Polasaí Tithíochta Náisiúnta don Ghaeltacht; reáchtáladh an suirbhé bliantúil taighde ar dhearcadh an phobail ar an nGaeilge, Céard é an Scéal 2021?; agus rinne siad cosaint ar an nGaeilge i sonraíochtaí na hArdteistiméireachta.

Corporate Main Objective 5:

Provide corporate services (finance, human resources, organisational planning, research and information technology) to Foras na Gaeilge, ensuring the effective functioning of the organisation and effective completion of its programme of work

An effective financial and corporate governance that will ensure that our expenditure is effective and transparent

Online system

Further work was carried out on the online applications system in 2021 and several extra functions were developed. Testing was carried out on all schemes and each stage of the grant process through the system. It is intended to implement the system on a progressive basis during 2022 with various supports for grantees and training for internal staff.

Safeguarding Policies

The organisation's safeguarding policies were updated in 2021 in conjunction with the Ulster-Scots Agency with specialist advice from the NSPCC in the United Kingdom. All staff will be trained in 2022.

Review of Clár na Leabhar Gaeilge schemes

The review process of the Clár na Leabhar Gaeilge schemes was started in 2021.

*Countryside beside
Cahersiveen, Co. Kerry,
a Gaeltacht Service
Town*



Mórchuspóir Corparáideach 5:

Seirbhísí corparáideacha (airgeadas, acmhainní daonna, pleanáil eagraíochtúil, taighde agus teicneolaíocht na faisnéise) a chur ar fáil d'Fhoras na Gaeilge a chinnteoidh feidhmiú éifeachtach na heagraíochta agus cur i gcrích éifeachtach a cláir oibre

Seirbhís éifeachtach airgeadais agus rialachais chorparáidigh a chinnteoidh go mbeidh ár gcaiteachas éifeachtach agus trédhearcach

Córas ar líne

Rinneadh obair bhreise ar an gcóras iarratas ar líne in 2021 agus forbraíodh roinnt feidhmeanna sa bhreis. Rinneadh tástáil ar na scéimeanna uile agus gach céim den phróiseas deontais tríd an gcóras. Tá sé i gceist an córas a thabhairt i bhfeidhm ar bhonn céimnitheach le linn 2022 le tacaíochtaí éagsúla do dheontaithe agus oiliúint don fhoireann inmheánach.

Polasaithe Cumhdaigh

Rinneadh uasdátú ar pholasaithe cumhdaigh na heagraíochta in 2021 i gcomhar le Gníomhaireacht na hUltaise le sainchomhairle ón NSPCC sa Ríocht Aontaithe. Cuirfear oiliúint ar gach ball foirne in 2022.

Athbhreithniú ar Scéimeanna Chlár na Leabhar Gaeilge

Cuireadh tús leis an bpróiseas athbhreithnithe ar scéimeanna Chlár na Leabhar Gaeilge in 2021.

*Taobh tíre in aice le
Cathair Saidhbhín,
Co. Chiarraí, Baile
Seirbhíse Gaeltachta*

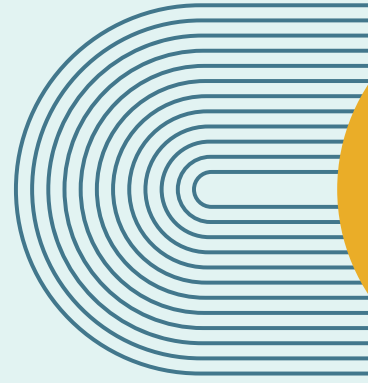


Energy Report

Office	Electricity	Fossil Fuels					Steps and Planning	
Site / County	kWh Electricity	kWh Natural Gas (heat)	kWh Gas Oil	kWh Transport fuel (petrol, diesel)	kWh Transport fuel (LPG)	kWh Total fossil fuels	Steps taken 2021	Planning for 2022
Amiens Street / Dublin	123,550	117,078	N/A	N/A	N/A	N/A	New office/building, grade A. Solar panels in use. Air conditioning system in use. Heat recapture system. Doors and windows closed for the most part.	Continue with the new automatic systems.
Gaoth Dobhair / Donegal	10,092	N/A	N/A	N/A	N/A	N/A	Low energy bulbs when possible.	Lights turned off and doors closed as much as possible.
Áis - Dunshaughlin / Co. Meath	47,237	117,700	N/A	N/A	N/A	N/A	New offices & trade store, grade C3. Doors closed and lights off as much as possible. LED lights installed in the offices and trade store.	Lights turned off and doors closed as much as possible.
Ráth Chairn / Co. Meath	21,028	N/A	N/A	N/A	N/A	N/A	Storage heaters are in use and this is the reason they have only one bill.	Lights and heat are turned off when there is no-one in the room.

Tuairisc ar fhuinneamh

Oifig / Contae	Leictreachas	Breosla Iontaise					Céimeanna agus Pleanáil	
		kWh Gás Nádúrtha (teas)	kWh Gás Ola	kWh Breosla iompair (Peitreal, artola)	kWh Breosla iompair (LPG)	kWh Breosla Iontaise iomlán	Céimeanna tógtha 2021	Pleanáil do 2022
Sráid Amiens / Baile Átha Cliath	123,550	117,078	Ní/bh	Ní/bh	Ní/bh	Ní/bh	Oifig/ Foirgneamh nua, grád A. Painéil ghréine in úsáid. Córas aerchóirithe in úsáid. Córas athghabhála teasa. Doirse agus fuinneoga dúnta den chuid is mó.	Leaúint leis na córais nua uathoibríocha.
Gaoth Dobhair / Dún na nGall	10,092	Ní/bh	Ní/bh	Ní/bh	Ní/bh	Ní/bh	Bolgáin fuinnimh ísil nuair is féidir.	Soilse a mhúchadh agus doirse a choinneáil dúnta an oiread agus is féidir.
ÁIS - Dún Seachlainn / Co. na Mí	47,237	117,700	Ní/bh	Ní/bh	Ní/bh	Ní/bh	Oifigí & trádstóras nua, grád C3. Doirse dúnta agus soilse múchta an oiread agus is féidir. Soilse LED curtha isteach sna hoifigí, agus sa trádstóras.	Soilse a mhúchadh agus doirse a choinneáil dúnta an oiread agus is féidir.
Ráth Chairn (RC) / Co. na Mí	21,028	Ní/bh	Ní/bh	Ní/bh	Ní/bh	Ní/bh	Taiscthéitheoirí atá in úsáid agus sin an fáth nach bhfuil ach bille amháin acu.	Múchtar soilse agus teas nuair nach mbíonn duine sa seomra.



Remuneration Report

The North South Implementation Bodies Annual Reports and Accounts Guidance, issued jointly by the Department of Finance (DoF) in the North and the Department of Public Expenditure & Reform (DPER) in the South, requires the disclosure of the remuneration and pension entitlements of certain senior staff members.

The Senior Management team consists of the Chief Executive and Directors.

The Chief Executive is the Accountable Person for Foras na Gaeilge.

Remuneration Policy

Foras na Gaeilge's remuneration policy is to follow Public Sector salaries for staff based on the island of Ireland and as directed by sponsor departments in the relevant jurisdiction.

Recruitment and Selection Policy

Staff appointments are made in accordance with the Language Body recruitment code which requires appointments to be made on merit principle on the basis of fair and open competition.

Termination, compensation or severance payments

During 2021 there were no termination, compensation or severance payments made.

Benefit in kind

The monetary value of benefits in kind covers any benefits provided by the employer to staff and treated as a taxable emolument. Senior management received no benefits in kind during 2021.

Bonuses

It is not the policy of Foras na Gaeilge to make any bonus payments to members of the senior management team or staff. No bonus payments have been made during the year.

Pay multiples

Foras na Gaeilge is required to disclose the relationship between remuneration of the highest-paid director in the organisation and the median remuneration of the organisation's workforce.



Tuairisc ar Luach Saothair

Éilíonn an Treoir do Chuntais do na Comhlachtaí Forfheidhmithe Thuaidh Theas atá comh-eisithe ag an Roinn Airgeadais (RA) i dTuaisceart Éireann agus ag an Roinn Caiteachais Phoiblí agus Athchóirithe (RCPA) i bPoblacht na hÉireann go bhfoilseofaí teidlíochtaí sochair oifige agus pinsin i gcás baill shinsearacha foirne áirithe.

Is iad an Príomhfheidhmeannach agus na Stiúrthóirí an Fhoireann Ardbhainistíochta.

Is é an Príomhfheidhmeannach an Duine Cuntasach i bhForas na Gaeilge.

Polasaí Íocaíochta

Is é polasaí íocaíochta Fhoras na Gaeilge treoir na Seirbhíse Poiblí a leanúint i dtaobh tuarastail ar oileán na hÉireann agus faoi ordú na ranna urraíochta sa dlínse chúí.

Polasaí Earcaíochta agus Roghnaithe

Earcaítear baill foirne de réir chód earcaíochta an Fhorais Teanga, a éilíonn go ndéanfar ceapacháin ar phrionsabal an fhiúntais agus ar bhonn na hiomaíochta córa agus oscailte.

Íocaíochtaí Foirceanta, i gCúiteamh nó Téarfa

Le linn 2021 níor íocadh aon íocaíochtaí foirceanta, i gcúiteamh nó téarfa.

Sochar Comhchineáil

Clúdaíonn luach airgeadais ar shochar comhchineáil aon sochar tugtha ag an bhfostóir don fhoireann agus caitear leis mar luach saothair inchánach. Ní bhfuair baill na hardbhainistíochta aon sochar comhchineáil in 2020.

Íocaíochtaí sa Bhreis

Ní polasaí é i bhForas na Gaeilge íocaíochtaí sa bhreis a íoc le lucht na hardbhainistíochta nó leis an bhfoireann. Níor íocadh aon íocaíocht sa bhreis i mbliana.

Iolraithe Pá

Éilítear ar Fhoras na Gaeilge an gaol idir luach saothair an stiúrthóra is airde pá san eagraíocht agus luach saothair airmheánach fhoireann na heagraíochta a nochtadh.

	2021	2021	2020	2020
	€	£	€	£
The highest paid Director	131,650	113,166	128,229	114,085
Median Remuneration of staff	53,294	45,812	50,577	44,998
Ratio	2.47	2.47	2.54	W2.54

In 2021 and 2020 no employee received remuneration in excess of the highest paid director.

Salary and Pension entitlements of the Senior Management team

	Chief Executive S. Ó Coinn	Director of Development Services (1)*	Director of Development Services (2)**	Director of Corporate Services	Director of Publishing, Lexicography & Terminology	Deputy Chief Executive/ Director of Education Services
Salary 2021	128,229	104,202	77,610	103,136	104,202	69,873
Accrued Pension at Pension Age as at 31 12 21	17,200	52,100	31,500	6,500	14,800	6,900
Accrued Lump Sum as at 31 12 21	51,600	156,300	60,200	26,000	44,300	-
Real increase in Pension at pension age	1,900	1,000	2,900	1,100	W2,000	2,100
Real increase in Lump Sum at pension age	5,800	3,100	3,000	4,300	5,900	-
CETV @ 31/12/20	362,000	1,130,400	442,700	86,400	296,900	43,800
CETV @ 31/12/21	407,500	1,153,000	491,900	106,300	334,400	64,100
Real increase in CETV	45,500	22,600	49,200	19,900	37,500	20,300
Value of Pension benefits accrued in 2020	48,200	25,100	45,000	28,600	32,300	26,000
Value of Pension benefits accrued in 2021	43,800	23,100	61,000	26,300	45,900	42,000

	2021	2021	2020	2020
	€	£	€	£
An stiúrthóir is airde pá	131,650	113,166	128,229	114,085
Luach saothair airmheánach na foirne	53,294	45,812	50,577	44,998
Cóimheas	2.47	2.47	2.54	2.54

Ní bhfuair aon fhostaí in 2021 ná 2020 luach saothair níos mó ná an stiúrthóir ab airde pá.

Teidlíochtaí tuarastail agus pinsin na Foirne Ardbhainistíochta

	Príomh-fheidhmeannach S. Ó Coinn	Stiúrthóir Seirbhísí Forbartha (1)*	Stiúrthóir Seirbhísí Forbartha (2)**	Stiúrthóir Seirbhísí Corparáideacha	Stiúrthóir Seirbhísí Foilsitheoireachta, Foclóireachta agus Téarmaíochta	Leas-Phríomh-fheidhmeannach/ Stiúrthóir Seirbhísí Oideachais
Tuarastal 2021	128,229	104,202	77,610	103,136	104,202	69,873
Sochar Fabhraithe ag Aois Pinsin amhail ar 31 12 21	17,200	52,100	31,500	6,500	14,800	6,900
Cnapshuim fhabhraithe amhail ar 31 12 21	51,600	156,300	60,200	26,000	44,300	-
Méadú iarbhír ar Shochair ag Aois Phinsin	1,900	1,000	2,900	1,100	2,000	2,100
Méadú iarbhír ar Chnapshuim ag Aois Phinsin	5,800	3,100	3,000	4,300	5,900	-
LACA@ 31/12/20	362,000	1,130,400	442,700	86,400	296,900	43,800
LACA@ 31/12/21	407,500	1,153,000	491,900	106,300	334,400	64,100
Méadú iarbhír ar LACA	45,500	22,600	49,200	19,900	37,500	20,300
Luach ar Shochair Phinsin Fhahraithe in 2020	48,200	25,100	45,000	28,600	32,300	26,000

Notes:

The Cash Equivalent Transfer Values ("CETVs") are not guaranteed and are for illustrative purposes only.

CETVs have been calculated based on estimated projected pension benefits as at 31 December 2020 and 31 December 2021.

The value of pension benefits accrued in 2020 and 2021 include employee contributions payable given that individual data is not available.

For members over NRA there are no available CETV factors published. In such circumstances we have calculated an estimated factor using extrapolation.

For Alpha benefits, the accrued pension figures assume the salary provided by the Body is equal to Actual Pensionable Earnings over the year to 31 March 2021.

The calculations in the table above are based on salary as at 31 March 2021 which is the renewal date for the North South Pension Scheme.

*This member retired on 30 April 2021 so the 2021 pension benefits are calculated at this date.

**This member became a Senior Manager on 24 June 2021.

Nótaí:

Níl an Luach Aistrithe Coibhéis Airgid (LACA) cinnte agus foilsítear é chun críocha léiriúcháin amháin.

Ríomhadh Luach Aistrithe Coibhéis Airgid (LACA) bunaithe ar shochair pinsin réamh-mheasta ar 31 Nollaig 2020 agus 31 Nollaig 2021.

Tá ranníocaíochtaí foirne san áireamh i luach na sochar pinsin iníoctha in 2020 agus 2021 toisc nach bhfuil fáil ar shonraí faoi dhaoine aonair.

I gcás baill atá thar an aois náisiúnta scoir ní fhoilsítear aon tosca LACA. Ina gcásanna siúd, ríomhamar tosca measta trí eachtarshuí.

I gcás sochair Alpha, glactar leis sna figiúirí fabhraithe pinsin gurbh ionann an tuarastal a íocann an Foras agus Tuilleamh Iarbhír Inpinsin thar an mbliain go 31 Márta 2021.

Tá na ríomhanna sa tábla thuas bunaithe ar thuarastal amhail ar dháta athbhreithnithe na Scéime Pinsin Thuaidh Theas, 31 Márta 2021.

*D'ímigh an Ball Foirne seo ar scor ar 30 Aibreán 2021, mar sin tá na sochair pinsin ríofa ag an dáta seo.

**Thosaigh an Ball Foirne seo mar Ardbhainisteoir ar 24 Meitheamh 2021.

Salary Bands for Employees

The number of employees at the end of the year whose emoluments (including pension contributions) fell within the following bands (this represents the annual emoluments) were as follows:

	2021	2020
	No.	No.
Less than €40,000	23	23
€40,001 - €50,000	4	5
€50,001 - €60,000	7	11
€60,001 - €70,000	9	4
€70,001 - €80,000	3	5
€80,001 - €90,000	8	6
€90,001 - €100,000	0	0
€100,001 - €110,000	2	3
€110,001 - €120,000	0	0
€120,001 - €130,000	0	1
€130,001-€140,000	1	N/A

Board members' remuneration

Board Members' emoluments (the Chairperson included) for the year ended 31 December 2021 were as follows:

Board 1 January - 31 December 2021	2021	2021
	€	Stg£
Regina Uí Chollatáin - Chairperson (<i>Appointed 05/05/2021</i>)	Note (i)	Note (i)
Barra Ó Muirí - Deputy Chairperson (<i>Term ended 06/07/2021</i>)	3,990	3,429
Conor Mc Guinness (<i>Term ended 23/06/2021; appointed as Deputy Chairperson 30/07/2021</i>)	7,847	6,745
Maighréad Ní Chonghaile	6,089	5,235
Wuraola Majekodunmi	7,695	6,615
Dáithí Mac Cárthaigh	7,695	6,615
Neasa Ní Chiaráin	Note (i)	Note (i)
Liam Rushe	7,695	6,615
Liadh Ní Riada	7,695	6,615
Kevin Ó hEadhra	7,695	6,615
Caoimhín Mac Giolla Mhín	6,090	5,235
Doimíníc Ó Brolcháin	6,090	5,235
Freda Nic Giolla Chatháin (<i>Appointed 05/05/2021</i>)	5,047	4,339
Ian Ó Dochartaigh (<i>Appointed 30/07/2021</i>)	3,248	2,792
Máire Ní Neachtain (<i>Term ended 12/12/2021</i>)	7,302	6,277
Sorcha Ní Chéide (<i>Term ended 12/12/2021</i>)	7,302	6,277
Niall Ó Gallochobhair (<i>Term ended 12/12/2021</i>)	7,302	6,277
Executive Nominee (<i>to be confirmed</i>)	n/a	n/a
Irish Government Nominee (<i>to be confirmed</i>)	n/a	n/a
Irish Government Nominee (<i>to be confirmed</i>)	n/a	n/a
	<u>98,782</u>	<u>84,913</u>

Bandaí Tuarastail na Foirne

Seo a leanas an líon fostaithe ag deireadh na bliana ar tháinig a luach saothair (lena n-áirítear rannócaíochtaí pinsin) laistigh de na bandaí seo a leanas (léiríonn sé seo na sochair oifige bhliantúla):

	2021	2020
	Líon	Líon
Níos lú ná €40,000	23	23
€40,001 - €50,000	4	5
€50,001 - €60,000	7	11
€60,001 - €70,000	9	4
€70,001 - €80,000	3	5
€80,001 - €90,000	8	6
€90,001 - €100,000	0	0
€100,001 - €110,000	2	3
€110,001 - €120,000	0	0
€120,001 - €130,000	0	1
€130,001-€140,000	1	N/bh

Luach Saothair an Bhoird

Seo a leanas luach saothair na gComhaltáí Boird (an Cathaoirleach san áireamh) don bhliain dar chríoch an 31 Nollaig 2021:

An Bord 1 Eanáir - 31 Nollaig 2021	2021	2021
	€	Stg£
Regina Uí Chollatáin - Cathaoirleach (<i>Ceaptha 05/05/2021</i>)	Nóta (i)	Nóta (i)
Barra Ó Muirí – Leas-Chathaoirleach (<i>Comhaltas in éag 06/07/2021</i>)	3,990	3,429
Conor Mc Guinness (<i>Comhaltas in éag 23/06/2021; ceaptha mar Leas-Chathaoirleach 30/07/2021</i>)	7,847	6,745
Maighréad Ní Chonghaile	6,089	5,235
Wuraola Majekodunmi	7,695	6,615
Dáithí Mac Cárthaigh	7,695	6,615
Neasa Ní Chiaráin	Nóta (i)	Nóta (i)
Liam Rushe	7,695	6,615
Liadh Ní Riada	7,695	6,615
Kevin Ó hEadhra	7,695	6,615
Caoimhín Mac Giolla Mhín	6,090	5,235
Doiminic Ó Brolcháin	6,090	5,235
Freda Nic Giolla Chatháin (<i>Ceaptha 05/05/2021</i>)	5,047	4,339
Ian Ó Dochartaigh (<i>Ceaptha 30/07/2021</i>)	3,248	2,792
Máire Ní Neachtain (<i>Comhaltas in éag 12/12/2021</i>)	7,302	6,277
Sorcha Ní Chéide (<i>Comhaltas in éag 12/12/2021</i>)	7,302	6,277
Niall Ó Gallochobhair (<i>Comhaltas in éag 12/12/2021</i>)	7,302	6,277
Ainmní an Fheidhmeannais (<i>le deimhniú</i>)	n/bh	n/bh
Ainmní Rialtas na hÉireann (<i>le deimhniú</i>)	n/bh	n/bh
Ainmní Rialtas na hÉireann (<i>le deimhniú</i>)	n/bh	n/bh
	98,782	84,913

There were 3 vacancies (two Irish Government nominees and one Executive nominee) on the Board of Foras na Gaeilge at 31 December 2021.

Board Members' expenses were €5,216 (Stg£4,484) in 2021.

Note (i) No board fees payable under the Department of Public Expenditure and Reform's, 'One Person One Salary' principle.

Board members received no bonus payments benefits in kind or pension benefits during 2021.



Bhí trí fholúntas (beirt ainmní ag Rialtas na hÉireann agus ainmní amháin ag an bhFeidhmeanna) ar bhord Fhoras na Gaeilge ar 31 Nollaig 2021.

Ba é an méid a caitheadh ar chostais Chomhaltaí Boird in 2021 ná €5,216 (Stg£4,484).

Nóta (i) Ní raibh aon táillí boird iníoctha faoin bprionsabal 'Duine Amháin Tuarastal Amháin' de chuid na Roinne Caiteachais Phoiblí agus Athchóirithe.

Ní bhfuair comhaltaí boird íocaíochtaí sa bhreis, sochair chomhchineáil ná sochair phinsin le linn 2021.



Ulster-Scots Agency
Boord o Ulstèr-Scotch

Annual Report
Tha Boord o Ulstèr-Scotch
Ulster-Scots Agency
2021



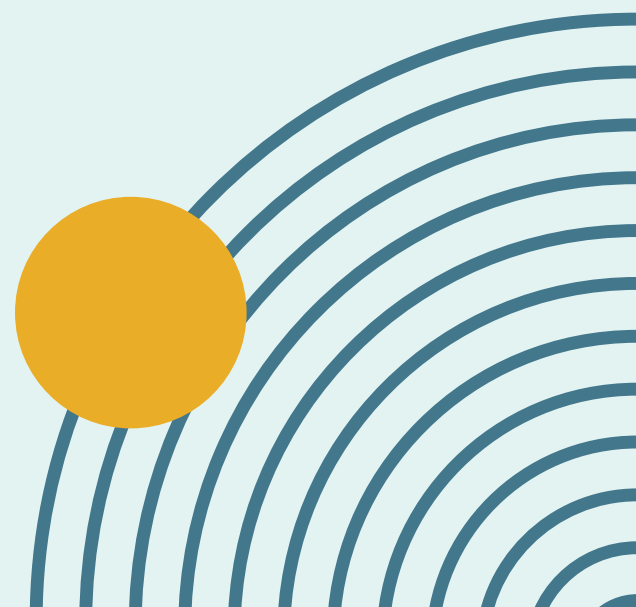
Ulster-Scots Agency
Boord o Ulstèr-Scotch

Tuarascáil Bhliantúil
Tha Boord o Ulstèr-Scotch
Gníomhaireacht na hUltaise

2021

Contents

VISION AND MISSION STATEMENT	114
CHAIRMAN'S FOREWORD	116
1. BACKGROUND TO THE ULSTER-SCOTS AGENCY	118
2. DIRECTOR'S REPORT	120
REVIEW OF THE YEAR	140
3 STRATEGIC THEMES	140
3.1.1 SA1 – INSPIRE	142
3.1.2 SA2- EMPOWER	164
3.1.4 SA4 - ENGAGE	172
3.1.5 CORPORATE	174



Clár

FÍS AGUS RÁITEAS MISIN	115
RÉAMHRÁ AN CHATHAOIRLIGH	117
1. CÚLRA GHNÍOMHAIREACHT NA HULTAISE	119
2. TUAIRISC AN STIÚRTHÓRA	121
ATHBHREITHNIÚ AR AN mBLIAIN	141
3. TÉAMAÍ STRAITÉISEACHA	141
3.1.1 RS1 – SPREAG	143
3.1.2 RS2- CUMASAIGH	165
3.1.4 RS4 - MEALL	173
3.1.5 CORPARÁIDEACH	175



Vision and Mission Statement

Vision

The vision of the Ulster-Scots Agency is that Ulster-Scots should flourish as a rich, vibrant and growing culture with a global legacy that is recognised at home and abroad.

Mission

The Ulster-Scots Agency will inspire, educate and empower people to understand and enjoy their Ulster-Scots identity, while working to continuously improve the governance, financial performance and customer focus of the organisation.

Fís agus Ráiteas Misin

Fís

Is é fís Ghníomhaireacht na hUltaise an Ualtais a bheith faoi bhláth mar chultúr saibhir, beoga agus fásmhar a bhfuil oidhreacht domhanda aige a aithnítear sa bhaile agus thar lear.

Misean

Tabharfaidh Ghníomhaireacht na hUltaise inspioráid, oideachas agus cumas do dhaoine lena bhféiniúlacht Ultaise a thuiscint agus le taitneamh a bhaint aisti, ag obair go leanúnach ag an am céanna le rialachas, feidhmíocht airgeadais agus fócas ar chustaiméirí na heagraíochta a fheabhsú.

Chairman's Foreword

2021 has been a busy and challenging year, during which our ways of working at times were disrupted.

Despite this, we managed to keep many of our grant schemes on track whilst rising to the challenge of administering a further Covid scheme which required significant staff resources.

The Board operated with four members for the first half of the year until new members were appointed by NSMC and I would like to thank the members for taking on the extra tasks required of them during this period.

The Agency continued to improve its use of technology throughout the year to enable staff to continue to work and deliver services to the community. The Agency increased its profile in the digital sphere as well as increasing its input into the production of broadcast quality programmes and shorts in conjunction with the Ulster-Scots Broadcast fund.

The Agency continued to build on its partnerships with the Gamble Library, the Linen Hall Library, the Presbyterian Church in Ireland and Councils. New digital projects were undertaken in partnership with The Council for the Curriculum, Examinations & Assessment (CCEA) which will be marketed throughout 2022 and beyond.

The disconnection from our community was reduced during the year and presented opportunities to forge new connections and work is ongoing to link up as many of these groups as possible with ourselves and each other. We also delivered Language Week online with a successful series of events and our social media attracted unprecedented numbers throughout the year due to the increased focus in the digital realm.

Thanks to our colleagues in the Department for

Communities (DFC), the Agency was awarded a further additional funding of £650k via the Indigenous Language and Culture COVID Support scheme to support the community during this difficult time. This was in addition to the £850K in 2020. This was a significant investment in our community and the administration was carried out in partnership with DFC.

Tuition was delivered online during school closures, mostly using school online platforms. However once schools were allowed to reopen, most of the tuition was delivered in school face to face shortly afterwards.

The Agency continued to assist the development of capacity within the Ulster-Scots community at grassroots level through our funding of the Monreagh Ulster-Scots Heritage Centre and the Ulster-Scots Community Network who continued to provide guidance on funding opportunities, governance, and training needs to the community throughout the year. This led to groups accessing £701K of grant funding from a range of sources in this year.

On behalf of the Agency board, I would like to thank all those, both inside and outside the Agency, who contributed to our work in this challenging year, which despite all the hurdles has continued to improve awareness of and participation in Ulster-Scots across Ulster and build the reputation of Ulster-Scots at home and abroad.

Freddie Kettyle

Chairman

Réamhrá an Chathaoirligh

Bliain ghnóthach agus dhúshlánach a bhí in 2021, inar cuireadh isteach ar ár mbealaí oibre in amanna.

Ina ainneoin seo, d'éirigh linn mórán dar scéimeanna deontais a choinneáil ag dul agus ag an am céanna bhíomar inchurtha leis an dúshlán a bhain le scéim eile COVID a riar, rud a d'éiligh acmhainní foirne suntasacha.

D'fheidhm an Bord le ceathrar comhaltaí sa chéad leath den bhliain go dtí gur cheap CATT comhaltaí nua agus ba mhaith liom buíochas a ghabháil leis na comhaltaí as na tascanna breise a thabhairt orthu féin a éilíodh orthu le linn na tréimhse seo.

Lean an Ghníomhaireacht ar aghaidh ag cur feabhas ar an gcaoi a n-úsáideann sí teicneolaíocht i rith na bliana chun é a chur ar chumas na foirne leanúint ar aghaidh ag obair agus seirbhísí a sheachadadh don phobal. Mhéadaigh an Ghníomhaireacht a próifíl sa réimse digiteach chomh maith lena hionchur i léiriú clár agus gearrchlár craolta ar ardchaighdeán i gcomhar leis an gCiste Craolacháin Ultaise.

Lean an Ghníomhaireacht ar aghaidh ag cur lena comhpháirtíochtaí le Leabharlann Gamble, Leabharlann Halla an Línéadaigh, an Eaglais Phreispitéireach in Éirinn agus comhairlí. Tugadh faoi thionscadail nua dhigiteacha i gcomhpháirtíocht leis an gComhairle Curaclaim, Scrúdúcháin agus Measúnaithe (CCSM) a chuirfear ar an margadh i rith 2022 agus ina dhiaidh sin.

Laghdaíodh an dícheangal lenár bpobal le linn na bliana agus cuireadh i láthair deiseanna le nasc nua a cheapadh agus tá obair ar siúl chun an oiread sin de na grúpaí seo agus is féidir a nascadh linn féin agus lena chéile. Sheachadaíomar Seachtain Teanga freisin, le sraith rathúil imeachtaí agus mheall ár meáin shóisialta líon daoine nach bhfacthas riamh

roimhe i rith na bliana mar gheall ar an mbéim níos mó sa réimse digiteach.

A bhuí lenár gcomhghleacaithe sa Roinn Pobal (RP), bronnadh tuilleadh maoinithe £650,000 ar an nGníomhaireacht tríd an Scéim Tacaíochta COVID do Theanga agus Cultúr Dúchais chun tacú leis an bpobal ag an am deacair seo. Bhí seo sa bhreis ar an £850,000 in 2020. Bhí seo ina infheistiú suntasach inár bpobal agus rinneadh an riarachán i gcomhpháirtíocht leis an Roinn Pobal.

Cuireadh teagasc ar fáil ar líne le linn do scoileanna a bheith dúnta, agus úsáideadh ardáin ar líne de chuid na scoileanna den chuid ba mhó. Ach nuair a ceadaíodh do scoileanna oscailt arís, cuireadh an chuid ba mhó den teagasc ar fáil i scoileanna aghaidh le haghaidh go gairid ina dhiaidh sin.

Lean an Ghníomhaireacht ar aghaidh ag cabhrú le cumas a fhorbairt taobh istigh de phobal na hUltaise ag an mbonnleibhéal trínár maoiniú d'Ionad Oidhreachta Ultaise na Móine Riabhaí agus Líonra Pobail na hUltaise a lean ar aghaidh ag tabhairt treorach maidir le deiseanna maoinithe, rialachas, agus riachtanais oiliúna i rith na bliana. De thoradh air seo bhí rochtain ag grúpaí ar £701,000 de mhaoiniú deontais ó réimse foinsí i mbliana.

Thar ceann na Gníomhaireachta ba mhaith liom buíochas a ghabháil leo siúd go léir, taobh istigh agus taobh amuigh den Ghníomhaireacht, a chabhraigh maidir lenár gcuid oibre le linn na bliana dúshlánaí seo, a lean léi, in ainneoin na gconstaicí go léir, ag feabhsú feasacht ar an Ultais agus rannpháirtíocht inti ar fud Chúige Uladh agus a lean léi ag tógáil chlú na hUltaise sa bhaile agus thar lear.

Freddie Kettle

Cathaoirleach

1. Background to the Ulster-Scots Agency

1.1 The North South Language Body was set up as one of the North South bodies under the Belfast Agreement of 1998. The body comprises two agencies, Tha Boord o Ulster-Scotch (The Ulster-Scots Agency) and Foras na Gaeilge (The Irish Language Agency). Each of these Agencies has a separate Board; the two Boards together constitute the Board of the North South Language Body. The Chairpersons of the Agencies are the Joint Chairs of the North South Language Body – otherwise known as Tha Boord o Leid in Ulster-Scots and An Foras Teanga in Irish.

1.2 The Body has a Board of 24 members appointed by the North South Ministerial Council (NSMC). Of those members: -

- 16 are drawn from among persons appearing to NSMC to have an interest in, or experience of, matters relating to the functions of the Body in relation to the Irish language; and
- 8 are drawn from among persons appearing to NSMC to have an interest in, or experience of, matters relating to the functions of the Body in relation to Ullans and Ulster-Scots cultural issues.

1.3 The Agency is responsible to the North South Ministerial Council, and in particular to the two Ministers, in the Northern Ireland Assembly and

Dáil Éireann, whose remit includes language and culture.

1.4 The Agency's statutory remit is the "promotion of greater awareness and use of Ullans and Ulster-Scots cultural issues, both within Northern Ireland and throughout the island"

1.5 In carrying out its functions in relation to Ulster-Scots language and cultural issues the Agency may:

- Provide advice to both administrations, public bodies and other groups in the private and voluntary sectors;
- Undertake research and promotional campaigns; and
- Support projects and grant aid bodies and groups.

1.6 The Agency has a staffing complement of 15.77 approved posts, headed by a Chief Executive Officer and 3 Directors. The Agency has its headquarters in Belfast with a regional office in Raphoe, County Donegal.

I. Cúlra Gníomhaireacht na hUltaise

1.1 Bunaíodh an Foras Teanga Thuaidh Theas mar cheann de na comhlachtaí Thuaidh Theas faoi Chomhaontú Bhéal Feirste 1998. Tá dhá ghníomhaireacht san Fhoras Teanga, Gníomhaireacht na hUltaise agus Foras na Gaeilge. Tá Bord ar leith ag an dá ghníomhaireacht seo; is ionann an dá bhord le chéile agus Bord an Fhorais Teanga Thuaidh Theas. Is iad cathaoirligh na ngníomhaireachtaí comhchathaoirligh an Fhorais Teanga Thuaidh Theas – ar a dtugtar Tha Boord o Leid in Ultais agus An Foras Teanga i nGaeilge.

1.2 Tá Bord ceithre chomhalta is fiche ag an bhForas Teanga, arna gceapadh ag an gComhairle Aireachta Thuaidh Theas (CATT). Ar na comhaltaí sin:-

- is daoine iad seisear déag acu ar léir do CATT spéis nó taithí a bheith acu i gcúrsaí a bhaineann le feidhmeanna an Fhorais Teanga maidir leis an nGaeilge; agus
- tarraingítear ochtar acu as measc daoine ar léir do CATT spéis nó taithí a bheith acu i gcúrsaí a bhaineann le feidhmeanna an Fhorais Teanga maidir leis an Ultais agus le saincheistanna cultúrtha na hUltaise.

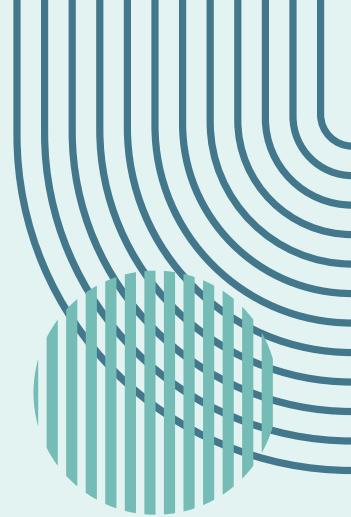
1.3 Tá an Foras Teanga freagrach don Chomhairle Aireachta Thuaidh Theas, agus go háirithe don dá Aire, i dTionól Thuaisceart Éireann agus i nDáil Éireann, a bhfuil teangacha agus cultúr san áireamh ina sainchúram.

1.4 Is é sainchúram reachtúil na Gníomhaireachta 'níos mó feasachta ar an Ultais agus a húsáid, agus níos mó feasachta ar shaincheistanna cultúrtha na hUltaise a chur chun cinn laistigh de Thuaisceart Éireann agus ar fud an oileáin'.

1.5 Agus í ag comhlíonadh a cuid feidhmeanna maidir le teanga na hUltaise agus le saincheistanna cultúrtha, féadfaidh an Gníomhaireacht na nithe seo a leanas a dhéanamh:

- Comhairle a thabhairt don dá lucht riaracháin, do chomhlachtaí poiblí agus do ghrúpaí eile san earnáil phríobháideach agus san earnáil dheonach;
- Tabhairt faoi thaighde agus faoi fheachtais fógraíochta; agus
- Tacaíocht a thabhairt do thionscadail agus comhlachtaí agus grúpaí deontaschabhracha.

1.6 Tá líon foirne 15.77 post faofa, faoi cheannas an Phríomhfheidhmeannaigh agus triúr Stiúrthóirí. Tá ceanncheathrú na Gníomhaireachta i mBéal Feirste agus tá oifig réigiúnach i Ráth Bhoth gContae Dhún na nGall.



2. Director's Report

2.1 How the Board Operates

The Chairperson leads the Board and ensures its effectiveness. In addition to the Chairperson during 2021 until 4th May 2021, there were three independent North South Ministerial Council (NSMC) appointed board members who have a range of strong and complementary skills and a keen interest in Ulster-Scots. On 5th May 2021 a further four independent North South Ministerial Council (NSMC) appointed board members were appointed to the Board. The full complement of Board members lasted until 12th December 2021 when four Board members including the Chairperson were retired and only one replacement made and to date the remaining three have not been replaced.

However, the Agency continues to have a quorum and operate within standing orders. A statement of their responsibilities is set out in the foreword to the Accounts.

The Agency Board provides strategic direction and leadership to the organisation within the parameters of policy set by, and in consultation with, the NSMC. The Board has delegated responsibility to the Senior Management Team for the day-to-day management of operations, staff and budgets to ensure that

the business targets set by the Board are progressed on a timely basis. The Board's primary function is, therefore, to set the corporate business agenda and ensure that the organisation delivers in terms of its strategic goals. The Board reviews performance against targets including any consequent corrective actions, risk implications and contingency measures.

The Agency also has an Audit & Risk Committee to support the Board in identifying risk, its impact, and the corporate response to managing that risk. The Committee's main objective is to contribute independently to the Board's overall process for ensuring that an effective internal control system is maintained.

Before each Board and Committee meeting, relevant reports and papers, including financial performance data and detailed updates on the progress and implementation of the strategic plan where appropriate, are circulated to Board/Committee members. The Board has the opportunity to discuss these reports and updates and to directly challenge the Senior Management Team, who attend all or part of the Board meetings.

The key responsibilities and areas of focus for the Board are:



2. Tuairisc an Stiúrthóra

2.1 An Chaoi a bhFeidhmíonn an Bord

Tá an Cathaoirleach i gceannas ar an mBord agus cinntíonn sé nó sí go bhfuil sé éifeachtach. Chomh maith leis an gCathaoirleach, le linn 2021 go dtí 4 Bealtaine 2021, bhí triúr comhaltaí boird neamhspleácha ann arna gceapadh ag an gComhairle Aireachta Thuaidh Theas (CATT) a bhfuil réimse de scileanna láidre agus comhlántacha acu agus a bhfuil spéis mhór acu san Ultais. Ar 5 Bealtaine 2021 cheap an Chomhairle Aireachta Thuaidh Theas (CATT) ceathrar comhaltaí neamhspleácha eile ar an mBord. Mhair an líon iomlán comhaltaí Boird go dtí 12 Nollaig 2021 nuair a chuaigh ceathrar comhaltaí Boird, an Cathaoirleach san áireamh, ar scor agus nár cuireadh ach duine amháin ina n-ionad agus go dtí seo níor cuireadh duine ar bith in ionad an triúir eile.

Ach tá córam ag an nGníomhaireacht fós agus feidhmíonn sí fós laistigh d'orduithe seasta. Leagtar amach ráiteas ar a bhfreagrachtaí sa réamhrá leis na Cuntais.

Cuireann Bord na Gníomhaireachta treoir straitéiseach agus ceannasaíocht ar fáil don eagraíocht laistigh de na teorainneacha polasaí atá leagtha síos ag, agus i gcomhairle leis, an gComhairle Aireachta Thuaidh

Theas. Tá an fhreagracht tarmligthe ag an mBord don Fhoireann Ardbhainistíochta as bainistiú ó lá go lá ar chúrsaí oibriúcháin, foirne agus buiséid chun a chinntiú go gcuirtear na spriocanna gnó atá leagtha síos ag an mBord chun cinn go tráthúil. Is é príomhfheidhm an Bhoird, dá bhrí sin, an clár gnó chorparáidigh a shocrú agus a chinntiú go n-éiríonn leis an eagraíocht maidir lena spriocanna straitéiseacha. Déanann an Bord athbhreithniú ar fheidhmíocht de réir spriocanna, ag áireamh aon bheart ceartaitheach dá bharr sin, impleachtaí riosca agus bearta teagmhasacha.

Tá Coiste Iniúchta agus Riosca ag an nGníomhaireacht a thacaíonn leis an mBord riosca, a thionchar agus an fhreagairt chorparáideach ar bhainistiú an riosca sin a aithint. Is é príomhchuspóir an Choiste cur go neamhspleách le próiseas foriomlán an Bhoird maidir le cinntiú go gcoimeádtar córas éifeachtach rialaithe inmheánaigh.

Roimh gach cruinniú Boird agus Coiste scaiptear tuairiscí agus páipéir ábhartha, lena n-áirítear sonraí maidir le feidhmíocht airgeadais agus nuashonruithe mionsonracha ar dhul chun cinn agus feidhmiú an phlean straitéisigh nuair is cuí, ar bhaill Boird/Coiste. Bíonn an deis ag an mBord na tuairiscí agus na nuashonruithe seo a phlé agus dúshlán a thabhairt go



- *Strategy – contribute to the development of, and agree, the Agency’s strategy.*
- *Financial and operational performance – review and monitor the performance of the Agency, including through regular reporting and discussions with the Senior Management Team.*
- *Senior management – ensure that the Senior Management Team has the skills and resources to deliver the strategy and that appropriate succession and contingency planning is in place.*
- *Evaluation and composition – review the performance of the Board and its Committees to ensure that they are effective. Ensure that the Board and its Committees comprise competent and capable individuals with a range of skills and experience who bring independent views to the decisions being made.*
- *Internal controls – maintain an appropriate internal control framework.*
- *Risk – ensure that there are effective risk management policies and processes in place and an appropriate governance structure.*

During 2021, the Board of the Agency met on 12 occasions and the following table sets out the attendance:

Board Member	Number of Meetings potentially able to attend	Number of Meetings attended
Keith Gamble (Chairperson)	11	11
Julie Andrews	11	11
Iain Carlisle	11	8
David McNarry	11	5
Freddie Kettle	8	7
Allen Mc Adam	8	8
Lavinia Tilson	8	7
Karyn Devenney	8	5
Trevor Wilson	1	1

díreach don Fhoireann Ardbhainistíochta, a fhreastalaíonn ar na cruinnithe Boird go léir nó ar chuid acu.

Is iad príomhfhreagrachtaí agus réimsí fócais an Bhoird:

- *Straitéis – cur le forbairt straitéis na gníomhaireachta agus í a chomhaontú.*
- *Feidhmíocht airgeadais agus oibriúcháin – athbhreithniú agus monatóireacht ar fheidhmíocht na gníomhaireachta, lena n-áirítear tuairisciú rialta agus comhráite leis an bhfoireann ardbhainistíochta.*
- *Ardbhainistíocht – a chinntiú go bhfuil na scileanna agus na hacmhainní ag an fhoireann ardbhainistíochta leis an straitéis a chur i gcrích agus go bhfuil pleanáil chuí maidir le comharbas agus teagmhas i bhfeidhm.*
- *Measúnú agus ballraíocht – athbhreithniú a dhéanamh ar fheidhmíocht an Bhoird agus a Choistí lena chinntiú go bhfuil siad éifeachtach. A chinntiú go bhfuil daoine inniúla agus cumasacha ar an mBord agus a Choistí a bhfuil réimse scileanna agus taithí acu a thugann tuairimí neamhspleácha go dtí na cinní atá á ndéanamh.*
- *Rialuithe inmheánacha – creatlach rialaithe inmheánaigh chuí a choinneáil.*
- *Riosca – a chinntiú go bhfuil polasaithe agus próisis éifeachtacha maidir le bainistíocht riosca i bhfeidhm agus struchtúr rialachais cuí.*

Le linn 2021 tháinig Bord na Gníomhaireachta le chéile dhá uair déag agus leagtar amach sa tábla seo thíos an tinreamh:

Comhalta Boird	Líon na gcuinnithe arbh fhéidir freastal orthu	Líon na gcuinnithe a ndearnadh freastal orthu
Keith Gamble (Cathaoirleach)	11	11
Julie Andrews	11	11
Iain Carlisle	11	8
David McNarry	11	5
Freddie Kettle	8	7
Allen McAdam	8	8
Lavinia Tilson	8	7
Karyn Devenney	8	5
Trevor Wilson	1	1

The Audit and Risk Committee

2.2 The Audit and Risk Committee should comprise of 3 Board members and 2 members co-opted from other bodies. Due to the late appointment of Irish Government Board Members the Agency operated with one Board member and 2 members co-opted from other bodies until May 2021 as follows and met on 4 occasions during 2021 and the following table sets out the attendance:

Audit and Risk Committee Member	Number of Meetings Potentially able to attend	Number of Meetings attended
Julie Andrews (Chairperson)	4	4
Ray Dolan (co-opted from Safefood)	4	4
Patricia McCaffrey (co-opted from Waterways Ireland)	4	4
Allen McAdam (Board Member)	3	3
Iain Carlisle (Board Member)	3	2

During the year the sub- committee the Grants Committee met on fifteen occasions from May to December 2021, the following table sets out attendance:

Grants Committee Member	Number of Meetings potentially able to attend	Number of Meetings attended
Keith Gamble	1	1
David McNarry	15	12
Karyn Devenney	15	7
Freddie Kettle	15	13

The Grants Appeals Committee had no business to attend to in the year. Any business relating to the Personnel Committee and the Policies Committee was taken to the Board.

An Coiste Iniúchta agus Riosca

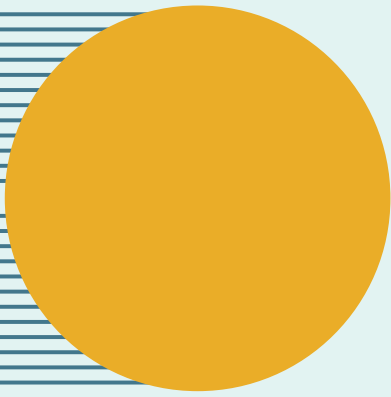
2.2 Ba cheart triúr comhaltaí Boird agus beirt chomhaltaí arna gcomhthoghadh ó chomhlachtaí eile a bheith ar gCoiste Iniúchta agus Riosca. Mar gheall ar cheapachán mall comhaltaí Boird ag Rialtas na hÉireann, d'fheidhmigh an Ghníomhaireacht le comhalta Boird amháin agus beirt chomhaltaí arna gcomhthoghadh ó chomhlachtaí eile go dtí Bealtaine 2021 mar seo a leanas agus tháinig siad le chéile ceithre huairé le linn 2021. Leagtar amach sa tábla seo a leanas an freastal:

Comhalta Coiste Iniúchta agus Riosca	Líon na gcruinnithe arbh fhéidir freastal orthu	Líon na gcruinnithe a ndearnadh freastal orthu
Julie Andrews (cathaoirleach)	4	4
Ray Dolan (comhthofa ó Bhiaslán)	4	4
Patricia McCaffrey (comhthofa ó Uiscebhealaí Éireann)	4	4
Allen McAdam (comhalta boird)	3	3
Iain Carlisle (comhalta boird)	3	2

Le linn na bliana tháinig an fochoiste Coiste na nDeontas le chéile cúig huairé déag ó Bhealtaine go Nollaig 2021. Leagtar amach sa tábla seo thíos an freastal:

Ball de Choiste na nDeontas	Líon na gcruinnithe arbh fhéidir freastal orthu	Líon na gcruinnithe a ndearnadh freastal orthu
Keith Gamble	1	1
David McNarry	15	12
Karyn Devenney	15	7
Freddie Kettyle	15	13

Ní raibh aon ghnó ag an gCoiste Achomharc Deontas le freastal air sa bhliain. Tugadh aon ghnó a bhain leis an gCoiste Pearsanra agus Coiste na bPolasaithe chun an Bhoird.



Remuneration Report

Report on the Remuneration of Senior Management

The senior management of the Agency are considered to be the CEO, Directors and Board of the Ulster-Scots Agency. The Chief Executive is the Accounting Officer as approved by NSMC and is responsible for the efficient and effective administration of the Agency.

Policy on the remuneration of senior managers for current and future financial years.

At the beginning of the year, senior managers are set objectives based on the Agency's Corporate and Business plans. These are periodically reviewed and reported to the Board on a continual basis. Individual goals and objectives of the senior management team are reviewed and assessed throughout the year using the Agency's Performance Management Framework. This means that the CEO assesses the Directors' performance which is then reviewed and countersigned by the Chairman of the Board. The CEO's performance is also assessed by the Chairman of the Board.

The pay scales of the Senior Management who are based in the NI jurisdiction mirror those of the NICS pay scales. The pay scales for each NICS grade contain a number of pay points from minima to maxima, allowing progression towards the maxima based on performance. The Annual increments are issued to the Agency through the Sponsoring Department in the relevant jurisdiction (Department for Communities (DfC)) from the Department of Finance which has been approved by the Minister for Finance. Prior to implementation, the proposed salary increases are approved by the Agency's Board and both Sponsoring Departments of each jurisdiction (DfC and DTCAGSM).

Service contracts

Senior management appointments are made in accordance with the North South Language Body Recruitment Code, which requires appointment to be on merit principle on the basis of fair and open competition but also includes the circumstances when appointments may otherwise be made. The senior management of the Ulster-Scots Agency appointments are open-ended with a notice period of three months/ twelve weeks. Termination payments

Tuairisc ar Luach Saothair

Tuairisc ar luach saothair ardbhainisteoirí

Meastar gurb iad Príomhoifigeach Feidhmiúcháin, Stiúrthóirí agus Bord Gníomhaireacht na hUltaise ardbhainisteoirí na Gníomhaireachta. Is é an Príomhfheidhmeannach an tOifigeach Cuntasach mar atá faofa ag CATT agus tá sé freagrach as riarachán éifeachtúil agus éifeachtach na Gníomhaireachta.

Polasaí ar luach saothair ardbhainisteoirí don bhliain airgeadais reatha agus do bhlianta amach anseo

Ag tús na bliana, socraítear cuspóirí do bhainisteoirí sinsearacha bunaithe ar Phleananna Corparáideacha agus Gnó na Gníomhaireachta. Déantar iad seo a athbhreithniú go tréimhsiúil agus tuairiscítear iad don Bhord ar bhonn leanúnach. Déantar spriocanna agus cuspóirí fhoireann na hardbhainistíochta a athbhreithniú agus a mheasúnú i rith na bliana ag úsáid Chreat Bainistíochta Feidhmíochta na Gníomhaireachta. Ciallaíonn sé seo go ndéanann an Príomhfheidhmeannach feidhmíocht na Stiúrthóirí a mheasúnú, atá ansin athbhreithnithe agus comhshínithe ag Cathaoirleach an Bhoird. Déanann

Cathaoirleach an Bhoird measúnú chomh maith ar fheidhmíocht an Phríomhfheidhmeannaigh.

Tá scálaí pá na n-ardbhainisteoirí, atá go léir bunaithe ar dhlínse TÉ, ar aon dul le scálaí pá Státseirbhís Thuaisceart Éireann. Sna scálaí pá do gach grád de Státseirbhís Thuaisceart Éireann tá roinnt pointí pá ón mbun go dtí an barr, rud a ligeann do dhul chun cinn i dtreo an bhairr bunaithe ar fheidhmíocht. Eisítear na hincrimintí bliantúla don Gníomhaireacht trí na Ranna Coimircíochta sa dlínse chuí (an Roinn Pobal (RP)) ón Roinn Airgeadais atá ceadaithe ag an Aire Airgeadais. Sula gcuirtear i bhfeidhm iad, ceadaíonn Board na Gníomhaireachta agus an dá Roinn Coimircíochta sa dá dhlínse (RP agus RTCEGSM) na harduithe molta tuarastail.

Conarthaí seirbhíse

Déantar ceapacháin ardbhainistíochta de réir Chód Earcaíochta An Fhorais Teanga Thuaidh Theas, a éilíonn ceapachán a bheith déanta ar phrionsabail an tuillimh ar bhonn an chomórtais chothroim agus oscailte ach lena n-áirítear freisin na tosca a bhféadfar ceapacháin a dhéanamh ar shlí eile. Is ceapacháin cheannoscailte iad ardbhainisteoirí Gníomhaireacht na hUltaise, le fógra trí mhí nó dhá sheachtain déag. Tá íocaíochtaí

are in accordance with contractual terms. During the year 2021 there were no compensation or severance payments to senior management.

Salary and pension entitlements

The following sections provide details of the remuneration and pension interests of the senior management of the Agency.

Remuneration (including salary) and pension entitlements of Senior Management Staff – CEO (Chief Executive Officer), DOCS (Director of Corporate Services), DOEL (Director of Education & Language).

	2021				2020			
	Salary £	Salary €	Pension Benefits £*	Benefits in kind	Salary £	Salary €	Pension Benefits £*	Benefits in kind
Ian Crozier (CEO)	55,915	65,048	30,200	Nil	54,588	61,355	26,100	Nil
David McCallum (DOCS)	47,419	55,164	42,300	Nil	44,584	50,111	22,300	Nil
Richard Hanna (DOEL)	42,850	49,849	20,000	Nil	39,909	44,857	20,000	Nil

*The value of pension benefits accrued during the year is calculated as (the real increase in pension multiplied by 20) plus (the real increase in any lump sum) less (the contributions made by the individual). The real increases exclude increases due to inflation and any increase or decrease due to a transfer of pension rights.

foirceanta de réir téarmaí conartha. Le linn na bliana 2021 ní dhearnadh aon chúiteamh nó scaoilíocaíocht le hardbhainisteoirí.

Teidlíochtaí tuarastail agus pinsin

Sna codanna seo a leanas tá sonraí chúiteamh agus leasanna pinsin ardbhainisteoirí na Gníomhaireachta.

Luach saothair (lena n-áirítear tuarastal) agus teidlíochtaí pinsin ball foirne ardbhainistíochta – PF (Príomhfheidhmeannach), SSC (Stiúrthóir Seirbhísí Corparáideacha), SOT (Stiúrthóir Oideachais & Teanga).

	2021				2020			
	Tuarastal £	Tuarastal €	Sochair Phinsin £*	Sochair chomhchineáil	Tuarastal £	Tuarastal €	Sochair Phinsin £*	Sochair chomhchineáil
Ian Crozier (PF)	55,915	65,048	30,200	Nialas	54,588	61,355	26,100	Nialas
David McCallum (SSC)	47,419	55,164	42,300	Nialas	44,584	50,111	22,300	Nialas
Richard Hanna (SOT)	42,850	49,849	20,000	Nialas	39,909	44,857	20,000	Nialas

*Déantar luach sochar pinsin a fhabhraítear le linn na bliana a ríomh mar (an fíorardú pinsin iolraithe faoi 20) móide (an fíorardú in aon chnapshuim) lúide (na ranníocaíochtaí déanta ag an duine). Ní áirítear sna fíorarduithe arduithe mar gheall ar bhoilsciú agus aon ardú nó ísliú mar gheall ar aistriú ceartuithe pinsin.

Pay multiples

The Agency is required to disclose the relationship between remuneration of the highest-paid director in their organisation and the median remuneration of the organisation's workforce.

	2021	2021	2020	2020
	£	€	£	€
The highest paid Director	57,794	67,234	54,588	61,355
Median remuneration of staff	33,459	38,924	32,800	36,866
Ratio	1.7		1.7	

The remuneration of the highest paid director in 2021 was £57,794 (2020: £55,458). This was 1.7 times the median salary of the workforce which in 2021 was £33,459. In 2021 no employee received remuneration in excess of the highest paid director.

Total remuneration includes salary and non-consolidated performance-related pay. It does not include employer pension contributions and the cash equivalent transfer value of pensions.

Salary

'Salary' includes gross salary and any other allowance to the extent that it is subject to UK/Irish taxation. There were no overtime, recruitment and retention allowances, private office allowances or ex gratia payments paid to any staff member in the year.

Benefits in Kind

The monetary value of benefits in kind covers any benefits provided by the employer and treated by HM Revenue and Customs / Ireland's Department of Revenue as a taxable emolument. There were no benefits in kind provided to staff in the year.

Iolraí pá

Tá de cheangal ar an nGníomhaireacht an coibhneas idir luach saothair an stiúrthóra is airde pá ina n-eagraíocht agus luach saothair airmheánach lucht oibre na heagraíochta a nochtadh.

	2021	2021	2020	2020
	£	€	£	€
An Stiúrthóir is airde pá	57,794	67,234	54,588	61,355
Luach saothair airmheánach foirne	33,459	38,924	32,800	36,866
Cóimheas	1.7		1.7	

Ba é luach saothair an stiúrthóra ab airde pá in 2021 £57,794 (2020: £55,458). Bhí seo 1.7 uair níos airde ná tuarastal airmheánach an lucht oibre in 2021, £33,459. In 2021 ní bhfuair aon fhostaí luach saothair níos mó ná an stiúrthóir is airde pá.

Áirítear ar luach saothair iomlán tuarastal agus pá i gcoibhneas le feidhmíocht neamh-chomhdhlúite. Ní áirítear air ranníocaíochtaí pinsin an fhostaí agus comhluch in airgead tirim luach aistrithe pinsean.

Tuarastal

Áirítear ar 'tuarastal' olltuarastal agus aon liúntas eile a fhad is go bhfuil sé faoi réir chánachas RA/na hÉireann. Níor íocadh aon liúntas ragoibre, earcaíochta agus coinneála, liúntas d'oifig phríobháideach nó íocaíochtaí ex gratia le haon bhall foirne sa bhliain.

Sochair chomhchineáil

Clúdaíonn luach airgid sochar chomhchineáil aon sochair a chuireann an fostóir ar fáil agus a bpléann HM Revenue and Customs/Coimisinéirí Ioncaim na hÉireann leis mar dhíolaíocht inchánach. Níor cuireadh aon sochair chomhchineáil eile ar fáil do bhaill foirne sa bhliain.

Bonuses

It is not the policy of the Agency to make any bonus payments to members of the senior management team or staff. No bonus payments have been made during the year.

Pension Benefits

	Accrued pension at pension age as at 31/12/21 and related lump sum	Real increase in pension and related lump sum at pension age	CETV at 31/12/20	CETV at 31/12/21	Real increase in CETV
	£	£	£	£	£
Ian Crozier Chief Executive	Pension £12,100 Lump Sum £9,600	Pension £1,500 Lump Sum £200	117,000	134,000	17,000
David McCallum Director of Corporate Services	Pension £14,400 Lump Sum £23,100	Pension £2,000 Lump Sum £2,300	185,000	217,000	32,000
Richard Hanna Director of Education & Language	Pension £ 3,800 Lump Sum £ -	Pension £ 1,000 Lump Sum £ -	40,000	56,000	16,000

Members of the Board do not receive pension benefits. For full listing of the Board and their total remuneration, please see below.



