

# Strategic Review of Clinical Education



**YOUR EDUCATION  
YOUR VOICE**

Autumn 2021



**‘Caring Today, Planning for Tomorrow - Our Strategy to Transform: 2020-2026’** set out a number of commitments to developing our staff to enable them to realise their full potential. The vision is a career framework through which staff can develop as a result of the introduction of a model of education, which drives clinical excellence and includes innovative teaching and learning techniques.

We believe that now is the time to take this forward and have committed to undertaking a strategic review of clinical education. The review will be led by a team responsible to our Medical Director, Dr Nigel Ruddell.

Key to the success of the review will be a robust engagement process with a number of key stakeholder groups across the Trust, including our Trade Unions, but especially with individual staff members who have a voice which we want to hear

## Why are we doing this?

We aim to continually enhance the clinical skills and knowledge of our staff, improve processes and practices to deliver the provision of a high standard of evidence-based, compassionate and person-centred care for our patients and ensure that we deliver improvements that will be capable of dealing with demands in the future.

## How can you help?

You can help by sharing your views, thoughts and opinions on how we create a clinical education framework that enables easier access & participation for staff and students in support of their career and vocational development.

We also need to ensure that all patient-facing staff (Paramedics, Emergency Medical Technicians / Associate Ambulance Practitioners, Ambulance Care Assistants, Students and Educators) are included in annual clinical update training.



## What will the review focus on?

Within the clinical education framework we will also focus on:

1. Developing our educators so that they can develop and deliver high quality courses of clinical education that supports you in your role and;
2. Developing clinical support practices that provide you with the knowledge and confidence to deliver a high standard of person-centred care and;
3. Developing and supporting our Paramedics for their vital role as Practice Educators.
4. Developing and supporting our PCS staff for their vital role as Practice Supervisors

## What are the objectives of the Strategic Review of Clinical Education?

The Programme Board first met on 1st October 2021 and identified six main objectives:

1. We will deliver an improving learning and education experience for our staff and students.
2. We will improve our learning and education material ensuring it is relevant and enables our patient facing staff to deliver high standards of evidence-based, compassionate, person-centred care.
3. We will modernise the way we deliver education in a supportive professional learning environment.
4. We will improve our Clinical Supervision to ensure that our educators, staff and students feel positively supported and encouraged throughout their learning and education to enable our patient facing staff to deliver high standards of evidence-based, compassionate, person-centred care.
5. We will improve our resource planning arrangements so that we effectively support our patient facing staff and students throughout their operational duties.
6. We will revise our Clinical Governance Structure to assure we deliver learning and education to our staff and students that is recognised as providing a high standard of evidence-based, compassionate, person-centred care.



## Who is leading the review?



The review is being led by Dr Nigel Ruddell, Medical Director.

The programme of work is being delivered by Neil Sinclair, Assistant Clinical Director (Paramedicine) with support from members of the Regional Ambulance Clinical Training Centre (RACTC) and from the Strategic Transformation Team.

Dr Nigel Ruddell has set up a comprehensive Programme Board for the review, which assures we capture the viewpoints of students, educators, staff, trade unions and patients.

## Our Next Steps:

We will continue to communicate our progress on delivering the programme during which we will reach out to you for your opinions and ideas through various staff engagement methods.



## How can you contact us?

The review team can be contacted by emailing [education.review@nias.hscni.net](mailto:education.review@nias.hscni.net)