Bónais

Níl sé de pholasáí ag an nGníomhaireacht aon íocaíochtaí bónais a dhéanamh le baill foirne ardbhainistíochta nó baill foirne. Ní dhearnadh aon íocaíochtaí bónais le linn na bliana.

Sochair phinsin

	Pinsean fabhraithe ag aois phinsin mar a bhí ag 31/12/21 agus cnapshuim ghaolmhar	Fíorardú i bpinsean agus sa chnapshuim ghaolmhar ag aois phinsin	LACA ag 31/12/20	LACA ag 31/12/21	Fíorardú i LACA
	£	£	£	£	£
Ian Crozier Príomhfheidhmeannach	Pinsean £12,100 Cnapshuim £9,600	Pinsean £1,500 Cnapshuim £200	117,000	134,000	17,000
David McCallum Stiúrthóir Seirbhísí Corparáideacha	Pinsean £14,400 Cnapshuim £23,100	Pinsean £2,000 Cnapshuim £2,300	185,000	217,000	32,000
Richard Hanna Stiúrthóir Oideachais & Teanga	Pinsean £3,800 Cnapshuim £ -	Pinsean £1,000 Cnapshuim £ -	40,000	56,000	16,000

Ní fhaigheann comhaltaí Boird aon sochair phinsin. Chun liosta iomlán an Bhoird agus a luach saothair iomlán a fheiceáil, féach thíos le do thoil.



Pension Arrangements - General Description of the Scheme

The pension scheme consists of a number of sections with different benefit structures. The main sections are:

The Core Final Salary section - this is a final salary pension arrangement with benefits modelled on the Classic section on the Principal Civil Service Pension Scheme in Northern Ireland. The scheme provides a pension (one eightieth per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal retirement age is a member's 60th birthday. Pensions in payment (and deferment) increase in line with general price inflation.

The Core Alpha section - this is a career averaged revalued earning pension arrangement or CARE scheme with benefits modelled on the alpha section of the Principal Civil Service Pension Scheme in Northern Ireland. The scheme provides a pension based on a percentage (2.32%) of pensionable pay for each year of active membership (the pension is increased at the start of each scheme year in line with general price inflation) and spouse's and children's pensions. Normal Retirement Age is a member's

State Pension Age in the relevant jurisdiction, which is currently 67, 68 or between 67 and 68 in the UK and 66 in Ireland. The State pension age in Ireland was due to rise to 67 from 1 January 2021 and then 68 from 1 January 2028 however, the legislative provision which provided for these increases was repealed.

Most Core section members have benefits in both the Final Salary and alpha sections and new entrants who join the Scheme after 1 April 2015 will, in most cases, become members of the Core alpha section.

The valuation used for FRS 102 disclosures at 31st December 2021 has been carried out by a qualified independent actuary (Deloitte). The results this year have been prepared by carrying out a full valuation of the Scheme's liabilities incorporating market conditions and scheme data at 31st December 2021.

Cash Equivalent Transfer Values (CETV)

A Cash Equivalent Transfer Value (CETV) is the actuarially assessed capitalised value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the member's accrued benefits and any contingent



Socruithe pinsin – cur síos ginearálta ar an scéim

Is é atá sa scéim pinsin líon rannán a bhfuil struchtúir shochair éagsúla acu. Is iad na príomhrannáin:

An Croí-rannán Tuarastail Deiridh – is socrú pinsin tuarastail deiridh seo le sochair múnlaithé ar rannán Classic Phríomhscéim Pinsin na Státseirbhíse i dTuaisceart Éireann. Cuireann an scéim pinsean ar fáil (ochtódú amháin in aghaidh bliain seirbhíse), aisce nó cnapshuim (trí ochtódú in aghaidh bliain seirbhíse) agus pinsin céile agus leanaí. Is é an ghnáthaois scoir seascadú breithlá an bhaill. Ardaíonn pinsin atá á n-íoc (agus iarchurtha) i gcomhréir le boilsciú ginearálta praghsanna.

Croírannán Alpha – is socrú pinsin tuillimh athluacháilte meánaithe gairmré seo nó scéim TAMG le sochair múnlaithé ar an rannán alpha de phríomhscéim pinsin na státseirbhíse i dTuaisceart Éireann. Soláthraíonn an scéim pinsean bunaithe ar chéatadán (2.32%) de phá inphinsin do gach bliain de bhallaíocht ghníomhach (méadaítear an pinsean ag tús gach scéimbhliana i gcomhréir le boilsciú ginearálta praghsanna) agus pinsin céile agus leanaí. Is é an ghnáthaois phinsin aois phinsin stáit baill sa dlínse ábhartha, is é sin 67, 68 nó idir 67

agus 68 sa RA agus 66 in Éirinn. Bhí an aois pinsin stáit in Éirinn le hardú go dtí 67 ó 1 Eanáir 2021 agus ansin 68 ó 1 Eanáir 2028, ach aisghairmeadh an reachtaíocht a d'fhoráil do na harduithe seo.

Tá sochair ag an gcuid is mó ball den chroí-rannán sa rannán tuarastail deiridh agus sa rannán alpha araon agus beidh iontrálaithe nua a théann isteach sa scéim i ndiaidh an 1 Aibreán 2015, sa chuid is mó cásanna, ina mball den chroí-rannán alpha.

Tá an luacháil a úsáidtear do nochtuithe CTA 102 ag an 31 Nollaig 2021 déanta ag achtúire neamhspleách cáilithe (Deloitte). Tá na torthaí i mbliana ullmhaithe trí luacháil iomlán a dhéanamh ar dhlíteanais na scéime ag cur san áireamh dálaí margaidh agus sonraí scéime ar 31 Nollaig 2021.

Luachanna Aistrithe Coibhéise Airgid (LACA)

Is é is Luach Aistrithe Coibhéise Airgid (LACA) luach caipitlithe measúnaithe go hachtúireach shochair na scéime pinsin fabhraithe ag baill ag pointe áirithe san am. Is iad na sochair a luacháiltear sochair fabhraithe an bhaill agus aon pinsean céile teagmhasach atá iníoctha ón scéim. Is íocaíocht é LACA a dhéanann scéim nó socrú pinsin le sochair phinsin

spouse's pension payable from the scheme. A CETV is a payment made by a pension scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefits accrued in their former scheme. The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which disclosure applies.

The CETV figures include the value of any pension benefit in another scheme or arrangement which the individual has transferred to the Agency's pension arrangements. They also include any additional pension benefit accrued to the member as a result of their purchasing additional years of pension service in the scheme at their own cost. CETVs are calculated in accordance with The Occupational Pension Schemes (Transfer Values) (Amendment) Regulations 2008 and do not take account of any actual or potential reduction to benefits resulting from Lifetime Allowance Tax which may be due when pension benefits are taken.

Real increase in CETV

This reflects the increase in CETV that is funded by the employer. It does not include the increase in accrued pension due to inflation, contributions paid by the employee (including the value of any benefits transferred from another pension scheme or arrangement) and uses common market valuation factors for the start and end of the period.

Compensation for loss of office

During the current and preceding financial year there were no compulsory or voluntary redundancies in the Agency. Therefore, no costs have been incurred by the Agency and no compensation payments have been made.

a chinntiú i scéim nó socrú pinsin eile nuair a imíonn an ball ó scéim agus a roghnaíonn na sochair atá fabhraithe ina seanscéim a aistriú. Baineann na figiúirí pinsin a thaispeántar leis na sochair atá fabhraithe ag duine mar thoradh ar a mballraíocht iomlán sa scéim pinsin, ní hamháin a seirbhís i gcáil shinsearach lena mbaineann nochtadh.

Áirítear ar fhiúir LACA luach aon sochair pinsin i scéim nó socrú eile atá aistrithe ag an duine isteach i socruithe pinsin na Gníomhaireachta. Áirítear orthu chomh maith aon socrú pinsin breise a fhabhraítear don bhall mar thoradh ar iad blianta breise seirbhíse pinsin a cheannach sa scéim ar a gcostas féin. Déantar LACA a áireamh de réir The Occupational Pension Schemes (Transfer Values) (Amendment) Regulations 2008 agus ní chuireann siad san áireamh aon laghdú iarbhir nó féideartha i sochair mar thoradh ar Cháin Liúntais Saoil a fhéadfaidh a bheith dlite nuair a ghactar sochair phinsin.

Fíorardú i LACA

Léiríonn seo an méadú in LACA atá maoinithe ag an bhfostaitheoir. Ní áirítear air an méadú sa phinsean fabhraithe mar thoradh ar bhoilsciú, ranníocaíochtaí déanta ag an bhfostaí (lena n-áirítear luach aon sochair a aistrítear ó scéim nó sochar pinsin eile) agus úsáideann sé fachtóirí coitianta luachála margaidh do thús agus deireadh na tréimhse.

Cúiteamh as oifig a chailleadh

Le linn na bliana airgeadais reatha agus roimhe seo ní raibh aon iomarcaíochtaí éigeantacha nó deonacha sa Ghníomhaireacht. Mar sin níl aon chostais tabhaithe ag an nGníomhaireacht agus níl aon íocaíochtaí cúitimh déanta.

Reinsert title: Board Members' Remuneration

	2021	2021	2020	2020
	£	€	£	€
Keith Gamble *	7,712	8,972	8,140	9,149
Iain Carlisle *	4,960	5,770	5,235	5,884
Julie Andrews *	4,960	5,770	5,235	5,884
David McNarry *	4,960	5,770	5,235	5,884
Allen McAdam ^	4,359	5,071	-	-
Frederick Kettyle ^	5,568	6,478	-	-
Karyn Devenney ^	2,205	2,565	-	-
Lavinia Tilson ^	-	-	-	-
Trevor Wilson**	242	281	-	-

Board members received no bonus payments, benefits in kind or pension benefits during the years ended 31st December 2020 and 2021. The amounts above reflect their total remuneration. Board members appointed by the Executive (*) retired 12th December 2021 one of whom was replaced on 13th December 2021(**) and the Irish Government board members were appointed to the Board on 5th May 2021(^).

Board Members' expenses in 2021 were £Nil (€Nil) (2020:£Nil (€Nil)).

Salary bands for all employees

Number of employees whose emoluments for the twelve months ending 31 December 2021 fell within the following bands:

Salary bands (£)	2021 (Number of employees)	2020 (Number of employees)
Less than 40,000	9	10
40,000 – 49,999	2	2
50,000 – 59,999	3	1
60,000 – 69,999	0	0

Luach Saothair Bhaill an Bhoird

	2021	2021	2020	2020
	£	€	£	€
Keith Gamble *	7,712	8,972	8,140	9,149
Iain Carlisle *	4,960	5,770	5,235	5,884
Julie Andrews *	4,960	5,770	5,235	5,884
David McNarry *	4,960	5,770	5,235	5,884
Allen McAdam ^	4,359	5,071	-	-
Frederick Kettyle ^	5,568	6,478	-	-
Karyn Devenney ^	2,205	2,565	-	-
Lavinia Tilson ^	-	-	-	-
Trevor Wilson**	242	281	-	-

Ní bhfuair comhaltaí an bhoird aon íocaíochtaí bónaís, sochair chomhchineáil nó sochair phinsin le linn na mblianta dar chríoch an 31 Nollaig 2020 agus 2021. Léiríonn na méideanna thuas a luach saothair iomlán. Comhaltaí boird ó i ndlínse an Fheidhmeannais (*) ar scor ar 12 Nollaig 2021, ar ionadaíodh duine amháin acu ar 13 Nollaig 2021 (**) agus na comhaltaí boird de chuid Rialtas na hÉireann a ceapadh ar an mBord ar 5 Bealtaine 2021(^).

Ba iad costais Comhaltaí Boird in 2021 £Nialas (€Nialas) (2020: £Nialas (€Nialas)).

Bandaí tuarastail do gach fostaí

Líon na bhfostaithe ar thit a luach saothair do na dhá mhí dhéag dar chríoch an 31 Nollaig 2021 sna bandaí seo a leanas:

Bandaí tuarastail (£)	2021 (Líon fostaithe)	2020 (Líon fostaithe)
Níos lú ná 40,000	9	10
40,000 – 49,999	2	2
50,000 – 59,999	3	1
60,000 – 69,999	0	0

Review of the Year

3. Strategic Themes

3.1 The business plan has three strategic objectives. These strategic objectives recognise 'learning' about Ulster-Scots at the core of all the Agency's work.

Although an important aspect of the Agency's work, schools-based education is one aspect of a much broader lifelong learning approach.

SA1 – Inspire

The Agency will identify, interpret and animate Ulster-Scots language, heritage and culture.

SA2 – Empower

The Agency will equip individuals and groups with knowledge and skills to engage with Ulster-Scots heritage, language and culture.

SA3 – Engage

The Agency will reach out locally and globally, to enhance friendship with people in Ulster whose primary identity is not Ulster-Scots: and foster kinship with people beyond Ulster who share our identity.

2021 has been another challenging year with the worldwide pandemic still a major hurdle to navigate in the first half of 2021. The Agency Headquarters in Belfast and our regional office in Raphoe remained closed until September 2021, with staff working from home, with only essential access to the office in line with government guidance. From September until late November working at the office became regular until new guidance

was issued that working from home was to resume until further notice. The 2020 accounts are behind schedule, the Agency completed their audit on time, however various issues have delayed the certification and laying of the accounts. The 2021 audit is due to begin February 2022 and we anticipate a more normal audit this year in line with pre-2020.

There was an uplift in the budget allocation of £274,726 which was paid pro rata in year for April 21-Dec 21 at £206,045. The Agency continued to work through the Corporate Plan 2020 - 2022 & Business Plan 2021 (approved by NSMC on 5th May 2021) and performed well to meet targets under challenging circumstances, reprogramming delivery mechanisms where required to ensure we were meeting our statutory obligations. There were areas of work affected by Covid -19 which resulted in targets not fully achieved. This was due to confidence in the community, restrictions and timeframes which made programs more difficult to deliver. The Agency again this year reallocated funding to other areas to ensure utilisation of the budget. During the year the Agency secured additional funding for Covid-19 support in the community which resulted in extra funding of £634k.

Athbhreithniú ar an mBliain

3. Téamaí Straitéiseacha

3.1 Tá trí chuspóir straitéiseacha ag an bplean gnó. Aithníonn na cuspóirí straitéiseacha seo ‘foghlaim’ faoin Ultais a bheith ag croílár obair uile na Gníomhaireachta.

Cé gur gné thábhachtach d’obair na Gníomhaireachta é, is gné amháin é an t-oidreachas scoilbhunaithe de chur chuige i bhfad níos leithne maidir le foghlaim ar feadh an tsaoil.

RS1 – Spreag

Sainaithneoidh, léirmhíneoidh agus cuirfidh an Gníomhaireacht i láthair teanga, oidhreacht agus cultúr na hUltaise.

RS2 – Cumasaigh

Tabharfaidh an Gníomhaireacht do dhaoine aonaracha agus do ghrúpaí eolas agus scileanna le bheith páirteach in oidhreacht, teanga agus cultúr na hUltaise.

RS3 – Meall

Déanfaidh an Gníomhaireacht for-rochtain go háitiúil agus ar fud na cruinne, le cairdeas a fheabhsú le daoine i gCúige Uladh nach Albanach-Uladh a bpríomhfhéiniúlacht, agus le dáimh a chothú le daoine taobh amuigh de Chúige Uladh a chomhroinneann ár bhféiniúlacht.

Bliain dúshlánach eile a bhí in 2021, leis an bpaindéim dhomhanda fós ina bacainn mhór le láimhseáil sa chéad leath de 2021. Bhí ceanncheathrú na Gníomhaireachta i mBéal Feirste agus ár n-oifig réigiúnach i Ráth

Bhoth fós dúnta go dtí Meán Fómhair 2021, agus bhí baill foirne ag obair ón mbaile, gan ach rochtain riachtanach ar an oifig de réir threoir an rialtais. Ó Mheán Fómhair go dtí go mall i mí na Samhna d’éirigh obair san oifig rialta go dtí gur eisíodh treoir nua go raibh obair ón mbaile le tosú arís go dtí go bhfógrófaí a mhalairt. Tá cuntais 2020 ar gcúl, chuir an Gníomhaireacht a n-íniúchadh i gcrích in am, ach chuir saincheisteanna éagsúla moill ar dheimhniú agus leagan na gcuntas. Tá iniúchadh 2021 le tosú i bhFeabhra 2022 agus táimid ag súil le hiniúchadh níos normálta i mbliana cosúil le roimh 2020.

Bhí ardú £274,726 i leithdháileadh an bhuiséid, a íocadh pro rata sa bhliain d’Aibreán 2021-Nollaig 2021 ag £206,045. Lean an Gníomhaireacht ar aghaidh ag obair trí Dhréachtphlean Corparáideach 2020-2022 agus Plean Gnó 2021 (arna bhfaomhadh ag CATT ar 5 Bealtaine 2021) agus d’éirigh go maith leo spriocanna a bhaint amach i dtosca dúshlánacha, ag athchlárú sásraí seachadta sa chás gur ghá chun a chinntiú go rabhamar ag cur i gcrích ár n-oibleagáidí reachtúla. Bhí réimsí oibre ann ar chuir COVID-19 isteach orthu nárbh fhéidir dá thoradh sin a spriocanna a bhaint amach go hiomlán. Bhí seo mar gheall ar mhuintín sa phobal, srianta agus frámaí ama a d’fhág cláir níos deacra a sheachadadh. Rinne an Gníomhaireacht maoiniú a athdháileadh arís i mbliana ar réimsí eile chun úsáid an bhuiséid a chinntiú. Le linn na bliana fuair an

A summary of the draft Corporate Plan's and Business Plan targets can be seen below, the Covid funding targets are not included in these figures:

Strategic Area	Targets CP	BP Targets 2021
SA1 - Inspire	16	20
SA2 - Empower	16	23
SA3 - Engage	6	6

The Corporate Plan targets are underpinned by the Business Plan which sets out how we intend to deliver the corporate objectives.

The Business Plan and Corporate Plan targets had to be amended in year to take account of the pandemic which resulted in funding being reallocated to utilise the funding to its optimum effectiveness. Festival and summer schools grants were impacted, and that funding was diverted to partnership projects such as our Community Impact groups and the Gamble Library. We extended our digital learning resources and commenced on a refresh of the Discover Ulster-Scots centre to prepare for its reopening.

The Agency achieved its monitoring and evaluation targets with bi-monthly Board meetings, Audit and Risk Committee meetings. From May 2021 we had the Board numbers to convene Grants Committees again. All other business was put through the Board mechanism. Externally

the Agency attended 4 Monitoring meetings with Sponsor Departments by year end. The Director of Corporate Services attends the Chief Executive's Pension Committee on behalf of the Chief Executive as well as various working groups with other members of the North South bodies. The Staff Officer Accountant attends Finance committees, and the HR & Office Manager attends the HR committee, these meetings all continued remotely.

3.1.1 SAI – Inspire

2021 has been another year of many challenges for the Agency and a few of the targets within the Corporate Plan and Business Plan have been affected by the pandemic. Delays have been centred on areas where we have been delivering events or programmes, notably delivery of North South primary school twinnings, blue plaque delivery and schools of excellence support and delivery of heritage projects in the ROI border counties which was more challenging due to different restrictions in the two jurisdictions.

Ghníomhaireacht maoiniú breise le haghaidh thacaíocht COVID-19 sa phobal, a raibh de thoradh air £634,000 de mhaoiniú breise.

Is féidir achoimre ar spriocanna an Dréachtphean Chorparáidigh agus an Phlean Gnó a fheiceáil thíos. Níl spriocanna maoinithe Covid san áireamh sna figiúirí seo:

Réimse Straitéiseach	Spriocanna Plean Chorparáidigh	Spriocanna Plean Gnó 2021
RS1 – Spreag	16	20
RS2 – Cumasaigh	16	23
RS3 – Meall	6	6

Cuireann an Plean Gnó taca faoin bPlean Corparáideach a leagann amach cad é mar is rún dúinn na cuspoirí corparáideacha a chur i gcrích.

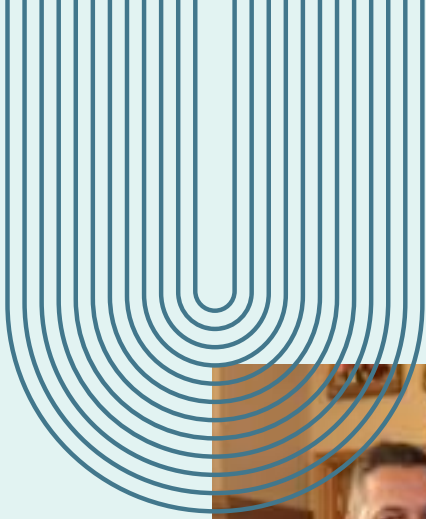
B'éigean spriocanna an Phlean Gnó agus an Phlean Chorparáidigh a leasú le linn na bliana chun an phaindéim a chur san áireamh, agus bhí de thoradh air sin gur athdháileadh maoiniú chun an maoiniú a úsáid ar an mbealach is éifeachtaí. Bhí tionchar ar dheontais d'fhéilte agus scoileanna samhraidh agus atreoraíodh an maoiniú sin go dtí tionscadail chomhpháirtíochta amhail ár ngrúpaí Tionchair Pobail agus Leabharlann Gamble. Shíníomar ár n-acmhainní foghlama digití agus thosaíomar ar athnuachan ar Ionad Eolais na hUltaise chun é a ullmhú le hoscailt arís.

Bhain an Ghníomhaireacht amach a spriocanna monatóireachta agus

measúnaithe le cruinnithe boird gach dara mí agus cruinnithe den Choiste Iniúchta agus Riosca. Ó Bhealtaine 2021 bhí líon dóthanach ar an mBord againn chun Coistí Deontas a thionól arís. Cuireadh gach gnó eile trí shásra an Bhoird. Go seachtrach d'fhreastail an Ghníomhaireacht ar cheithre chruinniú monatóireachta le Foras na Gaeilge faoi dheireadh na bliana. Freastalaíonn an Stiúrthóir Seirbhísí Corparáideacha ar Choiste Pinsin na bPríomhfheidhmeannach thar ceann an Phríomhfheidhmeannaigh chomh maith le grúpaí oibre éagsúla le baill eile de na comhlachtaí Thuaidh Theas. Freastalaíonn an Cuntasóir Oifigigh Foirne ar choistí airgeadais agus freastalaíonn an Bainisteoir AD agus Oifige ar an gcoiste AD. Lean na cruinnithe seo go léir ar aghaidh ó chian.

3.1.1 RS1 – Spreag

Bliain eile ina raibh dúshlán go leor a bhí in 2021 don Ghníomhaireacht agus chuir an phaindéim isteach ar roinnt de na spriocanna sa Phlean Corparáideach agus Plean Gnó. Bhí moilleanna ann den chuid ba mho i réimsí mar a rabhamar ag seachadadh imeachtaí nó clár, go suntasach nascadh bunscoileanna Thuaidh Theas, plaiceanna gorma, tacaíocht do scoileanna feabhais agus tionscadal oidhreachta i gcontaetha na teorann i bPoblacht na hÉireann, a bhí níos dúshlánaí mar gheall ar shrianta éagsúla sa dá dhlínse.



Pictured: Alderman Graham Warke, Mayor of Derry City and Strabane District Council; Jacqueline Purse, Digital Marketing Officer, Ulster-Scots Agency; Pól Ó Frighil, Policy Officer (Irish Language) with Derry City and Strabane District Council



Leid Week 2021

The Ulster-Scotch Leid Week / Ulster-Scots Language Week took place from 22-27 November with a busy programme of events, both in-person and digital, including:

- *Ulster-Scots Walking Tours (Antrim, Newtownabbey, Ballyclare);*
- *Libraries NI Ulster-Scots sessions;*
- *School workshops;*
- *‘The Storyteller’ book launch;*
- *James McKowen ‘History into Poetry’ book launch;*
- *Creative writing workshop with Stuart Paterson.*

Feedback from Language Week has been positive with speakers sharing their experience and enthusiasm to work with the Agency again in the future. The Agency had coverage of

Language Week in printed media such as:

- *Coleraine Times - Celebrate Ulster-Scots Week around Borough;*
- *Derry Daily - Programme of events to mark Ulster-Scots Language Week;*
- *Donegal Live - Music, chat and more at Ulster-Scots night;*
- *Ulster Star - New book and exhibition celebrates the Bard of Lambeg.*

Focus was increased on the social media aspect of the Agency, and we increased our followings throughout the year as follows:

	Increase	Subscribers
Facebook	8%	12,623
Instagram	11%	1,172
Twitter	38%	1,133
YouTube	79%	677

Leid Week 2021

Bhí an Ulster-Scotch Leid Week / Seachtain Teanga na hUltaise ar siúl ó 22 go dtí 27 Samhain le clár gnóthach imeachtaí, i bpearsa agus go digiteach, lena n-áirítear:

- *Turais Siúil Ultaise (Aontroim, Baile Nua na Mainistreach, Bealach Cláir);*
- *Seisiúin Ultaise Leabharlanna TÉ;*
- *Ceardlanna scoile;*
- *Lainseáil leabhair 'The Storyteller';*
- *Lainseáil leabhair James McKowen 'History into Poetry';*
- *Ceardlann scríbhneoireachta cruthaithí le Stuart Paterson.*

Bhí aiseolas ón tSeachtain Teanga dearfach, le cainteoirí ag comhroinnt a dtaithe agus a ndíograise le bheith ag obair leis an nGníomhaireacht arís amach anseo. Bhí clúdach ar an tSeachtain Teanga ag an

nGníomhaireacht sna meáin chlóite amhail:

- *Coleraine Times – 'Celebrate Ulster-Scots Week around Borough';*
- *Derry Daily – 'Programme of events to mark Ulster-Scots Language Week';*
- *Donegal Live – 'Music, chat and more at Ulster-Scots night';*
- *Ulster Star – 'New book and exhibition celebrates the Bard of Lambeg'.*

Fuarthas aiseolas freisin ó áionna a d'fhreastail ar imeachtaí. Díríodh níos mó ar ghné na meán sóisialta den Ghníomhaireacht agus mhéadaíomar ár lucht leanúna i rith na bliana mar seo a leanas:

	Méadú	Síntiúsóirí
Facebook	8%	12,623
Instagram	11%	1,172
Twitter	38%	1,133
YouTube	79%	677

Sa phictiúr:

An Bardasach Graham Warke, Méara Chomhairle Chathair Dhoire agus an tSratha Bháin; Jacqueline Purse, Oifigeach Margaíochta Digití, Gníomhaireacht na hUltaise; Pól Ó Frighil, Oifigeach Gaeilge, Comhairle Chathair Dhoire agus an tSratha Bháin



Census 2021

To encourage people to register their Ulster-Scots identity as part of the 2021 Census, the Agency ran a promotional campaign entitled “Say it in the Census”. People were encouraged to register Ulster-Scots as part of their identity by entering Ulster-Scots in the national identity question in addition to their preferred national identity; and to record their ability to use the Ulster-Scots language in the language question.



The Agency developed a number of key messages as the focus of the campaign. This direct targeting of cultural and community groups was supported by a wider media campaign which included social media, radio advertising and newspaper copy and advertising.

Centenary Of Northern Ireland

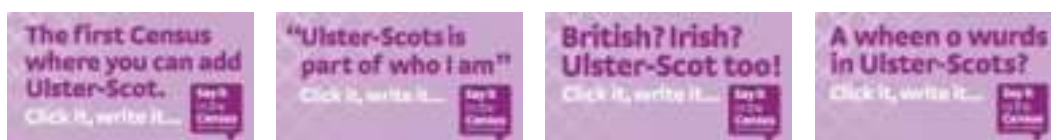
The Agency celebrated throughout the year the Centenary of Northern Ireland with events and the unveiling of new exhibitions in the Discover Ulster-Scots Centre. One of the exhibits is a unique Ulster Covenant bearing the signatures of Northern Ireland’s founding fathers and has been placed on public view for the first time, to celebrate the centenary year.

Pictured: The Covenant exhibition, which is available to visit in the Discover Ulster-Scots Centre in Belfast.



Daonáireamh 2021

Chun daoine a spreagadh a bhféiniúlacht Ultach-Albanach a chlárú mar chuid de Dhaonáireamh 2021, réachtáil an Ghníomhaireacht feachtas feachtasaíochta dar teideal 'Say it in the Census'. Spreagadh daoine chun 'Albanach-Ultach' a chlárú mar pháirt dá bhféiniúlacht sa cheist maidir le féiniúlacht náisiúnta chomh maith leis an bhféiniúlacht náisiúnta is fearr leo; agus a gcumas an Ultais a úsáid a thairfeadh sa cheist maidir le teanga .



Tá roinnt príomhtheachtaireachtaí forbartha ag an nGníomhaireacht mar fhócas don fheachtas. Mar thacaíocht don díriú díreach ar ghrúpaí cultúrtha agus pobail bhí feachtas meán níos leithne ann lenar áiríodh meáin shóisialta, fógraíocht raidió agus ábhar do nuachtáin agus fógraíocht.

Comóradh céad bliain Thuaisceart Éireann

Cheiliúir an Ghníomhaireacht i rith na bliana comóradh céad bliain Thuaisceart Éireann le himeachtaí agus nochtadh taispeántas nua in Ionad Eolais na hUltaise. Is ceann de na taispeántais é Cúnant Uladh uathúil ar a bhfuil sínithe bhunaitheoirí Thuaisceart Éireann agus cuireadh ar thaispeáint phoiblí é den chéad uair chun bliain chomórtha an chéid a cheiliúradh.

*Sa phictiúr:
Taispeántas an
Chúnant ar féidir
cuairt a thabhairt
air in Ionad Eolais
na hUltaise i mBéal
Feirste*



21 for 21: Ulster-Scots Who Have Made Northern Ireland Proud

The Ulster-Scots played a huge role in the birth of Northern Ireland a century ago and in the hundred years since. A new touring exhibition 21 for 21, looks at twenty-one Ulster-Scots who have had a global impact, whether in politics, science, the military, sport, academia or entertainment. Included in this list are the following:

- *Blair Mayne – World War II hero who co-founded the SAS;*
- *Ruby Murray – legendary singer with record breaking chart success;*
- *James Martin – aircraft engineer who invented the ejector seat;*

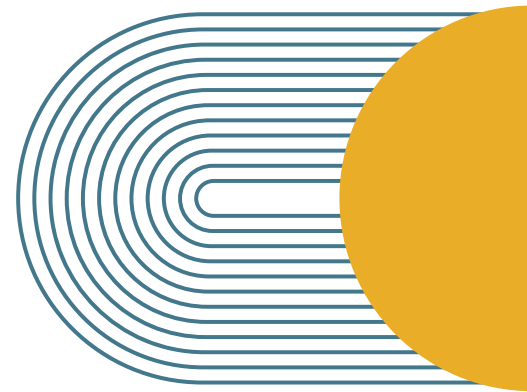
• *Harry Ferguson – mechanic and inventor who revolutionised the tractor;*

• *Rex McCandless – TT racer who transformed motorcycle design.*

It was first displayed at the 50th British Isles and Mediterranean Region conference of the Commonwealth Parliamentary Association, hosted by the Northern Ireland Assembly in September, where it was very well received by delegates from throughout the British Isles, Malta, Cyprus, Gibraltar and the Falkland Islands. It is now touring venues around Northern Ireland.

Pictured: Images from the 21 for 21 touring exhibition. Please get in touch if you are interested in hosting the exhibition.





21 do 21: Albanaigh Ultacha a chuir bród ar Thuaisceart Éireann

D'imir na hAlbanaigh Ultacha ról ollmhór i mbreith Thuaisceart Éireann tá céad bliain ó shin agus le céad bliain anuas. Breathnaíonn taispeántais taistil nua, 21 for 21, ar Albanach Ultach is fiche a raibh tionchar domhanda acu, bíodh sin sa pholaitíocht, san eolaíocht, sna fórsaí armtha nó sa tsiamsaíocht. Áirítear sa liosta sin na daoine seo a leanas:

- *Blair Mayne – laoch ón Dara Cogadh Domhanda a chomhbhunaigh an SAS;*
- *Ruby Murray – amhránaí mór le rá a raibh rath gan sárú sna cairteanna uirthi;*
- *James Martin – innealtóir aerárthaigh a chéadcheap an suíochán eisteilgthe;*

- *Harry Ferguson – meicneoir agus aireagóir a d'athraigh an tarracóir as éadan;*
- *Rex McCandless – rástiománaí TT a d'athraigh dearadh gluaisrothar as éadan.*

Cuireadh ar taispeáint é den chéad uair ag 50ú comhdháil Oileáin na hÉireann agus na Breataine Móire agus Réigiún na Meánmhara de Chumann Parlaiminteach an Chomhlathais, arna óstáil ag Tionól Thuaisceart Éireann i Meán Fómhair, mar ar chuir toscairí ó fud fad Oileáin na hÉireann agus na Breataine, Málta, an Chipir, Giobráltar agus Oileáin Fháclainne fáilte mhór roimhe. Tá sé anois ar camchuart timpeall Thuaisceart Éireann.

Sa phictiúr: Íomhánna ón taispeántas taistil 21 for 21. Déan teagmháil linn más suim leat an taispeántas a óstáil.





Drums for Ulster

Drums for Ulster was an event organised by the Agency in partnership with Northern Ireland's five Lambeg Drumming Associations and drummers of all ages and levels of ability from all parts of the country were invited to participate in this unique display.

More than 100 Lambeg drummers took part in an historic event at

Stormont to celebrate 100 years of Northern Ireland. The event was one of the largest ever single gathering of Lambeg drums, in fact it was more successful than expected with higher levels of attendees (over 140 Lambeg drummers alone) and achieved greater level of media attention including BBC news and social media. This event provided one of the only national opportunities to mark the occasion in a truly unique Ulster-Scots way.

Pictured: One of the youngest Lambeg drummers in attendance at Stormont



Sa phictiúr: duine de na drumadóirí óga Lann Bheag ag Stormont



Drums for Ulster

B'imeacht é Drums for Ulster arna eagrú ag an nGníomhaireacht i gcomhpháirtíocht le cúig chumann drumadóireachta Lann Bheag Thuaisceart Eireann agus bhí cuireadh ar dhrumadóirí de gach aois agus leibhéal cumais ó gach páirt den tír chun páirt a ghlacadh sa taispeántas uathúil seo.

Chlac níos mó ná 100 drumadóir Lann Bheag páirt in imeacht stairiúil ag Stormont chun 100 bliain de

Thuaisceart Eireann a cheiliúradh. Bhí an t-imeacht ar cheann de na cruinnithe ba mhór riamh de dhromaí Lann Bheag, go deimhin bhí sé níos rathúla ná mar a bhíothas ag dréim leis le níos mó daoine ag freastal (níos mó ná 140 drumadóir Lann Bheag féin) agus níos mó airde ó na meáin, nuacht BBC agus na meáin shóisialta san áireamh. Chuir an t-imeacht seo ceann den bheagán deiseanna náisiúnta ar fáil leis an ócáid a chomóradh ar bhealach Ultach-Albanach fíoruathúil.

Small Events Programme

The Agency launched a new funding call for a Small Events Grants programme aimed at supporting the delivery of small community events in Ulster-Scots communities. These events helped to revitalise communities as they came out of Covid-19 restrictions and began the process of normalisation. The events covered a range of Ulster-Scots themes such as concerts, exploration of the roots of the Ulster-Scots, themed workshops as well as providing an opportunity for Ulster-Scots groups wishing to celebrate the Centenary of Northern Ireland. The events provided further opportunities for the Agency to work with groups to raise awareness of Ulster-Scots language, heritage and culture; and increase the amount of Ulster-Scots activity being delivered in communities across Ulster.

The Agency maintained a presence in schools. Covid-related arrangements in schools such as maintaining 'bubbles' made it very challenging for bringing

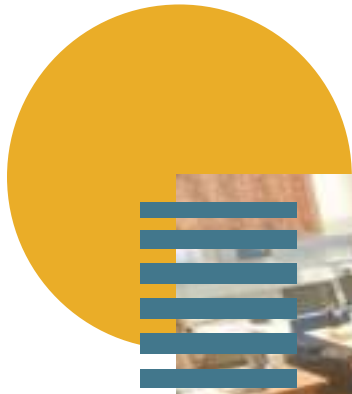
children together from different classes for music/dance tuition and when we were allowed we were back in the schools.

Guidance provided by authorities to schools provided considerable discretion to principals. Some principals took the decision not to permit any visits from outside agencies. A minority had been prepared to do so. The result is that Ulster-Scots Agency programmes in which we provide external tutor support have been affected.

The Agency adopted a flexible approach by offering face-to-face tuition to those schools wishing to take up the offer and distance learning opportunities for others. Any combination of face-to-face/distance learning has been accommodated by the Agency depending on demand from schools and the ability to safely follow restrictions.

Pictured: Matthew Warwick from the Ulster-Scots Community Network taking an Ulster-Scots workshop at William Pinkerton Primary School





Sa phictiúr: Matthew Warwick ó Lónra Pobail na hUltaise ag ceardlann Ultaise i mBunscoil William Pinkerton



Clár na Mion-Imeachtaí

Lainseáil an Ghníomhaireacht glaoch nua maoinithe le haghaidh clár Deontas Mionimeachtaí dírithe ar thacú le seachadadh mionimeachtaí pobail i bpobail Ultach-Albanacha. Chabhraigh na himeachtaí seo brí úr a chur sna pobail agus iad ag teacht amach as srianta COVID-19 agus chuir siad tús le próiseas an normalaithe. Chlúdaigh na himeachtaí raon de théamaí Ultacha-Albanacha amhail ceolchoirmeacha, fiosrú fhréamhacha na hUltaise, ceardlanna a raibh téama leo chomh maith le deis a chur ar fáil do ghrúpaí Ultaise atá ag iarraidh comóradh céid Thuaisceart Éireann a cheiliúradh. Chuir na himeachtaí ar fáil tuilleadh deiseanna don Ghníomhaireacht chun feasacht a mhúscailt ar theanga, oidhreacht agus cultúr na hUltaise; agus méid na ngníomhaíochtaí Ultaise a mhéadú i bpobail ar fud Chúige Uladh

Choinnigh an Ghníomhaireacht láithreach i scoileanna. Mar gheall ar shocruithe a bhain le Covid, leithéid 'bolgáin' a choinneáil, bhí sé iontach

dúshlánach páistí a thabhairt le chéile ó ranganna éagsúla le haghaidh teagasc ceoil/damhsa agus a luaithe a bhí cead againn bhíomar ar ais sna scoileanna.

I dtreoir a chuir údarais ar fáil do scoileanna, cuireadh a lán roghanna ar fáil do phríomhoidí. Ghlac roinnt príomhoidí an cinneadh gan aon chuairteanna a cheadú ó ghníomhaireachtaí seachtracha. Bhí mionlach sásta sin a dhéanamh. Ba é an toradh gur cuireadh isteach ar chláir de Ghníomhaireacht na hUltaise ina gcuirimid tacaíocht ó theagascóir seachtrach ar fáil.

Ghlac an Ghníomhaireacht le cur chuige solúbtha trí theagasc duine le duine a thairiscint do na scoileanna sin a bhí ag iarraidh glacadh leis an tairiscint agus deiseanna cianfhoghlama a thairiscint do scoileanna eile. Thug an Ghníomhaireacht slí do mheascán ar bith d'fhoghlaim duine le duine/ó chian ag brath ar éileamh ó scoileanna agus an cumas le srianta a leanúint.

Education Interventions

The Agency continued to support the educational sector with grant funding of £173,431 towards interventions in the education sector. Key outputs in this area of work included £60,810 funding for music and dance tuition in schools where it was able to be facilitated throughout the year.

After School Clubs

The After School club programme attracted funding of £4,722 and was successfully delivered in 13 schools throughout Ulster. These clubs give pupils and staff a “taster” of the various strands of the Ulster Scots language and culture and serve as a very successful introduction to more in-depth programmes such as the Flagship Schools Programme. The feedback from teachers has been very positive and this was reflected given the number of teachers who contacted us to investigate the possibility of building on the Club by participating in our Ulster-Scots Flagship School programme.

Flagship School Programme

The Flagship Programme in 2021 attracted funding of £17,527, however due to Covid restrictions early 2021 was difficult for school programmes. The Agency still managed to recruit 5 new schools to the Flagship Programme. As restrictions eased, tutors were able to conduct face-to-face tuition in schools, initially facilitating outdoor classes where possible before progressing to socially distanced classes indoors. Flagship presentations were awarded to Duneane PS, Hamiltonsbawn PS, Killyman PS, Orritor PS, Templepatrick PS and we look forward to further flagship presentations in 2022.

During 2020 several primary schools in Northern Ireland that the Agency fund were involved in a pilot programme involving the Agency developed ‘Land of Promise’ curriculum-based teaching and learning experience. The ‘Land of Promise’ Programme has several elements which are designed to help schools embed an Ulster-Scots based thematic approach and provide active learning opportunities through engaging resources and experiences.

Pictured: Gary Blair from the Ulster-Scots Agency presenting a Flagship Award to teachers and pupils at Duneane Primary School



Sa phictiúr: Gary Blair ó Ghníomhaireacht na hUltaise ag bronnadh Gradam Suaitheantais ar mhúinteoirí agus daltaí ag Bunscoil Dhún Dá Éan



Idirghabhálacha oideachais

Lean an Ghníomhaireacht ar aghaidh ag tacú leis an earnáil oideachais le maoiniú deontais £173,431 i dtreo idirghabhálacha san earnáil oideachais. I measc príomhtháirgí sa réimse seo oibre bhí £60,810 de mhaoiniú do theagasc ceoil agus damhsa i scoileanna, mar arbh fhéidir seo a éascú i rith na bliana.

Clubanna larscoile

Mheall an clár Clubanna larscoile maoiniú £4,722 agus seachadadh é go rathúil i dtrí scoil déag ar fud Chúige Uladh. Tugann na clubanna seo blaiseadh de shnáitheanna éagsúla de theanga agus de chultúr na hUltaise do dhaltaí agus do bhaill foirne agus is intreoir an-mhaith iad ar chlár níos doimhne, cosúil leis an gClár Scoileanna Suaitheantais. Bhí an t-aiseolas ó mhúinteoirí iontach dearfach agus léiríodh seo i líon na múinteoirí a rinne teagmháil linn chun an fhéidearthacht a fhiosrú cur leis an gclub trí pháirt a ghlacadh inár gClár Scoileanna Suaitheantais.

Clár Scoileanna Suaitheantais

Mheall an Clár Scoileanna Suaitheantais in 2021 maoiniú £17,527, ach mar gheall ar shrianta COVID bhí tús 2021 deacair do chlár scoileanna. D'éirigh leis an nGníomhaireacht fós cúig scoil nua a earcú sa Chlár Suaitheantais. De réir mar a maolaíodh srianta, bhí teagascóirí ábalta teagasc aghaidh le haghaidh a dhéanamh i scoileanna, ag éascú ranganna amuigh faoin aer ar dtús nuair a bhí sin indéanta roimh dhul ar aghaidh chuig ranganna le scaradh sóisialta taobh istigh. Rinneadh bronnadh suaitheantais ar Bhunscoil Dhún Dá Éan, Bunscoil Bhabhún Hamaltún, Bunscoil Chill na mBan, Bunscoil na gCoracha Móra, Bunscoil Theampall Phádraig agus táimid ag súil le níos mó suaitheantas a bhronnadh in 2022.

Le linn 2020 bhí roinnt bunscoileanna i dTuaisceart Éireann atá maoinithe ag ciste na Gníomhaireachta páirteach i gclár píolótach lena mbaineann an t-eispéireas teagaisc agus foghlama curaclambhunaithe a d'fhorbair an Ghníomhaireacht. Tá roinnt gnéithe ag an gclár 'Land of Promise' atá deartha le cabhrú le scoileanna cur chuige téamach bunaithe ar an Ultais a leabú agus deiseanna foghlama gníomhacha a chur ar fáil trí acmhainní agus eispéiris tharraingteacha.

Recognition of Past Projects

This resource was further developed in 2021 in response to feedback from schools. We developed a music and drama production called 'Land of Promise' designed to be performed by children studying the emigration of Ulster-Scots families to America in the 18th century. This supports schools in reinforcing learning through performance of music and drama.

Open College Network (OCN) Lambeg & Fife

Restraints with lockdowns in place for the first quarter of 2021 hampered progress initially but this was overcome from April onwards. As a result, we have had a class complete the course in Earlview Primary School, Newtownabbey and there is a course ongoing in Cambridge House Grammar School, Ballymena. In the community, two Drumming Clubs are currently working their

way through the course. The Agency is in negotiations with two further schools to organise a course for their pupils there who can then maintain their drumming lessons with nearby Moygashel Drumming Club.

Supporting pupils to achieve recognised qualifications in music and dance.

During 2021, there were a total of 257 pupils who successfully achieved recognised qualifications in the following music and dance disciplines:

- *Lambeg Drum - 55 pupils achieved OCN accreditation.*
- *Piping - 48 pupils received piping foundation certificates;*
- *Drumming – 47 pupils received drumming certificates;*
- *Highland dance - 107 pupils received awards in Highland dance.*

Pictured: Pupils from Augher CPS who received their Intro Highland Dancing Awards pictured with Jane Barr from Ulster Scots Agency and Kathryn Stewart



Sa phictiúr: Daltaí ó CPS Eochair a fuair a mbuncháilíochtaí i nDamhsa na nGarbhchríoch le Jane Barr ó Ghníomhaireacht na hUltaise agus Kathryn Stewart



Aitheantas ar thionscadail roimhe seo

Rinneadh an acmhainn seo a fhorbairt a thuilleadh in 2021 mar fhreagairt ar aiseolas ó scoileanna. D'fhorbraíomar léiriúcháin ceoil agus drámaíochta dar teideal 'Land of Promise', a ceapadh le léiriú ag páistí ag déanamh staidéir ar imirce teaghlaigh Ultaise go Meiriceá san ochtú haois déag. Tacaíonn seo le scoileanna agus iad ag daingniú foghlama trí cheol agus drámaíocht a thaibhiú.

Druma Lann Bheag agus Fíf Líonra Coláistí Oscailte (LCO)

Chuir srianta agus dianghlasáil don chéad ráithe de 2021 isteach ar an dul chun cinn ar dtús ach fuarthas an lámh in uachtar air seo ó Aibreán ar aghaidh. Mar thoradh air sin, chríochnaigh rang an cúrsa i mBunscoil Earlview, Baile Nua na Mainistreach agus tá cúrsa ar siúl i Scoil Ghramadaí Theach Cambridge, an Baile Meánach. Sa phobal tá dhá chlub drumadóireachta ag déanamh

a mbealaigh tríd an gcúrsa. Tá an Ghníomhaireacht i mbun caibidlí le dhá scoil eile chun cúrsa a eagrú dá ndaltaí ansin a bheidh in ann ina dhiaidh sin a gceachtanna drumadóireachta a choinneáil ag dul le Club Drumadóireachta Mhaigh gCaisil atá cóngarach.

Tacú le daltaí cáilíochtaí aitheanta a bhaint amach sa cheol agus sa damhsa.

Le linn 2021 bhí 257 dalta ar fad ann ar éirigh leo cáilíochtaí aitheanta a bhaint amach sna disciplíní ceoil agus damhsa seo a leanas:

- *Druma Lann Bheag – bhain cúig dhalta is caoga creidiúnú OCN amach.*
- *Píobaireacht – fuair ocht ndalta is daichead bunteastais píobaireachta;*
- *Drumadóireacht – fuair seacht ndalta is daichead teastais drumadóireachta;*
- *Damhsa na nGarbhchríoch – fuair 107 dalta gradam i nDamhsa na nGarbhchríoch.*

NI 100 Art Competition

The Agency delivered a special funding programme so schools in NI providing support to 29 schools to purchase art materials and resources to allow their school to enter the Department of Education NI art competition to mark the NI centenary. The funding offered was up £500 per school for the purchase of art materials that wanted to make their entry Ulster-Scots, for example by reflecting cultural traditions like music and dance, historic places or famous Ulster-Scots.

Lambeg drumming and the NI Centenary

The Education team played a key role in the commissioning of 8 new Lambeg drums to mark and celebrate the centenary of the foundation of Northern Ireland in 2021. Each of the eight Lambeg Drums bears an image that reflects the foundation of NI and are named appropriately: Ulster Champion (Bonar Law), Ulster Covenanter (Thomas Sinclair), Ulster Governor (3rd Duke of Abercorn), Ulster Guardian (Fred Crawford), Ulster Heroine (Lady Londonderry), Ulster Premier (Sir James Craig), Ulster Sovereign (King George V), & Ulster Volunteer (Sir Edward Carson). The Lambeg Drum is an indigenous instrument and an invaluable part of Ulster-Scots intangible cultural heritage and traditionally Lambeg drums have been played at many historical events since

the formation of Northern Ireland; therefore, it was most fitting that they formed a central part of the Ulster-Scots Agency's plans to celebrate the centenary of Northern Ireland.

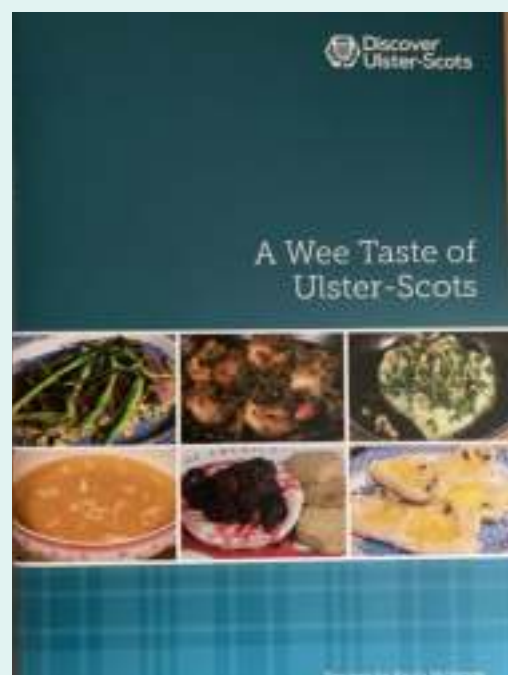
Publications and Online Resources

Every year the Agency publishes a wide range of literature and educational materials.

During 2021 we published the 'Get to Grips' series of Music Tuition books for highland bagpipes, snare, bass/tenor, Lambeg drums and fife and drum. Accompanying the books are almost 100 tuition videos which were published online.

A first for the Agency was the publication of a cookbook entitled 'A Wee Taste of Ulster-Scots' which contains recipes by celebrity chef Paula McIntyre which reflect the Ulster-Scots food traditions and the use local ingredients. The book is accompanied by videos of Paula preparing all the dishes. These were filmed in Arthur Cottage, in the townland of Dreen, Cullybackey, Co Antrim in the ancestral homestead of Ulster-Scot Chester Arthur, 21st President of the United States. As well being featured in a recipe book the videos and recipes are available online at <http://discoverulsterscots.com/a-wee-taste>. They are also available free of charge as iBooks.

Images of new publications about Ulster-Scots



Comórtas ealaíne Thuaisceart Éireann 100

Sheachaid an Ghníomhaireacht clár maoinithe speisialta ag tacú le naoi scoil is fiche i dThuaisceart Éireann le hábhair agus acmhainní ealaíne a cheannach le ligean dá scoil iontráil a dhéanamh i gcomórtas ealaíne Roinn Oideachais Thuaisceart Éireann le céad bliain Thuaisceart Éireann a chomóradh. Bhí maoiniú suas le £500 á thairiscint do gach scoil chun ábhair ealaíne a cheannach a bhí ag iarraidh iontráil Albanach-Ultach a dhéanamh, mar shampla trí mhachnamh a dhéanamh ar thraidisiúin chultúrtha amhail ceol agus damhsa, áiteanna stairiúla nó Ultaigh Albanacha cháiliúla.

Drumadóireacht Lann Bheag agus comóradh céid TÉ

D'imir an fhoireann oideachais príomhról maidir le hocht ndruma Lann Bheag nua a choimisiúnú chun céad bliain ó bhunú Thuaisceart Éireann in 2021 a cheiliúradh. Tá íomhá ar gach ceann de na hocht ndruma Lann Bheag a léiríonn bunú Thuaisceart Éireann agus tá ainm orthu dá réir: Ulster Champion (Bonar Law), Ulster Covenanter (Thomas Sinclair), Ulster Governor (3rd Duke of Abercorn), Ulster Guardian (Fred Crawford), Ulster Heroine (Lady Londonderry), Ulster Premier (Sir James Craig), Ulster Sovereign (King George V) agus Ulster Volunteer (Sir Edward Carson). Is uirlis dhúchasach é an druma Lann Bheag, cuid

ríluachmhar d'oidhreacht dhobhraite na hUltaise agus go traidisiúnta sheinntí drumaí Lann Bheag ag mórán ócáidí stairiúla ó bunaíodh Thuaisceart Éireann; mar sin, bhí sé an-chuí go raibh siad mar chuid lárnach de phleananna Ghníomhaireacht na hUltaise comóradh céid Thuaisceart Éireann a cheiliúadh.

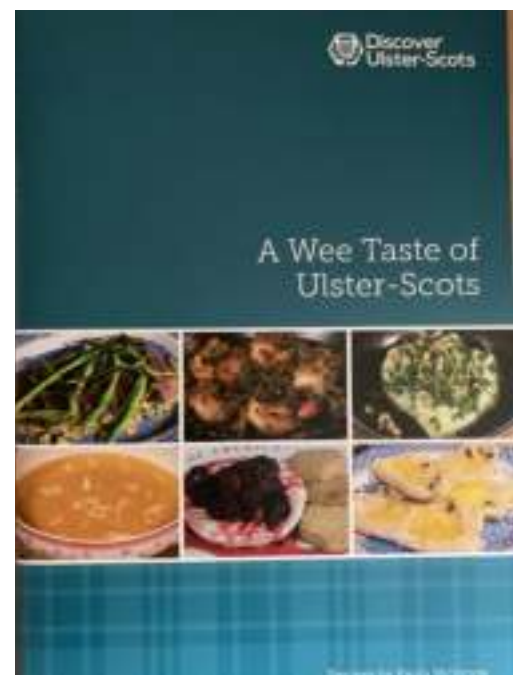
Foilseacháin

Gach bliain foilsíonn an Ghníomhaireacht réimse leathan de litríocht agus d'ábhair oideachais.

Le linn 2021 d'fhoilsíomar an tsraith leabhar teagaisc ceoil 'Get to Grips' don pháip mhór, sreangdhruma, drum a teanóir, dord-druma, drum a Lann Bheag agus fíf agus drum a. In éineacht leis na leabhair tá beagnach 100 físeán teagaisc a foilsíodh ar líne.

Rud nua don Ghníomhaireacht ba ea leabhar cócaireachta dar teideal 'A Wee Taste of Ulster-Scots' ina bhfuil oidis leis an gcócaire cáiliúil Paula McIntyre a léiríonn traidisiúin bhia na hUltaise agus úsáid comhábhar áitiúil. Tá físeán de Paula leis an leabhar agus í ag ullmhú na mias go léir. Rinneadh iad seo a scannánú i dTeach Mhic Artúir, sa bhaile fearainn Draighean, Cúil na Baice, Co. Aontroma, i mbaile shinsir an Ultaigh Albanaigh Chester Arthur, 21ú Uachtarán Stáit Aontaithe Mheiriceá. Chomh maith le bheith i leabhar oideas tá na físeáin agus na hoidis ar fáil ar líne ag <http://discoverulsterscots.com/a-wee-taste>. Tá siad ar fáil chomh maith saor in aisce mar ríomhleabhair.

Íomhánna
d'fhoilseacháin nua
Ultaise



Films - Ulster-Scots Music Traditions

A series of short films were produced in association with the Ulster-Scots Broadcast Fund that celebrated Ulster-Scots music traditions of Lambeg drum and fife. One of the films features Dame Evelyn Glennie talking about her Lambeg.



'Dirigo' – The Maine Drum

A Lambeg drum was commissioned to celebrate the close historical links between Ulster and Maine (USA). The drum is called 'Dirigo' (I lead) – the motto of the state of Maine. It was painted with images of both Ulster and Maine. A short film was produced that documents the project.



Scannáin – traidisiúin cheoil Ultaise

Léiríodh sraith de ghearrscannáin i gcomhar le Ciste Craolacháin na hUltaise a cheiliúir traidisiúin cheoil Ultaise an druma Lann Bheag agus na fife. I gceann amháin de na scannáin tá an Dáma Evelyn Glennie ag caoit faoina druma Lann Bheag.



Ulster-Scots Music Traditions: The Lambeg Drum - Giant of Percussion with Dame Evelyn Glennie.

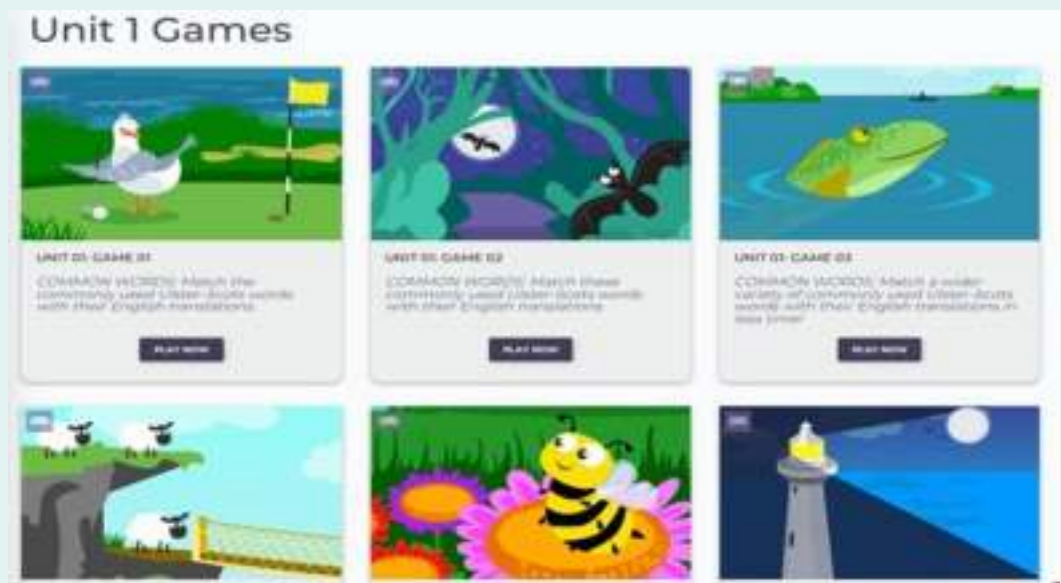
'Dirigo' – Druma Maine

Rinneadh druma Lann Bheag a choimisiúnú chun na dlúthnaisc stairiúla idir Cúige Uladh agus Maine (SAM) a cheiliúradh. 'Dirigo' (stiúraim) an t-ainm atá ar an druma – mana stát Maine. Rinneadh é a phéinteáil le híomhánna de Chúige Uladh agus de Maine. Léiríodh gearrscannán a dhéanann taifead ar an tionscadal.



Ulster-Scots language games

A series of more than 50 computer games for primary school children were developed by Jetpack Learning in association with the Ulster-Scots Agency and the Ulster-Scots Broadcast Fund. These are highly engaging and interactive and have proved a great success with the audiences they have been aimed at.



Virtual Visits

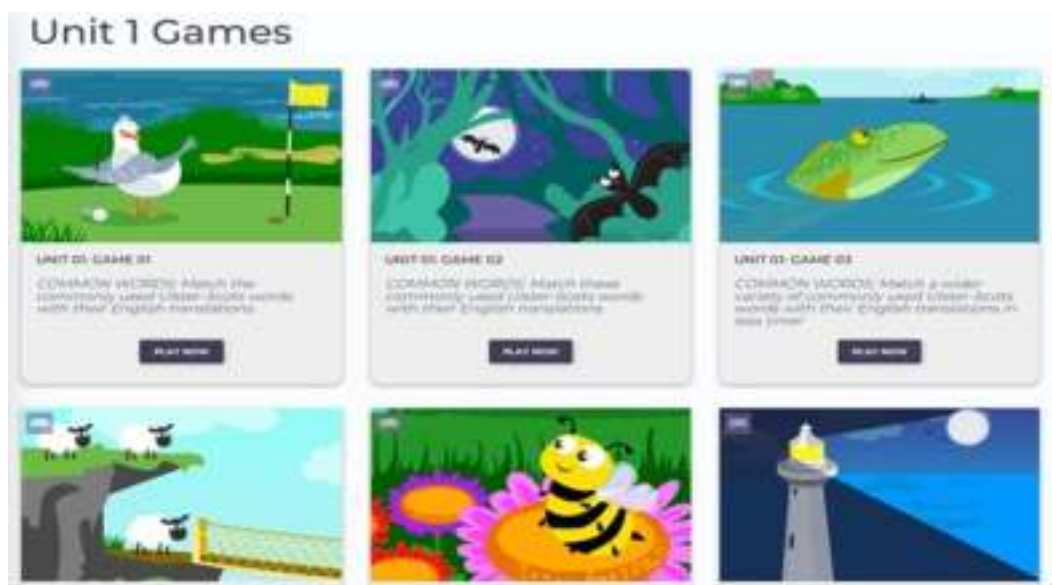
A series of more than 40 'virtual visits' were developed in association with the Ulster-Scots Broadcast Fund and local production company 'Virtual Visit Tours'.

These provide users with the opportunities to 'visit' a range of sites in Ulster with Ulster-Scots interest and are published online.



Cluichí teanga Ultaise

D'fhorbair Jetpack Learning sraith de níos mó ná caoga cluiche ríomhaire do pháistí bunscoile i gcomhar le Gníomhaireacht na hUltaise agus Ciste Craolacháin na hUltaise. Tá siad seo an-tarraingteach agus idirghníomhach agus bhí an-rath orthu leis na spriocphobail ar díriodh iad orthu.



Cuairteanna fíorúla

Forbraíodh sraith de níos mó ná daichead cuairt fhíorúil i gcomhar le Ciste Craolacháin na hUltaise agus an comhlacht léiriúcháin áitiúil Virtual Visit Tours. Cuireann siad seo ar fáil d'úsáideoirí na deiseanna le 'cuairt' a thabhairt ar raon suíomhanna i gCúige Uladh a bhfuil spéis Ultaise ag baint leo agus foilsítear ar líne iad.



3.1.2 SA2- Empower

Corefunded Groups

Investment of £379,590 was committed to core funded groups undertaking Ulster-Scots activities.

The Ulster-Scots Community Network (USCN) assisted member groups to design and deliver projects and secure necessary funding support in the region on £701,160. The USCN responded promptly and efficiently with up to date and accurate information and advice via one-to-one sessions and in excess of 3,000 phone call enquiries. The USCN continued to deliver Access NI support to 98 groups and continue to provide information about the changes to ensure compliance with Access NI guidance.

Due to restrictions, the USCN continued to host online information sessions and sent them out through social media channels. A variety of subjects were offered including helping to develop policies around safeguarding, constitutions, and necessary governing documents. The USCN also had discussions with Belfast City Council, Arts Council of Northern Ireland, NI Screen, Confucius Institute, Lisburn & Castlereagh Council, DfC around Language Strategy Co-Design Group and Mid-Ulster District Council about current and future work.

Pictured: Young boy enjoying "Fergie an Freens". This book is published by USCN and written by Matthew Warwick.



3.1.2 RS2- Cumasaigh

Grúpaí Bunmhaoinithe

Tiomnaíodh £379,590 d'infheistíocht do ghrúpaí bunmhaoinithe a ghabhann gníomhaíochtaí de láimh.

Chuidigh Líonra Pobail na hUltaise (LPU) le ballghrúpaí tionscadail a dheardh agus a chur i gcrích agus tacaíocht mhaoinithe riachtanach timpeall £701,160 a fháil. D'fhreagair LPU go pras agus go héifeachtúil le faisnéis agus comhairle a bhí chun dáta agus cruinn trí sheisiúin duine le duine agus níos mó ná 3,000 fiosrú gutháin. Lean LPU ar aghaidh ag soláthar thacaíocht Access NI d'ocht ngrúpa is nócha agus tá siad go fóill ag soláthar faisnéise faoi na hathruithe chun comhlíontacht le treoir Access NI a chinntiú.

Mar gheall ar shrianta, lean LPU ar aghaidh ag óstáil seisiúin faisnéise ar líne agus chuir siad amach iad trí chainéil ar na meáin shóisialta. Tairgeadh ábhair éagsúla lena n-áirítear cabhrú le polasaithe a fhorbairt maidir le cumhdach, bunreachaí, agus doiciméid riachtanacha rialaithe. Bhí plé ag LPU chomh maith le Comhairle Cathrach Bhéal Feirste, Comhairle Ealaíon Thuaisceart Éireann, NI Screen, Institiúid Chonfúicias, Comhairle Lios na gCearrbhach agus an Chaisleáin Riabhaigh, an Roinn Pobal maidir Grúpa Comhdheartha Straitéise Teanga agus Comhairle Ceantair Lár Uladh faoi obair reatha agus amach anseo.

Sa phictiúr: Buachaill óg ag baint taitneamh as 'Fergie an Freens'. Líonra Pobail na hUltaise a d'fhoilsigh agus is é Matthew Warwick an t-údar.



Music and Dance Tuition in the Community

The Agency made significant changes to the timescale of the Music & Dance Programme. The starting point for dance tuition was switched to June and music tuition commenced in September with both running for a period of 30 weeks and 20 weeks respectively to the end of April 2022. The Agency experience a drop in applications for Scottish Country Dance projects due to the social distancing issue, however we did see a significant increase in Highland Dance classes. The Agency supported 107 projects valued at £111,886 which provided tuition in the community including Scottish Country and Highland Dance as well as a wide range of musical projects from Lambeg drum to piping, accordion flute and drum major tuition. All tuition was delivered using a mix of methods under covid regulations but was also delivered in face-to-face settings.

Festivals

The Agency re-opened the Community Festival programme and funded nine community festivals to the value of £14,456. However, due to ongoing issues around Covid-19, two of the festivals were postponed. The festivals offered a range of Ulster-Scots cultural and linguistic opportunities and included two festivals focusing on the life and works of Robert Burns.

Summer Schools

The welcomed relaxation of covid regulations enabled the Agency to re-open the Summer School programme. We experienced a significant downturn in applications due to ongoing pandemic concerns, however we were still able to fund 13 Summer Schools to the value of £22,727. Adjustments had to be made to the

capacity which resulted in reducing the maximum attending to 30 children to meet the regulations at the time. Almost 400 children attended the 2021 Summer School programme.

Small Events

The Agency introduced a Small Events programme in 2021, aimed primarily at but not exclusively at celebrating the centenary of Northern Ireland. Groups could receive up to £1,000 to organise an Ulster-Scots event. We funded 107 projects awarding £88,090 to this programme. The programme ran from August to December 2021. The Agency has received very positive feedback from groups who received the awards, many of which organised an Ulster-Scots community event for the first time.

Other Grants

The Agency supported two community radio broadcasts organised by the Schomberg Society in Kilkeel. The two-week radio stations during the Summer and Christmas periods were well supported by the local community and delivered a wide range of Ulster-Scots music, language, history and storytelling opportunities. The Agency continued to support the work of Mid-Armagh Community Network in Markethill to deliver a wide range of tuition opportunities. This year saw the introduction of a drama element into the programme. The Agency also continued to support Music Services Pipes and Drums (MSPD) in the development of the young pipers and drummers. This work has been significantly impacted due to Covid and the classes shifted to an online tuition model with a number of face-to-face masterclasses.

Teagasc ceoil agus damhsa sa phobal

Rinne an Ghníomhaireacht athruithe suntasacha ar amscála an Chláir Ceoil agus Damhsa. Athraíodh an túsphointe do theagasc damhsa go Meitheamh agus thosaigh teagasc ceoil i Meán Fómhair, leis an mbeirt acu ag rith ar feadh tréimhse 30 seachtain agus 20 seachtain faoi seach go dtí deireadh Aibreán 2022. Bhí laghdú in iarratais ar thionscadail Dhamhsa Tuaithe na hAlban mar gheall ar shaincheisteanna a bhain le scaradh sóisialta, ach is fíor go bhfacamar méadú suntasach i ranganna Damhsa Garbhchríoch. Thacaigh an Ghníomhaireacht le 107 tionscadal a raibh luach £111,886 ag baint leo, a chuir teagasc ar fáil sa phobal lena n-áirítear Damhsa Tuaithe agus Garbhchríoch na hAlban chomh maith le raon leathan tionscadal ceoil lena n-áirítear teagasc an drumma Lann Bheag agus píobaireacht, cairdín, feadóg mhór agus maor drumma. Seachadadh an teagasc go léir le meascán de mhodhanna faoi rialúcháin COVID agus i suíomhanna aghaidh le haghaidh chomh maith.

Féilte

D'oscail an Ghníomhaireacht clár na bhFéilte Pobail aríse agus mhaoinigh siad naoi bhféile pobal dar luach £14,456. Ach, mar gheall ar shaincheisteanna leanúnacha maidir le COVID-19, cuireadh dhá cheann de na féilte ar athlá. Thairg na féilte raon de dheiseanna cultúrtha agus teanga Ultaise agus bhí dhá fhéile san áireamh ag díriú ar shaol agus ar shaothair Robert Burns.

Scoileanna samhraidh

Mar gheall ar scaoileadh na srianta COVID, rud a raibh fáilte roimhe, bhí an Ghníomhaireacht ábalta clár na scoileanna samhraidh a athoscailt. Chonaiceamar laghdú suntasach in iarratais mar gheall ar ábhair imní leanúnacha maidir le paindéim, ach

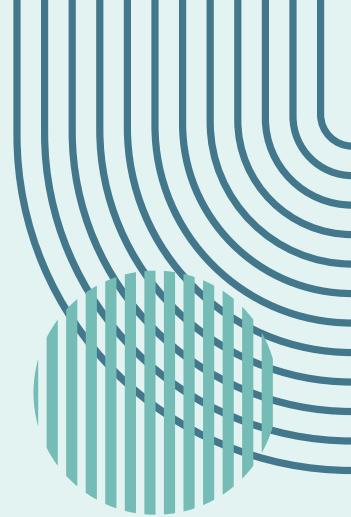
bhíomar fós ábalta trí scoil samhraidh déag a mhaoiniú ar luach £22,727. B'éigean coigeartuithe a dhéanamh ar an acmhainneacht, a raibh de thoradh air laghdú san uasmhéid ag freastal go tríocha páiste chun cloí leis na rialacháin ag an am. D'fhreastail beagnach 400 páiste ar chlár na scoileanna samhraidh in 2021.

Mion-imeachtaí

Thug an Ghníomhaireacht isteach clár mionimeachtaí in 2021, dírithe go príomha, ach ní go heisiach, ar chéad bliain Thuaisceart Éireann a cheiliúradh. Bhí grúpaí in ann suas le £1,000 a fháil le himeacht Ultaise a eagrú. Mhaoiníomar 107 tionscadal, ag bronnadh £88,090 don chlár seo. Rith an clár ó Lúnasa go Nollaig 2021. Fuair an Ghníomhaireacht aiseolas andearfach ó ghrúpaí a maoiníodh, agus ba den chéad uair riamh a d'eagraigh mórán acu imeacht pobail Ultaise.

Deontais eile

Thacaigh an Ghníomhaireacht le dhá chraoladh raidió pobail arna n-eagrú ar Cumann Schombert i gCill Chaoil. Thug an pobal áitiúil tacaíocht mhaith do na stáisiúin choicise le linn thréimhse an tsamhraidh agus na Nollag, agus sheachaid siad raon leathan de cheol, teanga agus stair agus deiseanna scéalaíochta Ultaise. Lean an Ghníomhaireacht ar aghaidh ag tacú le hobair Lónra Pobail Ard Mhacha i gCnoc an Mhargaidh le raon leathan deiseanna teagasc a sheachadadh. I mbliana tugadh isteach mír dhrámaíochta sa chlár. Lean an Ghníomhaireacht ar aghaidh chomh maith ag tacú leis an rannóg Píoba agus Drummaí Seirbhísí Óige i bhforbairt na bpíobairí agus na ndrumadóirí óga. Cuireadh isteach go suntasach ar an obair seo mar gheall ar COVID agus d'athraigh na ranganna go múnla teagasc ar líne le roinnt máistir-ranganna á reáchtáil aghaidh le haghaidh.



Community Impact

The Agency has continued to support the three Community Impact Projects, all which have been impacted due to the pandemic. The Agency encouraged the groups to adopt a more online presence and encouraged the projects to amend their community plans to reflect the ongoing regulations. The projects have therefore sought to develop their social media output and have started to explore ways of adopting a more joined up approach with the Agency and other relevant bodies.

During 2021 the Community Impact groups have been able to support the delivery of six Summer Schools, two Festivals, and several public

events to mark the centenary. The capacity building elements have been mainly delivered via online options. Engagements with Community groups and Schools have resumed, the three groups have sought innovative ways to engage with the community including a drive-in Burns event. The groups have also supported a large number of groups to gain access the Covid Resilience funding delivered by the Agency.

In 2021 the three groups secured match funding of over £160,000 from non-Agency sources and delivered 36 non-Agency funded Ulster-Scots projects.

Pictured: Schomberg Society, along with performers from Schomberg Fife and Drum, Rachel Hutchinson and Kirknarra School of Dance providing a night of Ulster-Scots entertainment.





Tionchar ar an bpobal

Lean an Gníomhaireacht ar aghaidh ag tacú le trí thionscadal tionchair pobail, ar cuireadh isteach orthu go léir mar gheall ar an bpaindéim. Spreag an Gníomhaireacht na grúpaí glacadh le láithreach níos mó ar líne agus lena bpleananna pobail a leasú chun na rialúcháin leanúnacha a léiriú. Rinne na tionscaddail iarracht, mar sin, a n-aschur ar na meáin shóisialta a fhorbairt agus thosaigh siad ag fiosrú bealaí le glacadh le cur chuige níos comhtháite leis an nGníomhaireacht agus comhlachtaí ábhartha eile.

Le linn 2021 bhí na grúpaí tionchair pobail ábalta tacú le seachadadh sé scoil samhraidh, dhá fhéile, agus roinnt imeachtaí poiblí chun an cothrom

céad bliain a chomóradh. Seachadadh na míreanna tógtha acmhainneachta go príomha trí roghanna ar líne. Tá teagmhálacha le grúpaí pobail agus scoileanna tosaithe arís agus lorg na trí ghrúpa bealaí nuálacha teagmhála leis an bpobal, lena n-áirítear imeacht Burns tiomáint isteach. Thacaigh na grúpaí freisin le líon mór grúpaí chun rochtain a fháil ar an maoiniú le haghaidh athléimneacht COVID arna sholáthar ag an nGníomhaireacht.

In 2021 fuair na trí ghrúpa maoiniú meaitseála os cionn £160,000 ó fhoinsí lasmuigh den Gníomhaireacht agus sheachaid siad sé thionscadal Ultaise is tríocha nár bhain leis an nGníomhaireacht.

Sa phictiúr: Cumann Schomberg maraon le taibheoirí ó bhanna Fíf agus Druma Schombert, Rachel Hutchinson agus Kirknarra School Dance agus oíche shiamsaíochta Ultaise á cur ar fáil acu.



Community Showcase events

The Agency only supported seven showcase events in this period, part of the reason was due to the ongoing pandemic and also the introduction of the Small Events funding replaced a number of the potential showcase events.

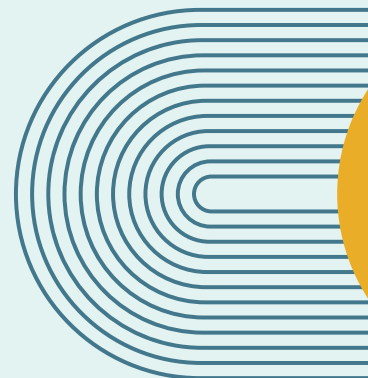
Border Counties Covid Recovery Programme.

The Agency opened a specific programme for groups in the Border Counties. The Agency awarded maximum grants of up to €2,300 to 42 groups in Counties Donegal, Cavan, Monaghan and Leitrim. The total amount awarded was £73,618. This programme received positive feedback from many groups who had not received any other financial support and were struggling to survive.

Covid -19 Resilience Fund

The Small Grants stream at the end of 2020 was substantially over subscribed. The Department were able to provide additional resources in early 2021. Again, the process was on the basis of a first come, first served basis.

The Agency opened the round of applications under the Covid-19 Resilience Fund in January 2021, we received 207 applications and awarded £504,261 to groups in the community. All applications were assessed, letters of offer issued and payments made by the end of March 2021. During 2021 there has been considerable work in managing all aspects of the Covid-19 Resilience Fund which has required substantial staff resource above and beyond the normal day to day work.



Imeachtaí taispeántais pobail

Níor thacaigh an Ghníomhaireacht ach le seacht n-imeacht taispeántais sa tréimhse seo. Bhain cuid den chúis leis an bpaindéim a bheith ag leanúint ar aghaidh agus nuair a tugadh isteach an maoiniú d'imeachtaí beaga ghlac sin ionad roinnt de na himeachtaí taispeántais féideartha.

Clár téarnaimh COVID chontaetha na teorann

D'oscail an Ghníomhaireacht clár sonrach do ghrúpaí i gcontaetha na teorann. Bhronn sí deontais uasta suas le €2,300 ar dhá ghrúpa is daichead i gContaetha Dhún na nGall, an Chabháin, Mhuineacháin agus Liatroma. Ba é an méid iomlán a bronnadh £73,618. Fuair an clár aiseolas dearfach ó mhórán grúpaí nach bhfuair aon tacaíocht airgeadais eile agus a bhí ag streachailt le teacht slán.

Ciste Athléimneachta COVID-19

Bhí ró-éileamh suntasach ar shruth na miondeontas ag deireadh 2020. Bhí an Roinn ábalta acmhainní breise a chur ar fáil go luath in 2021. Reáchtáladh an próiseas ar bhonn tús freastail ar an gceann is túisce.

D'oscail an Ghníomhaireacht an babhta iarratas faoin gCiste Athléimneachta COVID-19 i mí Eanáir 2021, fuaireamar 207 iarratas agus bhronnamar £504,261 ar ghrúpaí sa phobal. Rinneadh measúnú ar gach iarratas, eisíodh litreacha tairisceana agus rinneadh íocaíochtaí faoi dheireadh Mhárta 2021. Le linn 2021 bhí obair nach beag ann maidir le gach gné den Chiste Athléimneachta COVID-19 a d'éiligh acmhainn foirne shubstaintiúil níos mó ná an ghnáthobair ó lá go lá.

3.1.4 SA4 - Engage

Ulster-Scots in curriculum-based learning

During 2021 a number of primary schools in Northern Ireland that the Agency fund were involved in a pilot programme involving the Agency developed 'Land of Promise' curriculum-based teaching and learning experience. The subject is based on 18th century migration of Ulster-Scots to the north-east of America (present day Maine).

The programme explores organised migration of Ulster-Scots families to America in the 18th century whilst making it engaging for young children. The story follows the McFadden family who left County Londonderry in 1718 and settled in Merrymeeting Bay in what is now the state of Maine.

This particular family was chosen because a descendent of the family owns the site where the family settled, and an archaeological dig of the McFadden homestead has been taking place for some years and is ongoing.

This provides, we believe, a tangible link with history and adds value to learning through 'living history' opportunities.

The 'Land of Promise' Programme has several elements which are designed to help schools embed an Ulster-Scots based thematic approach and provide active learning opportunities through engaging resources and experiences.

Joint Projects

In 2021, the Joint Safeguarding Sub-Committee (comprising of the designated and deputy safeguarding officers of Foras na Gaeilge and Ulster-Scots Agency) worked together to complete a full external review of the joint safeguarding policies for both NI and ROI with revised policies now in place.

3.1.4 RS₄ - Meall

An Ultais i bhfoghlaím churaclambhunaithe

Le linn 2021 bhí roinnt bunscoileanna i dTuaisceart Éireann atá maoinithe ag ciste na Gníomhaireachta páirteach i gclár píolótach lena mbaineann an t-eispéireas teagaisc agus foghlama curaclambhunaithe a d'fhorbair an Gníomhaireacht, 'Land of Promise'. Tá an t-ábhar bunaithe ar imirce Albanaigh Ultacha san ochtú haois déag go hoirthuaisceart Mheiriceá (Maine sa lá atá inniu ann).

Fiosraíonn an clár imirce eagraithe teaghlach Albanach Ultach go Meiriceá san ochtú haois déag, agus déanann é tarraingteach do pháistí óga. Leanann an scéal teaghlach Mhic Pháidín, a d'fhág Contae Dhoire in 1718 agus a lonnigh in Merrymeeting Bay i gceantar atá i stát Maine mar atá inniu.

Roghnaíodh an teaghlach áirithe seo mar tá an suíomh ar lonnigh an teaghlach ann i seilbh duine de shliocht an teaghlaigh agus tá tochailt seandálaíochta in áitreabh Mhic Pháidín ar siúl le roinnt blianta.

Tugann sé seo, dar linn, nasc follasach leis an stair agus cuireann sé luach leis an bhfoghlaím trí dheiseanna 'staire beo'.

Tá roinnt gnéithe ag an gclár 'Land of Promise' atá deartha le cabhrú le scoileanna cur chuige téamach bunaithe ar an Ultais a leabú agus deiseanna foghlama gníomhacha a chur ar fáil trí acmhainní agus eispéiris tharraingteacha.

Comhthionscadail

In 2021, d'oibrigh an Comh-Fhochoiste um Chumhdach (ar a raibh oifigigh ainmnithe agus leasoifigigh um chumhdach Fhoras na Gaeilge agus Gníomhaireacht na hUltaise) le chéile chun athbhreithniú seachtrach iomlán a chur i gcrích ar na comhpholasaithe um chumhdach do Thuaisceart Éireann agus do Phoblacht na hÉireann araon le polasaithe athbhreithnithe anois i bhfeidhm.

3.1.5 Corporate

Corporate Plan & Business Plan 2021

2021 was a challenging year with the restrictions due to the pandemic being reintroduced in 2021. Both Agency offices (Headquarters in Belfast and regional office in Raphoe) remained closed since with staff working remotely with only essential access to the office, in line with government guidance. The staff worked remotely until September 2021 when they returned to the office for a period of time before again in line with Government guidance.

Systems

The Agency continued to monitor and increase the flexibility of its IT systems and during 2021 transitioned the entire Agency electronic filing system and applications to a 365 environment which will also enhance our business continuity plans and disaster recovery plans. There are further plans to upgrade the finance system so as it integrates more seamlessly with the 365 environment. Staff have adapted well to the new system and there have been no significant problems. There were no significant outages during the year or any breaches of security in the system.

Internal Audit

Internal Audit is an important part of the overall Corporate Governance of the Agency. The Internal Audit function is carried out by an external contractor so as to operate an independent appraisal function. The Internal Auditors test systems, associated procedures and controls and reports upon their effectiveness which Management then review and adjust as necessary to ensure robust systems of control are in place.

Below is the table of ratings that is achievable.

Satisfactory	Overall there is a satisfactory system of governance, risk management and control. While there may be some residual risk identified, this should not significantly impact on the achievement of system objectives.
Limited	There are significant weaknesses within the governance, risk management and control framework which, if not addressed, could lead to the system objectives not being achieved.
Unsatisfactory	The system of governance, risk management and control has failed or there is a real and substantial risk that the system will fail to meet its objectives.

3.1.5 Corparáideach

Plean Corparáideach agus Plean Gnó 2021

Bliain dhúshlánach ba ea 2021 mar tugadh feidhm arís do na srianta mar gheall ar an bpaindéim. D'fhan dhá oifig na Gníomhaireachta (an cheanncheathrú i mBéal Feirste agus an oifig réigiúnach i Ráth Bhoth) dúnta agus bhí baill foirne ag obair ó chian, gan ach rochtain riachtanach ar an oifig de réir threoir an rialtais. D'obair an fhoireann ó chian go dtí Meán Fómhair 2021 nuair a d'fhill siad ar an oifig ar feadh tamaill arís de réir threoir an rialtais.

Córais

Lean an Gníomhaireacht ar aghaidh ag déanamh monatóireacht ar a córais TF agus ag cur lena solúbthacht agus le linn 2021 d'aistrigh an Gníomhaireacht a córas comhdhuithe leictreonaigh agus iarratas go léir go timpeallacht 365, rud a fheabhsóidh freisin ár bpleananna leanúnachais gnó agus pleananna téarnaimh tubaiste. Tá tuilleadh pleananna ann an córas airgeadais a uasghrádú ionas go gcomhtháthóidh sé níos réidhe leis an timpeallacht 365. Chuaigh baill foirne i dtaithí go maith ar an gcóras nua agus ní raibh aon fhadhb shuntasach ann. Ní raibh aon éaradh seirbhíse suntasach ann le linn na bliana nó aon sárú slándála sa chóras.

Iniúchadh inmheánach

Is cuid thábhachtach de rialachas corparáideach iomlán na Gníomhaireachta é an t-iniúchadh inmheánach. Gabhann conraitheoir seachtrach feidhm an iniúchta inmheánaigh de láimh chun feidhm breithmheasa neamhspleách a chur i bhfeidhm. Déanann na hiniúcháirí inmheánacha tástáil ar chórais, nósanna imeachta gaolmhara agus rialúcháin agus tuairiscíonn siad ar a n-éifeachtúlacht, a ndéanann lucht bainistíochta a athbhreithniú agus a choigeartú de réir mar is gá lena chinntiú go bhfuil córais láidre rialúcháin i bhfeidhm.

Anseo thíos tá tábla de rátálacha atá inbhainte amach.

Sásúil	Ar an iomlán tá córas sásúil rialachais, bainistíochta riosca agus rialaithe ann. Cé gur féidir riosca iarmharach éigin a bheith aitheanta, níor chóir go gcuirfeadh seo isteach go suntasach ar chur i gcrích chuspóirí an chórais .
Teoranta	Tá roinnt laigí suntasacha sa rialachas, bainistiú riosca agus creat rialaithe, agus mura dtabharfar fúthu d'fhéadfadh sé go mbeidh do thoradh air nach mbainfear cuspóirí amach.
Neamhshásúil	The system of governance, risk management and control has failed or there is a real and substantial risk that the system will fail to meet its objectives.

During 2021 the Agency reviewed the following areas and ratings achieved:

Area Audited 2021	Internal Audit Assurance Rating
Fixed Asset Register	Satisfactory
Payroll & Human Resources	Satisfactory
Procurement & Contract Management	Satisfactory
Grants Management & Government Funding Database	Satisfactory
Governance and Risk Management	Satisfactory
Outreach & Education	Satisfactory

Prompt Payments

Monthly reviews were conducted to measure how promptly the Agency paid suppliers and grant payments. During 2021 the Agency ensured that 100% of supplier payments were issued within 30 days, in addition to this, 100% of grant payments were issued within 10 days during 2021.

Section 75 Duties

During the year the Agency continued to review new policies for Section 75 purposes. The purpose of screening is to identify those policies that are likely to have an impact on equality of opportunity and/or good relations. It provides an opportunity to improve decision-making and support evidence-based policy making. All policies screened were screened out (meaning the policies did not give any due concern in relation to S75 and did not require an Equality Impact Assessment carried out.)

Freedom of Information & Complaints

The Agency received seven Freedom of Information requests in year with a variety of questions around funding, technologies used and work around National Minorities. The Agency received no complaints in 2021.

Le linn 2021 d'athbhreithnigh an Ghníomhaireacht na réimsí seo a leanas agus rátálacha a baineadh amach.

Réimse a Iniúchadh in 2021	Grádú Ráthaíochta Iniúchta Inmheánaigh
Clár Sócmhainní Seasta	Sásúil
Párolla & Acmhainní Daonna	Sásúil
Bainistíocht Soláthair & Conarthaí	Sásúil
Bunachar Sonraí Bainistíochta Deontas & Maoinithe Rialtais	Sásúil
Rialachas agus Bainistíocht Riosca	Sásúil
For-rochtain & Oideachas	Sásúil

Prasíocaíochtaí

Rinneadh athbhreithnithe míosúla lena thomhas cé chomh pras a d'íoc an Ghníomhaireacht a soláthraithe agus íocaíochtaí deontais. Le linn 2021 chinntigh an Ghníomhaireacht gur eisíodh 100% d'íocaíochtaí do sholáthraithe faoi thríocha lá, chomh maith leis seo eisíodh 100% d'íocaíochtaí deontais taobh istigh de dheich lá le linn 2021.

Dualgais Alt 75

Le linn na bliana lean an Ghníomhaireacht ar aghaidh ag athbhreithniú beartais nua maidir le hAlt 75. Is é an cuspóir atá ag an scagadh seo na polasaithe a aithint is dócha go mbeadh tionchar acu ar chomhionannas deise agus/nó an deachaidreamh. Tugann sé deis an chinnteoireacht a fheabhsú agus tacaíonn sé le ceapadh beartas bunaithe ar fhianaise. Scagadh amach gach beartas a scagadh (is é sin le rá níor thug na beartais aon ábhar imní cuí maidir le hAlt 75 agus níorbh éigean measúnú tionchair comhionannais a dhéanamh).

Saoráil Faisnéise agus gearáin

Fuair an Ghníomhaireacht seacht n-iarratas ar shaoráil faisnéise sa bhliain, le ceistanna éagsúla maidir le maoiniú, teicneolaíochtaí a úsáidtear agus obair maidir le mionlaigh náisiúnta. Ní bhfuair an Ghníomhaireacht aon ghearán in 2021.

Investors in People Accreditation

The Agency successfully retained their IIP accreditation and has worked within IIP structure and will continue to do so over the next couple of years in the hope of attaining the next higher award. The Agency will carry out its next round for renewal in the first quarter of 2022.

Human Resources

The HR department has continued to support the Agency and staff throughout this difficult period.

The Agency's HR function in 2021 maintained its focus on effective administration to ensure relevant details were being recorded appropriately, this included continuous monitoring of absences resulting in regular ill-health review meetings where appropriate.

Policy Development remains a focus for the department, 35 policies in total were monitored, reviewed or amended, below is the list of HR specific policies:

- *Discipline & Grievance Policy*
- *Shared Parental Leave*
- *GDPR*
- *Display Screen Equipment (DSE)*
- *Advanced Payment Season Ticket*
- *Dignity at Work*

- *Succession Planning*
- *Inefficiency – Poor performance Policy*
- *Inefficiency – Sickness Absence Policy*
- *Secondment Policy*
- *Succession Planning*
- *Payroll Policy*
- *Employee Exit Policy*

The Agency recruited a permanent Digital Marketing Officer, Grants Officer and an Administration Officer. The vacancy of Personal Assistant was still on hold and in the last quarter of 2021 the Administration Officer vacancy became vacant once again.

Training

The Agency completed various modules of training in 2021. Training need was identified by legislative needs and professional development needs of individual Agency staff. Training need was also derived from audit recommendations.

All Agency staff completed the following training:

- *GDPR*
- *SIRO/IAO specific – GDPR training*
- *Excel Training*
- *Data Protection Update*



Creidiúnú Infheisteoirí i nDaoine

D'éirigh leis an nGníomhaireacht a creidiúnú Infheisteoirí i nDaoine (IIP) a choinneáil agus d'oibrigh sí laistigh de struchtúr IIP. Leanfaidh sí ar aghaidh á dhéanamh sin sa chúpla bliain seo amach romhainn, ag súil go bhfaighidh sí an chéad dámhachtain eile is airde. Déanfaidh an Gníomhaireacht a céad bhabhta eile le hathnuachan sa chéad ráithe de 2022.

Acmhainní Daonna

Lean an roinn AD ar aghaidh ag tacú leis an nGníomhaireacht agus leis an bhfoireann i rith na tréimhse deacra seo.

Choinnigh feidhm AD na Gníomhaireachta in 2021 a fócas ar riarachán éifeachtach lena chinntiú go raibh sonraí bainteacha á dtaifeadadh go cuí. San áireamh bhí monatóireacht leanúnach ar asláithreachtaí, a raibh de thoradh uirthi cruinnithe athbhreithnithe drochshláinte nuair ba chúí.

Is fócas fós don roinn é forbairt polasaí. Rinneadh monatóireacht, athbhreithniú nó leasú ar chúig pholasaí agus tríocha san iomlán. Seo thíos an liosta polasaithe a bhaineann le AD go sonrach:

- *Polasaí Smachta agus Casaoide*
- *Polasaí Saoire Chomhthuismitheoireachta*
- *RGCS*

- *Trealamh Scáileáin Taispeána (TST)*
 - *Ticéad Séasúir Réamhíocaíochta*
 - *Dínit ag an Obair*
 - *Pleanáil Comharbais*
 - *Polasaí um Neamhéifeachtúlacht – Drochfheidhmíocht*
 - *Polasaí um Neamhéifeachtúlacht – Neamhláithreachta Bhreiteachta*
 - *Polasaí Iasachta*
 - *Pleanáil Comharbais*
 - *Polasaí Párolla*
 - *Polasaí maidir le hImeacht Fostaithe*
- D'earcaigh an Gníomhaireacht oifigeach margaíochta digití buan, oifigeach deontas agus oifigeach riaracháin. Bhí folúntas an chúntóra phearsanta fós á choinneáil agus sa ráithe dheireanach de 2021 bhí folúntas an oifigigh riaracháin oscailte arís.

Oiliúint

Chuir an Gníomhaireacht modúil éagsúla oiliúna i gcrích in 2021. Aithníodh riachtanas oiliúna de réir riachtanais reachtaíochta agus riachtanais forbartha gairmiúla bhaill aonair na Gníomhaireachta. Bunaíodh riachtanais oiliúna ar mholtaí an iniúchta chomh maith.

Chuir baill foirne uile na Gníomhaireachta an oiliúint seo a leanas i gcrích:

- *RGCS*
- *Oiliúint RGCS a bhaineann le SIRO/IAO go sonrach*

The Education Department attended a specific training course which included:

- *European Computer Driving Licence*

The HR Department attended a number of training events to include:

- *HR Employment Update including Employment Law*

Specific Training for Data Protection Officer included:

- *Data Protection Officer Training*

Pension Management

The Agency is required to offer a pension scheme to all employees, to automatically enrol qualifying staff and to contribute to the scheme. This is known as automatic enrolment and the Agency has fully complied with its duties in the current year. Every 3 years the Agency is required to re-enrol staff. The Agency has a pension scheme and attends regular meetings with other HR representatives from the Pension Administrators. The next auto-enrolment is due 2022.

Corporate Responsibility

In 2021 the Agency continued to action its Corporate Social Responsibility Charter where possible which focused on the key impact areas of employees, community and environment and documents its commitment to operate in a responsible, sustainable and value-for-money manner as best serves all stakeholders.

Environmental Responsibility

For the majority of the year the Agency has not been fully functional in the office and therefore a lot of recycling has not been required. However, we have maintained adherence to

our disposal policy and with any packaging received, we continued to use the designated recycling area in the office, which has resulted in all the recyclable waste such as cardboard, plastics and paper being diverted from landfill. We also continue to donate used ink cartridges to benefit local charities. The Agency has automatic lighting and seeks to minimise all other outputs. With the staff working remotely this has reduced the Agency's paper use in house as many of the documents are being stored digitally.

During the year, Minister for Communities Deirdre Hargey wrote to our chair asking that the Ulster-Scots Agency take early action to consider how climate change and the actions required to reduce our carbon emissions will impact our business in the future and identify the contributions that we believe the Agency can make to address this shared challenge.

Following the Minister's letter, we have considered the matter and identified several steps which can be taken over the next 12 months.

We will work to quantify the carbon footprint of the Agency using a methodology that is compliant with the Green House Gas Protocol, examining our emissions across the three industry standard scopes. We have used the available data for 2019/20 to establish a baseline against which future performance will be measured. This can be undertaken using a range of free tools, although a range of tailored and supported packages for carbon monitoring can be licenced at relatively low cost. For our purposes, the relevant areas are:

- *Company vehicles*

- *Oiliúint Excel*
- *Nuashonrú ar chosaint sonraí D'fhreastail an Roinn Oideachais ar chúrsa oiliúna faoi leith, ar a n-áiríodh:*
- *Ceadúnas Tiomána Ríomhairí Eorpach*

D'fhreastail an Roinn AD ar roinnt imeachtaí oiliúna, ar a n-áiríodh:

- *Nuashonrú fostaíochta AD, lena n-áirítear dlí fostaíochta*

Áiríodh ar oiliúint shonrach d'oifigeach um chosaint sonraí:

- *Oiliúint d'oifigeach cosanta sonraí*

Bainistíocht pinsin

Tá de cheangal ar an nGníomhaireacht scéim pinsin a thairiscint do gach fostaí, baill foirne incháilithe a chlárú agus ranníocaíochtaí a dhéanamh leis an scéim. Tugtar clárú uathoibríoch air seo agus chloígh an Gníomhaireacht go hiomlán lena dualgais sa bhliain reatha. Gach trí bliana caithfidh an Gníomhaireacht baill foirne a athchlárú. Tá scéim pinsin ag an nGníomhaireacht agus freastalaíonn sí ar chruinnithe rialta le hionadaithe AD eile ó na riarthóirí pinsin. Tá an chéad uathchlárú eile le déanamh in 2022.

Freagracht chorparáideach

In 2021 lean an Gníomhaireacht ar aghaidh ag cur i gcrích a Cairte Corparáidí Freagrachta Sóisialta a dhírigh ar na príomhréimsí tionchair, is é sin fostaithe, pobal agus timpeallacht, agus a dhéanann doiciméadú ar a tiomantas feidhmiú go freagrach, go hinbhuanaithe agus ar bhonn luach ar airgead mar is fearr a fhreastalaíonn ar gach páirtí leasmhar.

Freagracht chomhshaoil

Don chuid is mó den bhliain ní raibh an Gníomhaireacht go hiomlán feidhmiúil san oifig agus mar sin de ní raibh mórán athchúrsála ag teastáil. Mar sin féin, choinníomar orainn ag cloí lenár bpolasaí diúscartha agus maidir le haon phacaistíocht a fuarthas, leanamar ar aghaidh ag úsáid an limistéir ainmnithe athchúrsála san oifig, rud a raibh de thoradh air an dramhaíl in-athchúrsáilte go léir mar chairtchlár, plaisteach agus páipéar a atreorú ó líonadh talún. Leanann an Gníomhaireacht ar aghaidh ag deonú cartúis dúigh chaite chun sochair do charthanais áitiúla. Tá soilsíú uathoibríoch ag an nGníomhaireacht agus féachann sí le gach aschur eile a íoslaghdu. Agus an fhoireann ag obair ó chian, tá úsáid inmheánach páipéir na Gníomhaireachta laghdaithe mar tá go leor de na doiciméid á stóráil go digiteach.

Le linn na bliana scríobh an tAire Pobal Deirdre Hargey chuig ár gcathaoirleach ag iarraidh go ndéanfaidh Gníomhaireacht na hUltaise gníomh go luath chun a mheabhrú conas a imreoidh athrú aeráide agus na gníomhartha a theastaíonn chun ár n-astaíochtaí carbóin a laghdú tionchar ar ár ngnó amach anseo, agus an méid is dóigh linn gurbh féidir leis an nGníomhaireacht a dhéanamh chun tabhairt faoin gcomhdhúshlán seo a shainaithint.

Tar éis litir an Aire, tá machnamh déanta againn ar an ábhar agus shainaithníomar roinnt céimeanna is féidir a ghlacadh sna chéad dá mhí dhéag eile.

Oibreimid chun lorg carbóin na Gníomhaireachta a chainníochtú ag úsáid modheolaíocht atá

- *Purchased electricity, heat and steam*
- *Purchased goods and services*
- *Business travel*
- *Employee commuting*
- *Waste disposal*
- *Use of products*
- *Transportation and distribution*

A range of measures has already been undertaken at our Belfast headquarters to reduce electricity use, such as the installation of sensor-controlled lighting in shared areas; and this is being supplemented by a rolling programme to replace conventional bulbs with low energy variants. We have planned to transition to cloud-based servers that will also lead to significant reductions when the existing server room, which utilises air conditioning round the clock, is no longer required. The Agency is currently developing a business case for a long-term accommodation solution, and it is possible that within the context of such longer-term arrangements, opportunities may arise for more radical carbon reduction measures to be explored.

Employees

Agency employees continue to avail of additional benefits in the form of the Agency's membership of the childcare voucher scheme, the NICS Sports Association and independent and confidential support through Inspire Workplaces for mental

wellbeing. Agency employees are actively encouraged to continue their professional development incorporated in the Staff Development and Training policy.

Looking Forward

2022 should see a return to relative normality and we are monitoring all our business areas closely so as we can manage them in line with the whatever residual restrictions or adjustments that are required. While many of the foundations have already been formed, the Agency is now committed to evolving the HR function within the Agency as well as improving upon our data and reporting as well as meeting our operational demands.

comhlíontach le Prótacal um Ghás Ceaptha Teasa, ag scrúdú ár n-astaíochtaí sna trí scóp chaighdeánacha tionscail. D'úsáideamar na sonraí a bhí ar fáil do 2019/20 chun bonnlíne a bhunú a dtomhaisfear feidhmíocht amach anseo ina coinne. Is féidir tabhairt faoi seo ag úsáid raon uirlisí saor in aisce, cé gur féidir raon pacáistí saincheaptha a bhfuil tacaíocht acu le haghaidh monatóireacht ar charbón a cheadúnú ag costas measartha íseal. Le haghaidh ár gcuispóirí, is iad seo na réimsí ábhartha:

- *Feithiclí cuideachta*
- *Leictreachas, teas agus gal ceannaithe*
- *Earraí agus seirbhísí ceannaithe*
- *Taisteal gnó*
- *Comaitéireacht fostaithe*
- *Diúscairt dramhaíola*
- *Úsáid táirgí*
- *Iompar agus dáileadh*

Tá raon beart déanta cheana féin ag ár gceanncheathrú i mBéal Feirste le húsáid leictreachais a laghdú, amhail soilsíú rialaithe ag braiteoir a fheistiú i limistéir chomhroinnte; agus táthar ag cur leis seo le clár leanúnach chun cineálacha bolgáin ísealfhuinnimh a chur in ionad gnáthbholgán. Tá beartaithe againn aistriú go freastalaithe bunaithe sa néal agus mar gheall air seo beidh laghduithe suntasacha ann nuair nach mbeidh an seomra freastalaí reatha, a úsáideann aerchóiriú i rith an ama, ag teastáil. Tá

an Gníomhaireacht faoi láthair ag forbairt cás gnó le haghaidh réiteach cóiríochta fadtéarmach, agus is féidir go dtiocfaidh deiseanna chun cinn, laistigh de chomhthéacs socrúithe níos fadtéarmaí mar seo, chun bearta laghdaithe carbóin níos radacaí a fhiosrú.

Fostaithe

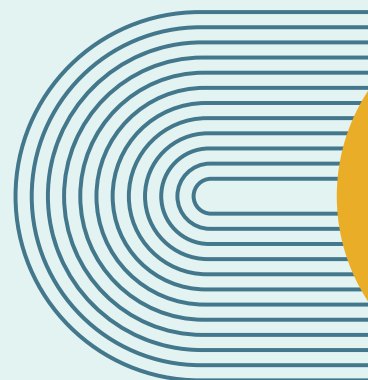
Tá fostaithe na Gníomhaireachta ag baint tairbhe go fóill as buntáistí breise, mar atá ballraíocht na Gníomhaireachta sa scéim dearbhán cúraim leanaí, Cumann Spóirt Státseirbhís Thuaisceart Éireann agus tacaíocht neamhspleách agus faoi rún trí Inspire Workplaces for Mental Wellbeing. Spreagtar go gníomhach fostaithe na Gníomhaireachta le leanúint ar aghaidh lena bhforbairt ghairmiúil mar chuid den pholasaí Forbartha Foirne agus Oiliúna.

Ag breathnú chun cinn

Ba cheart go bhfillfear le linn 2022 ar normáltacht éigin agus táimid ag déanamh monatóireacht ghéar ar ár réimsí gnó go léir ionas gur féidir linn iad a bhainistiú de réir cibé srianta atá fágtha nó coigeartuithe a theastaíonn. Cé go bhfuil cuid mhór den dúshraith déanta cheana féin, tá an Gníomhaireacht anois tiomanta don fheidhm AD a fhorbairt go himheánach chomh maith lenár sonraí agus tuairisciú a fheabhsú agus riar ar ár n-éilimh oibriúcháin mhéadaitheacha.

Financial Statements of The Language Body 2021

CONTENTS	PAGE
FOREWORD TO CONSOLIDATED STATEMENT OF ACCOUNT	3
STATEMENT OF RESPONSIBILITIES	7
CERTIFICATE OF THE COMPTROLLERS AND AUDITORS GENERAL	9
CONSOLIDATED STATEMENT OF ACCOUNT	17
APPENDIX 1 – FORAS NA GAELIGE – ACCOUNTS AND NOTES TO THE ACCOUNTS	19
APPENDIX 2 – ULSTER-SCOTS AGENCY – ACCOUNTS AND NOTES TO THE ACCOUNTS	95
APPENDIX 3 – ACCOUNTS DIRECTION	161



Ráitis Airgeadais

An Foras Teanga 2021

CLÁR	LEATHANACH
RÉAMHRÁ LEIS AN RÁITEAS COMHDHLÚITE AR AN gCUNTAS	4
RÁITEAS I LEITH FREAGRACHTAÍ	8
TEASTAS AN ARD-REACHTAIRE CUNTAS AGUS CISTE	10
RÁITEAS COMHDHLÚITE CUNTAIS	18
AGUISÍN 1 – FORAS NA GAEILGE – CUNTAIS AGUS NÓTAÍ A GHABHANN LEIS NA CUNTAIS	20
AGUISÍN 2 – GNÍOMHAIREACTH NA hULTAISE – CUNTAIS AGUS NÓTAÍ A GHABHANN LEIS NA CUNTAIS	96
AGUISÍN 3 – TREOIR DO NA CUNTAIS	162

Foreword to the Consolidated Statement of Account

The Language Body (An Foras Teanga/Tha Boord o Leid) is a North South Implementation Body sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (DTCAGSM) and the Department for Communities (DfC). It was established under the North South Co-operation (Implementation Bodies) (Northern Ireland) Order 1999 and the British-Irish Agreement Act 1999. It reports to the North South Ministerial Council.

The Language Body comprises two agencies:

- *Foras na Gaeilge*
- *The Ulster-Scots Agency*

Réamhrá leis an Ráiteas Comhdhlúite ar na Cuntais

Is Comhlacht Forfheidhmithe Thuaidh Theas é an Foras Teanga atá urraithe ag an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM) agus an Roinn Pobal (RP). Bunaíodh é ar 2 Nollaig 1999 faoi Chomhaontú Aoine an Chéasta agus tá an tOrdú um Chomhoibriú Thuaidh Theas (Comhlachtaí Forfheidhmithe) (Tuaisceart Éireann) agus an tAcht um Chomhaontú na Breataine-na hÉireann 1999 mar bhonn aige. Tuairiscíonn sé don Chomhairle Aireachta Thuaidh Theas (CATT).

Dhá ghníomhaireacht atá san Fhoras Teanga:

- *Foras na Gaeilge*
- *Gníomhaireacht na hUltaise*



Basis of Accounting

The Consolidated Statement of Account of the Language Body discloses for the year of account the:

- *funding received from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department for Communities and*
- *funding applied to Foras na Gaeilge and the Ulster-Scots Agency.*

Separate accounts for Foras na Gaeilge and the Ulster-Scots Agency are set out at page 19 and page 95.

The accounts direction given by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department for Communities is set out at page 161.

Bonn na Cuntasaíochta

Nochtann an Ráiteas Comhdhlúite ar Chuntas an Fhorais Teanga don bhliain na nithe seo a leanas:

- *Maoiniú ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ón Roinn Pobal agus*
- *Maoiniú a tugadh d'Fhoras na Gaeilge agus do Ghníomhaireacht na hUltaise.*

Leagtar amach cuntais éagsúla d'Fhoras na Gaeilge agus do Ghníomhaireacht na hUltaise ar leathanach 20 agus leathanach 96.

Leagtar amach treoir ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus ón Roinn Pobal ar leathanach 162.



Statement of Responsibilities

The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department for Communities have directed the Language Body to prepare a statement of accounts for each financial year in the form and on the basis set out in the accounts direction at Appendix 3 to these accounts.

The Accounts, which comprise a Consolidated Statement of Account of the Body together with the separate accounts of Foras na Gaeilge and the Ulster-Scots Agency each comprising a Statement of Income and Expenditure, Statement of Financial Position, Statement of Cash Flows and related notes and appendices, are prepared on an accruals basis and must give a true and fair view of the state of affairs and of the income and expenditure, total recognised gains and losses and cash flows for the year.

In preparing the accounts the Body is required to:

- *observe the accounts direction issued by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department for Communities, including the relevant accounting and disclosure requirements and apply accounting policies on a consistent basis;*
- *make judgements and estimates on a reasonable basis;*
- *state whether applicable accounting standards have been followed and disclose and explain any material departures in the accounts;*
- *prepare the accounts on a going concern basis, unless it is inappropriate to presume that the Body will continue in operation.*

The Language Body requires each agency to keep proper books of accounts and financial records and to prepare a statement of accounts in respect of each year. The accounting responsibilities of each agency are set out in the separate accounts.

The responsibilities of each Chief Executive are set out in the respective Statements of Responsibilities of each agency.

Seán Ó Coinn
Chief Executive - Foras na Gaeilge
Date 07/07/2023

Ian Crozier
Chief Executive - Ulster-Scots Agency
Date 07/07/2023



Ráiteas i leith Freagrachtaí

Thug an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus an Roinn Pobal treoir don Fhoras Teanga ráiteas cuntais a ullmhú i leith gach bliain airgeadais san fhoirm agus ar an mbonn atá leagtha amach sa treoir do chuntais in Aguisín 3 a ghabhann leis na cuntais seo.

Na Cuntais seo, atá déanta den Ráiteas Comhdhlúite ar Chuntais an Fhorais Teanga, mar aon le cuntais ar leith Fhoras na Gaeilge agus Ghníomhaireacht na hUltaise agus an Cuntas Ioncaim agus Caiteachais, Cláir Chomhardaithe, Ráiteas Sreabhadh Airgid, nótaí agus aguisíní le gach ceann acu, réitítear iad ar bhonn fabhrúithe agus ní mór dóibh léargas fírinneach agus cothrom a thabhairt ar staid chúrsaí an Fhorais mar atá, ar ioncam agus caiteachas, ar ghnóthachain agus caillteanais aitheanta iomlána, agus ar an sreabhadh airgid don bhliain.

Agus na cuntais á n-ullmhú aige, ceanglaítear ar an bhForas Teanga:

- *an treoir do na cuntais arna heisiúint ag an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán agus an Roinn Pobal, lena n-áirítear na ceanglais ábhartha maidir le cuntasáocht agus faisnéisiú agus beartais chuntasáochta iomchuí a chomhlíonadh ar bhonn comhsheasmhach;*
- *breithiúnais agus meastacháin a dhéanamh ar bhonn réasúnach;*
- *a rá ar comhlíonadh nó nár comhlíonadh na caighdeáin chuntasáochta infheidhme agus aon difríocht ábhartha sna cuntais a mhíniú;*
- *na cuntais a ullmhú ar bhonn gnóthais leantaigh, ach amháin mura bhfuil sé cuí glacadh leis go leanfaidh an Foras de bheith i bhfeidhm.*

Ceanglaíonn an Foras Teanga ar an dá aonad cuntais agus taifid airgeadais chearta a choimeád agus ráiteas cuntas a ullmhú i leith gach bliana. Leagtar amach freagrachtaí cuntasacha an dá aonad sna cuntais éagsúla.

Leagtar amach na freagrachtaí atá ar an mbeirt Phríomhfheidhmeannach sna Ráitis i leith Freagrachtaí atá ag an dá aonad faoi seach.

Seán Ó Coinn
Príomhfheidhmeannach
Foras na Gaeilge
Date 07/07/2023

Ian Crozier
Príomhfheidhmeannach
Gníomhaireacht na hUltaise
Date 07/07/2023

Certificate of the Comptroller and Auditors General to the Northern Ireland Assembly and the Houses of the Oireachtas

Opinion on the accounts

We certify that we have audited the accounts of the Language Body (the Body) for the year ended 31 December 2021 pursuant to the provisions of the North South Co-operation (implementation Bodies) (Northern Ireland) Order 1999 and the British-Irish Agreement Act 1999 which require us to audit and to certify, in co-operation, the accounts presented to us by the Body. The accounts comprise:

- *the consolidated statement of the Language Body;*
- *the accounts of Foras na Gaeilge comprising the statement of income and expenditure, the statement of comprehensive income, the statement of financial position, the statement of cash flows and the related notes;*
- *the accounts of the Ulster Scots Agency comprising the income statement, the statement of comprehensive income, the statement of financial position, the statement of cash flows, the statement of changes in equity and related notes, and*
- *Appendix 3.*

These accounts have been prepared under the accounting policies set out within them.

In our opinion, the accounts:

- *give a true and fair view of the state of the Body's affairs as at 31 December 2021 and of its income and expenditure for the year then ended; and*
- *have been properly prepared in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) and the accounts direction in Appendix 3 to the accounts.*

Opinion on regularity

In our opinion, the expenditure and income recorded in the accounts have in all material respects been applied to the purposes intended by the Northern Ireland Assembly and the Houses of the Oireachtas and the financial transactions reported in the accounts conform to the authorities which govern them.

Deimhniú na nArd-Reachtairí Cuntas agus Ciste do Thionól Thuaisceart Éireann agus do Thithe an Oireachtais

Tuairim ar na cuntas

Dearbhaímid go bhfuil iniúchadh déanta againn ar chuntas an Fhorais Teanga (an Foras) don bhliain dar chríoch 31 Nollaig 2021 de bhun fhorálacha an Ordaithe um Chomhoibriú Thuaidh Theas (Comhlachtaí Forfheidhmithe) (Tuaisceart Éireann) 1999 agus an Achta um Chomhaontú na Breataine-na hÉireann 1999 a éilíonn orainn, i gcomhar le chéile, iniúchadh a dhéanamh agus dearbhú a thabhairt ar na cuntas a chuir an Foras inár láthair. Cuimsíonn na cuntas:

- ráiteas comhdhlúite cuntas an Fhorais Teanga;
- cuntas Fhoras na Gaeilge, ina gcuimsítear ráiteas ioncaim agus caiteachais, ráiteas ar ioncam cuimsitheach, clár comhardaithe, ráiteas maidir le sreabhadh airgid agus nótaí ábhartha;
- cuntas Ghníomhaireacht na hUltaise, ina gcuimsítear ráiteas ioncaim, ráiteas ar ioncam cuimsitheach, clár comhardaithe, ráiteas maidir le sreabhadh airgid, ráiteas ar athruithe i gcothromas agus nótaí ábhartha, agus
- Aguisín 3.

Ullmhaíodh na cuntas seo i gcomhréir leis na polasaithe cuntasaióchta a leagtar amach iontu.

Dar linn:

- tugann na cuntas dearcadh fírinneach agus cothrom ar staid chúrsaí an Fhorais amhail ar 31 Nollaig 2021 agus ar a chuid ioncaim agus caiteachais don bhliain dar chríoch chéanna; agus
- ullmhaíodh na cuntas i gceart de réir na gCaighdeán Tuairiscithe Airgeadais atá i bhfeidhm sa Ríocht Aontaithe agus i bPoblacht na hÉireann (FRS 102) agus de réir na treorach cuntas in Aguisín 3 de na cuntas.

Tuairim ar rialtacht

Dar linn, i ngach slí ábhartha, cuireadh an caiteachas agus an t-ioncam i bhfeidhm ar son na gcuspóirí beartaithe ag Tionól Thuaisceart Éireann agus ag Tithe an Oireachtais agus tá na hidirbhearta airgeadais de réir na n-údarás a rialaíonn iad.

Basis for opinions

We conducted our audit in accordance with the International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' responsibilities section of this certificate. We are independent of the Body in accordance with the ethical requirements of the Financial Reporting Council's Revised Ethical Standard 2016 and of the Code of Ethics issued by the International Organisation of Supreme Audit Institutions and have fulfilled our ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information other than the accounts

The Body has presented certain other information together with the accounts. This comprises the annual report, the forewords to the accounts, the statements on the system of internal control and the remuneration reports. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained during the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we report by exception

We have nothing to report in respect of the following matters which we report if, in our opinion:

- *we have not received all the information and explanations we required for our audit, or*
- *the accounting records were not sufficient to permit the accounts to be readily and properly audited, or*
- *the accounts are not in agreement with the accounting records, or*
- *the statement on the system of internal control does not reflect compliance with applicable guidance on corporate governance.*

An bunús lenár dtuairim

Rinneamar ár n-iniúchadh ag teacht leis na Caighdeáin Idirnáisiúnta Iniúcháireachta (CII). Tabharfar tuilleadh sonraí faoinár bhfreagrachtaí de réir na gcaighdeán sin sa chuid den teastas ina mínítear freagrachtaí na nIniúcháirí. Táimid neamhspleách ar an bhForas, ag teacht leis na riachtanais eitice de chuid Chaighdeán Athbhreithnithe Eitice 2016 na Comhairle um Thuairisciú Airgeadais agus leis an gCód Eitice arna eisiúint ag an Eagraíocht Idirnáisiúnta Uasfhoras Iniúcháireachta, agus tá ár gcuid dualgas eitice comhlíonta againn de réir na riachtanas sin.

Creidimid go bhfuil an fhaisnéis iniúchta a fuaireamar dóthanach agus cuí le bunús a thabhairt dár dtuairim.

Ábhar nach cuid de na cuntais é

Chuir an Foras eolas áirithe sa bhreis inár láthair chomh maith leis na cuntais. Cuimsíonn sé seo an tuarascáil bhliantúil, na réamhráite leis na cuntais, na ráitis maidir le córas an rialúcháin inmheánaigh agus na tuarascálacha ar luach saothair. Ní chuimsíonn ár dtuairim ar na cuntais an t-eolas sa bhreis agus ní chuirimid aon chonclúid bharántais in iúl ina leith.

I dtaca lenár n-iniúchadh ar na cuntais, tá sé mar fhreagracht orainn an t-eolas sa bhreis a léamh agus, mar chuid de sin, caithfidimid a mheas an bhfuil an t-eolas sa bhreis neamhréireach go hábhartha leis na cuntais nó an bhfuil an chosúlacht ann gur míshonraíodh go hábhartha an t-eolas a fuaireamar le linn an iniúchta nó lasmuigh de. Má chreidimidne, bunaithe ar ár gcuid oibre, go bhfuil míshonrú suntasach ann i dtaca leis an eolas sa bhreis, tá orainn an fhíríc sin a fhógairt.

Níl dada le fógairt againn ina leith seo.

Ábhar ar a ndéanaimid tuairisc eisceachtúil

Níl dada le fógairt againn i leith na nithe seo a leanas a bhíonn le fógairt againn má chreidimid, inár dtuairim:

- *nach bhfuaireamar an t-eolas agus na míniúcháin a bhí ag teastáil le linn an iniúchta, nó*
- *nár leor na taifeadtaí ar na cuntais le go bhféadfaí iniúchadh ceart gan mhoill a dhéanamh orthu, nó*
- *nár réitigh na cuntais leis na taifid ar na cuntais, nó*
- *go léiríonn na ráitis ar an gcóras rialúcháin inmheánaigh nach bhfuiltear ag leanúint na treorach cuí maidir leis an rialachas corparáideach.*

Responsibilities of the Body and the Accounting Officers for the accounts

As explained more fully in the Statement of Responsibilities, the Body is responsible for the preparation of the accounts on the basis of the accounts direction included in Appendix 3 to the accounts and for being satisfied that they give a true and fair view. The Chief Executives, as Accounting Officers, are responsible for the propriety and regularity in relation to the use of public funds.

Responsibilities of the Auditors

Our responsibility is to audit the accounts in accordance with the provisions of the North South Co-operation (Implementation Bodies) (Northern Ireland) Order 1999 and the British-Irish Agreement Act 1999 and to report thereon to the Northern Ireland Assembly and to the Houses of the Oireachtas.

Our objective in carrying out the audit is to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether caused by fraud or error. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

As part of an audit in accordance with the ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. In doing so:

- *We identify and assess the risks of material misstatement of the accounts whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.*
- *We obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls.*
- *We evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures.*
- *We conclude on the appropriateness of the use of the going concern basis of accounting and, based on the audit evidence obtained, on whether a material uncertainty exists related to events or conditions that may cast significant*

Freagrachtaí an Fhorais agus na nOifigeach Cuntasach i leith na gcuntas

Mar a mhínítear níos iomláine sa Ráiteas i leith Freagrachtaí, tá an Foras freagrach as na cuntais a ullmhú ar an mbonn a leagtar amach sa treoír do chuntais in Aguisín 3 a ghabhann leis na cuntais agus as a bheith sásta go dtugann na cuntais dearcadh fírinneach agus cothrom ar an bhForas. Tá na Príomhfheidhmeannaigh, mar Oifigigh Chuntasacha, freagrach as cuibheas agus rialtacht i leith airgead poiblí a chaitheamh.

Freagrachtaí na nIniúcháirí

Tá sé d'fhreagracht orainn iniúchadh a dhéanamh ar na cuntais de réir fhorálacha an Ordaithe um Chomhoibriú Thuaidh Theas (Comhlachtaí Forfheidhmithe) (Tuaisceart Éireann) 1999 agus an Achta um Chomhaontú na Breataine-na hÉireann 1999 agus tuairisc a dhéanamh ar an iniúchadh sin do Thionól Thuaisceart Éireann agus do Thithe an Oireachtais.

Is é ár gcuspóir le linn an iniúchta ná dearbhú réasúnta a fháil go bhfuil na cuntais ina n-iomláine saor ó mhíshonrú ábhartha, bíodh calaois nó earráid mar údar leis sin. Is dearbhú ardleibhéil é an dearbhú réasúnta, ach ní barántas é go dtabharfaidh iniúchadh de réir na gCII míshonrú ábhartha faoi deara i gcónaí nuair is ann dó. D'fhéadfadh míshonruithe tarlú de dheasca calaoise nó earráide agus áirítear mar mhíshonruithe ábhartha iad más féidir a bheith ag súil leis go réasúnta go n-imreoidís tionchar, ina n-aonar nó ar bhonn comhiomlán, ar bhearta eacnamaíochta a dhéanfaí amach anseo bunaithe ar na cuntais seo.

Mar chuid d'iniúchadh de réir na gCII, tá orainn bheith proifisiúnta inár mbreithiúnas, agus amhras proifisiúnta a choinneáil le linn an iniúchta. Mar chuid de seo:

- *Aithnímid agus déanaimid breithiúnas ar na rioscaí a bhaineann le míshonrú ábhartha ar na cuntais, bíodh calaois nó earráid mar údar leis; cuirimid próisis iniúchta le chéile agus i bhfeidhm i dtaca leis na rioscaí sin; agus faighimid fianaise iniúchta atá dóthanach agus cuí le bunús a thabhairt dár dtuairim. Is mó an riosca mura dtugtar míshonrú ábhartha de dheasca calaoise faoi deara i gcomparáid le míshonrú de dheasca earráide toisc go bhféadfadh claonpháirteachas, brionnú, neamhghníomhartha intinneacha, bréaglérithé nó sárú an chórais rialúcháin inmheánaigh a bheith bainteach leis an gcalaois.*
- *Faighimid tuiscint ar an rialúchán inmheánach atá ábhartha don iniúchadh le gur féidir linn próisis iniúchta a dhearadh a oireann do na cúinsí, ach ní ar maithe le héifeachtacht an rialúcháin inmheánaigh a mheas.*
- *Measaimid oiriúnacht na bpolasaithe cuntasáíochta atá in úsáid agus*



doubt on the Body's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our report to the related disclosures in the accounts or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the Body to cease to continue as a going concern.

- We evaluate the overall presentation, structure and content of the accounts, including the disclosures, and whether the accounts represent the underlying transactions and events in a manner that achieves fair presentation.*

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

In addition, we are required to obtain evidence sufficient to give reasonable assurance that expenditure and income recorded in the financial accounts have been applied to the purposes intended by the Northern Ireland Assembly and the Houses of the Oireachtas and that the financial transactions recorded in the accounts conform to the authorities which govern them.

Seamus McCarthy
Irish Comptroller and Auditor General
3A Mayor Street Upper
Dublin 1
Ireland
DO1 PF72

Dorinnia Carville
Comptroller and Auditor General for
Northern Ireland
Northern Ireland Audit Office
106 University Street
Belfast
BT7 1EU

21 July 2023

réasúntacht na meastachán cuntasaíochta mar aon leis an nochtadh a bhunaítear orthu sin.

- Tugaimid breithiúnas ar a oiriúnaí is atá sé na cuntais a ullmhú ar bhonn gnóthais leantaigh, agus, bunaithe ar an bhfianaise iniúchta a fhaightear, tugaimid breithiúnas ar cé acu atá nó nach bhfuil éiginnteacht ann i dtaca le heachtraí agus cúinsí a d'fhéadfadh amhras a chaitheamh ar chumas an Fhorais leanúint air mar ghnóthas leantach. Má chreidimid go bhfuil éiginnteacht ábhartha ann, ceanglaítear orainn aird a tharraingt ar an nochtadh cuí sna cuntais inár dtuairisc nó, murar leor an nochtadh, ár dtuairim a leasú. Tá ár mbreithiúnas bunaithe ar fhianaise an iniúchta atá faighte go dtí dáta ár dtuairisce. D'fhéadfadh eachtraí nó cúinsí sa todhchaí stop a chur leis an bhForas leanúint air mar ghnóthas leantach, áfach.*
- Measaimid cur i láthair iomlán, struchtúr agus ábhar na gcuntas, an nochtadh an áireamh, agus measaimid an dtugann na cuntais léargas ar chroí-idirbhearta agus eachtraí ar bealach atá cóir agus cothrom.*

Déanaimid cumarsáid leo siúd atá freagrach as rialachas maidir le raon agus amscála beartaithe an iniúchta agus torthaí suntasacha an iniúchta, i measc rudaí eile, lena n-áirítear aon teip shuntasach sa rialú inmheánach a thugamar faoi deara le linn ár n-iniúchta.

Chomh maith leis sin, éilítear orainn fianaise a fháil atá dóthanach le dearbhú réasúnta a thabhairt go bhfuil an caiteachas agus an t-ioncam a thuairiscítear sna cuntais curtha i bhfeidhm de réir na gcuispóirí beartaithe ag Tionól Thuaisceart Éireann agus ag Tithe an Oireachtais agus go bhfuil na hidirbhearta airgeadais de réir na n-údarás a rialaíonn iad.



Seamus McCarthy
Ardreachtair Cuntas agus Ciste na hÉireann
3A Sráid an Mhéara Uachtarach
Baile Átha Cliath 1
Éire
D01 PFT2
21 Iúil 2023



Dorinnia Carville
Ardreachtair Cuntas agus Ciste Thuaisceart
Oifig Iniúchta Thuaisceart Éireann
106 Sráid na hOllscoile
Béal Feirste
BT7 1EU
21 Iúil 2023

THE LANGUAGE BODY
CONSOLIDATED STATEMENT OF ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2021

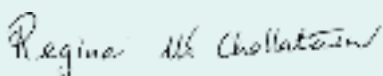
	2021 €	Stg £	2020 €	Stg £
GRANTS RECEIVED				
Revenue grants				
Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media	15,211,314	13,075,645	12,722,521	11,319,228
Department for Communities	6,332,546	5,443,456	5,957,726	5,300,590
Department of Education	120,000	103,152	120,000	106,763
	<u>21,663,860</u>	<u>18,622,253</u>	<u>18,800,247</u>	<u>16,726,581</u>
Capital grants				
Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media	26,050	22,393	31,475	28,004
Department for Communities	45,433	39,054	42,029	37,392
	<u>71,483</u>	<u>61,447</u>	<u>73,504</u>	<u>65,396</u>
Total grants received	<u>21,735,343</u>	<u>18,683,700</u>	<u>18,873,751</u>	<u>16,791,977</u>
FUNDING APPLIED TO				
Foras na Gaeilge				
Revenue grants	18,699,838	16,074,381	15,917,815	14,162,080
Capital grants	16,359	14,062	26,199	23,309
	<u>18,716,197</u>	<u>16,088,443</u>	<u>15,944,014</u>	<u>14,185,389</u>
Ulster-Scots Agency				
Revenue grants	2,964,022	2,547,872	2,882,432	2,564,501
Capital grants	55,124	47,385	47,305	42,087
	<u>3,019,146</u>	<u>2,595,257</u>	<u>2,929,737</u>	<u>2,606,588</u>
Total grants paid	<u>21,735,343</u>	<u>18,683,700</u>	<u>18,873,751</u>	<u>16,791,977</u>



Seán Ó Coinn
Chief Executive - Foras na Gaeilge

07/07/2023

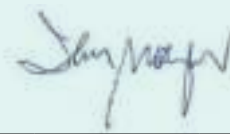
Date



Regina Uí Chollatáin
Chairperson - Foras na Gaeilge

07/07/2023

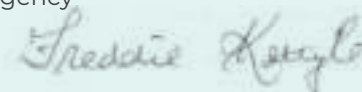
Date



Ian Crozier
Chief Executive - Ulster-Scots
Agency

07/07/2023

Date



Freddie Kettle
Deputy Chairperson - Ulster-
Scots Agency

07/07/2023

Date

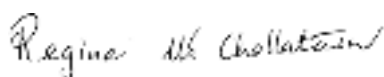
AN FORAS TEANGA
RÁITEAS COMHDHLÚITE CUNTAIS DON BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2021

	2021 €	Stg £	2020 €	Stg £
GRANTS RECEIVED				
Revenue grants				
Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media	15,211,314	13,075,645	12,722,521	11,319,228
Department for Communities	6,332,546	5,443,456	5,957,726	5,300,590
Department of Education	120,000	103,152	120,000	106,763
	<u>21,663,860</u>	<u>18,622,253</u>	<u>18,800,247</u>	<u>16,726,581</u>
Capital grants				
Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media	26,050	22,393	31,475	28,004
Department for Communities	45,433	39,054	42,029	37,392
	<u>71,483</u>	<u>61,447</u>	<u>73,504</u>	<u>65,396</u>
Total grants received	<u>21,735,343</u>	<u>18,683,700</u>	<u>18,873,751</u>	<u>16,791,977</u>
FUNDING APPLIED TO				
Foras na Gaeilge				
Revenue grants	18,699,838	16,074,381	15,917,815	14,162,080
Capital grants	16,359	14,062	26,199	23,309
	<u>18,716,197</u>	<u>16,088,443</u>	<u>15,944,014</u>	<u>14,185,389</u>
Ulster-Scots Agency				
Revenue grants	2,964,022	2,547,872	2,882,432	2,564,501
Capital grants	55,124	47,385	47,305	42,087
	<u>3,019,146</u>	<u>2,595,257</u>	<u>2,929,737</u>	<u>2,606,588</u>
Total grants paid	<u>21,735,343</u>	<u>18,683,700</u>	<u>18,873,751</u>	<u>16,791,977</u>



07/07/2023

Seán Ó Coinn
Chief Executive - Foras na Gaeilge



07/07/2023

Regina Uí Chollatáin
Chairperson - Foras na Gaeilge



07/07/2023

Ian Crozier
Chief Executive - Ulster-Scots
Agency



07/07/2023

Freddie Kettyle
Deputy Chairperson - Ulster-
Scots Agency

Appendix 1

Foras na Gaeilge

Accounts and Notes to the Accounts

For the year ended 31 December 2021

Foreword to the accounts

Background Information

An Foras Teanga (The Language Body) is a North South Implementation Body sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (DTCAGSM) and the Department for Communities (DfC). It was established on 2 December 1999 under the Good Friday Agreement and underpinned by the North South Co-operation (Implementation Bodies) (Northern Ireland) Order and the British-Irish Agreement Act 1999. It reports to the North South Ministerial Council (NSMC).

The principal function of Foras na Gaeilge is the promotion of the Irish language on an all-island basis.

These accounts have been prepared in accordance with:

- *the financial arrangements which are applicable to the Body set out in Part 7 of Annex 2 of the British-Irish Agreement establishing Implementation Bodies;*
- *the form directed by and approved by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department for Communities, as provided for in the Language Body's Financial Memorandum;*
- *the Annual Report and Accounts guidance provided by the Department of Finance and the Department of Public Expenditure, NDP Delivery and Reform.*

Business Overview

An overview of Foras na Gaeilge's activities is given within its Annual Report. The results for Foras na Gaeilge are laid out in detail on the Statement of Income and Expenditure. The surplus for the year was €893,147/ Stg£767,752

Aguisín 1

Foras na Gaeilge

Cuntais agus nótaí a ghabhann leis na cuntais

Don bhliain dar chríoch an 31 Nollaig 2021

Réamhrá leis na cuntais

Cúlra

Is Comhlacht Forfheidhmithe Thuaidh / Theas é an Foras Teanga atá urraithe ag an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán (RTCEGSM) agus an Roinn Pobal (RP). Bunaíodh é ar an 2 Nollaig 1999 faoi Chomhaontú Aoine an Chéasta agus tá an tOrdú um Chomhoibriú Thuaidh Theas (Comhlachtaí Forfheidhmithe) (Tuaisceart Éireann) agus an tAcht um Chomhaontú na Breataine-na hÉireann 1999 mar bhonn aige. Tuairiscíonn sé don Chomhairle Aireachta Thuaidh Theas (CATT).

Is í príomhfheidhm Fhoras na Gaeilge an Ghaeilge a chur chun cinn ar bhonn uile-oileáin.

Ullmhaíodh na cuntais seo de réir:

- *na socruithe airgeadais atá infheidhme i leith an Chomhlachta arna leagan amach i gCuid 7 d'Aguisín 2 de Chomhaontú na Breataine-na hÉireann lena mbunaítear Comhlachtaí Forfheidhmithe;*
- *na foirme atá ordaithe agus ceadaithe ag an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán agus an Roinn Pobal, dá bhforáiltear i Meamram Airgeadais an Fhorais Teanga;*
- *na teorach do Thuarascáil Bhliantúil agus Cuntais Bhliantúla arna soláthar ag an Roinn Airgeadais agus an Roinn Caiteachas Phoiblí, Sheachadadh PFN agus Athchóirithe.*

Forléargas ar Ghnó

Tugtar forléargas ar ghníomhaíochtaí Fhoras na Gaeilge laistigh dá Thuarascáil Bhliantúil. Tá na torthaí d'Fhoras na Gaeilge leagtha amach go mion ar an Ráiteas Ioncaim agus Caiteachais. Ba é an barrachas a bhí ann don bhliain €893,174/ Stg£767,752.

Fixed Assets

Details of the movements of fixed assets are set out in note 9 to the accounts.

Research & Development

Effects and Implications of Covid-19

Foras na Gaeilge's Business Continuity Plan was successfully implemented and the organisation's operations continued uninterrupted when all the staff had to work from home. Specific planning and implementation continued to be required to ensure the ongoing operations of the organisation despite the challenges posed by COVID-19, its ensuing lockdowns and the continually-changing regulations and advices in the two jurisdictions. A dedicated 'meitheal' or focus group dealt with these issues and examined what has been learned from this pandemic to see how best to use it to improve working methods.

Review of the Partnership Approach

The current arrangements in relation to the Partnership Approach were established on the basis of a decision made by the North South Ministerial Council on 10 July 2013. On 17 January 2014 Foras na Gaeilge announced the six Lead Organisations responsible for six main areas. This is the first formal review of these arrangements. A report on the first part of the review was presented to the Board of Foras na Gaeilge in the first quarter of 2021. The completion of the work has been delayed due to various factors. Work is now ongoing (in 2022) to complete all other elements of the review.

Research on the Use of Irish in Business

Kantar were commissioned in late 2020 to conduct research into public attitudes to the use of Irish in business contexts. The results quantified levels of support for various initiatives and also explored price sensitivity. In 2021 the results were shared and discussed with the Lead Organisation responsible for Irish in economic affairs, Glór na nGael.

Digital Plan for Irish

As part of Foras na Gaeilge's (virtual) participation in the Annual Conference of EFNIL (the European Federation of National Institutions for Language) Dr Neasa Ní Chiaráin (who is a Board Member of Foras) of Trinity College Dublin presented a research paper on the Digital Plan for Irish. <http://www.efnil.org/conferences/dubrovnik-2020>.

Sócmhainní Seasta

Tá mionsonraí faoi ghluaiseachtaí sócmhainní seasta leagtha amach i nóta 9 a ghabhann leis na cuntais.

Taighde & Forbairt

Tionchar agus Impleachtaí Covid-19

D'éirigh go maith le Plean Leanúnachais Gnó Fhoras na Gaeilge agus lean feidhmiú na heagraíochta gan bhriseadh nuair ba ghá don fhoireann uile obair ón mbaile. Bhí gá i gcónaí le pleanáil agus forfheidhmiú ar leith le deimhniú go leanfaí d'fheidhmíocht na heagraíochta in ainneoin na ndúshlán ó COVID-19, na dianghlasála dá réir agus na rialachán agus na comhairle faoin scéal a bhí ag athrú ar bhonn leanúnach sa dá dhlínse. Phléigh meitheal ar leith go leanúnach leis an gceist seo agus thug siad suntas dá raibh foghlamtha as an bpaindéim seo féachaint conas is fearr í a úsáid le modhanna oibre a fheabhsú.

Athbhreithniú ar an gCur Chuige Comhpháirtíochta

Tá na socruithe a bhaineann leis an gCur Chuige Comhpháirtíochta i bhfeidhm de thoradh chinneadh na Comhairle Aireachta Thuaidh Theas ar an 10 Iúil 2013. D'fhógair Foras na Gaeilge ar an 17 Eanáir 2014 na sé Ceanneagraíocht a bhí le freagracht a ghlacadh as sé mhór-réimse oibre. Seo an chéad athbhreithniú foirmiúil a rinneadh ar na socruithe. Cuireadh tuairisc ar an gcéad mhír den athbhreithniú faoi bhráid Bhord Fhoras na Gaeilge sa chéad ráithe de 2021. Níor críochnaíodh athbhreithniú iomlán le linn na bliana mar a bhí beartaithe de bharr roinnt cúiseanna éagsúla. Tá obair anois idir lámha (in 2022) leis na gnéithe eile den athbhreithniú a chur i gcrích.

Taighde ar Úsáid na Gaeilge sa Ghnó

Tugadh coimisiún do Kantar i dtreo dheireadh 2020 le taighde a dhéanamh faoi mheon an phobail i leith úsáid na Gaeilge i gcomhthéacsanna gnó. Thug na torthaí léargas ar na leibhéil tacaíochta do thionscnaimh éagsúla agus cíoradh íogaireacht praghais freisin. In 2021, roinneadh agus pléadh na torthaí leis an gCeanneagraíocht atá freagrach as Gaeilge i gcúrsaí eacnamaíochta, Glór na nGael.

Plean Digiteach don Ghaeilge

Mar chuid de rannpháirtíocht (fhíorúil) Fhoras na Gaeilge ag Comhdháil Bhliantúil EFNIL (European Federation of National Institutions for Language), chuir an Dr Neasa Ní Chiaráin (ar Comhalta Boird de chuid an Fhorais í) ó Choláiste na Tríonóide, Baile Átha Cliath, páipéar taighde ar an bPlean Digiteach don Ghaeilge i láthair: <http://www.efnil.org/conferences/dubrovnik-2020>.

Future Developments

Consultation on the Corporate Plan 2023-2025

In the final quarter of 2021 an internal consultation (with the staff, management and Board) was commenced about Foras na Gaeilge's Corporate Plan 2023-2025. It was intended to continue the consultation and widen it to the Lead Organisations and the public in 2022.

Online Grants Application System

Work continued on the on-line grants application system during 2021. When completed this will integrate the receipt, processing and assessment of applications and link them to the payment and reporting systems.

Full time Posts

Of the 70 full-time staff complement approved in principle by the NSMC for Foras na Gaeilge, 58 posts have been approved by the Sponsor and Finance Departments in both jurisdictions for the year ended 31 December 2021.

Details of the average weekly number of employees (full time equivalent) are set out in note 5 to the accounts.

Corporate Governance

The organisation was re-accredited in 2018 in relation to the SWiFT 3000 Code of Practice for Corporate Governance Assessment in Ireland. The organisation also achieved the On Board "Gold Standard" in 2018, which recognises high standards of corporate governance. The re-accreditation process for SWiFT 3000 is due to take place in 2022.

Important Events Occurring After The Year End

No important events took place after 31 December 2021 which would affect the accounts.

Charitable Donations

Foras na Gaeilge made no charitable donations during the financial year ended 31 December 2021.



Forbairtí sa Todhchaí

Próiseas Comhairliúcháin ar Phlean Corparáideach 2023-2025

Cuireadh tús sa ráithe dheiridh de 2021 le comhairliúchán inmheánach (leis an bhfoireann, leis an mbainistíocht agus leis an mBord) faoi Phlean Corparáideach Fhoras na Gaeilge 2023-2025. Bhí sé i gceist go leanfaí den chomhairliúchán agus é a leathnú chuig na Ceanneagraíochtaí agus chuig an bpobal in 2022.

Córas Iarratais Deontais ar Líne

Rinneadh obair bhreise ar an gcóras iarratais ar líne in 2021. Déanfaidh sé seo comhtháthú ar ghabháil, phróiseáil agus mheasúnú iarratais ceanglófar iad le córais íocaíochta agus tuairiscithe.

Poist Lánaimseartha

As an 70 post lánaimseartha ceadaithe d'Fhoras na Gaeilge i bprionsabal ag an gCATT, tá 58 post díobh faofa ag na Ranna Coimircíochta agus Ranna Airgeadais sa dá dhlinse don bhliain dar chríoch 31 Nollaig 2021.

Tá sonraí maidir le meánlíon seachtainiúil fostaithe (coibhéis lánaimseartha) i nóta 5 a ghabhann leis na cuntais.

Rialachas Corparáideach

Bhain an eagraíocht cáilíocht amach arís in 2018 maidir le Cód Cleachtais SWiFT 3000 ar Mheasúnú ar an Rialachas Inmheánach in Éirinn. Chomh maith leis sin, bhain an eagraíocht an 'Caighdeán Óir de chuid On Board amach i 2018, caighdeán a aithníonn ardchaighdeán sa rialachas corparáideach. Tá an cháilíocht SWiFT 3000 le hathchreidiúnú in 2022.

Nithe suntasacha a tharla tar éis Dheireadh na Bliana

Níor tharla aon imeacht tábhachtach tar éis 31 Nollaig 2020 a d'imreodh tionchar ar na cuntais.

Tabhartais Charthanúla

Ní dhearna Foras na Gaeilge aon tabhartais charthanacha i rith na bliana dar chríoch 31 Nollaig 2021.

Board Members

The functions of Foras na Gaeilge are exercised by the Board. The following served as Board Members of Foras na Gaeilge during 2021.

Regina Uí Chollatáin– Chairperson	Appointed 05/05/2021
Barra Ó Muirí – Deputy Chairperson	Term ended 06/07/2021
Conor McGuinness	Term ended 23/06/2021
Conor McGuinness – Deputy Chairperson	Appointed 30/07/2021
Máire Ní Neachtain	Term ended 12/12/2021
Sorcha Ní Chéide	Term ended 12/12/2021
Niall Ó Gallochobhair	Term ended 12/12/2021
Freda Nic Giolla Chatháin	Appointed 05/05/2021
Ian Ó Dochartaigh	Appointed 30/07/2021
Maighréad Ní Chonghaile	
Wuraola Majekodunmi	
Dáithí Mac Cárthaigh	
Neasa Ní Chiaráin	
Liam Rushe	
Liadh Ní Riada	
Kevin Ó hEadhra	
Caoimhín Mac Giolla Mhín	
Doiminic Ó Brolcháin	

There were three vacancies (two Irish Government nominees and one Executive nominee) on the Board of Foras na Gaeilge at 31 December 2021.

Payment to Suppliers

Foras na Gaeilge is committed to prompt payment for goods and services received, in accordance with the Irish 'Late Payments in Commercial Transactions Regulations, 2002' and 'Late Payment of Commercial Debts (Interest) Act 1998', as amended and supplemented by the 'Late Payment of Commercial Debts Regulations 2002' in the UK. Unless otherwise stated in the contract, payment is due within 30 days on receipt of the goods or services, or on presentation of an authorised invoice or similar demand, whichever is required in accordance with legislation. Regular reviews were conducted to measure how promptly Foras na Gaeilge pays its bills and found that in 2021 97% of bills were paid within the standard.

Comhaltaí Boird

Is ar Bhord Fhoras na Gaeilge atá sé feidhmeanna Fhoras na Gaeilge a chur i bhfeidhm. D'fhreastail na daoine seo a leanas ar Bhord Fhoras na Gaeilge mar chomhaltaí boird le linn na bliana 2021.

Regina Uí Chollatáin– Cathaoirleach	Ceaptha 05/05/2021
Barra Ó Muirí – Leaschathaoirleach	Comhaltas in éag 06/07/2021
Conor McGuinness	Comhaltas in éag 23/06/2021
Conor McGuinness – Leaschathaoirleach	Ceaptha 30/07/2021
Máire Ní Neachtain	Comhaltas in éag 12/12/2021
Sorcha Ní Chéide	Comhaltas in éag 12/12/2021
Niall Ó Gallochobhair	Comhaltas in éag 12/12/2021
Freda Nic Giolla Chatháin	Ceaptha 05/05/2021
Ian Ó Dochartaigh	Ceaptha 30/07/2021
Maighréad Ní Chonghaile	
Wuraola Majekodunmi	
Dáithí Mac Cárthaigh	
Neasa Ní Chiaráin	
Liam Rushe	
Liadh Ní Riada	
Kevin Ó hEadhra	
Caoimhín Mac Giolla Mhín	
Doiminic Ó Brolcháin	

Bhí trí fholúntas (dhá ainmní ag Rialtas na hÉireann agus ainmní amháin ag an bhFeidhmeannas) ar bhord Fhoras na Gaeilge amhail ar 31 Nollaig 2021.

Íocaíocht le Soláthraithe

Tá Foras na Gaeilge tiomanta d'íocaíocht phras billí le haghaidh earraí agus seirbhísí a fhaightear de réir na Rialachán um Íocaíocht Dhéanach in Idirbhearta Tráchtála, 2002 in Éirinn, agus an Late Payment of Commercial Debts (Interest) Act, 1998, arna leasú agus arna fhorlíonadh ag an Late Payment of Commercial Debts Regulations 2002 sa Ríocht Aontaithe. Mura ndeirtear a mhalairt sa chonradh, bíonn íocaíocht dlite laistigh de 30 lá ón am a bhfaightear na hearraí nó na seirbhísí, nó ón am a gcuirtear sonrasc údaraithe nó éileamh den sórt céanna isteach, cibé acu atá ag teastáil de réir reachtaíochta. Rinneadh athbhreithnithe rialta lena thomhas cé chomh pras a íocann Foras na Gaeilge a bhillí agus fuarthas gur íocadh 97% de bhillí laistigh den chaighdeán sa bhliain 2021.

Health and Safety Policy

Foras na Gaeilge's Safety Statements (in accordance with the Safety, Health and Welfare at Work Act 2005 and the Safety, Health and Welfare at Work (General Application (Amendment) Regulations 2010) were revised in 2014. A standard review of Foras na Gaeilge's Occupational Safety & Health management system was satisfactorily concluded by the Health and Safety Authority in December 2017 with no compliance matters arising. The organisation has specifically reviewed its Safety Statement for its Headquarters in Dublin in light of building moves in 2017. A full independent review of all premises was conducted during 2020 in light of the increased regulations and requirements relating to COVID-19 and the arrangements in place were kept under review during 2021.

Equality and Employees with Disabilities

In the jurisdiction of the Irish government, Foras na Gaeilge reports on the employment of disabled persons as required by the Disability Act 2005. Every employee and applicant (real or possible) will be dealt with fairly and selections as regards employment, promotion, training or any other benefits will be made on a basis of suitability and ability. An employee survey was conducted in 2021 in which 8.16% of respondents to the survey indicated that they had a disability (in the previous calendar year) as defined in the Disability Act 2005.

In compliance with the requirements of Section 75 of the Northern Ireland Act 1998 the two agencies of the Language Body jointly prepared a revised Equality Scheme in 2013. This was approved by the Equality Commission for Northern Ireland on the 13th of December 2013 which included provision for disabled employees. Foras na Gaeilge and the Ulster-Scots Agency co-operated on an annual progress report (2015-16) on Equality and Good Relations Duties.

Decentralisation

An office was opened in Gaoth Dobhair on 1 September 2010 with the appointment of the Director for Publishing, Lexicography and Terminology. At 31 December 2021 there were seven employees attached to that office.

Employee Involvement

Employees were members of various trade unions during 2021, namely, SIPTU and FÓRSA. No labour relations difficulties arose during the year. Throughout the year employees were regularly advised of any new developments and were consulted with through formal and informal meetings, at courses and briefings where staff were given every opportunity to contribute or comment on new procedures and policies.

Beartas Sláinte agus Sábháilteachta

Rinneadh athbhreithniú in 2014 ar Ráitis Shábháilteachta Fhoras na Gaeilge (de réir an Achta um Shábháilteacht, Sláinte agus Leas ag an Obair 2005 agus na Rialachán um Shábháilteacht, Sláinte agus Leas ag an Obair (Feidhm Ghinearálta (Leasú) 2010). In 2017, thug an tÚdarás Sláinte agus Sabháilteachta chun críche go sásúil measúnú caighdeánach ar an gcóras bainistíochta ar Shláinte agus Shábháilteacht Cheirde atá in úsáid ag Foras na Gaeilge agus níor tógadh aon cheist mar gheall ar ghéilliúlacht. Rinne an eagraíocht athbhreithniú ar a Ráitis Shábháilteachta dá Cheannáras i mBaile Átha Cliath i ndiaidh bogadh ann in 2017. Rinneadh athbhreithniú iomlán neamhspleách ar gach foirgneamh de chuid Fhoras na Gaeilge i rith 2020 i bhfianaise na dtreoirínte agus riachtanas nua a bhaineann le COVID-19, agus rinneadh athbhreithniú rialta ar na socrúithe sin in 2021.

Comhionannas agus Fostaithe atá faoi Mhíchumas

I ndlínse Rialtas na hÉireann, éilítear faoin Acht um Mhíchumas 2005. Caithear go cothrom le gach fostaí agus iarrthóir (fíor nó féideartha) agus is ar bhonn oiriúnachta agus cumais a dhéanfar roghanna a bhaineann le fostaíocht, ardú céime, oiliúint nó leas ar bith eile. Le linn 2021, rinneadh suirbhé foirne a léirigh go raibh 8.16% díobh siúd a ghlac páirt (sa bhliain féilire roimhe) faoi mhíchumas de réir shainmhíniú an Achta um Mhíchumas 2005.

Ag comhlíonadh riachtanas Alt 75 den Northern Ireland Act 1998, d'ullmhaigh an dá ghníomhaireacht den Fhoras Teanga, i gcomhpháirt lena chéile, athbhreithniú ar an Scéim Comhionannais in 2013. Cheadaigh an Coimisiún Comhionannais i dTuaisceart Éireann an t-athbhreithniú seo ar 13 Nollaig 2013 ina raibh foráil d'fhostaithe faoi mhíchumas. Chomhoibrigh Foras na Gaeilge agus Gníomhaireacht na hUltaise ar thuarascáil bhliantúil ar dhul chun cinn (2015-16) maidir le Comhionannas agus Dualgais Dhea-Chaidrimh.

Dílárú

Osclaíodh oifig i nGaoth Dobhair ar 1 Meán Fómhair 2010 nuair a ceapadh an Stiúrthóir Seirbhísí Foilsitheoireachta, Foclóireachta & Téarmaíochta. Ar 31 Nollaig 2021, bhí seachtar fostaithe nasctha leis an oifig sin.

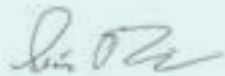
Rannpháirtíocht Fostaithe

Bhí fostaithe de chuid Fhoras na Gaeilge ina mbaill de cheardchumainn éagsúla le linn 2021, mar atá SIPTU agus FÓRSA. Níor tháinig aon deacrachtaí maidir le caidreamh tionsclaíoch aníos le linn na bliana. I rith na bliana, coinníodh fostaithe ar an eolas faoi aon fhorbairtí nua go rialta agus chuathas i gcomhairle leo ag cruinnithe foirmiúla agus neamhfhoirmiúla, ag cúrsaí agus ag seisiúin eolais, ina raibh deis ag baill foirne cur le nó trácht a dhéanamh ar nósanna imeachta nó polasaithe nua.

Statement of Responsibilities for Board Members

The role of each Board member is to provide leadership, vision, continuity of purpose and to be accountable to the public. The Board Members are required to:

- *Contribute to decision-making and to be jointly responsible for the decisions taken.*
- *Attend Board meetings on a regular basis and to be well prepared by reading relevant papers in advance.*
- *Attend training events and keep up-to-date with subjects relevant to the work of the organisation.*
- *Contribute to the work of Board committees.*
- *Act at all times with propriety, declaring any interests that may conflict with their responsibilities as a Board Member.*



Seán Ó Coinn

07/07/2023

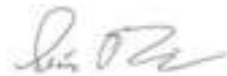
Date

CHIEF EXECUTIVE

Ráiteas i leith Freagrachtaí do Chomhaltaí an Bhoird

Is é ról gach comhalta boird ceannaireacht, fíis agus leanúnachas cuspóra a sholáthar agus a bheith freagrach don phobal. Iarrtar ar chomhaltaí boird:

- *Cuidiú le cinnteoireacht agus a bheith freagrach i bpáirt lena chéile as na cinntí a dhéantar.*
- *Freastal ar chruinnithe Boird ar bhonn rialta agus a bheith ullmhaithe go maith dóibh trí na cáipéisí cuí a léamh roimh ré.*
- *Freastal ar imeachtaí oiliúna agus coinneáil cothrom le dáta le hábhair a bhaineann le hobair na heagraíochta.*
- *Páirt a ghlacadh in obair na gcoistí Boird.*
- *Feidhmiú i gcónaí mar is cóir, agus aon choimhlint leasa a d'fhéadfadh teacht salach ar a bhfreagrachtaí mar chomhalta boird a nochtadh.*



Seán Ó Coinn

07/07/2023

Dáta

PRÍOMHFHEIDHMEANNACH

Statement of Responsibilities

Foras na Gaeilge's Responsibilities

The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department for Communities have directed the Language Body to prepare a statement of accounts for each financial year in the form and on the basis set out in the accounts direction in the appendix to these accounts. The accounts are prepared on an accruals basis and must give a true and fair view of Foras na Gaeilge's state of affairs at the year end and of its income and expenditure, total recognised gains and losses, and cash flows for the financial year.

In preparing the accounts the Body is required to:

- *observe the accounts direction issued by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department for Communities, including the relevant accounting and disclosure requirements, and apply accounting policies on a consistent basis;*
- *make judgements and estimates on a reasonable basis;*
- *state whether applicable accounting standards have been followed or have not been followed and disclose and explain any material departures in the accounts;*
- *prepare the accounts on a going concern basis, unless it is inappropriate to presume Foras na Gaeilge will continue in operation.*

The Language Body requires Foras na Gaeilge to keep proper accounts and financial records and to prepare a statement of accounts in respect of each year.

Chief Executive's Responsibilities

The Chief Executive's responsibilities as the Accountable Person for Foras na Gaeilge, including the responsibility for the propriety and regularity of the public finances and for the keeping of proper records, are set out in the Financial Memorandum of Foras na Gaeilge.



Seán Ó Coinn
CHIEF EXECUTIVE

07/07/2023

Date

Ráiteas i leith Freagrachtaí

Freagrachtaí Fhoras na Gaeilge

Thug an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán agus an Roinn Pobal treoir don Fhoras Teanga ráiteas cuntais a ullmhú i leith gach bliain airgeadais san fhoirm agus ar an mbonn atá leagtha amach sa treoir do chuntais san aguisín a ghabhann leis na cuntais seo. Ullmhaítear na cuntais ar bhonn fabhrúithe agus caithfidh siad léargas fírinneach cóir a thabhairt ar staid chúrsaí an Fhorais ag deireadh na bliana agus ar a ioncam agus a chaiteachas, a ghnóthachain agus a chailteanais aitheanta iomlán, agus a shreabhadh airgid don bhliain airgeadais.

Agus na cuntais á n-ullmhú aige, ceanglaítear ar an bhForas Teanga:

- *an treoir do na cuntais arna heisiúint ag an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán agus an Roinn Pobal, lena n-áirítear na ceanglais ábhartha maidir le cuntasáocht agus faisnéisiú agus beartais chuntasáochta iomchuí a chomhlíonadh ar bhonn comhsheasmhach;*
- *breithiúnais agus meastacháin a dhéanamh ar bhonn réasúnach;*
- *a rá ar comhlíonadh nó nár comhlíonadh na caighdeáin infheidhme cuntasáochta agus aon difríocht ábhartha sna cuntais a mhíniú;*
- *na cuntais a ullmhú ar bhonn gnóthais leantaigh, ach amháin mura bhfuil sé cuí glacadh leis go leanfaidh Foras na Gaeilge de bheith i bhfeidhm.*

Ceanglaíonn an Foras Teanga ar Fhoras na Gaeilge cuntais agus taifid airgeadais chearta a choimeád agus ráiteas cuntas a ullmhú i leith gach bliain.

Freagrachtaí an Phríomhfheidhmeannaigh

Leagtar amach na freagrachtaí atá ar an bPríomhfheidhmeannach mar Dhuine Cuntasach Fhoras na Gaeilge, lena n-áirítear an fhreagracht as cuibheas agus rialtacht an airgeadais phoiblí agus as taifid chearta a choimeád, i Meamram Airgeadais Fhoras na Gaeilge.



07/07/2023

Seán Ó Coinn
PRÍOMHFHEIDHMEANNACH

Dáta

Statement on the System of Internal Control

Responsibility for the System of Internal Control

As Chief Executive Officer of Foras na Gaeilge, I acknowledge my responsibility for ensuring that an effective system of internal control is operated and maintained.

The system can only provide reasonable and not absolute assurance that assets are safeguarded, transactions are authorised and properly recorded and that relevant errors or irregularities are either prevented or would be detected in a timely period.

Key Control Procedures

The system of internal control operated is based on detailed administrative procedures, segregation of duties, specific authorisations and monthly management review of reports outlining the actual and budgeted results of programmes operated by Foras na Gaeilge. In particular, it includes the following:

- *An established organisational structure with clearly defined lines of responsibility;*
- *A Programme Manager for Finance and Information Technology who is a qualified accountant and is responsible for the financial procedures of the organisation and reports to Senior Management;*
- *The Director of Corporate Services is a qualified accountant, who reports to the Audit Committee and the Board;*
- *Risk assessment and mitigation processes are implemented at a Directorate level and at an Organisational level;*
- *The implementation of a comprehensive budgeting system, with bespoke software designed to monitor grant expenditure. The Corporate Services Directorate carries out monthly reviews of all budgets. All budgets are reviewed and agreed by the Board at each meeting;*
- *The Implementation of a Conflict of Interest Policy and the associated procedures for both Board and staff;*
- *The Internal Audit function is outsourced to an accountancy and business advisory firm. The internal audit function reports to the Chair of the Audit Committee and the Chief Executive Officer;*
- *An Audit Committee consisting of four Board Members (one of whom acts as Chairperson), and two external appointees which met 6 times in 2021 to review the internal auditor's reports and discuss matters arising around the risk register and advised the Board accordingly;*
- *Outstanding audit recommendations, made by the internal auditor, are tracked and presented at Audit Committee meetings as a standing item on the agenda.*

Ráiteas maidir le Rialúchán Inmheánach Airgeadais

Freagracht as an gCóras Rialaithe Inmheánaigh Airgeadais

Mar Phríomhfheidhmeannach Fhoras na Gaeilge, admhaím mo fhreagracht as córas éifeachtach rialúcháin inmheánaigh airgeadais a fheidhmiú agus a choimeád.

Ní féidir leis an gcóras ach dearbhú réasúnta seachas dearbhú absalóideach a chur ar fáil go gcumhdaítear sócmhainní, go n-údaraitear agus go dtaifeadtar go cuí idirbhearta agus go gcosctar nó go n-aimseofaí go tráthúil earráidí nó mírialtachtaí ábhartha.

Príomhnósanna Imeachta Rialúcháin

Tá an córas rialúcháin inmheánaigh a fheidhmítear bunaithe ar nósanna mionsonraithe riaracháin, deighilt dualgas, údaruithe sonracha agus athbhreithniú bainistíochta míosúil ar thuairiscí a thugann breac-chuntas ar thorthaí iarbhír agus buiséadaithe cláir atá á bhfeidhmiú ag Foras na Gaeilge. Áirítear air go sonrach na nithe seo a leanas:

- *Struchtúr bunaithe eagraíochtúil, le línte soiléire freagrachtaí;*
- *Clár bhainisteoir Airgeadais agus Theicneolaíocht na Faisnéise atá ina chuntasóir cáilithe agus atá freagrach as nósanna imeachta airgeadais na heagraíochta agus a thuairiscíonn don fhoireann ardbhainistíochta;*
- *Stiúrthóir Seirbhísí Corparáideacha atá ina chuntasóir cáilithe agus a thuairiscíonn don Choiste Iniúchta agus don Bhord;*
- *Cuirtear próisis mheasúnaithe agus mhaolaithe rioscaí i bhfeidhm ag leibhéal na Stiúrthóireachtaí agus ag leibhéal na hEagraíochta ina hiomláine;*
- *Cuirtear córas cuimsitheach i bhfeidhm maidir le buiséadú, le bogearra saincheaptha chun monatóireacht a dhéanamh ar chaiteachas deontais. Déanann an Stiúrthóireacht Seirbhísí Corparáideacha athbhreithnithe míosúla ar gach buiséad. Athbhreithníonn agus faomhann an Bord gach buiséad ag gach cruinniú;*
- *Cuirtear Beartas um Choimhlint Leasa agus na nósanna imeachta gaolmhara i bhfeidhm don fhoireann agus don Bhord;*
- *Gnó seachtrach cuntaisíochta agus comhairle gnó a chuireann feidhm an iniúchta inmheánaigh ar fáil. Tuairiscíonn an tIniúcháin Inmheánach go comhuaineach do chathaoirleach an Choiste Iniúchta agus don Phríomhfheidhmeannach;*
- *Coiste Iniúchta atá comhdhéanta de cheathrar comhaltaí boird (duine*

They are also presented to Monitoring Meetings with the Sponsor Departments;

- A representative from the Department for Communities is invited to attend Foras na Gaeilge Audit Committee meetings, and receives the relevant documentation;*
- Assurance Statements are completed by the Chief Executive in conjunction with the Senior Management Team. They are submitted to the Sponsor Departments and reviewed in detail, along with other relevant matters, at quarterly Monitoring Meetings with the Sponsor Departments. They are also presented for information purposes to the Audit Committee.*

Annual Review of Controls

Foras na Gaeilge is committed to operating an efficient and economic internal control system.

My review of the effectiveness of the System of Internal Control is informed by the work of the internal auditor, the Audit Committee which oversees the work of the internal auditor, the managers within Foras na Gaeilge who have responsibility for the development and maintenance of the control processes and framework and by the comments made by the external auditors in the form of their management letter and other reports. This Statement of Internal Financial Controls was presented for consideration to the Audit Committee in March 2022 and to the Board in April 2022.

I have been advised on the implications of the result of my review of the effectiveness of the system of Internal Control by the Internal Auditor, managers within Foras na Gaeilge and the Audit Committee. No significant control matters occurred during the year.

Steps were taken to ensure its continuous improvement during the year. These include the following:

- A regular review of the risk register, informed by the Senior Management Team, is carried out by the Audit Committee, the Board and Sponsor Departments;*
- A report on the impact of Covid-19 and remote working on the grants administration process was completed by the Internal Auditor in 2021;*
- The following policies were reviewed and updated by the Audit Committee and the Board:*
 - the Whistleblowing Policy;*
 - the Fraud Policy; and*
 - the External Communication Policy;*

amháin díobh a fheidhmíonn mar Chathaoirleach), agus de bheirt a cheaptar go seachtrach. Bhual an Coiste Iniúchta le chéile 6 huaire in 2021 chun athbhreithniú a dhéanamh ar thuarascálacha an Iniúcháin Inmheánaigh, agus le saincheisteanna a tháinig chun cinn maidir leis an gclár rioscaí a phlé agus chuir sé comhairle ar an mBord dá réir;

- Rianaítear moltaí iniúchta an Iniúcháin Inmheánaigh, agus cuirtear na cinn a bhíonn fós le réiteach faoi bhráid an Choiste Iniúchta mar mhír sheasta ar an gclár. Cuirtear na moltaí seo faoi bhráid na Ranna Coimircíochta ag Cruinnithe Monatóireachta chomh maith;*
- Faigheann ionadaí ón Roinn Pobal cuireadh freastal ar chruinnithe de chuid an Choiste Iniúchta, agus cuirtear an cháipéisíocht chuí ar fáil dó;*
- Cuireann an Príomhfheidhmeannach, i gcomhar leis an fhoireann ardbhainistíochta, Ráitis ráithiúla Dearbhúcháin ar fáil don dá Roinn Coimircíochta. Cuirtear faoi bhráid na Ranna Coimircíochta iad agus athbhreithnítear go mion iad agus ar shaincheisteanna ábhartha eile, ag Cruinnithe ráithiúla Monatóireachta leis na Ranna.*

Athbhreithniú Bliantúil ar Rialúchán

Tá Foras na Gaeilge tiomanta do chóras rialúcháin inmheánaigh atá éifeachtach agus eacnamúil a fheidhmiú.

Tagann eolas i gcomhair m'athbhreithnithe ar éifeachtacht an chórais rialúcháin inmheánaigh ó obair an Iniúcháin Inmheánaigh, ón gCoiste Iniúchta a dhéanann maoirseacht ar obair an iniúcháin inmheánaigh, ó na bainisteoirí laistigh d'Fhoras na Gaeilge a bhfuil an fhreagracht orthu as forbairt agus cothabháil na bpróiseas agus an chreata rialúcháin, agus ó na ráitis a dhéanann iniúcháirí seachtracha i bhfoirm a litreach bainistíochta agus tuairiscí eile. Cuireadh an Ráiteas seo maidir le Rialúcháin Inmheánacha Airgeadais faoi bhráid an Choiste Iniúchta i mí an Mhárta 2022 agus faoi bhráid an Bhoird i mí Aibreáin 2022.

Thug an tIniúcháir Inmheánach, bainisteoirí laistigh d'Fhoras na Gaeilge agus an Coiste Iniúchta comhairle dom ar impleachtaí thorthaí m'athbhreithnithe ar éifeachtacht an chórais rialúcháin inmheánaigh airgeadais. Níor tháinig aon saincheisteanna suntasacha rialúcháin aníos le linn na bliana.

Glacadh céimeanna le feabhsú leanúnach a chinntiú le linn na bliana. Ina measc seo tá na nithe seo a leanas:

- Déanann an Coiste Iniúchta, an Bord agus na Ranna Coimircíochta athbhreithniú rialta ar an gclár riosca;*
- Chuir an tIniúcháir Inmheánach tuairisc i gcrích in 2021 a rinne iniúchadh ar impleachtaí Covid-19 agus na cianoibre ar an bpróiseas riartha deontas;*



- *The Audit Committee carried out an update of the Committee's Terms of Reference in November 2021;*
 - *A report by Internal Audit on 2020 grant payments disclosed to the Government Funded Database was presented to the Audit Committee;*
 - *A report on the internal audit activities for 2021 was carried out by the Internal Auditor. The systems of internal control were found in their view to be adequate and effective overall. This report was considered by the Audit Committee in March 2022.*
 - *The Audit Committee received reports from the Internal Auditor on the following topics:*
 - *Child & Vulnerable Persons Protection;*
 - *Stakeholder engagement;*
 - *Fraud risk;*
 - *Business resilience; and*
 - *Payroll;*
 - *A revised Financial Memorandum was issued by Sponsor Departments and took effect from November 2021; and*
- Covid 19:*
- *Foras na Gaeilge staff impacted by office closures were enabled to work remotely - to process payments, pay grantees critical funding, pay salary and meet other organisational aims and objectives. Work processes were reviewed and amended as required. All offices were risk assessed prior to phased reopening.*
 - *Implications and arrangements resulting from the Covid-19 (financial and otherwise) were discussed at meetings of the audit committee, at Foras na Gaeilge board meetings and were reported to Sponsor Departments.*

Seán Ó Coinn

07/07/2023

Date

CHIEF EXECUTIVE

- Rinne an Coiste Iniúchta agus an Bord athbhreithniú agus uasdátú ar na polasaithe seo a leanas:
 - An Polasaí Sceithreachta;
 - An Polasaí Calaoise; agus
 - An Polasaí ar Chumarsáid Sheachtrach;
- Rinne an Coiste Iniúchta nuashonrú ar a chuid téarmaí tagartha i mí na Samhna 2021;
- Cuireadh tuairisc ón Iniúchóir Inmheánach ar íocaíochtaí deontas 2020 a nochtadh ar an mBunachar Maoinithe Rialtas faoi bhráid an Choiste Iniúchta;
- Chuir an tIniúchóir Inmheánach tuairisc i gcrích ar ghníomhaíochtaí iniúchta sa bhliain 2021. Measadh sa tuairisc go raibh na córais rialaithe inmheánacha sásúil agus éifeachtach ar an iomlán. Cuireadh an tuairisc seo faoi bhráid an Choiste Iniúchta i mí an Mhárta 2022.
- Cuireadh tuairiscí ón Iniúchóir Inmheánach faoi bhráid an Choiste Iniúchta sna réimsí seo a leanas:
 - Cumhdach Leanaí & Aosach Soghonta;
 - Gníomhaíocht le páirtithe leasmhara;
 - Rioscaí calaoise;
 - Teacht aniar ghnó; agus
 - Párolla;
- D'eisigh na Ranna Coimircíochta Meamram Airgeadais athbhreithnithe agus tugadh feidhm dó i mí na Samhna 2021; agus

Covid-19:

- Cumasaíodh foireann Fhoras na Gaeilge le bheith in ann obair ó chian – le híocaíochtaí a phróiseáil, le maoiniú criticiúil a íoc le deontaithe, le tuarastail a íoc agus le feidhmeanna eile eagraíochtúla a chomhlíonadh. Rinneadh uasdátú agus athbhreithniú ar phróisis oibre de réir mar ba ghá. Cuireadh measúnuithe riosca i gcrích ar gach oifig sular athosclaíodh iad go céimnitheach.
- Pléadh impleachtaí agus socruithe ag eascairt as Covid-19 (cinn airgeadais nó eile) ag cruinnithe den Choiste Iniúchta, den Bhord, agus tuairiscíodh iad do na Ranna Coimircíochta.



07/07/2023

Seán Ó Coinn

Dáta

Príomhfheidhmeannach

FORAS NA GAEILGE

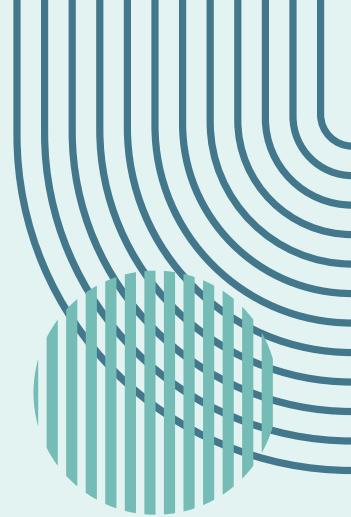
STATEMENT OF INCOME & EXPENDITURE FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 €	2021 Stg£	2020 €	2020 Stg£
INCOME					
Revenue from Departments	2	18,699,838	16,074,381	15,917,815	14,162,080
Deferred funding for Pensions	15.4.4	1,734,000	1,490,546	1,613,000	1,435,086
Release from Capital Grant Reserve	13	38,848	33,394	43,734	38,910
Income from Book Distribution and Sales		1,065,789	916,152	1,081,835	962,509
Other Operating Income	4	69,913	60,097	167,900	149,381
Total Income		21,608,388	18,574,570	18,824,284	16,747,966
EXPENDITURE					
Staff Costs & Board Remuneration	5	6,046,773	5,197,806	5,619,213	4,999,413
Grants expended by Foras na Gaeilge	8	10,551,444	9,070,021	9,617,978	8,557,114
Other Operating Costs	7	3,193,700	2,745,302	2,565,683	2,282,689
Direct Printing and Distribution Costs	3	884,476	760,295	694,361	617,773
Depreciation	9	38,848	33,394	43,734	38,910
Total Expenditure		20,715,241	17,806,818	18,540,969	16,495,899
Surplus for the Year		893,147	767,752	283,315	252,067
Surplus carried forward from previous year		1,734,300	1,559,135	1,450,985	1,234,492
Currency Translation Adjustment	1.11	-	(119,043)	-	72,576
Surplus transferred to Revenue Reserves		2,627,447	2,207,844	1,734,300	1,559,135

FORAS NA GAEILGE

RÁITEAS IONCAIM AGUS CAITEACHAIS DON BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2021

	Nótaí	2021 €	2021 Stg£	2020 €	2020 Stg£
IONCAM					
Ioncam ó na Ranna	2	18,699,838	16,074,381	15,917,815	14,162,080
Cistiúchán iarchurtha pinsin	15.4.4	1,734,000	1,490,546	1,613,000	1,435,086
Scaoileadh ó chúlchiste deontais chaipitil	13	38,848	33,394	43,734	38,910
Ioncam ó dháileadh agus ó dhíol leabhar		1,065,789	916,152	1,081,835	962,509
Ioncam oibriúcháin eile	4	69,913	60,097	167,900	149,381
Ioncam iomlán		21,608,388	18,574,570	18,824,284	16,747,966
CAITEACHAS					
Costais foirne & luach saothair an bhoird	5	6,046,773	5,197,806	5,619,213	4,999,413
Deontais íoctha ag Foras na Gaeilge	8	10,551,444	9,070,021	9,617,978	8,557,114
Costais oibriúcháin eile	7	3,193,700	2,745,302	2,565,683	2,282,689
Costais dhíreacha phriontála agus dáilte	3	884,476	760,295	694,361	617,773
Dímheas	9	38,848	33,394	43,734	38,910
Caiteachas iomlán		20,715,241	17,806,818	18,540,969	16,495,899
Barrachas don Bhliain		893,147	767,752	283,315	252,067
Barrachas a tugadh ar aghaidh ón mbliain roimhe		1,734,300	1,559,135	1,450,985	1,234,492
Coigeartú aistrithe airgeadra	1.11	-	(119,043)	-	72,576
Barrachas arna aistriú chuig cúlchistí ioncaim		2,627,447	2,207,844	1,734,300	1,559,135



STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2021

		2021	2021	2020	2020
	Notes	€	Stg£	€	Stg£
Surplus for the Year		893,147	767,752	283,315	252,067
Experience (Loss) / Gain	15.4.3	1,368,000	1,175,936	(253,000)	(225,000)
Gain / (Loss) due to currency movements	15.4.3	(187,000)	(160,746)	131,000	117,000
Loss on change of financial assumptions	15.4.3	(735,000)	(631,808)	(4,435,000)	(3,946,000)
Gain / (Loss) due to change in demographic assumptions		36,000	30,946	(264,000)	(234,881)
Actuarial Loss/Gain on the pension liabilities		482,000	414,328	(4,821,000)	(4,288,881)
Adjustment to deferred pension funding		(482,000)	(414,328)	4,821,000	4,288,881
Recognised Surplus for the Year		<u>893,147</u>	<u>767,752</u>	<u>283,315</u>	<u>252,067</u>

The notes 1 to 24 form part of these accounts.

Regina Uí Chollatáin

07/07/2023

Regina Uí Chollatáin
Date

CHAIRPERSON

07/07/2023

Date

Seán Ó Coinn

Seán Ó Coinn

CHIEF EXECUTIVE

RÁITEAS AR GHNÓTHACHAN AGUS AR CHAILLTEANAS CUIMSITHEACH DON BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2021

		2021	2021	2020	2020
	Notes	€	Stg£	€	Stg£
Barrachas don Bhliain		893,147	767,752	283,315	252,067
(Caillteanas) / Gnóthachan ó thaithí	15.4.3	1,368,000	1,175,936	(253,000)	(225,000)
Gnóthachan / (Caillteanas) ó mhalartú airgeadra	15.4.3	(187,000)	(160,746)	131,000	117,000
Caillteanas maidir le hathruithe sna toimhdí airgeadais	15.4.3	(735,000)	(631,808)	(4,435,000)	(3,946,000)
Gnóthachan / (Caillteanas) maidir le hathruithe sna toimhdí déimeagrafacha		36,000	30,946	(264,000)	(234,881)
Caillteanas achtúireach ar an scéim pinsin		482,000	414,328	(4,821,000)	(4,288,881)
Leasú ar mhaoiniú pinsean iarchurtha		(482,000)	(414,328)	4,821,000	4,288,881
Barrachas aitheanta don bhliain		893,147	767,752	283,315	252,067

Is cuid de na cuntais seo na nótaí 1 go 24.

Regina Uí Chollatáin

07/07/2023

Regina Uí Chollatáin

Dáta

CATHAOIRLEACH

Seán Ó Coinn

07/07/2023

Seán Ó Coinn

Dáta

PRÍOMHFHEIDHMEANNACH

FORAS NA GAEILGE
STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

	Notes	2021 €	2021 Stg£	2020 €	2020 Stg£
FIXED ASSETS					
Tangible assets	9	47,779	40,148	70,269	63,172
CURRENT ASSETS					
Stocks	10	710,768	597,258	680,203	611,502
Receivables due within one year	11	1,127,159	947,152	628,757	565,253
Cash at bank and in hand	14.2	1,114,190	936,257	709,396	637,746
		<u>2,952,117</u>	<u>2,480,666</u>	<u>2,018,356</u>	<u>1,814,501</u>
CURRENT LIABILITIES					
Creditors (amounts falling due within one year)	12	<u>(324,670)</u>	<u>(272,823)</u>	<u>(284,057)</u>	<u>(255,367)</u>
NET CURRENT ASSETS					
		2,627,447	2,207,844	1,734,299	1,559,134
Total assets less current liabilities before pension		2,675,226	2,247,992	1,804,568	1,622,306
Deferred pension funding balance	15.4.6	38,399,000	32,266,692	37,139,000	33,387,961
Pension liability	15.4.2	<u>(38,399,000)</u>	<u>(32,266,692)</u>	<u>(37,139,000)</u>	<u>(33,387,961)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>2,675,226</u>	<u>2,247,992</u>	<u>1,804,568</u>	<u>1,622,306</u>
FINANCED BY:					
CAPITAL AND RESERVES					
Revenue Reserve		2,627,447	2,207,844	1,734,300	1,559,135
Capital Grant Reserve	13	47,779	40,148	70,268	63,171
		<u>2,675,226</u>	<u>2,247,992</u>	<u>1,804,568</u>	<u>1,622,306</u>

The notes 1 to 24 form part of these accounts.



Regina Uí Chollatáin
CHAIRPERSON

07/07/2023

Date



Seán Ó Coinn

CHIEF EXECUTIVE

07/07/2023

Date

FORAS NA GAEILGE

RÁITEAS AR STAID AN AIRGEADAIS AMHAIL AR 31 NOLLAIG 2021

	Nótaí	2021 €	2021 Stg£	2020 €	2020 Stg£
SÓCMHAINNÍ SEASTA					
Sócmhainní inláimhsithe	9	47,779	40,148	70,269	63,172
SÓCMHAINNÍ REATHA					
Stoic	10	710,768	597,258	680,203	611,502
Féichiúnaithe dlite laistigh de bhliain amháin	11	1,127,159	947,152	628,757	565,253
Airgead sa bhanc agus ar láimh	14.2	1,114,190	936,257	709,396	637,746
		2,952,117	2,480,666	2,018,356	1,814,501
DLITEANAIS REATHA					
Creidiúnaithe (méideanna a bheidh dlite laistigh de bhliain amháin)	12	(324,670)	(272,823)	(284,057)	(255,367)
GLANSÓCHMHAINNÍ REATHA					
		2,627,447	2,207,844	1,734,299	1,559,134
Sócmhainní iomlána lúide dliteanais reatha roimh phinsean larmhéid maoiniúcháin phinsin iarchurtha	15.4.6	38,399,000	32,266,692	37,139,000	33,387,961
Dliteanas pinsin	15.4.2	(38,399,000)	(32,266,692)	(37,139,000)	(33,387,961)
SÓCMHAINNÍ SAN IOMLÁN LÚIDE DLITEANAIS REATHA		2,675,226	2,247,992	1,804,568	1,622,306
ARNA AIRGEADÚ AG:					
CAIPITEAL AGUS CÚLCHISTÍ					
Cúlchiste ioncaim		2,627,447	2,207,844	1,734,300	1,559,135
Cúlchiste deontais chaipitil	13	47,779	40,148	70,268	63,171
		2,675,226	2,247,992	1,804,568	1,622,306

Is cuid de na cuntais seo na nótaí 1 go 24.

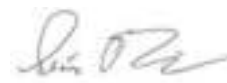


Regina Uí Chollatáin

CATHAOIRLEACH

07/07/2023

Dáta



Seán Ó Coinn

PRÍOMHFHEIDHMEANNACH

07/07/2023

Dáta

FORAS NA GAEILGE

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 €	2021 Stg£	2020 €	2020 Stg£
NET CASH INFLOW FROM OPERATING ACTIVITIES	14.1	404,794	298,511	141,009	154,169
CAPITAL EXPENDITURE AND FINANCIAL INVESTMENT					
Payments to acquire Tangible Fixed Assets	9	(16,359)	(14,062)	(26,199)	(23,309)
NET CASH INFLOW BEFORE FINANCING		388,435	284,449	114,810	130,860
FINANCING					
Capital Grant Received	13	16,359	14,062	26,199	23,309
INCREASE IN CASH AND CASH EQUIVALENTS	14.2	404,794	298,511	141,009	154,169

The notes 1 to 24 form part of these accounts.

FORAS NA GAEILGE
RÁITEAS MAIDIR LE SREABHADH AIRGID DON BHLIAIN DAR CHRÍOCH
31 NOLLAIG 2021

	Nótaí	2021 €	2021 Stg£	2020 €	2020 Stg£
SREABHADH GLAN AIRGID Ó GHNÍOMHAÍOCHTAÍ OIBRIÚCHÁIN	14.1	404,794	298,511	141,009	154,169
CAITEACHAS CAIPITIÚIL AGUS INFHEISTÍOCHT AIRGEADAIS Íocaíochtaí chun Sócmhainní Seasta Inláimhsithe a fháil	9	(16,359)	(14,062)	(26,199)	(23,309)
SREABHADH GLAN AIRGID ROIMH MHAOINIÚ		388,435	284,449	114,810	130,860
MAOINIÚ Deontas caipitil faighte	13	16,359	14,062	26,199	23,309
MÉADÚ AR AIRGEAD TIRIM AGUS AR CHOIBHÉISÍ AIRGID THIRIM	14.2	404,794	298,511	141,009	154,169

Is cuid de na cuntais seo na nótaí 1 go 24.

Foras na Gaeilge

Notes to the accounts

1. Accounting Policies

The principal accounting policies, which have been adopted in the preparation of the accounts, are as follows:

1.1 Accounting Convention

The accounts have been prepared in accordance with the historic cost convention. The accounts have been prepared in accordance with the Accounts Direction given by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department for Communities with the approval of the respective Finance Departments, in accordance with the North South co-operation (implementation bodies Northern Ireland) Order 1999 and the British-Irish Agreement Act 1999. The accounts have been prepared in accordance with FRS 102.

1.2 Statement of Compliance

The Financial Statements of Foras na Gaeilge for the year ended 31st December 2021 have been prepared in accordance with FRS 102, the financial reporting standard applicable in the UK and Ireland issued by the Financial Reporting Council (FRC), as promulgated by Chartered Accountants Ireland.

1.3 Critical Accounting Judgements and Estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported for assets and liabilities as at the balance sheet date and the amounts reported for revenues and expenses during the year. However, the nature of estimation means that actual outcomes could differ from those estimates. The following judgements have had the most significant effect on amounts recognised in the financial statements.

1.4 Fixed Assets

- a) Tangible Fixed Assets are entered at their cost to Foras na Gaeilge.
- b) Depreciation is calculated to write off the cost or re-evaluated amounts of fixed assets within their useful life. The following are the methods and rates used each year:

Motor Vehicles 25% straight line

Fixtures and Fittings 10% straight line

Computer Equipment 33.33% straight line

Foras na Gaeilge

Nótaí a ghabhann leis na cuntais

1. Beartais Chuntasaíochta

Is iad seo a leanas na príomhbheartais chuntasaíochta ar glacadh leo agus na cuntais á n-ullmhú:

1.1 Coinbhinsiún Cuntasaíochta

Ullmhaíodh na cuntais de réir choinbhinsiúin an chostais stairiúil. Ullmhaíodh na cuntais de réir treoraithe cuntasaíochta a thug an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán agus an Roinn Pobal, le faomhadh ó na Ranna Airgeadais faoi seach, de réir Ordú Comhaontas Thuaidh Theas (Comhlachtaí Forfheidhmithe Thuaisceart Éireann) 1999 agus Comhaontú na Breataine/na hÉireann 1999. Ullmhaíodh na cuntais de réir an chaighdeán tuarascála FRS 102.

1.2 Ráiteas Comhlíonta

Ullmhaíodh Ráitis Airgeadais Fhoras na Gaeilge don bhliain dar chríoch 31 Nollaig 2021 de réir FRS 102, an caighdeán tuarascála airgeadais i bhfeidhm sa Ríocht Aontaithe agus in Éirinn agus atá eisithe ag an gComhairle Tuairiscithe Airgeadais agus curtha i bhfeidhm ag Chartered Accountants Ireland.

1.3 Breithiúnais agus Meastacháin Chriticiúla Cuntasaíochta

Agus na ráitis airgeadais á gcur le chéile, bíonn ar an bhfoireann bainistíochta breithiúnais agus tuairimí a thabhairt agus meastacháin a ríomh maidir le haon rud a d'fhéadfadh cur isteach ar na méideanna a fógraíodh i gcomhair sócmhainní agus dliteanas le linn na bliana. Mar sin féin, is é nádúr an mheastacháin go bhféadfadh méideanna fóra a bheith éagsúil leis na meastacháin sin. Bhí an tionchar is mó ag na breithiúnais seo a leanas ar na méideanna a aithníodh ar na ráitis airgeadais.

1.4 Sócmhainní Seasta

a) Cuirtear luach a gcostas ar Fhoras na Gaeilge le Sócmhainní Seasta Inláimhsithe.

b) Ríomhtar dímheas chun costas nó méideanna athluacháilte sócmhainní seasta a dhíscríobh laistigh dá saolré úsáideach. Is iad seo a leanas na modhanna a ghlactar agus na rátaí a úsáidtear gach bliain:

Mótarfheithiclí 25% de réir líne chothrom

Daingneáin agus feistis 10% de réir líne chothrom



Office Equipment 15% - 20% straight line

c) Impairment of Fixed Assets

Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value in use. Fixed assets that suffered impairment are reviewed for possible reversal of the impairment at each reporting date.

1.5 Receivables

Receivables are recognised at fair value, less a provision for doubtful debts. Foras na Gaeilge currently does not hold a provision for doubtful debts. Write-offs for doubtful debts are recognised in the statement for Income & Expenditure.

1.6 Pension Costs

The North South Pension Scheme was established by the North South Implementation Bodies and Tourism Ireland Limited with effect from 29 April 2005. It is a defined benefit pension scheme which is funded annually on a pay as you go basis. The scheme is administered by an external administrator. Funding is provided to Foras na Gaeilge from the Irish Government by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and from the Northern Ireland Executive by the Department for Communities.

As per the requirements of FRS 102, pension liabilities represent the present value of future pension payments earned by staff to-date. Deferred pension funding represents the corresponding asset to be recovered in future periods from the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (DTCAGSM) and the Department for Communities (DfC).

Pension costs reflect pension benefits earned by employees in the period. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable, and offset by grants received in the year to discharge pension payments. Pension liabilities represent the present value of future pension payments earned by staff to date.

From 2012, the current service cost is recognised gross of members' contributions. The accounting treatment in prior years had been to recognise members' contributions separately within the pension's note.

Trealamh ríomhaireachta 33.33% de réir líne chothrom

Trealamh oifige 15% - 20% de réir líne chothrom

c) Lagú Sócmhainní Seasta

Déantar athbhreithniú i gcomhair lagaithe sa chás go dtagann amúchadh i bhfeidhm ar shócmhainní. Déantar an t-athbhreithniú seo uair ar bith a athraíonn coinníollacha nó a tharlaíonn eachtraí a thugann le fios nach mbeadh an tsuim ghlanluacha in-aisghabhála. Aithnítear an difríocht idir an tsuim ghlanluacha agus an tsuim in-aisghabhála mar chailteanas amúchta. Is í an tsuim in-aisghabhála luach cóir sócmhainne lúide costas a díolta agus luach a feidhmiú. Déantar athbhreithniú ag gach dáta tuarascála ar shócmhainní seasta ar tháinig amúchadh i bhfeidhm orthu i gcomhair malartú féideartha ar an amúchadh sin.

1.5 Infháltais

Aithnítear infháltais ag luach cóir, lúide soláthar i gcomhair fiacha amhrasacha. Ní dhéanann Foras na Gaeilge soláthar i gcomhair fiacha amhrasacha faoi láthair. Aithnítear díscríobh ar fhiacha amhrasacha sa ráiteas um loncaim agus Chaiteachais.

1.6 Costais Phinsin

Bhunaigh na Forais Forfheidhmithe Thuaidh Theas agus Turasóireacht Éireann Teoranta an Scéim Pinsin Thuaidh Theas le héifeacht ó 29 Aibreán 2005. Is scéim pinsin sochair shainithe í a chistítear go bliantúil ar bhonn íoctar-mar-a-úsáidtear. Bíonn an scéim á riar ag riarthóir seachtrach. Cuireann an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán maoiniú ó Rialtas na hÉireann ar fáil agus cuireann an Roinn Pobal maoiniú ó Fheidhmeannas Thuaisceart Éireann ar fáil.

Faoi réir riachtanais FRS 102, cuimsíonn dlíteanais phinsin an luach reatha d'íocaíochtaí pinsin na todhchaí atá tuillte ag an bhfoireann go dáta. Is ionann maoiniú iarchurtha pinsin agus an tsócmhainn chomhfhreagrach a bheidh le héileamh sa todhchaí ar an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán (RTCEGSM) agus ar an Roinn Pobal (RP).

Léiríonn costais phinsin sochair phinsin tuillte ag fostaithe sa tréimhse. Aithnítear méid atá cothrom leis an muirear pinsin mar ioncam a mhéad is a bheidh sé in-aisghabhála, agus seach-churtha ag deontais a fuarthas sa bhliain le híocaíochtaí pinsin a chomhlíonadh. Is ionann dlíteanais phinsin agus luach reatha íocaíochtaí pinsin amach anseo, tuillte ag baill foirne go dáta.

Actuarial gains or losses arising from changes to actuarial assumptions and from experience surpluses and deficits are reflected in the Statement of Comprehensive Income and a corresponding adjustment is recognised in the amount recoverable from the Northern Ireland Executive and the Irish Government.

1.7 Deferred Pension Funding

In accordance with accounting practice for non-commercial State bodies in the Republic of Ireland, Foras na Gaeilge recognises an asset representing resources to be made available by the UK and Irish Exchequers for the unfunded deferred liability for pensions on the basis of a number of past events. These events include the statutory backing for the superannuation schemes, and the policy and practice in relation to funding public service pensions in both jurisdictions including the annual estimates process.

While there is no formal agreement and therefore no guarantee regarding these specific amounts with the funding bodies, Foras na Gaeilge has no evidence that this funding policy will not continue to progressively meet this amount in accordance with current practice. This treatment is inconsistent with accounting practice for UK Non-Departmental Bodies, where, due to the absence of a formal guarantee, a funding liability is not recognised until the commitment falls due.

1.8 Stocks

Stocks comprise of books and other published material held for resale. Stocks are stated at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks.

1.9 Leases

Finance leases

Leases in which substantially all the risks and rewards of ownership are transferred by the lessor are classified as finance leases. Tangible fixed assets acquired under finance leases are capitalised at the lease's commencement at the lower of the fair value of the leased property and the present value of the minimum lease payments and are depreciated over the shorter of the lease term and their useful lives. The capital element of the lease obligation is recorded as a liability and the interest element of the finance lease rentals is charged to the profit and loss account on an annuity basis.

Ó 2012, is é costas seirbhíse reatha comhlán aitheanta ranníocaíochtaí na mball. Is é an cur chuige cuntasáíochta a bhíodh ann roimhe seo ranníocaíochtaí na mball a aithint ar línte ar leith sa nóta pinsin.

Léirítear gnóthachain nó cailteanais achtúireacha a tharlaíonn de bharr athruithe ar thoimhdí achtúireacha agus de bharr taithí ar bharrachais agus ar easnaimh sa Ráiteas faoi na Gnóthachain agus na hEasnaimh Aitheanta Iomlána agus aithnítear coigeartú dá réir sa tsuim in-aisghabhála ó Fheidhmeannas Thuaisceart Éireann agus ó Rialtas na hÉireann.

1.7 Cistiúchán Iarchurtha Pinsin

Faoi réir na gcleachtas cuntasáíochta do chomhlachtaí neamhthráchtála Stáit i bPoblacht na hÉireann, aithníonn Foras na Gaeilge sócmhainn a léiríonn acmhainní a chuirfidh státchistí na RA agus na hÉireann ar fáil don dliteanas neamh-mhaoinithe iarchurtha a bhaineann le pinsin ar bhonn roinnt eachtraí san am a chuaigh thart. Áirítear ar na heachtraí sin bunús reachtúil do scéimeanna aoisliúntais, agus an polasaí agus an cleachtas maidir le pinsin seirbhíse poiblí a mhaoiniú sa dá dhlínse lena n-áirítear próiseas na meastachán bliantúil. Cé nach bhfuil aon aontú foirmiúil ann agus dá réir sin níl aon bharántas maidir leis na suimeanna ar leith seo leis na heagrais maoinithe, níl aon fhianaise ag Foras na Gaeilge nach leanfaidh an polasaí maoinithe seo ar aghaidh diaidh ar ndiaidh ag cur an mhéid seo ar fáil de réir an chleachtais reatha. Níl an cur chuige seo ag teacht leis an gcleachtas cuntasáíochta i gcás Eagrais Neamh-Rannach sa Ríocht Aontaithe, áit nach n-aithnítear dliteanas maoinithe go dtí go mbíonn an ceanglas dlí, de bhrí nach bhfuil barántas foirmiúil i gceist.

1.8 Stoic

Luaitear stoic leabhar agus ábhar foilsithe eile ag an luach is ísle idir an costas agus an glanluach inréadaithe, i ndiaidh soláthar a dhéanamh ar stoic atá as feidhm nó mall chun bogadh.

1.9 Léasanna

Léasanna Airgeadais

Áirítear léasanna ina bhfuil na rioscaí agus torthaí uile á n-aistriú go substainteach ag an léasóir mar léasanna airgeadais. Caipitlítear sócmhainní seasta inlámhseáilte a cheannaítear faoi léasanna airgeadais ag tosach feidhme an léasa ag an luach is ísle de luach cóir an earra léasaithe agus dímheastar luach reatha na mbuníocaíochtaí léasa thar an tréimhse is giorra den léas agus a saolré ionchais. Cláraítear an sciar caipitiúil den dualgas léasa mar dhliteanas agus gearrtar an sciar úis de chíosanna léasa airgeadais ar an gcuntas brabúis agus cailteanais ar bhonn anáide.

Operating leases

Leases in which substantially all the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases are charged to profit or loss on a straight-line basis over the period of the lease.

1.10 Value Added Tax

The divisions Áis, An Gúm, An Coiste Téarmaíochta and Foclóir within Foras na Gaeilge, are registered to reclaim VAT on appropriate purchases which are accounted for net of VAT. Otherwise Foras na Gaeilge was not registered for VAT and was not in a position to reclaim VAT. VAT was therefore included as expenditure in all other instances and where appropriate capitalised in the value of Fixed Assets.

1.11 Reporting Currency

The transactions and balances are reported in both Euro and Sterling. The working currency of the organisation is Euro and transactions are initially recorded in that currency. Transactions in currencies other than Euro or Sterling are recorded at the exchange rate ruling at date of the transactions. Monetary Assets and Liabilities denominated in other currencies are translated into Euro at the rates prevailing at the Balance Sheet date. Realised gains and losses are taken to the Income and Expenditure Account. The exchange rate amounts were reported in the Income and Expenditure Account, in the Cash flow Statement, in the Balance Sheet and in the related notes in Euro. The exchange rate used in the statement of financial position was €1=Stg£ 0.8403 (the exchange rate at the statement of financial position date) and the rate used for the statement of Income and Expenditure was €1=Stg£0.8596 (the average exchange rate during the year ended 2021).

1.12 Grants Payable

Grants payable to third parties are chargeable to the Income and Expenditure Account in the year in which the recipient carries out the activity that creates an entitlement.

1.13 Grants Receivable

Revenue Grants receivable are recognised as income in the period in which they are received. Capital Grants received are credited to the Capital Grant Reserve and released to the Income and Expenditure Account in line with the depreciation charged on the relevant assets.

1.14 Capital Grant Reserve

The Government Grant Reserve represents the unamortised value of income used for capital purposes.

Léasanna Oibriúcháin

Áirítear léasanna ina bhfuil na rioscaí agus torthaí uile á gcoinneáil go substainteach ag an léasóir mar léasanna oibriúcháin. Gearrtar íocaíochtaí a dhéantar faoi léasanna oibriúcháin ar bhrabús nó cailteanas ar bhonn líne cothrom thar tréimhse an léasa.

1.10 Cáin Bhreisluacha

Tá na rannáin Áis, An Gúm, Tionscadal an Fhoclóra agus an Coiste Téarmaíochta laistigh d'Fhoras na Gaeilge cláraithe chun CBL a aiséileamh ar cheannacháin chuí agus tá cuntas déanta orthu seo glan ó CBL. Taobh amuigh de sin, ní raibh Foras na Gaeilge cláraithe do CBL agus níorbh fhéidir CBL a aiséileamh. Dá bhrí sin tá CBL san áireamh mar chaiteachas agus nuair is cuí caipitilthe i luach na Sócmhainní Seasta.

1.11 Airgeadra Tuairiscithe

Déantar bearta agus iarmhéideanna a thuairisciú in euro agus steirling araon. Is é an euro príomhairgeadra na heagraíochta agus déantar bearta a thaifeadh ar dtús san airgeadra sin. Déantar bearta in airgeadraí eile nach euro nó steirling iad a thaifeadh ag an ráta malairte atá i bhfeidhm ar dháta an bhirt. Déantar sócmhainní agus dliteanais airgeadais in airgeadraí eile a aistriú go euro ag na rátaí malairte a bhíonn i bhfeidhm dáta an chláir chomhardaithe. Tugtar gnóthachain agus cailteanais réadaithe go dtí an cuntas ioncaim agus caiteachais. Faisnéisíodh méideanna aistrithe in euro sa Chuntas Ioncaim agus Caiteachais, sa Ráiteas ar Shreabhadh Airgid, sa Chlár Comhardaithe agus sna nótaí gaolmhara leo. Ba é an ráta malairte a úsáideadh sa ráiteas ar staid an airgeadais €1=Stg£ 0.8403 (an ráta malairte amhail ar 31 Nollaig 2021) agus ba é an ráta a úsáideadh don Chuntas Ioncaim agus Caiteachais €1=Stg£0.8596 (an meánráta malairte le linn na bliana dar chríoch 31 Nollaig 2021).

1.12 Deontais Iníochta

Maidir le deontais a bhíonn iníochta le tríú páirtithe, breactar sa Chuntas Ioncaim agus Caiteachais iad sa bhliain a ndéanann an faighteoir an ghníomhaíocht a chruthaíonn teidlíocht.

1.13 Deontais Infhála

Aithnítear deontais ioncaim mar ioncam sa tréimhse ina bhfaightear iad. Cuirtear deontais chaipitil leis an gcúlchiste deontais chaipitil agus scaoiltear iad leis an gcuntas ioncaim agus caiteachais i gcomhréir leis an dímheas a ghearrtar ar an tsócmhainn ábhartha.

1.14 Cúlchiste Deontais Chaipitil

Is ionann Cúlchiste Deontais an Rialtas agus an luach gan amúchadh ar an ioncam a caitheadh i leith críocha caipitil.

2. Grants from the Departments

	2021 Grant Revenue €	2021 Grant Capital €	2021 Grant Total €	2020 Grant Revenue €	2020 Grant Capital €	2020 Grant Total €
Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (DTCAGSM)						
Foras na Gaeilge (FNAG)						
Vote 33 Subhead C.9	12,064,443	12,269	12,076,712	10,784,609	19,649	10,804,258
FNAG New Decade New Approach Vote 33 Subhead C.9	100,000	-	100,000	-	-	-
FNAG Language Planning Process Vote 33 Subhead C.10	395,550	-	395,550	120,000	-	120,000
FNAG Language Planning Co-Ordinator Vote 33 Subhead C.10	54,092	-	54,092	49,248	-	49,248
FNAG Dictionary Project Funding Vote Vote 33 Subhead C.9	365,000	-	365,000	-	-	-
Clár na Leabhar Gaeilge Vote 33 Subhead C.9	1,336,165	-	1,336,165	1,061,165	-	1,061,165
Colmcille Vote 33 Subhead C.9	118,518	-	118,518	96,161	-	96,161
Colmcille 1500 Vote 33 Subhead C.4	50,000	-	50,000	-	-	-
Department for Communities (DfC)						
FNAG	3,977,364	4,090	3,981,454	3,591,174	6,550	3,597,724
Colmcille	118,706	-	118,706	95,458	-	95,458
Department of Education (DoE)						
FNAG Gaelbhratach Vote 26 Subhead A.14	120,000	-	120,000	120,000	-	120,000
Total	18,699,838	16,359	18,716,197	15,917,815	26,199	15,944,014

2. Deontais ó na Ranna

	2021	2021	2021	2020	2020	2020
An Roinn Turasóireachta, Cultúir, Ealaíon, Gaeilge, Spóirt agus Meán (RTCEGSM)	loncam ó Dheontais €	Deontas Caipitil €	loncam lomlán ó Dheontais €	loncam ó Dheontais €	Deontas Caipitil €	loncam lomlán ó Dheontais €
Foras na Gaeilge (FNAG)						
Vóta 33 Fomhír C.9	12,064,443	12,269	12,076,712	10,784,609	19,649	10,804,258
FNAG Ré Nua Cur Chuige Nua Vóta 33 Fomhír C.9	100,000	-	100,000	-	-	-
FNAG Próiseas Pleanála Teanga Vóta 33 Fomhír C.10	395,550	-	395,550	120,000	-	120,000
FNAG Comhordaitheoir Pleanála Teanga						
Vóta 33 Fomhír C.10	54,092	-	54,092	49,248	-	49,248
FNAG Maoiniú tionscadal foclóireachta Vóta 33 Fomhír C.9	365,000	-	365,000	-	-	-
Clár na Leabhar Gaeilge Vóta 33 Fomhír D	1,336,165	-	1,336,165	1,061,165	-	1,061,165
Colmcille Vóta 33 Fomhír C.9	118,518	-	118,518	96,161	-	96,161
Colmcille 1500 Vóta 33 Fomhír C.4	50,000	-	50,000	-	-	-
An Roinn Pobal (RP)						
FNAG	3,977,364	4,090	3,981,454	3,591,174	6,550	3,597,724
Colmcille	118,706	-	118,706	95,458	-	95,458
An Roinn Oideachais (RO)						
FNAG Gaelbhreach Vóta 26 Fomhír A.14	120,000	-	120,000	120,000	-	120,000
lomlán	18,699,838	16,359	18,716,197	15,917,815	26,199	15,944,014



	2021	2021	2021	2020	2020	2020
	Grant	Grant	Grant	Grant	Grant	Grant
	Revenue	Capital	Total	Revenue	Capital	Total
	Stg£	Stg£	Stg£	Stg£	Stg£	Stg£
Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media (DTCAGSM)						
Foras na Gaeilge (FNAG) Vote 33 Subhead C.9	10,370,595	10,547	10,381,142	9,595,067	17,482	9,612,549
FNAG New Decade New Approach Approach Vote 33 Subhead C.9	85,960	-	85,960	-	-	-
FNAG Language Planning Process Vote 33 Subhead C.10	340,015	-	340,015	106,764	-	106,764
FNAG Language Planning Co- Ordinator Vote 33 Subhead C.10	46,497	-	46,497	43,816	-	43,816
FNAG Dictionary Project Funding Vote Vote 33 Subhead C.9	313,754	-	313,754	-	-	-
Clár na Leabhar Gaeilge Vote 33 Subhead D	1,148,568	-	1,148,568	944,119	-	944,119
Colmcille Vote 33 Subhead C.9	101,878	-	101,878	85,554	-	85,554
Colmcille 1500 Vote 33 Subhead C.4	42,980	-	42,980	-	-	-
Department for Communities (DfC)						
FNAG	3,418,943	3,515	3,422,458	3,195,068	5,827	3,200,895
Colmcille	102,039	-	102,039	84,929	-	84,929
Department of Education (DoE)						
FNAG Gaelbhratach Vote 26 Subhead A.14	103,152	-	103,152	106,763	-	106,763
Total	16,074,381	14,062	16,088,443	14,162,080	23,309	14,185,389

An Roinn	2021	2021	2021	2020	2020	2020
Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM)	loncam ó Dheontais Stg£	Deontas Caipitil Stg£	loncam lomlán ó Dheontais Stg£	loncam ó Dheontais Stg£	Deontas Caipitil Stg£	loncam lomlán ó Dheontais Stg£
Foras na Gaeilge (FNAG)						
Vóta 33 Fomhír C.9	10,370,595	10,547	10,381,142	9,595,067	17,482	9,612,549
FNAG Ré Nua Cur Chuige Nua Vóta 33 Fomhír C.9	85,960	-	85,960	-	-	-
FNAG Próiseas Pleanála Teanga Vóta 33 Fomhír C.10	340,015	-	340,015	106,764	-	106,764
FNAG Comhordaitheoir Pleanála Teanga Vóta 33 Fomhír C.10	46,497	-	46,497	43,816	-	43,816
FNAG Maoiniú tionscadal foclóireachta Vóta 33 Fomhír C.9	313,754	-	313,754	-	-	-
Clár na Leabhar Gaeilge Vóta 33 Fomhír D	1,148,568	-	1,148,568	944,119	-	944,119
Colmcille Vóta 33 Fomhír C.9	101,878	-	101,878	85,554	-	85,554
Colmcille 1500 Vóta 33 Fomhír C.4	42,980	-	42,980	-	-	-
An Roinn Pobal (RP)						
FNAG	3,418,943	3,515	3,422,458	3,195,068	5,827	3,200,895
Colmcille	102,039	-	102,039	84,929	-	84,929
An Roinn Oideachais (RO)						
FNAG Gaelbhrtach Vóta 26 Fomhír A.14	103,152	-	103,152	106,763	-	106,763
lomlán	16,074,381	14,062	16,088,443	14,162,080	23,309	14,185,389

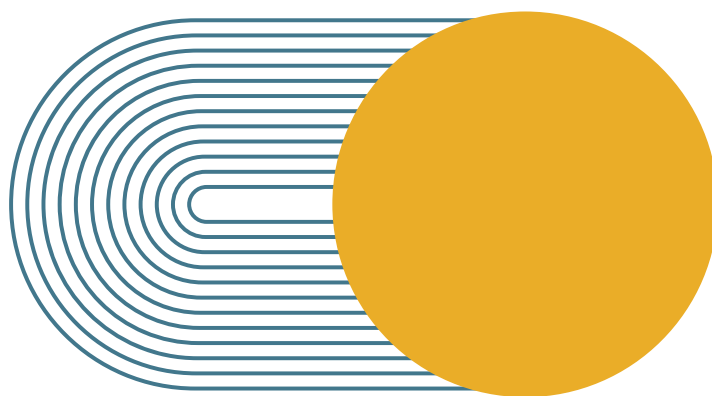
3. Direct printing and distribution costs

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Book Purchases and Distribution Costs (Áis)	507,932	436,618	452,549	402,633
Printing and Production Costs (An Gúm)	376,544	323,677	241,812	215,140
Total	884,476	760,295	694,361	617,773

4. Other operating income

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Early Education Scheme - (Séideán Sí) Vote 26 Subhead A.14	60,339	51,867	144,912	128,928
Miscellaneous Income Dictionary Project	45	39	91	81
Other Income - Other Words	-	-	4,232	3,765
Interest and miscellaneous income FNAG	9,529	8,191	18,665	16,607
Total	69,913	60,097	167,900	149,381

The net cost of the Early Education Scheme, after proceeds of sales of Séideán Sí books by Áis, is funded by the Department of Education.



3. Costais dhíreacha phriontála agus dáiliúcháin

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Ceannacháin leabhar agus costais dáiliúcháin (Áis)	507,932	436,618	452,549	402,633
Costais chló agus táirgthe (An Gúm)	<u>376,544</u>	<u>323,677</u>	<u>241,812</u>	<u>215,140</u>
Iomlán	<u>884,476</u>	<u>760,295</u>	<u>694,361</u>	<u>617,773</u>

4. Ioncam oibriúcháin eile

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Scéim Luathoideachais - (Séideán Sí) Vóta 26 Fomhír A.14	60,339	51,867	144,912	128,928
Ioncam ilchineálach Tionscnamh an Fhoclóra	45	39	91	81
Ioncam eile - Focail eile	-	-	4,232	3,765
Ús agus ioncam eile FNAG	<u>9,529</u>	<u>8,191</u>	<u>18,665</u>	<u>16,607</u>
Iomlán	<u>69,913</u>	<u>60,097</u>	<u>167,900</u>	<u>149,381</u>

Maoiníonn an Roinn Oideachais glanchostas na Scéime Luathoideachais tar éis díolacháin leabhair Shéideán Sí ag Áis.

5. Staff costs and board remuneration

(a) The average weekly number of employees (full time equivalent) for 2021 was 56 (2020: 56).

(b) The costs incurred in respect of these employees and Board members were:

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Wages and Salaries	3,123,741	2,685,168	3,108,662	2,765,776
Board Member Fees	98,782	84,913	59,313	52,771
Social Security Costs	302,250	259,814	288,238	256,445
Pension Costs	2,522,000	2,167,911	2,163,000	1,924,421
Total Staff Costs	<u>6,046,773</u>	<u>5,197,806</u>	<u>5,619,213</u>	<u>4,999,413</u>

During the year, additional superannuation contributions amounting to €36,180 (Stg£31,100) were paid over to the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media.

Further information regarding the pay and pension packages of the senior management, staff and board is contained in the Remuneration Report in the Annual Report.

6. Performance against key financial targets

The Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department for Communities did not consider it appropriate to set key financial targets for Foras na Gaeilge for the year ended 31 December 2021.

Foras na Gaeilge is accountable to the NSMC and to the Ministers in the Sponsor Departments. Foras na Gaeilge reports formally to the NSMC at periodic sectoral meetings (when the NSMC is in session) and to Sponsor Departments on a regular basis at monitoring meetings. Foras na Gaeilge also has a Service Level Agreement with the Departments in place for 2021 which sets out the primary areas of focus and responsibility and the method by which they are assessed for the year.

5. Costais foirne agus luach saothair an bhoird

(a) Ba é meánlíon seachtainiúil fostaithe (coibhneas lánaimseartha) sa bhliain 2021 ná 56 (2020: 56).

(b) Ba iad na costais tabhaithe i leith na bhfostaithe agus na gcomhaltaí boird:

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Tuarastail agus pá	3,123,741	2,685,168	3,108,662	2,765,776
Táillí comhaltaí boird	98,782	84,913	59,313	52,771
Costais leasa shóisialaigh	302,250	259,814	288,238	256,445
Costais phinsin	2,522,000	2,167,911	2,163,000	1,924,421
Costais Iomlána Foirne	<u>6,046,773</u>	<u>5,197,806</u>	<u>5,619,213</u>	<u>4,999,413</u>

Le linn na bliana baineadh €36,180 (Stg£31,100) d'asbhaintí pinsin agus íocadh é leis an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán.

Leagtar amach tuilleadh eolais maidir le socrúithe pá agus pinsin na foirne ardbhainistíochta, na foirne agus na gcomhaltaí boird sa Tuarascáil ar Luach Saothair sa Tuarascáil Bhliantúil.

6. Feidhmiú in aghaidh eochair-spriocanna airgeadais

Níor chreid an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán ná an Roinn Pobal go mbeadh sé iomchuí eochair-spriocanna airgeadais a leagan síos d'Fhoras na Gaeilge don bhliain dár chríoch 31 Nollaig 2021.

Tá Foras na Gaeilge freagrach don CATT agus do na hAíre sna Ranna Coimircíochta. Tuairiscíonn Foras na Gaeilge go foirmiúil don CATT ag cruinnithe rialta earnála (nuair a bhíonn an CATT ina shuí) agus do na Ranna Coimircíochta ar bhonn rialta ag cruinnithe monatóireachta. Chomh maith leis sin, tá Comhaontú Seirbhíse do 2021 ag Foras na Gaeilge leis na Ranna Coimircíochta, comhaontú a leagann amach príomhábhair fhócais agus fhreagrachta, mar aon leis an gcaoi a ndéanfar measúnú ar an bhForas don bhliain.

7. Other operating costs

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Internal Programme Costs				
Internal Programmes & Activities	898,120	772,024	297,365	264,565
Communications & Sponsorship	413,066	355,072	365,878	325,522
Irish in the Business Community	27,682	23,795	30,990	27,572
Dictionary Project (i)	234,184	201,305	250,469	222,843
Corpus	111,904	96,193	68,420	60,873
Tibus national database	10,528	9,050	11,529	10,257
Early Education Scheme – (Séideán Sí)	127,228	109,365	223,108	198,500
Website (maintenance and development)	31,999	27,506	21,294	18,945
	1,854,711	1,594,310	1,269,053	1,129,077
Administration Expenses				
Travel & Subsistence (ii)	14,164	12,175	29,664	26,392
Office, Printing & Stationery	49,457	42,513	94,325	83,921
Consultancy (iii)	27,738	23,844	9,690	8,621
The Partnership Approach	-	-	1,325	1,179
Legal & Professional Services	14,166	12,177	13,712	12,200
Outsourcing	104,911	90,182	95,113	84,622
Audit	34,100	29,312	31,400	27,937
Telecommunications & Postage	49,525	42,571	41,178	36,636
Training & Staff Development	16,612	14,280	18,458	16,422
Recruitment	34,014	29,239	450	400
Pension Administration Costs	20,750	17,837	26,521	23,596
Distribution	12,243	10,524	6,934	6,169
Subscriptions	9,086	7,809	5,738	5,105
	386,766	332,463	374,508	333,200
Establishment Expenses				
Rent & Rates (iv)	729,837	627,368	721,166	641,622
Repairs & Renewals	22,973	19,748	10,281	9,147
Licence for Software	59,461	51,113	36,804	32,745
Lifts in the Head Office	1,680	1,444	2,519	2,241
Light & Heat	50,727	43,605	69,061	61,443
Insurance	41,198	35,413	8,253	7,343
Cleaning & Canteen	25,521	21,937	38,579	34,323
	931,397	800,628	886,663	788,864
Financial Charges				
Bank Interest and Charges	2,524	2,170	2,396	2,132
Bad debt write off	-	-	13,885	12,354
Foreign Exchange Loss/(Gain)	18,302	15,731	19,178	17,062
	20,826	17,901	35,459	31,548
Total	3,193,700	2,745,302	2,565,683	2,282,689

7. Costais oibriúcháin eile

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Costais na gClár				
Cláir & Gníomhaíochtaí Inmheánacha	898,120	772,024	297,365	264,565
Cumarsáid & Urraíocht	413,066	355,072	365,878	325,522
Gaeilge i measc an Phobail Ghnó	27,682	23,795	30,990	27,572
Tionscnamh an Fhoclóra (i)	234,184	201,305	250,469	222,843
Corpas na Gaeilge Labhartha	111,904	96,193	68,420	60,873
Bunachar Náisiúnta Tibus	10,528	9,050	11,529	10,257
Scéim Luathoideachais – (Séideán Sí)	127,228	109,365	223,108	198,500
Suíomh gréasáin (cothabháil agus forbairt)	31,999	27,506	21,294	18,945
	1,854,711	1,594,310	1,269,053	1,129,077
Costais Riaracháin				
Taisteal & Cothú (ii)	14,164	12,175	29,664	26,392
Oifig, Priontáil & Stáiseanóireacht	49,457	42,513	94,325	83,921
Sainchomhairliúchán (iii)	27,738	23,844	9,690	8,621
An Cur Chuige Comhpháirtíochta	-	-	1,325	1,179
Seirbhísí DLí & Gairmiúla	14,166	12,177	13,712	12,200
Seachfhoinsiú	104,911	90,182	95,113	84,622
Iníúchadh	34,100	29,312	31,400	27,937
Teileachumarsáid & Postas	49,525	42,571	41,178	36,636
Oiliúint & Forbairt Foirne	16,612	14,280	18,458	16,422
Earcaíocht	34,014	29,239	450	400
Costais Riartha Pinsin	20,750	17,837	26,521	23,596
Dáileadh	12,243	10,524	6,934	6,169
Síntiúis	9,086	7,809	5,738	5,105
	386,766	332,463	374,508	333,200
Costais Theaghlachais				
Cíos & Rátaí (iv)	729,837	627,368	721,166	641,622
Deisiúcháin & Athnuachaintí	22,973	19,748	10,281	9,147
Ceadúnas bogearraí	59,461	51,113	36,804	32,745
Ardaitheoirí sa Cheannoifig	1,680	1,444	2,519	2,241
Solas & Teas	50,727	43,605	69,061	61,443
Árachas	41,198	35,413	8,253	7,343
Glanadh & Ceaintín	25,521	21,937	38,579	34,323
	931,397	800,628	886,663	788,864
Muirir Airgeadais				
Muirir & Ús Bainc	2,524	2,170	2,396	2,132
Díscríobh ar Drochfhiacha	-	-	13,885	12,354
Cailteanas/(Gnóthachan) in airgeadra coigríche	18,302	15,731	19,178	17,062
	20,826	17,901	35,459	31,548
Iomlán	3,193,700	2,745,302	2,565,683	2,282,689

- (i) In 2021, Foras na Gaeilge incurred expenditure of €375,497 (Stg£326,682) in relation to its various dictionary projects. The website and app versions of the New English-Irish Dictionary have been completed since year-end 2016. The Concise English-Irish Dictionary, the print version of the dictionary, was published in 2020 and a reprint was completed in 2021. The above project does not include broader/longer-term lexicographic work such as the teanglann.ie (containing digitised versions of older dictionaries, grammar files and sound files) and focal.ie (where Irish words and their sources are listed) websites; and corpus development.
- (ii) Foras na Gaeilge's expenditure relating to foreign travel in 2021 amounted to €366/£314. Foras na Gaeilge incurred no expenditure relating to foreign travel for the staff or Board in 2020.
- (iii) Consultancy expenditure in 2021 relating to a report on the Partnership Approach and Child Protection Training amounted to €27,738/£23,844. Consultancy expenditure 2020 relating to a review of the Irish Communities Scheme and the maintenance of software amounted to €9,690 / Stg£8,621.
- (iv) Raidió na Life, an Irish language community radio station is licensed to use certain facilities at Foras na Gaeilge's offices at 63-66 Amiens Street for the purposes of broadcasting. Foras na Gaeilge bears the rental cost of the office space used by Raidió na Life, the notional annual cost of which was 2021: €69,889/£60,077, and 2020: €69,889/£62,180.

8. Grants

Foras na Gaeilge makes offers of grant assistance which, if accepted, remain valid as commitments of the organisation. Such offers are de-committed when the offer period has expired or the circumstances alter.

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Grant Commitments at 1 January	11,344,869	10,199,037	9,594,709	8,163,178
Grant Approvals in the year	15,425,221	13,259,520	11,830,545	10,525,636
Grants De-committed in the year	(310,173)	(266,624)	(335,112)	(298,149)
Total net grant commitment authorised	15,115,048	12,992,896	11,495,433	10,227,487
Grant Expenditure	(10,551,444)	(9,070,021)	(9,617,978)	(8,557,114)
Grant Commitments at 31 December	15,908,473	14,121,912	11,472,164	9,833,551
Currency translation adjustment (Note 1.11)	233,436	(557,866)	(127,295)	365,486
Grant Commitments at 31 December as restated	16,141,909	13,564,046	11,344,869	10,199,037

- The currency translation adjustment shows the change in the value of grants approved (to reflect changes in rates of currency exchange).

- (i) Sa bhliain 2021, chaith Foras na Gaeilge €375,497 (Stg£326,682) ar thionscadail fhoclóireachta. Cuireadh críoch leis an bhfoclóir ar líne agus leis an aip in 2016. Foilsíodh an Concise English-Irish Dictionary, leagan clóite den Fhoclóir, in 2020 agus rinneadh athchló air in 2021. Níl obair foclóireachta níos leithne/níos fadtéarmaí san áireamh sa tionscadal sin, ar nós na suíomhanna idirlín teaglann.ie (ina bhfaightear leaganacha digiteacha d'fhoclóirí níos sine, comhaid ghramadaí, comhaid fuaime) agus focal.ie (mar a liostaítear na focail Ghaeilge agus a bhfoinsí); agus forbairt chorpais.
- (ii) Tharraing Foras na Gaeilge caiteachas ar luach €366/Stg£314 ar thaisteal thar lear in 2021. Níor tharraing Foras na Gaeilge aon chaiteachas air ar thaisteal thar lear don fhoireann ná don Bhord in 2020.
- (iii) In 2021, caitheadh €27,738 / Stg£23,844 ar chomhairleoireacht faoin gCur Chuige Compháirtíochta agus ar oiliúint faoi Chumhdach Leanaí. In 2020, caitheadh €9,690 / Stg£8,621 ar shainchomhairleoireacht ar athbhreithniú ar an Scéim Pobal Gaeilge agus ar chothú bogearraí.
- (iv) Is féidir le Raidió na Life, stáisiún raidió pobail do phobal na Gaeilge, áiseanna áirithe a úsáid in oifigí Fhoras na Gaeilge 63-66 Sráid Amiens chun críocha craolacháin. Clúdaíonn Foras na Gaeilge costas cíosa an spáis oifige a úsáideann Raidió na Life, a raibh costas barúlach bliantúil 2021: €69,889/£60,077, agus 2020: €69,889/£62,180 leis.

8. Deontais

Cuireann Foras na Gaeilge tairiscintí cúnamh dheontais ar fáil agus, má ghactar leo, fanann siad bailí mar cheangaltais ar an eagraíocht. Díthiomnaítear na tairiscintí sin nuair atá tréimhse na tairisceana in éag nó má athraítear cúinsí.

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Ceangaltais deontas amhail ar 1 Eanáir	11,344,869	10,199,037	9,594,709	8,163,178
Deontais cheadaithe sa bhliain	15,425,221	13,259,520	11,830,545	10,525,636
Deontais díthiomnaithe sa bhliain	(310,173)	(266,624)	(335,112)	(298,149)
Glandliteanas iomlán deontais a údaraíodh	15,115,048	12,992,896	11,495,433	10,227,487
Caiteachas deontais	(10,551,444)	(9,070,021)	(9,617,978)	(8,557,114)
Ceangaltais deontais amhail ar 31 Nollaig	15,908,473	14,121,912	11,472,164	9,833,551
Coigeartú aistrithe airgeadra (Nóta 1.11)	233,436	(557,866)	(127,295)	365,486
Ceangaltais deontais amhail ar 31 Nollaig athshonraithe	16,141,909	13,564,046	11,344,869	10,199,037

- Léiríonn an coigeartú don aistriú airgeadra an t-athrú i luach deontais cheadaithe (chun athruithe i rátaí malairte airgeadra a léiriú).

Grant Payments to Lead Organisations

Foras na Gaeilge provides a significant percentage of its grant assistance to 6 lead organisations. Details of the payments made in 2021 and 2020 are set out in the table below:

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Gaeloideachas	708,562	609,080	708,562	630,408
Gael Linn	650,183	558,897	650,183	578,468
Glór na nGael	1,078,615	927,177	1,078,615	959,644
Oireachtas na Gaeilge	599,629	515,441	622,594	553,922
Conradh na Gaeilge	832,457	715,580	832,457	740,637
Cumann na bhFiann	745,136	640,519	745,136	662,947
Total	4,614,582	3,966,695	4,637,547	4,126,026

The Lead Organisations below are responsible for the following major areas and work relating to the Irish language:

Lead Organisation	General Area of Work
Gaelscoileanna Teo.	Irish Medium Education/Immersion Education & Irish Medium Preschool Education
Gael Linn	Education in the English language sector, adult education, & opportunities for use for school pupils
Glór na nGael	Community & Social-Economic Development
Oireachtas na Gaeilge	Opportunities which support the use of Irish & establishing networks for adults
Conradh na Gaeilge	Raising awareness, language protection & advocacy on behalf of the language to state authorities
Cumann na bhFiann	The development of opportunities for the use of Irish and networks for young people

Íocaíochtaí Deontais do Ceanneagraíochtaí

Tugann Foras na Gaeilge méid suntasach dá chúnamh airgid i ndeontais do 6 ceanneagraíocht. Seo thíos sonraí na híocaíochtaí a rinneadh in 2021 agus 2020:

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Gaeloideachas	708,562	609,080	708,562	630,408
Gael Linn	650,183	558,897	650,183	578,468
Glór na nGael	1,078,615	927,177	1,078,615	959,644
Oireachtas na Gaeilge	599,629	515,441	622,594	553,922
Conradh na Gaeilge	832,457	715,580	832,457	740,637
Cumann na bhFiann	745,136	640,519	745,136	662,947
Iomlán	4,614,582	3,966,695	4,637,547	4,126,026

Tá na ceanneagraíochtaí freagrach as na réimsí oibre Gaeilge seo a leanas:

Ceanneagraíocht	Mór-réimse Oibre
Gaelscoileanna Teo.	Gaeloideachas/Tumoideachas agus Réamhscolaíocht Lán-Ghaeilge
Gael Linn	Oideachas in earnáil an Bhéarla agus d'aoisigh, agus deiseanna úsáide do dhaltaí scoile
Glór na nGael	Forbairt Pobail agus Eacnamaíochta
Oireachtas na Gaeilge	Deiseanna a thacaíonn le hÚsáid na Gaeilge agus le bunú gréasán do dhaoine fásta
Conradh na Gaeilge	Ardú Feasachta, Cosaint Teanga agus Ionadaíocht thar ceann na teanga le húdarais stáit
Cumann na bhFiann	Forbairt Deiseanna Úsáide Gaeilge agus Gréasán do Dhaoine Óga

9. Fixed assets

	Office Furniture	Office Equipment	Motor Vehicles	Total
	€	€	€	€
COST				
At 1 January 2021	118,887	734,039	23,739	876,665
Additions	-	16,359	-	16,359
At 31 December 2021	118,887	750,398	23,739	893,024
ACCUMULATED DEPRECIATION				
At 1 January 2021	98,397	696,130	11,870	806,397
Charge for the year	3,415	29,498	5,935	38,848
At 31 December 2021	101,812	725,628	17,805	845,245
NET BOOK VALUE				
At 31 December 2021 (€)	17,075	24,770	5,934	47,779
At 31 December 2021 (Stg£)	14,677	21,293	5,102	41,072
Currency translation adjustment	(329)	(478)	(115)	(922)
As 31 December 2021 (Stg£) as restated	14,348	20,815	4,987	40,150
At 31 December 2020 (€)	20,490	37,909	11,870	70,269
At 31 December 2020 (Stg£)	18,420	34,081	10,671	63,172

The currency translation adjustment is the difference between the net book value of fixed assets calculated using year end exchange rates and their net book value stated at historic rates of exchange.

10. Stock

	2021	2021	2020	2020
	€	Stg£	€	Stg£
An Gúm: Book Stock	4,221	3,547	4,391	3,947
Áis: Book Stock	706,547	593,711	675,812	607,555
Total	710,768	597,258	680,203	611,502

9. Sócmhainní seasta

	Troscán Oifige €	Trealaimh Oifige €	Mótar- fheithiclí €	Iomlán €
COSTAS				
Amhail ar 1 Eanáir 2021	118,887	734,039	23,739	876,665
Breiseanna	-	16,359	-	16,359
Amhail ar 31 Nollaig 2021	118,887	750,398	23,739	893,024
DÍMHEAS CARNTHA				
Amhail ar 1 Eanáir 2021	98,397	696,130	11,870	806,397
Muirear don bhliain	3,415	29,498	5,935	38,848
Amhail ar 31 Nollaig 2021	101,812	725,628	17,805	845,245
GLANLUACH DE RÉIR NA LEABHAR				
Amhail ar 31 Nollaig 2021 (€)	17,075	24,770	5,934	47,779
Amhail ar 31 Nollaig 2021 (Stg£)	14,677	21,293	5,102	41,072
Coigeartú ar airgeadra a aistriú	(329)	(478)	(115)	(922)
Amhail ar 31 Nollaig 2021 (Stg£) arna athlua	14,348	20,815	4,987	40,150
Amhail ar 31 Nollaig 2020 (€)	20,490	37,909	11,870	70,269
Amhail ar 31 Nollaig 2020 (Stg£)	18,420	34,081	10,671	63,172

Léiríonn an coigeartú ar airgeadra a aistriú an difríocht idir glanluach sócmhainní seasta de réir na leabhar, ríofa ag baint úsáid as rátaí malairte dheireadh na bliana, agus a nglanluach de réir na leabhar luaite ag rátaí malairte stairiúla.

10. Stoc

	2021 €	2021 Stg£	2020 €	2020 Stg£
An Gúm: Stoc Leabhar	4,221	3,547	4,391	3,947
Áis: Stoc Leabhar	706,547	593,711	675,812	607,555
Iomlán	710,768	597,258	680,203	611,502

11. Receivables due within one year

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Receivables	317,887	267,120	384,208	345,404
Other Receivables	11,526	9,685	8,485	7,628
Early Education Scheme	8,503	7,145	27,695	24,898
Prepayments	761,059	639,518	199,395	179,256
Repayment of VAT	28,184	23,684	8,974	8,067
Total	1,127,159	947,152	628,757	565,253

12. Payables due within one year

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Grant Liabilities	18,953	15,926	15,512	13,945
Payroll taxes	87,666	73,666	86,197	77,491
Board Fees Accrual	372	313	3,733	3,356
Payables & Accruals	217,679	182,918	178,615	160,575
Total	324,670	272,823	284,057	255,367

13. Capital grant reserve

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Opening balance at 1 January	70,268	63,171	87,803	74,701
Capital Grant Received	16,359	14,062	26,199	23,309
	86,627	77,233	114,002	98,010
Transfer to Income and Expenditure Account				
Amortisation of fixed assets	(38,848)	(33,394)	(43,734)	(38,910)
Currency translation adjustment	-	(3,691)	-	4,071
Balance at 31 December (as restated)	47,779	40,148	70,268	63,171

11. Féichiúnaithe dlite laistigh d'aon bhliain amháin

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Féichiúnaithe	317,887	267,120	384,208	345,404
Féichiúnaithe eile	11,526	9,685	8,485	7,628
Scéim Luathoideachais	8,503	7,145	27,695	24,898
Réamhíocaíochtaí	761,059	639,518	199,395	179,256
Aisíoc CBL	28,184	23,684	8,974	8,067
Iomlán	1,127,159	947,152	628,757	565,253

12. Creidiúnaithe dlite laistigh d'aon bhliain amháin

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Dliteanais deontas	18,953	15,926	15,512	13,945
Cánacha Párolla	87,666	73,666	86,197	77,491
Fabhruithe ar Tháillí Boird	372	313	3,733	3,356
Creidiúnaithe agus Fabhruithe	217,679	182,918	178,615	160,575
Iomlán	324,670	272,823	284,057	255,367

13. Cúlchiste deontais chaipitil

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Iarmhéid tosaigh amhail ar 1 Eanáir	70,268	63,171	87,803	74,701
Deontas Caipitil Faighte	16,359	14,062	26,199	23,309
	86,627	77,233	114,002	98,010
Aistriú chuig an gCuntas Ioncaim agus Caiteachais				
Amúchadh sócmhainní seasta	(38,848)	(33,394)	(43,734)	(38,910)
Coigeartú ar airgeadra a aistriú	-	(3,691)	-	4,071
Iarmhéid deiridh amhail ar 31 Nollaig (arna athshonrú)	47,779	40,148	70,268	63,171

14. Notes to the statement of cash flows

14.1 RECONCILIATION OF THE SURPLUS / (DEFICIT) FOR THE YEAR TO NET CASH INFLOW / (OUTFLOW) FROM OPERATING ACTIVITIES

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Surplus for the year	893,147	767,752	283,315	252,067
Adjustment for non-cash transactions				
Depreciation	38,848	33,394	43,734	38,910
Transfer from Capital Grant Reserve	(38,848)	(33,394)	(43,734)	(38,910)
	893,147	767,752	283,315	252,067
Adjustments for movements in working capital				
(Increase) / Decrease in Stock	(30,565)	14,244	(123,727)	(138,052)
(Increase) / Decrease in Receivables	(498,402)	(381,899)	(7,520)	(36,704)
Increase / (Decrease) in Payables	40,614	17,457	(11,059)	4,282
	(488,353)	(350,198)	(142,306)	(170,474)
Currency translation adjustment	-	(119,043)	-	72,576
Net cash inflow from operating activities	404,794	298,511	141,009	154,169

The currency translation adjustment reflects the amount of the movement in the value of current assets and liabilities which is attributable to the change in exchange rates over the year.

14.2 ANALYSIS OF CHANGE IN CASH AND CASH EQUIVALENTS

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Cash in Bank at 1 January	709,396	637,746	568,387	483,577
Net Cash inflow from operating activities	404,794	298,511	141,009	154,169
Cash in Bank at 31 December	1,114,190	936,257	709,396	637,746

14. Nótaí a ghabhann leis an ráiteas faoi shreabhadh airgid

14.1 RÉITEACH AN BHARRACHAIS / (EASNAIMH) DON TRÉIMHSE LEIS AN NGLAN-INSREABHADH / (EIS-SREABHADH) AIRGID Ó GHNÍOMHAÍOCHTAÍ OIBRIÚCHÁIN

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Barrachas don bhliain	893,147	767,752	283,315	252,067
Coigeartú i leith idirbhearta nach idirbhearta airgid iad				
Dímheas	38,848	33,394	43,734	38,910
Aistriú ó Chúlchiste Deontais Chaipitil	(38,848)	(33,394)	(43,734)	(38,910)
	893,147	767,752	283,315	252,067
Coigeartuithe i leith gluaiseachtaí i gcaipiteal oibre				
(Méadú) / Laghdú ar an Stoc	(30,565)	14,244	(123,727)	(138,052)
(Méadú) / Laghdú ar na Féichiúnaithe	(498,402)	(381,899)	(7,520)	(36,704)
Méadú/ (Laghdú) ar na Creidiúnaithe	40,614	17,457	(11,059)	4,282
	(488,353)	(350,198)	(142,306)	(170,474)
Coigeartú ar airgeadra a aistriú	-	(119,043)	-	72,576
Insreabhadh airgid glan ó ghníomhaíochtaí oibriúcháin	404,794	298,511	141,009	154,169

Léiríonn an coigeartú ar airgeadra a aistriú an méid difríochta i luach sócmhainní seasta agus luach dliteanas a tharlaíonn de bharr athrú sna rátaí malairte i rith na bliana.

14.2 ANAILÍS AR ATHRUITHE AR AIRGEAD TIRIM AGUS AR CHOIBHÉISÍ AIRGID THIRIM

	2021	2021	2020	2020
	€	Stg£	€	Stg£
Airgead sa bhanc amhail ar 1 Eanáir	709,396	637,746	568,387	483,577
Insreabhadh airgid glan ó ghníomhaíochtaí oibriúcháin	404,794	298,511	141,009	154,169
Airgead sa bhanc amhail ar 31 Nollaig	1,114,190	936,257	709,396	637,746

15. Pension obligations

Pension obligations are included in the financial statements for the year ended 31 December 2021 as stated in FRS 102. The pension scheme consists of a number of sections with different benefit structures. The main sections are:

The Core Final Salary section – this is a final salary pension arrangement with benefits modelled on the Classic section of the Principal Civil Service Pension Scheme in Northern Ireland. The scheme provides a pension (eightieths per year of service), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 60th birthday. Pensions in payment (and deferment) increase in line with general price inflation.

The Core Alpha section – this is a career averaged revalued earnings pension arrangement or CARE scheme with benefits modelled on the alpha section of the Principal Civil Service Pension Scheme in Northern Ireland. The scheme provides a pension based on a percentage (2.32%) of pensionable pay for each year of active membership (the pension is increased/decreased at the start of each scheme year in line with general price inflation) and spouse's and children's pensions. Normal Retirement Age is a member's State Pension Age in the relevant jurisdiction, which is currently 67, 68 or between 67 and 68 in the UK and 66 in Ireland. The State pension age in Ireland was due to rise to 67 from 1 January 2021 and then 68 from 1 January 2028 however, the government has deferred this change and a Pensions Commission has been established to consider the change to the State pension age, among other issues such as sustainability and intergenerational fairness. Pensions in payment (and deferment) increase in line with general price inflation.

Reserved Rights sections – these are a number of sections of the scheme that are modelled on the Irish public service pension schemes that employees of the North South Bodies were members of at the point they were designated and transferred at the formation of the Bodies. These schemes are final salary pension arrangements with benefits the same as the relevant Irish public sector scheme e.g. Superannuation Scheme for Established Civil Servants. These schemes provide a pension (for non-integrated members eightieths per year of service but for integrated members two-hundredths per year of service on salary up to 3.333 times the Old Age Contributory State Pension and eightieths per year of service on salary above 3.333 times the Old Age Contributory State Pension), a gratuity or lump sum (three eightieths per year of service) and spouse's and children's pensions. Normal Retirement Age is a member's 60th birthday (or 65th in the Non-Contributory Pension Scheme for Non-Established State Employees). Pensions in payment (and deferment) generally increase in line with general public sector salary inflation. The applicable Reserved Rights Schemes for Foras na Gaeilge is

15. Dualgais phinsin

Áirítear dualgais phinsin sna ráitis airgeadais don bhliain dar chríoch 31 Nollaig 2021 mar a léirítear in FRS 102. Roinnt rannán le struchtúir sochar éagsúla iontu atá sa scéim pinsin. Is iad seo na príomhrannáin:

Croí-Rannán Tuarastail Deiridh – is socrú tuarastal deiridh é seo le sochair bunaithe ar an bPríomhscéim Pinsin Státseirbhíse i dTuaisceart Éireann. Cuireann an scéim pinsean ar fáil (aon ochtódú do gach bliain seirbhíse), aisce nó cnapshuim (trí ochtódú do gach bliain seirbhíse) agus pinsean do chéilithe agus do leanaí. Is í an ghnáthaois scoir 60ú breithlá an bhaill. Téann pinsin in íocaíochtaí (agus in iarchur) i méid de réir gnáthbhoilisciú praghsanna.

Croí-rannán Alpha – is socrú pinsin meánaithe gairmréime athluacháilte nó scéim CARE le leasa bunaithe ar an rannán Alpha den Phríomhscéim Pinsin Státseirbhíse i dTuaisceart Éireann é seo. Cuireann an scéim pinsean ar fáil bunaithe ar chéatadán (2.32%) de phá inphinsin de gach bliain ballraíochta gníomhaí (méadaítear an phinsean ag tús gach bliain de réir gnáthbhoilisciú praghsanna) agus pinsean do chéilithe agus do leanaí. Is í an ghnáthaois scoir Aois Phinsin Stáit an bhaill sa dlínse cuí, mar sin 67, 68 nó idir 67 agus 68 sa RA agus 66 in Éirinn. Bhí an Aois Phinsin Stáit le hardú go 67 in Éirinn amhail ar 1 Eanáir 2021 agus le hardú go 68 amhail ar 1 Eanáir 2028 ach tá an cinneadh seo curtha ar athló agus tá Coimisiún Pinsin curtha ar bun chun breathnú ar an Aois Phinsin Stáit a athrú i measc saincheisteanna eile ar nós inbhuanaitheachta agus cothroime idirghlúine. Téann pinsin in íocaíochtaí (agus in iarchur) i méid de réir gnáthbhoilisciú praghsanna.

Rannáin fhorchoimeáda – is roinnt rannán den scéim iad seo bunaithe ar scéimeanna pinsin de chuid sheirbhís poiblí na hÉireann a raibh fostaithe de Chomhlachtaí Forfheidhmithe Thuaidh Theas ina mbaill díobh nuair a ainmníodh agus aistríodh iad ag an am a bunaíodh na Comhlachtaí. Is socrú tuarastail deiridh iad na scéimeanna seo, leis na sochair chéanna agus an scéim chúí seirbhíse poiblí Éireannaí m.sh.: Scéim Aoisliúntais d'Fhostaithe Stáit Bunaithe. Cuireann na scéimeanna seo pinsean ar fáil (aon ochtódú do gach bliain seirbhíse do bhaill neamh-chomhtháite ach dhá chéadú do gach bliain seirbhíse do bhaill chomhtháite a bhí ar thuarastal níos mó ná 3.333 oiread an Phinsin Seanaoise Ranníocaíoch Stáit), bónas nó cnapshuim (trí ochtódú do gach bliain seirbhíse) agus pinsean do chéilithe agus do leanaí. Is í an ghnáthaois scoir 60ú breithlá an bhaill (nó 65ú sa Scéim Pinsin Neamhranníocaíoch d'Fhostaithe Stáit Neamhbhunaithe). Téann pinsin in íocaíochtaí (agus in iarchur) i méid de réir bhoilisciú ginearálta tuarastail na seirbhíse poiblí. Is í an scéim chúí Gan Cheart ar Chosaint de chuid Fhoras na Gaeilge an Scéim Aoisliúntais d'Fhostaithe Stáit

the Superannuation Scheme for Established Civil Servants and Bord na Gaeilge Superannuation Scheme.

Most Core section members have benefits in both the Final Salary and alpha sections and new entrants who join the Scheme after 1 April 2015 will, in most cases, become members of the Core alpha section.

The valuation used for FRS 102 disclosures at 31 December 2021 has been carried out by a qualified independent actuary (Deloitte). The results this year have been prepared by carrying out a full valuation of the Scheme's liabilities incorporating market conditions and scheme data at 31 December 2021.

15.1 Assessment of Liabilities and Costs

The assessed liabilities depend on the benefits payable from the scheme in future. The benefits are defined in the scheme's trust deed and rules as amended from time to time.

15.2 Value of Assets

The scheme is unfunded and therefore there are no assets of the scheme held in respect of employees or ex-employees of Foras na Gaeilge. Benefits paid to pensioner members are funded through the employee contributions with any excess being met by Foras na Gaeilge.

15.3 Assumptions - General

In order to assess the liabilities and costs it has been necessary to make assumptions about the future economic and demographic events that will affect the level of the benefits promised. These assumptions should be mutually compatible and lead to the best estimate of the future cash flows that will arise from the scheme's liabilities. A full list of the assumptions for the 31 December 2021 and 31 December 2020 accounting dates and the methodology of deriving these assumptions is given below.

Bunaithe agus Scéim Aoisliúntais Bhord na Gaeilge.

Beidh sochair ag formhór na gcroíbhall sna míreanna Buntuarastal Deireanach agus alpha agus i gcásanna fhormhór na n-iontrálaithe a théann isteach sa scéim ó 1 Aibreán 2015 ar aghaidh, beidh siad ina mbaill den chroíscéim alpha.

An luacháil a úsáideadh d'fhaisnéisiú FRS 102 ar 31 Nollaig 2021, ba achtúire cáilithe neamhspleách (Deloitte) a rinne í. Ullmhaíodh torthaí na bliana seo trí dhliteanais na scéime amhail ar 31 Nollaig 2021, cúinsí margaidh san áireamh, a thomhas.

15.1 Measúnú ar Dhliteanais agus ar Chostais

Braitheann na dliteanais mheasúnaithe ar na sochair iníoctha ón scéim sa todhchaí. Leagtar síos na sochair i ngníomhas iontaobhais na scéime agus sna rialacha mar a leasaítear ó am go ham.

15.2 Luach na Sócmhainní

Níl an scéim maoinithe agus dá réir sin ní choinnítear sócmhainní de chuid na scéime i leith fostaithe nó iarfhostaithe de chuid Fhoras na Gaeilge. Maoinítear sochair a íoctar le ballphinsinéirí trí ranníocaíochtaí fostaithe agus soláthraíonn Foras na Gaeilge aon ní breise.

15.3 Toimhdí – Ginearálta

Le measúnú a dhéanamh ar na dliteanais agus ar na costais ba ghá toimhdí a bheith ann maidir le himeachtaí eacnamaíochta agus déimeagrafaíochta sa todhchaí a mbeidh tionchar acu ar leibhéal na sochar atá geallta. Ba chóir go mbeadh na toimhdí seo comhoiriúnach agus gurb é an toradh a bheadh orthu an meastachán is fearr ar na sreafaí airgid a thiocfaidh i gceist de bharr dhliteanas na scéime. Tugtar thíos liosta iomlán de na toimhdí a bhain leis na dátaí cuntasáíochta 31 Nollaig 2021 agus 31 Nollaig 2020 agus den mhodheolaíocht a úsáideadh le teacht orthu.

15.4 Disclosure Figures

15.4.1 Principal actuarial assumptions used for the calculations

	2021	2020
Discount rate		
Republic of Ireland:	1.40%	0.80%
Northern Ireland:	1.85%	1.35%
Inflation Rate		
Republic of Ireland:	1.85%	1.05%
Northern Ireland:	2.70%	2.20%
Rate of increase in salaries		
Republic of Ireland*:	2.70%	2.20%
Northern Ireland:	2.70%	2.20%
Increase in pensions paid	Core/Reserved Rights	Core/Reserved Rights
Republic of Ireland:	1.85% or 2.70%**	1.05% or 2.20%**
Northern Ireland:	2.70% P.A.	2.20% P.A.

Mortality:

2021: SAPS S3PA tables with allowance for future improvements in longevity in line with the CMI 2020 improvements with a long term trend of 1.25% (A=0.5%), and a sk factor of 7 and w2020 parameter of 0%.

2020: SAPS S3PA tables with allowance for future improvements in longevity in line with the CMI 2019 improvements with a long term trend of 1.25% (A=0.5%), and a sk factor of 7.

Average expected future life at age 65 for:	2021	2020
Male currently aged 65	22.3	22.3
Female currently aged 65	24.6	24.6
Male currently aged 45	23.6	23.6
Female currently aged 45	26.1	26.0

Withdrawals from active services

Withdrawals did not occur.
Percentage Married

It is presumed that 80% of pensioners are married at present.
Difference in the age of spouses

It is presumed that wives are three years younger than their husbands.
Provision for commutation

There is no allowance made for commutation at retirement.
Retirement age:

At age of 63 for Core Final Salary members.

For Alpha members, at the age at which all benefits are payable unreduced (i.e. a member's State Pension Age).

15.4 Figiúir Fhaisnéisithe

15.4.1 Na príomhthoimhdí achtúireacha ar a bhfuil na háirimh bunaithe

	2021	2020
Ráta Iascaine		
Éire:	1.40%	0.80%
Tuaisceart Éireann:	1.85%	1.35%
Ráta Boilscithe		
Éire:	1.85%	1.05%
Tuaisceart Éireann:	2.70%	2.20%
Ráta Méadaithe ar Thuarastail		
Éire*:	2.70%	2.20%
Tuaisceart Éireann:	2.70%	2.20%
Méadú ar Phinsin íoctha	Croíchearta/cearta ar cosaint	Croíchearta/cearta ar cosaint
Éire:	1.85% nó 2.70%**	1.05% nó 2.20%**
Tuaisceart Éireann:	2.70%	2.20%

Básmhaireacht:

2021: Táblaí SAPS S3PA le lamháltas d'fheabhsú faid saoil sa todhchaí de réir fheabhsú CMI 2020 agus treocht fadtréimhseach de 1.25% (A= 0.5%) agus fachtóir sk de 7 agus paraiméadar w2020 de 0%

2020: Táblaí SAPS S3PA le lamháltas d'fheabhsú faid saoil sa todhchaí de réir fheabhsú CMI 2019 agus treocht fadtréimhseach de 1.25% (A= 0.5%) agus fachtóir sk de 7.

Meánfhad saoil ionchasach ag aois 65 do:	2021	2020
	blianta	blianta
Fear aois 65 anois	22.3	22.3
Bean aois 65 anois	24.6	24.6
Fear aois 45 anois	23.6	23.6
Bean aois 45 anois	26.1	26.0

Cúlú ó sheirbhís ghníomhach

Níor tharla cúlú.
Céatadán Pósta

Glactar leis go bhfuil 80% de phinsinéirí pósta faoi láthair.
Dífear idir aois na bpáirtithe

Glactar leis go bhfuil mná pósta trí bliana níos óige ná a bhfir chéile.
Soláthar do chómhgartú

Níl aon soláthar déanta do chómhgartú ar éirí as oifig.

Aois Scoir:

Ag aois 63 do chroíbhail Tuarastal Deiridh.

Do bhail Alpha, ag an aois ag a bhfuil gach sochar ar fáil gan laghdú (sé sin, Aois Phinsin Stáit an bhail)

*Tá an tuairim i leith arduithe tuarastail do bhail in Éirinn ag teacht le tuairim CPI i leith boilsciú i dTuaisceart Éireann. Gheobhaidh bail áirithe i bPoblacht na hÉireann méaduithe pinsin ag teacht le méaduithe tuarastail. Gheobhaidh bail eile i bPoblacht na hÉireann méaduithe pinsin ag teacht le boilsciú.



*The salary increase assumption for Republic of Ireland members is in line with the Northern Ireland CPI inflation assumption. Certain members in the Republic of Ireland will receive pension increases in line with salary increases. Other members in the Republic of Ireland will receive pension increases in line with inflation.

** Our assumptions as at 31 December 2020 and 31 December 2021 do not allow for the full impact of changes in pension increases as a result of Circular 02/2018, Circular 10/2021 or Application of 6.2 of the Public Service Stability Agreement 2018-2020 to Core pensioners – which vary on a member-by-member basis.

15.4.2 Movement in the Net Pension Liabilities during the financial year

	2021 € (000)	2021 Stg£ (000)	2020 € (000)	2020 Stg£ (000)
Deficit in the plan at the beginning of the year	(37,139)	(33,390)	(30,705)	(26,124)
Exchange differences	-	2,208	-	(1,541)
Benefits paid during the year	788	677	550	489
Current service cost *	(2,201)	(1,892)	(1,736)	(1,545)
Net transfers out of / (into) the scheme	(8)	(7)	-	-
Other finance charge	(321)	(276)	(427)	(380)
Actuarial (loss) / gain	482	414	(4,821)	(4,289)
(Deficit) in the plan at the end of the year	<u>(38,399)</u>	<u>(32,266)</u>	<u>(37,139)</u>	<u>(33,390)</u>

* Member contributions are included within the Current Service Cost disclosed. This is as requested by auditor.

15.4.3 Analysis of the movement in (deficit) in the Plan over the year

	2021 € (000)	2021 Stg£ (000)	2020 € (000)	2020 Stg£ (000)
Experience gain / (loss)	1,368	1,176	(253)	(225)
Gain / (loss) due to demographic assumptions	36	31	(264)	(235)
(Loss) / gain due to currency movements	(187)	(161)	131	117
(Loss) / gain on change to assumptions	(735)	(632)	(4,435)	(3,946)
Actuarial (loss) / gain	<u>482</u>	<u>414</u>	<u>(4,821)</u>	<u>(4,289)</u>



** Níl tionchar na n-athruithe ar arduithe pinsin de thoradh Chiorclán 02/2018, Chiorclán 10/2021 nó Cur i bhFeidhm 6.2 de Chomhaontú Cobhsaíochta na Seirbhíse Poiblí 2018-2020 do Chroíphinsinéirí san áireamh inár dtoimhdí airgeadais amhail ar 31 Nollaig 2020 ná amhail ar 31 Nollaig 2021, ar an ábhar go mbraitheann sé ar chúinsí an bhaill aonair.

15.4.2 Gluaiseacht sna Glandliteanais Phinsin le linn na bliana airgeadais

	2021	2021	2020	2020
	€ (000)	Stg£ (000)	€ (000)	Stg£ (000)
Cailiteanas sa phlean i dtús na bliana	(37,139)	(33,390)	(30,705)	(26,124)
Difríochtaí malairte	-	2,208	-	(1,541)
Sochair a íocadh le linn na bliana	788	677	550	489
Costais seirbhíse reatha*	(2,201)	(1,892)	(1,736)	(1,545)
Glanaistrithe isteach/amach as an scéim	(8)	(7)	-	-
Muirir Airgeadais Eile	(321)	(276)	(427)	(380)
(Cailiteanas) / Gnóthachan Achtúireach	482	414	(4,821)	(4,289)
Easnamh sa phlean ag deireadh na bliana	<u>(38,399)</u>	<u>(32,266)</u>	<u>(37,139)</u>	<u>(33,390)</u>

* Tá ranníocaíochtaí na mball san áireamh sa Chostas Seirbhíse Reatha a nochtar, de réir mar a éilíonn an t-íniúchóir.

15.4.3 Anailís ar ghluaiseacht (in easnamh) sa phlean le linn na bliana

	2021	2021	2020	2020
	€ (000)	Stg£ (000)	€ (000)	Stg£ (000)
Gnóthachan / (Cailiteanas) ó thaithí	1,368	1,176	(253)	(225)
(Cailiteanas) / Gnóthachan ó mhalartú airgeadra	(187)	(161)	131	117
(Cailiteanas) / Gnóthachan maidir le hathruithe sna toimhdí déimeagrafacha	36	31	(264)	(235)
Athruithe sna toimhdí Airgeadais	<u>(735)</u>	<u>(632)</u>	<u>(4,435)</u>	<u>(3,946)</u>
(Cailiteanas) / Gnóthachan Achtúireach	<u>482</u>	<u>414</u>	<u>(4,821)</u>	<u>(4,289)</u>

15.4.4 Analysis of the net deferred funding for pensions

	2021	2021	2020	2020
	€ (000)	Stg£ (000)	€ (000)	Stg£ (000)
Current service cost	2,201	1,892	1,736	1,545
Other finance cost	321	276	427	380
Benefits paid during the year	(788)	(677)	(550)	(489)
Total	1,734	1,491	1,613	1,436

15.4.5 Analysis of the pension service costs

	2021	2021	2020	2020
	€ (000)	Stg£ (000)	€ (000)	Stg£ (000)
Current service cost	2,201	1,892	1,736	1,545
Other finance cost	321	276	427	380
Benefits paid during the year	(788)	(677)	(550)	(489)
Total	1,734	1,491	1,613	1,436

15.4.6 Deferred Asset for Pensions

	2021	2021	2020	2020
	€ (000)	Stg£ (000)	€ (000)	Stg£ (000)
Opening balance as at 1 January	37,139	33,389	30,705	26,124
Increase / (decrease) in				
Deferred Funding of Pension Asset	1,260	(1,123)	6,434	7,265
Closing balance as at 31 December	38,399	32,266	37,139	33,389

15.4.7 History of Defined Benefit Liabilities

	2021	2020	2019	2018
	€ (000)	€ (000)	€ (000)	€ (000)
Deficit as at 31 December	(38,399)	(37,139)	(30,705)	(25,941)
Experience gain / (loss)	1,368	(253)	436	(123)
Percentage of Scheme Liabilities	3.6%	0.7%	(1.4%)	0.5%

15.4.8 Employer contribution

The employer does not contribute to the scheme but makes up the difference between the benefits paid over the year and the employee contributions.

15.4.4 Anailís ar an nglanmhaoiniú iarchurtha do phinsin:

	2021	2021	2020	2020
	€ (000)	Stg£ (000)	€ (000)	Stg£ (000)
Costais reatha seirbhíse	2,201	1,892	1,736	1,545
Costais airgeadais eile	321	276	427	380
Sochair íoctha i rith na bliana	(788)	(677)	(550)	(489)
Iomlán	1,734	1,491	1,613	1,436

15.4.5 Anailís ar chostais na seirbhíse pinsin

	2021	2021	2020	2020
	€ (000)	Stg£ (000)	€ (000)	Stg£ (000)
Costais reatha seirbhíse	2,201	1,892	1,736	1,545
Costais airgeadais eile	321	276	427	380
Iomlán	2,522	2,168	2,163	1,925

15.4.6 Iarmhéid cistithe pinsin iarchurtha

	2021	2021	2020	2020
	€ (000)	Stg£ (000)	€ (000)	Stg£ (000)
Iarmhéid tosaigh amhail ar 1 Eanáir Méadú / (Laghdú) ar an iarmhéid cistithe	37,139	33,389	30,705	26,124
pinsin iarchurtha	1,260	(1,123)	6,434	7,265
Iarmhéid deiridh amhail ar 31 Nollaig	38,399	32,266	37,139	33,389

15.4.7 Stair na nDliteanas le Sochar Sainithe

	2021	2020	2019	2018
	€ (000)	€ (000)	€ (000)	€ (000)
Caillteanas amhail ar 31 Nollaig	(38,399)	(37,139)	(30,705)	(25,941)
(Caillteanas) / Gnóthachan Taithíoch	1,368	(253)	436	(123)
Céatadán Dliteanas na Scéime	3.6%	0.7%	(1.4%)	0.5%

15.4.8 Ranníocaíochtaí an Fhostóra

Ní dhéanann an fostóir ranníocaíocht isteach sa scéim ach soláthraíonn sé an difríocht idir na sochair a íoctar le linn na bliana agus ranníocaíochtaí na bhfostaithe.

Notes on the actuarial loss for 2021

We provide descriptive details of the breakdown of the Amount recognised in Other Comprehensive Income over the year to 31 December 2021 below.

The increase in the value of the liabilities is mainly as a result of:

- *the change in financial assumptions in calculating the year-end liabilities, specifically an increase in the inflation assumptions partially offset by an increase in the discount rate assumptions over the year to 31 December 2021. The net impact results in an overall increase in the liabilities, as shown in the “Gain / (loss) due to change in financial assumptions” item in the disclosures;*
- *the increase in the service cost for FY21 which is calculated using the discount rate at the start of the year when gilt yields had fallen significantly (i.e. as at 31 December 2020); and*
- *unfavorable currency movements over the year to 31 December 2021 leading to an increase in the liabilities, as shown in the “Gain/(loss) due to currency movements” item in the disclosures.*
- *These have been partially offset by:*
 - *experience gains on the liabilities mainly as a result of membership movements over the year, specifically the death of a pensioner member with a significant liability that has no dependant and late retirements. Note this item will include an offsetting loss in respect of changes to reflect the updated SPA for Irish Government jurisdiction alpha members, as shown in the “Experience gain / (loss)” item in the disclosures; and Income and expenditure Account analysis for the financial year*
- *the change in demographic assumptions including an update to the mortality assumption, which results in a small decrease in the value of the liabilities, as shown in the “Gain / (loss) due to change in demographic*

assumptions” item in the disclosures.

McCloud and Sargeant ruling – Contingent Liability

Two employment tribunal cases in the cases of McCloud and Sargeant were brought against the UK Government in relation to possible discrimination in the implementation of transitional protection following changes made to public service pension scheme legislation in the UK in 2015.

In December 2018, the Court of Appeal ruled that the transitional protections gave rise to unlawful discrimination on the basis of age. The UK Government requested leave to appeal this decision to the Supreme Court, however the request was denied on 27 June 2019.

Following consultation by the Department of Finance (NI), relevant legislation confirming Prospective Remedy Changes was introduced for the Northern Ireland Civil Service Pension Scheme. The CEO Pension Committee also consulted on applying similar changes to N/SPS members, following which the Committee agreed with officials in the Department of Finance (NI) and the Department of Public Expenditure, NDP Delivery and Reform to amend the N/SPS rules accordingly for approval by the North South Ministerial Council.

No provision has been made in the accounts for the McCloud/Sargeant judgment. We estimate that any compensation payable by Foras na Gaeilge will be up to €600,000 as at 31 December 2021. (FY20 - €500,000).



Nótaí ar an gcaillteanas achtúireacha do 2021

Tugaimid sonraí thíos don bhriseadh síos ar an méid a chláraítear in Ioncam Cuimsitheach Eile le linn na bliana go 31 Nollaig 2021.

Is toisc an t-athrú sna toimhdí achtúireacha go príomha a mhéadaigh luach na ndliteanais:

- *mar thoradh ar an athrú sna toimhdí airgeadais agus dlíteanas dheireadh na bliana á ríomh, lena n-áirítear go háirithe an t-ardú sna toimhdí boilscithe a ndearna an t-ardú sna toimhdí um rátaí lascaine fritháirithe air le linn na bliana go 31 Nollaig 2021. Fágann an glantoradh seo méadú ginearálta ar na dlíteanais, de réir mar a nochtar sa mhír, agus mar a nochtar sa mhír '(Cailteanas) / Gnóthachan maidir le hathruithe sna toimhdí airgeadais' de na Cuntais seo;*
- *an t-ardú ar an gcostas seirbhíse don bhliain airgeadais 2021, a ríomhtar ag baint úsáide as an ráta lascaine amhail thús na bliana, tráth a raibh titim shuntasach ar ghnóthachain ó shárurrúis (.i.: amhail 31 Nollaig 2020); agus*
- *gluaiseachtaí míbhuntáisteacha airgeadra le linn na bliana go 31 Nollaig 2021, a d'fhág méadú ar na dlíteanais, mar a nochtar sa mhír '(Cailteanas) / Gnóthachan ó mhalartú airgeadra'.*
- *Tá na nithe seo a leanas fritháirithe i bpáirt:*
- *gnóthachan ó thaithí ar na dlíteanais go príomha mar thoradh ar ghluaiseachtaí na ballraíochta le linn na bliana, go háirithe bás pinsinéara a raibh dlíteanas suntasach aige nár bhain le cleithiúnaí nó le scor mall. Tabhair faoi deara go bhfágfadh seo cailteanas cúitimh i leith na n-athruithe a léiríonn an SPA uasdátaithe do bhaill alpha i ndlínse Rialtas na hÉireann, de réir mar a nochtar sa mhír 'Gnóthachan / (Cailteanas) ó thaithí', agus ar an gcuntas Ioncaim agus Caiteachais don bhliain airgeadais.*

- *athrú sna toimhdí déimeagrafacha lena n-áirítear uasdátú ar an toimhde bhásmhaireachta, a fhágann laghdú beag ar luach na ndliteanais de réir mar a nochtar sa mhír '(Cailteanas) / Gnóthachan maidir le hathruithe sna toimhdí déimeagrafacha'.*

Rialú McCloud agus Sargent – Dlíteanas Teagmhasach

Cuireadh dhá chás, cás McCloud agus cás Sargent, os comhair binse fostaíochta in aghaidh Rialtas na Ríochta Aontaithe i dtaca le hidirdhealú féideartha ag eascairt as an gcaoi ar cuireadh cosaint idirthréimhseach i bhfeidhm nuair a athraíodh reachtaíocht faoin scéim phinsin i Seirbhís Phoiblí na Ríochta Aontaithe in 2015.

I mí na Nollag 2018, rialaigh an Chúirt Achomhairc gur eascair idirdhealú mídhleathach ar bonn aoise as an gcosaint idirthréimhseach. Lorg Rialtas na Ríochta Aontaithe cead chun achomharc a dhéanamh i gcoinne an rialaithe sin sa Chúirt Uachtarach, ach diúltaíodh don iarratas sin ar 27 Meitheamh 2019.

I ndiaidh don Roinn Airgeadais (TÉ) comhairliúchán a reáchtáil, ritheadh reachtaíocht a dhearbhaigh na hAthruithe Ionchasacha Cúitimh i Scéim Pinsin Státsheirbhís Thuaisceart Éireann. Reáchtáil Coiste Pinsin na bPríomhfheidhmeannach comhairliúchán chomh maith ar athruithe comhchosúla a chur i bhfeidhm ar an Scéim Pinsin Thuaidh Theas, agus ina dhiaidh sin d'aontaigh an Coiste le hoifigigh ón Roinn Airgeadais (TÉ) agus ón Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe chun rialacha na Scéime Pinsin Thuaidh Theas a leasú dá réir le faomhadh ag an gComhairle Aireachta Thuaidh Theas.

Níl aon soláthar déanta sna cuntais seo do rialú McCloud/Sargent. Measaimid amhail ar 31 Nollaig 2021 nach mó aon chúiteamh iníoctha ná €600,000 (FY20: €500,000).

16. Commitments

16.1 Capital Commitments

There were no capital commitments as at 31 December 2021 for which no provision is made.

16.2 Operating Lease Commitments

At 31 December 2021 Foras na Gaeilge had commitments under operating leases as follows:

	2021	2021	2020	2020
	€	Stg £	€	Stg £
Within 1 year	683,918	574,696	690,331	620,608
Between 2 and 5 years	2,651,971	2,228,451	2,531,585	2,275,895
More than 5 years	11,461,485	9,631,086	12,030,055	10,815,019
Total	<u>14,797,374</u>	<u>12,434,233</u>	<u>15,251,971</u>	<u>13,711,522</u>

17. Rent paid in 2021 in respect of premises used by Foras na Gaeilge

Headquarters	Period Rent relates to	Expiry Date	€
63-66 Amiens Street – Dublin	01/01/2021 - 31/12/2021	2047	593,448
Other Offices			
Westgate House – Belfast	01/01/2021 - 31/12/2021	2022	44,672
Ráth Chairn – Meath	01/01/2021 - 31/12/2021	2031	13,622
Gaoth Dobhair – Donegal	01/01/2021 - 31/12/2021	2026	22,520
Dunshaughlin – Meath	01/01/2021 - 31/12/2021	2027	35,000

18. Provisions and contingent liabilities

There were no provisions or contingent liabilities at 31 December 2021.

19. Statements of losses and special payments

There were no losses or special payments in the year.

16. Ceangaltais

16.1 Ceangaltais chaipitil

Ní raibh aon cheangaltais chaipitil ar 31 Nollaig 2021 nach bhfuil aon soláthar déanta ina leith.

16.2 Ceangaltais léasanna oibriúcháin

Faoi dheireadh na bliana bhí ceangaltais faoi léasanna oibriúcháin ar Fhoras na Gaeilge mar a leanas:

	2021	2021	2020	2020
	€	Stg £	€	Stg £
Laistigh de bhliain amháin	683,918	574,696	690,331	620,608
Idir 2-5 bliana	2,651,971	2,228,451	2,531,585	2,275,895
Níos mó ná 5 bliana	11,461,485	9,631,086	12,030,055	10,815,019
	<u>14,797,374</u>	<u>12,434,233</u>	<u>15,251,971</u>	<u>13,711,522</u>

17. Cíos 2021 iníoctha i leith réadmhaoine in úsáid ag Foras na Gaeilge

Ceanncheathrú	Tréimhse an chíos	Dáta Éagtha	€
63-66 Sráid Amiens – Baile Átha Cliath	01/01/2021 - 31/12/2021	2047	593,448
Oifigí eile			
Teach an Gheata Thiar – Béal Feirste	01/01/2021 - 31/12/2021	2022	44,672
Ráth Chairn – An Mhí	01/01/2021 - 31/12/2021	2031	13,622
Gaoth Dobhair – Dún na nGall	01/01/2021 - 31/12/2021	2026	22,520
Dún Seachlainn – An Mhí	01/01/2021 - 31/12/2021	2027	35,000

18. Dliteanais sholáthair agus theagmhasacha

Ní raibh aon dliteanais sholáthair agus theagmhasacha ar 31 Nollaig 2021.

19. Ráitis ar chailteanais agus íocaíochtaí speisialta

Ní raibh aon chailteanas nó íocaíochtaí speisialta i mbliana.

20. Related party transactions

Foras na Gaeilge is an arm of the Language Body, a North /South Implementation Body sponsored by the Department of Tourism, Culture, Arts, Gaeltacht, Sport and Media and the Department for Communities. The Departments named above are regarded as related parties. During the year Foras na Gaeilge engaged in various transactions with these Departments.

21. Board members and employee disclosure of interests

Formal procedures were put in place in 2006 regarding the conduct of Board or staff members in the event of a conflict of interest or a possible conflict of interest as regards the grants process. During the financial year ended 31 December 2021 Foras na Gaeilge undertook the following transactions:

- An aggregate payment of €140,245 / Stg£120,555 (2020: n/a) was made to Gaeláras Mhic Ardghail, where a Board Member of Foras na Gaeilge is a trustee. This payment was made under the Cultural Centre Scheme, the Festivals Scheme, and the Youth Schemes. This Board Member did not take part in the assessment of these grants and did not receive any documentation relating to these transactions.*
- An aggregate payment of €106,381 / Stg£91,445 (2020: €41,285 / Stg£36,731) was made to Coiste Forbartha Charn Tóchair, where an employee of Foras na Gaeilge is a committee member. This payment was made under the Irish Networks Scheme, the Irish Communities Scheme, the Youth Schemes, and the Festivals Scheme. This employee did not take part in the assessment of these grants and did not receive any documentation relating to these transactions.*
- An aggregate payment of €91,060 / Stg£78,275 (2020: €42,075 / Stg£37,434) was made to Cumann Cultúrtha Mhic Reachtain, where a Board Member of Foras na Gaeilge was a committee member. This payment was made under the Irish Communities Scheme, the Youth Schemes, the Festivals Scheme, and the Community Centres Upgrade Scheme. This Board Member did not take part in the assessment of these grants and did not receive any documentation relating to these transactions.*

A register of interests for Board Members and staff was compiled and is being maintained up to date.

20. Idirbhearta páirtithe gaolmhara

Is géag é Foras na Gaeilge den Fhoras Teanga, ar Comhlacht Forfheidhmithe Thuaidh Theas é atá urraithe ag an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt & Meán agus an Roinn Pobal. Féachtar ar na Ranna atá ainmnithe thuas mar pháirtithe gaolmhara. I rith na tréimhse chuaigh Foras na Gaeilge i mbun idirbhearta éagsúla leis na Ranna sin.

21. Nochtadh leasa ag comhaltaí boird agus ag fostaithe

Leagadh síos nósanna imeachta foirmiúla in 2006 maidir le hiompar Comhaltaí Boird nó baill foirne sa chás go bhfuil coimhlint leasa nó coimhlint leasa féideartha ann maidir leis an bpróiseas deontais. Le linn na bliana airgeadais dar chríoch 31 Nollaig 2021, thug Foras na Gaeilge faoi na hidirbhearta seo a leanas a íoc:

- *Rinneadh íocaíocht chomhiomlán de luach €140,245 / Stg£120,555 (2020: n/a) le Gaeláras Mhic Ardghail, áit a bhfuil Comhalta Boird le Foras na Gaeilge ina iontaobhaí. Bhain an íocaíocht seo le Scéim na gCultúrlann, le Scéim na bhFéilte, agus leis na Scéimeanna Óige. Níor ghlac an Chomhalta Boird seo páirt i measúnú na ndeontas seo agus níor cuireadh aon cháipéisíocht a bhain leis na hidirbhearta seo ar fáil dó.*
- *Rinneadh íocaíocht chomhiomlán de luach €106,381 / Stg£91,445 (2020: €41,285 / Stg£36,731) le Coiste Forbartha Charn Tóchair, áit a bhfuil fostaí le Foras na Gaeilge ina bhall den choiste. Bhain an íocaíocht seo leis an Scéim Líonraí, leis an Scéim Pobal Gaeilge, leis na Scéimeanna Óige, agus le Scéim na bhFéilte. Níor ghlac an fostaí seo páirt i measúnú na ndeontas seo agus níor cuireadh aon cháipéisíocht a bhain leis na hidirbhearta seo ar fáil dó.*
- *Rinneadh íocaíocht chomhiomlán de luach €91,060 / Stg£78,275 (2020: €42,075 / Stg£37,434) le Cumann Cultúrtha Mhic Reachtain, áit a raibh Comhalta Boird le Foras na Gaeilge ina bhall den choiste. Bhain an íocaíocht seo leis an Scéim Pobal Gaeilge, leis na Scéimeanna Óige, le Scéim na bhFéilte, agus leis an Scéim Cóiríochta d'Ionaid Phobail Gaeilge. Níor ghlac an Chomhalta Boird seo páirt i measúnú na ndeontas seo agus níor cuireadh aon cháipéisíocht a bhain leis na hidirbhearta seo ar fáil dó.*

Cuireadh clár de leasanna na gComhaltaí Boird agus na foirne le chéile agus coinnítear cothrom le dáta é.

22. Financial instruments, liquidity, interest rate and foreign currency risk

a Financial Instruments

Foras na Gaeilge generates income from the sale and distribution of books (and from other sources). The majority of funding comes from Sponsor Departments and therefore Foras na Gaeilge is not exposed to the degree of financial risk faced by other business entities. The Financial Memorandum permits borrowing subject to prior approval of the Sponsor Departments and the Finance Departments, which Foras na Gaeilge has not sought. The financial assets and liabilities are generated by day-to-day operational activities and are not held to change the risks faced in undertaking its activities. Foras na Gaeilge's financial instruments mainly consist of cash, trade debtors and trade creditors.

b Liquidity, Interest Rate and Foreign Currency Risk

Foras na Gaeilge's net revenue resource requirements are financed by resources voted annually by the Houses of the Oireachtas and the Northern Ireland Assembly and, as is its capital expenditure. It is therefore not exposed to significant liquidity risks.

Foras na Gaeilge does not access funds from commercial sources and so it not exposed to significant interest rate risk. Foras na Gaeilge's exposure to foreign currency risk is not significant as it receives agreed levels of funding from its sponsoring Departments in sterling and euro. The majority of transactions are conducted in euro, and the majority of funding is received in euro, therefore Foras na Gaeilge is exposed to foreign currency risk to a limited degree.

23. Principal risks and uncertainties

Impact of withdrawal of Britain from European Union

Following the departure of the United Kingdom from the European Union on 31st January 2020, the impact of having one Sponsor Department in the EU and one Sponsor Department outside the EU over the longer term is currently unknown and unquantifiable.

Covid 19

The Board recognises that the Covid-19 pandemic is a significant event. The Board is taking the situation seriously and is monitoring the situation. The business

22. Ionstraimí airgeadais, leachtacht, ráta úis agus riosca airgeadra eachtraigh

a Ionstraimí Airgeadais

Gineann Foras na Gaeilge ioncam ó dhíolachán agus dáileachán leabhar (agus ó fhoinsí eile). Tagann an chuid is mó den mhaoiniú ó Ranna Coimircíochta, mar sin níl Foras na Gaeilge chomh neamhchosanta ar an riosca airgeadais atá roimh aonáin ghnó eile. Ceadaíonn an Meabhrán Airgeadais iasacht faoi réir fhaomhadh na Ranna Coimircíochta agus na Ranna Airgeadais roimh ré, rud nár lorg Foras na Gaeilge. Tá na sócmhainní agus dliteanais airgeadais ginte ag gníomhaíochtaí oibriúcháin ó lá go lá agus ní ghlactar leis go n-athraíonn siad na rioscaí atá roimhe agus é ag tabhairt faoina ghníomhaíochtaí. Is éard atá in ionstraimí airgeadais Fhoras na Gaeilge den chuid is mó airgead tirim, feichiúnaithe trádála agus creidiúnaithe trádála.

b Leachtacht, Ráta Úis agus Riosca Airgeadra Eachtraigh

Déantar riachtanais acmhainní glanioncaim Fhoras na Gaeilge a mhaoiniú le hacmhainní a vótáiltear go bliantúil i dTithe an Oireachtais agus Tionól Thuaisceart Éireann chomh maith lena chaiteachas caipitil. Mar sin, níl sé neamhchosanta ar rioscaí leachtachta suntasacha.

Ní fhaigheann Foras na Gaeilge cistí ó fhoinsí trádála agus níl sé gan chosaint mar sin ar ardú suntasach úis. Níl neamhchosaint Fhoras na Gaeilge ar riosca airgeadra eachtraigh suntasach mar faigheann sé leibhéil chomhaontaithe mhaoinithe óna Ranna Coimircíochta i steirling agus in euro. Déantar mórchuid na n-idirbheart in euro, agus faightear mórchuid an mhaoinithe in euro, mar sin tá Foras na Gaeilge neamhchosanta ar riosca airgeadra eachtraigh go pointe teoranta.

23. Príomhrioscaí agus príomhéiginnteachtaí

Tionchar Aistarraingt na Ríochta Aontaithe as an Aontas Eorpach

I ndiaidh don Ríocht Aontaithe an tAontas Eorpach a fhágáil ar 31 Eanáir 2020, ní fios go fóill cén toradh a bheidh ar roinn coimircíochta amháin a bheith san AE agus roinn coimircíochta eile taobh amuigh den AE agus ní féidir é a thomhas faoi láthair.

continues to operate with measures in place to protect staff and Foras na Gaeilge's stakeholders. Staff are working a hybrid model both on site and remotely and operations and activities are being maintained while adjusting to the different way in which the business is being delivered.

Approval of 2021-2022 Business Plans and Corporate Plan 2020-2022

On 5 May 2021 the NSMC approved the North South Language Body Business Plan and Budgets/Grants for 2021 and the 2020-2022 Corporate Plan, which had been completed in accordance with agreed guidance issued by the Department of Finance and the Department of Public Expenditure, NDP Delivery and Reform, and had been agreed by Sponsor Departments and Finance Ministers. On 7 March 2022 Foras na Gaeilge's 2022 Business Plan was approved by the Sponsor Departments, Finance Departments and Ministers.

There is a reasonable expectation that the respective Governments will continue to fund the activities of the Body and the level of funding is under constant review. Under the Corporate Plan 2020-2022, prepared by the Board, funding levels were based at the same level as 2016. An uplift in baseline funding was subsequently approved by Sponsor Departments, Finance Departments and NSMC and this was reflected in the approved Business Plans for 2021 and 2022.

The funding of the Body remains below where it was in 2008 and in real terms there will be a continued decline as increased pensions and potential exchange rate and other costs impact directly on the money available to fund the Body's activities. Foras na Gaeilge pays the pension costs for all retired staff from its operating budget. The Sponsor Departments contribute up to the budget available with any additional requirement coming from operating funds. Work is underway in relation to the next Corporate Plan to cover the period 2023-2025.

24. Approval of 2021 financial statements

The financial statements were approved by the Board on 30th JUNE 2023.

Covid-19

Aithníonn an Bord gur imeacht leanúnach suntasach é paindéim Covid-19. Tá an Bord ag plé leis seo go dáiríre agus tá monatóireacht á déanamh aige air ar bonn leanúnach. Leanann an Foras de bheith ag feidhmiú agus tá socruithe breise curtha i bhfeidhm le foireann agus páirtithe leasmhara Fhoras na Gaeilge a chosaint. Tá an fhoireann ag obair ar an láthair oibre agus ó chian ar bhonn cumaisc, agus tá coigeartuithe á gcur i bhfeidhm ar ghníomhaíochtaí na heagraíochta le freastal ar na bealaí nua a soláthraítear gnó.

Faomhadh Phleananna Gnó 2021-2022 agus Phlean Corparáideach 2020-2022.

Ar 5 Bealtaine 2021, d'fhaomh an Chomhairle Aireachta Thuaidh Theas (an CATT) Plean Gnó agus Maoiniú don bhliain 2021, mar aon leis an bPlean Corparáideach 2020-2022, a ullmhaíodh de réir treorach aontaithe a d'eisigh an Roinn Airgeadais agus an Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe, agus a bhí aontaithe ag na Ranna Coimircíochta agus na hAíre Airgeadais. Amhail ar 7 Márta 2022 d'fhaomh na Ranna Coimircíochta, na Ranna Airgeadais, agus na hAíre Plean Gnó 2022 Fhoras na Gaeilge.

Cé go bhfuil ionchas réasúnta ann go leanfaidh na Rialtais faoi seach ag maoiniú ghníomhaíochtaí an Fhorais, tá méid an mhaoinithe faoi athbhreithniú leanúnach. De réir Phlean Corparáideach 2020-2022 mar a moladh, plean atá ullmhaithe ag an mBord, tá leibhéal an mhaoinithe bunaithe ar leibhéal 2016. Cheadaigh na Ranna Coimircíochta, na Ranna Airgeadais agus an CATT ardú bonnlíne buiséid agus cuireadh sin san áireamh i bPleananna Gnó 2021 agus 2022.

Tá maoiniú an Fhorais go fóill níos ísle ná an maoiniú a fuair sé in 2008 agus i bhfírinn, beidh ísliú leanúnach ann de bharr go rachaidh líon na bpinsean i méid agus toisc go mbeidh tionchar díreach ag rátaí féideartha malartaithe airgeadra agus costais eile ar an méid airgid atá ar fáil le ghníomhaíochtaí an Fhorais a mhaoiniú. Íocann Foras na Gaeilge costais phinsin óna bhuiséad oibriúcháin le gach fostaí ar scor. Cuireann na Ranna Coimircíochta leis an mbuiséad, de réir an mhéid atá le caitheamh acu, le haon riachtanas eile ón mbuiséad oibriúcháin a chlúdach. Tá obair ar bun ar an gcéad Phlean Corparáideach eile, a chuimseoidh an tréimhse 2023-2025.

24. Faomhadh ar ráiteas airgeadais don bhliain 2021

D'fhaomh an Bord na ráitis airgeadais ar 30ú MEITHEAMH 2023.

Appendix 2

Ulster-Scots Agency

Financial Statements for the year ended
31 December 2021

Aguisín 2

Gníomhaireacht na hUltaise

Ráitis Airgeadais don bhliain dar chríoch
31 Nollaig 2021

Foreword to the accounts

Background Information

The Ulster-Scots Agency is part of the Language Body, which is a North South implementation body sponsored by the Department for Communities (DfC) in Northern Ireland and the Department of Tourism, Culture, Arts, Gaeltacht, Sport & Media (DTCAGSM) in the Republic of Ireland. The Body was established on the 2nd of December 1999 under the North South Co-operation (Implementation Bodies) (Northern Ireland) Order 1999 and the British Irish Agreement Act 1999. The other part of the Language Body is Foras na Gaeilge which has responsibility for the development of the Irish (Gaelic) Language. Each of these agencies has its own Board whose members together constitute the Board of the North South Language Body and each agency prepares financial statements.

The principal activities of the Ulster-Scots Agency are the promotion of greater awareness and use of Ullans and of Ulster-Scots cultural issues, both within Northern Ireland and throughout the island.

The financial arrangements applicable to the body are set out in Part 7 of Annex 2 to the Agreement establishing Implementation Bodies. The statement of accounts is to be in

a form directed by DfC and DTCAGSM, with the approval of the Finance Departments, as provided for in the body's Financial Memorandum, and the Annual Report and Accounts Guidance provided by the Department of Finance (DoF) and the Department of Public Expenditure and Reform (DPER).

Business Review

A review of the Ulster-Scots Agency's activities is given within its Annual Report for the year ended 31 December 2021. The financial results of the Ulster-Scots Agency are set out in detail on page 40. The deficit for the period was £101,035 (€117,532). In 2020 the surplus for the period was £280,459 (€315,226).

Property, Plant and Equipment

Details of the movement of tangible assets are set out in note 8.1 to the accounts. During the year the main expenditure on tangible assets was in relation to historically significant heritage items (£19k) and musical instruments (£8.2k) and air filtration units (£11k) bought as part of Covid-19 measures.

Réamhrá leis na cuntais

Faisnéis Chúlra

Is cuid den Fhoras Teanga í Gníomhaireacht na hUltaise, comhlacht forfheidhmithe Thuaidh Theas atá faoi choimirce na Roinne Pobal (RP) i dTuaisceart Éireann agus na Roinne Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM) i bPoblacht na hÉireann. Cuireadh an Foras Teanga ar bun ar 2 Nollaig 1999 faoin Ordú um Chomhoibriú Thuaidh Theas (Comhlachtaí Forfheidhmithe) (Tuaisceart Éireann) 1999 agus faoin Acht um Chomhaontú na Breataine-na hÉireann 1999. Is é an chuid eile den Fhoras Teanga Foras na Gaeilge, a bhfuil an fhreagracht orthu as forbairt na Gaeilge. Tá bord ar leith ag an dá ghníomhaireacht seo arb ionann a mbaill le chéile agus bord an Fhorais Teanga Thuaidh Theas agus ullmhaíonn an dá ghníomhaireacht ráitis airgeadais.

Is iad na feidhmeanna atá ag Gníomhaireacht na hUltaise eolas níos fearr faoin Ultais agus úsáid na hUltaise agus

saincheisteanna cultúrtha Ultach-Albanacha a chur chun cinn, laistigh de Thuaisceart Éireann agus ar fud an oileáin.

Tá na socruithe airgeadais atá infheidhme i leith an Fhorais Teanga leagtha amach i Mír 7 d'Iarscríbhinn 2 den Chaomhaontú lena mbunaítear comhlachtaí forfheidhmithe. Tá an ráiteas cuntais le bheith i bhfoirm atá treoraithe ag an RP agus an RTCEGSM, le ceadú na Ranna Airgeadais, mar a fhoráiltear i Meamram Airgeadais an Fhorais Teanga, agus sa Treoir don Tuarascáil Bhliantúil agus na Cuntais Bhliantúla arna soláthar ag an Roinn Airgeadais (RA) agus an Roinn Caiteachais Phoiblí agus Athchóirithe (RCPA).

Forléargas ar Ghnó

Tugtar forléargas ar ghníomhaíochtaí Gníomhaireacht na hUltaise ina Tuarascáil Bhliantúil don bhliain dar chríoch an 31 Nollaig 2021. Tá torthaí airgeadais Gníomhaireacht na hUltaise leagtha amach go mionchruinn ar leathanach 40. Ba é easnamh na tréimhse £101,035 (€117,532). Ba é barrachas na tréimhse don bhliain 2020 £280,459 (€315,226).

Réadmhaoin agus Trealamh

Tugtar forléargas ar shócmhainní inláimhsithe i nóta 8.1 a ghabhann leis na cuntais. Le linn na bliana bhain an

Intangible Assets

Details of the movement of intangible assets are set out in note 8.2 to the accounts. There was no new expenditure during the year.

Important Events Occurring After the Year End

There have been no significant events since the year-end which would affect these accounts.

Impact of the withdrawal of Britain from the European Union

The UK's withdrawal from the EU has not resulted in fundamental changes to the core of the Agency. We look forward to continuing constructive

engagements with our Sponsor Departments in both jurisdictions on the implications of the rollout for the Agency. We will continue to adopt a "business as usual" approach, while monitoring the situation closely over the coming months.

Charitable Donations

The Ulster-Scots Agency made no charitable donations during the year ended 31 December 2021.

Research & Development

The Ulster-Scots Agency made no payments for research and development during the year ended 31 December 2021.

1. Agreement of 8th March 1999 between the Government of the United Kingdom of Great Britain and Northern Ireland and the Government of Ireland establishing Implementation Bodies.

príomhchaiteachas ar shócmhainní inláimhsithe le míreanna suntasacha stairiúla agus cultúrtha (£19k), uirlisí ceoil (£8.2k) agus aonad scagacháin (£11k) a ceannaíodh mar chuid de bhearta chun freagairt do Covid-19.

Sócmhainní doláimhsithe

Tugtar forléargas ar shócmhainní doláimhsithe i nóta 8.2 a ghabhann leis na cuntais. Ní raibh aon nuachaiteachas ann le linn na bliana.

Teagmhais thábhachtacha a tharla tar éis Dheireadh na Bliana

Níor tharla aon ní suntasach tar éis dheireadh na bliana a dhéanfadh difear do na cuntais seo.

Éifeacht astarraingt na Breataine ón Aontas Eorpach

Níor eascair aon athruithe suntasacha i gcroíchúrimí na Gníomhaireachta as astarraingt na Ríochta Aontaithe ón Aontas Eorpach. Táimid ag tnúth le tuilleadh plé dearfach faoi impleachtaí an Bhreathimeachta lenár Ranna Coimircíochta i ndlínse an Fheidhmeannais agus i ndlínse Rialtas na hÉireann. Leanfaimid orainn le cur chuige 'gnó mar is gnách', agus leanfaimid orainn ag déanamh monatóireachta air seo sna míonna atá romhainn.

Deonacháin Charthanúla

Ní dhearna Gníomhaireacht na hUltaise aon deonacháin charthanúla le linn na bliana dar chríoch an 31 Nollaig 2021

1. An Comhaontú ar 8 Márta 1999 idir Rialtas Ríocht Aontaithe na Breataine Móire agus Thuaisceart Éireann agus Rialtas na hÉireann faoinar bunaíodh na comhlachtaí corfheidhmithe.

Future Developments

The senior management team expect that the development of the Agency's activities will continue in accordance with the Business Plan.

Board Members

The functions of the Agency are exercised by the Board. The following served as Board members during 2021:-

Mr Keith Gamble (Chairperson)*

Mr Iain Carlisle*

Ms Julie Andrews *

Mr David McNarry*

Mr Frederick Kettyle^

Mr Allen McAdam^

Ms Karyn Devenney^

Ms Lavinia Tilson^

Mr Trevor Wilson"

Board members appointed by the Executive (*) retired 12th December 2021. Irish Government Board members (^) were appointed on 5th May 2021. One Executive jurisdiction Board member (") was appointed 13th December 2021.

The Audit and Risk Committee comprised the following members during 2021:-

Mr Ray Dolan (Co-Opted Member from Safefood)

Ms Patricia McCaffrey (Co-Opted Member from Waterways Ireland)

Ms Julie Andrews (Chairperson)* succeeded by Mr Allen McAdam.

The Agency is awaiting the appointment of three board members by the NSMC. Despite this, the Agency continues to have a quorum and operates within standing orders.

Statement of Board Members responsibilities

The role of the Board is to provide leadership, vision, continuity of purpose and accountability to the public.

The Agency's board members are required to:

- Contribute to decision-making and to share responsibility for those decisions;
- Attend board meetings on a regular basis and to be well prepared by reading relevant papers in advance;
- Attend training events and keep up-to-date with subjects relevant to the work of the organisation;
- Contribute to the work of board committees;
- Act at all times with propriety, declaring any interests that may conflict with their responsibilities as a board member.

Taighde & Forbairt

Ní dhearna Gníomhaireacht na hUltaise íocaíochtaí le haghaidh taighde agus forbartha le linn na bliana dar críoch 31 Nollaig 2021.

Forbairtí sa Todhchaí

Tá an fhoireann ardbhainistíochta ag súil go leanfar le forbairt ghníomhaíochtaí na Gníomhaireachta de réir an Phlean Ghnó.

Comhaltaí Boird

An bord a chuireann feidhmeanna na Gníomhaireachta i gcrích. D'fhóin na daoine seo a leanas mar chomhaltaí Boird le linn na bliana 2021:

Keith Gamble, Uas. (Cathaoirleach)*

Iain Carlisle, Uas.*

Julie Andrews, Uas.*

David McNarry, Uas.*

Frederick Kettyle[^], Uas

Allen McAdam[^], Uas

Karyn Devenney[^], Uas

Lavinia Tilson[^], Uas

Trevor Wilson[”], Uas

Chuaigh na Comhaltaí Boird i ndlínse an Fheidhmeannais (*) ar scor ar 12 Nollaig 2021. Ceapadh na Comhaltaí Boird de chuid Rialtas na hÉireann ([^]) ar 5 Bealtaine 2021. Ceapadh Comhalta Boird amháin i ndlínse an Fheidhmeannais (“) ar 13 Nollaig 2021.

Bhí na comhaltaí seo a leanas ar an gCoiste Iniúchta agus Riosca le linn na bliana 2021:-

Ray Dolan, Uas. (Comhalta Comhthofa ó Safefood)

Patricia McCaffrey, Uas. (Comhalta Comhthofa ó Uiscebhealaí Éireann)

Julie Andrews, Uas. (Cathaoirleach)* i ndiaidh an tUasal Allen McAdam.

Tá an Ghníomhaireacht ag súil go gceapfaidh an CATT triúr Comhaltaí Boird. Ina ainneoin sin, leanann an Ghníomhaireacht de chóram a bheith aige agus feidhmíonn sé de réir na mbuanorduithe.

Ráiteas i leith freagrachtaí comhaltaí boird

Is é ról an Bhoird ceannasaíocht, fíis agus leanúnachas cuspóra a chur ar fáil, agus le bheith freagrach don phobal.

Ceanglaítear ar chomhaltaí boird na Gníomhaireachta:

- Páirt a ghlacadh sa chinnteoireacht agus an fhreagracht a roinnt as na cinntí sin;

- Freastal ar chruinnithe boird ar bhonn rialta agus a bheith ullmhaithe go maith trí pháipéir ábhartha a léamh roimh ré;

- Freastal ar ócáidí oiliúna agus coinneáil suas chun dáta mar gheall ar ábhair a bhaineann le hobair na heagraíochta;

- Cur le hobair na gcoistí boird;

Disabled Employees

The Ulster-Scots Agency prepared an updated Equality Scheme and submitted to the Equality Commission for approval in December 2020. The scheme has also been submitted to the Board and it went for public consultation in early 2021. Following the consultation the final draft was submitted to the Equality Commission in September 2021.

Employee Involvement

Throughout the year employees were kept involved in the full workings and plans of the Agency through formal and informal meetings, courses and briefings. Staff were consulted at all times as new procedures and policies were developed and they had an opportunity to contribute or comment.

Payment to Suppliers

The Ulster-Scots Agency is committed to the prompt payment of bills for goods and services received in accordance with the UK Late Payment of Commercial Debts (Interest) Act 1998, as amended and supplemented by the Late Payment of Commercial Debts Regulations 2002, and the Irish Late Payments in Commercial Transactions Regulations 2002. Unless

otherwise stated in the contract, payment is due within 30 days of the receipt of the goods or services, or presentation of a valid invoice or similar demand, whichever is later. Regular reviews were conducted to measure how promptly the Agency paid its bills and found that 100% of bills were paid within this standard. The Agency also paid 100% of payments for grant claims within 15 days.

The Agency recognises the NI Executive's commitment to pay suppliers quickly (10 Day Prompt Payment Commitment) and has been applying this as much as possible since January 2014 in respect of supplier invoices. It was found that 97% of supplier payments are paid within this standard. The Agency also intends to work towards payment within 10 days for all grant claims following approval by the Grants Team, it was found that 100% of payments for grants claims were made within 10 working days.

Health and Safety Policy

The Ulster-Scots Agency has a Health and Safety policy.

The Ulster-Scots Agency prepared a circular to provide guidance for all staff in connection with the evacuation procedures and security arrangements

- Feidhmiú i gcónaí mar is cóir, agus aon choimhlint leasa a d'fhéadfadh teacht salach ar a bhfreagrachtaí mar bhaill bhoird a nochtadh.

Fostaithe faoi Mhíchumas

Réitigh Gníomhaireacht na hUltaise a Scéim Comhionannais agus cuireadh faoi bhráid an Choimisiúin um Chomhionannas in Nollaig 2020 í lena faomhadh. Cuireadh an scéim faoi bhráid an Bhoird chomh maith agus déanfar comhairliúchán poiblí uirthi go luath in 2021. Tar éis an chomhairliúcháin, cuireadh an dréacht deiridh faoi bhráid an Choimisiúin um Chomhionannas in Meán Fómhair 2021.

Rannpháirtíocht Fostaithe

I rith na bliana coinníodh na fostaithe páirteach in oibriúcháin agus pleananna iomlána na Gníomhaireachta trí chruinnithe foirmiúla agus neamhfhoirmiúla, cúrsaí, agus cruinnithe faisnéise. Rinneadh comhairliúchán le baill foirne i gcónaí de réir mar a forbraíodh nósanna imeachta agus polasaithe agus bhí deis acu cur leo nó tráchtairacht a dhéanamh.

Íocaíocht le Soláthraithe

Tá Gníomhaireacht na hUltaise tiomanta d'íoc pras billí le haghaidh earraí agus seirbhísí a fhaightear, de réir an Late Payment of Commercial Debts (Interest) Act 1998 de chuid na

Ríochta Aontaithe, mar atá leasaithe agus forlíonta ag Late Payment of Commercial Debts Regulations 2002, agus ag na Rialacháin um Íoc Déanach in Idirbhearta Tráchtála 2002 de chuid na hÉireann. Mura ndeirtear a mhalairt sa chonradh, bíonn íocaíocht dlite laistigh de 30 lá ón am a bhfaightear na hearraí nó na seirbhísí, nó ón am a gcuirtear sonrasc nó éileamh bailí den sórt céanna i láthair, cibé acu is déanaí. Rinneadh athbhreithnithe rialta lena thomhas cé chomh pras a d'íoc an ghníomhaireacht a billí agus fuarthas amach go raibh 100% de bhillí íoctha laistigh den chaighdeán seo. D'íoc an ghníomhaireacht 100% d'éilimh dheontais laistigh de 15 lá chomh maith.

Aithníonn an Ghníomhaireacht tiomantas Fheidhmeannas TÉ soláthraithe a íoc go pras (tiomantas i leith íocaíocht phras 10 lá) agus tá siad á chur seo i bhfeidhm an oiread agus is féidir ó Eanáir 2014 i leith sonraisc soláthraithe. Fuarthas amach gur íocadh 97% d'íocaíochtaí soláthraithe laistigh den chaighdeán seo. Tá sé ar intinn ag an nGníomhaireacht chomh maith oibriú i dtreo íocaíocht laistigh de 10 lá do gach éileamh ar dheontas tar éis a fhaofa ag an bhfoireann deontas. Fuarthas amach go ndearnadh 100% d'íocaíochtaí laistigh de 10 lá oibre.

Beartas Sláinte agus Sábháilteachta

Tá Beartas Sláinte agus Sábháilteachta ag Gníomhaireacht na hUltaise.

for all premises occupied by the body. This information has been provided to each individual member of staff and instructions are posted in prominent positions in the Belfast and Raphoe buildings.

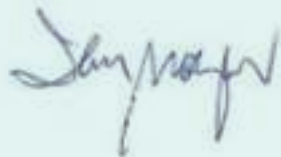
Equality Policy

The Ulster-Scots Agency prepared an Equality Policy in compliance with the requirements of Section 75 of the Northern Ireland Act 1998 which was approved by the North South Ministerial Council in June 2002 and by the Equality Commission in November 2002. The Ulster-Scots Agency prepared an updated scheme for the Body in late 2012 and this was ratified by the Equality Commission Board on 13 December 2013. The Ulster-Scots Agency prepared an updated Equality Scheme and submitted to the Equality Commission for approval in December 2020. The scheme has also been submitted to the Board and went for public consultation in early 2021. Consultation was completed and returned to board for noting ahead of being submitted in September 2021 to the relevant statutory bodies for final approval.

Details of company directorships/register of interests

A register of interests is held by the Agency and may be viewed by contacting the Ulster-Scots Agency's office. Contact details are available on the Agency's website.

Ian Crozier



Date: 07/07/2023

Chief Executive

D'ullmhaigh Gníomhaireacht na hUltaise ciorclán chun treoir a thabhairt don fhoireann go léir maidir le gnásanna aslonnaithe

agus socruithe slándála le haghaidh gach áitribh ina bhfuil an comhlacht. Cuireadh an fhaisnéis seo ar fáil do gach ball foirne agus tá treoracha crochta in airde in áiteanna feiceálacha sna foirgnimh i mBéal Feirste agus in Ráth Bhoth.

Beartas Comhionannais

D'ullmhaigh an Gníomhaireacht Beartas Comhionannais de réir riachtanais Alt 75 den Northern Ireland Act 1998 a cheadaigh an Chomhairle Aireachta Thuaidh Theas i mí an Mheithimh 2002 agus a cheadaigh an Coimisiún Comhionannais i mí na Samhna 2002. D'ullmhaigh Gníomhaireacht na hUltaise scéim nuashonraithe don Fhoras Teanga i ndeireadh 2012 agus dhaingnigh Bord an Choimisiúin Comhionannais seo ar 13 Nollaig 2013. Réitigh Gníomhaireacht na hUltaise a Scéim Comhionannais agus cuireadh faoi bhráid an Choimisiúin um Chomhionannas i Nollaig 2020 lena faomhadh. Cuireadh an scéim faoi bhráid an Bhoird chomh maith agus déanfar comhairliúchán poiblí uirthi go luath in 2021. Críochnaíodh an comhairliúchán agus cuireadh faoi bhráid an Bhoird é le nótaíl sular cuireadh chuig comhlachtaí reachtúla ábhartha é in Meán Fómhair 2021 le faomhadh.

Sonraí stiúrthóireachtaí an chomhlachtaí/clár leasa

Tá clár leasa á choinneáil ag an nGníomhaireacht agus is féidir breathnú air ach teagmháil a dhéanamh le hoifig Gníomhaireachta na hUltaise. Tá sonraí teagmhála ar fáil ar shuíomh gréasáin na Gníomhaireachta.

Ian Crozier



Dáta: 07/07/2023

Príomhfheidhmeannach

Gníomhaireacht na hUltaise

Statement of Responsibilities

Ulster-Scots Agency Responsibilities

The Department for Communities (DfC) and the Department of Tourism, Culture, Arts, Gaeltacht, Sport & Media (DTCAGSM) have directed the Language Body to prepare a statement of accounts for each year ended 31 December in the form and on the basis set out in the accounts direction at the appendix to these financial statements. The accounts are prepared on an accruals basis and must give a true and fair view of the Ulster-Scots Agency's state of affairs at the year end and of its income and expenditure, changes in equity, and cash flows for the calendar year.

In preparing the accounts the Body is required to:

- Observe the accounts direction issued by the Sponsor Departments, including the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis;
- Make judgements and estimates on a reasonable basis;
- State whether applicable accounting standards have been followed and disclose and explain any material


departures in the financial statements;

- Prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the Agency will continue in operation.

The Language Body requires the Ulster-Scots Agency to keep proper accounts and financial records and to prepare a statement of accounts in respect of each year.

Accountable Person's Responsibilities

The Chief Executive's responsibilities as the Accountable Person for the Ulster-Scots Agency, including responsibility for the propriety and regularity of the public finances and for the keeping of proper records, are set out in the Financial Memorandum of the Ulster-Scots Agency.



Ian Crozier

Chief Executive

Date: 07/07/2023

Ráiteas i leith Freagrachtaí

Freagrachtaí Ghníomhaireacht na hUltaise

Tá an Roinn Pobal (RP) agus an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta. Spóirt agus Meán (RTCEGSM) tar éis treoir a thabhairt don Fhoras Teanga ráiteas cuntas a ullmhú i leith gach bliain dar críoch an 31 Nollaig san fhoirm agus ar an mbonn atá leagtha amach san aguisín leis na ráitis airgeadais seo. Ullmhaítear na cuntais ar bhonn fabhruithe agus caithfidh siad léargas fírinneach agus cóir a thabhairt ar staid chúrsaí Ghníomhaireacht na hUltaise ag deireadh na bliana agus ar a hioncam agus a caiteachas, a gnóthachain agus a cailteanais aitheanta, agus sreabhadh airgid don bhliain féilire.

Agus na cuntais á n-ullmhú aige, ceanglaítear ar an bhForas Teanga:

- An treoir do na cuntais arna heisiúint ag na Ranna Coimircíochta, lena n-áirítear na ceanglais ábhartha maidir le cuntasáocht agus nochtadh agus beartais chuntasáochta iomchuí ar bhonn comhsheasmhach a leanúint;
- Breithiúnais agus meastacháin a dhéanamh ar bhonn réasúnach;
- A dhearbhú gur comhlíonadh na caighdeáin chuntasáochta is infheidhme agus aon difríocht ábhartha sna cuntais a nochtadh agus

a mhíniú;

- Na cuntais a ullmhú ar bhonn gnóthais leantaigh, ach amháin i gcás nach cuí a thiomhdiú go leanfaidh an ghníomhaireacht de bheith ag feidhmiú.

Ceanglaíonn an Foras Teanga ar Ghníomhaireacht na hUltaise leabhair chuntais agus taifid airgeadais chearta a choinneáil agus ráiteas cuntas a ullmhú i leith gach bliana.

Freagrachtaí an Duine Chuntasaigh

Tá freagrachtaí an Phríomhfheidhmeannaigh mar Dhuine Cuntasach do Ghníomhaireacht na hUltaise, lena n-áirítear freagracht as cuibheas agus rialtacht an airgeadais phoiblí agus as taifid chearta a choimeád, leagtha amach i Meamram Airgeadais Ghníomhaireacht na hUltaise.



Ian Crozier

Príomhfheidhmeannach
Gníomhaireacht na hUltaise

Dáta: 07/07/2023

Statement on the System of Internal Control

1. Scope of Responsibility

As Accountable Person, I have responsibility for maintaining a sound system of internal control that supports the achievement of the Ulster-Scots Agency's policies, aims and objectives, whilst safeguarding the public funds and assets for which I am personally responsible, in accordance with the responsibilities assigned to me in Managing Public Money Northern Ireland and Public Financial Procedures.

As the Ulster-Scots Agency's Chief Executive I am directly responsible to the respective Ministers in both jurisdictions and their Departments, for the Agency's performance and operations. The Ministers determine the policy framework under which the Ulster-Scots Agency operates and the scope of its activities. The Ministers also determine the resources to be made available to the Agency and approve the Corporate and Business Plans.

Through Working Group meetings, I consult with Departments on the handling of operational matters that could give rise to significant public or parliamentary concern, including the nature, scale and likelihood of risks.

The Accounting Officer of DfC has designated me by letter, in a form approved by the Department of Finance (DoF) and the Department of Public Expenditure and Reform (DPER), as the Accounting Officer for the Agency. This letter and the North South Language Body Financial Memorandum define my role and responsibilities and our relationship.

2. The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable assurance and not absolute assurance of effectiveness.

The system of internal control is based on an ongoing process designed to identify and prioritise the risks to the achievement of the Agency's policies, aims and objectives; to evaluate the likelihood of those risks being realised and the impact should they be realised; and to manage them efficiently, effectively and economically. The system of internal control has been further developed in the Agency for the year ended 31 December 2021 and up to the date of approval of the

Ráiteas maidir leis an gCóras Rialúcháin Inmheánaigh

1. Cuimsiú Freagrachta

Mar Dhuine Cuntasach, tá freagracht orm córas rialúcháin inmheánaigh fóna a chothú, córas a thacaíonn le polasaithe, aidhmeanna agus spriocanna Gníomhaireacht na hUltaise a chur i bhfeidhm, agus san am chéanna cumhdach a dhéanamh ar na cistí agus na sócmhainní poiblí atá faoi mo chúram go pearsanta de réir na bhfreagrachtaí atá leagtha orm in *Managing Public Money Northern Ireland* agus in *Public Financial Procedures*.

Mar Phríomhfheidhmeannach Gníomhaireacht na hUltaise, táim freagrach go díreach do na hAirí faoi seach i ndlínse an Fheidhmeannais agus i ndlínse Rialtas na hÉireann agus dá Ranna, as feidhmíocht agus oibriúchán na Gníomhaireachta. Socraíonn na hAirí an creat polasaí faoina n-oibríonn Gníomhaireacht na hUltaise agus socraíonn siad scóip a cuid gníomhaíochtaí. Socraíonn na hAirí chomh maith an acmhainn a bheidh ar fáil don Gníomhaireacht agus údaraíonn siad na Pleananna Corparáideacha agus Gnó.

Trí chruinnithe grúpa oibre, téim i gcomhairle leis na Ranna maidir le láimhseáil saincheisteanna feidhmiúcháin a d'fhéadfadh a bheith ina n-údar suntasach buartha poiblí nó parlaiminte, ar a n-áirítear cineál, scála agus dóchúlacht rioscaí.

D'ainmnigh Oifigeach Cuntasach na RP mé i litir, i bhfoirm a d'údaraigh an Roinn Airgeadais agus an Roinn Caiteachais Phoiblí agus Athchóirithe, mar Oifigeach Cuntasach don Gníomhaireacht. Tá mo ról agus mo fhreagracht agus ár gcaidreamh sainmhínithe sa litir seo agus i Meamram Airgeadais an Fhorais Teanga Thuaidh Theas.

2. Cuspóir an Chórais Rialúcháin Inmheánaigh

Tá an córas rialúcháin inmheánaigh ceaptha chun riosca a bhainistiú go leibhéal réasúnta seachas chun gach riosca teipe ar

bheartais, aidhmeanna agus cuspóirí a chur ar ceal. Dá bhrí sin, ní féidir leis ach dearbhú réasúnta seachas dearbhú absalóideach ar éifeachtacht a chur ar fáil.

Tá an córas rialúcháin inmheánaigh bunaithe ar phríoséas leanúnach atá ceaptha leis na rioscaí maidir le cur i bhfeidhm bheartais, aidhmeanna agus chuspóirí na gníomhaireachta a aithint agus a chur in ord tosaíochta; chun measúnú a dhéanamh ar an dóchúlacht go réadódh na rioscaí sin agus ar an tionchar

annual report and accounts, and accords with the Finance Departments' guidance.

3. Capacity to Handle Risk

The Agency Board provides strategic direction and leadership to the organisation within the parameters of policy set by, and in consultation with, the North South Ministerial Council. The Executive Team has responsibility for the day to day management of operations, staff and budgets to ensure that the business targets set by the Board are progressed on a timely basis. The Board's primary function is, therefore, to set the corporate business agenda and ensure that the organisation delivers in terms of its strategic goals. The Board reviews performance against targets including any consequent corrective actions, risk implications and contingency measures.

The identification and impact of risk is incorporated into the corporate planning and decision making processes of the Agency. Consequently the Agency ensures that there are procedures in place for verifying that internal control and aspects of risk management are regularly reviewed and reported on and are supplemented by detailed best practice guidelines on whistle-blowing and fraud management policies among others.

The Agency's Audit and Risk Committee receives regular reports concerning internal control and steps are taken to manage risks in significant areas of business and to monitor progress on key projects and targets. The Committee is authorised by the Board to investigate any activity within the scope of its terms of reference. The main objective is to contribute independently to the Board's overall process for ensuring that an effective internal control system is maintained.

The Audit and Risk Committee has lead responsibility for the periodic review of the risk framework and other records of risk. Management of risk categories has been allocated appropriately within the organisation. Any revision to the framework is discussed within the Audit and Risk Committee and recommended to the Board.

The Audit and Risk Committee also agrees the internal audit work schedule and all internal audit reports are reviewed by the Committee. Finally, the Audit and Risk Committee reviews the final reports and accounts and the ensuing report to those charged with governance. The Audit and Risk Committee met on 4 occasions in 2021.

a bheadh ann dá réadófaí iad; agus chun iad a bhainistiú go héifeachtúil, go héifeachtach agus go barainneach. Forbraíodh an córas rialúcháin inmheánaigh a thuilleadh sa Gníomhaireacht le linn na bliana 31 Nollaig 2021 agus chomh fada le dáta faofa na tuarascála bliantúla agus na gcuntas; agus faoi réir threoir na Ranna Airgeadais.

3. Inniúlacht le Riosca a Bhainistiú

Cuireann Bord na Gníomhaireachta treoir straitéiseach agus ceannasaíocht ar fáil don eagraíocht laistigh de na teorainneacha

polasaí atá leagtha síos ag an gComhairle Aireachta Thuaidh Theas agus i gcomhairle léi. Tá an fhreagracht ar an bhfoireann

feidhmiúcháin maidir le bainistiú laethúil cúrsaí oibriúcháin, foirne agus buiséid chun a chinntiú go gcuirtear chun cinn go tráthúil na spriocanna gnó atá leagtha síos ag an mBord. Is é príomhfheidhm an Bhoird, dá bhrí sin, an clár gnó corparáideach a shocrú agus a chinntiú go n-éiríonn leis an eagraíocht maidir lena spriocanna straitéiseacha. Déanann an bord athbhreithniú ar fheidhmíocht de réir spriocanna, ag áireamh aon bheart ceartaitheach, impleachtaí riosca agus bearta teagmhasachta dá dhroim sin.

Tá aithint agus tionchar riosca comhtháite i bpróisis phleanála agus chinnteoireachta corparáideacha na Gníomhaireachta. Dá thoradh sin cinntíonn an Gníomhaireacht go bhfuil nósanna imeachta i bhfeidhm chun a dheimhniú go ndéantar athbhreithniú agus tuairisciú rialta ar rialú inmheánach agus ar ghnéithe de bhainistiú riosca agus go bhforlíontar iad le treoirlínte mionsonraithe deachleachtais faoi pholasaithe sceithireachta agus bainistíochta calaoise, idir eile.

Faigheann Coiste Iniúchta agus Riosca na Gníomhaireachta tuarascálacha rialta maidir le rialú inmheánach agus cuirtear gníomhartha i bhfeidhm le rioscaí a bhainistiú i réimsí suntasacha gnó agus le monatóireacht a dhéanamh ar dhul chun cinn maidir le príomhthionscadail agus spriocanna. Tá an Coiste údaraithe ag an mBord le haon ghníomhaíocht laistigh de raon a théarmaí tagartha a imscrúdú. Is é an príomhchuspóir cur go neamhspleách le próiseas foriomlán an Bhoird le cinntiú go gcothaítear córas éifeachtach rialúcháin inmheánaigh.

Ar an gCoiste Iniúchta agus Riosca atá an phríomhfhreagracht athbhreithniú tréimhsiúil a dhéanamh ar an gcreat riosca agus ar thaifid eile riosca. Tá bainistíocht ar chatagóirí riosca leithroinnte go cuí laistigh den eagraíocht. Pléitear aon leasú ar an gcreat laistigh den Choiste Iniúchta agus Riosca agus moltar é don Bhord.

Significant internal control improvements during the year

A number of specific actions have occurred during the year which have strengthened the internal control framework and helped in the managing of the major and inherent risks:

- Continuing investment in Agency wide security keeping up to date with latest virus and ransomware software;
- Continuing review of recommendations made by Internal and External Audit by means of a risk register review at Audit & Risk Committee Board Meeting and accountability meetings;
- The Internal Audit plan is agreed in advance by the Audit & Risk Committee. A new contract commenced in December 2018 and during the year the Agency received an overall 'satisfactory' rating;
- Continuing review of policies and procedures in the Agency by both Audit & Risk Committee and Board;
- Assessment by the Audit & Risk Committee using the National Audit Office Audit and Risk Assurance Committee Effectiveness Checklist;
- Refresher training for managers and key staff on key policies has taken place.

Significant internal control matters arising during the year

There were no significant control matters which occurred during the year.

The effectiveness of the system of internal financial control is assessed by the Board on the basis of work carried out by the senior management team within the Agency who have responsibility for the development and maintenance of the financial control framework. In conducting their review, the Board takes account of the management letter and other reports of the external auditor. The effectiveness of the system of internal financial controls was reviewed by the Board and the Board concluded that these controls were operating effectively and satisfactorily. Additionally the Board and the Audit & Risk Committee annually assess their own performance.

Comhaontaíonn an Coiste Iniúchta agus Riosca an sceideal oibre iniúchta inmheánaigh chomh maith agus déanann an coiste gach tuarascáil inmheánach iniúchta a athbhreithniú. Mar chríoch, déanann an Coiste Iniúchta agus Riosca athbhreithniú ar na tuarascálacha agus na cuntais deiridh agus ar an tuairisc a dhéantar ina dhiaidh sin dóibh siúd atá freagrach as rialachas. Tháinig an Coiste Iniúchta le chéile ar 4 ócáid sa bhliain 2021.

Feabhsuithe suntasacha ar an rialúchán inmheánach le linn na bliana

Glacadh cúpla cinneadh ar leith le linn na bliana a chur le creat an rialúcháin inmheánaigh agus a chuidigh le bainistiú na rioscaí móra agus bunúsacha:

- Infheistíocht leanúnach ar shlándáil ar fud na Gníomhaireachta, ag coinneáil chun dáta leis na bogearraí cosanta víris agus ríomhéirice is déanaí;
- Athbhreithniú leanúnach ar mholtaí a chuirtear chuig an nGníomhaireacht trí iniúchadh inmheánach agus seachtrach trí
- athbhreithniú ar an gclár rioscaí ag cruinnithe de chuid an Choiste Iniúchta agus Riosca, de chuid an Bhoird, agus ag cruinnithe monatóireachta na Ranna;
- Aontaítear plean an Iniúchta Inmheánaigh roimh ré ag an gCoiste Iniúchta agus Riosca, agus cuireadh tús le conradh nua in
- Nollaig 2018. Le linn na bliana bhain an Gníomhaireacht rátáil 'sásúil' amach ar an iomlán;
- Déanann an Coiste Iniúchta agus Riosca agus an Bord athbhreithniú leanúnach ar pholasaithe agus ar phróisis na Gníomhaireachta;
- Baintear leas as Seicliosta Éifeachtacht Coistí Iniúchta agus Dearbhaithe Rioscaí de chuid na hOifige Náisiúnta Iniúchta agus an Coiste Iniúchta agus Riosca i mbun measúnaithe;
- Cuireadh oiliúint athnuachana ar fáil do bhainisteoirí agus eochairbhaill foirne ar eochairpholasaithe.

Nithe suntasacha maidir leis an rialúchán inmheánach a tháinig aníos le linn na bliana

Níor tháinig aon saincheisteanna suntasacha aníos maidir leis an rialúchán inmheánach le linn na bliana.

Déanann Bord na Gníomhaireachta measúnú ar éifeacht an chórais rialúcháin

Factors affecting the Agency during the year

The North South Ministerial Council (NSMC) was established under the Belfast/ Good Friday Agreement (1998), to develop consultation, co-operation and action within the island of Ireland. It is responsible for the Corporate Plan, annual Business Plan and budget for all North South bodies. The corporate plan, business plan and budget were approved for 2021 on 5 May 2021. In Ireland, the grant has already been approved via the 'estimates' process, and no contingency arrangement is required. There is therefore no significant risk in respect of going concern.

Ian Crozier



Date: 07/07/2023

Accountable Person

inmheánaigh ar bhonn na hoibre a dhéanann foireann na hardbhainistíochta laistigh den Gníomhaireacht atá freagrach as forbairt agus cothú an chreata rialúcháin airgeadais. Agus a athbhreithniú ar bun aige, cuireann an Bord litir na bainistíochta agus tuarascálacha eile ón iniúchóir seachtrach san áireamh. Rinne an Bord athbhreithniú ar éifeacht an chórais rialúcháin inmheánaigh airgeadais agus mheas an Bord go raibh na rialuithe ag feidhmiú go héifeachtach agus go sásúil. Anuas air seo, déanann an Bord agus an Coiste Iniúchta agus Riosca measúnú bliantúil ar a bhfeidhmíocht féin.

Cúinsí a chuaigh i bhfeidhm ar an nGníomhaireacht le linn na bliana

Bunaíodh an Chomhairle Aireachta Thuaidh Theas (CATT) de réir Comhaontú Bhéal Feirste/Aoine an Chéasta (1998), le comhairleoireacht, comhoibriú agus gníomhaireacht a fhorbairt ar fud oileán na hÉireann. Tá freagracht uirthi as phleananna corparáideacha, plananna bliantúla gnó agus buiséid gach Foras Thuaidh Theas. Faomhadh an plan corparáideach, plan gnó agus buiséad do 2021 ar 5 Bealtaine 2021. In Éirinn, tá an deontas seo faofa cheana tríd an bpróiseas 'meastachán', agus ní theastaíonn socrú teagmhais. Mar thoradh air sin, níl riosca suntasach ann i leith gnóthais leantaigh.

Ian Crozier

Dáta: 07/07/2023

Duine Cuntasach



Gníomhaireacht na hUltaise

INCOME STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	2021 €	2020 £	2020 €
INCOME					
Revenue Grant from Departments	2	2,547,872	2,964,022	2,564,501	2,882,432
Release from Capital Grant Reserve		30,157	35,083	42,316	47,563
Other Income	3	<u>388,177</u>	<u>451,579</u>	<u>303,498</u>	<u>341,123</u>
Total Income		2,966,206	3,450,684	2,910,315	3,271,118
 EXPENDITURE					
Staff Costs	4	1,076,451	1,252,269	919,959	1,034,008
Other Operating Costs	6	511,772	595,359	423,955	476,518
Grants	7	1,448,861	1,685,505	1,243,626	1,397,803
Depreciation	8	<u>30,157</u>	<u>35,083</u>	<u>42,316</u>	<u>47,563</u>
Total Expenditure		<u>3,067,241</u>	<u>3,568,216</u>	<u>2,629,856</u>	<u>2,955,892</u>
 Surplus / (Deficit) for the period		 (101,035)	 (117,532)	 280,459	 315,226
 Surplus/ (Deficit) carried forward from previous year		 544,819	 606,028	 264,360	 310,720
Currency Translation Adjustment			39,260		(19,918)
 Amount Transferred to Reserves		 <u>443,784</u>	 <u>527,756</u>	 <u>544,819</u>	 <u>606,028</u>

CUNTAS IONCAIM DON BHLIAIN DÁR CHRÍOCH AN 31 NOLLAIG 2021

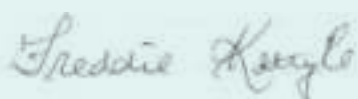
	Nótaí	2021	2021	2020	2020
		£	€	£	€
IONCAM					
Deontas Ioncaim ó na Ranna 2,882,432	2	2,547,872	2,964,022	2,564,501	
Scaoileadh ón gCúlchiste Deontais Chaipitil		30,157	35,083	42,316	47,563
Ioncam eile	3	388,177	451,579	303,498	341,123
Ioncam iomlán		<u>2,966,206</u>	<u>3,450,684</u>	<u>2,910,315</u>	<u>3,271,118</u>
CAITEACHAS					
Costais Foirne	4	1,076,451	1,252,269	919,959	1,034,008
Costais Oibriúcháin Eile	6	511,772	595,359	423,955	476,518
Deontais	7	1,488,861	1,685,505	1,243,626	1,397,803
Dímheas	8	30,157	35,083	42,316	47,563
Caiteachas Iomlán		<u>3,067,241</u>	<u>3,568,216</u>	<u>2,629,856</u>	<u>2,955,892</u>
Barrachas / (Easnamh) don tréimhse		(101,035)	(117,532)	280,459	315,226
Barrachas/ (Easnamh) curtha ar aghaidh ón bhliain roimhe		544,819	606,028	264,360	310,720
Coigeartú ar Airgeadra a Aistriú			39,260		(19,918)
Méid a Aistríodh go Cúlchistí		<u>443,784</u>	<u>527,756</u>	<u>544,819</u>	<u>606,028</u>

STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2021

£		2021 €	2021 £	2020 €	2020
Surplus / (Deficit) for year		<u>(101,035)</u>	<u>(117,532)</u>	<u>280,459</u>	<u>315,226</u>
Experience Gain / (Loss) on pension scheme liabilities	15b	47,000	54,677	53,000	59,571
(Loss) / Gain due to currency movements	15b	40,000	46,533	(29,000)	(32,595)
(Loss) / Gain due to demographical assumptions	15b	5,000	5,817	(26,000)	(30,560)
Gain / (Loss) on change to assumptions	15b	<u>(6,000)</u>	<u>(6,980)</u>	<u>(1,223,000)</u>	<u>(1,374,620)</u>
Actuarial Gain / (Loss) on Pension Liabilities		86,000	100,047	(1,225,000)	(1,378,204)
Adjustment to Deferred Pension Funding		(86,000)	(100,047)	1,225,000	1,378,204
Total Comprehensive Income for the year		<u>(101,035)</u>	<u>(117,532)</u>	<u>280,459</u>	<u>315,226</u>

All amounts relate to continuing activities.

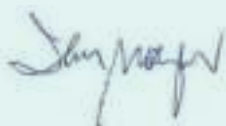
The notes numbered 1 to 19 form part of these financial statements.



07/07/2023

Frederick Kettle Date

Vice-Chairperson



07/07/2023

Ian Crozier

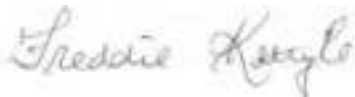
Chief Executive Date

RÁITEAS FAOI IONCAM CUIMSITHEACH DON BHLIAIN DAR CHRÍOCH 31 NOLLAIG 2021

		2021 £	2021 €	2020 £	2020 €
Barrachas / (Easnamh) don bhliain		(101,035)	(117,532)	280,459	315,226
Gnóthachan / (Caillteanas) ó thaithí ar dhlíteanais scéime pinsin	15b	47,000	54,677	53,000	59,571
(Caillteanas) / Gnóthachan mar gheall ar ghluaiseachtaí airgeadra	15b	40,000	46,533	(29,000)	(32,595)
(Caillteanas) / Gnóthachan ar athrú ar thiomhdí déimeagrafacha	15b	5,000	5,817	(26,000)	(30,560)
Gnóthachan / (Caillteanas) ar athrú ar thiomhdí	15b	(6,000)	(6,980)	(1,223,000)	(1,374,620)
Gnóthachan / (Caillteanas) Achtúireach ar Dhlíteanais Phinsin		86,000	100,047	(1,225,000)	(1,378,204)
Coigeartú ar Chistiú Pinsean larchurtha		(86,000)	(100,047)	1,225,000	1,378,204
Gnóthachan Iomlán Aitheanta don Bhliain		(101,035)	(117,532)	280,459	315,226

Baineann na méideanna ar fad le gníomhaíochtaí leanúnacha.

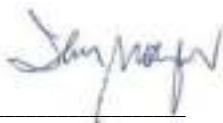
Is cuid de na ráitis airgeadais seo iad na nótaí 1 go dtí 19.



Frederick Kettle
Leas-Chathaoirleach

07/07/2023

Dáta



Ian Crozier
Príomhfheidhmeannach

07/07/2023

Dáta

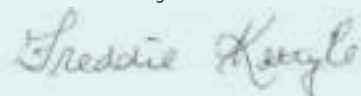
STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2021

	Notes	2021	2021	2020	2020
		£	€	£	€
FIXED ASSETS					
Property, plant & equipment	8.1	106,676	126,950	89,448	99,497
Intangible Assets	8.2	-	-	-	-
Heritage Assets	8.3	31,428	37,401	31,428	34,959
		138,104	164,351	120,876	134,456
 CURRENT ASSETS					
Receivables due within one year	9	313,153	372,669	493,152	548,556
Cash and cash equivalents	12.2	478,395	569,314	1,080,056	1,201,398
		791,548	941,983	1,573,208	1,749,954
 CURRENT LIABILITIES (Amounts falling due within one year)					
Payables	10	(352,531)	(419,530)	(1,033,157)	(1,149,230)
Net Current Assets / (Liabilities)		439,017	522,453	540,051	600,724
 TOTAL ASSETS LESS CURRENT LIABILITIES					
BEFORE PENSIONS		577,121	686,804	660,928	735,180
Pension Liabilities	15b	5,809,000	6,913,006	5,514,000	6,133,481
Deferred Pension Funding	15b	(5,809,000)	(6,913,006)	(5,514,000)	(6,133,481)
		577,121	686,804	660,928	735,180
 TOTAL ASSETS LESS CURRENT LIABILITIES					
CAPITAL AND RESERVES		439,016	522,452	540,051	600,724
Income and Expenditure Account Reserve		439,016	522,452	540,051	600,724
Capital Grant Reserve		138,105	164,352	120,877	134,456
		577,121	686,804	660,928	735,180

All amounts relate to continuing activities.

The notes numbered 1 to 19 form part of these financial statements.

Frederick Kettyle

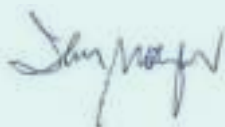


Date: 07/07/2023

Frederick Kettyle

Vice-Chairperson

Ian Crozier



Date: 07/07/2023

Ian Crozier

Chief Executive

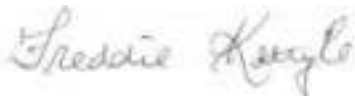
RÁITEAS AR STAID AN AIRGEADAIS AMHAIL AN 31 NOLLAIG 2021

	Nótaí	2021	2021	2020	2020
		£	€	£	€
SÓCMHAINNÍ SEASTA					
Sócmhainní Inláimhsithe	8.1	106,676	126,950	89,448	99,497
Sócmhainní Doláimhsithe	8.2	-	-	-	-
Sócmhainní Oidhreachtúla	8.3	31,428	37,401	31,428	34,959
		138,104	164,351	120,876	134,456
SÓCMHAINNÍ REATHA					
Féichiúnaithe iníoctha laistigh de bhliain amháin	9	313,153	372,669	493,152	548,556
Airgead sa bhanc agus ar láimh	12.2	478,395	569,314	1,080,056	1,201,398
		791,548	941,983	1,573,208	1,749,954
DLITEANAIS REATHA (Suimeanna dlite laistigh de bhliain amháin)					
Creidiúnaithe	10	(352,531)	(419,530)	(1,033,157)	(1,149,230)
Glansócmhainní (Dlíteanaís) Reatha		439,017	686,804	540,051	600,724
SÓCMHAINNÍ IOMLÁNA LÚIDE DLITEANAIS					
REATHA ROIMH PHINSIN		577,121	686,804	660,928	735,180
Dlíteanaís Phinsin	15b	5,809,000	6,913,006	5,514,000	6,133,481
Maoiniú Pinsin Iarchurtha	15b	(5,809,000)	(6,913,006)	5,514,000	(6,133,481)
SÓCMHAINNÍ IOMLÁNA LÚIDE					
DLITEANAIS REATHA		577,121	686,804	660,928	735,180
CAIPITEAL AGUS CÚLCHISTÍ					
Cúlchiste Ioncaim agus Caiteachais		439,016	522,452	540,051	600,724
Cúlchiste Deontais Caipitil		138,105	164,352	120,877	134,456
		577,121	686,804	660,928	735,180

Baineann na méideanna ar fad le gníomhaíochtaí leanúnacha.

Is cuid de na ráitis airgeadais seo iad na nótaí 1 go dtí 19.

Frederick Kettle



Date: 07/07/2023

Leas-Phríomhfheidhmeannach

Ian Crozier

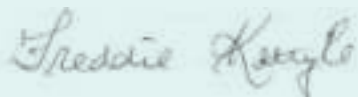


Date: 07/07/2023

Príomhfheidhmeannach

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	2021 €	2020 £	2020 €
NET CASH FLOWS FROM OPERATING					
ACTIVITIES	11	(601,661)	(632,084)	600,361	637,581
CASH FLOWS FROM INVESTING ACTIVITIES:					
Payments to acquire property, plant and equipment	8	(47,385)	(55,124)	(42,087)	(47,305)
CASH FLOWS FROM FINANCING ACTIVITIES:					
		-	-	-	-
NET CASH IN/(OUT)FLOW BEFORE FINANCING		(649,046)	(687,208)	558,274	590,276
FINANCING					
Capital Grant Received	2	47,385	55,124	42,087	47,305
NET CASH IN/(OUT)FLOW FROM FINANCING		47,385	55,124	42,087	47,305
INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENTS		(601,661)	(632,084)	600,361	637,581



 Frederick Kettle
 Vice-Chairperson

07/07/2023

Date



 Ian Crozier
 Chief Executive

07/07/2023

Date

RÁITEAS SREABHAIDH AIRGID DON BHLIAIN DÁR CHRÍOCH AN 31 NOLLAIG 2021

	Nótaí	2021 £	2021 €	2020 £	2020 €
GLAN-INSREABADH AIRGID Ó					
GHNÍOMHAÍOCHTAÍ OIBRIÚCHÁIN	11	(601,661)	(632,084)	600,361	637,581
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ					
INFHEISTÍOCHTA:					
Íocaíochtaí le sócmhainní seasta a fháil	8	(47,385)	(55,124)	(42,087)	(47,305)
SREABHADH AIRGID Ó GHNÍOMHAÍOCHTAÍ					
MAOINITHE:					
		-	-	-	-
GLAN-IN(EIS)SREABHADH AIRGID					
ROIMH MHAOINIÚ		(649,046)	(687,208)	558,274	590,276
MAOINIÚ					
Deontas Caipitil a Fuarthas	2	47,385	55,124	42,087	47,305
GLAN-IN/(EIS)SREABHADH AIRGID					
ROIMH MHAOINIÚ		47,385	55,124	42,087	47,305
MÉADÚ/(LAGHDÚ) IN AIRGEAD AGUS					
COIBHÉISÍ AIRGID		(601,661)	(632,084)	600,361	637,581

Frederick Kettle

07/07/2023

Frederick Kettle

Dáta

Leas-Chathaoirleach

Ian Crozier

07/07/2023

Ian Crozier

Dáta

Príomhfheidhmeannach

STATEMENT OF CHANGES IN EQUITY AS AT 31 DECEMBER 2021

INCOME AND EXPENDITURE ACCOUNT RESERVE

	2021	2021	2020	2020
	£	€	£	€
Balance at 1 January 21	540,051	600,724	264,360	310,720
Prior Year Adjustment	-	-	(4,768)	(5,304)
Currency Translation Adjustment		39,260		(19,918)
Surplus/(Deficit)	(101,035)	(117,532)	280,459	315,226
Balance at 31 December 21	<u>439,016</u>	<u>522,452</u>	540,051	600,724

CAPITAL GRANT RESERVE

	2021	2021	2020	2020
	£	€	£	€
Balance at 1 January 21	120,877	134,456	121,106	142,342
Capital funding Receivable	47,385	55,124	42,087	47,305
Disposals – NBV	-	-	-	-
Less amount released to Income Statement	(30,157)	(35,083)	(42,316)	(47,563)
	<u>138,105</u>	<u>154,497</u>	120,877	142,084
Currency Translation Adjustment	-----	9,855	-	(7,628)
Balance at 31 December 21	<u>138,105</u>	<u>164,352</u>	120,877	134,456

RÁITEAS AR ATHRUITHE I gCAIPITEAL GNÁTHSCAIREANNA AMHAIL AR 31 NOLLAIG 2021

CÚLCHISTE IONCAIM AGUS CAITEACHAIS

	2021	2021	2020	2020
	£	€	£	€
Iarmhéid ar 1 Eanáir 21	540,051	600,724	264,360	310,720
Coigeartú don bhliain roimhe	-	-	(4,768)	(5,304)
Coigeartú ar Airgeadra a Aistriú	-	39,260	-	(19,918)
Barrachas/(Easnamh)	(101,035)	(117,532)	280,459	315,226
Iarmhéid ar 31 Nollaig 21	439,016	522,452	540,051	600,724

CÚLCHISTE DEONTAIS CAIPITIL

	2021	2021	2020	2020
	£	€	£	€
Iarmhéid ar 1 Eanáir 21	120,877	134,456	121,106	142,342
Deontas Caipitil a Fuarthas	47,385	55,124	42,087	47,305
Diúscairtí – Glanluach de réir leabhar	-	-	-	-
Lúide an méid scaoilte leis an Ráiteas ar Ioncam	(30,157)	(35,083)	(42,316)	(47,563)
	138,105	154,497	120,877	142,084
Coigeartú ar Airgeadra a Aistriú	-----	9,855	-	(7,628)
Iarmhéid ar 31 Nollaig 21	138,105	164,352	120,877	134,456

Notes to the Accounts

1 Accounting policies

The principal accounting policies which have been adopted in the preparation of the accounts are as follows:-

1.1 Accounting Convention

In accordance with the North South Implementation Bodies Annual Report and Accounts Guidance issued by the Department of Finance (DoF) and the Department of Public Expenditure and Reform (DPER) in June 2017, the financial statements have been prepared in accordance with applicable UK accounting standards, including Financial Reporting Standard 102 'FRS 102'. The accounts have been prepared in accordance with the historical cost convention. The accounts comply with the accounting and disclosure requirements issued by DFP and DPER.

1.2 Fixed Assets

Tangible Assets

Tangible assets are capitalised at acquisition value to the Agency. Depreciation is calculated to write off the cost of tangible assets within their useful lives. Depreciation is charged in full on assets in the year of acquisition and no depreciation is charged in year of disposal, using the straight-line method. The rates applicable are:-

Office Equipment	20%
Fixtures & Fittings	10%
Computer Equipment	33.33%
Musical Instruments	20%
Motor Vehicles	20%
Visitor Centre Equipment	33.33%

A Tangible Asset is any asset intended for use on a continuing basis with an expected life of more than one year and a purchase value in excess of £330 (€500).

Intangible assets

Intangible assets are measured at cost less accumulated amortisation and any accumulated impairment losses. Intangible assets are recognised with a purchase value in excess of £330 (€500).

Amortisation is charged so as to allocate the cost of intangibles less their residual values over their estimated useful lives, using the straight-line method. The intangible assets are amortised using the following rates:

Trademarks	20%
------------	-----

Heritage Assets

Heritage assets are capitalised at acquisition value to the Agency. They are treated as non-depreciable items.

The heritage assets relate principally to books and items which are of a historical nature that are held and maintained principally for their contribution to knowledge and culture of Ulster-Scots. A description of the collection and their management is given in note 8.

Nótaí leis na Cuntais

I Beartais chuntasaíochta

Is iad seo a leanas na príomhbheartais chuntasaíochta a úsáideadh agus na cuntais á n-ullmhú:

1.1 Coinbhinsiún Cuntasaíochta

Ag teacht leis an treoir do na cuntais agus tuarascálacha bliantúla do Chomhlachtaí Forfheidhmithe Thuaidh Theas, arna heisiúint ag an Roinn Airgeadais (RA) agus an Roinn Caiteachais Phoiblí agus Athchóirithe (RCPA) i Meitheamh 2017, tá na ráitis airgeadais á n-ullmhú de réir caighdeáin chuntasaíochta chuí, an Caighdeán Tuairiscithe Airgeadais FRS102 san áireamh. Ullmhaíodh na cuntais de réir an choinbhinsiúin costas stairiúil. Cloíonn na cuntais leis na riachtanais chuntasaíochta agus nochta a d'eisigh an RA agus an RCPA.

1.2 Sócmhainní Seasta

Sócmhainní Inláimhsithe

Cuireadh Sócmhainní Seasta isteach ag a gcostas don Ghníomhaireacht. Ríomhtar dímheas chun costais sócmhainní seasta a dhíscríobh laistigh dá saolré úsáideach. Gearrtar dímheas ina iomláine ar shócmhainní i mbliain a sealbhaithe agus ní ghearrtar aon dímheas orthu sa bhliain dhiúscartha, ag baint úsáide as modh na líne cothroime. Is iad seo a leanas na rátaí a úsáidtear in aghaidh na bliana:

Trealaimh Oifige	20%
Daingneáin & Feistis	10%
Trealamh Ríomhaireachta	33.33%
Uirlisí Ceoil	20%
Mótarfheithiclí	20%
Trealamh Ionaid cuairteoirí	33.33%

Is Sócmhainn Inláimhsithe aon tsócmhainn a leagtar amach le húsáid ar bhonn leanúnach le saolré measta níos mó ná bliain amháin agus luach ceannaigh níos mó ná £330 (€500).

Sócmhainní Doláimhsithe

Ríomhtar sócmhainní doláimhsithe ar a gcostas lúide amúchadh carntha agus aon chaillteanais charntha lagaithe. Aithnítear

sócmhainní doláimhsithe le luach ceannaigh atá níos mó ná £330 (€500).

Is amúchadh é muirir le costas na sócmhainní doláimhsithe lúide a luachanna iarmharacha a dháileadh le linn a saolré measta, ag baint úsáide as modh na líne cothroime. Is iad seo a leanas na rátaí a úsáidtear le hamúchadh sócmhainní doláimhsithe a ríomh in aghaidh na bliana:

Trádmharcanna	20%
---------------	-----

Sócmhainní Oidhreachtúla

Caipitlítear sócmhainní oidhreachtúla ar a luach sealbhaithe don Ghníomhaireacht. Caitear leo mar mhíreanna nach féidir adhímheas.

Baineann na sócmhainní oidhreachtúla den chuid is mó le leabhair agus earraí a bhfuil feidhm stairiúil

1.3 Pension Costs

The North South Pension Scheme was established by the North South Implementation Bodies and Tourism Ireland Limited with effect from 29 April 2005. It is a defined benefit pension scheme which is funded, annually on a 'pay as you go' basis from monies available to it, including monies provided by the Department for Communities (DfC) and the Department of Tourism, Culture, Arts, Gaeltacht, Sport & Media (DTCAGSM). The pension scheme is administered by an external administrator.

Pension Scheme liabilities are measured on an actuarial basis using the projected unit method.

Pension costs reflect pension benefits earned by employees in the period. An amount corresponding to the pension charge is recognised as income to the extent that it is recoverable, and offset by grants received in the year to discharge pension payments. Actuarial gains or losses arising from changes in Actuarial assumptions and from experience surpluses and deficits are recognised in the Statement of Comprehensive Income for the year in which they occur and a corresponding adjustment is recognised in the amount recoverable from the Department for Communities (DfC) and the Department of Tourism, Culture, Arts, Gaeltacht, Sport & Media (DTCAGSM). Pension liabilities represent the present value of future pension payments earned by staff to date. Deferred pension funding represents the corresponding asset to be recovered in future periods from Department for Communities (DfC) and the Department of Tourism, Culture, Arts, Gaeltacht, Sport & Media (DTCAGSM).

1.4 Value Added Tax

The Ulster-Scots Agency is not in a position to reclaim VAT. Therefore, VAT is included as expenditure and where appropriate capitalised in the value of Fixed Assets.

1.5 Currency Translation

The Ulster-Scots Agency has disclosed information on the face of the Income Statement, Statement of Financial Position and Statement of Cash Flows in both STG£ and EURO€. Amounts on the Income Statement and Statement of Cash Flows were translated at an average rate throughout the year. Assets and liabilities were translated at the closing rate. The Agency has a Euro bank account. The transactions in this account were translated to sterling at an average rate throughout the year, while the closing balance was translated at the rate ruling at the year end. This has resulted in a foreign currency gain, which has been credited to the Income Statement. The rates of exchange used are as follows:

	2021	2020
Average rate	£1 = €1.163332	£1 = €1.123974
Closing rate	£1 = €1.190051	£1 = €1.112347

1.6 Grants

a) Grants payable

Grants payable to third parties are recognised as expenditure in the year in which the recipient carries out the activity that creates an entitlement.

leo agus a chothaítear toisc go gcuireann siad le heolas faoin Ultais agus faoi chultúr na hUltaise. Tá cur síos ar an mbailiúchán agus ar an gcaoi a mbainistítear é ar fáil i nóta 8.

1.3 Costais Phinsin

Bhunaigh na Comhlachtaí Forfheidhmithe Thuaidh Theas agus Turasóireacht Éireann an Scéim Pinsin Thuaidh Theas agus tháinig sí i bhfeidhm ar 29 Aibreán 2005. Is scéim pinsin le sochar sainithe í a mhaoinítear, go bliantúil, ar bhonn íoc-mar-a-úsáidtear ó airgead atá ar fáil di, lena n-áirítear airgead a chuireann an Roinn Pobal (RP) agus an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM) ar fáil. Tá an scéim pinsin á riar ag riarthóir seachtrach.

Ríomhtar dliteanais na scéime pinsin ar bhonn achtúireach ag baint úsáide as modh chreidiúint réamh-mheasta an aonaid.

Is ionann costais phinsin agus an sochar pinsin atá tuillte ag fostaithe sa tréimhse. Aithnítear méid comhfhreagrach don chostas pinsin mar ioncam sa chaoi go bhfuil sé in-aisghabhála, agus cuirtear an costas sin in aghaidh na ndéontas a fhaightear le híocaíochtaí pinsin a scaoileadh. Aithnítear gnóthachan agus caillteanas a eascraíonn as athruithe sna toimhdí achtúireacha agus ó thaithí araon ar an Ráiteas Faoi Ioncam Cuimsitheach don bhliain ina dtarlaíonn siad agus déantar coigeartú comhfhreagrach sa mhéid atá in-aisghabhála ón Roinn Pobal (RP) agus ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM). Is ionann dliteanais phinsin agus luach reatha na n-íocaíochtaí pinsin a íocfar amach sa todhchaí atá tuillte ag fostaithe go dáta. Is ionann an maoiniú iarchurtha pinsin agus an tsócmhainn chomhfhreagrach a éileofar ón Roinn Pobal (RP) agus ón Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM) amach anseo.

1.4 Cáin Bhreisluacha

Ní féidir le Gníomhaireacht na hUltaise CBL a aiséileamh. Dá bhrí sin, tá CBL san áireamh mar chaiteachas agus nuair is cuí cuirtear san áireamh í agus luach Sócmhainní Seasta á fhógairt.

1.5 Aistriú Airgeadra

Tá eolas nochta ag Gníomhaireacht na hUltaise sa Ráiteas Ioncaim agus Caiteachais, sa Chlár Comhardaithe agus sa Ráiteas faoi Shreabhadh Airgid in STG£ agus EURO€ araon. Rinneadh na méideanna sa Chuntas Ioncaim agus Caiteachais agus sa Ráiteas faoi Shreabhadh Airgid a aistriú ag meánráta i rith na bliana. Aistríodh sócmhainní agus dliteanais ag ráta dheireadh na bliana. Tá cuntas bainc euro ag an nGníomhaireacht. Rinneadh na hidirbhearta sa chuntas seo a aistriú go steirling ag meánráta i rith na bliana, cé gur aistríodh an t-iarmhéid deiridh ag an ráta a bhí i bhfeidhm ag deireadh na bliana. D'fhág seo go raibh gnóthachan ar airgead coigríche agus cuireadh sin chun sochair sa Chuntas Ioncaim agus Caiteachais. Is iad seo a leanas na rátaí malairte a úsáidtear:

	2021	2020
Meánráta	£1 = €1.163332	£1 = €1.123974
Comhardú deiridh	£1 = €1.190051	£1 = €1.112347

1.6 Deontais

a) Deontais Iníoctha

Aithnítear deontais a bhíonn iníoctha le tríú páirtithe mar chaiteachas sa bhliain ina ndéanann an deontaí gníomh a chruthaíonn teidlíocht deontais.

b) Grants receivable

Revenue grants receivable are recognised in the period in which they are received.

c) Capital Grant Reserve

Grant income for capital purposes is credited to a Capital Grant Reserve and released to the Income Statement over the expected useful life of the related assets.

1.7 Leases

The Agency has no finance leases. Costs in relation to operating leases are charged to the Income Statement over the life of the lease. Forward liabilities are disclosed in note 13.

2 Grant from the Departments

	2021	2021	2021	2021	2021	2021	2020	2020
	DfC	DTCAGSM	DfC	DTCAGSM	Total	Total	Total	Total
	£	£	€	€	£	€	£	€
Revenue Grant – Note 1	1,922,474	625,398	2,236,476	727,546	2,547,872	2,964,022	2,211,800	2,486,006
Revenue Grant – Note 2	-	-	-	-	-	-	38,558	43,338
Revenue Grant – Note 3	-	-	-	-	-	-	254,143	285,650
Revenue Grant – Note 4	-	-	-	-	-	-	60,000	67,438
	1,922,474	625,398	2,236,476	727,546	2,547,872	2,964,022	2,564,501	2,882,432
Capital Grant	35,539	11,846	41,343	13,781	47,385	55,124	42,087	47,305
	1,958,013	637,244	2,277,819	741,327	2,595,257	3,019,146	2,606,588	2,929,737

Note 1: The Agency was paid grants from money voted by the Northern Ireland Assembly and Dáil Éireann. NSMC, with the approval of the Finance Ministers recommend that the grants should be split on a 75:25 basis – DfC (75%) and DTCAGSM (25%). These monies were paid from money appropriated by the Appropriation (NI) Order 1999 and by Dáil Éireann. As set out in accounting policy 1.6 (a) revenue grants from sponsor departments are recognised when received.

Note 2: DfC provided this ring-fenced funding for the purposes of safe-guarding and Music and Dance grant funding.

Note 3: DfC provided this ring-fenced funding for the purposes of Covid grant funding.

Note 4: DfC provided this ring-fenced funding for the purposes of IT funding and works on historical projects.

b) Deontais Infhála

Ríomhtar deontais ioncaim infhála sa tréimhse ina bhfaightear iad.

c) Cúlchiste Deontais Chaipitil

Cláraítear deontais ioncaim a chaitear ar shócmhainní caipitil chun sochair sa Chúlchiste Deontais Chaipitil agus scaoiltear é don Ráiteas Ioncaim le linn shaolré measta na sócmhainní ábhartha.

1.7 Léasanna

Níl aon léasanna airgeadais ag an nGníomhaireacht. Gearrtar costais léasa oibriúcháin ar an Chuntas Ioncaim agus Caiteachais thar théarma an léasa. Nochtar dliteanais sa todhchaí i nóta 13.

2 Deontais ó na Ranna

	2021	2021	2021	2021	2021	2021	2020	2020
	RP	RTCEGSM	RP	RTCEGSM	lomlán	lomlán	lomlán	lomlán
	£	£	€	€	£	€	£	€
Deontas Ioncaim – Nóta 1	1,922,474	625,398	2,236,476	727,546	2,547,872	2,964,022	2,211,800	2,486,006
Deontas Ioncaim – Nóta 2	-	-	-	-	-	-	38,558	43,338
Deontas Ioncaim – Nóta 3	-	-	-	-	-	-	254,143	285,650
Deontas Ioncaim – Nóta 4	-	-	-	-	-	-	60,000	67,438
	1,922,474	625,398	2,236,476	727,546	2,547,872	2,964,022	2,564,501	2,882,432
Deontas Caipitil	35,539	11,846	41,343	13,781	47,385	55,124	42,087	47,305
1,958,013	637,244	2,277,819	741,327	2,595,257	3,019,146	2,606,588	2,929,737	

Nóta 1: Íocadh deontais leis an nGníomhaireacht ó airgead a vótáil Tionól Thuaisceart Éireann agus Dáil Éireann. Mhol an CATT, le faomhadh na nAirí Airgeadais, go ndéanfaí na deontais a roinnt ar bhonn 75:25 – RP (75%) agus RTCEGSM (25%). Íocadh na hairgid seo ó airgead leithghafa ag an Appropriation (NI) Order 1999 agus ag Dáil Éireann. De réir mar atá sé leagtha amach i bpolasaí cuntasáíochta 1.6 (b) aithnítear deontais ioncaim ó na Ranna Coimircíochta nuair a fhaightear iad.

Nóta 2: Chuir an RP an maoiniú imfhála seo ar fáil ar mhaithe le cumhdach agus le deontais ceoil agus damhsa.

Nóta 3: Chuir an RP an maoiniú imfhála seo ar fáil ar mhaithe le deontais Covid a mhaoiniú.

Nóta 4: Chuir an RP an maoiniú imfhála seo ar fáil ar mhaithe le Teicneolaíocht Faisnéise agus obair ar thionscadail staire a mhaoiniú.

3 Other operating income

		2021	2021	2020	2020
		£	€	£	€
Other Income		6,333	7,367	270	303
Net deferred funding for pensions	15c	381,000	443,229	286,000	321,457
Service Charge Income		844	983	17,228	19,363
		388,177	451,579	303,498	341,123

4 Staff costs and board members

		2021	2021	2020	2020
		£	€	£	€
Wages & salaries		443,392	515,811	408,222	458,830
Board Costs		35,168	40,912	23,845	26,801
Social Security Costs		46,522	54,120	41,120	46,217
Temporary Staff		113,802	132,390	116,409	130,841
Pension costs		437,567	509,036	330,363	371,319
Total Staff and Board Costs		1,076,451	1,252,269	919,959	1,034,008

The average weekly number of employees (full-time equivalent) was:

		2021	2020
Permanent Staff	Senior Management	3	3
	Corporate Services	3	3
	Operations	5	5
Seconded/agency/temporary staff		2	2

No employees have been seconded out to other organisations in either financial year. DfC made a staff member available on secondment from 2 December 2019 to cover the post of Director of Development.

For further information regarding the pay and pension packages on the senior management team please see the Remuneration Report in the Annual Report.

5 Performance against key financial targets

Department for Communities (DfC) and the Department of Tourism, Culture, Arts, Gaeltacht, Sport & Media (DTCAGSM) did not consider it appropriate to set key financial targets for the Ulster-Scots Agency for the year ended 31 December 2021.

3 Ioncam oibriúcháin eile

		2021	2021	2020	2020
		£	€	£	€
Ioncam Eile		6,333	7,367	270	303
Glanchistiú iarchurtha do phinsin	15c	381,000	443,229	286,000	321,457
Ioncam Muirir Seirbhíse		844	983	17,228	19,363
		388,177	451,579	303,498	341,123

4 Costais foirne agus comhaltaí boird

		2021	2021	2020	2020
		£	€	£	€
Pá agus Tuarastail		443,392	515,811	408,222	458,830
Costais Bhoird		35,168	40,912	23,845	26,801
Costais Slándála Sóisialaí		46,522	54,120	41,120	46,217
Foireann Shealadach		113,802	132,390	116,409	130,841
Costais Phinsin		437,567	509,036	330,363	371,319
Costais Iomlána Foirne agus an Bhoird		1,076,451	1,252,269	919,959	1,034,008

Ba é an meánlíon seachtainiúil fostaithe (coibhéiseach lánaimseartha):

		2021	2020
Foireann Bhuan	Ardbhainistíocht	3	3
	Seirbhísí Corparáideacha	3	3
	Gnóthaí	5	5
Foireann ar Iasacht /Foireann Shealadach		2	2

Níor tugadh aon fhostaí ar iasacht d'eagraíochtaí eile i gceann ar bith de na blianta airgeadais. Chuir an RP ball foirne ar fáil ar iasacht ó 2 Nollaig 2019 leis an bpost mar Stiúrthóir Forbartha a chlúdach.

I gcomhair tuilleadh eolais faoi shocrúcháin phá agus phinsin na hardbhainistíochta, féach ar an Tuarascáil ar Luach Saothar mar chuid den Tuarascáil Bhliantúil.

5 Feidhmíocht i leith na bpríomhspricanna airgeadais

Níor chúil leis an Roinn Pobal (RP) agus an Roinn Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM) príomhspricanna airgeadais a leagan síos do Ghníomhaireacht na hUltaise don bhliain dár críoch an 31 Nollaig 2021.

6. Other operating costs

	2021	2021	2020	2020
	STG £	€	STG £	€
Travel & Subsistence	4,170	4,851	6,682	7,511
Hospitality	174	203	101	114
Training	8,473	9,857	2,579	2,899
Advertising/Media	203,503	236,742	137,680	154,750
Electricity	8,532	9,926	8,414	9,457
Insurance	6,644	7,729	7,267	8,167
Office Supplies	2,724	3,169	2,019	2,269
Foreign Currency (Gain)/Loss	18,553	21,583	(1,490)	(1,675)
Rent & Rates	99,352	115,578	80,784	90,799
Internal Audit & Accountancy	13,133	15,278	16,005	17,990
Postage and Stationery	4,391	5,108	5,076	5,705
Telephone	10,590	12,320	12,223	13,738
Meetings	93	108	220	247
Office IT, Web Site design and Maintenance	21,647	25,183	28,395	31,915
Other Office Costs	39,532	45,989	39,467	44,361
Auditors Remuneration	26,500	30,828	26,000	29,223
Distribution of Ulster Scots Newspaper	9,100	10,586	742	834
Pension Administrator Costs	8,484	9,870	9,690	10,893
Legal & Professional	1,930	2,245	2,790	3,136
Subscriptions	12,966	15,084	7,683	8,636
Motor Vehicle Costs	3,093	3,598	667	750
Service Charge expenditure	8,188	9,524	30,961	34,799
	511,772	595,359	423,955	476,518

Travel & Subsistence

Of the total costs incurred for travel and subsistence, £4,170 (€4,851) was national (within the island of Ireland) and £NIL (€NIL) was international (all other travel).

6. Costais oibriúcháin eile

	2021	2021	2020	2020
	STG £	€	STG £	€
Taisteal & Cothabháil	4,170	4,851	6,682	7,511
Fáilteachas	174	203	101	114
Oiliúint	8,473	9,857	2,579	2,899
Fógraíocht/na Meáin	203,503	236,742	137,680	154,750
Leictreachas	8,532	9,926	8,414	9,457
Árachas	6,644	7,729	7,267	8,167
Soláthairtí Oifige	2,724	3,169	2,019	2,269
(Gnóthachan)/Cailliúint ar airgeadra coigríche	18,553	21,583	(1,490)	(1,675)
Cíos & Rátaí	99,352	115,578	80,784	90,799
Iníúchadh Inmheánach & Cuntasaíocht	13,133	15,278	16,005	17,990
Postas agus Stáiseanáireacht	4,391	5,108	5,076	5,705
Guthán	10,590	12,320	12,223	13,738
Cruinnithe	93	108	220	247
TF Oifige, Dearadh Suímh Gréasáin agus Cothabháil	21,647	25,183	28,395	31,915
Costais Eile Oifige	39,532	45,989	39,467	44,361
Luach Saothair Iníúcháin	26,500	30,828	26,000	29,223
Dáileadh an Nuachtáin Ultaise	9,100	10,586	742	834
Costais Riarthóir Pinsin	8,484	9,870	9,690	10,893
Dlí & Gairmiúil	1,930	2,245	2,790	3,136
Síntiúis	12,966	15,084	7,683	8,636
Costais a bhaineann le mótarfheithiclí	3,093	3,598	667	750
Caiteachas ar Mhuirear Seirbhíse	8,188	9,524	30,961	34,799
	511,772	595,359	423,955	476,518

Taisteal & Cothabháil

As an gcaiteachas iomlán ar taisteal agus cothabháil, bhain £4,170 (€4,851) le taisteal agus cothabháil go náisiúnta (laistigh

d'óileán na hÉireann). Caitheadh £NIL (€NIL) sa bhreis ar an taisteal thar lear trí thionscadal a riaradh.

7 Analysis of grant movements

The Agency makes offers of grant assistance which, if accepted, remain valid as commitments of the Agency. Such offers are de-committed when the offer period has expired or the circumstances alter.

	2021	2021	2020	2020
	£	€	£	€
Grant commitments at 1 January	986,653	1,097,500	177,822	209,006
Grant Approvals in period	671,705	781,415	2,192,867	2,464,725
Grant De-committed in period	(53,928)	(62,736)	(140,410)	(157,818)
Grant Expenditure in period:				
Core Funded Activities	(379,591)	(441,590)	(376,433)	(423,101)
Music and Dance Tuition	(199,976)	(232,638)	(171,398)	(192,647)
Capacity Building Activities	(103,430)	(120,323)	(100,399)	(112,846)
Educational and Language activities	(173,011)	(201,269)	(196,813)	(221,212)
Wider Community based activities	(592,853)	(689,685)	(398,583)	(447,997)
	(1,448,861)	(1,685,505)	(1,243,626)	(1,397,803)
Grant Commitments at 31 December	155,569	130,674	986,653	1,118,110
Currency translation adjustment		54,561		(20,610)
Grant Commitments as at 31 December	<u>155,569</u>	<u>185,135</u>	<u>986,653</u>	<u>1,097,500</u>

The Ulster-Scots Agency has had third party transactions with the following groups whom the Agency funded under their core funding scheme:

	2021	2021	2020	2020
	£	€	£	€
Ulster Scots Community Network	322,448	375,114	326,433	366,902
Monreagh Ulster Scots Education Centre	57,143	66,476	50,000	56,199

7 Anailís ar ghluaiseachtaí deontas

Cuireann an Ghníomhaireacht tairiscintí cúnaimh dheontais ar fáil a fhanann, má ghlactar leo, mar cheangaltais bhailí ar an nGníomhaireacht. Díthiomnaítear na tairiscintí sin ag deireadh tréimhse na tairisceana nó má athraítear cúinsí.

	2021	2021	2020	2020
	£	€	£	€
Ceangaltais Deontais amhail 1 Eanáir	986,653	1,097,500	177,822	209,006
Ceaduithe Deontais sa tréimhse	671,705	781,415	2,192,867	2,464,725
Deontais a Díscríobhadh sa tréimhse	(53,928)	(62,736)	(140,410)	(157,818)
Caiteachas Deontais sa tréimhse:				
Gníomhaíochtaí Croímhaoinithe	(379,591)	(441,590)	(376,433)	(423,101)
Teagasc sa Cheol agus sa Damhsa	(199,976)	(232,638)	(171,398)	(192,647)
Gníomhaíochtaí Tógála Cumais	(103,430)	(120,323)	(100,399)	(112,846)
Gníomhaíochtaí Oideachais agus Teanga	(173,011)	(201,269)	(196,813)	(221,212)
Gníomhaíochtaí sa Phobal Mór	(592,853)	(689,685)	(398,583)	(447,997)
	(1,448,861)	(1,685,505)	(1,243,626)	(1,397,803)
Ceangaltais Deontais amhail ar 31 Nollaig	155,569	130,674	986,653	1,118,110
Coigeartú ar Airgeadra a Aistriú		54,561		(20,610)
Ceangaltais Deontais amhail ar 31 Nollaig	<u>155,569</u>	<u>185,135</u>	<u>986,653</u>	<u>1,097,500</u>

Bhí idirbheartaíocht ag Ghníomhaireacht na hUltaise le tríú páirtithe leis na grúpaí seo a leanas, ar thug an Ghníomhaireacht

maoiniú dóibh mar chuid dá scéim croímhaoinithe:-

	2021	2021	2020	2020
	£	€	£	€
Ulster Scots Community Network	322,448	375,114	326,433	366,902
Monreagh Ulster Scots Education Centre	57,143	66,476	50,000	56,199

8.1 Fixed assets – tangible assets

	Computer Equipment	Office Equipment	Fixtures & Fittings	Musical Instruments	Visitor Centre	Motor Vehicles	TOTAL	Total
	£	£	£	£	£	£	£	€
COST								
At 31 December 2020	133,745	88,978	143,309	26,489	60,376	19,944	472,841	533,309
Additions	5,635	11,316	2,994	8,247	19,193	-	47,385	55,125
Disposals	(4,975)	(170)	(14,353)	-	-	-	(19,498)	(22,683)
At 31 December 2021	134,405	100,124	131,950	34,736	79,569	19,944	500,728	565,751
DEPRECIATION								
At 31 December 2020	119,120	85,881	84,678	18,336	55,434	19,944	383,393	432,529
Provision for the year	6,560	3,427	10,952	4,276	4,942	-	30,157	35,083
Disposals	(4,975)	(170)	(14,353)	-	-	-	(19,498)	(22,683)
At 31 December 2021	120,705	89,138	81,277	22,612	60,376	19,944	394,053	444,929
NET BOOK VALUE 2021	13,700	10,986	50,673	12,124	19,193	-	106,676	120,822
Currency Translation Adjustment								6,129
NET BOOK VALUE 2021	13,700	10,986	50,673	12,124	19,193	-	106,676	126,950
NET BOOK VALUE 2020	14,625	3,097	58,631	8,153	4,942	-	89,448	99,497

The currency translation adjustment is the difference between the net book value of fixed assets

8.1 Sócmhainní seasta – sócmhainní inláimhsithe

	Trealamh Ríomhaireachta	Trealamh Oifige	Daingneáin & Feistis	Uirlisí Ceoil	Ionad Cuariteoirí	Mótar- fheithiclí	Iomlán	Iomlán
	£	£	£	£	£	£	£	€
COSTAS								
Ag 31 Nollaig 2020	133,745	88,978	143,309	26,489	60,376	19,944	472,841	533,309
Breiseanna	5,635	11,316	2,994	8,247	19,193	-	47,385	55,125
Díúscairtí	(4,975)	(170)	(14,353)	-	-	-	(19,498)	(22,683)
Ag 31 Nollaig 2021	134,405	100,124	131,950	34,736	79,569	19,944	500,728	565,751
DÍMHEAS								
Ag 31 Nollaig 2020	119,120	85,881	84,678	18,336	55,434	19,944	383,393	432,529
Soláthar don bhliain	6,560	3,427	10,952	4,276	4,942	-	30,157	35,083
Díúscairtí	(4,975)	(170)	(14,353)	-	-	-	(19,498)	(22,683)
Ag 31 Nollaig 2021	120,705	89,138	81,277	22,612	60,376	19,944	394,053	444,929
GLANLUACH LEABHAIR 2020	13,700	10,986	50,673	12,124	19,193	-	106,676	120,822
Coigeartú ar airgeadra a aistriú								6,129
GLANLUACH LEABHAIR 2021	13,700	10,986	50,673	12,124	19,193	-	106,676	126,950
GLANLUACH LEABHAIR 2020	14,625	3,097	58,631	8,153	4,942	-	89,448	99,497

Is é an coigeartú ar airgeadra an difríocht idir glanluach na sócmhainní seasta de réir na leabhar a ríomhtar trí úsáid a bhaint as rátaí malairte ag deireadh na bliana agus a nglanluach leabhair, sonraithe ag rátaí malairte stairiúla. Ní choinnítear aon sócmhainní faoi Léas Airgeadais.

calculated using year-end exchange rates and their net book value stated at historic rates of exchange. No assets are held under Finance Lease.

8.2 Fixed assets – intangible assets

	*Trademarks £	TOTAL £	Total €
COST			
At 31 December 2020	8,812	8,812	10,292
Additions	-	-	-
Disposals	-	-	-
At 31 December 2021	<u>8,812</u>	<u>8,812</u>	<u>10,292</u>
DEPRECIATION			
At 31 December 2020	8,812	8,182	10,140
Provision for the year	-	-	-
Disposals	-	-	-
At 31 December 2021	<u>8,812</u>	<u>8,182</u>	<u>10,140</u>
NET BOOK VALUE 2021	-	-	152
Currency Translation Adjustment	-	-	(152)
NET BOOK VALUE 2021	<u>-</u>	<u>-</u>	<u>-</u>
NET BOOK VALUE 2020	-	-	-

The currency translation adjustment is the difference between the net book value of fixed assets calculated using year-end exchange rates and their net book value stated at historic rates of exchange. No assets are held under Finance Lease.

* The Trademarks are in the UK and Ireland for the marks of Discover Ulster Scots, Discover Scotch Irish, FUSE FM and a USA trademark for the mark Discover Scotch Irish. The trademark protects the Agency brands and allows the Agency to build value by controlling who can use the trademarks so as we can further the Agency aims and objectives as stated.

8.2 Sócmhainní seasta – sócmhainní doláimhsithe

	*Trád-mharcanna	IOMLÁN	Iomlán
	£	£	€
COSTAS			
Ag 31 Nollaig 2020	8,812	8,812	10,292
Breiseanna	-	-	-
Diúscairtí	-	-	-
Ag 31 Nollaig 2021	8,812	8,812	10,292
DÍMHEAS			
Ag 31 Nollaig 2020	8,812	8,182	10,140
Soláthar don bhliain	-	-	-
Diúscairtí	-	-	-
Ag 31 Nollaig 2021	8,812	8,182	10,140
GLANLUACH LEABHAIR 2021			
Coigeartú ar airgeadra a aistriú	-	-	(152)
GLANLUACH LEABHAIR 2021	-	-	-
GLANLUACH LEABHAIR 2020	-	-	-

Is é an coigeartú ar airgeadra ná an difríocht idir glanluach na sócmhainní seasta de réir na leabhar a ríomhtar trí úsáid a bhaint as rátaí malairte ag deireadh na bliana agus a nglanluach leabhar sonraithe ag rátaí malairte stairiúla. Ní choinnítear aon sócmhainní faoi Léas Airgeadais.

* Tá na trádmharcanna i bhfeidhm sa Ríocht Aontaithe agus in Éirinn do na marcanna Discover Ulster Scots, Discover Scotch Irish, FUSE FM agus do thrádmharc Gníomhaireacht na hUltaise don mharc Discover Scotch Irish. Cosnaíonn an trádmharc brandaí na Gníomhaireachta agus tugann siad deis don Gníomhaireacht luach a mhéadú trí smacht a bheith aici ar na dreamanna ar féidir leo úsáid a bhaint as an trádmharc, ionas gur féidir leis an nGníomhaireacht a cuid aidhmeanna agus spriocanna a chur chun cinn.

8.3 Heritage assets

	Heritage Assets £	TOTAL £	Total €
COST			
At 31 December 2020	31,428	31,428	35,430
Additions	-	-	-
Disposals	-	-	-
At 31 December 2021	<u>31,428</u>	<u>31,428</u>	<u>35,430</u>
NET BOOK VALUE 2021	<u>31,428</u>	<u>31,428</u>	<u>35,430</u>
Currency Translation Adjustment			1,971
NET BOOK VALUE 2021	<u>31,428</u>	<u>31,428</u>	<u>37,401</u>
NET BOOK VALUE 2020	<u>31,428</u>	<u>31,428</u>	<u>34,959</u>

Heritage assets were previously recognised as non-depreciable items under Visitor Centre in tangible fixed assets. In adopting FRS 102, the Agency has now recognised these items as a separate asset. At the year end, heritage assets are still held as non-depreciable items.

The Heritage assets held by the Agency consist of items such as historic books describing the Ulster-Scots migration and early formation of the language, postcards depicting famous Ulster-Scots and their inventions, photographs and images of historic events. These items are rare, important pieces that the Agency considers should be held for their contribution to knowledge and culture of Ulster-Scots.

The Agency maintains its collections for inspection by the public but also for cultural value and research potential. As such, more recent publications by the Agency have included the image of these items. The Agency has also developed content on touchtables in the Visitor Centre which depict the images of these items and creates exhibitions of the items in display cases in the Visitor Centre.

These items are preserved in dry conditions i.e. they are typically preserved by pressing/pinning/boxing or mounted. Valuable items not on display are stored in the Agency safe. The Agency aims to maintain its collections in the best environmental conditions possible and is collaborating with historians from DFC as to industry best practices.

A record of the heritage assets is included in the Agency's fixed asset register and inventory. The Agency's intention is to maintain the upkeep of these culturally significant items and add to the collection where deemed the item would fit in with the aims and ethos of the Agency. There are no plans to dispose of any item.

8.3 Sócmhainní oidhreachtúla

	Sócmhainní Oidhreachtúla		
	£	IOMLÁN £	Iomlán €
COSTAS			
Ag 31 Nollaig 2020	31,428	31,428	35,430
Breiseanna	-	-	-
Diúscairtí	-	-	-
Ag 31 Nollaig 2021	<u>31,428</u>	<u>31,428</u>	<u>35,430</u>
GLANLUACH LEABHAR 2021	31,428	31,428	35,430
Coigeartú ar Airgeadra a Aistriú			1,971
GLANLUACH LEABHAR 2021	<u>31,428</u>	<u>31,428</u>	<u>37,401</u>
GLANLUACH LEABHAR 2020	31,428	31,428	34,959

Roimhe seo, d'aithnítear sócmhainní oidhreachtúla mar mhíreanna nach féidir a dhímheas faoin Ionad Cuairteoirí mar shócmhainní seasta inláimhsithe. Agus FRS 102 á chur i bhfeidhm aici, aithníonn an Gníomhaireacht iad mar shócmhainn éagsúil. Ag deireadh na bliana, aithnítear sócmhainní oidhreachtúla fós mar mhíreanna nach féidir a dhímheas.

I measc na sócmhainní oidhreachtúla a bhfuil an Gníomhaireacht i bhfeighil orthu, tá leabhair stairiúla a dhéanann cur síos ar imirce na nAlbanach Ultach agus teacht chun cinn na teanga sa luath-thréimhse; cártaí poist a thaispeánann Albanaigh Ultacha cáiliúla agus a gcuid fionnachtana; pictiúir agus íomhánna d'eachtraí stairiúla. Tá na hearraí seo neamhchoitianta agus tábhachtach agus measann an Gníomhaireacht gurbh fhiú feighil a bheith aici orthu toisc go gcuireann siad le heolas faoin Ultais agus faoi chultúr na hUltaise.

Cothaíonn an Gníomhaireacht a cuid bailiúchán i gcomhair cigireachta ón bpobal ach anuas air sin ar mhaithe le féidearthachtaí taighde agus a luach cultúrtha. Chuige sin, bíonn íomhánna de na hearraí seo á bhfoilsíú i bhfoilseacháin de chuid na Gníomhaireachta. Tá ábhar forbartha ag an nGníomhaireacht do tháblaí tadhaill san Ionad Cuairteoirí a thaispeánann íomhánna de na hearraí seo agus déanann sé taispeántais leis na hearraí seo i gcásanna taispeántais san Ionad Cuairteoirí.

Cothaítear na hearraí seo i dtimpeallacht thirim, .i. de ghnáth cothaítear iad trí iad a phreasáil/a ghreamú le bioráin/a chur i mboscaí nó trí iad a fheistiú. Cuirtear earraí luachmhara nach bhfuil ar taispeántas i dtaisce na Gníomhaireachta. Tá sé i gceist ag an nGníomhaireacht a cuid bailiúchán a chothú sna coinníollacha timpeallachta is fearr agus tá sí i gcomhairle le saineolaithe staire ón RP maidir leis na cleachtais is fearr san earnáil.

Cuirtear taifead ar na sócmhainní oidhreachtúla le clár agus le fardal shócmhainní seasta na Gníomhaireachta. Tá sé mar aidhm ag an nGníomhaireacht cothabháil na n-earraí seo a bhfuil luach cultúrtha acu a chothú agus cur leis an mbailiúchán nuair a cheaptar go réiteodh an earra le haidhmeanna agus meon na Gníomhaireachta. Níl aon phlean ann fáil réidh le ceann ar bith díobh.

9. Receivables

(amounts due within one year)

	2021	2021	2020	2020
	£	€	£	€
Trade Receivables	2,646	3,150	4,454	4,954
Prepayments (Administration)	103,446	123,106	105,584	117,446
Prepayments (Grants)	207,061	246,413	383,114	426,156
	313,153	372,669	493,152	548,556

10. Payables

(amounts falling due within one year)

	2021	2021	2020	2020
	£	€	£	€
Accruals (Grants)	153,021	182,103	914,210	1,016,919
Accruals (Administration)	75,565	89,927	74,503	82,873
Trade Payables	112,670	134,083	41,540	46,207
PAYE/NIC	2,533	3,014	1,974	2,174
Other Payables	8,742	10,403	950	1,057
	352,531	419,530	1,033,157	1,149,230

11. Reconciliation of result for the year to net cash in/(out) flow from operating activities

	2021	2021	2020	2020
	£	€	£	€
Surplus / (Deficit) for the period	(101,035)	(117,532)	280,459	315,226
Depreciation Charges	30,157	35,083	42,316	47,563
Transfer from Capital Grant Reserve	(30,157)	(35,083)	(42,316)	(47,563)
Decrease / (Increase) in Receivables	179,999	175,887	(404,727)	(444,624)
(Decrease) / Increase in Payables	(680,625)	(729,699)	729,398	792,201
Prior period adjustment	-	-	(4,768)	(5,304)
Currency Translation Adjustment (19,918)		39,260		
Net Cash (Outflow)/Inflow from Operating Activities	(601,661)	(632,084)	600,361	637,581

The currency translation adjustment reflects the amount of the movement in the value of current assets and liabilities which is attributable to the change in exchange rates over the year.

9. Féichiúnaithe

(suimeanna iníoctha laistigh de bhliain)

	2021	2021	2020	2020
	£	€	£	€
Féichiúnaithe Trádála	2,646	3,150	4,454	4,954
Réamhíocaíochtaí (Riarachán)	103,446	123,106	105,584	117,446
Réamhíocaíochtaí (Deontais)	207,061	246,413	383,114	426,156
	313,153	372,669	493,152	548,556

10. Creidiúnaithe

(suimeanna dlite laistigh de bhliain)

	2021	2021	2020	2020
	£	€	£	€
Fabhruithe (Deontais)	153,021	182,103	914,210	1,016,919
Fabhruithe (Riarachán)	75,565	89,927	74,503	82,873
Creidiúnaithe Trádála	112,670	134,083	41,540	46,207
PAYE/NIC	2,533	3,014	1,974	2,174
Creidiúnaithe Eile	8,742	10,403	950	1,057
	352,531	419,530	1,033,157	1,149,230

II. Réiteach toraidh don bhliain go hairgead glan insreabhadh / (eas-sreabhadh) ó ghníomhaíochtaí oibriúcháin

	2021	2021	2020	2020
	£	€	£	€
Barrachas/(Easnamh) don tréimhse	(101,035)	(117,532)	280,459	315,226
Muirir Dhímheasa	30,157	35,083	42,316	47,563
Aistriú ón gCúlchiste Deontais Chaipitil	(30,157)	(35,083)	(42,316)	(47,563)
Laghdú/(Méadú) Féichiúnaithe	179,999	175,887	(404,727)	(444,624)
(Laghdú)/Méadú Creidiúnaithe	(680,625)	(729,699)	729,398	792,201
Coigeartú don tréimhse roimhe sin	-	-	(4,768)	(5,304)
Coigeartú ar Airgeadra a Aistriú (19,918)		39,260		
Glan (Eis-)Insreabhadh ó				
Ghníomhaíochtaí Oibriúcháin	(601,661)	(632,084)	600,361	637,581

Léiríonn an coigeartú ar airgeadra a aistriú an méid difríochta i luach sócmhainní seasta agus luach dliteanas a tharlaíonn de bharr athraithe sna rátaí malairte thar an bhliain.

12.1 Analysis of changes in cash and cash equivalents

	2021	2021	2020	2020
	£	€	£	€
Cash in bank at 1st January	1,080,056	1,201,398	479,695	563,817
Net Cash Inflow/(Outflow)	<u>(601,661)</u>	<u>(632,084)</u>	<u>600,361</u>	<u>637,581</u>
Cash in bank at 31 st December_	<u>478,395</u>	<u>569,314</u>	<u>1,080,056</u>	<u>1,201,398</u>

12.2 Analysis of balances of cash and cash equivalents

	2021	2021	2020	2020
	£	€	£	€
Cash at Bank and in Hand	478,395	569,314	1,080,056	1,201,398

13. Commitments

i There were no capital commitments as at 31 December 2021 for which provision had not been made.

ii At 31 December 2021 the Agency had commitments under operating leases as follows:-

	2021	2021	2020	2020
	£	€	£	€
Within 1 year	64,541	76,807	65,023	72,328
Between 2 and 5 years	138,411	164,716	205,547	228,640
More than 5 Years	-	-	-	-
	<u>202,952</u>	<u>241,523</u>	<u>270,570</u>	<u>300,968</u>

There were no other financial commitments as at 31 December 2021.

12.1 Anailís ar athruithe in airgead tirim agus i gcóibhéisí airgid thirim

	2021	2021	2020	2020
	£	€	£	€
Airgead tirim sa bhanc amhail ar 1 Eanáir	1,080,056	1,201,398	479,695	563,817
Insreabhadh/(Eas-sreabhadh) Airgid Thirim	(601,661)	(632,084)	600,361	637,581
Airgead tirim sa bhanc amhail ar 31 Nollaig-	478,395	569,314	1,080,056	1,201,398

12.2 Anailís ar chomharduithe airgid thirim agus cóibhéisí airgid

	2021	2021	2020	2020
	£	€	£	€
Airgead sa Bhanc agus ar Láimh	478,395	569,314	1,080,056	1,201,398

13. Ceangaltais

i Ní raibh aon cheangaltais chaipitil ann ar 31 Nollaig 2021 nach raibh soláthar déanta ina leith.

ii Ar 31 Nollaig 2021, bhí ceangaltais bhliantúla ag Gníomhaireacht na hUltaise faoi léasanna oibriúcháin mar a leanas:-

	2021	2021	2020	2020
	£	€	£	€
Laistigh de 1 bhliain	64,541	76,807	65,023	72,328
Idir 2 agus 5 bliana	138,411	164,716	205,547	228,640
Lasmuigh de 5 bliana	-	-	-	-
	202,952	241,523	270,570	300,968

Ní raibh aon cheangaltais airgeadais eile ar an nGníomhaireacht amhail 31 Nollaig 2021

14. Provisions for liabilities, charges and contingent liabilities

Two employment tribunal cases in the cases of McCloud and Sargent were brought against the UK Government in relation to possible discrimination in the implementation of transitional protection following changes made to public service pension scheme legislation in the UK in 2015.

In December 2018, the Court of Appeal ruled that the transitional protections gave rise to unlawful discrimination on the basis of age. The UK Government requested leave to appeal this decision to the Supreme Court, however the request was denied on 27 June 2019.

Following consultation by the Department of Finance (NI), relevant legislation confirming Prospective Remedy Changes was introduced for the Northern Ireland Civil Service Pension Scheme. The CEO Pension Committee also consulted on applying similar changes to N/SPS members, following which the Committee agreed with officials in the Department of Finance (NI) and the Department of Public Expenditure and Reform to amend the N/SPS rules accordingly for approval by the North South Ministerial Council.

No provision has been made in the accounts for the McCloud/Sargent judgment. The North South pension scheme actuary estimates that any compensation payable by Ulster-Scots Agency will be up to £80,000 as at 31 December 2021 (2020: £80,000).

14. Forálacha do dhliteanais, muirir agus dliteanais theagmhasacha

Cuireadh dhá chás, cás McCloud agus cás Sargent, os comhair binse fostaíochta in aghaidh Rialtas na Ríochta Aontaithe i dtaca le hidirdhealú féideartha ag eascairt as an gcaoi ar cuireadh cosaint idirthréimhseach i bhfeidhm nuair a athraíodh reachtaíocht faoin scéim phinsin i seirbhís phoiblí na Ríochta Aontaithe in 2015.

I mí na Nollag 2018, rialaigh an Chúirt Achomhairc gur eascair idirdhealú mídhleathach ar bonn aoise as an gcosaint idirthréimhseach. Lorg Rialtas na Ríochta Aontaithe cead chun achomharc a dhéanamh i gcoinne an rialaithe sin sa Chúirt Uachtarach, ach diúltaíodh don iarratas ar 27 Meitheamh 2019.

I ndiaidh don Roinn Airgeadais (TÉ) comhairliúchán a réachtáil, ritheadh reachtaíocht a dhearbhaigh na hAthruithe Ionchasacha Cúitimh i Scéim Pinsin Státsheirbhís Thuaisceart Éireann. Réachtáil Coiste Pinsin na bPríomhfheidhmeannach comhairliúchán chomh maith ar athruithe comhchosúla a chur i bhfeidhm ar an Scéim Pinsin Thuaidh Theas, agus ina dhiaidh sin d'aontaigh an Coiste le hoifigigh ón Roinn Airgeadais (TÉ) agus ón Roinn Caiteachais Phoiblí, Sheachadadh PFN agus Athchóirithe chun rialacha na Scéime Pinsin Thuaidh Theas a leasú dá réir le faomhadh ag an gComhairle Aireachta Thuaidh Theas.

Níl aon soláthar déanta sna cuntais seo do rialú McCloud/Sargent. Measann riarthóir na scéime pinsin Thuaidh Theas nach mó aon chúiteamh iníoctha ag Gníomhaireacht na hUltaise ná £80,000 (2020: £80,000).

15. Pension disclosures

a. Analysis of total pension costs charged to Expenditure

	2021	2021	2020	2020
	£	€	£	€
Current Services Costs	365,000	424,616	247,000	277,622
Interest on Pension Scheme Liabilities	<u>73,000</u>	<u>84,923</u>	<u>83,000</u>	<u>93,290</u>
	438,000	509,539	330,000	370,912

b. Movement in Net Pension Liability during the financial year

	2021	2021	2020	2020
	£	€	£	€
Net Pension Liability at 1 January	(5,514,000)	(6,133,481)	(4,003,000)	(4,704,982)
Current Service Cost	(365,000)	(424,616)	(247,000)	(277,622)
Interests Cost	(73,000)	(84,923)	(83,000)	(93,290)
Actuarial gain/(loss) on change of financial assumptions	(6,000)	(6,980)	(1,223,000)	(1,374,620)
Actuarial gain/(loss) on change of demographical assumptions	5,000	5,817	(26,000)	(30,560)
Actuarial Experience (loss) / gains	47,000	54,677	53,000	59,571
(Loss)/gain from change in exchange rates per actuarial report	40,000	46,533	(29,000)	(32,595)
Difference on currency translation	-	(436,343)	-	271,162
Benefits paid in year	<u>57,000</u>	<u>66,310</u>	<u>44,000</u>	<u>49,455</u>
Net Pension Liability at 31 December	(5,809,000)	(6,913,006)	(5,514,000)	(6,133,481)

A difference on currency translation occurs as a result of the movement between the net pension liability which is calculated at the closing rate and the costs during the year which are calculated at the average rate.

The increase in the value of the liabilities is mainly as a result of:

- The increase in the service cost for FY21 which is calculated using the discount rate at the start of the year when gilt yields had fallen significantly (i.e. as at 31 December 2020);
- the change in financial assumptions in calculating the year-end liabilities, specifically an increase in the inflation assumptions was almost fully offset by an increase in the discount rate assumptions over the year to 31 December 2021. The net impact results in a marginal increase in the liabilities, as shown in the "Gain / (loss) due to change in financial assumptions" item in the disclosures.

15. Nochtuithe pinsin

a. Anailís ar chostais iomlána phinsin a ghearrtar ar Chaiteachas

	2021	2021	2020	2020
	£	€	£	€
Costais Seirbhíse Reatha	365,000	424,616	247,000	277,622
Ús ar Dhilteanais Scéime Pinsin	<u>73,000</u>	<u>84,923</u>	<u>83,000</u>	<u>93,290</u>
	438,000	509,539	330,000	370,912

b. Gluaiseacht i nGlandliteanas Pinsin le linn na bliana airgeadais

	2021	2021	2020	2020
	£	€	£	€
Glandliteanas Pinsin ar 1 Eanáir	(5,514,000)	(6,133,481)	(4,003,000)	(4,704,982)
Costais Seirbhíse Reatha	(365,000)	(424,616)	(247,000)	(277,622)
Costais Úis	(73,000)	(84,923)	(83,000)	(93,290)
(Caillteanas)/Gnóthachan achtúireach ar athrú ar thoimhdí airgeadais	(6,000)	(6,980)	(1,223,000)	(1,374,620)
(Caillteanas)/Gnóthachan achtúireach ar athrú ar thoimhdí déimeagrafacha	5,000	5,817	(26,000)	(30,560)
Gnóthachan/ (Caillteanas) achtúireach ó thaithí	47,000	54,677	53,000	59,571
Caillteanas)/gnóthachan ó athrú i rátaí malartaithe de réir thuairisc achtúirí	40,000	46,533	(29,000)	(32,595)
Athrú ar aistriú airgeadra	-	(436,343)	-	271,162
Sochair íoctha sa bhliain	57,000	66,310	44,000	49,455
Glandliteanas Pinsin amhail 31 Nollaig	(5,809,000)	(6,913,006)	(5,514,000)	(6,133,481)

Tarlaíonn difríocht sa choigeartú ar airgeadra a aistriú mar thoradh ar an ngluaisteacht idir an glandliteanas pinsin, a ríomhtar ag ráta dheireadh na bliana, agus costais le linn na bliana, a ríomhtar ag an meánráta.

Baineann an méadú ar luach na ndilteanas go príomha leis na nithe seo a leanas:

- An méadú ar chostas seirbhíse do BA21, a ríomhtar ag baint úsáide as an ráta lascaire ag tús na bliana nuair a thit gnóthachain shárurrúis go suntasach (m.sh. amhail ar 31 Nollaig 2020);
- An t-athrú ar na toimhdí airgeadais agus dliteanais dheireadh na bliana á ríomh, go háirithe ardú ar na toimhdí boilscithe, a ndearnadh fritháireamh beagnach iomlán air in aghaidh ardú sna toimhdí ar an ráta lascaire thar an mbliain go 31 Nollaig 2021. Fágann an glantoradh go bhfuil ardú imeallach ar na dliteanais, mar a thuairiscítear sa mhír '(Caillteanas)/Gnóthachan achtúireach mar gheall ar athrú ar thoimhdí airgeadais' de na nochtuithe

These have been partially offset by:

- a small net experience gain on the liabilities which arises due to membership movements and inflationary experience, note this item will include an offsetting loss in respect of changes to reflect the updated SPA for Irish Government jurisdiction alpha members, as shown in the "Experience gain / (loss)" item in the disclosures; and
- the change in demographic assumptions including an update to the mortality assumption, which results in a small decrease in the value of the liabilities, as shown in the "Gain / (loss) due to change in demographic assumptions" item in the disclosures.

c. Deferred Pension Funding

In accordance with accounting practice previously adopted for the North South Bodies, the Ulster-Scots Agency recognises an asset representing resources to be made available by the UK and Irish Exchequers for the unfunded deferred liability for pensions on the basis of a number of past events. These events include the statutory backing for the superannuation schemes, and the policy and practice in relation to funding public service pensions in both jurisdictions including the annual estimates process. While there is no formal agreement and therefore no guarantee regarding these specific amounts with the funding bodies, the Ulster-Scots Agency has no evidence that this funding policy will not continue to progressively meet this amount in accordance with current practice.

The Net Deferred Funding for pensions recognised in the Income Statement as at 31 December 2021 is as follows:-

	2021	2021	2020	2020
	£	€	£	€
Funding recoverable in respect of current year pension costs	438,000	509,539	330,000	370,912
Benefits paid during the year	<u>57,000</u>	<u>(66,310)</u>	<u>(44,000)</u>	<u>(49,455)</u>
	381,000	443,229	286,000	321,457

d. History of defined benefit obligations

	2021	2021	2020	2020
	£	€	£	€
Defined benefit obligations	(5,809,000)	(6,913,006)	(5,514,000)	(6,133,481)
Experience gains/(losses) on Scheme Liabilities Amount	47,000	54,677	53,000	59,571
Percentage of Scheme Liabilities	-0.81%		-0.96%	

e. General Description of the Scheme

The pension scheme consists of a number of sections with different benefit structures. The main sections are:

The Core Final Salary section - this is a final salary pension arrangement with benefits modelled on the Classic section on the Principal Civil Service Pension Scheme in Northern Ireland. The scheme provides a pension (one eightieth per year of service), a gratuity or lump sum (three eightieths per year of service)

Tá na nithe seo a leanas fritháirithe i bpáirt:

- *Glan-ghnóthachan beag ó thaithí ar na dliteanais, a eascraíonn as gluaiseachtaí sa bhallaíocht agus boillsíú ó thaithí. Tabhair faoi deara go gcuimsíonn sa mhír seo caillteanas fritháirithe i leith athruithe a léiríonn an GAS nuashonraithe do bhail Alphas ndlínse Rialtas na hÉireann, mar a tuairiscítear sa mhír “Gnóthachan/(Caillteanas) ó thaithí” de na nochtuithe; agus*
- *An t-athrú ar thoimhdí déimeagrafacha, lena n-áirítear nuashonrú ar an toimhde bhásmhaireachta, a fhágann laghdú beag ar luach na ndliteanas, mar a tuairiscítear sa mhír “Gnóthachan/(Caillteanas) mar gheall ar athrú ar thoimhdí déimeagrafacha” de na nochtuithe.*

c. Sócmhainn Mhaoinithe Iarchurtha le haghaidh Pinsean

Faoi réir na gcleachtas cuntasáochta d’Fhorais Thuaidh Theas, aithníonn Gníomhaireacht na hUltaise sócmhainn a léiríonn

acmhainní a chuirfidh stáitchistí an Ríochta Aontaithe agus na hÉireann ar fáil don dliteanas neamh-mhaoinithe iarchurtha a

bhaineann le pinsin ar bhonn teagmhas áirithe ón am atá thart. I measc na dteagmhas seo, tá an tacaíocht reachtúil do na scéimeanna scoir agus an polasaí agus an cleachtas maidir le maoiniú pinsean san earnáil phoiblí sa dá dhlínse agus an próiseas a bhaineann le meastacháin bhliantúla. Cé nach bhfuil aon aontú foirmiúil ann agus dá réir sin níl aon bharántas maidir leis na suimeanna ar leith seo leis na heagrais mhaoinithe, níl aon fhianaise ag Gníomhaireacht na hUltaise nach leanfaidh an polasaí maoinithe seo ar aghaidh ag cur an méid seo ar fáil faoi réir an chleachtais reatha.

Tá an Glanmhaoiniú Iarchurtha do phinsin aitheanta sa Cuntas Ioncaim agus Caiteachais amhail ar 31 Nollaig 2021 mar seo a leanas:

	2021	2021	2020	2020
	£	€	£	€
Maoiniú in-aisghabhála i leith chostais chaiteachais na bliana reatha	438,000	509,539	330,000	370,912
Sochair íoctha sa bhliain	(57,000)	(66,310)	(44,000)	(49,455)
	381,000	443,229	286,000	321,457

d. Stair oibleagáidí sochar sainithe

	2021	2021	2020	2020
	£	€	£	€
Oibleagáidí sochar sainithe	(5,809,000)	(6,913,006)	(5,514,000)	(6,133,481)
Gnóthachain / (Caillteanas): ó thaithí ar mhéid dhliteanais na scéime	47,000	54,677	53,000	59,571
Céatadán de Dhliteanais na Scéime	-0.81%		-0.96%	

e. Cur Síos Ginearálta ar an Scéim

Is é atá sa scéim pinsin líon rannán a bhfuil struchtúir shochar éagsúla acu. Is iad na príomhrannáin:

An rannán Tuarastail Deiridh den chroiscéim – is socrú pinsin tuarastail dheiridh seo le sochair múnlaith ar an rannán Classic de Phríomhscéim Pinsin na Státseirbhíse i dTuaisceart Éireann. Soláthraíonn an Scéim pinsean (aon ochtóidú amháin in aghaidh gach bliain seirbhíse), aisce nó cnapshuim (trí ochtóidú in aghaidh gach bliain seirbhíse)

and spouse's and children's pensions. Normal retirement age has increased per DPER, and from 26 December 2018, an increase in the compulsory retirement age to 70 will apply as set out in the Public Service Superannuation (Age of Retirement) Bill 2018 on an administrative basis. Pensions in payment (and deferment) increase in line with general price inflation.

The Core Alpha section - this is a career averaged revalued earning pension arrangement or CARE scheme with benefits modelled on the alpha section of the Principal Civil Service Pension Scheme in Northern Ireland. The scheme provides a pension based on a percentage (2.32%) of pensionable pay for each year of active membership (the pension is increased at the start of each scheme year in line with general price inflation) and spouse's and children's pensions. Normal Retirement Age is a member's State Pension Age in the relevant jurisdiction, which is currently 67, 68 or between 67 and 68 in the UK and 66 in Ireland. The State pension age in Ireland was due to rise to 67 from 1 January 2021 and then 68 from 1 January 2028 however, the legislative provision which provided for these increases was repealed. Pensions in payment (and deferment) increase in line with general price inflation.

Most Core section members have benefits in both the Final Salary and alpha sections and new entrants who join the Scheme after 1 April 2015 will, in most cases, become members of the Core alpha section.

The valuation used for FRS 102 disclosures at 31 December 2021 has been carried out by a qualified independent actuary (Deloitte). The results this year have been prepared by carrying out a full valuation of the Scheme's liabilities incorporating market conditions and scheme data at 31 December 2021.

The Principal actuarial assumptions were as follows:-

	2021	2020
Rate of Expected Salary Increase		
Rate of Expected Salary Increase (Executive jurisdiction)	2.70%	2.20%
Rate of Expected Salary Increase (Irish Government jurisdiction)	2.70%	2.20%
Rate of Increase in Pension Payment		
Rate of Increase in Pension Payment NI	2.70%	2.20%
Republic of Ireland - In line with salary increases	1.85%	1.05%
Republic of Ireland - In line with CPI	2.70%	2.20%
Discount Rate		
Northern Ireland	1.85%	1.35%
Republic of Ireland	1.40%	0.80%
Inflation		
Northern Ireland	2.70%	2.20%
Republic of Ireland	1.85%	1.05%
Average expected future life at age 65:-		
Male currently aged 65	22.3	22.3
Female currently aged 65	24.6	24.6
Average expected future life at age 65:-		
Male currently aged 45	23.6	23.6
Female currently aged 45	26.1	26

agus pinsean chéile agus leanaí. Tá an ghnáthaois scoir ardaithe ag an RCPA, agus le héifeacht ón 26 Nollaig 2018, bainfidh 70 bliain leis an aois riachtanach scoir de réir mar a leagtar amach sa Bhille um Aoisliúntas na Seirbhíse Poiblí (Aois Scoir) 2018 ar bhonn riaracháin. Ardaíonn pinsin atá á n-íoc (agus iarchurtha) i gcomhréir le boilsciú ginearálta praghsanna.

An Chroíscéim Alpha – is socrú pinsin tuillimh athluacháilte meánaithe gairmré seo nó scéim TAMG le sochair múnlaithe ar an rannán alpha de Phríomhscéim Pinsin na Státseirbhíse i dTuaisceart Éireann. Soláthraíonn an scéim pinsean bunaithe ar chéatadán (2.32%) de phá inphinsin do gach bliain de bhallraíocht ghníomhach (méadaítear an pinsean ag tús gach scéimbhliana i gcomhréir le boilsciú ginearálta praghsanna), agus pinsean chéile agus leanaí. Is í an ghnáthaois phinsin aois phinsin stáit sa dlínse ábhartha, is é sin 67, 68 nó idir 67 agus 68 sa RA agus 66 in Éirinn. Bhí an aois scoir le hardú go 67 in Éirinn ón 1 Eanáir 2021 agus le hardú arís go 68 ón 1 Eanáir 2028 ach chuir an Rialtas an t-athrú sin siar agus tá Coimisiún Pinsin bunaithe le plé a dhéanamh ar aois phinsin an Stáit a athrú, a chuirfeadh saincheisteanna ar nós inbhuanaitheacht agus cothroime idirghlúine san áireamh. Ardaíonn pinsin atá á n-íoc (agus iarchurtha) i gcomhréir le boilsciú ginearálta praghsanna.

Tá sochair ag an chuid is mó ball den Chroí-rannán sa rannán Tuarastail Deiridh agus alpha araon agus beidh iontrálaithe nua a théann isteach sa scéim i ndiaidh 1 Aibreán 2015, sa chuid is mo cásanna, ina mbaill den Chroírannán alpha.

Tá an luacháil a úsáidtear do nochtuithe FRS 102 ar 31 Nollaig 2021 déanta ag achtúire neamhspleách cáilithe (Deloitte). Tá na torthaí i mbliana ullmhaithe trí luacháil iomlán a dhéanamh ar dhliteanais na scéime ag cur san áireamh dálaí margaidh agus sonraí scéime ar 31 Nollaig 2021.

Ba iad seo a leanas na príomhthoimhdí achtúireacha:-	2021	2020
Ráta ardaithe Tuarastail Measta		
Ráta ardaithe Tuarastail Measta (Tuaisceart)	2.70%	2.20%
Ráta ardaithe Tuarastail Measta (Deisceart)	2.70%	2.20%
Ráta an Mhéadaithe ar Íocaíocht Phinsin		
Ráta an Mhéadaithe ar Íocaíocht Pinsin TÉ	2.70%	2.20%
Poblacht na hÉireann - i gcomhréir le harduithe tuarastail	1.85%	1.05%
Poblacht na hÉireann - i gcomhréir le hInnéacs Praghsanna Tomhaltóirí	2.70%	2.20%
Ráta Lascaine		
Tuaisceart Éireann	1.85%	1.35%
Poblacht na hÉireann	1.40%	0.80%
Boilsciú		
Tuaisceart Éireann	2.70%	2.20%
Poblacht na hÉireann	1.85%	1.05%
Meánsaol measta todhchaí ag aois 65:-		
Fireann in aois 65 faoi láthair	22.3	22.3
Baineann in aois 65 faoi láthair	24.6	24.6
Meánsaol measta todhchaí ag aois 65:-		
Fireann in aois 45 faoi láthair	23.6	23.6
Baineann in aois 45 faoi láthair	26.1	26

16. Statements of losses and special payments

there were no losses or special payments in the year.

17. Related party transactions

The Ulster-Scots Agency is part of the Language Body which is a North South Implementation body sponsored by Department for Communities (DfC) and the Department of Tourism, Culture, Arts, Gaeltacht, Sports & Media (DTCAGSM).

The above named Departments are regarded as related parties. During the year the Agency had various transactions with these Departments and with other entities for which DfC and DTCAGSM are regarded as the parent Department.

None of the Board members, members of key staff or other related parties has undertaken any material transactions with the Ulster Scots Agency during the financial year ending 31 December 2021.

The Ulster-Scots Agency paid grants totalling STG £89,292 (EURO: €103,876), (2020: STG £98,896 (EURO: €111,218) to 11 organisations (2020 – 12 organisations) in which Board members and Agency employees had an interest. The Board members and Agency employees declared their interest in these organisations and took no part in the decision making process. The breakdown is shown below:

	2021	2021	2020	2020
	£	€	£	€
Small Steps Adult Education Group	49,549	57,642	31,817	35,761
Duncairn Ulster-Scots Society	4,618	5,372	881	990
Bendooragh and District Community Association	2,900	3,373	4,373	4,915
Raphoe Ulster-Scots Pipe Band	5,507	6,406	5,089	5,782
Linenhall Library	-	-	34,900	39,227
Brunswick Accordion Band	-	-	975	1,096
Grand Orange Lodge of Ireland	10,000	11,633	10,000	11,240
Alexandra Sports and Rec Club	-	-	3,000	3,372
Jennymount Community Association	-	-	3,000	3,372
Annalong Orange Hall Management	-	-	2,106	2,367
Plumbridge Pipe Band	495	576	2,677	3,008
Plumbridge LOL 560	3,000	3,490	-	-
Ballygowan Community Pre-School and Playgroup	500	582	-	-
McAdam Consulting Services	7,864	9,149	-	-
Corvally Presbyterian Church	1,859	2,163	-	-
North Belfast Orange Memorial Hall	3,000	3,490	-	-
National Museums NI	-	-	78	88
	89,292	103,876	98,896	111,218

16. Ráitis chailteanas agus íocaíochtaí speisialta

Ní raibh aon chailteanas nó íocaíochtaí speisialta ann i mbliana.

17. Idirbhearta páirtithe gaolmhara

Is cuid den Fhoras Teanga í Gníomhaireacht na hUltaise, comhlacht forfheidhmithe Thuaidh Theas atá faoi choimirce na Roinne Pobal (RP) agus na Roinne Turasóireachta, Cultúir, Ealaíon, Gaeltachta, Spóirt agus Meán (RTCEGSM) i bPoblacht na hÉireann.

Dearctar ar na Ranna thuasainmnithe mar pháirtithe gaolmhara. Le linn na bliana chuaigh an ghníomhaireacht i mbun idirbhearta éagsúla leis na Ranna sin agus le haonáin eile, aonáin a meastar RP agus RTCEGSM a bheith ina máthair-ranna orthu.

Ní dharna aon chomhalta boird, príomhbhaill foirne nó páirtithe gaolmhara aon idirbheart ábhartha le Gníomhaireacht na hUltaise le linn na bliana airgeadais dár chríoch an 31 Nollaig 2021.

D'íoc Gníomhaireacht na hUltaise deontais arbh fhiú STG £89,292 (EURO: €103,876), (2020: STG £98,896 (EURO: €111,218) iad le 11 eagraíocht (2020 – 12 n-eagraíocht) ina raibh leas ag comhaltaí boird agus fostaithe. D'fhógair na Comhaltaí Boird agus Fostaithe a leas sna heagraíochtaí seo agus níor ghlac siad aon pháirt sa phróiseas cinnteoireachta. Taispeántar miondealú thíos:

	2021	2021	2020	2020
	£	€	£	€
Small Steps Adult Education Group	49,549	57,642	31,817	35,761
Duncairn Ulster-Scots Society	4,618	5,372	881	990
Bendooragh and District Community Association	2,900	3,373	4,373	4,915
Raphoe Ulster-Scots Pipe Band	5,507	6,406	5,089	5,782
Linenhall Library	-	-	34,900	39,227
Brunswick Accordion Band	-	-	975	1,096
Grand Orange Lodge of Ireland	10,000	11,633	10,000	11,240
Alexandra Sports and Rec Club	-	-	3,000	3,372
Jennymount Community Assocation	-	-	3,000	3,372
Annalong Orange Hall Management	-	-	2,106	2,367
Plumbridge Pipe Band	495	576	2,677	3,008
Plumbridge LOL 560	3,000	3,490	-	-
Ballygowan Community Pre-School and Playgroup	500	582	-	-
McAdam Consulting Services	7,864	9,149	-	-
Corvally Presbyterian Church	1,859	2,163	-	-
North Belfast Orange Memorial Hall	3,000	3,490	-	-
National Museums NI	-	-	78	88
	89,292	103,876	98,896	111,218

18. Financial instruments, liquidity, interest rate and foreign currency risk

a. Financial Instruments

Due to the non-trading nature of its activities and the way the Agency is financed, the Agency is not exposed to the degree of financial risk faced by other business entities. The Financial Memorandum permits the Agency to borrow subject to prior approval of the Sponsor Departments and the Finance Departments, which the Agency has not sought. The financial assets and liabilities are generated by day-to-day operational activities and are not held to change the risks facing the Agency in undertaking its activities. The Agency's financial instruments mainly consist of cash, trade receivables and trade payables.

b. Liquidity, Interest Rate and Foreign Currency Risk

The Agency's net revenue resource requirements are financed by resources voted annually by the Northern Ireland Assembly and the Houses of the Oireachtas, as is its capital expenditure. It is therefore not exposed to significant liquidity risks.

The Agency does not access funds from commercial sources and so it not exposed to significant interest rate risk.

The Agency's exposure to foreign currency risk is not significant as it receives agreed levels of funding from its sponsoring Departments in sterling and euro and does not engage in trading activities. However, as the majority of transactions are conducted in sterling, and the majority of funding is received in sterling, the Agency is exposed to foreign currency risk to a limited degree.

19. Events after the end of the reporting period

Withdrawal of UK from European Union

On 31st January 2020, the United Kingdom left the European Union. To date this has not had any material effect on the Agency and we will continue to work with both Sponsor Departments to minimise any potential impact.

Covid-19

The Board recognises that the Covid-19 pandemic is a significant event which occurred during and after the reporting date. The Board is taking the situation seriously and is monitoring the situation on an ongoing basis. The business continues to operate with measures in place to protect staff and the Agency's stakeholders. The majority of staff are working remotely and operations and activities are being maintained while adjusting to the different way in which the business is being delivered.

18. Ionstraimí airgeadais, leachtacht, ráta úis agus riosca airgeadra eachtraigh

a. Ionstraimí Airgeadais

Mar gheall ar nádúr neamhtrádála a cuid gníomhaíochtaí agus an bealach a mhaoinítear an Gníomhaireacht, níl sí neamhchosanta ar an méid riosca airgeadais atá roimh aonáin ghnó eile. Ceadáíonn an Meamram Airgeadais don Gníomhaireacht iasacht a fháil faoi réir fhaomhadh na Ranna Coimircíochta agus na Ranna Airgeadais roimh ré, rud nár lorg an Gníomhaireacht. Tá na sócmhainní agus dlíteanais airgeadais ginte ag gníomhaíochtaí oibriúcháin ó lá go lá agus ní ghlactar leis go n-athraíonn siad na rioscaí atá roimh an nGníomhaireacht agus í ag tabhairt faoina gníomhaíochtaí. Is éard atá in ionstraimí airgeadais na Gníomhaireachta den chuid is mó ná airgead tirim, feichiúnaithe trádála agus creidiúnaithe trádála.

b. Leachtacht, Ráta Úis agus Riosca Airgeadra Eachtraigh

Déantar riachtanais acmhainní ioncaim ghlana na Gníomhaireachta a mhaoiniú le hacmhainní a vótáiltear go bliantúil ag Tionól Thuaisceart Éireann agus Tithe an Oireachtais mar a chaiteachas caipitil. Níl sé, mar sin, neamhchosanta ar rioscaí leachtachta suntasacha.

Ní fhaigheann an Gníomhaireacht cistí ó fhoinsí trádála agus níl sí neamhchosanta mar sin ar ardú suntasach úis. Níl neamhchosaint na Gníomhaireachta ar riosca airgeadra eachtraigh suntasach mar faigheann sí leibhéil chomhaontaithe mhaoinithe óna Ranna Coimircíochta i steirling agus in euro, agus ní thugann sí faoi ghníomhaíochtaí trádála. Ach, de bhrí go ndéantar mórchuid na n-idirbheart i steirling, agus go bhfaightear mórchuid an mhaoinithe i steirling, tá an ghníomhaireacht neamhchosanta ar riosca airgeadra eachtraigh go pointe teoranta.

19. Imeachtaí i ndiaidh na tréimhse tuairiscthe

An Breatimeacht

Ar 31 Eanáir 2020, d'fhág an Ríocht Aontaithe an tAontas Eorpach. Go dtí seo ní raibh aon tionchar ábharach aige sin ar an nGníomhaireacht agus leanfaimid orainn de bheith ag obair leis an dá Roinn Coimircíochta chun aon tionchar féideartha a mhaolú.

Covid-19

Aithníonn an Bord gur imeacht suntasach é paindéim Covid-19 a tharla i ndiaidh agus le linn an dáta tuairisce. Tá an Bord ag plé leis seo go dáiríre agus tá monatóireacht á déanamh aige air ar bonn leanúnach. Leanann an Gníomhaireacht de bheith ag feidhmiú agus tá socrúithe breise curtha i bhfeidhm le foireann agus páirtithe leasmhara na Gníomhaireachta a chosaint. Tá formhór den fhoireann ag obair ó chian, tá cothabháil á dhéanamh ar ghníomhaíochtaí na Gníomhaireachta, agus tá coigeartuithe á gcur i bhfeidhm ar na gníomhaíochtaí sin le freastal ar na bealaí nua a soláthraítear gnó.

An Foras Teanga/Tha Boord o Leid

Accounts direction given by the Department of Arts, Heritage, Regional, Rural & Gaeltacht Affairs and the Department for Communities with the approval of the Finance Departments, in accordance with the British-Irish Agreement Act 1999 and the North South Co-operation (Implementation Bodies) (Northern Ireland) Order 1999.

The annual accounts shall give a true and fair view of the income and expenditure and cash flows for the financial year and the state of affairs as at the year-end. Further to the requirements set out in the Accounts Direction of 17/8/2001 which will continue to apply, the Body shall prepare accounts for the financial period ended 31 December 2008 and subsequent years in a revised consolidated format as follows:

Foreword to the Accounts

Statement of Responsibilities

Statements of Internal Financial Control

Certificate of the Comptrollers and Auditors General

Consolidated Statement of Account including the Basis of Consolidation

Appendix 1 Foras na Gaeilge – Accounts and Notes to the Accounts

Appendix 2 Ulster-Scots Agency – Accounts and Notes to the Accounts

Appendix 3 – Accounts Direction

Signed by:

Máire Killoran / Department of Arts, Heritage & the Gaeltacht

Arthur E. Scott / Department of Culture Arts and Leisure

Dated: 12/12/2011

An Foras Teanga/Tha Boord o Leid

Treoir do chuntais arna tabhairt ag an Roinn Ealaíon, Oidhreachta, Gnóthaí Réigiúnacha, Tuaithe agus Gaeltachta agus an Roinn Pobal le faomhadh na Ranna Airgeadais, de réir an Achta um Chomhaontú na Breataine-na hÉireann 1999 agus an North South Co-operation (Implementation Bodies) (Northern Ireland) Order 1999.

Tabharfaidh na cuntais bliantúla léargas fírinneach cóir ar an ioncam agus caiteachas agus ar shreabhadh airgid don bhliain airgeadais, agus ar staid gnóthaí ag deireadh na bliana. Faoi réir na gceanglas mar atá leagtha amach sa Treoir do Chuntais 17/8/2001 a bheidh i bhfeidhm i gcónaí, ullmhóidh an Comhlacht cuntais don tréimhse airgeadais dar chríoch 31 Nollaig 2008 agus blianta ina dhiaidh sin i bhformáid athbhreithnithe agus chomhdhlúite mar a leanas:

Réamhrá leis na Cuntais

Ráiteas i leith Freagrachtaí

Ráiteas maidir le Rialúchán Inmheánach Airgeadais

Deimhniú na nArd-Reachtairí Cuntas agus Ciste

Ráiteas Comhdhlúite Cuntais lena n-áirítear Bunús an Chomhdhlúite

Aguisín 1 – Foras na Gaeilge – Cuntais agus Nótaí a ghabhann leis na Cuntais

Aguisín 2 – Gníomhaireacht na hUltaise – Cuntais agus Nótaí a ghabhann leis na Cuntais

Aguisín 3 – Treoir do Chuntais

Arna siniú ag:

Máire Killoran / An Roinn Ealaíon, Oidhreachta agus Gaeltachta

Arthur E. Scott / An Roinn Cultúir, Ealaíon agus Fóillíochta

Dáta: 12/12/2011

